## UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

FORM 10-Q
x Quarterly Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934 For the quarterly period ended March 31, 2014

OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the transition period from $\qquad$ to $\qquad$ Commission File No. 001-34933

SP Bancorp, Inc.
(Exact name of registrant as specified in its charter)

## Maryland (State or other jurisdiction of incorporation or organization)

27-3347359
(I.R.S. Employer

Identification No.)

## 5224 W. Plano Parkway,

Plano, Texas
75093
(Address of principal executive offices)
(972) 931-5311

Zip Code
(Registrant s telephone number, including area code)
N/A
(Former name or former address, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. YES x NO ${ }^{\circ}$.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES x NO ".

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer *
Accelerated filer
Non-accelerated filer * (Do not check if a smaller reporting company)
Smaller reporting company x Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES * NO x

As of May 6, 2014, 1,602,313 shares of the registrant s common stock, par value $\$ 0.01$ per share, were issued and outstanding.

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## PART I FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

SP Bancorp, Inc.
Consolidated Balance Sheets
In thousands, except share amounts (unaudited)

|  | $\begin{gathered} \text { March 31, } \\ 2014 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2013 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and due from banks | \$ | 36,404 | \$ | 27,094 |
| Federal funds sold |  | 3,585 |  | 10,470 |
| Total cash and cash equivalents |  | 39,989 |  | 37,564 |
| Securities available for sale (amortized cost of \$30,815 and \$29,813 at March 31, 2014 and December 31, 2013, respectively) |  | 30,726 |  | 29,245 |
| Fixed annuity investment |  | 1,274 |  | 1,264 |
| Loans held for sale |  | 1,191 |  | 1,846 |
| Loans, net of allowance for losses of \$2,187 and \$2,069 at March 31, 2014 and December 31, 2013, respectively |  | 226,533 |  | 218,280 |
| Accrued interest receivable |  | 816 |  | 846 |
| Other real estate owned |  | 178 |  | 81 |
| Premises and equipment, net |  | 3,992 |  | 4,053 |
| Federal Reserve Bank stock, at cost |  | 353 |  | 350 |
| Federal Home Loan Bank stock, at cost |  | 837 |  | 440 |
| Bank-owned life insurance |  | 7,738 |  | 7,681 |
| Deferred income taxes, net |  | 795 |  | 957 |
| Other assets |  | 1,416 |  | 1,402 |
| Total assets | \$ | 315,838 | \$ | 304,009 |
| LIABILITIES AND STOCKHOLDERS EQUITY |  |  |  |  |
| Deposits |  |  |  |  |
| Noninterest-bearing | \$ | 31,154 | \$ | 29,219 |
| Interest-bearing |  | 242,329 |  | 232,067 |
| Total deposits |  | 273,483 |  | 261,286 |
| Borrowings |  | 7,380 |  | 7,368 |
| Accrued interest payable |  | 33 |  | 10 |
| Other liabilities |  | 1,806 |  | 2,529 |
| Total liabilities |  | 282,702 |  | 271,193 |

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| Commitments and contingent liabilities |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Stockholders equity |  |  |  |  |
| Preferred stock, $\$ 0.01$ par value, $50,000,000$ shares authorized, none issued or outstanding |  |  |  |  |
| Common stock, $\$ 0.01$ par value; 100,000,000 shares authorized, 1,602,313 shares issued and outstanding at March 31, 2014 and 1,613,700 shares issued and outstanding at December 31, 2013 |  |  |  |  |
| Additional paid in capital |  | 14,013 |  | 14,014 |
| Unallocated Employee Stock Ownership Plan shares 115,848 shares at March 31, 2014 and 117,603 shares at December 31, 2013 |  | $(1,224)$ |  | $(1,242)$ |
| Retained earnings substantially restricted |  | 20,390 |  | 20,402 |
| Accumulated other comprehensive (loss) income |  | (59) |  | (374) |
| Total stockholders equity |  | 33,136 |  | 32,816 |
| Total liabilities and stockholders equity | \$ | 315,838 | \$ | 304,009 |

See accompanying Notes to Condensed Consolidated Financial Statements

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## SP Bancorp, Inc.

## Consolidated Statements of Income

In thousands, expect per share amounts (unaudited)

|  | Three Months Ended March 31, 20142013 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Interest income: |  |  |  |  |
| Interest and fees on loans | \$ | 2,553 | \$ | 2,737 |
| Securities taxable |  | 38 |  | (8) |
| Securities nontaxable |  | 74 |  | 18 |
| Other interest earning assets |  | 68 |  | 43 |
| Total interest income |  | 2,733 |  | 2,790 |
| Interest expense: |  |  |  |  |
| Deposit accounts |  | 336 |  | 273 |
| Borrowings |  | 44 |  | 44 |
| Total interest expense |  | 380 |  | 317 |
| Net interest income |  | 2,353 |  | 2,473 |
| Provision for loan losses |  | 139 |  | 75 |
| Net interest income after provision for loan losses |  | 2,214 |  | 2,398 |
| Noninterest income: |  |  |  |  |
| Service charges |  | 236 |  | 281 |
| Gain on sale of mortgage loans |  | 153 |  | 576 |
| Mortgage warehouse fees |  | 54 |  | 83 |
| Increase in cash surrender value of bank owned life insurance |  | 57 |  | 63 |
| Other |  | 27 |  | 39 |
| Total noninterest income |  | 527 |  | 1,042 |
| Noninterest expense: |  |  |  |  |
| Compensation and benefits |  | 1,546 |  | 1,713 |
| Occupancy costs |  | 261 |  | 248 |
| Equipment expense |  | 29 |  | 36 |
| Data processing expense |  | 157 |  | 169 |
| ATM expense |  | 91 |  | 106 |
| Professional and outside services |  | 269 |  | 296 |
| Stationary and supplies |  | 11 |  | 24 |
| Marketing |  | 30 |  | 54 |
| FDIC insurance assessments |  | 52 |  | 62 |

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## Edgar Filing: SP Bancorp, Inc. - Form 10-Q

| Operations from other real estate owned |  | 9 | 12 |
| :--- | ---: | ---: | ---: |
| Other expense | 155 | 154 |  |
| Total noninterest expense | 2,610 | 2,874 |  |
| Income before income tax expense |  | 131 | 566 |
| Income tax expense | $\$ 5$ | 181 |  |
| Net income | $\$ 6$ | $\$$ | 385 |
| Basic earnings per share | $\$$ | 0.06 | $\$$ |
| Diluted earnings per share | $\$$ | 0.06 | $\$$ |

See accompanying Notes to Condensed Consolidated Financial Statements

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SP Bancorp, Inc.
Consolidated Statements of Comprehensive Income
In thousands (unaudited)

|  | Three Months Ended March 31,$2014 \quad 2013$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Net income | \$ | 96 | \$ | 385 |
| Other comprehensive income, before tax: |  |  |  |  |
| Net unrealized gains on available for sale securities, arising during the year |  | 479 |  | 21 |
| Other comprehensive income, before tax |  | 479 |  | 21 |
| Income tax expense |  | 164 |  | 7 |
| Other comprehensive income, net of tax |  | 315 |  | 14 |
| Comprehensive income | \$ | 411 | \$ | 399 |

See accompanying Notes to Condensed Consolidated Financial Statements

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SP Bancorp, Inc.
Consolidated Statements of Stockholders Equity
In thousands, except share amounts (unaudited)

|  | Shares | CommonStock |  | Additional <br> Paid-in <br> Capital |  | Unallocated <br> Employee Stock Ownership Shares |  | Accumulated Other <br> Comprehensive Total |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Retained <br> Earnings | Income <br> (Loss) |  | Stockholder Equity |  |
| Balance, December 31, 2012 | 1,668,750 | \$ | 16 |  |  |  | 14,453 | \$ | $(1,314)$ | \$ 19,849 | \$ | 36 | \$ | 33,040 |
| Net income |  |  |  |  |  |  |  |  |  | 385 |  |  |  | 385 |
| Other comprehensive income |  |  |  |  |  |  |  |  |  | 14 |  | 14 |
| Employee Stock Ownership |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan shares allocated |  |  |  |  | 11 |  | 16 |  |  |  |  | 27 |
| Stock based compensation |  |  |  |  | 43 |  |  |  |  |  |  | 43 |
| Balance, March 31, 2013 | 1,668,750 | \$ | 16 |  | 14,507 | \$ | $(1,298)$ | \$ 20,234 | \$ | 50 | \$ | 33,509 |
| Balance, December 31, 2013 | 1,613,700 | \$ | 16 |  | 14,014 | \$ | $(1,242)$ | \$ 20,402 | \$ | (374) | \$ | 32,816 |
| Net income |  |  |  |  |  |  |  | 96 |  |  |  | 96 |
| Other comprehensive income |  |  |  |  |  |  |  |  |  | 315 |  | 315 |
| Employee Stock Ownership |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan shares allocated |  |  |  |  | 16 |  | 18 |  |  |  |  | 34 |
| Stock based compensation |  |  |  |  | 94 |  |  |  |  |  |  | 94 |
| Restricted stock shares forfeited and retired | (250) |  |  |  |  |  |  |  |  |  |  |  |
| Repurchase and retirement of common stock | $(11,137)$ |  |  |  | (111) |  |  | (108) |  |  |  | (219) |
| Balance, March 31, 2014 | 1,602,313 | \$ | 16 |  | 14,013 | \$ | $(1,224)$ | \$ 20,390 | \$ | (59) | \$ | 33,136 |

See accompanying Notes to Condensed Consolidated Financial Statements

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## SP Bancorp, Inc.

Consolidated Statements of Cash Flows
In thousands (unaudited)

|  | Three Months Ended March 31, 20142013 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash flows provided by (used in) operating activities: |  |  |  |  |
| Net income | \$ | 96 | \$ | 385 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: |  |  |  |  |
| Depreciation and amortization |  | 66 |  | 67 |
| Amortization of premiums on securities |  | 83 |  | 123 |
| Amortization of FHLB prepayment penalty |  | 20 |  | 19 |
| Employee Stock Ownership Plan expense |  | 34 |  | 27 |
| Stock based compensation |  | 94 |  | 43 |
| Provision for loan losses |  | 139 |  | 75 |
| Increase in cash surrender value of bank-owned life insurance |  | (57) |  | (63) |
| Increase in fixed asset annuity investment |  | (10) |  | (12) |
| Loss of sale of other real estate owned |  | 18 |  |  |
| Gain on sale of mortgage loans |  | (153) |  | (576) |
| Proceeds from sale of mortgage loans |  | 6,119 |  | 19,189 |
| Loans originated for sale |  | $(5,311)$ |  | $(20,229)$ |
| Decrease in accrued interest receivable |  | 30 |  | 44 |
| (Increase) decrease in other assets and deferred income taxes, net |  | (16) |  | 39 |
| Decrease in accrued interest payable and other liabilities |  | (700) |  | (285) |
| Net cash provided by (used in) operating activities |  | 452 |  | $(1,154)$ |
| Cash flows (used in) provided by investing activities: |  |  |  |  |
| Purchase of securities available for sale |  | $(2,115)$ |  | (453) |
| Maturities, calls and principal pay downs on securities available for sale |  | 1,030 |  | 1,040 |
| Purchases of Federal Home Loan Bank stock |  | (397) |  | (205) |
| Purchase of Federal Reserve Bank stock |  | (3) |  |  |
| Loan repayments, net of (originations) |  | $(8,570)$ |  | 654 |
| Proceeds from sale of impaired loans |  |  |  | 185 |
| Net proceeds from sale of other real estate owned |  | 63 |  | 3 |
| Purchase of premises and equipment |  | (5) |  | (32) |
| Net cash (used in) provided by investing activities |  | $(9,997)$ |  | 1,192 |
| Cash flows provided by financing activities: |  |  |  |  |
| Net increase in deposit accounts |  | 12,197 |  | 20,033 |
| Repayment of Federal Home Loan Bank advances |  | (8) |  | $(13,002)$ |
| Repurchase of common stock |  | (219) |  |  |



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## SP Bancorp, Inc.

## Condensed Notes to Consolidated Financial Statements

Dollars in thousands, except per share and share amounts (unaudited)

## Note 1. Summary of Significant Accounting Policies

Nature of Operations. SP Bancorp, Inc., a Maryland corporation ( SP Bancorp ) is a bank holding company and the parent of SharePlus Bank, a Texas chartered state bank (the Bank ). SP Bancorp is regulated by the Board of Governors of the Federal Reserve System (the Federal Reserve ). The Texas Department of Banking and the Federal Reserve are the primary regulators of the Bank and the Bank is also subject to examination by the Federal Deposit Insurance Corporation. When using the terms we, us, our, or the Company, we are referring to SP Bancorp and the Bank on a consolidated basis.

All dollar amounts in the Condensed Notes to Consolidated Financial Statements are in thousands, except per share and share amounts. Certain prior period amounts have been reclassified to conform to current period presentation.

The Bank operates as a full-service commercial bank, providing services that include the acceptance of checking and savings deposits, the origination of one- to four-family residential mortgage, mortgage warehouse, commercial real estate, commercial business, home equity, automobile and personal loans. In addition to the Bank s home office in Plano, Texas, the Bank has three branches as of March 31, 2014: one located near downtown Dallas, Texas; one located near the Bank s headquarters in Plano, Texas; and one located in Louisville, Kentucky.

Basis of Presentation. The accompanying unaudited consolidated financial statements of the Company and its wholly-owned subsidiary, the Bank, have been prepared in accordance with United States Generally Accepted Accounting Principles ( GAAP ) for interim financial information and in accordance with guidance provided by the Securities and Exchange Commission (the SEC ) in the instructions to Form 10-Q and Article 8 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. In the opinion of management, the accompanying unaudited consolidated financial statements reflect all adjustments considered necessary for a fair presentation. Transactions between the consolidated companies have been eliminated. These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and footnotes thereto included in the Company s Annual Report on Form 10-K for the fiscal year ended December 31, 2013 filed with the SEC on February 28, 2014. Operating results for the three months ended March 31, 2014 are not necessarily indicative of the results that may be expected for the year ending December 31, 2014. The Company has one reportable segment consisting of the Bank. The Company s Chief Executive Officer uses consolidated results to make operating and strategic decisions.

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SP Bancorp, Inc.
Condensed Notes to Consolidated Financial Statements
Dollars in thousands, except per share and share amounts (unaudited)

Earnings per Share. Earnings per share ( EPS ) are based upon the weighted-average shares outstanding. Shares of common stock, par value $\$ 0.01$ per share ( common stock ), held by the SharePlus Federal Bank Employee Stock Ownership Plan (the ESOP ), which have been committed to be released, are considered outstanding. The table below sets forth the reconciliation between weighted average shares outstanding used for calculating basic and diluted EPS for the three months ended March 31, 2014 and 2013:

|  | $\begin{array}{cc}\text { Three Months Ended March 31, } \\ 2014 & 2013\end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Earnings (numerator) |  |  |  |  |
| Net income for common stockholders | \$ | 96 | \$ | 385 |
| Less: net income allocated to participating securities |  | 3 |  | 7 |
| Net income allocated to common stockholders | \$ | 93 | \$ | 378 |
| Shares (denominator) |  |  |  |  |
| Weighted average shares outstanding for basic EPS (thousands) |  | 1,450 |  | 1,515 |
| Dilutive effect of employee stock-based awards |  |  |  |  |
| Adjusted weighted average shares outstanding |  | 1,450 |  | 1,515 |
| Earnings per share: |  |  |  |  |
| Basic | \$ | 0.06 | \$ | 0.25 |
| Diluted | \$ | 0.06 | \$ | 0.25 |

Participating securities consist of unvested restricted stock awards (though no actual shares of common stock related to restricted stock awards are issued until settlement of such awards) that receive non-forfeitable dividends or dividend equivalents at the same rate as holders of the Company s common stock. For the three months ended March 31, 2014 and 2013, the Company excluded from the diluted EPS calculation restricted stock awards of 39,050 and 30,000 shares, respectively, because they were participating securities. Stock options of 148,875 and 69,500 were excluded from calculation of diluted earnings per share for the three months ended March 31, 2014 and 2013, respectively, because the effect was anti-dilutive.

## Note 2. Common Stock

On August 5, 2013, the Company s board of directors authorized a stock repurchase program pursuant to which the Company was authorized to repurchase up to $5 \%$ of its issued and outstanding shares, or up to approximately 81,937 shares of common stock. The stock repurchase program permits shares to be repurchased in open market or private transactions, including through block trades, and pursuant to any trading plan that may be adopted in accordance with

Rule 10b5-1 of the Securities Exchange Act of 1934, as amended, (the Exchange Act ). Repurchases under the stock repurchase program may be made at management s discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders. Management s decision to repurchase shares is subject to various factors including general market conditions, the availability and/or trading price of the Company s common stock, alternative uses for capital, the Company s financial performance and liquidity, and other factors deemed appropriate. The stock repurchase program has no expiration date and may be suspended, terminated or modified at any time for any reason. The Company had repurchased 70,800 shares under the stock repurchase program through December 31, 2013 and repurchased the remaining 11,137 shares during the first quarter of 2014.

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SP Bancorp, Inc.
Condensed Notes to Consolidated Financial Statements
Dollars in thousands, except per share and share amounts (unaudited)

In connection with the stock repurchase program, the Bank paid two cash dividends to SP Bancorp during 2013 totaling $\$ 1,350$ and one dividend in January 2014 of $\$ 350$. The stock repurchase program authorized on August 5, 2013 is now complete. The Bank may not declare or pay a dividend on or repurchase any of its capital stock if such action would have the effect of causing equity capital to be reduced below the liquidation account balance or regulatory capital requirements.

The Company s common stock is traded on the NASDAQ Capital Market under the symbol SPBC. Deposit account holders of the Bank continue to be insured by the FDIC. A liquidation account was established in the amount of $\$ 17,007$, which represented the Bank stotal equity capital as of March 31, 2010; the latest balance sheet date in the final prospectus used in the conversion. The liquidation account is maintained for the benefit of eligible holders who continue to maintain their accounts at the Bank. The liquidation account is reduced annually to the extent that eligible account holders have reduced their qualifying deposits. Subsequent increases will not restore an eligible account holder s interest in the liquidation account. In the event of a complete liquidation of the Bank, and only in such event, each eligible account holder will be entitled to receive a distribution from the liquidation account in an amount proportionate to the adjusted qualifying account balances then held.

## Note 3. Securities

Securities are classified in the consolidated balance sheets according to management s intent. At March 31, 2014 and December 31, 2013, all of the Company s securities were classified as available for sale. The table below sets forth the amortized cost of securities and their approximate fair values at March 31, 2014 and December 31, 2013:

|  | Amortized <br> Cost | Gross <br> Unrealized <br> Gains | Gross <br> Unrealized <br> Losses | Fair Value |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| March 31, 2014: | $\$ 10,912$ | $\$$ | 92 | $\$$ | $(152)$ | $\$$ |
| Municipal securities | 4,927 |  | 27 |  | $(20)$ | 4,952 |
| Collateralized mortgage obligations guaranteed <br> by FNMA and FHLMC | 8,641 |  |  | $(54)$ | 8,587 |  |
| Mortgage-backed securities guaranteed by SBA, |  |  |  |  |  |  |
| FNMA, GMNA and FHLMC |  |  |  |  |  |  |

December 31, 2013:

| Municipal securities | $\$ 9,775$ | $\$$ |  | $\$$ | $(410)$ | $\$ 9,365$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Collateralized mortgage obligations guaranteed <br> by FNMA and FHLMC | 4,422 |  | 20 |  | $(29)$ | 4,413 |
| Mortgage-backed securities guaranteed by <br> FNMA, GMNA and FHLMC | 11,578 |  | 16 | $(132)$ | 11,462 |  |
| Asset-backed securities substantially guaranteed <br> by the United States Government | 3,032 |  |  | $(18)$ | 3,014 |  |
| U. S. agency securities | 1,006 |  |  | $(15)$ | 991 |  |
|  | $\$ 29,813$ | $\$$ | 36 | $\$$ | $(604)$ | $\$$ |

Collateralized mortgage obligations and mortgage-backed securities are backed by one- to four-family residential mortgage loans. The Company does not hold any securities backed by commercial real estate loans. Asset-backed securities are secured by student loans and substantially guaranteed by the United States Government.

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SP Bancorp, Inc.
Condensed Notes to Consolidated Financial Statements
Dollars in thousands, except per share and share amounts (unaudited)

There were no sales of securities available for sale during the three months ended March 31, 2014 and 2013.
The table below sets forth gross unrealized losses and fair values by investment category and length of time in a continuous unrealized loss position at March 31, 2014 and December 31, 2013:

|  |  | Continuous <br> Unrealized <br> Losses Existing for Less <br> than 12 Months | Continuous Unrealized <br> Losses Existing for <br> 12 Months or <br> Longer |  |  |  | Total |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$$
31 \begin{array}{llllllllll} 
& \$ 20,484 & \$ & (478) & \$, 048 & \$ & (126) & \$ 26,532 & \$
\end{array}
$$

The unrealized losses reflected in the table above were generally due to changes in interest rates. The unrealized losses are considered to be temporary as they reflect fair values on March 31, 2014 and December 31, 2013, respectively, and are subject to change daily as interest rates fluctuate. The Bank does not intend to sell these securities and it is more-likely-than-not that the Bank will not be required to sell them prior to recovery. Management evaluates securities for other than temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer of the securities, and (3) the intent of the Bank to sell or whether it would be more-likely-than-not required to sell its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

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SP Bancorp, Inc.
Condensed Notes to Consolidated Financial Statements
Dollars in thousands, except per share and share amounts (unaudited)

The table below sets forth scheduled maturities of securities at March 31, 2014 and December 31, 2013. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

| March 31, 2014 | More than Five Years Through Ten Years |  | More than <br> Ten <br> Years |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Securities available for sale: |  |  |  |  |  |
| Municipal securities |  |  |  |  |  |
| Amortized cost | \$ |  | \$ | 10,912 | \$ 10,912 |
| Fair value |  |  |  | 10,852 | 10,852 |
| Collateralized mortgage obligations guaranteed by FNMA and FHLMC |  |  |  |  |  |
| Amortized cost |  | 830 |  | 4,097 | 4,927 |
| Fair value |  | 834 |  | 4,100 | 4,934 |
| Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC |  |  |  |  |  |
| Amortized cost |  |  |  | 8,641 | 8,641 |
| Fair value |  |  |  | 8,587 | 8,587 |
| Asset-backed securities substantially guaranteed by the United States Government |  |  |  |  |  |
| Amortized cost |  |  |  | 2,913 | 2,913 |
| Fair value |  |  |  | 2,906 | 2,906 |
| Agency securities |  |  |  |  |  |
| Amortized cost |  | 1,006 |  | 2,416 | 3,422 |
| Fair value |  | 1,017 |  | 2,430 | 3,447 |
| Total available for sale securities |  |  |  |  |  |
| Amortized cost | \$ | 1,836 | \$ | 28,979 | \$ 30,815 |
| Fair value | \$ | 1,851 | \$ | 28,875 | \$30,726 |

December 31, 2013
More than More than
Total Five Years Ten

## Through Years <br> Ten Years

| Securities available for sale: |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal securities |  |  |  |  |  |  |
| Amortized cost | \$ |  | \$ | 9,775 |  | 9,775 |
| Fair value |  |  |  | 9,365 |  | 9,365 |
| Collateralized mortgage obligations guaranteed by FNMA and FHLMC |  |  |  |  |  |  |
| Amortized cost |  | 856 |  | 3,566 |  | 4,422 |
| Fair value |  | 858 |  | 3,555 |  | 4,413 |
| Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC |  |  |  |  |  |  |
| Amortized cost |  |  |  | 11,578 |  | 11,578 |
| Fair value |  |  |  | 11,462 |  | 11,462 |
| Asset-backed securities substantially guaranteed by the United States Government |  |  |  |  |  |  |
| Amortized cost |  | 3,032 |  |  |  | 3,032 |
| Fair value |  | 3,014 |  |  |  | 3,014 |
| Agency securities |  |  |  |  |  |  |
| Amortized cost |  | 1,006 |  |  |  | 1,006 |
| Fair value |  | 991 |  |  |  | 991 |
| Total available for sale securities |  |  |  |  |  |  |
| Amortized cost | \$ | 4,894 | \$ | 24,919 |  | 29,813 |
| Fair value | \$ | 4,863 | \$ | 24,382 |  | 29,245 |

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## Note 4. Loans and Allowance for Loan Losses

The table below sets forth loans at March 31, 2014 and December 31, 2013:

|  | $\begin{gathered} \text { March 31, } \\ 2014 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2013 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: |
| Commercial business | \$ 21,742 | \$ | 16,932 |
| Commercial real estate | 47,828 |  | 38,055 |
| One- to four-family | 119,646 |  | 119,376 |
| Mortgage warehouse | 25,501 |  | 31,550 |
| Home equity | 8,688 |  | 8,942 |
| Consumer | 4,601 |  | 4,748 |
|  | 228,006 |  | 219,603 |
| Premiums, net | 54 |  | 55 |
| Deferred loan costs, net | 660 |  | 691 |
| Allowance for loan losses | $(2,187)$ |  | $(2,069)$ |
|  | \$ 226,533 | \$ | 218,280 |

The Bank originates loans to individuals and businesses, primarily geographically concentrated near the Bank s headquarters in Plano, Texas and its branch in Dallas, Texas. Loan balances, interest rates, loan terms and collateral requirements vary according to the type of loan offered and overall credit-worthiness of the potential borrower.

Commercial Business. Commercial business loans are made to customers for the purpose of acquiring equipment and for other general business purposes, including inventory and accounts receivable financing. Commercial business loans are made based primarily on the historical and projected cash flow of the borrower and, to a lesser extent, the underlying collateral. Commercial business loans generally carry higher risk of default because their repayment generally depends on the successful operation of the business and the sufficiency of collateral.

Commercial Real Estate. Commercial real estate loans are secured primarily by office buildings, strip mall centers, owner-occupied offices, condominiums, developed lots and land, and construction projects. Commercial real estate loans are underwritten based on the economic viability of the property and creditworthiness of the borrower, with emphasis given to projected cash flow as a percentage of debt service requirements. These loans carry significant credit risks as they involve larger balances concentrated with single borrowers or groups of related borrowers. Construction projects are generally underwritten based on either the strength of the developer in the case of speculative developments or the strength of the tenant in the case of build-to-suit projects. Repayment of loans secured by income-producing properties generally depends on the successful operation of the real estate project and
may be subject to adverse market conditions and the general economy to a greater extent than non-real estate related investments.

One- to Four-Family. One- to four-family residential mortgage loans are underwritten based on the applicant s employment and credit history and the appraised value of the property. The assets that serve as collateral for these loans could be negatively impacted by declining real estate values, adverse market conditions and the general economy.

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Mortgage Warehouse. Mortgage warehouse loans are funded based on agreements with mortgage lenders pursuant to which we purchase legal ownership interests in the individual loans that such lenders originate. These loans are typically paid off within 30 days of being funded, when the loan is sold into the secondary market. All loans are underwritten consistent with established programs for permanent financing with investors who have met the Bank s underwriting criteria.

Home Equity. Home equity loans are underwritten similarly to one- to four-family residential mortgage loans. Collateral value could be negatively impacted by declining real estate values, adverse market conditions and the general economy.

Consumer. Consumer loans include automobile, signature and other consumer loans. Potential credit risks include rapidly depreciable assets, such as automobiles, which could adversely affect the value of the collateral.

The table below sets forth an age analysis of past due loans by loan class as of March 31, 2014 and December 31, 2013:


Total loans $\quad \$ 16,932 \quad \$ \quad 38,055 \quad \$ 119,376 \quad \$ 31,550 \quad \$ 8,942 \quad \$ 4,748 \quad \$ 219,603$
The Bank uses a 10-point internal risk rating system for loans, which provides a comprehensive analysis of the credit risk inherent in each loan. The rating system provides for five pass ratings. Rating grades six through ten comprise the adversely rated credits. The Bank classifies problem and potential problem loans for all loan types using the classifications of special mention, substandard, substandard nonaccrual, doubtful and loss, which correspond to the risk ratings of six, seven, eight, nine and ten, respectively. The classifications are updated when warranted. Loans are generally reviewed by external asset review companies at least annually. All loans are reviewed internally on a monthly basis for showing signs of delinquency, and periodically for financial weakness. Officers are encouraged to identify credits with weaknesses as soon as they are aware of weaknesses with a potential to subject credits to downgrades. Watch and weaker credits are reviewed monthly for potential upgrades or further downgrades.

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A loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard and substandard nonaccrual loans include those characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans classified as doubtful have all of the weaknesses inherent in those classified as substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Loans or portions of loans classified as loss are considered uncollectible and of such little value that their continuance is not warranted. Loans that do not expose the Bank to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve management s close attention, are required to be designated as special mention.

The table below sets forth a summary of loans by grade or classification as of March 31, 2014 and December 31, 2013:

| Commercial |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Commercial Business |  | Real <br> Estate |  | One- to Four-Family |  | Mortgage Warehouse |  | Home Equity | Consumer |  | Total |
| March 31, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Credit quality indicator: |  |  |  |  |  |  |  |  |  |  |  |  |
| Credit risk profile by grade or classification |  |  |  |  |  |  |  |  |  |  |  |  |
| Pass | \$ | 20,627 | \$ | 46,697 | \$ | 116,728 | \$ | 25,501 | \$ 8,601 | \$ | 4,594 | \$ 222,748 |
| Special mention |  | 115 |  |  |  | 157 |  |  | 41 |  |  | 313 |
| Substandard |  | 1,000 |  |  |  | 1,261 |  |  |  |  | 1 | 2,262 |
| Substandard nonaccrual |  |  |  | 1,131 |  | 1,500 |  |  | 46 |  | 6 | 2,683 |
| Doubtful |  |  |  |  |  |  |  |  |  |  |  |  |
| Loss |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | \$ | 21,742 | \$ | 47,828 | \$ | 119,646 | \$ | 25,501 | \$ 8,688 | \$ | 4,601 | \$ 228,006 |
| December 31, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Credit quality indicator: |  |  |  |  |  |  |  |  |  |  |  |  |
| Credit risk profile by grade or classification |  |  |  |  |  |  |  |  |  |  |  |  |
| Pass | \$ | 16,793 | \$ | 36,892 | \$ | 115,974 | \$ | 31,550 | \$8,879 | \$ | 4,739 | \$ 214,827 |
| Special mention |  | 139 |  |  |  | 160 |  |  | 41 |  |  | 340 |
| Substandard |  |  |  |  |  | 1,292 |  |  |  |  | 1 | 1,293 |
| Substandard nonaccrual |  |  |  | 1,163 |  | 1,950 |  |  | 22 |  | 8 | 3,143 |
| Doubtful |  |  |  |  |  |  |  |  |  |  |  |  |

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## Loss

$\begin{array}{llllllllllll}\text { Total } & \$ 16,932 & \$ & 38,055 & \$ 119,376 & \$ & 31,550 & \$ 8,942 & \$ 4,748 & \$ 219,603\end{array}$

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The table below summarizes impaired loans and nonperforming loans by loan class at March 31, 2014 and December 31, 2013:

|  | Commercial |  |  |  |  | Mortgage Warehouse | Home Equity |  | Consumer |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Commercial Business |  | Real <br> Estate |  | ne- to -Family |  |  |  |  |  |  |
| March 31, 2014 |  |  |  |  |  |  |  |  |  |  |  |
| Impaired loans: |  |  |  |  |  |  |  |  |  |  |  |
| Impaired loans with an allowance for loan losses | \$ | \$ | 1,131 | \$ | 373 | \$ | \$ | 21 | \$ | 5 | \$ 1,530 |
| Impaired loans with no allowance for loan losses |  |  |  |  | 1,922 |  |  | 25 |  | 1 | 1,948 |
| Total impaired loans | \$ | \$ | 1,131 | \$ | 2,295 | \$ | \$ | 46 | \$ | 6 | \$3,478 |
| Unpaid principal balance of impaired loans | \$ | \$ | 1,541 | \$ | 2,398 | \$ | \$ | 48 | \$ | 8 | \$3,995 |
| Allowance for loan losses on impaired loans | \$ | \$ | 425 | \$ | 112 | \$ | \$ | 21 | \$ | 3 | \$ 561 |
| Average recorded investment in impaired loans | \$ | \$ | 1,147 | \$ | 2,500 | \$ | \$ | 34 | \$ | 8 | \$ 3,689 |
| Troubled debt restructurings (not including nonaccrual loans) |  |  |  |  | 750 |  |  |  |  | 1 | 751 |
| Nonperforming loans: |  |  |  |  |  |  |  |  |  |  |  |
| Nonaccrual loans | \$ | \$ | 1,131 | \$ | 1,500 | \$ | \$ | 46 | \$ | 6 | \$ 2,683 |
| Loans past due 90 days and still accruing |  |  |  |  |  |  |  |  |  |  |  |
|  | \$ | \$ | 1,131 | \$ | 1,500 | \$ | \$ | 46 | \$ | 6 | \$ 2,683 |

December 31, 2013
Impaired loans:
Impaired loans with an allowance

| for loan losses | $\$$ | $\$ 1,163$ | $\$$ | 375 | $\$$ | $\$ 22$ | $\$$ | 6 | $\$ 1,566$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Impaired loans with no allowance <br> for loan losses |  |  |  |  | 2,330 |  |  |  | 2 | 2,332 |
| Total impaired loans | $\$$ | $\$ 1,163$ | $\$$ | 2,705 | $\$$ | $\$ 22$ | $\$$ | 8 | $\$ 3,898$ |  |

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| Unpaid principal balance of impaired loans | \$ | \$ | 1,547 | \$ | 2,765 | \$ | \$ | 23 | \$ | 19 | \$4,354 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for loan losses on impaired loans | \$ | \$ | 434 | \$ | 112 | \$ | \$ | 22 | \$ | 3 | \$ 571 |
| Average recorded investment in impaired loans | \$ | \$ | 2,283 | \$ | 3,162 | \$ | \$ | 14 | \$ | 14 | \$ 5,473 |
| Troubled debt restructurings (not including nonaccrual loans) |  | \$ |  | \$ | 755 | \$ | \$ |  | \$ | 1 | \$ 756 |
| Nonperforming loans: |  |  |  |  |  |  |  |  |  |  |  |
| Nonaccrual loans | \$ | \$ | 1,163 | \$ | 1,950 | \$ | \$ | 22 | \$ | 8 | \$3,143 |
| Loans past due 90 days and still accruing |  |  |  |  |  |  |  |  |  |  |  |
|  | \$ | \$ | 1,163 | \$ | 1,950 | \$ | \$ | 22 | \$ | 8 | \$3,143 |

For the three months ended March 31, 2014 and 2013, gross interest income that would have been recorded had the Bank s nonaccrual loans been current in accordance with their original terms was $\$ 40$ and $\$ 103$, respectively. Interest income recognized, substantially on a cash basis, on such loans for the three months ended March 31, 2014 and 2013 was $\$ 0$ and $\$ 2$, respectively.

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The table below sets forth a summary of the activity in the allowance for loan losses by loan class for the three months ended March 31, 2014 and 2013 and the 12 months ended December 31, 2013, and total investment in loans at March 31, 2014, December 31, 2013 and March 31, 2013:


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| Provision for loan losses |  | 153 |  | 431 |  | (325) |  |  |  | (13) |  | (19) |  | 227 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loans charged to allowance |  |  |  | (504) |  | (82) |  |  |  |  |  | (14) |  | (600) |
| Recoveries of loans previously charged off |  |  |  |  |  | 1 |  |  |  | 8 |  | 13 |  | 22 |
| Balance, end of period | \$ | 479 | \$ | 1,142 | \$ | 325 | \$ |  |  | \$ 78 | \$ | 45 | \$ | 2,069 |
| Ending balance: individually evaluated for impairment | \$ |  | \$ | 434 | \$ | 112 | \$ |  |  | \$ 22 | \$ | 3 | \$ | 571 |
| Ending balance: collectively evaluated for impairment | \$ | 479 | \$ | 708 | \$ | 213 | \$ |  |  | \$ 56 | \$ | 42 | \$ | 1,498 |
| Loans: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Ending balance | \$ | 16,932 | \$ | 38,055 | \$ | 119,376 | \$ | 31,550 |  | \$8,942 | \$ | 4,748 |  | 19,603 |
| Ending balance: individually evaluated for impairment | \$ |  | \$ | 1,163 | \$ | 2,705 | \$ |  |  | \$ 22 | \$ | 8 | \$ | 3,898 |
| Ending balance: collectively evaluated for impairment | \$ | 16,932 | \$ | 36,892 | \$ | 116,671 | \$ | 31,550 |  | \$8,920 | \$ | 4,740 |  | 15,705 |
| Three Months Ended March 31, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Allowance for loan losses: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Balance beginning of year | \$ | 326 | \$ | 1,215 | \$ | 731 | \$ |  |  | \$ 83 | \$ | 65 | \$ | 2,420 |
| Provision for loan losses |  | 6 |  | 50 |  | 14 |  |  |  | 3 |  | 2 |  | 75 |
| Loans charged to allowance |  |  |  | (5) |  |  |  |  |  |  |  | (10) |  | (15) |
| Recoveries of loans previously charged off |  |  |  |  |  | 1 |  |  |  | 2 |  | 3 |  | 6 |
| Balance, end of period | \$ | 332 | \$ | 1,260 | \$ | 746 | \$ |  |  | \$ 88 | \$ | 60 | \$ | 2,486 |
| Ending balance: individually evaluated for impairment | \$ |  | \$ | 635 | \$ | 112 | \$ |  |  | \$ | \$ | 3 | \$ | 750 |
| Ending balance: collectively evaluated for impairment | \$ | 332 | \$ | 625 | \$ | 634 | \$ |  |  | \$ 88 | \$ | 57 | \$ | 1,736 |
| Loans: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Ending balance | \$ | 13,351 | \$ | 42,079 | \$ | 120,842 | \$ | 32,232 |  | \$8,972 | \$ | 5,372 |  | 22,848 |
| Ending balance: individually evaluated for impairment | \$ |  | \$ | 2,904 | \$ | 3,628 | \$ |  |  | \$ | \$ | 18 | \$ | 6,550 |
| Ending balance: collectively evaluated for impairment | \$ | 13,351 | \$ | 39,175 | \$ | 117,214 | \$ | 32,232 |  | \$ 8,972 | \$ | 5,354 |  | 16,298 |

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Loans or portions of loans are charged against the allowance for loan losses when loans are determined to be uncollectible, including troubled debt restructurings. The Bank evaluates the need for an allocated allowance when loans are determined to be impaired. The allocated allowance is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. The Bank provided an allocated allowance for loan losses of $\$ 115$ to customers whose loan terms had been modified in troubled debt restructurings as of March 31, 2014 and December 31, 2013, respectively. The Bank has not committed to lend additional amounts to customers with outstanding loans that were classified as troubled debt restructurings at March 31, 2014 or December 31, 2013.

During the three months ended March 31, 2014, no loans were modified to reduce the interest rate or extend payment terms. During the three months ended March 31, 2013, one loan, totaling $\$ 392$, was modified to reduce the interest rate and to extend the interest only payment term to 24 months.

During the three months ended March 31, 2014 and 2013, there were no defaults on loans that had been restructured during the previous 12 months.

The Bank originated $\$ 5,311$ and $\$ 20,229$ in loans during the three months ended March 31, 2014 and 2013, respectively, with the intent to sell them to various correspondent lending institutions. Proceeds on sales of these loans were $\$ 6,119$ and $\$ 19,189$ for the three months ended March 31, 2014 and 2013, respectively. Gains on such sales were $\$ 153$ and $\$ 576$ for the three months ended March 31, 2014 and 2013, respectively. These loans were sold with servicing rights released.

Loans serviced for the benefit of others were $\$ 6,826, \$ 4,552$ and $\$ 5,381$ at March 31, 2014, December 31, 2013 and March 31, 2013, respectively.

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## Note 5. Borrowings

The Bank periodically borrows from the Federal Home Loan Bank of Dallas (the FHLB ). The table below sets forth borrowings at March 31, 2014 and December 31, 2013:

|  | March 31, 2014 |  |  |
| :--- | :---: | ---: | ---: |
| Maturity Date | Interest Rate | Current Balance |  |
| $01 / 05 / 2015$ | $0.743 \%$ | $\$$ | 250 |
| $07 / 03 / 2015$ | 0.802 | 250 |  |
| $09 / 08 / 2015$ | 0.785 | 392 |  |
| $09 / 08 / 2015$ | 0.785 | 918 |  |
| $09 / 08 / 2015$ | 0.785 | 1,843 |  |
| $01 / 04 / 2016$ | 0.861 | 250 |  |
| $09 / 06 / 2016$ | 0.956 | 1,000 |  |
| $09 / 06 / 2018$ | 1.526 | 500 |  |
| $09 / 06 / 2018$ | 1.526 | 1,470 |  |
| $02 / 01 / 2023$ | 2.325 | 717 |  |
|  |  |  |  |
| Total gross borrowings |  |  | 7,590 |
| Unamortized prepayment penalty |  |  | $(210)$ |
| Net borrowings |  | $\$$ | 7,380 |

## December 31, 2013

| Maturity Date | Interest <br> Rate | Current <br> Balance |
| :--- | :---: | ---: |
| $01 / 05 / 2015$ | $0.743 \%$ | $\$$ |
| $07 / 03 / 2015$ | 0.802 | 250 |
| $09 / 08 / 2015$ | 0.785 | 250 |
| $09 / 08 / 2015$ | 0.785 | 392 |
| $09 / 08 / 2015$ | 0.785 | 918 |
| $01 / 04 / 2016$ | 0.861 | 1,843 |
| $09 / 06 / 2016$ | 0.956 | 250 |
| $09 / 06 / 2018$ | 1.526 | 1,000 |
| $09 / 06 / 2018$ | 1.526 | 500 |
| $02 / 01 / 2023$ | 2.325 | 1,470 |

Total gross borrowings ..... 7,598
Unamortized prepayment penalty ..... (230)
Net borrowings ..... \$ 7,368

All of our borrowings from the FHLB have a fixed interest rate. These borrowings were secured by FHLB stock, real estate loans and securities collectively totaling $\$ 87,513$ and $\$ 89,421$, at March 31, 2014 and December 31, 2013, respectively. The Bank had remaining credit available under the FHLB borrowing program of $\$ 79,923$ and $\$ 81,824$ at March 31, 2014 and December 31, 2013, respectively.

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In previous periods, the Bank incurred prepayment fees related to prepayment of FHLB advances, which advances were subsequently replaced with lower cost FHLB borrowings. Such fees were deferred and are being recognized in interest expense using the interest method as an adjustment to the cost of the new advances over their remaining term.

## Note 6. Employee Benefits

Defined contribution plan. The Bank s 401(k) plan covers all eligible employees, as defined therein. The Bank matches $100 \%$ of employee contributions up to $5 \%$ of an employee s salary. The Bank made matching contributions totaling $\$ 41$ and $\$ 39$ during the three months ended March 31, 2014 and 2013, respectively.

The Bank had a nonqualified deferred compensation plan for the benefit of one executive officer. This plan matured and paid the executive $\$ 243$ during the second quarter of 2013. The Bank funded its obligations pursuant to this plan with a fixed rate annuity. Expense of $\$ 0$ and $\$ 12$ was recorded for each of the three months ended March 31, 2014 and 2013, respectively. The Bank has no remaining obligation with respect to this plan.

ESOP. In conjunction with the Company s initial public offering, the Bank adopted the ESOP for eligible employees. The ESOP purchased 138,000 shares of common stock for allocation to participants thereunder.

To be eligible to participate in the ESOP, employees must have completed at least 1,000 hours of service during each plan year, which begins on January $1^{\text {st. }}$. Benefits issued under the ESOP vest over a period of six years, with $20 \%$ of the benefits vesting following two years of service and the remaining $80 \%$ vesting at a rate of $20 \%$ for each additional year of service thereafter. The Bank makes minimum annual contributions to the ESOP equal to the ESOP s debt service. The ESOP shares are pledged as collateral on the ESOP loan from the Company, which was used to fund the ESOP s initial purchase of shares. As the loan is repaid, shares are released from collateral and allocated to participating employees, based on the proportion of loan principal and interest repaid and the compensation of the participants.

The table below sets forth the ESOP shares at March 31, 2014 and December 31, 2013:

|  | March 31, <br> $\mathbf{2 0 1 4}$ | December 31, <br> $\mathbf{2 0 1 3}$ |  |
| :--- | :---: | ---: | ---: |
| Allocated shares | 21,020 | 19,265 |  |
| Unearned shares | 115,848 | 117,603 |  |
| Total ESOP Shares | 136,868 | 136,868 |  |
| Fair value of unearned shares (in thousands) | 2,298 | $\$$ | 2,356 |
| Compensation expense recognized from the <br> release of share from ESOP (in thousands) | $\$$ | $34^{1}$ | $\$$ |

(1) March 31, 2014 amount is for three months; December 31, 2013 amount is for 12 months.

Share-based compensation. On May 17, 2012, the Company established the 2012 Equity Incentive Plan (the Incentive Plan ), a long-term incentive plan under which 241,500 shares of common stock were authorized for equity-based awards. The Incentive Plan has been approved by the Company s stockholders and is administered by the Compensation Committee of the Company $s$ board of directors (the Committee ).

The types of awards that may be granted under the Incentive Plan include stock options, restricted stock and restricted stock units. As of March 31, 2014 and March 31, 2013, 43,325 and 142,000 shares remained available for grants under the Incentive Plan, respectively. Awards under the Incentive Plan are

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evidenced by an award agreement that: (i) specifies the number of stock options, restricted shares or restricted stock units covered by the award; (ii) specifies the date of grant; (iii) specifies the vesting period or conditions to vesting; and (iv) contains such other terms and conditions not inconsistent with the Incentive Plan, including the effect of termination of a participant s employment or service with the Company as the Committee may, in its discretion, prescribe. The option price for each grant must be at least equal to the fair value of a share of the Company s common stock on the date of grant. Options are granted at such time as the Committee determines at the date of grant and in no event can the exercise period exceed a maximum of 10 years. Upon a change-in-control of the Company, as defined in the Incentive Plan, all outstanding options and non-vested stock awards and units would immediately vest.

The table below sets forth share-based compensation expense for the three months ended March 31, 2014 and 2013:

|  | Three Months Ended March 31, <br> $\mathbf{2 0 1 4}$ |  |  | $\mathbf{2 0 1 3}$ |
| :--- | :---: | :---: | :---: | :---: |
| Share-based compensation expense | $\$$ | 57 | $\$$ | 21 |
| Stock options |  | 37 |  | 22 |
| Restricted stock | $\$$ | 94 | $\$$ | 43 |

As of March 31, 2014, the Company had $\$ 1,584$ of unrecognized pre-tax compensation cost related to non-vested share-based compensation arrangements, which is expected to be recognized over approximately 4 years.

The table below sets forth a summary of stock option activity under the Incentive Plan for the three months ended March 31, 2014 and 2013:

|  | Number of <br> Options | Weighted-Average <br> Exercise <br> Price | Aggregate Intrinsic <br> Value |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31 2012 | 69,500 | $\$$ | 15.25 | $\$$ | 226 |
| Granted |  | $\$$ |  | $\$$ |  |
| Exercised | $\$$ |  | $\$$ |  |  |
| Canceled | $\$$ |  | $\$$ |  |  |
| Outstanding at March 31, 2013 | 69,500 | $\$$ | 15.25 | $\$$ | 226 |
| Shares expected to vest | 69,500 | $\$$ | 15 | $\$$ | 226 |


| Vested and exercisable at March 31, <br> 2013 |  |  |  | $\$$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Vested and exercisable weighted <br> average remaining contractual terms <br> at March 31, 2014 (in years) |  |  |  |  |  |
| Outstanding at December 31 2013 | 152,675 | $\$$ | 17.52 | $\$$ | 338 |
| Granted |  | $\$$ |  | $\$$ |  |
| Exercised <br> Canceled | $(3,800)$ | $\$$ | 17.43 | $\$$ | 9 |
| Outstanding at March 31, 2014 | 148,875 | $\$$ | 17.53 | $\$$ | 345 |
| Shares expected to vest | 148,878 | $\$$ | 18 | $\$$ | 345 |
| Vested and exercisable at March 31, <br> 2014 | 13,450 | $\$$ | 15.25 | $\$$ | 62 |

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The table below sets forth a summary of restricted stock activity under the Incentive Plan for the three months ended March 31, 2014 and 2013:

|  | Number of Shares | Grant Date Weighted-Average Cost |  |
| :---: | :---: | :---: | :---: |
| Unvested at December 31, 2012 | 30,000 | \$ | 15.25 |
| Shares awarded |  | \$ |  |
| Restrictions lapsed and shares released |  | \$ |  |
| Canceled |  | \$ |  |
| Unvested at March 31, 2013 | 30,000 | \$ | 15.25 |
| Unvested at December 31, 2013 | 39,300 | \$ | 16.83 |
| Shares awarded |  | \$ |  |
| Restrictions lapsed and shares released |  | \$ |  |
| Canceled | (250) | \$ | 19.40 |
| Unvested at March 31, 2014 | 39,050 | \$ | 16.82 |

## Note 7. Income Taxes

The table below sets forth income tax expense and the effective tax rates for the three months ended March 31, 2014 and 2013:

|  | Three Months Ended March 31, |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 3}$ |  |  |
| Income tax expense | $\$ 035$ | $\$$ | 181 |  |
| Effective tax rate | $26.7 \%$ |  | $32.0 \%$ |  |

The differences between the statutory rate of $34.0 \%$ and the effective tax rates presented in the table above were primarily attributable to permanent differences related to tax exempt income consisting of interest on municipal obligations and bank-owned life insurance income.

There were no significant changes in deferred tax items during the three months ended March 31, 2014, as compared to December 31, 2013.

## Note 8. Financial Instruments With Off-Balance Sheet Risk

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit. Commitments to extend credit involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The Banks s exposure to credit loss in the event of nonperformance by the counter party to the financial instrument for commitments to extend credit is represented by the contractual amount of these instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

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The table below sets forth the approximate amounts of these financial instruments at March 31, 2014 and December 31, 2013:

|  | March 31, | December 31, |
| :--- | :---: | :---: |
| Commitments to extend credit | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 3}$, |
|  | 59,584 | $\$ \quad 42,253$ |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer s credit worthiness on a case-by-case basis. The amount of collateral obtained if deemed necessary by the Company upon extension of credit is based on managements credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, single and multi-family residences, plant and equipment, cattle and income-producing commercial properties. At March 31, 2014, commitments to fund fixed rate loans of $\$ 40,095$, including $\$ 25,705$ of mortgage warehouse loans, were included in the commitments to extend credit. At December 31, 2013, commitments to fund fixed rate loans of $\$ 22,755$, including $\$ 1,906$ of mortgage warehouse loans, were included in the commitments to extend credit. The increase in fixed rate commitments is reflective of the growth in our mortgage warehouse lending business. Interest rates on commitments to fund fixed rate loans, including unsecured loans, ranged from $3.49 \%$ to $17.90 \%$ at March 31, 2014 and December 31, 2013.

The Company did not incur any significant losses on its commitments for the three months ended March 31, 2014 or 2013. Although the maximum exposure to loss is the amount of such commitments, management anticipates no material losses from such activities.

## Note 9. Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company s consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank s assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank s capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier I capital (as defined in applicable regulations) to risk-weighted assets (as defined in applicable regulation), of core capital (as defined in applicable regulations) to
adjusted tangible assets (as defined in applicable regulations) and of tangible capital (as defined in applicable regulations) to tangible assets. As of March 31, 2014 and December 31, 2013, the Bank met all capital adequacy requirements to which it was subject without giving effect to the Basel III capital rules adopted by the Federal Reserve on July 2, 2013, but not yet effective.

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The table below sets forth the Bank s capital ratios as of March 31, 2014 and December 31, 2013 (without giving effect to the final Basel III capital rules):

|  | Actual |  | Minimum for Capital Adequacy Purposes |  | Minimum to be Well Capitalized Under Prompt Corrective Action Provisions |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Ratio | Amount | Ratio |  | mount | Ratio |
| March 31, 2014 |  |  |  |  |  |  |  |
| Total capital to risk weighted assets | \$ 32,941 | 14.24\% | \$ 19,178 | 8.00\% | \$ | 23,973 | 10.00\% |
| Tier 1 capital to risk weighted assets | 30,754 | 13.25\% | 9,589 | 4.00\% |  | 14,384 | 6.00\% |
| Tier 1 capital to assets | 30,754 | 9.92\% | 12,445 | 4.00\% |  | 15,557 | 5.00\% |
| December 31, 2013 |  |  |  |  |  |  |  |
| Total capital to risk weighted assets | \$ 32,875 | 14.49\% | \$ 18,153 | 8.00\% | \$ | 22,691 | 10.00\% |
| Tier 1 capital to risk weighted assets | 30,806 | 13.58\% | 9,076 | 4.00\% |  | 13,615 | 6.00\% |
| Tier 1 capital to assets | 30,806 | 10.07\% | 12,243 | 4.00\% |  | 15,303 | 5.00\% |

Management continues to evaluate the final Basel III capital rules as they apply to the Company and the Bank beginning in reporting periods after January 1, 2015.

## Note 10. Fair Value Measurements

Accounting standards define fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are independent, knowledgeable, able to transact and willing to transact.

The guidance requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement cost). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on
market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity s own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, the guidance establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

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Level 1 Inputs Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.

Level 3 Inputs Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity s own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

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The table below sets forth the assets and liabilities reported on the consolidated balance sheet at their fair value as of March 31, 2014 and December 31, 2013 by level within the Accounting Standard Codification (ASC ) 820 fair value measurement hierarchy:

|  | Carrying Value |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| March 31, 2014 |  |  |  |  |  |  |
| Measured on a recurring basis: |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |  |
| Municipal securities | \$ 10,852 | \$ | \$ | 10,852 | \$ |  |
| Collateralized mortgage obligations | 4,934 |  |  | 4,934 |  |  |
| Mortgage-backed securities | 8,587 |  |  | 8,587 |  |  |
| Asset-backed securities | 2,906 |  |  | 2,906 |  |  |
| U. S. Agency securities | 3,447 |  |  | 3,447 |  |  |
| Fixed annuity investment | 1,274 |  |  | 1,274 |  |  |
| Measured on a nonrecurring basis: |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |
| Impaired loans | 968 |  |  |  |  | 968 |
| OREO | 178 |  |  |  |  | 178 |
| December 31, 2013 |  |  |  |  |  |  |
| Measured on a recurring basis: |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |  |
| Municipal securities | \$ 9,365 | \$ | \$ | 9,365 | \$ |  |
| Collateralized mortgage obligations | 4,413 |  |  | 4,413 |  |  |
| Mortgage-backed securities | 11,462 |  |  | 11,462 |  |  |
| Asset-backed securities | 3,014 |  |  | 3,014 |  |  |
| U. S. Agency securities | 991 |  |  | 991 |  |  |
| Fixed annuity investment | 1,264 |  |  | 1,264 |  |  |
| Measured on a nonrecurring basis: |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |
| Impaired loans | 995 |  |  |  |  | 995 |
| OREO | 81 |  |  |  |  | 81 |

There were no transfers between Level 1 and Level 2 categorizations for the periods presented.
A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Securities available for sale are classified within Level 2 of the valuation hierarchy. The Company obtains fair value measurements for securities from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S Treasury yield curve, live trading levels, trade execution data, market consensus prepayment spreads, credit information and the bond sterms and conditions, among other things.

Certain financial assets are measured at fair value on a nonrecurring basis. The instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Certain impaired loans are reported at the fair value of underlying collateral if repayment is expected solely from the collateral. Other real estate owned ( OREO ) is initially recorded at fair value less estimated costs of disposal, which establishes a new cost basis.

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For the three months ended March 31, 2014 no additional provisions for losses were added to any impaired loans. For the three months ended March 31, 2013, impaired loans with principal balances of $\$ 3,295$ were re-measured and additional provisions for losses of $\$ 82$ were recorded.

There were no transfers into or out of Level 3 categorization for the periods presented.
The table below sets forth Level 3 assets measured at fair value on a non-recurring basis at March 31, 2014 and December 31, 2013 and the significant unobservable inputs used in the fair value measurements. Significant unobservable inputs for OREO for comparable periods were not considered material.

March 31, 2014

| Assets |  | Value | Valuation Technique | U | Loan/Property Type | Range |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Impaired loans | \$ | 705 | Income method | Capitalization rate | Commercial real estate | 6.5\% |
| Impaired loans | \$ | 261 | Comparable sales | Adjustments for differences between comparable sales | One-to-four family | (6)\%-16\% |
| Impaired loans | \$ | 3 | Collateral method | NA | Consumer | N/A |

December 31, 2013

|  | Fair |  |  |  |  |
| :--- | :---: | :--- | :--- | :--- | :--- | :---: |
| Assets | Value | Valuation Technique | Unobservable Input(s) | Loan/Property Type | Range |
| Impaired loans | $\$ 728$ | Income method | Capitalization rate | Commercial real estate | $6.5 \%$ | | Comparable sales | Adjustments for differences <br> between comparable sales | One-to-four family | $(6) \%-16 \%$ |
| :--- | :--- | :--- | :--- |
| Impaired loans | $\$$ | 263 | Comsumer |

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## Note 11. Fair Value of Financial Instruments

The table below sets forth the estimated fair values of the Company s financial instruments at March 31, 2014 and December 31, 2013:

|  | March 31, 2014 |  | December 31, 2013 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Carrying <br> Amount | Estimated <br> Fair <br> Value | Carrying <br> Value | Estimated Fair Value |
| Financial assets: |  |  |  |  |
| Level 1 inputs: |  |  |  |  |
| Cash and cash equivalents | \$ 39,989 | \$ 39,989 | \$ 37,564 | \$ 37,564 |
| Level 2 inputs: |  |  |  |  |
| Securities available for sale | 30,726 | 30,726 | 29,245 | 29,245 |
| Fixed annuity investment | 1,274 | 1,274 | 1,264 | 1,264 |
| Federal Reserve Bank stock, at cost | 353 | N/A | 350 | N/A |
| Federal Home Loan Bank stock, at cost | 837 | N/A | 440 | N/A |
| Restricted stock | 50 | N/A | 50 | N/A |
| Accrued interest receivable | 816 | 816 | 846 | 846 |
| Level 3 inputs: |  |  |  |  |
| Loans and loans held for sale | 227,724 | 227,524 | 220,126 | 220,122 |
| Financial liabilities: |  |  |  |  |
| Level 2 inputs: |  |  |  |  |
| Deposits | 273,483 | 267,311 | 261,286 | 261,715 |
| Accrued interest payable | 33 | 33 | 10 | 10 |
| Borrowings | 7,380 | 7,286 | 7,368 | 7,368 |

Fair Values of Financial Instruments. The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company s various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. ASC 820 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company. The methods used to estimate the fair value of loans do not necessarily represent an exit price.

With the exception of sales of loans held for sale and the liquidation of OREO, the Company does not typically sell or transfer assets and liabilities in the normal course of business.

Cash and short-term investments. The carrying amounts of cash and short-term instruments approximate their fair value.

Securities. See Note 10 Fair Value Measurements for additional information related to methods and assumptions used to estimate fair values for securities. It was not practicable to determine the fair value of FHLB stock and other restricted securities due to restrictions on the transferability of such securities.

Fixed annuity investment. The carrying amount approximates fair value.
Loans and loans held for sale. For variable-rate loans that reprice frequently and have no significant changes in credit risk, fair values are based on carrying values. Fair values for real estate and commercial loans are estimated using discounted cash flow analyses, using interest rates currently being offered for

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loans with similar terms to borrowers of similar credit quality. Fair values for impaired loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable. Fair value of loans held for sale is based on commitments on hand from investors or prevailing market rates.

Deposits. The fair values disclosed for demand deposits are, by definition, equal to the amount payable on demand at the reporting date (that is their carrying amounts). The carrying amounts of variable-rate, fixed term money market accounts and variable-rate certificates of deposit ( CDs ) approximate their fair values at the reporting date. Fair values for fixed-rate CDs are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Advances from the $F H L B$. The fair value of advances from the FHLB maturing within 90 days approximates carrying value. Fair value of other advances is based on the discounted value of contractual cash flows based on the Bank s current incremental borrowing rate for similar borrowing arrangements.

Accrued interest. The carrying amounts of accrued interest approximate their fair values.
Off-balance sheet instruments. Commitments to extend credit and standby letters of credit have short maturities and therefore have no significant fair value.

## Note 12. Subsequent Events

On May 5, 2014, SP Bancorp entered into a definitive merger agreement with Green Bancorp, Inc. ( Green ) providing for the merger of the Company with and into wholly owned subsidiaries of Green. Pursuant to the merger agreement, at the effective time of the merger, each outstanding share of the Company s common stock will cease to be outstanding and will be converted into the right to receive its pro rata share of $\$ 46.2$ million in cash (or $\$ 29.55$ per share as of May 5,2014 ), subject to downward adjustment in certain circumstances. The merger is subject to customary closing conditions, including regulatory approvals and approval of the Company s stockholders, and is expected to be completed in the third quarter of 2014.

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## ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management s discussion and analysis of financial condition at March 31, 2014 and results of operations for the three months ended March 31, 2014 and 2013 is intended to assist in understanding the financial condition and results of operations of SP Bancorp, Inc., a Maryland Corporation ( SP Bancorp ). SP Bancorp is a bank-holding company and the parent of SharePlus Bank, a Texas chartered state bank (the Bank ). When using the terms we, us, our or the
Company we are referring to SP Bancorp and the Bank on a consolidated basis. The information contained in this section should be read in conjunction with the unaudited consolidated financial statements and the notes thereto, appearing in Part I, Item 1 of this quarterly report on Form 10-Q for the period ended March 31, 2014 (this Quarterly Report ).

## FORWARD-LOOKING STATEMENTS

This Quarterly Report contains forward-looking statements, which can be identified by the use of words such as estimate, project, believe, intend, anticipate, plan, seek, expect, may and words of similar meaning. forward-looking statements include, but are not limited to:
statements regarding our goals, intentions and expectations;
statements regarding our business plans, prospects, growth and operating strategies;
statements regarding the asset quality of our loan and investment portfolios; and
statements regarding our risks and future costs and benefits.
These forward-looking statements are based on our current beliefs and expectations and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information or future events, except as may be required by applicable law.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:
risks related to our pending merger with Green Bancorp, Inc. ( Green );
general economic conditions, either nationally or in our market areas, that are worse than expected;
competition among depository and other financial institutions;
changes in the interest rate environment that reduce our margins or reduce the fair value of financial instruments;
adverse changes in the securities markets;
changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees and capital requirements;
our ability to enter new markets successfully and capitalize on growth opportunities;
changes in consumer spending, borrowing and savings habits;

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changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board, the Securities and Exchange Commission (the SEC ) and the Public Company Accounting Oversight Board;
changes in federal, state and local tax rates;
our ability to attract and retain key personnel;
changes in our organization, compensation and benefit plans;
changes in our financial condition or results of operations that reduce capital; and
changes in the financial condition or future prospects of issuers of securities that we own.
Because of these and a wide variety of other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements. Factors that might cause such differences include, but are not limited to, those discussed above and in the risk factors disclosed under the heading Risk Factors in Part I, Item 1A of the Company s Annual Report on Form 10-K for the year ended December 31, 2013, filed with the SEC on February 28, 2014 (the Form 10-K ), and the unaudited consolidated financial statements and notes thereto included elsewhere in this Quarterly Report.

## Overview

SP Bancorp is a bank holding company and the parent of the Bank. SP Bancorp is regulated by the Board of Governors of the Federal Reserve System (the Federal Reserve ). The Texas Department of Banking (the Department ) and the Federal Reserve are the primary regulators of the Bank and the Bank is subject to examination by the Federal Deposit Insurance Corporation (the FDIC ).

As of March 31, 2014, we had $\$ 315.8$ million of total assets, $\$ 227.7$ million of loans, net, including loans held for sale, $\$ 273.5$ million of deposits and $\$ 33.1$ million of total stockholders equity on a consolidated basis.

For the three months ended March 31, 2014, we had $\$ 96,000$ of net income, compared to $\$ 385,000$ of net income for the three months ended March 31, 2013. The decrease in net income during the three months ended March 31, 2014 resulted from a decrease in net interest income, an increase in the provision for loan losses and a decrease in noninterest income. These changes were partially offset by a decrease in noninterest expense. Income taxes also decreased for the three months ended March 31, 2014 when compared to the same period in 2013.

Our results of operations depend mainly on our net interest income, which is the difference between the interest income we earn on our loan and investment portfolios and the interest expense we incur on our deposits and, to a lesser extent, our borrowings. Results of operations are also affected by service charges and other fees, provision for loan losses, commissions, gain on sales of securities and loans and other income.

As disclosed under the heading Risk Factors in our Form 10-K, our results of operations are also significantly affected by general economic and competitive conditions, as well as changes in interest rates, government policies and actions
of regulatory authorities. Future changes in applicable laws, regulations or government policies may also materially affect our financial condition and results of operations.

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Critical Accounting Policies. There have been no material changes to the critical accounting policies disclosed in our Form 10-K.

## Comparison of Financial Condition at March 31, 2014 and December 31, 2013

## Summary of Selected Balance Sheet Data

|  | $\begin{gathered} \text { March 31, } \\ 2014 \end{gathered}$ | $\begin{array}{cc}\text { December 31, } & \text { Increase/ } \\ 2013 & \text { (Decrease) } \\ \text { (Dollars in thousands) }\end{array}$ |  |  |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total assets | \$ 315,838 | \$ | 304,009 | \$ | 11,829 | 3.89\% |
| Total cash and cash equivalents | 39,989 |  | 37,564 |  | 2,425 | 6.46 |
| Securities available for sale, at fair value | 30,726 |  | 29,245 |  | 1,481 | 5.06 |
| Loans held for sale | 1,191 |  | 1,846 |  | (655) | (35.48) |
| Loans, net | 226,533 |  | 218,280 |  | 8,253 | 3.78 |
| Other real estate owned | 178 |  | 81 |  | 97 | 119.75 |
| Premises and equipment, net | 3,992 |  | 4,053 |  | (61) | (1.51) |
| Federal Reserve Bank stock, at cost | 353 |  | 350 |  | 3 | 0.86 |
| Federal Home Loan Bank of Dallas stock | 837 |  | 440 |  | 397 | 90.23 |
| Bank-owned life insurance | 7,738 |  | 7,681 |  | 57 | 0.74 |
| Other assets ${ }^{(1)}$ | 4,301 |  | 4,469 |  | (168) | (3.76) |
| Deposits | 273,483 |  | 261,286 |  | 12,197 | 4.67 |
| Borrowings | 7,380 |  | 7,368 |  | 12 | 0.16 |
| Stockholders equity | 33,136 |  | 32,816 |  | 320 | 0.98 |

(1) Includes fixed annuity investment, accrued interest receivable, deferred tax assets and other assets. Total assets increased $\$ 11.8$ million to $\$ 315.8$ million at March 31, 2014. The increase in total assets was driven by increases in customer deposits that were reinvested in cash and cash equivalents, securities and loans.

Loans, net, including loans held for sale, increased $\$ 7.6$ million to $\$ 227.7$ million at March 31, 2014. We experienced loan growth in our commercial business, commercial real estate and one- to four-family portfolios. This loan growth was partially offset by decreases in mortgage warehouse, home equity and consumer loans.

Other real estate owned ( OREO ) increased $\$ 97,000$, in part due to the foreclosure of a one- to four-family residence located in Ohio. The increase in OREO attributable to such foreclosure was partially offset by the sales of previously foreclosed one- to four-family residences located in Texas.

Deposits increased $\$ 12.2$ million to $\$ 273.5$ million at March 31, 2014. The deposit growth was primarily driven by deposits made by our existing customers, which positively impacted checking, money market and savings account balances.

Advances from the Federal Home Loan Bank of Dallas (the FHLB ) were unchanged at $\$ 7.4$ million at March 31, 2014.

The $\$ 320,000$ increase in stockholders equity was primarily due to unrecognized gains on available for sale securities arising during the three months ended March 31, 2014. This reflects the increase in fair value in our securities portfolio at March 31, 2014 when compared to December 31, 2013, as well as net income of $\$ 96,000$ for the period. During the three months ended March 31, 2014, we also completed our previously authorized stock repurchase program, (the Repurchase Program ), repurchasing 11,137 shares of the Company s common stock.

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## Comparison of Operating Results for the Three Months Ended March 31, 2014 and 2013

General. We recorded $\$ 96,000$ of net income for the three months ended March 31, 2014, compared to $\$ 385,000$ of net income for the same period in 2013. Net interest income was $\$ 2.4$ million for the three months ended March 31, 2014, decreasing $\$ 120,000$ as compared to the same period in 2013. The provision for loan losses increased $\$ 64,000$, noninterest income decreased $\$ 515,000$, noninterest expense decreased $\$ 264,000$ and income taxes decreased $\$ 146,000$ for the three months ended March 31, 2014, in each case as compared to the same period in 2013.

## Summary of Net Interest Income

|  | Three Months Ended March 3lncrease/ 20142013 (Decrease) (Dollars in thousands) |  |  |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Interest income: |  |  |  |  |  |
| Interest and fees on loans | \$ 2,553 | \$ 2,737 | \$ | (184) | (6.72)\% |
| Securities taxable | 38 | (8) |  | 46 | 575.00 |
| Securities nontaxable | 74 | 18 |  | 56 | 311.11 |
| Other interest earning assets | 68 | 43 |  | 25 | 58.14 |
| Total interest income | 2,733 | 2,790 |  | (57) | (2.04) |
| Interest expense: |  |  |  |  |  |
| Savings deposits | 5 | 5 |  |  |  |
| Money market | 17 | 17 |  |  |  |
| Demand deposit accounts | 14 | 18 |  | (4) | (22.22) |
| Certificates of deposit | 300 | 233 |  | 67 | 28.76 |
| Total deposits | 336 | 273 |  | 63 | 23.08 |
| Borrowings | 44 | 44 |  |  |  |
| Total interest expense | 380 | 317 |  | 63 | 19.87 |
| Net interest income | \$ 2,353 | \$ 2,473 | \$ | (120) | (4.85)\% |

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Summary of Average Yields, Average Rates and Average Balances

## Average Yields and Rates

$\left.\left.\begin{array}{lccc} & & \text { Increase/ } \\ \text { Three Months } \\ \text { Ended March 31, } \\ \mathbf{2 0 1 4}\end{array}\right) \begin{array}{ccc}\mathbf{2 0 1 3} \\ \text { (Decrease) in } \\ \text { basis points }\end{array}\right)$

## Average Balances

$\left.\begin{array}{lrrrr} & \begin{array}{c}\text { Three Months Ended March 31,Increase/ } \\ \text { (Decrease) }\end{array} & \text { \% Change } \\ & \text { 2014 } & \begin{array}{c}\text { 2013 } \\ \text { (Dollars in }\end{array} \\ \text { thousands) }\end{array}\right)$

| Net interest-earning assets | $\$ 49,893$ | $\$ 42,083$ | $\$$ | 7,810 | 18.56 |
| :--- | :--- | :--- | :--- | :--- | :--- |

Interest Income. Interest and fees on loans decreased for the three months ended March 31, 2014 due to lower loan balances and lower average yields on the Bank sloan portfolio.

Interest income on taxable and nontaxable securities increased for the three months ended March 31, 2014 due to higher levels of investment in securities and lower amortization at March 31, 2014 when compared to March 31, 2013. During the three months ended March 31, 2013, the yield on taxable securities was negative due to increased amortization associated with accelerated prepayments of certain securities.

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Interest Expense. Interest expense on deposits increased for the three months ended March 31, 2014 due to growth in average deposit balances as well as increases in the average cost of deposits. The average rate we paid on deposits increased during the three months ended March 31, 2014, as certificates of deposit represented a larger percentage of our deposits.

Net Interest Income. Net interest income decreased for the three months ended March 31, 2014 as compared to the same period in 2013, primarily due to a decrease in our interest rate spread to $3.07 \%$ from $3.49 \%$, as well as a 40 basis point decrease in our net interest margin to $3.17 \%$ from $3.57 \%$.

Provision for Loan Losses. We recorded a provision for loan losses of $\$ 139,000$ for the three months ended March 31, 2014 , compared to $\$ 75,000$ for the same period in 2013. The increase in the provision for loan losses was primarily attributable to growth in commercial business and commercial real estate loans.

## Summary of Noninterest Income

|  | Three Months Ended March 3Increase/ <br> 2014 <br> (Decrease) <br> (Dollarsin thousands) | \% Change |  |  |  |
| :--- | ---: | :---: | ---: | ---: | ---: |
| Noninterest income: | $\$ 236$ | $\$ 281$ | $\$$ | $(45)$ | $(16.01) \%$ |
| Service charges | 153 | 576 | $(423)$ | $(73.44)$ |  |
| Gain on sale of mortgage loans | 54 | 83 | $(29)$ | $(34.94)$ |  |
| Mortgage warehouse fees | 57 | 63 | $(6)$ | $(9.52)$ |  |
| Increase in cash surrender of bank owned life <br> insurance | 27 | 39 | $(12)$ | $(30.77)$ |  |
| Other | $\$ 527$ | $\$ 1,042$ | $\$$ | $(515)$ | $(49.42) \%$ |
| Total noninterest income |  |  |  |  |  |

Noninterest Income. Noninterest income decreased primarily due to lower gains on sale of mortgage loans, lower service charges and lower mortgage warehouse fees in the three months ended March 31, 2014, as compared to the same period in 2013. The decline in gains on sale of mortgage loans and on mortgage warehouse fees was the result of lower production in the three months ended March 31, 2014 when compared to the same period in 2013. Lower service charges were the result of a fee received in the three months ended March 31, 2013, related to the early payoff of a commercial loan, and not repeated in 2014, as well as a decrease in fees received for wire transfers.

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Summary of Noninterest Expense
$\left.\begin{array}{lrcrcc} & \begin{array}{c}\text { Three Months Ended March 3Increase/ } \\ \mathbf{2 0 1 4} \\ \text { (Decrease) }\end{array} & \text { \% Change } \\ \text { (Dollars in thousands) }\end{array}\right)$

Noninterest Expense. Noninterest expense decreased primarily due to lower compensation and benefits expense recognized in the three months ended March 31, 2014, as compared to the same period in 2013. The decrease in compensation and benefits expense was a result of lower mortgage commission expense and lower bonus expense. These decreases were partially offset by higher salary levels and share-based compensation expense as well as increased costs associated with the addition of personnel in the Bank s commercial lending and mortgage warehouse lending departments. With the exception of a $\$ 13,000$ increase in occupancy expense and a $\$ 1,000$ in other expense, all other categories of noninterest expense decreased.

Income Tax Expense. We recorded $\$ 35,000$ of income tax expense for the three months ended March 31, 2014, compared to $\$ 181,000$ of income tax expense for the same period in 2013 . Our effective tax rate was $26.7 \%$ for the three months ended March 31, 2014, compared to $32.0 \%$ for the three months ended March 31, 2013. The differences between the statutory rate of $34.0 \%$ and the effective tax rates were primarily attributable to permanent differences related to tax exempt income consisting of interest on municipal obligations.

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## Average Balances and Yields

The table below sets forth average balances, average yields and costs, and certain other information for the periods indicated. Tax-equivalent yield adjustments have not been made for tax-exempt securities. All average balances are daily average balances. Nonaccrual loans were included in the computation of average balances, but have been reflected in the table as loans carrying no yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense.

## Three Months Ended March 31, <br> 2014 <br> 2013

## Average <br> Outstanding

Balance Interest Yield/Rate ${ }^{(1)}$ Balance Interest Yield/Rate ${ }^{(1)}$ (Dollars in thousands)

| Interest-earning assets: | $\$ 218,612$ | $\$ 2,553$ | $4.67 \%$ | $\$ 229,061$ | $\$ 2,737$ | $4.78 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Loans | 19,583 | 38 | 0.78 | 13,091 | $(8)$ | $(0.24)$ |
| Securities taxable | 9,908 | 74 | 2.99 | 2,496 | 18 | 2.88 |
| Securities nontaxable | 47,600 | 67 | 0.56 | 31,162 | 42 | 0.54 |
| Other interest-earning assets | 808 | 1 | 0.50 | 1,285 | 1 | 0.31 |
| FHLB of Dallas stock |  |  |  |  |  |  |
|  | 296,511 | 2,733 | 3.69 | 277,095 | 2,790 | 4.03 |
| Total interest-earning assets | 15,254 |  |  | 17,526 |  |  |
| Noninterest-earning assets | $\$ 311,765$ |  |  | $\$ 294,621$ |  |  |
| Total assets |  |  |  |  |  |  |

## Interest-bearing liabilities:

| Savings deposits | $\$ 36,935$ | 5 | 0.05 | $\$ 37,062$ | 5 | 0.05 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Money market | 39,740 | 17 | 0.17 | 38,001 | 17 | 0.18 |
| Demand deposit accounts | 56,625 | 14 | 0.10 | 56,416 | 18 | 0.13 |
| Certificates of deposit | 101,021 | 300 | 1.19 | 83,505 | 233 | 1.12 |
| Total deposits | 234,321 | 336 | 0.57 | 214,984 | 273 | 0.51 |
| Borrowings | 12,297 | 44 | 1.43 | 20,028 | 44 | 0.88 |
| Total interest-bearing liabilities | 246,618 | 380 | 0.62 | 235,012 | 317 | 0.54 |
| Noninterest-bearing liabilities | 32,202 |  |  | 26,409 |  |  |
|  |  |  |  |  |  |  |
| Total liabilities | 32,945 |  |  | 33,420 |  |  |
| Equity | $\$ 311,765$ |  |  | $\$ 294,621$ |  |  |
| Total liabilities and equity |  |  |  |  |  |  |


| Net interest income | $\$ 2,353$ | $\$ 2,473$ |
| :--- | :---: | :---: | :---: |
| Net interest rate spread ${ }^{(2)}$ |  |  |

Net interest-earning assets ${ }^{(3)} \quad \$ 49,893 \quad \$ 42,083$

| Net interest margin ${ }^{(4)}$ | $3.17 \%$ | $3.57 \%$ |
| :--- | ---: | ---: |
| Average of interest-earning assets to | $120.23 \%$ | $117.91 \%$ |

(1) Yields and rates for the three months ended March 31, 2014 and 2013 are annualized.
(2) Net interest-rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.
(3) Net interest-earning assets represent total interest-earning assets less total interest-bearing liabilities.
(4) Net interest margin represents net interest income divided by average total interest-earning assets.

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## Liquidity and Capital Resources

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan sales and repayments, advances from the FHLB and maturities and sales of securities. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition. Our Asset/Liability Management Committee is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the borrowing needs and deposit withdrawals of our customers as well as unanticipated contingencies. For the three months ended March 31, 2014 and 2013 , our liquidity ratio averaged $24.4 \%$ and $14.8 \%$, respectively. We believe that we have enough sources of liquidity to satisfy our short- and long-term liquidity needs as of March 31, 2014 and for the next 12 months.

We regularly monitor and adjust our investments in liquid assets based upon our assessment of (i) expected loan demand, (ii) expected deposit flows, (iii) yields available on interest-earning deposits and securities, and (iv) the objectives of our asset/liability management program. Excess liquid assets are invested generally in interest-earning deposits and short- and intermediate-term securities.

Our most liquid assets are cash and cash equivalents. The levels of these assets are affected by our operating, financing and investing activities during any given period. At March 31, 2014, cash and cash equivalents totaled $\$ 40.0$ million. Securities classified as available-for-sale, which provide additional sources of liquidity, totaled $\$ 30.7$ million at March 31, 2014.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our consolidated statements of cash flows in our unaudited consolidated financial statements and the notes thereto, appearing in Part I, Item 1 of this Quarterly Report.

At March 31, 2014, we had $\$ 59.6$ million in loan commitments outstanding, including $\$ 47.3$ million in unused lines of credit to borrowers. Certificates of deposit due within one year of March 31, 2014 totaled $\$ 48.1$ million, or $17.6 \%$ of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including asset sales and FHLB advances. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before March 31, 2014. We believe, however, that based on past experience, a significant portion of such deposits will remain with us. We also have the ability to attract and retain deposits by increasing the interest rates offered.

Our primary investing activity is originating loans. During the three months ended March 31, 2014 and 2013, we had total loans originated of $\$ 44.1$ million and $\$ 70.1$ million of loans, including mortgage warehouse loans and loans held for sale, respectively. We also purchased $\$ 2.1$ million and $\$ 453,000$ of securities during the three months ended March 31, 2014 and 2013, respectively.

Financing activities consist primarily of activity in deposit accounts and FHLB advances. We had a net increase of $\$ 12.2$ million in total deposits for the three months ended March 31, 2014, compared to a net increase of $\$ 20.0$ million in total deposits for the three months ended March 31, 2013. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors, and by other factors.

Liquidity management is both a daily and long-term function of business management. We have entered into borrowing agreements with the FHLB, which provide us with an additional source of funds to the extent that we require funds beyond what we generate through operations. FHLB advances were unchanged at $\$ 7.4$ million at March 31, 2014 and December 31, 2013. Historically, advances from the FHLB have been used primarily to fund loan

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demand. At March 31, 2014, we had the ability to borrow up to $\$ 87.5$ million from the FHLB.

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The Bank is subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At March 31, 2014, the Bank was in compliance with all regulatory capital requirements. The Bank is considered well capitalized under regulatory guidelines. See Note 9 Regulatory Matters of the notes to the unaudited consolidated financial statements included in Part I, Item 1 of this Quarterly Report.

On August 5, 2013, our board of directors approved the Repurchase Program pursuant to which we are authorized to repurchase up to $5 \%$ of our then issued and outstanding shares of common stock, or approximately 81,937 shares of common stock. Management s decision to repurchase shares is subject to various factors including general market conditions, the availability and/or trading price of our common stock, alternative uses for capital, our financial performance and liquidity, and other factors that may be relevant at the time of such decision. In connection with the Repurchase Program, during the third quarter of 2013, the Bank paid a dividend of $\$ 1.0$ million to SP Bancorp and during October 2013, the Bank paid a dividend of $\$ 350,000$ to SP Bancorp. The Bank paid an additional dividend during the first quarter of 2014 totaling $\$ 350,000$. During 2013, we repurchased and retired 70,800 shares of our common stock and during the first quarter of 2014 we repurchased and retired the remaining 11,137 shares of our common stock authorized to be repurchased under the Repurchase Program, thus completing the Repurchase Program.

## Classified Loans

At March 31, 2014 we had 13 loans that were not currently classified as nonaccrual, 90 days past due or troubled debt restructurings, but where known information about possible credit problems of borrowers caused management to have concerns as to the ability of the borrowers to comply with present loan repayment terms and that could result in disclosure as nonaccrual, 90 days past due or troubled debt restructurings, compared to 11 such loans at December 31, 2013. At March 31, 2014, nine of these loans, with an aggregate balance of $\$ 0.7$ million, were collateralized by oneto four-family residential mortgage and two loans, with an aggregate balance of $\$ 1.1$ million, were collateralized by commercial business assets. There was also one home equity line of credit totaling less than $\$ 50,000$ and one consumer loan totaling less than $\$ 1,000$. At December 31, 2013 nine of these loans, with an aggregate balance of $\$ 0.7$ million were collateralized by one- to four-family residential mortgages of borrowers who had, on occasion, been late with scheduled payments. One of these loans was a commercial loan totaling $\$ 0.1$ million that had occasionally been past due and there is one home equity line of credit totaling less than $\$ 50,000$.

## Troubled Debt Restructurings

Troubled debt restructurings are defined to include loans for which either a portion of interest or principal has been forgiven, or for loans modified at interest rates or on terms materially less favorable to the creditor than current market rates and terms. To maximize our cash flows, we periodically modify loans to extend the term or make other concessions to help a borrower stay current on its loan and to avoid foreclosure. We generally do not forgive principal or interest on loans or modify the interest rates on loans to rates that are below market rates. At March 31, 2014, we had $\$ 1.3$ million of troubled debt restructurings comprised of two consumer loans totaling $\$ 5,600$ and three one- to four-family residential mortgage loans totaling $\$ 1.3$ million. At December 31, 2013, we had $\$ 1.5$ million of troubled debt restructurings comprised of four residential loans totaling $\$ 1.5$ million and two consumer loans totaling $\$ 7,000$. Of this $\$ 1.5$ million in troubled debt restructurings at December 31, 2013, one loan totaling $\$ 0.2$ million was past due over 90 days and was foreclosed on in January 2014, and one loan totaling $\$ 0.8$ million was past due between 30-89 days.

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## Nonperforming Assets

Nonperforming Loans. At March 31, 2014 and December 31, 2013, our nonaccrual loans totaled $\$ 2.7$ and $\$ 3.1$ million, respectively. At March 31, 2014, nonaccrual loans consisted of eight one- to four-family loans totaling \$1.5 million with $\$ 112,000$ in allocated allowances, two home equity loans totaling $\$ 46,000$ with $\$ 21,000$ in allocated reserves, two consumer loans totaling $\$ 6,000$ with $\$ 3,000$ in allocated allowances, and one commercial real estate loan totaling $\$ 1.1$ million with $\$ 425,000$ in allocated allowances. The commercial real estate loan remained current at March 31, 2014. At December 31, 2013, nonaccrual loans consisted of nine one- to four-family residential mortgage loans totaling $\$ 2.0$ million with $\$ 112,000$ in allocated allowances, three consumer loans totaling $\$ 7,600$ with $\$ 3,000$ in allocated allowances and one commercial loan totaling $\$ 1.2$ million with $\$ 434,000$ in allocated allowances.

For the three months ended March 31, 2014, gross interest income that would have been recorded had our nonaccrual loans been current in accordance with their original terms was $\$ 40,000$. There was no interest income recognized on such loans for the three months ended March 31, 2014.

OREO and Other Repossessed Assets. Real estate acquired by us as a result of foreclosure or by deed in lieu of foreclosure is classified as OREO. When property is acquired it is recorded at its fair value less the cost to sell at the date of foreclosure, establishing a new cost basis. Estimated fair value generally represents the price a buyer would be willing to pay on the basis of current market conditions, including normal terms from other financial institutions, less the estimated costs to sell the property. Holding costs and declines in estimated fair value result in charges to expense after acquisition. In addition, we periodically repossess certain collateral, including automobiles and other titled vehicles, called repossessed assets. At March 31, 2014 and December 31, 2013, we had $\$ 178,000$ and $\$ 81,000$, respectively, in OREO and other repossessed assets consisting of one and three, respectively, one- to four-family residential properties. The increase OREO reflects a foreclosure on a one- to four-family residential property in Ohio and the sale of two previously foreclosed one- to four-family properties in Texas.

## Classification of Assets

Our policies, consistent with regulatory guidelines, provide for the classification of loans and other assets that are considered to be of lesser quality as substandard, doubtful, or loss assets. An asset is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard assets include those assets characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected. Assets classified as doubtful have all of the weaknesses inherent in those classified as substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Assets (or portions of assets) classified as loss are those considered uncollectible and of such little value that their continuance as assets is not warranted. Assets that do not expose us to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve our close attention, are required to be designated as special mention. As of March 31, 2014, we had $\$ 313,000$ of assets designated as special mention. As of December 31, 2013, we had $\$ 339,000$ of assets designated as special mention.

When we classify assets as either substandard, nonaccrual or doubtful, we allocate a portion of the related general loss allowances to such assets as we deem prudent. The allowance for loan losses is the amount estimated by management as necessary to absorb credit losses incurred in the loan portfolio that are both probable and reasonably estimable at the balance sheet date. When we classify a problem asset as doubtful, we charge the asset off. For other classified assets, we provide an allocated allowance for that

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portion of the asset that is considered uncollectible. Our determination as to the classification of our assets and the amount of our loss allowances are subject to review by our principal regulator, the Department, which can require that we establish additional loss allowances. We regularly review our asset portfolio to determine whether any assets require classification in accordance with applicable regulations. On the basis of our review of our assets at March 31, 2014, substandard assets consisted of loans of $\$ 4.9$ million, with an allocated reserve of $\$ 561,000$ and OREO of $\$ 178,000$. There were no doubtful or loss assets at March 31, 2014. On the basis of our review of our assets at December 31, 2013, substandard assets consisted of loans of $\$ 4.4$ million, with an allocated reserve of $\$ 571,000$ and OREO of $\$ 81,000$. There were no doubtful or loss assets at December 31, 2013.

As of March 31, 2014, our largest substandard nonaccrual asset was a $\$ 1.1$ million commercial real estate loan secured by a retail property. Although currently performing as agreed, the loan was classified as substandard nonaccrual due to the property s current condition.

## Allowance for Loan Losses

Analysis and Determination of the Allowance for Loan Losses. Our allowance for loan losses is the amount considered necessary to reflect probable incurred losses in our loan portfolio. We evaluate the need to establish allowances against losses on loans on a quarterly basis. When additional allowances are necessary, a provision for loan losses is charged to earnings.

Our methodology for assessing the appropriateness of the allowance for loan losses consists of two key elements: (i) allocated allowances for impaired loans and (ii) a general valuation allowance for non-impaired loans. Although we determine the amount of each element of the allowance separately, the entire allowance for loan losses is available for the entire portfolio.

Allocated Allowances for Impaired Loans. We may establish an allocated allowance when loans are determined to be impaired. Loss is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. Factors used to identify a specific problem loan include: (i) the strength of the customer s personal or business cash flows; (ii) the availability of other sources of repayment; (iii) the amount due or past due; (iv) the type and value of collateral; (v) the strength of our collateral position; (vi) the estimated cost to sell the collateral; and (vii) the borrower s effort to cure the delinquency. In addition, for loans secured by real estate, we consider the extent of any past due and unpaid property taxes applicable to the property serving as collateral on the mortgage.

General Valuation Allowance on Non-impaired Loans. We establish a general allowance for non-impaired loans to recognize the inherent and probable losses associated with lending activities. This general valuation allowance is determined by segregating the loans by loan category and assigning allowance percentages based on our historical loss experience for the last three years, adjusted for qualitative factors that could impact the allowance for loan losses. These qualitative factors may include changes in lending policies and procedures, existing general economic and business conditions affecting our primary market area, credit quality trends, collateral value, loan volumes and concentrations, seasoning of the loan portfolio, recent loss experience in particular segments of the portfolio, duration of the current business cycle and bank regulatory examination results. The applied loss factors are re-evaluated quarterly to ensure their relevance in the current real estate environment.

In addition, as an integral part of their examination process, the Department and the Federal Reserve will periodically review our allowance for loan losses. Such agency may require that we recognize additions to the allowance based on its judgments of information available to it at the time of its examination.

The allowance for loan losses increased $\$ 118,000$, or $5.7 \%$, to $\$ 2.2$ million at March 31, 2014 from $\$ 2.1$ million at December 31, 2013. In addition, the allowance for loan losses to total loans, including loans held for sale, increased to $0.95 \%$ at March 31, 2014 as compared to $0.93 \%$ at December 31, 2013. The allowance for loan losses as a percentage of nonperforming loans increased to $81.51 \%$ at March 31, 2014 from $65.83 \%$ at December 31, 2013. The increase in the allowance for loan losses was primarily attributable to a loan growth in commercial business loans and commercial real estate loans.

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Appraisals are generally obtained when market conditions change, annually for criticized loans and at the time a loan becomes impaired. The appraisals are performed by a rotating list of independent, certified appraisers to obtain fair values on non-homogenous loans secured by real estate.

We periodically evaluate the carrying value of loans and the allowance is adjusted accordingly. While we use the best information available to make evaluations, future adjustments to the allowance may be necessary if conditions differ substantially from the information used in making the evaluations.

There were no changes in our nonaccrual policy during the three months ended March 31, 2014 or 2013. The accrual of interest on loans is discontinued at the time future payments are not reasonably assured or any such loan becomes 90 days delinquent, unless the credit is well secured and in the process of collection. Loans are placed on nonaccrual status or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans, including troubled debt restructurings, that are placed on nonaccrual status or charged off, is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

## Off-Balance Sheet Arrangements and Aggregate Contractual Obligations

Commitments. As a financial services provider, we are routinely a party to various financial instruments with off-balance-sheet risks, such as commitments to extend credit and unused lines of credit. While these contractual commitments represent potential future cash obligations, a significant portion of commitments to extend credit may expire without being drawn upon. Such commitments are subject to the same credit policies and approval process accorded to loans we make. For additional information, see Note 8 Financial Instruments with Off-Balance Sheet Risk of the notes to our unaudited consolidated financial statements included in this Quarterly Report.

Contractual Obligations. In the ordinary course of our operations, we enter into certain contractual obligations. Such obligations include operating leases for premises and equipment, agreements with respect to borrowed funds and deposit liabilities.

## Impact of Inflation and Changing Prices

Our consolidated financial statements and related notes have been prepared in accordance with U.S. GAAP, which generally requires the measurement of financial position and operating results in terms of historical dollars without consideration of changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than the effects of inflation.

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## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Smaller reporting companies are not required to provide the information required by this item.

## ITEM 4. CONTROLS AND PROCEDURES

An evaluation was performed under the supervision and with the participation of the Company s management, including the President and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended), as of March 31, 2014. Based on that evaluation, the Company s management, including the President and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, concluded that the Company s disclosure controls and procedures were effective as of March 31, 2014.

During the three months ended March 31, 2014, there were no changes in the Company s internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

## PART II OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

The Company is subject to various legal actions arising in the normal course of business. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the Company s financial condition or results of operations.

## ITEM 1A. RISK FACTORS

In connection with the execution of that certain Agreement and Plan of Merger, dated as of May 5, 2014, by and among Green, Searchlight Merger Sub Corp. and SP Bancorp (the Merger Agreement ), the Company is supplementing the risk factors previously disclosed under the heading Risk Factors in Part I, Item 1A of the Company s Form 10-K as follows:

## Risks Related to Our Pending Merger with Green

## The merger consideration is subject to downward adjustment in certain circumstances.

Pursuant to the Merger Agreement, at the effective time of the merger, each outstanding share of our common stock will be converted into the right to receive its pro rata share of $\$ 46.2$ million in cash, or $\$ 29.55$ per share as of May 5 , 2014. However, the merger consideration is subject to downward adjustment on a dollar for dollar basis to the extent that our consolidated tangible stockholders equity at the month-end prior to the closing of the merger, or, if the merger is expected to close in the first ten days of a month, as of the earlier preceding month-end (subject to adjustment for certain transaction-related expenses and other amounts) is less than $\$ 29.5$ million. Accordingly, the amount of cash that our stockholders receive upon completion of the merger may be less than they estimated when voting on the proposal to approve and adopt the Merger Agreement and the transactions contemplated thereby at the special meeting of stockholders held for such purpose.

Regulatory approvals may not be received, may take longer than expected or may impose conditions that are not presently anticipated or that could have an adverse effect on us.

Before the merger and the other transactions contemplated by the Merger Agreement may be completed, we must obtain approvals from the Federal Reserve, the FDIC, the Office of the Comptroller of the Currency and the Department. Other approvals, waivers or consents from regulators may also be required. These regulators may impose conditions on the completion of the merger or the other transactions contemplated by the Merger Agreement or require changes to the terms of the merger or the other transactions contemplated by the Merger Agreement. Such conditions or changes could have the effect of delaying or preventing completion of the merger or the other transactions contemplated by the Merger Agreement or imposing additional costs on us.

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## Termination of the Merger Agreement could negatively affect us.

If the Merger Agreement is terminated, there may be various consequences. For example, our business may have been impacted adversely by the failure to pursue other beneficial opportunities due to the focus of management on the merger, without realizing any of the anticipated benefits of completing the merger. Additionally, if the Merger Agreement is terminated, the market price of our common stock could decline to the extent that the current market price reflects a market assumption that the merger will be completed. In addition, we have incurred and will incur substantial expenses in connection with the negotiation and completion of the transactions contemplated by the Merger Agreement. If the merger is not completed, we would have to recognize these expenses without realizing the expected benefits of the transaction. Further, if the Merger Agreement is terminated under certain circumstances specified in the Merger Agreement, we may be required to pay a termination fee of $\$ 2.0$ million to Green.

## We will be subject to business uncertainties and contractual restrictions while the merger is pending.

Uncertainty about the effect of the merger on employees and customers may have an adverse effect on us. These uncertainties may impair our ability to attract, retain and motivate key personnel until the merger is completed, and could cause customers and others that deal with us to seek to change existing business relationships with us. If key employees depart because of issues relating to the uncertainty and difficulty of integration or a desire not to remain with us, our business could be harmed. Subject to certain exceptions, we and Green have each agreed to carry on our respective businesses in all material respects in the ordinary course consistent with past practice prior to closing.

If the merger is not completed, we will have incurred substantial expenses without realizing the expected benefits of the merger.

We have incurred and will incur substantial expenses in connection with the negotiation and completion of the transactions contemplated by the Merger Agreement. If the merger is not completed, we would have to recognize these expenses without realizing the expected benefits of the merger.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

During the three months ended March 31, 2014, we made the following purchases of our common stock pursuant to the Repurchase Program:


## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

## ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

## ITEM 5. OTHER INFORMATION

None.

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## ITEM 6. EXHIBITS

3.1 Articles of Incorporation of SP Bancorp, Inc. (1)
$3.2 \quad$ Bylaws of SP Bancorp, Inc. (2)
10.1 2014 Short-term Incentive Plan (3)
31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1 Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101. INS XBRL Instance Document
101. SCH XBRL Taxonomy Extension Schema Document
101. CAL XBRL Taxonomy Extension Calculation Linkbase Document
101. DEF XBRL Taxonomy Extension Definition Linkbase Document
101. LAB XBRL Taxonomy Extension Label Linkbase Document
101. PRE XBRL Taxonomy Extension Presentation Linkbase Document
(1) Previously filed as Exhibit 3.1 to the Registration Statement on Form S-1, File No. 333-167967, filed with the SEC on July 2, 2010, and incorporated herein by reference.
(2) Previously filed as Exhibit 3.2 to the Registration Statement on Form S-1, File No. 333-167967, filed with the SEC on July 2, 2010, and incorporated herein by reference.
(3) Previously filed as Exhibit 10.9 to Form 10K-A (Amendment No. 1, filed with the SEC on April 30, 2014, and incorporated herein by reference.)

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 7, 2014

Date: May 7, 2014

## SP BANCORP, INC.

/s/ Jeffrey Weaver
Jeffrey Weaver
President and Chief Executive Officer
/s/ Suzanne C. Salls
Suzanne C. Salls
Executive Vice President and
Chief Financial Officer

