

FLUOR CORP  
Form 8-K  
March 30, 2006

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549  
FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest reported event): **March 27, 2006**  
**FLUOR CORPORATION**  
(Exact name of registrant as specified in its charter)**

<b>Delaware</b> (State or other jurisdiction of incorporation or organization)	<b>001-16129</b> (Commission File Number)	<b>33-0927079</b> (IRS Employer Identification Number)
<b>One Enterprise Drive</b> <b>Aliso Viejo, California</b> (Address of principal executive offices)	<b>(949) 349-2000</b> (Registrant's telephone number, including area code)	<b>92656-2606</b> (Zip Code)
	<b>Not Applicable</b> (Former name or former address, if changed since last report)	

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

SIGNATURES

---

**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement**

The Company has entered into a Retention Agreement dated as of March 27, 2006 with John Hopkins, Group President for the Company's Government Group. Provided Mr. Hopkins satisfies the terms and conditions of the Retention Agreement including, without limitation, continuous employment with the Company, Mr. Hopkins will receive an award consisting of two components. First, if Mr. Hopkins maintains continuous employment with the Company through March 31, 2010, Mr. Hopkins will receive 8,845 shares of Fluor Corporation common stock. Second, Mr. Hopkins will receive on March 31, 2007 and on each anniversary thereafter through and including March 31, 2010 the sum of \$187,500, which will be credited to Mr. Hopkins deferred compensation program account.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Fluor Corporation**

March 30, 2006

By: /s/ Lawrence N. Fisher  
Lawrence N. Fisher  
Chief Legal Officer and Secretary