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BARLETT J	JAMES E										
Form 4											
January 24, 2	2012										
FORM	$14_{\mathbf{UNITEI}}$	о стате	SECU	лтібс а	ND EV(OMMISSION		PROVAL	
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check th	is box		vv a	sinington,	D.C. 20.	547				January 31,	
if no long		EMENT O	F CHAN	IGES IN	ES IN BENEFICIAL OWNERSHIP OF				Expires:	2005	
subject to Section 1	0			SECUR					Estimated average		
Form 4 c				SECONTIES					burden hours per response 0.5		
Form 5	Filed p	ursuant to	Section 1	6(a) of th	e Securit	ies Ez	xchange	e Act of 1934,	100001100	0.0	
obligatio	ns Section 1						•	1935 or Section	1		
may cont See Instr	unue.			vestment	•	- ·					
1(b).	uotion										
(Print or Type]	Responses)										
1 1 1		D *						5 0 1 (* 1 * 6			
BARLETT	Address of Reportin	ng Person _		TECH HOLDINGS INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
DARLETT	JAMES L		Symbol								
			[TTEC]								
				of Earliest Transaction				XDirector10% Owner XOfficer (give titleOther (specify			
(Month/D 9197 S. PEORIA ST. 01/22/2				-				below) below)			
919/ S. FEA	JKIA 51.		01/22/2	012				Vie	ce Chairman		
(Street) 4. I			4. If Ame	I. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
			Filed(Mo	nth/Day/Year	;)			Applicable Line)			
								X Form filed by C Form filed by M			
ENGLEWC	OOD, CO 80112	2						Person		r8	
(City)	(State)	(Zip)	Tab	le I - Non-D	Derivative S	Securi	ties Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of	2. Transaction D	ate 2A. Deer	med	3.	4. Securit	ies Ac	quired	5. Amount of	6.	7. Nature of	
Security	(Month/Day/Yea	r) Executio	n Date, if		on(A) or Dis			Securities	Ownership	Indirect	
(Instr. 3)		any (Month/	Day/Year)	Code (Instr. 8)	(Instr. 3, 4 and 5)			Beneficially Owned	Form: Direct B		
		(WIOIIII/I	Day/Tear)	(111501.0)				Following	(D) or Indirect (I)	Ownership (Instr. 4)	
						(A)		Reported	(Instr. 4)	. ,	
						or		Transaction(s)			
				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common	01/22/2012			М	50,000	А	\$0	373,467	D		
Stock (1)	. 1, 22, 2 01 2				20,000		ΨŪ	2.0,.07			
Common	01/02/2012			F	15 750	D	\$	257 711	D		
Stock (2)	01/22/2012			F	15,756	D	16.19	357,711	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	\$ 0	01/22/2012		М	50,000	(1)	<u>(1)</u>	Common Stock	50,000	

Reporting Owners

Reporting Owner Name / Address	Relationships						
I B	Director	10% Owner	Officer	Other			
BARLETT JAMES E 9197 S. PEORIA ST. ENGLEWOOD, CO 80112	Х		Vice Chairman				
Signatures							

/s/ William H. Brierly, as Attorney-in-Fact for James E. 01/24/2012 Barlett **Signature of Reporting Person Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects vesting of Restricted Stock Units ("RSUs") on January 22, 2012. The Reporting Person initially received 500,000 time-based (1)RSUs on June 22, 2007. The RSUs vest in ten equal installments of 50,000 per year beginning on January 22, 2008.
- (2) Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.