#### **COMFORT SYSTEMS USA INC**

Form 4 April 06, 2010

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

30(h) of the Investment Company Act of 1940

**OMB** 3235-0287 Number:

**OMB APPROVAL** 

Check this box if no longer subject to Section 16. Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005 Estimated average

Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

burden hours per response... 0.5

may continue. See Instruction

1(b).

Stock

(Print or Type Responses)

(Time of Type I	(Csponses)										
1. Name and Address of Reporting Person * Trent T McKenna			2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [FIX]					5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)	(First)	(Middle)		Earliest Tr	ansaction			Director 10% OwnerX_ Officer (give title Other (specify			
C/O COMFO INC., 675 B 400	(Month/Day/Year) 03/25/2010					below)  V.P., General Counsel and Secy					
	(Street)		ndment, Da th/Day/Year	_	1		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
HOUSTON	, TX 77057							Form filed by N Person	More than One Re	porting	
(City)	(State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	Transaction Date 2A. Deem Inth/Day/Year) Execution any (Month/D		3. Transactio Code (Instr. 8)	4. Securities Acquired n(A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or Amount (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock	04/01/2010			F	897 (1)	D	\$ 12.67 (2)	23,950 (3)	D		
Common Stock	04/01/2010			F	703 (4)	D	\$ 12.67 (2)	23,247 (3)	D		
Common Stock	03/25/2010			A	9,119	A	<u>(5)</u>	32,366	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Prio Deriva Secur (Instr.
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Incentive Stock Option (Option to Buy)	\$ 12.46	03/25/2010		A	7,599	<u>(6)</u>	<u>(7)</u>	Common Stock	7,599	\$ 12

## **Reporting Owners**

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Trent T McKenna C/O COMFORT SYSTEMS USA, INC. 675 BERING DRIVE, SUITE 400 HOUSTON, TX 77057

V.P., General Counsel and Secy

# **Signatures**

/s/ Trent T. 04/06/2010 McKenna

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects third and final vesting of the Performance Stock Award dated March 28, 2007.
- (2) Price is based on the Company's high and low daily stock price average on April 1, 2010.
- (3) Includes 472 shares of FIX common stock under the Company's 401(k) plan as of March 31, 2010.

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- (4) Reflects second vesting of the Performance Stock Award dated March 26, 2008.
- (5) Award pursuant to Performance Restricted Stock Agreement; stock vests pursuant to performance and longevity conditions over a three-year vesting schedule.
- (6) Options vest in equal installments on each of the first three anniversaries from the date of grant.
- (7) Options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.