Edgar Filing: Mulhere Timothy P - Form 4

Mulhere Tin Form 4	mothy P											
May 07, 20	12											
FORM			GEGU	DIMIEC	.			NCECO		OMB AF	PROVAL	
	UNITED	STATES				AND EX , D.C. 20		NGE CU	MMISSION	OMB Number:	3235-0287	
Check this box if no longer subject to STATEMENT OF CHANGES IN BENEFICIAI									Expires:	January 31, 2005		
subject t Section Form 4	SECURITIES							Estimated a burden hour response	verage			
Form 5 obligatio may cor <i>See</i> Instr 1(b).	ons Section 17((a) of the	Public U	Jtility H	[o]	ding Con	npan	-	Act of 1934, 935 or Section			
(Print or Type	Responses)											
1. Name and Address of Reporting Person <u>*</u> Mulhere Timothy P			Symbol						5. Relationship of Reporting Person(s) to Issuer			
(Leet)	(Einst)			ECOLAB INC [ECL]					(Check all applicable)			
(Last)	(First) (Middle)		of Earlies Day/Year		ransaction			Director 10% Owner			
ECOLAB I STREET N	INC., 370 WABA IORTH	SHA	05/03/2	-	.)				X Officer (give t elow)		r (specify	
(Street) 4. If Am				Amendment, Date Original				6	6. Individual or Joint/Group Filing(Check			
			Filed(Mo	onth/Day/Y	lea	r)			.pplicable Line) X_ Form filed by Oi	ne Reporting Per	son	
ST. PAUL,	, MN 55102							_	Form filed by Mo erson			
(City)	(State)	(Zip)	Tab	ole I - No	n-I	Derivative	Secui	rities Acqui	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)					str. 8) (A)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	05/03/2012			М		10,000	A	\$ 27.39	11,508	D		
Common Stock	05/03/2012			F <u>(1)</u>		6,722	D	\$ 63.995	4,786	D		
Common Stock	05/03/2012			М		10,000	A	\$ 27.39	14,786	D		
Common Stock	05/03/2012			S		6,400	D	\$ 63.9701	8,386	D		
Common Stock	05/03/2012			S		3,600	D	\$ 63.97	4,786	D		

Common Stock						1,634.098 <u>(2)</u> I	I E Sa	By Ecolab Savings Plan	
Reminder: Re	port on a separ	rate line for each class	ss of securities benefic	Persons informat required	s who respond tion contained I to respond u s a currently va	rectly. I to the collectior I in this form are nless the form alid OMB control	e not (9	1474 9-02)	
			tive Securities Acqui uts, calls, warrants, o						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se any (Month/Day/Yea		Code	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year	7. Title and Amount Underlying Securitie (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (Right to Buy)	\$ 27.39	05/03/2012		М	10,000	12/11/2004 <u>(3)</u>	12/11/2013	Common Stock	10,0
Employee Stock Option	\$ 27.39	05/03/2012		М	10,000	12/11/2004 <u>(3)</u>	12/11/2013	Common Stock	10,0
Report	ting Ov	wners							
Reporting Owner Name / Address Direct			Director 10% Owner		ationships		Other		
Mulhere Timothy P ECOLAB INC. 370 WABASHA STREET NORTH ST. PAUL, MN 55102				EVP & Pres. Gobal Healthcare					
Signat	ures								

Signatures

David F. Duvick, as Attorney-in-Fact for Timothy P. Mulhere 05/07/2012 <u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the reporting person's payment of the exercise price and witholding taxes for a stock option issued in accordance with Rule 16b-3 by delivering or withholding shares of Ecolab common stock.

Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of April 30, 2012. Includes 34.608 UNITS
(2) acquired since the reporting person's last report. (The 1,634.098 UNITS are the equivalent of approximately 3,038 shares of the issuer's Common Stock.)

Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 11, 2003. The option became exercisable, on a cumulative (3) basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.