

QUALCOMM INC/DE
Form 3
May 21, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â MOLLENKOPF STEVEN M		(Month/Day/Year)	QUALCOMM INC/DE [QCOM]	
(Last)	(First)	(Middle)	05/19/2008	
5775 MOREHOUSE DR.		4. Relationship of Reporting Person(s) to Issuer		5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)		(Check all applicable)		6. Individual or Joint/Group Filing(Check Applicable Line)
SAN		<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner		<input checked="" type="checkbox"/> Form filed by One Reporting Person
DIEGO,Â CAÂ 92121-1714		<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other		<input type="checkbox"/> Form filed by More than One Reporting Person
(City)	(State)	(Zip)	Executive VP, Product Mgmt.	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,928	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	04/25/2012	Common Stock	9,334	\$ 16.2	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	04/20/2013	Common Stock	10,834	\$ 16.47	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	10/17/2012	Common Stock	9,817	\$ 18	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(2)</u>	10/16/2013	Common Stock	15,500	\$ 22.44	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	10/11/2011	Common Stock	2,100	\$ 24.84	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	10/21/2009	Common Stock	8,000	\$ 25.91	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(1)</u>	09/14/2010	Common Stock	40,000	\$ 31.78	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	04/15/2014	Common Stock	23,800	\$ 33.02	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	04/14/2015	Common Stock	32,000	\$ 33.57	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	07/27/2016	Common Stock	20,000	\$ 34.52	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	10/26/2016	Common Stock	25,000	\$ 37.99	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	10/25/2017	Common Stock	60,000	\$ 41.33	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	10/13/2015	Common Stock	32,000	\$ 41.7	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	10/14/2014	Common Stock	40,000	\$ 42.16	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	04/24/2018	Common Stock	70,000	\$ 43.24	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	04/26/2017	Common Stock	35,000	\$ 44.63	D	Â
Non-Qualified Stock Option (right to buy)	Â <u>(3)</u>	04/13/2016	Common Stock	32,000	\$ 51.48	D	Â
Phantom Stock Unit <u>(4)</u>	Â <u>(5)</u>	Â <u>(6)</u>	Common Stock	1,310.411	\$ 1	I	by Grantor Trust <u>(4)</u>

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MOLLENKOPF STEVEN M 5775 MOREHOUSE DR. SAN DIEGO, CA 92121-1714	^	^	^	^
			Executive VP, Product Mgmt.	

Signatures

By: Noreen E. Burns, Attorney-in-Fact For: Steven M. Mollenkopf

05/21/2008

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option is fully vested.
Employee stock options granted under the Company's 2001 Stock Option Plan. The options vest 10% on the six month anniversary of the date of grant and the remaining balance vests monthly thereafter, adjusted for any previously exercised options prior to becoming an affiliate. The option is fully vested five years after the date of grant.
- (2) The options vest 10% on the six month anniversary of the date of grant and the remaining balance vests monthly thereafter. The option is fully vested five years after the date of grant.
- (3) The common stock issued under the terms of the Company's Executive Retirement Matching Contribution Plan, a tax conditioned plan, is exempt under Rule 16b-3. The shares are held in a grantor trust and stock is the only permissible form of distribution under the Plan.
The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon termination and vest according to the following schedule: 100% at age 65 with acceleration provisions (1) at the rate of 25% per year for each subsequent year of participation, (2) after the individual reaches age 61, or (3) if they have more than 10 years of service.
- (4) The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon termination.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.