**Davies Christa** Form 4 February 21, 2012

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

(Print of Type Res	sponses)					
1. Name and Add Davies Christa	•	ing Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol AON CORP [AON]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
AON CORPO CORPORATE EAST RANDO FLOOR	E LAW DEP		3. Date of Earliest Transaction (Month/Day/Year) 02/16/2012	Director 10% Owner X Officer (give title Other (specify below) EVP and CFO		
CHICAGO, II	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
211121100,11	2 00001			Person		

(City)	(State)	(Zip) Tabl	e I - Non-D	erivative S	Securi	ties Acqu	ired, Disposed of	, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securit n(A) or Dis (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/16/2012		A(1)	57,334	, ,	<u>(1)</u>	125,341	D	
Common Stock	02/16/2012		F(2)	21,672	D	\$ 47.56	103,669	D	
Common Stock	02/17/2012		M(3)	3,596	A	(3)	107,265	D	
Common Stock	02/17/2012		F(4)	1,491	D	\$ 47.62	105,774	D	

**OMB APPROVAL** 

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January 31,

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number or Derivative Securitie Acquired Disposed (Instr. 3, 5)	/e s l (A) or l of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Date Underlying Se	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am or Num of Sha
Restricted Stock Unit Award (Right to Receive)	<u>(5)</u>	02/16/2012		A	9,935		02/16/2013(6)	02/16/2015	Common Stock	9,
Restricted Stock Unit Award (Right to Receive)	<u>(5)</u>	02/17/2012		M		3,596	02/17/2012	02/17/2012	Common Stock	3,

# **Reporting Owners**

Reporting Owner Name / Address	Keiauonsnips					
	Director	10% Owner	Officer	Other		

Davies Christa AON CORPORATION - CORPORATE LAW DEPT

200 EAST RANDOLPH STREET, 8TH FLOOR

EVP and CFO

CHICAGO, IL 60601

## **Signatures**

/s/ Matthew M. Rice - by Matthew M. Rice pursuant to a power of attorney from Christa Davies 02/21/2012

\*\*Signature of Reporting Person Date

Reporting Owners 2

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents shares of common stock issued upon the settlement of performance share units originally granted approximately three years ago under the fourth cycle of the Leadership Performance Program ("LPP4") on March 19, 2009. The number of shares issued was determined by the Organization and Compensation Committee of Aon's Board of Directors on February 16, 2012 based upon Aon's

- (1) performance relative to a cumulative adjusted three year earnings per share target for the period beginning January 1, 2009 and ending December 31, 2011. In accordance with the terms of LPP4, and the achievement of specified growth targets under LPP4, settlement occurred at 124% of the original target value. The terms of LPP4 are more fully described in a Current Report on Form 8-K filed with the SEC on March 25, 2009, and in the plan document filed as Exhibit 10.5 to Aon's Quarterly Report on Form 10-Q for the quarter ended March 31, 2009 filed with the SEC on May 8, 2009.
- (2) Shares of common stock withheld by the issuer for the payment of withholding taxes in connection with the settlement of a performance share unit award.
- (3) Shares of common stock acquired upon the vesting of a restricted stock unit award.
- (4) Shares of common stock withheld by the issuer for the payment of withholding taxes in connection with the vesting of a restricted stock unit award.
- (5) The restricted stock unit award converts to shares of common stock on a 1-for-1 basis.
- (6) The restricted stock unit award will vest in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards will vest on each of the first through third anniversaries of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.