

RED ROBIN GOURMET BURGERS INC  
Form 10-Q  
August 10, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q  
(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the quarterly period ended July 10, 2016

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-34851

RED ROBIN GOURMET BURGERS, INC.

(Exact name of registrant as specified in its charter)

Delaware

84-1573084

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

6312 S. Fiddler's Green Circle, Suite 200 N

Greenwood Village, CO

80111

(Address of principal executive offices) (Zip Code)

(303) 846-6000

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes   
No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class                                     | Outstanding at August 9, 2016 |
|---|-------------------------------|
| Common Stock, \$0.001 par value per share | 13,287,567                    |

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## PART I — FINANCIAL INFORMATION

## ITEM 1. Financial Statements (unaudited)

RED ROBIN GOURMET BURGERS, INC.  
CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands, except per share amounts)

|  | (Unaudited)      |                      |
|--|------------------|----------------------|
|  | July 10,<br>2016 | December<br>27, 2015 |
| Assets:  |                  |                      |
| Current assets:  |                  |                      |
| Cash and cash equivalents  | \$ 25,942        | \$ 22,705            |
| Accounts receivable, net   | 15,630           | 27,760               |
| Inventories  | 28,674           | 28,223               |
| Prepaid expenses and other current assets  | 17,684           | 18,052               |
| Total current assets   | 87,930           | 96,740               |
| Property and equipment, net  | 673,063          | 603,686              |
| Goodwill   | 97,118           | 81,957               |
| Intangible assets, net   | 43,897           | 39,573               |
| Other assets, net  | 24,516           | 18,023               |
| Total assets   | \$ 926,524       | \$ 839,979           |
| Liabilities and stockholders' equity:  |                  |                      |
| Current liabilities:   |                  |                      |
| Trade accounts payable   | \$ 19,408        | \$ 23,392            |
| Construction related payables  | 26,211           | 28,692               |
| Accrued payroll and payroll-related liabilities  | 37,363           | 47,587               |
| Unearned revenue   | 33,480           | 48,392               |
| Accrued liabilities and other  | 37,870           | 29,610               |
| Total current liabilities  | 154,332          | 177,673              |
| Deferred rent  | 69,973           | 66,470               |
| Long-term debt   | 293,375          | 202,875              |
| Long-term portion of capital lease obligations   | 11,092           | 7,441                |
| Other non-current liabilities  | 16,845           | 11,209               |
| Total liabilities  | 545,617          | 465,668              |
| Stockholders' equity:  |                  |                      |
| Common stock, \$0.001 par value: 45,000 shares authorized; 17,851 and 17,851 shares issued; 13,292 and 13,628 shares outstanding | 18               | 18                   |
| Preferred stock, \$0.001 par value: 3,000 shares authorized; no shares issued and outstanding                                    | —                | —                    |
| Treasury stock 4,559 and 4,223 shares, at cost   | (185,228 )       | (167,339 )           |
| Paid-in capital  | 207,565          | 205,995              |
| Accumulated other comprehensive loss, net of tax   | (4,241 )         | (5,379 )             |
| Retained earnings  | 362,793          | 341,016              |
| Total stockholders' equity   | 380,907          | 374,311              |
| Total liabilities and stockholders' equity   | \$ 926,524       | \$ 839,979           |
| See Notes to Condensed Consolidated Financial Statements.  |                  |                      |

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RED ROBIN GOURMET BURGERS, INC.  
 CONDENSED CONSOLIDATED STATEMENTS OF INCOME  
 (In thousands, except per share amounts)  
 (Unaudited)

|  | Twelve Weeks Ended |               | Twenty-eight Weeks Ended |               |
|--|--------------------|---------------|--------------------------|---------------|
|  | July 10, 2016      | July 12, 2015 | July 10, 2016            | July 12, 2015 |
| Revenues:  |                    |               |                          |               |
| Restaurant revenue   | \$302,117          | \$288,704     | \$698,887                | \$677,213     |
| Franchise royalties, fees, and other revenues  | 3,432              | 4,275         | 8,788                    | 10,667        |
| Total revenues   | 305,549            | 292,979       | 707,675                  | 687,880       |
| Costs and expenses:  |                    |               |                          |               |
| Restaurant operating costs (excluding depreciation and amortization shown separately below): |                    |               |                          |               |
| Cost of sales  | 70,831             | 71,665        | 163,156                  | 169,615       |
| Labor  | 102,847            | 93,513        | 235,831                  | 217,869       |
| Other operating  | 40,275             | 35,356        | 89,983                   | 81,940        |
| Occupancy  | 24,905             | 23,210        | 57,403                   | 53,357        |
| Depreciation and amortization  | 19,159             | 17,260        | 43,110                   | 40,263        |
| Selling, general, and administrative expenses  | 31,019             | 34,126        | 78,307                   | 82,187        |
| Pre-opening and acquisition costs  | 2,238              | 1,369         | 4,610                    | 2,324         |
| Asset impairment   | 3,860              | —             | 4,685                    | —             |
| Total costs and expenses   | 295,134            | 276,499       | 677,085                  | 647,555       |
| Income from operations   | 10,415             | 16,480        | 30,590                   | 40,325        |
| Other expense:   |                    |               |                          |               |
| Interest expense, net and other  | 1,486              | 904           | 3,124                    | 1,964         |
| Income before income taxes   | 8,929              | 15,576        | 27,466                   | 38,361        |
| Provision for income taxes   | 1,377              | 4,410         | 5,689                    | 10,630        |
| Net income   | \$7,552            | \$11,166      | \$21,777                 | \$27,731      |
| Earnings per share:  |                    |               |                          |               |
| Basic  | \$0.56             | \$0.79        | \$1.60                   | \$1.96        |
| Diluted  | \$0.55             | \$0.78        | \$1.59                   | \$1.94        |
| Weighted average shares outstanding:   |                    |               |                          |               |
| Basic  | 13,511             | 14,142        | 13,582                   | 14,134        |
| Diluted  | 13,644             | 14,311        | 13,724                   | 14,322        |

See Notes to Condensed Consolidated Financial Statements.

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CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands)

(Unaudited)

|  | Twelve Weeks<br>Ended |                  | Twenty-eight<br>Weeks Ended |                  |
|--|-----------------------|------------------|-----------------------------|------------------|
|  | July 10,<br>2016      | July 12,<br>2015 | July 10,<br>2016            | July 12,<br>2015 |
| Net income                                     | \$7,552               | \$11,166         | \$21,777                    | \$27,731         |
| Changes in derivative instrument:              |                       |                  |                             |                  |
| Net change in fair value of interest rate swap | —                     | —                | —                           | (3 )             |
| Net loss reclassified into interest expense    | —                     | 13               | —                           | 36               |
| Tax expense                                    | —                     | (5 )             | —                           | (13 )            |
| Net change in derivative instrument            | \$—                   | \$8              | \$—                         | \$20             |
| Foreign currency translation adjustment        | \$(342 )              | (694 )           | \$1,138                     | (1,811 )         |
| Other comprehensive income (loss), net of tax  | \$(342 )              | \$(686 )         | \$1,138                     | \$(1,791 )       |
| Total comprehensive income                     | \$7,210               | \$10,480         | \$22,915                    | \$25,940         |

See Notes to Condensed Consolidated Financial Statements.

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CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

(Unaudited)

|   | Twenty-eight<br>Weeks Ended |                  |
|---|-----------------------------|------------------|
|   | July 10,<br>2016            | July 12,<br>2015 |
| Cash flows from operating activities:   |                             |                  |
| Net income  | \$21,777                    | \$27,731         |
| Adjustments to reconcile net income to net cash provided by operating activities: |                             |                  |
| Depreciation and amortization   | 43,110                      | 40,263           |
| Asset impairment  | 4,685                       | —                |
| Stock-based compensation expense  | 3,079                       | 2,849            |
| Other, net  | (1,619 )                    | (3,949 )         |
| Changes in operating assets and liabilities, net of business acquisition:         |                             |                  |
| Accounts receivable and other current assets                                      | 11,923                      | 9,285            |
| Trade accounts payable and accrued liabilities                                    | (3,240 )                    | (344 )           |
| Unearned revenue  | (13,206 )                   | (10,051 )        |
| Other operating assets and liabilities, net                                       | 546                         | 1,564            |
| Net cash provided by operating activities   | 67,055                      | 67,348           |
| Cash flows from investing activities:   |                             |                  |
| Purchases of property, equipment, and intangible assets                           | (96,175 )                   | (64,507 )        |
| Deposit on equipment purchase   | —                           | (5,479 )         |
| Acquisition of franchise restaurants, net of cash acquired                        | (39,977 )                   | —                |
| Proceeds from sales of real estate and property, plant, and equipment             | 1,944                       | —                |
| Other investing activities  | —                           | 3                |
| Net cash used in investing activities   | (134,208)                   | (69,983 )        |
| Cash flows from financing activities:   |                             |                  |
| Borrowings of long-term debt  | 211,500                     | 248,500          |
| Payments of long-term debt and capital leases                                     | (121,299)                   | (251,327)        |
| Purchase of treasury stock  | (20,000 )                   | —                |
| Debt issuance costs   | (1,058 )                    | —                |
| Tax benefit from exercise of stock options  | 61                          | 1,840            |
| Proceeds from exercise of stock options and employee stock purchase plan          | 1,005                       | 3,987            |
| Net cash provided by financing activities   | 70,209                      | 3,000            |
| Effect of exchange rate changes on cash   | 181                         | (158 )           |
| Net change in cash and cash equivalents   | 3,237                       | 207              |
| Cash and cash equivalents, beginning of period                                    | 22,705                      | 22,408           |
| Cash and cash equivalents, end of period  | \$25,942                    | \$22,615         |
| Supplemental disclosure of cash flow information                                  |                             |                  |
| Income taxes paid   | \$2,231                     | \$4,094          |
| Interest paid, net of amounts capitalized   | \$3,057                     | \$2,342          |
| Change in construction related payables   | \$(2,481 )                  | \$9,009          |
| See Notes to Condensed Consolidated Financial Statements.                         |                             |                  |

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RED ROBIN GOURMET BURGERS, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

1. Basis of Presentation and Recent Accounting Pronouncements

Red Robin Gourmet Burgers, Inc., a Delaware corporation, together with its subsidiaries (“Red Robin” or the “Company”), primarily develops, operates, and franchises casual-dining and fast-casual restaurants in North America. As of July 10, 2016, the Company owned and operated 460 restaurants located in 39 states, the District of Columbia, and two Canadian provinces. The Company also had 86 franchised casual-dining restaurants in 15 states as of July 10, 2016. The Company operates its business as one operating and one reportable segment.

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements include the accounts of Red Robin and its wholly owned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation. The Company’s financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The results of operations for any interim period are not necessarily indicative of results for the full year.

The accompanying condensed consolidated financial statements of Red Robin have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the “SEC”). Certain information and footnote disclosures normally included in the Company’s annual consolidated financial statements on Form 10-K have been condensed or omitted. The condensed consolidated balance sheet as of December 27, 2015 has been derived from the audited consolidated financial statements as of that date, but does not include all disclosures required for audited annual financial statements. For further information, please refer to and read these interim condensed consolidated financial statements in conjunction with the Company’s audited consolidated financial statements included in the Company’s Annual Report on Form 10-K for the fiscal year ended December 27, 2015, filed with the SEC on February 19, 2016.

The Company’s quarter that ended July 10, 2016 is referred to as second quarter 2016, or the twelve weeks ended July 10, 2016; the first quarter ended April 17, 2016 is referred to as first quarter 2016, or the sixteen weeks ended April 17, 2016; and together the first and second quarters of 2016 are referred to as the twenty-eight weeks ended July 10, 2016. The quarter ended July 12, 2015 is referred to as second quarter 2015, or the twelve weeks ended July 12, 2015; the first quarter ended April 19, 2015 is referred to as first quarter 2015, or the sixteen weeks ended April 19, 2015; and together the first and second quarters of 2015 are referred to as the twenty-eight weeks ended July 12, 2015.

Recently Issued Accounting Standards

In March 2016, the FASB issued guidance on stock-based compensation, which changes the accounting for, and classification of, excess tax benefits and deficiencies, the classification of those excess tax benefits on the statement of cash flows, an accounting policy election for forfeitures, the amount an employer can withhold to cover income taxes and still qualify for equity classification, and the classification of those taxes paid on the statement of cash flows. This guidance is effective for annual and interim reporting periods beginning after December 15, 2016 with early adoption permitted. The guidance will be applied either prospectively, retrospectively, or using a cumulative effect transition method, depending on the area covered in this update. The Company expects to adopt this guidance when required, beginning with its fiscal first quarter 2017, and is currently evaluating its expected method of adoption along with the effect this guidance will have on the Company’s consolidated financial statements and related disclosures.

In February 2016, the FASB issued new guidance on accounting for leases. This guidance requires the recognition of liabilities for lease obligations and corresponding right-of-use assets on the balance sheet and disclosure of key information about leasing arrangements. This guidance is effective for annual and interim reporting periods beginning

after December 15, 2018 using a modified retrospective adoption method. Early adoption is permitted. We are evaluating the impact this guidance will have on our consolidated financial statements but expect this adoption will result in a significant increase in the assets and liabilities on our consolidated balance sheet. We are evaluating new lease management systems which will facilitate our transition to this guidance.

In May 2014, the FASB issued guidance outlining a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers. This guidance requires an entity to recognize revenue when it transfers promised

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goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Additionally, this guidance expands related disclosure requirements. The guidance is effective for reporting periods beginning after December 15, 2017 with early adoption permitted. The new guidance may be applied retrospectively to each prior period presented or retrospectively with the cumulative effect recognized as of the date of adoption. In March 2016, the FASB issued an Accounting Standards Update (“ASU”) that amends the principal versus agent guidance in the new revenue recognition standard. The ASU clarifies that the analysis must focus on whether the entity has control of the goods or services before they are transferred to the customer. In April 2016, the FASB issued an ASU to clarify the guidance on accounting for licenses or intellectual property and identifying performance obligations in the new revenue recognition standard. The ASU clarifies how an entity should evaluate the nature of its promise in grants of a license of intellectual property and when promised goods or services are distinct within the context of a contract. In addition, in May 2016, the FASB issued an ASU that clarifies several narrow-scope improvements and practical expedients for adopting the new revenue guidance, including defining a completed contract at transition, clarifying how contract changes occurring prior to the earliest period presented may be recognized, and elaborating on the collectibility criterion in Step 1 of the new revenue model. We do not believe the new revenue recognition standard will impact our recognition of food and beverage sales from Company-owned restaurants or our recognition of royalty fees from franchisees. We are continuing to evaluate the impact the adoption of this standard will have on the recognition of other infrequent transactions, including the initial franchise fees we recognized when the franchise restaurants opened and franchise contributions to our two national media advertising funds, as well as the expected timing and method of adoption.

## 2. Goodwill and Intangible Assets

The following table presents goodwill as of July 10, 2016 and December 27, 2015 (in thousands):

|                            |          |
|----------------------------|----------|
| Balance, December 27, 2015 | \$81,957 |
| Acquisition                | 14,355   |
| Translation adjustment     | \$806    |
| Balance, July 10, 2016     | \$97,118 |

The Company had no goodwill impairment losses in the period presented in the table above or any prior periods.

During the first quarter of 2016, the Company acquired 13 restaurants from a franchisee. Refer to Note 5, Acquisition of Red Robin Franchised Restaurants, for details of the acquisition.

The following table presents intangible assets as of July 10, 2016 and December 27, 2015 (in thousands):

|  | July 10, 2016         |                          |                     | December 27, 2015     |                          |                     |
|--|-----------------------|--------------------------|---------------------|-----------------------|--------------------------|---------------------|
|  | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Intangible assets subject to amortization: |                       |                          |                     |                       |                          |                     |
| Franchise rights                           | \$56,157              | \$ (25,674 )             | \$ 30,483           | \$50,878              | \$ (23,904 )             | \$ 26,974           |
| Favorable leases                           | 13,931                | (7,067 )                 | 6,864               | 12,991                | (6,643 )                 | 6,348               |
| Liquor licenses                            | 10,203                | (9,812 )                 | 391                 | 10,168                | (9,751 )                 | 417                 |
|  | \$80,291              | \$ (42,553 )             | \$ 37,738           | \$74,037              | \$ (40,298 )             | \$ 33,739           |
| Indefinite-lived intangible assets:        |                       |                          |                     |                       |                          |                     |
| Liquor licenses and other                  | \$6,159               | \$ —                     | \$6,159             | \$5,834               | \$ —                     | \$5,834             |
| Intangible assets, net                     | \$86,450              | \$ (42,553 )             | \$43,897            | \$79,871              | \$ (40,298 )             | \$39,573            |

There was an immaterial impairment to franchise rights during the twenty-eight weeks ended July 10, 2016 related to one of the restaurants impaired in the second quarter of 2016. There were no impairments to intangible assets during the twenty-eight weeks ended July 12, 2015. The aggregate amortization expense related to intangible assets subject to amortization was \$1.2 million and \$2.6 million for the twelve and twenty-eight weeks ended July 10, 2016.

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The estimated aggregate future amortization expense as of July 10, 2016 is as follows (in thousands):

|                   |          |
|-------------------|----------|
| Remainder of 2016 | \$2,108  |
| 2017              | 4,510    |
| 2018              | 4,297    |
| 2019              | 4,249    |
| 2020              | 3,724    |
| Thereafter        | 18,850   |
|                   | \$37,738 |

### 3. Stock Incentive Plans

Under the Company's Second Amended and Restated 2007 Performance Incentive Plan (the "2007 Stock Plan"), various stock options and stock awards may be granted to employees of the Company and any of its subsidiaries, directors of the Company, and certain consultants and advisors to the Company or any of its subsidiaries.

Stock options are granted with an exercise price equal to the fair market value of shares of the Company's common stock at the grant date. We account for stock-based compensation in accordance with fair value recognition provisions, calculated using the Black-Scholes option pricing model (the "pricing model"). The weighted-average fair value of non-qualified stock options and the related assumptions used in the pricing model for periods in which options were granted were as follows:

|  | Twelve Weeks Ended |               | Twenty-eight Weeks Ended |               |
|--|--------------------|---------------|--------------------------|---------------|
|  | July 10, 2016      | July 12, 2015 | July 10, 2016            | July 12, 2015 |
| Risk-free interest rate  | 1.1 %              | 1.6 %         | 1.2 %                    | 1.4 %         |
| Expected years until exercise  | 4.3                | 4.8           | 4.7                      | 4.8           |
| Expected stock volatility  | 37.2 %             | 39.4 %        | 39.2 %                   | 40.6 %        |
| Dividend yield   | — %                | — %           | — %                      | — %           |
| Weighted average Black-Scholes fair value per share at date of grant | \$19.56            | \$30.86       | \$21.81                  | \$29.71       |

The following table presents a summary of the Company's stock-based compensation activity for the twenty-eight weeks ended July 10, 2016 (in thousands):

|                                | Stock Options | Restricted Stock Units |
|--------------------------------|---------------|------------------------|
| Outstanding, December 27, 2015 | 395           | 75                     |
| Granted                        | 132           | 55                     |
| Forfeited/expired              | (15 )         | (5 )                   |
| Exercised/vested               | (7 )          | (36 )                  |
| Outstanding, July 10, 2016     | 505           | 89                     |

We recognized stock-based compensation expense of \$1.0 million and \$1.4 million for the twelve weeks ended July 10, 2016 and July 12, 2015 and \$3.1 million and \$2.8 million for the twenty-eight weeks ended July 10, 2016 and July 12, 2015.

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## 4. Earnings Per Share

Basic earnings per share amounts are calculated by dividing net income by the weighted-average number of shares of common stock outstanding during the period. Diluted earnings per share amounts are calculated based upon the weighted-average number of shares of common stock and potentially dilutive shares of common stock outstanding during the period. Potentially dilutive shares are excluded from the computation in periods in which they have an anti-dilutive effect. Diluted earnings per share reflect the potential dilution that could occur if holders of options exercised their options into common stock. During the twelve and twenty-eight weeks ended July 10, 2016, weighted average stock options outstanding of 248 thousand shares and 214 thousand shares were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the periods presented. During the twelve and twenty-eight weeks ended July 12, 2015, weighted average stock options outstanding of 72 thousand and 48 thousand shares were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the periods presented.

The Company uses the treasury stock method to calculate the effect of outstanding stock options. The computations for basic and diluted earnings per share are as follows (in thousands, except per share data):

|   | Twelve Weeks Ended |               | Twenty-eight Weeks Ended |               |
|---|--------------------|---------------|--------------------------|---------------|
|   | July 10, 2016      | July 12, 2015 | July 10, 2016            | July 12, 2015 |
| Net income                                  | \$7,552            | \$11,166      | \$21,777                 | \$27,731      |
| Basic weighted average shares outstanding   | 13,511             | 14,142        | 13,582                   | 14,134        |
| Dilutive effect of stock options and awards | 133                | 169           | 142                      | 188           |
| Diluted weighted average shares outstanding | 13,644             | 14,311        | 13,724                   | 14,322        |
| Earnings per share:                         |                    |               |                          |               |
| Basic                                       | \$0.56             | \$0.79        | \$1.60                   | \$1.96        |
| Diluted                                     | \$0.55             | \$0.78        | \$1.59                   | \$1.94        |

## 5. Acquisition of Red Robin Franchised Restaurants

The Company acquires franchised restaurants from time to time. On March 21, 2016, the Company acquired 13 restaurants, including real estate at four of the locations, from one of its U.S. franchisees for a purchase price of \$40.0 million in cash. The pro forma impact of this acquisition and the operating results of the acquired restaurants are not presented as the impact was not material to reported results.

The acquisition was accounted for using the acquisition method as defined in ASC 805, Business Combinations. The goodwill arising from the acquisition consists largely of the synergies and economies of scale expected from combining the acquired operations with the Company. The goodwill generated by the acquisition is not amortizable for book purposes but is amortizable and deductible for tax purposes. Including those adjustments made in the second quarter 2016, the Company preliminarily allocated the purchase price to the fair value of the assets acquired and liabilities assumed as follows (in thousands):

|                                   | Fair Value at Acquisition Date |
|-----------------------------------|--------------------------------|
| Property and equipment            | 18,762                         |
| Intangible assets                 | 6,540                          |
| Deferred tax assets               | 2,950                          |
| Deferred tax liabilities          | (2,791 )                       |
| Goodwill                          | 14,355                         |
| Other assets and liabilities, net | 197                            |

Total purchase price 40,013

Of the \$18.8 million in property and equipment, \$6.3 million is related to land. Of the \$6.5 million of intangible assets, \$5.6 million is related to reacquired franchise rights, which will be amortized on a straight-line basis over a weighted average of 15.0 years, and \$0.9 million is related to acquired favorable leases. The fair value measurement of tangible and intangible

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assets and liabilities as of the acquisition date is based on significant inputs not observed in the market and thus represents a level 3 fair value measurement.

## 6. Restaurant Impairments and Closures

During the second quarter of 2016, the Company determined that six Company-owned restaurants were impaired and recognized a non-cash impairment charge of \$3.9 million. The Company recognized the impairment charges resulting from the continuing and projected future results of these restaurants, primarily through projected cash flows. During the first quarter of 2016, the Company relocated one restaurant and recognized a \$0.8 million asset impairment charge due to the relocation. No impairments were recorded during the twenty-eight weeks ended July 12, 2015.

Each restaurant's past and present operating performance was reviewed combined with projected future results, primarily through projected undiscounted cash flows, which indicated impairment. The Company compared the carrying amount of each restaurant's assets to its fair value as estimated by management. The impairment charges represent the excess of each restaurant's carrying amount over its estimated fair value.

The Company closed one restaurant at the end of its lease term during the second quarter of 2016. The Company also closed one restaurant during the first quarter of 2016 and sold the property for an immaterial loss. The Company closed one restaurant at the end of its lease term during the twenty-eight weeks ended July 12, 2015.

## 7. Borrowings

Borrowings as of July 10, 2016 and December 27, 2015 are summarized below (in thousands):

|  | July 10,<br>2016 | December<br>27, 2015 |
|--|------------------|----------------------|
| Revolving credit facility and other long-term debt | \$293,375        | \$202,875            |
| Capital lease obligations                          | 11,733           | 7,972                |
| Total debt   | 305,108          | 210,847              |
| Less: Current portion                              | (641 )           | (531 )               |
| Long-term debt                                     | \$304,467        | \$210,316            |

On June 30, 2016, the Company replaced its existing credit facility ("Previous Credit Facility") with a new credit facility ("New Credit Facility"). The New Credit Facility provides for a \$400 million revolving line of credit with a sublimit for the issuance of up to \$25 million in letters of credit and swingline loans up to \$15 million, and includes an option to increase the amount available under the credit facility up to an additional \$100 million in the aggregate, subject to the lenders' participation. The New Credit Facility also provides a Canadian Dollar borrowing sublimit equivalent to \$20 million. Borrowings under the New Credit Facility, if denominated in Dollars, are subject to rates based on the London Interbank Offered Rate ("LIBOR") plus a spread based on leverage or a base rate plus a spread based on leverage (base rate is the highest of (a) the Prime Rate, (b) the Federal Funds Rate plus 0.50% and (c) LIBOR for an Interest Period of one month plus 1%). Borrowings under the New Credit Facility, if denominated in Canadian Dollars, are subject to rates based on LIBOR plus a spread based on leverage or a base rate plus a spread based on leverage (base rate is the highest of (a) the Canadian Prime Rate and (b) the Canadian Dealer Offered Rate ("CDOR Rate") for an interest period of one month plus 1%).

The New Credit Facility matures on June 30, 2021. Borrowings under the New Credit Facility are secured by first priority liens and security interests in substantially all of the Company's assets, including the capital stock of certain Company subsidiaries, and are available for financing activities including restaurant construction costs, working capital, and general corporate purposes, including, among other uses, to refinance certain indebtedness, permitted acquisitions, and redemption of capital stock. As of July 10, 2016, the Company had outstanding borrowings under the New Credit Facility of \$292.5 million, in addition to amounts issued under letters of credit of \$8.5 million, which reduced the amount available under the facility but were not recorded as debt. As of December 27, 2015, the Company had outstanding borrowings under the Previous Credit Facility of \$202.0 million, in addition to amounts issued under letters of credit of \$7.9 million.

Loan origination costs associated with the New Credit Facility are included as deferred costs in Other assets, net in the accompanying condensed consolidated balance sheets. Unamortized debt issuance costs were \$2.5 million and \$1.7 million as of July 10, 2016 and December 27, 2015.

## 8. Derivative Financial Instruments

The Company had no active derivative financial instrument at July 10, 2016 and December 27, 2015. The Company had one interest rate swap which matured on June 30, 2015. The loss on the interest rate swap designated as a cash flow hedge

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recognized in other comprehensive loss and reclassifications from Accumulated other comprehensive loss to earnings for the twenty-eight weeks ended July 12, 2015 were immaterial.

## 9. Fair Value Measurements

## Assets and Liabilities Measured at Fair Value on a Recurring Basis

The carrying amounts of the Company's cash and cash equivalents, accounts receivable, and accounts payable approximate fair value due to the short term nature or maturity of the instruments.

The following tables present the Company's assets measured at fair value on a recurring basis as of July 10, 2016 and December 27, 2015 (in thousands):

|                                     | July 10,<br>2016 | Level 1 | Level 2 | Level 3 |
|-------------------------------------|------------------|---------|---------|---------|
| Assets:                             |                  |         |         |         |
| Investments in rabbi trust          | \$ 8,699         | \$8,699 | \$ —    | —       |
| Total assets measured at fair value | \$ 8,699         | \$8,699 | \$ —    | —       |

|                                     | December<br>27, 2015 | Level 1 | Level 2 | Level 3 |
|-------------------------------------|----------------------|---------|---------|---------|
| Assets:                             |                      |         |         |         |
| Investments in rabbi trust          | \$ 6,863             | \$6,863 | \$ —    | —       |
| Total assets measured at fair value | \$ 6,863             | \$6,863 | \$ —    | —       |

Other than disclosed in Note 5, Acquisition of Red Robin Franchised Restaurants, as of July 10, 2016 and December 27, 2015, the Company had no financial assets or liabilities that were measured using level 3 inputs. The Company also had no non-financial assets or liabilities that were required to be measured on a recurring basis.

## Disclosures of Fair Value of Other Assets and Liabilities

The Company's liabilities under its credit facility and capital leases are carried at historical cost in the accompanying condensed consolidated balance sheets. For disclosure purposes, the Company estimated the fair value of the credit facility and capital lease obligations using discounted cash flow analysis based on market rates obtained from independent third parties for similar types of debt. Both the credit facility and the Company's capital lease obligations are considered to be level 2 instruments. The following table presents the carrying value and estimated fair value of the Company's credit facility and capital lease obligations as of July 10, 2016 and December 27, 2015 (in thousands):

|                           | July 10, 2016     |                            | December 27, 2015 |                            |
|---------------------------|-------------------|----------------------------|-------------------|----------------------------|
|                           | Carrying<br>Value | Estimated<br>Fair<br>Value | Carrying<br>Value | Estimated<br>Fair<br>Value |
| Credit facility           | \$292,500         | \$292,330                  | \$202,000         | \$201,829                  |
| Capital lease obligations | 11,733            | 13,951                     | 7,972             | 9,177                      |
| Total                     | \$304,233         | \$306,281                  | \$209,972         | \$211,006                  |

## 10. Commitments and Contingencies

In the normal course of business, there are various claims in process, matters in litigation, and other contingencies. These include employment-related claims and claims alleging illness, injury, or other food quality, health, or operational issues. Evaluating contingencies related to litigation is a complex process involving subjective judgment on the potential outcome of future events, and the ultimate resolution of litigated claims may differ from our current analysis. We review the adequacy of accruals and disclosures pertaining to litigation matters each quarter in consultation with legal counsel, and we assess the probability and range of possible losses associated with contingencies for potential accrual in the consolidated financial statements. While it is not possible to predict the outcome of these claims with certainty, management is of the opinion that adequate provision for potential losses associated with these matters has been made in the financial statements.

The Company had \$3.9 million and \$0.1 million of liabilities recorded for various legal contingencies as of July 10, 2016 and December 27, 2015. During the twenty-eight weeks ended July 10, 2016, the Company recorded \$3.9

million of litigation contingencies for employment-related claims.

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11. Subsequent Event

On August 8, 2016, the Company announced that Stephen E. Carley resigned from his position as Chief Executive Officer and as a member of the board of directors of the Company (the “Board”). On the same date, Denny Marie Post was appointed to the position of Chief Executive Officer and as a member of the Board.

ITEM 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Management’s Discussion and Analysis of Financial Condition and Results of Operations provides a narrative of our financial performance and condition that should be read in conjunction with the accompanying condensed consolidated financial statements. All comparisons under this heading between 2016 and 2015 refer to the twelve and twenty-eight week periods ending July 10, 2016 and July 12, 2015, unless otherwise indicated.

Overview

Red Robin Gourmet Burgers, Inc., a Delaware corporation, together with its subsidiaries (“Red Robin,” “we,” “us,” “our” or the “Company”), primarily develops, operates, and franchises casual-dining restaurants and fast-casual restaurants with 546 locations in North America. As of July 10, 2016, the Company operated 460 Company-owned restaurants located in 39 states, the District of Columbia, and two Canadian provinces, comprised of 449 Red Robin® restaurants and 11 Red Robin Burger Works®, a smaller non-traditional prototype with a limited menu and service. The Company also had 86 franchised casual-dining restaurants in 15 states as of July 10, 2016. The Company operates its business as one operating and one reportable segment.

The following summarizes the operational and financial highlights during the twelve and twenty-eight weeks ended July 10, 2016, and our outlook for the remainder of fiscal year 2016:

Financial performance.

Restaurant revenues increased \$13.4 million or 4.6% to \$302.1 million for the twelve weeks ended July 10, 2016, as compared to the twelve weeks ended July 12, 2015, primarily due to a \$23.7 million increase in revenue from newly opened and acquired restaurants, offset by a \$9.0 million or 3.2% decrease in comparable restaurant revenue, \$0.8 million from closed restaurants, and a \$0.5 million unfavorable foreign exchange impact related to our Canadian restaurants. For the twenty-eight weeks ended July 10, 2016, restaurant revenues increased \$21.7 million or 3.2% to \$698.9 million as compared to the twenty-eight weeks ended July 12, 2015, primarily due to a \$42.5 million increase in revenue from newly opened and acquired restaurants, offset by a \$18.0 million or 2.7% decrease in comparable restaurant revenue, a \$1.7 million unfavorable foreign exchange impact related to our Canadian restaurants, and \$1.1 million from closed restaurants. We expect total revenues to grow around 5.0% in 2016, driven by increased operating weeks associated with locations opened and acquired in 2015 and 2016, partially offset by lower comparable restaurant revenue of almost 2.0%.

Restaurant operating costs, as a percentage of restaurant revenue, increased 160 basis points to 79.1% for the twelve weeks ended July 10, 2016, as compared to 77.5% for the twelve weeks ended July 12, 2015. For the twenty-eight weeks ended July 10, 2016, restaurant operating costs increased 100 basis points to 78.2% as compared to 77.2% for the twenty-eight weeks ended July 12, 2015. These increases were primarily due to higher labor costs, other restaurant operating costs, and occupancy, as a percentage of restaurant revenue, and were partially offset by a reduction in food and beverage costs.

Net income decreased to \$7.6 million for the twelve weeks ended July 10, 2016 from \$11.2 million for the twelve weeks ended July 12, 2015. Diluted earnings per share was \$0.55 for the twelve weeks ended July 10, 2016, as compared to \$0.78 for the twelve weeks ended July 12, 2015. For the twenty-eight weeks ended July 10, 2016, net income decreased to \$21.8 million from \$27.7 million for the twenty-eight weeks ended July 12, 2015. Diluted earnings per share decreased to \$1.59 for the twenty-eight weeks ended July 10, 2016, as compared to \$1.94 for the twenty-eight weeks ended July 12, 2015. Excluding the impact of \$0.20 per diluted share related to the impairment of six restaurants, net income per diluted share for the twelve weeks ended July 10, 2016 was \$0.75. Excluding the impact of \$0.24 per diluted share related to the impairment of seven restaurants and \$0.20 per diluted share related to litigation contingencies, net income per diluted share for the twenty-eight weeks ended July 10, 2016 was \$2.03.

Marketing. Our Red Robin Royalty™ loyalty program operates in all of our U.S. and Canadian Company-owned Red Robin restaurants and has been rolled out to most of our franchised restaurants. We engage our guests through Red

Robin Royalty with offers designed to increase frequency of visits as a key part of our overall marketing strategy. We also inform enrolled guests early about new menu items to generate awareness and trial of

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these offerings. Our media buying approach is designed to achieve maximum on-air continuity. In addition, we use digital, social, and earned media to target and more effectively reach specific segments of our guest base. We plan to continue promoting new items and value menus during the remainder of 2016.

**Brand Transformation Initiative.** In 2012, we began investing in our brand transformation program to enhance our service, food presentation, atmosphere, and other guest experiences. Key elements of the restaurant remodel associated with our brand transformation include greater separation of the bar and family dining area and refreshed exteriors including signage. We completed 30 restaurant remodels during the twelve weeks ended July 10, 2016 towards our goal of completing 70 remodels in 2016. We expect to substantially complete our brand transformation initiative for Company-owned restaurants by the end of 2016.

**Restaurant Development.** During the twelve weeks ended July 10, 2016, we opened seven Red Robin restaurants, including one Red Robin restaurant in Canada, and relocated one restaurant. We plan to open 14 Red Robin restaurants and one Red Robin Burger Works, and relocate one Red Robin restaurant during the remainder of 2016.

**Restaurant Data**

The following table details restaurant unit data for our Company-owned and franchised locations for the periods indicated:

|                                  | Twelve<br>Weeks<br>Ended<br>July 10,<br>2016 |     | Twenty-eight<br>Weeks Ended<br>July 10,<br>2015 |      |
|----------------------------------|--|-----|---|------|
| Company-owned:                   |  |     |   |      |
| Beginning of period              | 454  | 418 | 439   | 415  |
| Opened during the period         | 7  | 4   | 10  | 8    |
| Acquired from franchisees        | —  | —   | 13  | —    |
| Closed during the period         | (1 )   | —   | (2 )  | (1 ) |
| End of period                    | 460  | 422 | 460   | 422  |
| Franchised:                      |  |     |   |      |
| Beginning of period              | 86   | 99  | 99  | 99   |
| Opened during the period         | —  | —   | —   | —    |
| Sold or closed during the period | —  | —   | (13 )   | —    |
| End of period                    | 86   | 99  | 86  | 99   |
| Total number of restaurants      | 546  | 521 | 546   | 521  |

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## Results of Operations

Operating results for each fiscal period presented below are expressed as a percentage of total revenues, except for the components of restaurant operating costs, which are expressed as a percentage of restaurant revenues.

This information has been prepared on a basis consistent with our audited 2015 annual financial statements and, in the opinion of management, includes all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the information for the periods presented. Our operating results may fluctuate significantly as a result of a variety of factors, and operating results for any period presented are not necessarily indicative of results for a full fiscal year.

|   | Twelve Weeks Ended |               | Twenty-eight Weeks Ended |               |
|---|--------------------|---------------|--------------------------|---------------|
|   | July 10, 2016      | July 12, 2015 | July 10, 2016            | July 12, 2015 |
| Revenues:   |                    |               |                          |               |
| Restaurant revenue  | 98.9 %             | 98.5 %        | 98.8 %                   | 98.4 %        |
| Franchise royalties, fees, and other revenues   | 1.1                | 1.5           | 1.2                      | 1.6           |
| Total revenues  | 100.0              | 100.0         | 100.0                    | 100.0         |
| Costs and expenses:   |                    |               |                          |               |
| Restaurant operating costs (exclusive of depreciation and amortization shown separately below): |                    |               |                          |               |
| Cost of sales   | 23.4               | 24.8          | 23.3                     | 25.0          |
| Labor   | 34.0               | 32.4          | 33.7                     | 32.2          |
| Other operating   | 13.4               | 12.3          | 13.0                     | 12.1          |
| Occupancy   | 8.3                | 8.0           | 8.2                      | 7.9           |
| Total restaurant operating costs  | 79.1               | 77.5          | 78.2                     | 77.2          |
| Depreciation and amortization   | 6.3                | 5.9           | 6.1                      | 5.9           |
| Selling, general, and administrative  | 10.1               | 11.7          | 11.1                     | 11.9          |
| Pre-opening and acquisition costs   | 0.7                | 0.5           | 0.7                      | 0.3           |
| Asset impairment  | 1.3                | —             | 0.7                      | —             |
| Income from operations  | 3.4                | 5.6           | 4.3                      | 5.9           |
| Interest expense, net and other   | 0.5                | 0.3           | 0.4                      | 0.3           |
| Income before income taxes  | 2.9                | 5.3           | 3.9                      | 5.6           |
| Provision for income taxes  | 0.4                | 1.5           | 0.8                      | 1.6           |
| Net income  | 2.5 %              | 3.8 %         | 3.1 %                    | 4.0 %         |

Certain percentage amounts in the table above do not total due to restaurant operating costs being expressed as a percentage of restaurant revenues and not total revenues.

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## Revenues

| (Revenues in thousands)   | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|---|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|   | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Restaurant revenue  | \$302,117          | \$288,704        | 4.6 %             | \$698,887                | \$677,213        | 3.2 %             |
| Franchise royalties, fees, and other revenue                                | 3,432              | 4,275            | (19.7)%           | 8,788                    | 10,667           | (17.6)%           |
| Total revenues  | \$305,549          | \$292,979        | 4.3 %             | \$707,675                | \$687,880        | 2.9 %             |
| Average weekly sales volumes in Company-owned restaurants <sup>(1)(2)</sup> | \$55,912           | \$58,208         | (3.9 )%           | \$56,497                 | \$58,677         | (3.7 )%           |
| Total operating weeks   | 5,504              | 5,036            | 9.3 %             | 12,592                   | 11,696           | 7.7 %             |
| Restaurant revenue per square foot  | \$106              | \$109            | (2.8 )%           | \$249                    | \$255            | (2.4 )%           |

(1) Excludes Red Robin Burger Works.

(2) Calculated using constant currency rates. Using historical currency rates, the average weekly sales per unit in for twelve and twenty-eight weeks ended July 12, 2015 for Company-owned restaurants was \$58,321 and \$58,829. Restaurant revenue for the twelve weeks ended July 10, 2016, which is comprised primarily of food and beverage sales, increased \$13.4 million or 4.6% as compared to the second quarter of 2015. The increase was primarily due to a \$23.7 million increase in revenue from newly opened and acquired restaurants, partially offset by an \$9.0 million or 3.2% decrease in comparable restaurant revenue, \$0.8 million from closed restaurants, and a \$0.5 million unfavorable foreign exchange impact related to our Canadian restaurants. The comparable restaurant revenue decrease was driven by a 3.9% decrease in guest counts and offset by a 0.7% increase in average guest check.

Restaurant revenue for the twenty-eight weeks ended July 10, 2016 increased by \$21.7 million, or 3.2%, as compared to the twenty-eight weeks ended July 12, 2015. The increase was primarily due to a \$42.5 million increase in revenue from newly opened and acquired restaurants, partially offset by an \$18.0 million or 2.7% decrease in comparable restaurant revenue, a \$1.7 million unfavorable foreign exchange impact related to our Canadian restaurants, and \$1.1 million from closed restaurants. The comparable restaurant revenue decrease was driven by a 4.0% decrease in guest counts and offset by a 1.3% increase in average guest check.

Average weekly sales volumes represent the total restaurant revenue for all Company-owned Red Robin casual dining restaurants for each time period presented, divided by the number of operating weeks in the period. Comparable restaurant revenues include those restaurants that are in the comparable base at the end of each period presented. New restaurants are restaurants that are open but by definition not included in the comparable category because they have not operated for five full quarters. Fluctuations in average weekly net sales volumes for Company-owned restaurants reflect the effect of comparable restaurant revenue changes as well as the performance of new and acquired restaurants during the period and the average square footage of our restaurants.

Franchise royalties, fees, and other revenue decreased \$0.8 million or 19.7% for the twelve weeks ended July 10, 2016, due to a \$0.4 million decrease in gift card breakage revenue and a \$0.4 million decrease in franchise revenue, primarily from the loss of royalties from 14 franchised restaurants that we acquired since the second quarter of 2015. Our franchisees reported that comparable restaurant revenue decreased 3.0% for the twelve weeks ended July 10, 2016 compared to the twelve weeks ended July 12, 2015.

For the twenty-eight weeks ended July 10, 2016, franchise royalties, fees, and other revenue decreased \$1.9 million, primarily due to a \$1.2 million decrease in gift card breakage revenue and a \$0.5 million decrease in franchise revenue. Franchise revenue decreased primarily related to the loss of royalties from 14 franchised restaurants that we acquired in 2015 and 2016. Our franchisees reported that comparable restaurant revenue decreased 1.2% for the twenty-eight weeks ended July 10, 2016 compared to the twenty-eight weeks ended July 12, 2015.

## Cost of Sales

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Cost of sales                      | \$70,831           | \$71,665         | (1.2 )%           | \$163,156                | \$169,615        | (3.8 )%           |

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As a percent of restaurant revenue 23.4 % 24.8 % (1.4 )% 23.3 % 25.0 % (1.7 )%

Cost of sales, which is comprised of food and beverage costs, is variable and generally fluctuates with sales volume.

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Cost of sales as a percentage of restaurant revenue decreased 140 basis points for the twelve weeks ended July 10, 2016 as compared to the same period in 2015. For the twenty-eight weeks ended July 10, 2016, cost of sales as a percentage of restaurant revenue decreased 170 basis points as compared to the twenty-eight weeks ended July 12, 2015. These decreases were mainly driven by food cost deflation, primarily related to ground beef, along with favorable menu mix and pricing.

## Labor

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Labor                              | \$102,847          | \$93,513         | 10.0 %            | \$235,831                | \$217,869        | 8.2 %             |
| As a percent of restaurant revenue | 34.0 %             | 32.4 %           | 1.6 %             | 33.7 %                   | 32.2 %           | 1.5 %             |

Labor costs include restaurant-level hourly wages and management salaries as well as related taxes and benefits. For the twelve weeks ended July 10, 2016, labor as a percentage of restaurant revenue increased 160 basis points compared to the same period in 2015. For the twenty-eight weeks ended July 10, 2016, labor as a percentage of restaurant revenue increased 150 basis points as compared to the same period in 2015. The increases were primarily driven by increases in the minimum wages in certain states, higher manager salaries, an increase in health insurance costs, and investments to improve our service and enhance the guest experience, partially offset by a decrease in management bonus.

## Other Operating

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Other operating                    | \$40,275           | \$35,356         | 13.9 %            | \$89,983                 | \$81,940         | 9.8 %             |
| As a percent of restaurant revenue | 13.4 %             | 12.3 %           | 1.1 %             | 13.0 %                   | 12.1 %           | 0.9 %             |

Other operating costs include costs such as equipment repairs and maintenance costs, restaurant supplies, utilities, restaurant technology, and other miscellaneous costs. For the twelve weeks ended July 10, 2016, other operating costs as a percentage of restaurant revenue increased 110 basis points as compared to the same period in 2015, primarily due to higher costs of restaurant technology, local media spending, credit card fees, and equipment repairs.

For the twenty-eight weeks ended July 10, 2016, other operating costs as a percentage of restaurant revenue increased 90 basis points as compared to the same period in 2015, primarily due to higher costs of restaurant technology, credit card fees, and local marketing spending, partially offset by a decrease in restaurant supplies and utilities.

## Occupancy

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Occupancy                          | \$24,905           | \$23,210         | 7.3 %             | \$57,403                 | \$53,357         | 7.6 %             |
| As a percent of restaurant revenue | 8.3 %              | 8.0 %            | 0.3 %             | 8.2 %                    | 7.9 %            | 0.3 %             |

Occupancy costs include fixed rents, property taxes, common area maintenance charges, general liability insurance, contingent rents, and other property costs. Occupancy costs incurred prior to opening our new restaurants are included in pre-opening costs. For the twelve weeks ended July 10, 2016, occupancy costs as a percentage of restaurant revenue increased 30 basis points over the prior year, primarily due to sales deleverage partially offset by a decrease in general liability insurance. Our fixed rents for the twelve weeks ended July 10, 2016 and July 12, 2015 were \$16.6 million and \$14.9 million, an increase of \$1.7 million due to the addition of 38 locations opened and acquired since the second quarter of 2015.

For the twenty-eight weeks ended July 10, 2016, occupancy costs as a percentage of restaurant revenue increased 30 basis points over the prior year, primarily due to sales deleverage. Our fixed rents for the twenty-eight weeks ended July 10, 2016 and July 12, 2015 were \$38.1 million and \$34.6 million, an increase of \$3.5 million due to 38 locations opened and acquired since the second quarter of 2015.



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## Depreciation and Amortization

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Depreciation and amortization      | \$19,159           | \$17,260         | 11.0 %            | \$43,110                 | \$40,263         | 7.1 %             |
| As a percent of total revenues     | 6.3                | % 5.9            | % 0.4             | % 6.1                    | % 5.9            | % 0.2             |

Depreciation and amortization includes depreciation on capital expenditures for restaurants and corporate assets as well as amortization of acquired franchise rights, leasehold interests, and certain liquor licenses. For the twelve weeks ended July 10, 2016, depreciation and amortization expense increased \$1.9 million or 11.0% over the prior year. For the twenty-eight weeks ended July 10, 2016, depreciation and amortization increased \$2.8 million or 7.1% as compared to the same period in 2015. The increases were primarily related to new restaurants opened and acquired, and restaurants remodeled under our brand transformation initiative, since the second quarter 2015.

## Selling, General, and Administrative

| (In thousands, except percentages)   | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|--------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                      | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Selling, general, and administrative | \$31,019           | \$34,126         | (9.1 )%           | \$78,307                 | \$82,187         | (4.7 )%           |
| As a percent of total revenues       | 10.1               | % 11.7           | % (1.6 )%         | % 11.1                   | % 11.9           | % (0.8 )%         |

Selling, general, and administrative costs include all corporate and administrative functions. Components of this category include corporate, regional, and franchise support salaries and benefits; marketing and advertising costs; travel; legal expenses; professional and consulting fees; corporate information systems; office rent; training; and board of directors' expenses.

Selling, general, and administrative costs in the twelve weeks ended July 10, 2016 decreased \$3.1 million or 9.1% as compared to the same period in 2015. The decrease was primarily due to a decrease in incentive compensation and professional services costs, including legal expenses.

For the twenty-eight weeks ended July 10, 2016, selling, general, and administrative costs decreased \$3.9 million or 4.7% as compared to the same period in 2015. The decrease was primarily due to a decrease in incentive compensation and marketing and advertising costs, partially offset by higher litigation contingencies recorded in the first quarter 2016. Excluding the \$3.9 million of litigation contingencies for employment-related claims, selling, general, and administrative costs were \$74.4 million, a decrease of 9.5% from the prior year.

## Pre-opening and Acquisition Costs

| (In thousands, except percentages) | Twelve Weeks Ended |                  |                   | Twenty-eight Weeks Ended |                  |                   |
|------------------------------------|--------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|                                    | July 10,<br>2016   | July 12,<br>2015 | Percent<br>Change | July 10,<br>2016         | July 12,<br>2015 | Percent<br>Change |
| Pre-opening and acquisition costs  | \$2,238            | \$1,369          | 63.5 %            | \$4,610                  | \$2,324          | 98.4 %            |
| As a percent of total revenues     | 0.7                | % 0.5            | % 0.2             | % 0.7                    | % 0.3            | % 0.4             |

Pre-opening costs, which are expensed as incurred, consist of the costs of labor, hiring, and training the initial work force for our new restaurants; occupancy costs incurred prior to opening; travel expenses for our training teams; licenses and marketing; the cost of food and beverages used in training; supply costs; and other direct costs related to the opening of new restaurants. Our pre-opening costs fluctuate from period to period, depending upon, but not limited to, the number of restaurant openings, the size of the restaurants being opened, and the location of the restaurants. Pre-opening costs for any given quarter will typically include expenses associated with restaurants opened during the quarter as well as expenses related to restaurants opening in subsequent quarters. Pre-opening and acquisition costs increased \$0.9 million for the twelve weeks ended July 10, 2016 due to more restaurants opened or under construction during the second quarter of 2016 as compared to the same period of last year. Pre-opening and acquisition costs increased \$2.3 million for the twenty-eight weeks ended July 10, 2016 due to more restaurants opened or under construction and \$0.7 million in acquisition costs.

## Interest Expense, Net and Other

Interest expense, net and other was \$1.5 million for the twelve weeks ended July 10, 2016, an increase of \$0.6 million or 64.4% from the same period in 2015. Interest expense, net and other was \$3.1 million for the twenty-eight weeks ended July 10, 2016, an increase of \$1.2 million or 59.1% from the same period in 2015. The increases were primarily related to a

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higher average debt balance. Our weighted average interest rate was 2.5% for the twelve and twenty-eight weeks ended July 10, 2016, as compared to 2.6% and 2.5% for the twelve and twenty-eight weeks ended July 12, 2015.

Provision for Income Taxes

The effective income tax rate for the twelve weeks ended July 10, 2016 was 15.4%, compared to 28.3% for the twelve weeks ended July 12, 2015. The effective income tax rate for the twenty-eight weeks ended July 10, 2016 and July 12, 2015 was 20.7% and 27.7%. We anticipate that our full year fiscal 2016 effective tax rate will be between 20.0% and 21.0%.

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## Liquidity and Capital Resources

Cash and cash equivalents increased \$3.2 million to \$25.9 million at July 10, 2016, from \$22.7 million at the beginning of the fiscal year. We expect to continue to reinvest available cash flows from operations to develop new restaurants or invest in existing restaurants and infrastructure, including the remodeling of our restaurants as part of our brand transformation initiative; paying down debt; opportunistically repurchasing our common stock; purchasing franchised restaurants; and executing our long-term strategic initiatives.

## Cash Flows

The table below summarizes our cash flows from operating, investing, and financing activities for each period presented (in thousands):

|   | Twenty-eight<br>Weeks Ended |                  |
|---|-----------------------------|------------------|
|   | July 10,<br>2016            | July 12,<br>2015 |
| Net cash provided by operating activities | \$67,055                    | \$67,348         |
| Net cash used in investing activities     | (134,208)                   | (69,983 )        |
| Net cash provided by financing activities | 70,209                      | 3,000            |
| Effect of exchange rate changes on cash   | 181                         | (158 )           |
| Net change in cash and cash equivalents   | \$3,237                     | \$207            |

## Operating Cash Flows

Net cash flows provided by operating activities decreased \$0.3 million to \$67.1 million for the twenty-eight weeks ended July 10, 2016. The decrease was primarily driven by a \$2.1 million decrease in cash generated from restaurant operations, a \$1.8 million increase in compensation payments related to prior year's bonus payout, and a \$0.7 million increase in interest payments, offset by a \$2.4 million decrease in marketing spend and a \$1.9 million decrease in income tax payments.

## Investing Cash Flows

Net cash flows used in investing activities increased \$64.2 million to \$134.2 million for the twenty-eight weeks ended July 10, 2016, as compared to \$70.0 million for the same period in 2015. The increase is primarily due to increased investment in new restaurant openings, restaurant remodels, and the acquisition of franchised restaurants, offset by \$1.9 million received from selling of the property, including land and building, of one restaurant closed in the first quarter of 2016.

The following table lists the components of our capital expenditures, net of currency translation effect, for the twenty-eight weeks ended July 10, 2016 (in thousands):

|   | Twenty-eight<br>Weeks<br>Ended July<br>10, 2016 |
|---|---|
| New restaurants                                   | \$ 41,213                                       |
| Restaurant remodels                               | 40,940  |
| Investment in technology infrastructure and other | 8,454   |
| Restaurant maintenance capital                    | 5,568   |
| Purchase of franchised restaurants                | 39,977  |
| Total capital expenditures                        | \$ 136,152                                      |

We expect total capital investments between \$190 million and \$195 million for 2016, which includes the 13 restaurants acquired in the first quarter of 2016.

## Financing Cash Flows

Cash provided by financing activities increased \$67.2 million to \$70.2 million for the twenty-eight weeks ended July 10, 2016, as compared to the same period in 2015. The increase primarily resulted from a \$93.0 million increase in net borrowings from long-term debt, partially offset by \$20.0 million cash used to repurchase the Company's common stock and a decrease in net cash proceeds received from the exercise of employee stock options and purchase

plan.

Credit Facility

On June 30, 2016, the Company replaced its existing credit facility (“Previous Credit Facility”) with a new credit facility (“New Credit Facility”). The New Credit Facility provides for a \$400 million revolving line of credit with a sublimit for the

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issuance of up to \$25 million in letters of credit and swingline loans up to \$15 million, and includes an option to increase the amount available under the facility up to an additional \$100 million in the aggregate, subject to the lenders' participation. The New Credit Facility also provides a Canadian Dollar borrowing sublimit equivalent to \$20 million. Borrowings under the New Credit Facility, if denominated in U.S. Dollars, are subject to rates based on the London Interbank Offered Rate ("LIBOR") plus a spread based on leverage or a base rate plus a spread based on leverage (base rate is the highest of (a) the Prime Rate, (b) the Federal Funds Rate plus 0.50%, and (c) LIBOR for an Interest Period of one month plus 1%). Borrowings under the New Credit Facility, if denominated in Canadian Dollars, are subject to rates based on LIBOR plus a spread based on leverage or a base rate plus a spread based on leverage (base rate is the highest of (a) the Canadian Prime Rate and (b) the Canadian Dealer Offered Rate ("CDOR Rate") for an interest period of one month plus 1%). The New Credit Facility matures on June 30, 2021.

Borrowings under the New Credit Facility are secured by first priority liens and security interests in substantially all of the Company's assets, including the capital stock of certain Company subsidiaries, and are available for financing activities including restaurant construction costs, working capital, and general corporate purposes, including, among other uses, to refinance certain indebtedness, permitted acquisitions, and redemption of capital stock. We do not believe that any of our lenders will be unable to fulfill their lending commitments under our New Credit Facility. Loan origination costs associated with the New Credit Facility are included as deferred costs in Other assets, net in the accompanying condensed consolidated balance sheet. As of July 10, 2016, the Company had outstanding borrowings under the New Credit Facility of \$292.5 million, in addition to amounts issued under letters of credit of \$8.5 million, which reduce the amount available under the credit facility but are not recorded as debt.

**Covenants.** We are subject to a number of customary covenants under our New Credit Facility, including limitations on additional borrowings, acquisitions, stock repurchases, sales of assets, and dividend payments. As of July 10, 2016, we were in compliance with all debt covenants.

**Debt Outstanding.** Total debt and capital lease obligations outstanding increased \$94.3 million to \$305.1 million at July 10, 2016, from \$210.8 million at December 27, 2015, due to increased borrowings on the New Credit Facility and additional capital leases entered during the second quarter of 2016.

We typically maintain current liabilities in excess of our current assets which results in a working capital deficit. We are able to operate with a working capital deficit because restaurant sales are primarily conducted on a cash or credit card basis. Rapid turnover of inventory results in limited investment in inventories, and cash from sales is usually received before related payables for food, supplies, and payroll become due. In addition, receipts from the sale of gift cards are received well in advance of related redemptions. Rather than maintain higher cash balances that would result from this pattern of operating cash flows, we typically utilize operating cash flows in excess of those required for currently-maturing liabilities to pay for capital expenditures, debt repayment, or to repurchase stock. When necessary, we utilize our revolving credit facility to satisfy short-term liquidity requirements. We believe that our future cash flows generated from restaurant operations combined with our remaining borrowing capacity under the New Credit Facility will be sufficient to satisfy any working capital deficits and our planned capital expenditures.

### **Inflation**

The primary inflationary factors affecting our operations are food, labor costs, energy costs, and materials used in the construction of new restaurants. A large number of our restaurant personnel are paid at rates based on the applicable minimum wage, and increases in the minimum wage have directly affected our labor costs in recent years. Many of our leases require us to pay taxes, maintenance, repairs, insurance, and utilities, all of which are generally subject to inflationary increases. We believe inflation had a negative impact on our financial condition and results of operations during the twenty-eight weeks ended July 10, 2016, due primarily to higher wages. Uncertainties related to fluctuations in costs, including energy costs, commodity prices, annual indexed or other minimum wage increases, and construction materials make it difficult to predict what impact, if any, inflation may continue to have on our business, but it is anticipated that inflation will continue to have a negative impact for the remainder of 2016.

### **Seasonality**

Our business is subject to seasonal fluctuations. Historically, sales in most of our restaurants have been higher during the summer months and winter holiday season. As a result, our quarterly and annual operating results and comparable restaurant revenue may fluctuate significantly as a result of seasonality. Accordingly, results for any one quarter or

year are not necessarily indicative of results to be expected for any other quarter or for any year, and comparable restaurant sales for any particular future period may decrease.

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### Off Balance Sheet Arrangements

Except for operating leases, primarily restaurant leases entered into the normal course of business, we do not have any material off balance sheet arrangements.

### Contractual Obligations

There were no material changes outside the ordinary course of business to our contractual obligations since the filing of Company's Annual Report on Form 10-K for the fiscal year ended December 27, 2015.

### Critical Accounting Policies and Estimates

Critical accounting policies and estimates are those that we believe are both significant and that require us to make difficult, subjective or complex judgments, often because we need to estimate the effect of inherently uncertain matters. We base our estimates and judgments on historical experiences and various other factors that we believe to be appropriate under the circumstances. Actual results may differ from these estimates, including our estimates of future restaurant level cash flows, which are subject to the current economic environment, and we might obtain different results if we used different assumptions or conditions. We had no significant changes in our critical accounting policies and estimates which were disclosed in our Annual Report on Form 10-K for the fiscal year ended December 27, 2015.

### Recently Issued Accounting Standards

See Note 1, Basis of Presentation and Recent Accounting Pronouncements, of Notes to Condensed Consolidated Financial Statements of this report.

### Forward-Looking Statements

Certain information and statements contained in this report are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 (the "PSLRA") codified at Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. This statement is included for purposes of complying with the safe harbor provisions of the PSLRA. Forward-looking statements include statements regarding our expectations, beliefs, intentions, plans, objectives, goals, strategies, future events, or performance and underlying assumptions and other statements which are other than statements of historical facts. These statements may be identified, without limitation, by the use of forward-looking terminology such as "anticipate," "assume," "believe," "estimate," "expect," "intend," "plan," "project," "may," "will," "would," and similar expressions. Certain forward-looking statements are included in this Quarterly Report on Form 10-Q, principally in the sections captioned "Financial Statements" and "Management's Discussion and Analysis of Financial Condition and Results of Operations". Forward-looking statements in this report include, among other things: our financial performance, including revenues; our marketing strategy and promotions; our brand transformation initiative and anticipated number and timing of restaurant remodels; anticipated number and timing of new restaurant openings and operating weeks; restaurant relocations and restaurant development efforts, including Red Robin Burger Works; expected uses for available cash flow; capital investments; beliefs about the ability of our lenders to fulfill their lending commitments under our New Credit Facility and about the sufficiency of future cash flows to satisfy working capital deficit; anticipated funding for new restaurant openings; anticipated effective tax rate for 2016; commodity and utility costs, and the anticipated effects of inflation; the effect of the adoption of new accounting standards on our financial and accounting systems; estimated aggregate future amortization expenses; and the possibility of new interest rate swap or other similar mechanisms.

Forward-looking statements are subject to a number of risks and uncertainties that could cause actual results to differ materially from those we express in these forward-looking statements. These risks and uncertainties include, but are not limited to, the following: the effectiveness of our business improvement initiatives; the ability to fulfill planned expansion and restaurant remodeling; the effectiveness of our marketing campaign; uncertainty regarding general economic conditions and economic recovery; concentration of restaurants in certain markets and lack of market awareness in new markets; changes in consumer disposable income, consumer spending trends and habits; the effectiveness of our information technology and new technology systems; regional mall and lifestyle center traffic trends; increased competition and discounting in the casual-dining restaurant market; costs and availability of food and beverage inventory; changes in commodity prices, particularly ground beef; changes in labor and energy costs; limitations on our ability to execute stock repurchases due to lack of available shares or acceptable stock price levels or other market or Company-specific conditions; our ability to attract qualified managers and team members; changes

in the availability of capital or credit facility borrowings; the effectiveness of our new technology systems; minimum wages increases; changes in health care and insurance costs; costs and other effects of legal claims by team members, franchisees, customers, vendors, stockholders, and others, including settlement of those claims; effectiveness of management strategies and decisions; weather conditions and related events in regions where our restaurants are operated; changes in accounting standards policies and practices or related interpretations by auditors or regulatory entities; and other risk

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factors described from time to time in our SEC reports, including the Company's most recent Annual Report on Form 10-K for the fiscal year ended December 27, 2015, filed with the SEC on February 19, 2016.

Although we believe that the expectations reflected in our forward-looking statements are based on reasonable assumptions, such expectations may prove to be materially incorrect due to known and unknown risks and uncertainties. All forward-looking statements speak only as of the date made. All subsequent written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the cautionary statements. Except as required by law, we undertake no obligation to update any forward-looking statement to reflect events or circumstances arising after the date on which it is made or to reflect the occurrence of anticipated or unanticipated events or circumstances.

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

There has been no material change in the interest rate risk, foreign currency exchange risk, or commodity price risk since the filing of the Company's Annual Report on Form 10-K for the fiscal year ended December 27, 2015. We continue to monitor our interest rate risk on an ongoing basis and may use interest rate swaps or similar instruments in the future to manage our exposure to interest rate changes related to our borrowings as the Company deems appropriate. As of July 10, 2016, we had \$292.5 million of borrowings subject to variable interest rates. A 1.0% change in the effective interest rate applied to these loans would have resulted in pre-tax interest expense fluctuation of \$2.9 million on an annualized basis.

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ITEM 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the Company's reports under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to the management of the Company ("Management"), including the Company's Chief Executive Officer (CEO) and Chief Financial Officer (CFO), as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, Management recognizes that any controls and procedures, no matter how well designed and operated, can only provide reasonable assurance of achieving the desired control objectives. The Company's CEO and CFO have concluded that, based upon the evaluation of disclosure controls and procedures (as defined in Rule 13a-15(e) or 15d-15(e) under the Exchange Act), the Company's disclosure controls and procedures were effective as of the end of the period covered by this report.

Changes in Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

During the first quarter of 2016, the Company implemented a new human resources and payroll system, which resulted in changes to certain of the Company's processes and procedures for internal control over financial reporting. The Company is currently evaluating how these changes impact the effectiveness of internal controls over financial reporting.

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PART II — OTHER INFORMATION

ITEM 1. Legal Proceedings

For a description of our legal proceedings, see Note 10, Commitments and Contingencies, of Notes to Condensed Consolidated Financial Statements of this report.

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ITEM 1A. Risk Factors

A description of the risk factors associated with our business is contained in Item 1A, "Risk Factors," of our Annual Report on Form 10-K for the fiscal year ended December 27, 2015 filed with the SEC on February 19, 2016. There have been no material changes to our Risk Factors disclosed in our 2015 Annual Report on Form 10-K.

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## ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the twelve weeks ended July 10, 2016, the Company did not have any sales of securities in transactions that were not registered under the Securities Act of 1933, as amended, that have not been reported in a Current Report on Form 8-K. The table below provides a summary of the Company's purchases of its own common stock during the second quarter 2016.

| Period <sup>(1)</sup>   | Total Number of Shares (or Units) Purchases | Average Price Paid per Share (or Unit) | Total Number of Shares (or Units) Purchased as Part of Publicly announced Plans or Programs | Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet be Purchased Under the Plan (in thousands) |
|---|---|--|---|---|
| 5/20/16-6/12/16   | 158,378                                     | \$ 50.05                               | 158,378   | \$ 92,074   |
| 6/13/16-7/10/16   | 230,535                                     | \$ 52.37                               | 388,913   | \$ 80,000   |
| Pursuant to Publicly Announced Plans or Programs <sup>(2)</sup> | 388,913                                     |  |   |   |

(1) The reported periods conform to the Company's fiscal calendar composed of thirteen 28-day periods.

(2) On February 11, 2016, the Company's board of directors re-authorized the Company's share repurchase program and approved the repurchase of up to a total of \$100 million of the Company's common stock. The share repurchase authorization became effective on February 11, 2016, and will terminate upon completing repurchases of \$100 million of common stock unless otherwise terminated by the board. Purchases under the repurchase program may be made in open market or privately negotiated transactions. Purchases may be made from time to time at the Company's discretion and the timing and amount of any share repurchases will be determined based on share price, market conditions, legal requirements, and other factors. The repurchase program does not obligate the Company to acquire any particular amount of common stock, and the Company may suspend or discontinue the repurchase program at any time. Since February 11, 2016, the Company has purchased 388,913 shares for a total of \$20.0 million. The current repurchase program had remaining authorized purchase limit of \$80.0 million as of July 10, 2016.

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ITEM 6. Exhibits

| Exhibit<br>Number | Description  |
|-------------------|--|
| 10.1              | Credit Agreement, dated June 30, 2016. Incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on July 5, 2016.  |
| 10.2              | Security Agreement, dated June 30, 2016. Incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on July 5, 2016.  |
| 10.3              | First Amendment to Employment Agreement between Red Robin Gourmet Burgers, Inc. and Stephen E. Carley, dated August 8, 2016. Incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K filed on August 8, 2016.  |
| 10.4              | Amended & Restated Employment Agreement by and between Red Robin Gourmet Burgers, Inc. and Denny M. Post, dated August 8, 2016. Incorporated by reference to Exhibit 10.2 to our Current Report on Form 8-K filed on August 8, 2016.   |
| 31.1              | Rule 13a-14(a) Certification of Chief Executive Officer  |
| 31.2              | Rule 13a-14(a) Certification of Chief Accounting Officer and Interim Chief Financial Officer   |
| 32.1              | Section 1350 Certifications of Chief Executive Officer and Chief Accounting Officer and Interim Chief Financial Officer  |
| 101               | The following financial information from the Quarterly Report on Form 10-Q of Red Robin Gourmet Burgers, Inc. for the quarter ended July 10, 2016, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets at July 10, 2016 and December 27, 2015; (ii) Condensed Consolidated Statements of Operations for the twelve and twenty-eight weeks ended July 10, 2016 and July 12, 2015; (iii) Condensed Consolidated Statements of Comprehensive Income for the twelve and twenty-eight weeks ended July 10, 2016 and July 12, 2015; (iv) Condensed Consolidated Statements of Cash Flows for the twenty-eight weeks ended July 10, 2016 and July 12, 2015; and (v) the Notes to Condensed Consolidated Financial Statements, tagged as blocks of text. |

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SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RED ROBIN GOURMET BURGERS, INC.

(Registrant)

August 10, 2016 By: /s/ Terry D. Harryman

(Date)

Terry D. Harryman

(Chief Accounting Officer and Interim Chief Financial Officer)