#### **CALLON PETROLEUM CO**

Form 4 January 03, 2014

### FORM 4

Check this box

if no longer

subject to

Form 5

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB Number:

3235-0287

Expires:

5 Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

**SECURITIES** Section 16. Form 4 or obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction

1(b).

(Print or Type Responses)

1 Name and Address of Reporting Person \*

may continue.

WEIHE JOHN G			2. Issuer Name and Ticker or Trading Symbol CALLON PETROLEUM CO [CPE]				C	Issuer			
(Last)	(First)	(Middle)	(Check all applicable) 3. Date of Earliest Transaction					;)			
200 NORTH CANAL STREET			(Month/Day/Year) 12/31/2013					Director 10% Owner Officer (give title Other (specify below)			
	(Street)		4. If Ame	ndment, Da	te Original			6. Individual or J	oint/Group Filir	ng(Check	
NATCHEZ,	MS 39120		Filed(Mor	nth/Day/Year	)			Applicable Line) _X_ Form filed by Form filed by ! Person	One Reporting Pe More than One Re		
(City)	(State)	(Zip)	T. 1. 1	. T. N T		٠	···· • • · · ·		e De.:.1	l- 01	
. •	, ,							uired, Disposed o	,	·	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution	emed on Date, if /Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			of (D)		Indirect (I)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	12/31/2013			M	10,000	A	(1)	35,633	D		
Common Stock	12/31/2013			D	10,000	D	\$ 6.53	25,633	D		
Common Stock								81,776	I	401(k) Account	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Sh
2011 Phantom Units - Performance Based (2)	(1)	12/31/2013		M	10,000	12/31/2013	12/31/2013	Common Stock	10,0

# **Reporting Owners**

Reporting Owner Name / Address	Relationships

Director 10% Owner Officer Other

WEIHE JOHN G
200 NORTH CANAL STREET

VP -

NATCHEZ, MS 39120 EXPLORATION

# **Signatures**

Clay V Bland as Attorney-in-fact 01/03/2014

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The terms of this Phantom Share award specify payment in cash rather than stock, and included a provision providing for a variable percentage payout (ranging from 0% to 150%) based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. On December 31, 2013, the reporting person's 2011 Phantom Shares held vested at the 100% level, or the equivalent of 10,000 shares of common stock of Callon Petroleum Company. The amount payable was based on the

- level, or the equivalent of 10,000 shares of common stock of Callon Petroleum Company. The amount payable was based on the economic value of one share of Callon Petroleum Company common stock, calculated as the average of the opening and closing price on the vesting date (or \$6.53 on December 31, 2013).
- This Phantom Share award is subject to vesting on December 31, 2013 and is payable in cash rather than stock. In addition, the award is subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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