MAPINFO CORP Form 8-K December 12, 2006

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| | SECORI | TIES AND EXCHANGE COMM | MISSION |
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| WASHING | ГОN, D.C. 20549 — | | |
| | | FORM 8-K | |
| | | CURRENT REPORT NT TO SECTION 13 OR 15(d) CURITIES EXCHANGE ACT | |
| | DATE OF REPORT (DAT | E OF EARLIEST EVENT REPO | ORTED) December 7, 2006 |
| | | MAPINFO CORPORATION | |
| EXACT NA | ME OF REGISTRANT AS S | PECIFIED IN ITS CHARTER) | |
| | Delaware (STATE OR OTHER JURISDICTION OF INCORPORATION) | 0-23078 (COMMISSION FILE NUMBER) | 06-1166630 (I.R.S. EMPLOYER IDENTIFICATION NO.) |
| | | DBAL VIEW, TROY, NEW YOUR INCIPAL EXECUTIVE OFFICE | |
| | REGISTRANT'S TELEPHO | ONE NUMBER, INCLUDING A | REA CODE (518) 285-6000 |

INAPPLICABLE

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(FORMER NAME OR FORMER ADDRESS IF CHANGED SINCE LAST REPORT)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement

On December 7, MapInfo Corporation (the "Company") and John C. Cavalier ("Cavalier") entered into an employment agreement (the "Agreement"), pursuant to which Cavalier will be employed in the position of Chairman of the Board of Directors. A complete copy of the Agreement is attached as Exhibit 10.1 to this Current Report on Form 8-K.

The Agreement supersedes and replaces the prior employment agreement dated October 1, 2003 between the Company and Cavalier. The term of the Agreement commenced on December 7, 2006 and will continue until the date of the Company's 2008 annual meeting of stockholders, expected to be in February 2008. Pursuant to the agreement, Cavalier will be paid a base salary of \$120,000 per year commencing on the date of the Company's 2007 annual meeting of stockholders. From December 7, 2006 through the date of the February 2007 annual meeting of stockholders, Cavalier will be paid a base salary at his current rate of \$220,000 per year.

Item 9.01 Financial Statements and Exhibits

(c) Exhibits.

The following Exhibit is filed with this Form 8-K.

Exhibit No. Description

10.1 Employment Agreement dated December 7, 2006 between MapInfo Corporation and John C. Cavalier

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Signatures

| Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be | be |
|---|----|
| signed on its behalf by the undersigned hereunto duly authorized. | |

MAPINFO CORPORATION

Date: December 12, 2006 By: /s/ K. Wayne McDougall

K. Wayne McDougall
Vice President and
Chief Financial Officer
(principal financial and
accounting officer)

Exhibit Index

Exhibit

Number Description of Exhibit

Employment Agreement dated December 7, 2006 between MapInfo

Corporation and John C. Cavalier