### Edgar Filing: Hand Judi - Form 4

Hand Judi											
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November 0	5, 2012										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMB APPROVAL			
			Was	shington,	D.C. 20	549			Number:	3235-0287	
Check thi if no long subject to Section 1 Form 4 o	ger <b>STATEN</b> 6.	IENT O	OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Expires: January 31 2009 Estimated average burden hours per response 0.9		
Form 5 obligation may cont <i>See</i> Instru 1(b).	ns Section 17(	a) of the	Public U	16(a) of the Securities Exchange Act of 1934, Itility Holding Company Act of 1935 or Section Investment Company Act of 1940							
(Print or Type F	Responses)										
1. Name and Address of Reporting Person <u>*</u> Hand Judi			2. Issuer Name <b>and</b> Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer			
			TELETECH HOLDINGS INC [TTEC]					(Check all applicable)			
(Last) (First) (Middle) 9197 S. PEORIA STREET			3. Date of Earliest Transaction (Month/Day/Year) 11/03/2012					Director 10% Owner X_ Officer (give title Other (specify below) below) EVP, Chief Sales Officer			
				4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
ENGLEWO	OD, CO 80112							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-E	Derivative	Securi	ties Acq	uired, Disposed of	, or Beneficial	ly Owned	
(Instr. 3) any		ned n Date, if Day/Year)	Code	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock (1)	11/03/2012			М	25,000	А	\$0	107,991	D		
Common Stock (2)	11/03/2012			F	7,863	D	\$ 16.42	100,128	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed 6 (D) (Instr. 3, 4, and 5)	Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	\$ 0	11/03/2012		М	25,00	0 (1)	<u>(1)</u>	Common Stock	25,000	

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>			Relationships		
1 0	Director	10% Owner	Officer	Other	
Hand Judi 9197 S. PEORIA STREET ENGLEWOOD, CO 80112			EVP, Chief Sales Officer		
Signatures					
/s/ Karen Breen, as Attorney-in Hand	-Fact for	Judi	11/06/2012		
<u>**</u> Signature of Reporting Per	rson		Date		

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects vesting of Restricted Stock Units ("RSUs") on November 3, 2012. The Reporting Person initially received 100,000 time-based RSUs on November 3, 2010. The RSUs vest in four equal installments of 25,000 per year beginning on November 3, 2011.
- (2) Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.