GOODYEAR TIRE & RUBBER CO /OH/ Form 3 February 25, 2008 **FORM 3** UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and A Person <u>*</u> Rzonzef		porting	2. Date of Event Requiring Statement (Month/Day/Year)	3. Issuer Name and Ticker or Trading Symbol GOODYEAR TIRE & RUBBER CO /OH/ [GT]					
(Last)	(First)	(Middle)	02/21/2008	4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)		
1144 EAST	(Street)	T STREET		(Check all applicable) Director 10% Owner			6. Individual or Joint/Group Filing(Check Applicable Line)		
AKRON,Â	OHÂ 443	16		.e	w) (specify belo EME&A Cour	w)	_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I - N	Non-Derivat	ive Securiti	es Be	neficially Owned		
1.Title of Secu (Instr. 4)	rity		2. Amount o Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Na Owne (Instr	*		
Common St	ock		0		D	Â			
Reminder: Rep owned directly	•		ach class of securities benefic	^{ially} S	EC 1473 (7-02)			
	infor requi	mation contaired to respo	pond to the collection of ained in this form are not ond unless the form displ MB control number.	t					
]	fable II - De	erivative Secu	rities Beneficially Owned (e	.g., puts, calls,	warrants, opt	ions, c	onvertible securities)		

1. Title of Derivative Security	2. Date Exercisab	ole and	3. Title and A	Amount of	4.	5.	6. Nature of
(Instr. 4)	nstr. 4) Expiration Date (Month/Day/Year)		Securities U	nderlying	Conversion	Ownership	Indirect Beneficial
			Derivative Security (Instr. 4)		or Exercise	Form of	Ownership
					Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative	Security:	
					Security	Direct (D)	
						or Indirect	

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				Shares		(I) (Instr. 5)	
1997 Plan Option (1)	12/03/2002 <u>(2)</u>	12/03/2011	Common Stock	1,440	\$ 22.05	D	Â
1997 Plan SAR (3)	12/03/2002 <u>(2)</u>	12/03/2011	Common Stock	1,440	\$ 22.05	D	Â
2002 Plan Option (4)	12/02/2004(2)	12/02/2013	Common Stock	3,000	\$ 6.81	D	Â
2002 Plan SAR (5)	12/02/2004(2)	12/02/2013	Common Stock	3,000	\$ 6.81	D	Â
2002 Plan Option (4)	12/09/2005 <u>(2)</u>	12/09/2014	Common Stock	8,000	\$ 12.54	D	Â
2002 Plan SAR (5)	12/09/2005 <u>(2)</u>	12/09/2014	Common Stock	8,000	\$ 12.54	D	Â
2005 Plan Option (6)	12/06/2006(2)	12/06/2015	Common Stock	3,000	\$ 17.15	D	Â
2005 Plan SAR (7)	12/06/2006(2)	12/06/2015	Common Stock	3,000	\$ 17.15	D	Â
2005 Plan Performance Units (8)	(8)	(8)	Common Stock	3,600 <u>(9)</u>	\$ <u>(8)</u>	D	Â
2005 Plan Performance Units (10)	(10)	(10)	Common Stock	3,600 <u>(9)</u>	\$ <u>(10)</u>	D	Â
2005 Plan Option (6)	02/27/2008 <u>(2)</u>	02/27/2017	Common Stock	3,000	\$ 24.71	D	Â
2005 Plan SAR (7)	02/27/2008 <u>(2)</u>	02/27/2017	Common Stock	3,000	\$ 24.71	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
, or a second second	Director	10% Owner	Officer	Other		
Rzonzef Michel 1144 EAST MARKET STREET AKRON, OH 44316	Â	Â	President, EEME&A Countries	Â		

Signatures

/s/ Bertram Bell, signing as an attorney-in-fact and agent duly authorized to execute this Form
3 on behalf of Michel Rzonzef pursuant to a Power of Attorney dated 2/20/08, a copy of which 02/25/2008 is filed herewith.

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Non-Qualified Stock Option in respect of shares of common stock granted under the 1997 Plan of The Goodyear Tire & Rubber
Company. The option permits the optionee to purchase the option shares with previously owned shares (at their market value on the date of exercise) and to satisfy withholding tax obligations by requesting the Issuer to withhold option shares to cover such taxes or with

- previously owned shares (at market value at exercise). The options are automatically cancelled upon the exercise of the related SARs.
- (2) The option/SARs vest and become exercisable in 25% increments over four years commencing one year after the date indicated, which is one year after the date of grant.
- (3) SARs granted in tandem with the 1997 Plan Option which are automatically cancelled upon the exercise of the related option.

(4) Non-Qualified Stock Option in respect of shares of common stock granted under the 2002 Plan of The Goodyear Tire & Rubber
(4) Company. The option permits the optionee to purchase the option shares with previously owned shares (at their market value on the date of exercise) and to satisfy withholding tax obligations by requesting the Issuer to withhold option shares to cover such taxes or with previously owned shares (at market value at exercise). The options are automatically cancelled upon the exercise of the related SARs.

(5) SARs granted in tandem with the 2002 Plan Option which are automatically cancelled upon the exercise of the related option.

Non-Qualified Stock Option in respect of shares of common stock granted under the 2005 Plan of The Goodyear Tire & Rubber Company. The option permits the optionee to purchase the option shares with previously owned shares (at their market value on the date

- (6) of exercise) and to satisfy withholding tax obligations by requesting the Issuer to withhold option shares to cover such taxes or with previously owned shares (at market value at exercise). The options are automatically cancelled upon the exercise of the related SARs.
- (7) SARs granted in tandem with the 2005 Plan Option which are automatically cancelled upon the exercise of the related option.

Performance Unit Grant of a maximum of 7,200 Units (200% of the base number of Units) granted on February 22, 2006 under the 2005 Plan, contingently payable (to the extent earned) at the rate of 50% in shares of Common Stock, 50% in cash, in February, 2009. The grantee may elect to defer (in Common Stock equivalents) all or a portion of the Common Stock portion and/or the cash portion of the

- (8) grant earned. The grantee may elect to receive payment of amounts deferred in shares of Common Stock, cash or a combination thereof. The number of Units paid, which can be zero to 7,200 Units, depends 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative cash flow, net debt target over the 3-year period ending December 31, 2008.
- (9) A maximum of 3,600 shares of Common Stock may be awarded in respect of the Units granted, plus any Common Stock equivalents earned during the deferral period.

Performance Unit Grant of a maximum of 7,200 Units (200% of the base number of Units) granted on February 27, 2007 under the 2005 Plan, contingently payable (to the extent earned) at the rate of 50% in shares of Common Stock, 50% in cash, in February, 2010. The grantee may elect to defer (in Common Stock equivalents) all or a portion of the Common Stock portion and/or the cash portion of the

(10) grantee may elect to deter (in Common Stock equivalents) an or a portion of the Common Stock portion and/or the cash portion of the grant earned. The grantee may elect to receive payment of amounts deferred in shares of Common Stock, cash or a combination thereof. The number of Units paid, which can be zero to 7,200 Units, depends 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative cash flow, net debt target over the 3-year period ending December 31, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.