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Form 4 July 24, 200										
FORM	Λ4		~						OMB AF	PROVAL
	UNITED S	STATES S		RITIES A shington.			GE CO	OMMISSION	OMB Number:	3235-0287
Check the check	cor			0 /					Expires:	January 31,
subject t Section Form 4		CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated a burden hour response	0	
Form 5 obligation may corn <i>See</i> Instruction 1(b).	ons Section 17(a) of the P	ublic U		ding Com	pany .	Act of 2	Act of 1934, 1935 or Section		
(Print or Type	Responses)									
1. Name and A Hamm Rob	Address of Reporting F pert A	5	Symbol	r Name and N IDEC 1		C	,	5. Relationship of H Issuer		
(Last)	(First) (N			f Earliest Ti	-	_,		(Check	all applicable)
14 CAMBI	RIDGE CENTER		(Month/E 07/22/2	Day/Year) 008			- I	Director X_Officer (give t below) EVP, Phar		Owner er (specify Yech.
	(Street)			endment, Da nth/Day/Year	-		1	6. Individual or Join Applicable Line) _X_ Form filed by Or	ne Reporting Pe	rson
CAMBRID	GE, MA 02142						ī	Form filed by Mo Person	ore than One Re	porting
(City)	(State) (Zip)	Tabl	le I - Non-I	Derivative S	Securit	ies Acqu	ired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Day	Date, if	3. Transactio Code (Instr. 8) Code V	4. Securiti nor Dispose (Instr. 3, 4) Amount	ed of (D))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	07/22/2008			M ⁽¹⁾	20,450	A	\$ 44.24	59,496.41	D	
Common Stock	07/22/2008			M <u>(1)</u>	9,725	А	\$ 49.31	69,221.41	D	
Common Stock	07/22/2008			M <u>(1)</u>	28,750	А	\$ 62.28	97,971.41	D	
Common Stock	07/22/2008			M <u>(1)</u>	5,750	А	\$ 45.46	103,721.41	D	
Common Stock	07/22/2008			M <u>(1)</u>	33,750	А	\$ 67.57	137,471.41	D	

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Common Stock	07/22/2008	M <u>(1)</u>	10,062	А	\$ 49.03	147,533.41	D
Common Stock	07/22/2008	M <u>(1)</u>	20,124	А	\$ 37.45	167,657.41	D
Common Stock	07/22/2008	M <u>(1)</u>	27,475	А	\$ 43.5	195,132.41	D
Common Stock	07/22/2008	S <u>(1)</u>	156,086	D	\$ 70	39,046.41	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 43.5	07/22/2008		M <u>(1)</u>		27,475	(2)	02/06/2014	Common Stock	27,475
Stock Option (right to buy)	\$ 67.57	07/22/2008		M <u>(1)</u>		33,750	<u>(4)</u>	02/17/2015	Common Stock	33,750
Stock Option (right to buy)	\$ 44.24	07/22/2008		M <u>(1)</u>		20,450	(5)	02/06/2016	Common Stock	20,450
Stock Option (right to buy)	\$ 49.31	07/22/2008		M <u>(1)</u>		9,725	<u>(6)</u>	02/12/2017	Common Stock	9,725
Stock Option	\$ 62.28	07/22/2008		M <u>(1)</u>		28,750	(7)	12/09/2009	Common Stock	28,750

S

(right to buy)								
Stock Option (right to buy)	\$ 45.46	07/22/2008	M <u>(1)</u>	5,750	<u>(8)</u>	12/15/2010	Common Stock	5,750
Stock Option (right to buy)	\$ 49.03	07/22/2008	M <u>(1)</u>	10,062	<u>(9)</u>	12/14/2011	Common Stock	10,062
Stock Option (right to buy)	\$ 37.45	07/22/2008	M <u>(1)</u>	20,124	(10)	12/06/2012	Common Stock	20,124

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Hamm Robert A 14 CAMBRIDGE CENTER CAMBRIDGE, MA 02142			EVP, Pharma. Oper. & Tech.			
Signatures						

Marcia J. Gookin, Attorney in Fact for Robert Hamm	07/24/2008
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise/sale pursuant to a trading plan intended to comply with Rule 10b5-1 of the Securities Exchange Act of 1934.
- (2) The stock options become exercisable in four (4) equal annual installments on 12/31/04, 12/31/05, 12/31/06 and 12/31/07.
- (3) Granted under one of the Issuer's stock option plans, in an exempt transaction under SEC Rule 16(b)-3(d).
- (4) The stock option becomes exercisable in four (4) equal annual installments, commencing one year after the grant date of 02/17/05.
- (5) The stock option becomes exercisable in four (4) equal annual installments, commencing one year after the grant date of 02/06/06.
- (6) The stock option becomes exercisable in four (4) equal annual installments, commencing one year after the grant date of 02/12/07.
- (7) The stock option became exercisable in five (5) equal annual installments, commencing one year after the grant date of 12/09/99.
- (8) The stock option became exercisable in five (5) equal annual installments, commencing one year after the grant date of 12/15/00.
- (9) The stock option became exercisable in four (4) equal annual installments, commencing one year after the grant date of 12/14/01.
- (10) The stock option became exercisable in four (4) equal annual installments, commencing one year after the grant date of 12/06/02.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.