ENTERGY CORP /DE/ Form 425 March 13, 2012

IBEW/Entergy/ITC Meeting
Jackson Office
March 13, 2012
Filed by Entergy Corporation Pursuant to Rule 425
Under the Securities Act of 1933

Subject Company: Entergy Corporation Commission File No. 001-11299

1 1 1 Entergy Forward-Looking Information Entergy Forward-Looking Information In this communication, and from time t

In this communication, and from time to time, Entergy makes certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Except to the extent required by the

federal securities laws, Entergy undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

Forward-looking statements involve a number of risks and uncertainties. There are factors that could cause actual results to differ materially from those expressed or implied in the forward-looking statements, including (i) those factors discussed in Entergy s Annual Report on Form 10-K for the year ended December 31, 2011 and other filings made by Entergy with the Securities and Exchange Commission; (ii) the following transactional factors (in addition to others described elsewhere in this presentation and in subsequent securities filings) involving risks inherent

in

the

contemplated

transaction,

including:

(1)

failure

to

obtain

**ITC** 

shareholder

approval,

(2)

failure

of

Entergy and its shareholders to recognize the expected benefits of the transaction, (3) failure to obtain regulatory approvals necessary to consummate the transaction or to obtain regulatory approvals on favorable terms, (4) the ability of Entergy, Transco and ITC to obtain the required financings, (5) delays in consummating the transaction or the failure to consummate the transaction, (6) exceeding the expected costs of the transaction, and (7) the failure to receive

an

**IRS** 

ruling

approving

the

tax-free

status

of

the

transaction;

(iii)

legislative

and

regulatory

actions;

and

(iv)

conditions of the capital markets during the periods covered by the forward-looking statements. The transaction is subject to certain conditions precedent, including regulatory approvals, approval of ITC s shareholders and the availability of financing. Entergy cannot provide any assurance that the transaction or any of the proposed transactions related thereto will be completed, nor can it give assurances as to the terms on which such transactions will be consummated.

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Additional Information and Where to Find It Additional Information and Where to Find It

ITC and Transco will file registration statements with the Securities and Exchange Commission (SEC) registering shares of ITC common stock and Transco common units to be issued to Entergy shareholders in

connection
with
the
proposed
transactions.
ITC
will
also
file
a
proxy
statement
with
the
SEC
that
will
be
sent
to
the
shareholders
of
ITC.
Entergy
shareholders
are
urged
to
read
the
prospectus and/or
information
statement that will be included in the resistantian statements and any other relevant decorments, because they contain
that will be included in the registration statements and any other relevant documents, because they contain
important information about ITC, Transco and the proposed transactions. ITC shareholders are urged to read
the proxy statement and any other relevant documents because they contain important information about
Transco and the proposed transactions. The proxy statement, prospectus and/or information statement, and
other
documents
relating
to
the
proposed
transactions
(when
they
are
available)

can
be
obtained
free
of
charge
from the SEC s website at www.sec.gov. The documents, when available, can also be obtained free of charge
from
Entergy
upon
written
request
to
Entergy
Corporation,
Investor
Relations,
P.O.
Box
61000
New
Orleans,
LA
70161
or by calling Entergy s Investor Relations information line at 1-888-ENTERGY (368-3749), or from ITC
upon written request to ITC Holdings Corp., Investor Relations, 27175 Energy Way, Novi, MI 48377 or by calling 248-946-3000.
This communication is not a solicitation of a proxy from any security holder of ITC. However,
Entergy, ITC and certain of their respective directors and executive officers and certain other members of
management
and
employees
may
be
deemed
to
be
participants
in
the
solicitation
of
proxies
from
shareholders
of ITC in connection with the proposed transaction under the rules of the SEC. Information about the directors
and executive officers of Entergy, may be found in its 2011 Annual Report on Form 10-K filed with the SEC on
February 28, 2012, and its definitive proxy statement relating to its 2011 Annual Meeting of Shareholders filed
with the SEC on March 24, 2011. Information about the directors and executive officers of ITC may be found in
its 2011 Annual Report on Form 10-K filed with the SEC on February 22, 2012, and its definitive proxy statement

relating to its 2011 Annual Meeting of Shareholders filed with the SEC on April 21, 2011.

3

3

Welcome, introductions

Safety moment

Why are we here?

Background on ITC

What s going to happen next and when?

What should employees know and do?

Questions and answers Our Agenda Our Agenda

4 4 4

Safety

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55What is happening and whyWhat is happening and why
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Entergy to spin-off and merge its electric transmission business into ITC

Leadership will include:

Mike Vaughn, vice president, asset management, reporting to Riley.

Mark McCulla, vice president, reporting to executive vice president and chief business officer, ITC.

ITC will integrate approximately 750 positions from Entergy, assume operations of Entergy transmission and transmission-related facilities

Targeting completion of the transaction in 2013, subject to customary closing conditions and necessary approvals

ITC regional headquarters to be in Jackson, Miss.; ITC corporate headquarters to remain in Novi, Mich.

ITC to become one of the largest electric transmission companies in the U.S., with subsidiaries from the Great Lakes to the Gulf Coast

Rick Riley, appointed to a senior executive position with responsibility for transmission business system operations (equivalent of chief operations officer for transmission business), reporting to the chairman, president and CEO of ITC.

Entergy has been pursuing this course of Entergy has been pursuing this course of action for over a decade action for over a decade 6

Increases flexibility of Entergy s investment alternatives
Protects credit quality of Entergy and its OpCos
Supports efficient infrastructure investment
Improves access to capital for Entergy s transmission business
Entergy Customers and Other Stakeholders
Entergy Customers and Other Stakeholders
to Benefit From Independent Transco

to Benefit From Independent Transco

Combines best operating practices of both Entergy and ITC Brings ITC s experience and track record of safe and reliable operations to ensure continued strengthening of overall grid performance

Leverages Entergy employees

knowledge and experience and

fully utilizes Entergy s world-class storm restoration process Provides singular focus on transmission system performance, planning and operations

Aligns with national policy objectives to facilitate investment in regional and inter-regional transmission, advance open access initiatives and promote access to competitive energy markets

Financial

Flexibility

and Growth

Operational

Excellence

Independent

and

Transparent

ITC Model

7

Complete independence (divestiture)
Today s Announcement Builds on Key
Today s Announcement Builds on Key
Strategic Objectives
Strategic Objectives
Why a Transco?
Singular focus in one critical area

Substantial investment
Technological change
--As presented 11/8/2011
8
Protects / improves credit quality of Operating Companies
Consistent with Congress and FERC direction
Investment
needs
>
depreciation
level

Why This Transaction?
Why This Transaction?
Addresses Inefficient Transmission Framework
Addresses Inefficient Transmission Framework
Transmission infrastructure
development in the U.S.
historically has been focused

primarily on connecting load and resources within control areas, with little interregional or national perspective In contrast, U.S. Electric Power Transmission Grid

More than 211,000 high voltage transmission line miles

Operated by 140 control areas (ownership is even more fragmented) Source: FEMA

kV

kV

Introduction to ITC Holdings Corp. Introduction to ITC Holdings Corp. Presentation to Entergy Employees Presentation to Entergy Employees Jon Jipping, Executive Vice President Jon Jipping, Executive Vice President & Chief Operating Officer

& Chief Operating Officer December 2011 December 2011

Safe Harbor Language & Legal Disclosure This presentation contain certain statements that

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describe
ITC
Holdings
Corp.
(ITC)
management s
beliefs
concerning
future
business
conditions and prospects, growth opportunities and the outlook for ITC s business, including ITC s business and the electric
industry
based
upon
information
currently
available.
Such
statements
are
 forward-looking
statements
within
the
meaning
of
the
Private
Securities
Litigation
Reform
Act
of
1995.
Wherever
possible,
ITC
has
identified
these
forward-looking
statements
by
words
such
as
 anticipates,
 believes,
 intends,
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estimates,

expects , projects and similar phrases. These forward-looking statements are based upon

assumptions ITC management believes are reasonable. Such forward-looking statements are subject to risks and uncertainties cause ITC s actual results, performance and achievements to differ materially from those expressed in, or implied by, these statements including, among other things, (a) the risks and uncertainties disclosed in ITC s annual report on Form 10-K and ITC s quarte

Form

10-Q

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transactional

factors

(in

addition to others described elsewhere in this document and in subsequent filings with the SEC): (i) risks inherent in the content transaction, including: (A) failure to obtain approval by the Company's shareholders; (B) failure to obtain regulatory approval consummate the transaction or to obtain regulatory approvals on favorable terms; (C) the ability to obtain the required financing consummating the transaction or the failure to consummate the transactions; and (E) exceeding the expected costs of the transactions legislative and regulatory actions, and (iii) conditions of the capital markets during the periods covered by the forward-looking Because ITC is forward-looking statements are based on estimates and assumptions that are subject to significant business, exceeding the expected costs of the transaction of the capital markets during the periods covered by the forward-looking Because ITC is forward-looking statements are based on estimates and assumptions that are subject to significant business, exceeding the expected property of the date of the date made and can be affected of all of ITC is forward-looking statements may turn out to be wrong. They speak only as of the date made and can be affected ITC might make or by known or unknown risks and uncertainties. Many factors mentioned in this document and the exhibits have a subject to consequently, ITC cannot assure you that I or forecasts expressed in such forward-looking statements will be achieved. Actual future results may vary materially. Except alw, ITC undertakes no obligation to publicly update any of ITC is forward-looking or other statements, whether as a result of future events, or otherwise.

The transaction is subject to certain conditions precedent, including regulatory approvals, approval of ITC s shareholders and

financing. ITC cannot provide any assurance that the proposed transactions related thereto will be completed, nor can it give as the terms on which such transactions will be consummated.

11

Safe Harbor Language & Legal Disclosure

ITC

and

Mid

South

TransCo

LLC

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( TransCo ) will
file
registration
statements
with
the and
SEC
registering
shares
of The Control of the
ITC
common
stock
and
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common
units
to
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Entergy
Corporation
(Entergy)
shareholders
in
connection
with
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proposed
transactions.
ITC
will
also file a proxy statement with the SEC that will be sent to the shareholders of ITC. Entergy shareholders are urged to read the
and/or
information
statement
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included
in
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registration
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and
any
other

relevant

documents,
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information
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ITC,
TransCo
and
the
proposed
transactions.
The
proxy
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and/or
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can
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free
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charge
from
the SEC o
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at

www.sec.gov.

The

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charge

from

Entergy

upon

written request to

Entergy Corporation, Investor Relations, P.O. Box 61000 New Orleans, LA 70161

or by calling Entergy s Investor Relations

information line at 1-888-ENTERGY (368-3749), or from ITC upon written request to ITC Holdings Corp., Investor Relations Way, Novi, MI 48377 or by calling 248-946-3000

This presentation is not a solicitation of a proxy from any security holder of ITC. However, Entergy, ITC and certain of their redirectors and executive officers and certain other members of management and employees may be deemed to be participants in of proxies from shareholders of ITC in connection with the proposed transaction under the rules of the SEC. Information about executive officers of Entergy may be found in its 2010 Annual Report on Form 10-K filed with the SEC on February 28, 2011 proxy statement relating to its 2011 Annual Meeting of Shareholders filed with the SEC on March 24, 2011. Information about executive officers of ITC may be found in its 2010 Annual Report

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proxy statement relating to its 2011 Annual Meeting of Shareholders filed with the SEC on April 21, 2011.

12

Overview of ITC ITC is an independent transmission-only company headquartered in Novi, Michigan Originally formed when Detroit Edison divested its transmission assets in 2003 Became publicly traded in 2005

Rapid growth through acquisition of the Michigan Electric Transmission
Company in 2006 and ITC Midwest in 2007
Business model is singularly focused on owning, operating and maintaining transmission
Actively developing transmission infrastructure required for reliability needs and emerging long-term energy policy
13

Leading Transmission Platform

14

Further establishes ITC as the leading transmission platform in the U.S.

Largest electric utility based on total transmission net PP&E & peak load served

**Transmission Business** 

- \* Excludes contract work force
- \*\* ITC, ETR & Pro forma ITC net PP&E as of 9/30/2011 based on GAAP, all other amounts per June 30, 2011 FERC Form 1 Network System Peak Load

26,100 MW

28,000 MW

Service Area

Seven states

including

footprint in Michigan, Iowa,

Minnesota, Illinois,

Missouri, Kansas &

Oklahoma

Four states

including

footprint in Arkansas, Texas,

Louisiana and Mississippi

**Total Transmission Miles** 

Approximately 15,100

miles

Approximately 15,700 miles

9/30/2011 Net PP&E

\$3.2 billion

\$3.1 billion

**RTO** Membership

MISO & SPP

Currently Independent

Coordinator of Transmission

with anticipated full transition

to MISO by December 2013

Full Time Equivalent

**Employees** 

Approximately 450\*

Approximately 750\*

Net transmission PP&E (\$bn)\*\*

### Why ITC?

Experienced transmission leadership team
Track record of regulatory success
Delivery on prior acquisitions and successful integration of
new systems into ITC business model
Demonstrated ability to build and manage infrastructure
invested \$2.3 billion of capital in our systems since 2004
Well established and experienced in MISO and SPP RTOs
Benefits of independence
financial, operational, regulatory

Commitment to excellence and doing the right thing 15

Operational Excellence
Culture at ITC supports our vision to be the best transmission company in the country
Fundamental focus on:
Safety
Reliability
Compliance
Project Execution
People
16

Results affirm our direction

### **Employee Impacts:**

You will not be moving to Michigan; ITC committed to maintaining local

presence

By and large, do not anticipate significant changes to existing organizational structure

Need to maintain focus on quality operations

As the holding companies integrate, there may be changes in some operational functions

After closing, efforts will be focused on transitioning operations from Entergy

and integrating other functions as necessary

Former Entergy businesses will be separate business entities, although the focus will be to combine operations, processes and procedures, to capture the best practices of each company

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What s going to happen next, and when?

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What s next?

What s next?

Transaction subject to several approvals, including: Entergy s retail

regulators, FERC, ITC shareholders .

Entergy and ITC will form a team to address business and organizational issues, as well as employee matters.

Next steps for that team will be communicated to you in the near future.

More

information

will

be

provided

for

employees

on

a

Web

page

on

the

intranet.

20 20 Pathway to Completion Pathway to Completion Required Approvals Required Approvals Jurisdiction / Authority

Approval(s)
Entergy retail
regulators
(APSC, LPSC, MPSC,
PUCT, CCNO)

Change of control of transmission assets

Authorization to incur debt in some jurisdictions FERC

Change of control of transmission assets

Establishment of new regulatory construct for new ITC subsidiaries

Authorization for operating company financings Hart-Scott-Rodino Act (DOJ / FTC)

Pre-merger notification to review potential antitrust and competition issues IRS Private Letter Ruling

Ruling regarding tax-free treatment of the distribution of Mid South TransCo LLC (new Holdco) ITC shareholders

Merger

Amendment to ITC Articles of Incorporation to increase the number of authorized shares

Authorization for issuance of greater than 20% of outstanding shares
Approvals Required\*

\*Approvals may be required in Missouri and Tennessee due to limited assets in those territories. Approval may be required in

What should employees know and do as a result of this announcement?

22 22 What to know, what to do What to know, what to do

From today to transaction close, Entergy will run its business separate and apart from ITC, focused on achieving existing business outcomes

and objectives.

You continue to report to your current supervisor, who will be responsible for priorities and work plans for your group, and for working with you on performance and career development.

Employees should focus on the business at hand: Providing safe and reliable service.

23 23

Do not have detailed breakdown on employees moving to ITC.

Groups with some workforce movements to ITC: Energy Delivery,

Information Technology, some grid support employees in Utility Operations, some employees in Supply Chain.

ITC does not now operate in Louisiana, Arkansas, Mississippi, Texas.

We anticipate the vast majority of employees moving to ITC will remain at current work sites.

As with any merger, it is inevitable that there will be some movement.

ITC will assume and honor collective bargaining agreements for all bargaining employees who move to the new company.

Outsourcing of any support functions has not been evaluated. Employee Matters Employee Matters

Entergy and ITC have formed a joint implementation team to address business and organizational issues, as well as employee matters. Transmission Spin-off/Merger Update

Transmission Spin-off/Merger Update

Very strict legal requirements governing how and when we communicate information, so we ask for your patience.

Entergy will continue efforts to move to MISO. Joe Domino as the PMO Lead for ETR, Jon Jipping for ITC Currently in the Analysis Phase Then will transition to the Design Phase, followed by the Implementation Phase

Questions and answers