Voya Natural Resources Equity Income Fund Form N-CSR May 07, 2018

#### UNITED STATES

#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form N-CSR

#### CERTIFIED SHAREHOLDER REPORT OF

#### REGISTERED MANAGEMENT INVESTMENT COMPANIES

Investment Company Act file number: 811-21938

#### Voya Natural Resources Equity Income Fund

(Exact name of registrant as specified in charter)

**7337 East Doubletree Ranch Road, Suite 100, Scottsdale, AZ85258**(Address of principal executive offices)(Zip code)

#### The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801

(Name and address of agent for service)

Registrant's telephone number, including area code: 1-800-992-0180

Date of fiscal year end: February 28

Date of reporting period: February 28, 2018

#### Item 1. Reports to Stockholders.

The following is a copy of the report transmitted to stockholders pursuant to Rule 30e-1 under the Act (17 CFR 270.30e-1):

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Annual Report February 28, 2018 Voya Natural Resources Equity Income Fund

E-Delivery Sign-up – details inside

This report is intended for existing current holders. It is not a prospectus. This information should be read carefully.

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You will be notified by e-mail when these communications become available on the internet. Documents that are not available on the internet will continue to be sent by mail.

# PROXY VOTING INFORMATION

A description of the policies and procedures that the Fund uses to determine how to vote proxies related to portfolio securities is available: (1) without charge, upon request, by calling Shareholder Services toll-free at (800) 992-0180; (2) on the Fund's website at www.voyainvestments.com; and (3) on the U.S. Securities and Exchange Commission's ("SEC's") website at www.sec.gov. Information regarding how the Fund voted proxies related to portfolio securities during the most recent 12-month period ended June 30 is available without charge on the Fund's website at www.voyainvestments.com and on the SEC's website at www.sec.gov.

#### QUARTERLY PORTFOLIO HOLDINGS

The Fund files its complete schedule of portfolio holdings with the SEC for the first and third quarters of each fiscal year on Form N-Q. This report contains a summary portfolio of investments for the Fund. The Fund's Forms N-Q are available on the SEC's website at www.sec.gov. The Fund's Forms N-Q may be reviewed and copied at the SEC's Public Reference Room in Washington, D.C., and information on the operation of the Public Reference Room may be obtained by calling (800) SEC-0330. The Fund's Forms N-Q, as well as a complete portfolio of investments, are available without charge upon request from the Fund by calling Shareholder Services toll-free at (800) 992-0180.

TABLE OF CONTENTS PRESIDENT'S LETTER

Dear Shareholder,

Voya Natural Resources Equity Income Fund (the "Fund") is a non-diversified, closed-end management investment company whose shares are traded on the New York Stock Exchange under the symbol "IRR." The Fund's investment objective is total return through a combination of current income, capital gains and capital appreciation.

The Fund will seek to achieve its investment objective by investing in a portfolio of equity securities of companies in the energy and natural resources industries and by employing a call writing (selling) strategy. The Fund's call writing strategy seeks to help the Fund achieve its investment objective by seeking to secure capital gains and generate premiums over a market cycle from writing call options.

For the year ended February 28, 2018, the Fund made quarterly distributions totaling \$0.64 per share, which were characterized as \$0.55 per share return of capital and \$0.09 per share net investment income.\*

Based on net asset value ("NAV"), the Fund provided a total return of -3.95% for the year ended February 28, 2018.(1)(2) This NAV return reflects a decrease in the Fund's NAV from \$6.91 on February 28, 2017 to \$6.00 on February 28, 2018, after taking into account quarterly distributions noted above. Based on its share price, the Fund provided a total return of 3.27% for the year ended February 28, 2018.(2)(3) This share price return reflects a decrease in the Fund's share price from \$6.33 on February 28, 2017 to \$5.91 on February 28, 2018, after taking into account quarterly distributions noted above.

The global equity markets have witnessed a challenging and turbulent period. Please read the Market Perspective and Portfolio Managers' Report for more information on the markets and the Fund's performance.

At Voya, our mission is to help you grow and protect your wealth, by offering you and your financial advisor a range of global investment solutions. We invite you to visit our website at www.voyainvestments.com. Here you will find current information on our investment products and services, including our open- and closed-end funds and our retirement portfolios. You will see that Voya offers a broad range of equity, fixed income and multi-asset strategies that aim to fulfill a variety of investor needs.

Thank you for trusting Voya with your investment assets. We look forward to serving you in the months and years ahead.

Sincerely,

Dina Santoro(4) President Voya Family of Funds April 1, 2018 The views expressed in the President's Letter reflect those of the President as of the date of the letter. Any such views are subject to change at any time based upon market or other conditions and the Voya mutual funds disclaim any

responsibility to update such views. These views may not be relied on as investment advice and because investment decisions for a Voya mutual fund are based on numerous factors, may not be relied on as an indication of investment intent on behalf of any Voya mutual fund. Reference to specific company securities should not be construed as recommendations or investment advice. International investing does pose special risks including currency fluctuation, economic and political risks not found in investments that are solely domestic.

More complete information about the Fund, including the Fund's daily New York Stock Exchange closing prices and NAV per share, is available at www.voyainvestments.com or by calling the Fund's Shareholder Service Department at (800) 992-0180. To obtain a prospectus for any Voya mutual fund, please call your financial advisor or a fund's Shareholder Service Department at (800) 992-0180or log on to www.voyainvestments.com. A prospectus should be read carefully before investing. Consider a fund's investment objectives, risks, charges and expenses carefully before investing. A prospectus contains this information and other information about a fund. Check with your financial advisor to determine which Voya mutual funds are available for sale within their firm. Not all funds are available for sale at all firms.

#### \*

The final tax composition of dividends and distributions will not be determined until after the Fund's tax year-end.

#### (1)

Total investment return at NAV has been calculated assuming a purchase at NAV at the beginning of each period and a sale at NAV at the end of each period and assumes reinvestment of dividends, capital gain distributions, and return of capital distributions/allocations, if any, in accordance with the provisions of the Fund's dividend reinvestment plan.

#### (2)

Total returns shown include, if applicable, the effect of fee waivers and/or expense reimbursements by the investment adviser. Had all fees and expenses been considered, the total returns would have been lower.

# (3)

Total investment return at market value measures the change in the market value of your investment assuming reinvestment of dividends, capital gain distributions, and return of capital distributions/allocations, if any, in accordance with the provisions of the Fund's dividend reinvestment plan.

#### (4)

Effective March 31, 2018, Mr. Shaun P. Mathews has retired as the president and chief executive officer to the Funds and is replaced with Dina Santoro as president to the Funds and Michael Bell as chief executive officer to the Funds.

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Market Perspective: Year Ended February 28, 2018

In our semi-annual report we described the backdrop as global equities, in the form of the MSCI World IndexSM (the "Index") measured in local currencies, including net reinvested dividends, added 5.31% for the half-year. A buy in the dip mentality prevailed, in which any disappointment or setback was soon forgiven, leaving the Index to resume its advance. But in February the spell was broken, and the Index suffered its first monthly loss after 15 consecutive gains. Still, the Index was able to build on its first half increase, ending the fiscal year up 13.58%. (The Index returned 17.36% for the year ended February 28, 2018, measured in U.S. dollars.)

Expectations for the new Administration's agenda of massive infrastructure spending, tax reductions, lighter financial regulation, and trade protectionism to drive the reflation trade soon faded in 2017. "Reflation trade" meant the positioning of portfolios to take advantage of an expected increase in demand, economic activity, inflation and interest rates. The agenda seemed to have stumbled in a tangle of unsuccessful attempts through July to repeal and replace the Affordable Care Act.

However, by this point most commentators had largely discounted U.S. legislative initiatives as a major source of investor optimism. Now it was a narrative of improving global growth and corporate earnings, broadly based, albeit fitful at times, that was credited with keeping equity markets firm.

In the euro zone, the improvement in the economy accelerated. Fourth quarter growth in gross domestic product ("GDP") was reported at 2.7% year-over-year, a little faster than in the U.S. Unemployment edged down to 8.7%, the lowest since January 2009.

China's GDP growth was a healthy 6.8% year-over-year in the fourth quarter of 2017 and 6.9% for the whole year. Imports were continuing to grow at double-digit year-over-year rates, supporting global demand.

Even Japan contributed some good news with GDP growth reported for the seventh consecutive quarter.

In the U.S., unemployment continued to shrink during the period to 4.1%, a 17-year low. The October employment report showed a decline of 33,000 jobs, but this was obviously related to events in September. That month started with devastating hurricanes, rising geo-political tensions with North Korea and an apparently stalled legislative agenda. But by the end, the weather had improved, tensions eased and the outline of the long-awaited tax reform program announced.

By mid-December new unemployment claims were near a 44-year low. GDP recorded growth of 3.06% annualized in the second quarter of 2017 and 3.16% in the third. The progression of tax reform from outline to law took place in fits and starts, moving day by day to bring recalcitrant senators on board. The Senate version had to be reconciled with the House version and the final product was signed into law on December 22. For investors, the key feature of tax reform was the reduction in the corporate tax rate to 21%, which we believed would probably be used to increase share buy-backs and dividends. Nine days earlier the Federal Open Market Committee had raised the federal funds rate by 25bp (0.25%) for the third time in 2017 from 1.25% to 1.50%, with three more increases projected for 2018. As the year ended, however, some commentators wondered whether a tax

cut stimulus costing \$1 trillion to an already strong economy near full employment, would require more than three increases, and how would markets react when this became evident. Investors soon found out.

In late January, Bloomberg reported that the Treasury would boost bond sales to cover mounting budget deficits. A deal was reached in Congress to raise federal spending by \$300 billion and the deficit was now projected to reach \$1.1 trillion by 2019. Another strong employment report in February revealed wages rising at 2.9%, the highest since 2009. This was followed in mid-February by stronger than expected inflation figures.

The Index peaked on January 26. In less than two weeks it fell nearly 9%. After a partial recovery, the Index was falling again as February ended.

In U.S. fixed income markets, the Bloomberg Barclays U.S. Aggregate Bond Index ("Barclays Aggregate") rose 0.51% in the half-year. The Bloomberg Barclays U.S. Treasury Bond Index lost 0.56%, as the entire Treasury yield curve rose. Indices of riskier classes outperformed Treasuries. The Bloomberg Barclays U.S. Corporate Investment Grade Index rose 2.20%, the Bloomberg Barclays High-Yield Bond — 2% Issuer Constrained Composite Index (not a part of the Barclays Aggregate) rose 4.18%.

U.S. equities, represented by the S&P® 500 Index including dividends, climbed 17.10% in the twelve months. The earnings per share of its constituent companies were set to touch 15% growth year-over-year in the fourth quarter of

2017. The technology sector was the leader, up 36.26%. Real estate was the weakest sector, down 4.00%, under late pressure from rising interest rates.

In currencies, the dollar fell 13.46% against the euro, 10.34% against the pound and 5.09% against the yen. While the U.S. was far ahead of the other regions in terms of monetary tightening, the beginning of the period was near the peak of the euphoria surrounding the reflation trade that had driven the dollar higher.

In international markets, the MSCI Japan® Index gained 16.13% over the year, in an environment of improving corporate governance and profitability, with little competition from fixed income investments. The MSCI Europe ex UK® Index added 9.46%, fading somewhat in the second half as the stronger euro weighed on corporate earnings. The MSCI UK® Index rose just 3.11%. Sentiment was dampened by the lack of progress on the Brexit negotiations. An election called in June to give the ruling party a dominant majority, resulted in a hung parliament. The period ended with the UK angrily rejecting a European Union draft agreement.

Past performance does not guarantee future results. The performance quoted represents past performance. Investment return and principal value of an investment will fluctuate, and shares, when redeemed, may be worth more or less than their original cost. The Fund's performance is subject to change since the period's end and may be lower or higher than the performance data shown. Please call (800) 992-0180 or log on to www.voyainvestments.com to obtain performance data current to the most recent month end.

Market Perspective reflects the views of Voya Investment Management's Chief Investment Risk Officer only through the end of the period, and is subject to change based on market and other conditions.

**Benchmark Descriptions** 

| Index  | Description  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| Bloomberg Barclays High<br>Yield Bond — 2% Issuer<br>Constrained Composite Index   | An index that includes all fixed-income securities having a maximum quality rating of Ba1, a minimum amount outstanding of \$150 million, and at least one year to maturity. |  |  |  |  |  |
| Bloomberg Barclays U.S.<br>Aggregate Bond Index  | An index of publicly issued investment grade U.S. Government,<br>mortgage-backed, asset-backed and corporate debt securities.  |  |  |  |  |  |
| Bloomberg Barclays U.S.<br>Corporate Investment Grade<br>Bond Index  | An index consisting of publicly issued, fixed rate, nonconvertible, investment grade debt securities.  |  |  |  |  |  |
| Bloomberg Barclays U.S.<br>Treasury Bond Index   | A market capitalization-weighted index that measures the performance of public obligations of the U.S. Treasury that have a remaining maturity of one year or more.          |  |  |  |  |  |
| MSCI Europe ex UK® Index   | A free float-adjusted market capitalization index that is designed to measure developed market equity performance in Europe, excluding the UK.                               |  |  |  |  |  |
| MSCI Japan® Index  | A free float-adjusted market capitalization index that is designed to measure developed market equity performance in Japan.  |  |  |  |  |  |
| MSCI UK® Index   | A free float-adjusted market capitalization index that is designed to measure developed market equity performance in the UK.   |  |  |  |  |  |
| MSCI World IndexSM   | An index that measures the performance of over 1,400 securities listed on exchanges in the U.S., Europe, Canada, Australia, New Zealand and the Far East.                    |  |  |  |  |  |
| S&P 500® Index   | An index that measures the performance of securities of approximately 500 large-capitalization companies whose securities are traded on major U.S. stock markets.            |  |  |  |  |  |
| S&P North American Natural<br>Resources Sector Index* An index and a market-capitalization-weighted index of 112 stocks<br>measure the performance of companies in the natural resources sector<br>includes energy, precious metals, timber and other sub-sectors. |  |  |  |  |  |  |

\*

The S&P North American Natural Resources Sector Index is a product of S&P Dow Jones Indices LLC, a division of S&P Global, or its affiliates ("SPDJI"), and has been licensed for use by Voya Financial. Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC, a division of S&P Global ("S&P"); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC ("Dow Jones"). Voya Financial Product(s) is/are not sponsored, endorsed, sold or promoted by SPDJI, Dow Jones, S&P or their respective affiliates, and none of such parties make any representation regarding the advisability of investing in such product(s) nor do they have any liability for any errors, omissions, or interruptions of the S&P North American Natural Resources Sector Index.

Voya Natural Resources Equity Income Fund Portfolio Managers' Report

Geographic Diversification as of February 28, 2018 (as a percentage of net assets)

| United States                          | 80.3%  |
|--|--------|
| Canada                                 | 16.3%  |
| United Kingdom                         | 1.5%   |
| Netherlands                            | 0.8%   |
| Australia                              | 0.3%   |
| Assets in Excess of Other Liabilities* | 0.8%   |
| Net Assets                             | 100.0% |
| *                                      |        |

Includes short-term investments.

Portfolio holdings are subject to change daily.

Voya Natural Resources Equity Income Fund (the "Fund") is a non-diversified closed-end fund that seeks total return through a combination of current income, capital gains and capital appreciation.

Under normal market conditions, the Fund seeks to achieve its investment objective by investing at least 80% of its managed assets in the equity securities of, or derivatives linked to the equity securities of, companies that are primarily engaged in owning or developing energy, other natural resources and basic materials, or supplying goods and services to such companies ("Natural Resources Companies"). Equity securities held by the Fund could include common stocks, preferred shares, convertible securities, warrants and depository receipts. The Fund may also invest in exchange-traded funds ("ETFs") comprised primarily of Natural Resources Companies. Additionally, the Fund employs an integrated options strategy which seeks to secure gains and generate premiums over a market cycle by writing (selling) call options.

Portfolio Management: The Fund is managed by Jody I. Hrazanek, Vincent Costa, Peg DiOrio, Paul Zemsky and Steven Wetter, Portfolio Managers, Voya Investment Management Co. LLC — the Sub-Adviser.

Equity Portfolio Construction: The Sub-Adviser will normally seek to invest in Natural Resources Companies included in, but not limited to, the S&P North American Natural Resources Index.

When selecting equity investments, the Sub-Adviser considers the ideas of its fundamental equity team and the output of its proprietary quantitative models. The Sub-Adviser's proprietary quantitative models are designed to identify high quality, profitable companies within the energy and materials sectors that the Sub-Adviser believes are relatively undervalued, have growth potential and are favored by investors. The objective is to select companies that the Sub-Adviser believes have long-term, sustainable growth characteristics at acceptable valuation levels. As part of the investment process, the Sub-Adviser considers high conviction stock ideas from the sector analysts

covering the energy and materials sectors, with the objective of creating higher conviction alpha that has low correlation with the alpha generated by the

Top Ten Holdings as of February 28, 2018 (as a percentage of net assets)

| Chevron Corp.     | 7.9% |
|-------------------|------|
| Exxon Mobil Corp. | 7.8% |
| Schlumberger Ltd. | 4.7% |

| EOG Resources, Inc.                      | 3.9% |
|--|------|
| ConocoPhillips                           | 3.8% |
| Valero Energy Corp.                      | 3.2% |
| Halliburton Co.                          | 3.0% |
| Canadian Natural Resources Ltd.          | 2.8% |
| Marathon Petroleum Corp.                 | 2.7% |
| TransCanada Corp.                        | 2.6% |
| Deutfelle heldlinge eine sichlichte eine |      |

Portfolio holdings are subject to change daily.

quantitative models.

Under normal market conditions, the Fund generally holds approximately 60 - 100 equity securities in its portfolio. Options Strategy: Under normal market conditions, the Fund will seek to secure gains and generate premiums over a market cycle by writing (selling) call options. The Fund writes call options on selected ETFs, and/or natural resources indices that closely track the reference index, S&P North American Natural Resources index.

The underlying value against which such calls will be written may vary depending on the cash flow requirements of the Fund and generally represent 30% to 80% of the total value of the Fund's portfolio.

The Fund expects to write (sell) call options primarily with shorter maturities (typically ten days to three months until expiration) generally, "at-the-money," "out-of-the-money" or "near to-the-money," in exchange-listed option markets or over-the-counter markets with major international banks, broker-dealers and financial institutions. Performance: Based on net asset value ("NAV"), the Fund provided a total return of -3.95% for the period ended February 28, 2018.(1)(2) This NAV return reflects a decrease in the Fund's NAV from \$6.91 on February 28, 2017 to \$6.00 on February 28, 2018, after taking into account quarterly distributions. Based on its share price as of February 28, 2018, the Fund provided a total return of 3.27% for the year.(1)(3) This share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price return reflects a decrease in the Fund's share price from \$6.33 on February 28, 2017 to \$5.91 on February 28, 2018, after taking into account quarterly distributions. The Fund's reference index, the S&P North American Natural Resources Sector Index, returned -2.99% for the reporting period. The portfolio is designed to generally participate in only a part of an upside of the market and help protect against part of the downside. During the year, the Fund made quarterly distributions totaling \$0.64 per share, which were characterized as \$0.55 per share return of capital and \$0.09 per share net investment income.(4) As of February 28, 2018, the Fund had 22,643,297 shares outstanding.

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Portfolio Managers' Report Voya Natural Resources Equity Income Fund

Portfolio Specifics: Equity Portfolio: The actively managed equity portion of the strategy underperformed its reference index for the reporting period due to unfavorable security selection within the energy sector. By contrast, stock selection within the materials sector positively contributed to performance. On an individual stock level basis, key detractors for the period include overweight positions in Carrizo Oil & Gas, Inc., QEP Resources, Inc. and Gulfport Energy Corporation. Overweight positions in PDC Energy Inc. and CVR Energy, Inc., and an out of benchmark position in Boise Cascade Co. were among the largest contributors for the period.

Option Portfolio: For the period, the Fund's covered call strategy had a positive impact on relative returns. The Fund implemented this strategy by typically writing call options on sector ETFs which covered approximately 50% of the market value of securities. These options were generally written from 2% to 5% out of the money and had expirations of around one month at inception.

The Fund's covered call strategy seeks to generate premiums and retain some potential for upside appreciation. The impact from this strategy was positive during the period. The energy sector exhibited weak performance during the first half of the period and a more volatile rise in the second half. The materials sector moved gradually higher over the first half of the period with a more volatile path higher in the second half. The net result of the options on the diversified exposures was such that the Fund was able to retain much of the premiums from the options sales. Outlook and Current Strategy: We continue to monitor changes occurring globally, actions at central banks and overall economic data. Our Fund positioning has not changed significantly. We seek to remain nimble and continue to focus on quality companies, such as those that, in our opinion, have strong management teams, solid balance sheets, and good cash flow generation capabilities. Going forward, we believe the Fund is well positioned, as investors should continue to reward companies with solid fundamentals due to ongoing economic uncertainty.

#### (1)

Total returns shown include, if applicable, the effect of fee waivers and/or expense reimbursements by the investment adviser. Had all fees and expenses been considered, the total returns would have been lower.

#### (2)

Total investment return at NAV has been calculated assuming a purchase at NAV at the beginning of each period and a sale at NAV at the end of each period and assumes reinvestment of dividends, capital gain distributions, and return of capital distributions/allocations, if any, in accordance with the provisions of the Fund's dividend reinvestment plan.

# (3)

Total investment return at market value measures the change in the market value of your investment assuming reinvestment of dividends, capital gain distributions, and return of capital distributions/allocations, if any, in accordance with the provisions of the Fund's dividend reinvestment plan.

#### (4)

The final tax composition of dividends and distributions will not be determined until after the Fund's tax year-end.

Portfolio holdings and characteristics are subject to change and may not be representative of current holdings and characteristics. Fund holdings are subject to change daily. The outlook for this Fund may differ from that presented for other Voya mutual funds. The views expressed in this report reflect those of the portfolio managers, only through the end of the period as stated on the cover. The portfolio managers' views are subject to change at any time based on market and other conditions. This report contains statements that may be "forward-looking" statements. Actual results may differ materially from those projected in the "forward-looking" statements. The Fund's performance returns shown reflect applicable fee waivers and/or expense limits in effect during this period. Absent such fee waivers/ expense limitations, if any, performance would have been lower. An index has no cash in its portfolio, imposes no sales charges and incurs no operating expenses. An investor cannot invest directly in an index.

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To the Shareholders and Board of Trustees

Voya Natural Resources Equity Income Fund:

#### Opinion on the Financial Statements

We have audited the accompanying statement of assets and liabilities of Voya Natural Resources Equity Income Fund (the "Fund"), including the summary portfolio of investments, as of February 28, 2018, the related statement of operations for the year then ended, the statements of changes in net assets for each of the years in the two-year period then ended, and the related notes (collectively, the "financial statements") and the financial highlights for each of the years in the ten-year period then ended. In our opinion, the financial statements and financial highlights present fairly, in all material respects, the financial position of the Fund as of February 28, 2018, the results of its operations for the year then ended, the changes in its net assets for each of the years in the two-year period then ended, and the financial highlights for each of the years in the ten-year period then ended, in conformity with U.S. generally accepted accounting principles.

#### Basis for Opinion

These financial statements and financial highlights are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements and financial highlights based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Fund in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements and financial highlights are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements and financial highlights, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements and financial highlights. Such procedures also included confirmation of securities owned as of February 28, 2018, by correspondence with the custodian and brokers or by other appropriate auditing procedures when replies from brokers were not received. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements and financial highlights. We believe that our audits provide a reasonable basis for our opinion.

We have served as the auditor of one or more Voya investment companies since 1975. Boston, Massachusetts April 24, 2018 6

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| 100210.   |                             |
|---|-----------------------------|
| Investments in securities at fair value*                          | \$ 134,713,507              |
| Short-term investments at fair value**                            | 1,007,000                   |
| Cash  | 5,465                       |
| Foreign currencies at value***                                    | 23,530                      |
| Receivables:  |                             |
| Dividends   | 498,322                     |
| Foreign tax reclaims  | 2,491                       |
| Prepaid expenses  | 394                         |
| Other assets  | 10,034                      |
| Total assets  | 136,260,743                 |
| LIABILITIES:  |                             |
| Payable for investment management fees                            | 118,114                     |
| Payable to trustees under the deferred compensation plan (Note 6) | 10,034                      |
| Payable for trustee fees  | 721                         |
| Other accrued expenses and liabilities                            | 112,626                     |
| Written options, at fair value <sup>^</sup>                       | 104,496                     |
| Total liabilities   | 345,991                     |
| NET ASSETS  | \$ 135,914,752              |
| NET ASSETS WERE COMPRISED OF:                                     |                             |
| Paid-in capital   | \$ 179,636,580              |
| Undistributed net investment income                               | 266,086                     |
| Accumulated net realized loss                                     | (27,465,498)                |
| Net unrealized depreciation                                       | (16,522,416)                |
| NET ASSETS  | \$ 135,914,752              |
| *   |                             |
| Cost of investments in securities                                 | \$ 152,043,381              |
|   |                             |
| **<br>Cost of short-term investments                              | \$ 1,007,000                |
| Cost of short-term investments                                    | \$ 1,007,000                |
| ***   |                             |
| Cost of foreign currencies  | \$ 27,622                   |
|   |                             |
|   | + <b>.</b>                  |
| Premiums received on written options                              | \$ 917,304                  |
| Net assets  | \$ 135,914,752              |
| Shares authorized   | \$ 155,914,752<br>unlimited |
| Par value   | \$ 0.010                    |
|   | φ 0.010                     |

Shares outstanding Net asset value See Accompanying Notes to Financial Statements 7 22,643,297 \$ 6.00

STATEMENT OF OPERATIONS for the year ended February 28, 2018

| INVESTMENT INCOME:                                       |                |
|--|----------------|
| Dividends, net of foreign taxes withheld*                | \$ 3,621,667   |
| Total investment income                                  | 3,621,667      |
| EXPENSES:  |                |
| Investment management fees                               | 1,586,257      |
| Transfer agent fees                                      | 17,441         |
| Shareholder reporting expense                            | 37,980         |
| Professional fees  | 51,452         |
| Custody and accounting expense                           | 30,180         |
| Trustee fees   | 5,768          |
| Miscellaneous expense                                    | 32,545         |
| Interest expense   | 2,333          |
| Total expenses   | 1,763,956      |
| Net investment income                                    | 1,857,711      |
| REALIZED AND UNREALIZED GAIN (LOSS):                     |                |
| Net realized gain (loss) on:                             |                |
| Investments  | 666,933        |
| Foreign currency related transactions                    | 2,701          |
| Written options  | 343,907        |
| Net realized gain  | 1,013,541      |
| Net change in unrealized appreciation (depreciation) on: |                |
| Investments  | (9,187,508)    |
| Foreign currency related transactions                    | 1,420          |
| Written options  | 542,510        |
| Net change in unrealized appreciation (depreciation)     | (8,643,578)    |
| Net realized and unrealized loss                         | (7,630,037)    |
| Decrease in net assets resulting from operations         | \$ (5,772,326) |
| *  |                |
| Foreign taxes withheld                                   | \$ 136,113     |
| See Accompanying Notes to Financial Statements           |                |

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# STATEMENTS OF CHANGES IN NET ASSETS

|   | Year Ended<br>February 28,<br>2018 | Year Ended<br>February 28,<br>2017 |
|---|------------------------------------|------------------------------------|
| FROM OPERATIONS:  |                                    |                                    |
| Net investment income   | \$ 1,857,711                       | \$ 1,679,417                       |
| Net realized gain (loss)  | 1,013,541                          | (3,604,306)                        |
| Net change in unrealized appreciation (depreciation)                            | (8,643,578)                        | 39,961,849                         |
| Increase (decrease) in net assets resulting from operations                     | (5,772,326)                        | 38,036,960                         |
| FROM DISTRIBUTIONS TO SHAREHOLDERS:   |                                    |                                    |
| Net investment income   | (2,124,289)                        | (1,792,500)                        |
| Return of capital   | (12,522,579)                       | (15,607,830)                       |
| Total distributions   | (14,646,868)                       | (17,400,330)                       |
| FROM CAPITAL SHARE TRANSACTIONS:  |                                    |                                    |
| Reinvestment of distributions   | 299,160                            | _                                  |
|   | 299,160                            | _                                  |
| Cost of shares repurchased, net of commissions                                  |                                    | (1,014,390)                        |
| Net increase (decrease) in net assets resulting from capital share transactions | 299,160                            | (1,014,390)                        |
| Net increase (decrease) in net assets   | (20,120,034)                       | 19,622,240                         |
| NET ASSETS:   |                                    |                                    |
| Beginning of year or period   | 156,034,786                        | 136,412,546                        |
| End of year or period   | \$ 135,914,752                     | \$ 156,034,786                     |
| Undistributed net investment income at end of year or period                    | \$ 266,086                         | \$ 306,557                         |
| See Accompanying Notes to Financial Statements<br>9                             |                                    |                                    |

**Financial Highlights** 

Selected data for a share of beneficial interest outstanding throughout each year or period.

Per Share Operating Performance

|                            |   | Income (loss)<br>from<br>investment<br>operations  |  |  | Less Distributions                       |                                       |                                      |                                       |  |  |  |
|----------------------------|---|--|--|--|--|---------------------------------------|--------------------------------------|---------------------------------------|--|--|--|
|                            | Net<br>asset<br>value,<br>begin-<br>ning<br>of year<br>or<br>period | Net<br>invest–<br>ment<br>income<br>gain<br>(loss) | Net<br>real–<br>ized and<br>unre–al–<br>ized<br>gain<br>(loss) | Total<br>from<br>invest–<br>ment<br>oper–a–<br>tions | From<br>net<br>invest–<br>ment<br>income | From<br>net<br>real–<br>ized<br>gains | From<br>return<br>of<br>cap–<br>ital | Total<br>dis–<br>tri–<br>bu–<br>tions | Net<br>asset<br>value,<br>end of<br>year<br>or<br>period | Market<br>value,<br>end of<br>year<br>or<br>period | Total<br>invest-<br>ment<br>return<br>at net<br>asset<br>value(1 |
| Year or<br>period<br>ended | (\$)  | (\$)   | (\$)   | (\$)   | (\$)                                     | (\$)                                  | (\$)                                 | (\$)                                  | (\$)   | (\$)   | (%)  |
| 02-28-18                   | 6.91  | 0.08   | (0.35)   | (0.27)   | 0.09                                     |                                       | 0.55                                 | 0.64                                  | 6.00   | 5.91   | (3.95)   |
| 02-28-17                   | 5.99  | 0.07   | 1.62   | 1.69   | 0.08                                     |                                       | 0.69                                 | 0.77                                  | 6.91   | 6.33   | 30.36  |
| 02-29-16                   | 9.33  | 0.11   | (2.54)   | (2.43)   | 0.12                                     |                                       | 0.79                                 | 0.91                                  | 5.99   | 5.15   | (26.56   |
| 02-28-15                   | 11.59   | 0.12   | (1.37)   | (1.25)   | 1.01                                     |                                       | —                                    | 1.01                                  | 9.33   | 8.99   | (10.78   |
| 02-28-14                   | 11.69   | 0.10   | 0.86   | 0.96   | 0.10                                     | —                                     | 0.96                                 | 1.06                                  | 11.59  | 10.15  | 9.90   |
| 02-28-13                   | 13.12   | 0.10•  | (0.31)   | (0.21)   | 0.09                                     | —                                     | 1.13                                 | 1.22                                  | 11.69  | 10.76  | (0.97)   |
| 02-29-12                   | 15.34   | 0.06   | (0.86)   | (0.80)   | 1.01                                     | —                                     | 0.41                                 | 1.42                                  | 13.12  | 12.50  | (5.00)   |
| 02-28-11                   | 15.86   | 0.12   | 0.83   | 0.95   | 0.12                                     | —                                     | 1.35                                 | 1.47                                  | 15.34  | 16.24  | 6.59   |
| 02-28-10                   | 15.18   | 0.13•  | 2.20   | 2.33   | 0.15                                     | 0.86                                  | 0.64                                 | 1.65                                  | 15.86  | 16.67  | 15.85  |
| 02-28-09                   | 18.92   | 0.10•  | (2.14)   | (2.04)   | 0.13                                     | 1.57                                  |                                      | 1.70                                  | 15.18  | 12.66  | (9.88)   |

(1)

Total investment return at net asset value has been calculated assuming a purchase at net asset value at the beginning of each period and a sale at net asset value at the end of each period and assumes reinvestment of dividends, capital gain distributions and return of capital distributions/ allocations, if any, in accordance with the provisions of the dividend reinvestment plan. Total investment return at net asset value is not annualized for periods less than one year.

(2)

Total investment return at market value measures the change in the market value of your investment assuming reinvestment of dividends, capital gain distributions and return of capital distributions/allocations, if any, in accordance with the provisions of the Fund's dividend reinvestment plan. Total investment return at market value is not annualized for periods less than one year.

#### (3)

Annualized for periods less than one year.

(4)

The Investment Adviser has entered into a written expense limitation agreement with the Fund under which it will limit the expenses of the Fund (excluding interest, taxes, investment-related costs, leverage expenses, extraordinary expenses and acquired fund fees and expenses) subject to possible recoupment by the Investment Adviser within three years of being incurred.

#### •

Calculated using average number of shares outstanding throughout the year or period.

#### †

Impact of waiving the advisory fee for the ING Institutional Prime Money Market Fund holding has less than 0.005% impact on the expense ratio and net investment income or loss ratio.

See Accompanying Notes to Financial Statements 10

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018

#### NOTE 1 — ORGANIZATION

Voya Natural Resources Equity Income Fund (the "Fund") is a non-diversified, closed-end management investment company registered under the Investment Company Act of 1940, as amended (the "1940 Act"). The Fund is organized as a Delaware statutory trust.

Voya Investments, LLC ("Voya Investments" or the "Investment Adviser"), an Arizona limited liability company, serves as the Investment Adviser to the Fund. The Investment Adviser has engaged Voya Investment Management Co. LLC ("Voya IM" or the "Sub-Adviser"), a Delaware limited liability company, to serve as the Sub-Adviser to the Fund. NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES

The following significant accounting policies are consistently followed by the Fund in the preparation of its financial statements. The Fund is considered an investment company under U.S. generally accepted accounting principles ("GAAP") and follows the accounting and reporting guidance applicable to investment companies.

A. Security Valuation. The Fund is open for business every day the New York Stock Exchange ("NYSE") opens for regular trading (each such day, a "Business Day"). The net asset value ("NAV") per share of the Fund is determined each Business Day as of the close of the regular trading session ("Market Close"), as determined by the Consolidated Tape Association ("CTA"), the central distributor of transaction prices for exchange-traded securities (normally 4:00 p.m. Eastern time unless otherwise designated by the CTA). The data reflected on the consolidated tape provided by the CTA is generated by various market centers, including all securities exchanges, electronic communications networks, and third-market broker-dealers. The NAV per share of the Fund is calculated by taking the value of the Fund's assets, subtracting the Fund's liabilities, and dividing by the number of shares that are outstanding. On days when the Fund is closed for business, Fund shares will not be priced and the Fund does not transact purchase and redemption orders. To the extent the Fund's assets are traded in other markets on days when the Fund does not price its shares, the value of the Fund's assets will likely change and you will not be able to purchase or redeem shares of the Fund.

Assets for which market quotations are readily available are valued at market value. A security listed or traded on an exchange is valued at its last sales price or official closing price as of the close of the regular trading session on the exchange where the security is principally traded or, if such price is not available, at the last sale price as of the Market Close for such security provided by the CTA. Bank

loans are valued at the average of the averages of the bid and ask prices provided to an independent loan pricing service by brokers. Futures contracts are valued at the final settlement price set by an exchange on which they are principally traded. Listed options are valued at the mean between the last bid and ask prices from the exchange on which they are principally traded. Investments in open-end registered investment companies that do not trade on an exchange are valued at the end of day NAV per share. Investments in registered investment companies that trade on an exchange are valued at the last sales price or official closing price as of the close of the regular trading session on the exchange where the security is principally traded.

When a market quotation is not readily available or is deemed unreliable, the Fund will determine a fair value for the relevant asset in accordance with procedures adopted by the Fund's Board of Trustees ("Board"). Such procedures provide, for example, that: (a) Exchange- traded securities are valued at the mean of the closing bid and ask; (b) Debt obligations are valued using an evaluated price provided by an independent pricing service. Evaluated prices provided by the pricing service may be determined without exclusive reliance on quoted prices, and may reflect factors such as institution-size trading in similar groups of securities, developments related to specific securities, benchmark yield, quality, type of issue, coupon rate, maturity, individual trading characteristics and other market data; (c) Securities traded in the over-the-counter ("OTC") market are valued based on prices provided by independent pricing services or market makers; (d) Options not listed on an exchange are valued by an independent source using an industry accepted model, such as Black-Scholes; (e) Centrally cleared swap agreements are valued using a price provided by an independent pricing service; (g) Forward foreign currency exchange contracts are valued utilizing current and forward rates obtained from an independent pricing service. Such prices from the third party pricing service are for specific settlement periods and the Fund's forward foreign currency exchange contracts are valued at an interpolated rate between the closest preceding and subsequent period reported by the independent pricing service; and (h) Securities for which market

prices are not provided by any of the above methods may be valued based upon quotes furnished by brokers. Foreign securities' (including forward foreign currency exchange contracts) prices are converted into U.S. dollar amounts using the applicable exchange rates as of Market Close. If market quotations are available and believed to be reliable for foreign exchange-traded equity securities, the securities will be valued at the market quotations.

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES (continued)

Because trading hours for certain foreign securities end before Market Close, closing market quotations may become unreliable. An independent pricing service determines the degree of certainty, based on historical data, that the closing price in the principal market where a foreign security trades is not the current value as of Market Close. Foreign securities' prices meeting the approved degree of certainty that the price is not reflective of current value will be valued by the independent pricing service using pricing models designed to estimate likely changes in the values of those securities between the times in which the trading in those securities is substantially completed and Market Close. Multiple factors may be considered by the independent pricing service in determining the value of such securities and may include information relating to sector indices, American Depositary Receipts and domestic and foreign index futures.

All other assets for which market quotations are not readily available or became unreliable (or if the above fair valuation methods are unavailable or determined to be unreliable) are valued at fair value as determined in good faith by or under the supervision of the Board following procedures approved by the Board. The Board has delegated to the Investment Adviser responsibility for overseeing the implementation of the Fund's valuation procedures; a "Pricing Committee" comprised of employees of the Investment Adviser or its affiliates has responsibility for applying the fair valuation methods set forth in the procedures and, if a fair valuation cannot be determined pursuant to the fair valuation methods, determining the fair value of assets held by the Fund. Issuer specific events, transaction price, position size, nature and duration of restrictions on disposition of the security, market trends, bid/ask quotes of brokers and other market data may be reviewed in the course of making a good faith determination of a security's fair value. Valuations change in response to many factors including the historical and prospective earnings of the issuer, the value of the insuer's assets, general economic conditions, interest rates, investor perceptions and market liquidity. Because of the inherent uncertainties of fair valuation, the values used to determine the Fund's NAV may materially differ from the value received upon actual sale of those investments. Thus, fair valuation may have an unintended dilutive or accretive effect on the value of shareholders' investments in the Fund.

Each investment asset or liability of the Fund is assigned a level at measurement date based on the significance and source of the inputs to its valuation. Quoted prices in active markets for identical securities are classified as "Level 1," inputs other than quoted prices for an asset or liability that

are observable are classified as "Level 2" and significant unobservable inputs, including the Sub-Adviser's or Pricing Committee's judgment about the assumptions that a market participant would use in pricing an asset or liability are classified as "Level 3." The inputs used for valuing securities are not necessarily an indication of the risks associated with investing in those securities. Short-term securities of sufficient credit quality are generally considered to be Level 2 securities under applicable accounting rules. A table summarizing the Fund's investments under these levels of classification is included following the Portfolio of Investments.

GAAP requires a reconciliation of the beginning to ending balances for reported fair values that presents changes attributable to total realized and unrealized gains or losses, purchases and sales, and transfers in or out of the Level 3 category during the period. The beginning of period timing recognition is used for the transfers between levels of the Fund's assets and liabilities. A reconciliation of Level 3 investments is presented only when the Fund has a significant amount of Level 3 investments.

B. Securities Transactions and Revenue Recognition. Securities transactions are recorded on the trade date. Realized gains or losses on sales of investments are calculated on the identified cost basis. Interest income is recorded on the accrual basis. Premium amortization and discount accretion are determined using the effective yield method. Dividend income is recorded on the ex-dividend date, or in the case of some foreign dividends, when the information becomes available to the Fund.

C. Foreign Currency Translation. The books and records of the Fund are maintained in U.S. dollars. Any foreign currency amounts are translated into U.S. dollars on the following basis:

(1)

Market value of investment securities, other assets and liabilities — at the exchange rates prevailing at Market Close.

#### (2)

Purchases and sales of investment securities, income and expenses — at the rates of exchange prevailing on the respective dates of such transactions.

Although the net assets and the market values are presented at the foreign exchange rates at Market Close, the Fund does not isolate the portion of the results of operations resulting from changes in foreign exchange rates on investments from the fluctuations arising from changes in market prices of securities held. Such fluctuations are included with the net realized and unrealized gains or losses from investments. For securities, which are subject to foreign withholding tax upon disposition, liabilities are recorded on the Statement of Assets and Liabilities for the estimated tax withholding

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES (continued)

based on the securities' current market value. Upon disposition, realized gains or losses on such securities are recorded net of foreign withholding tax.

Reported net realized foreign exchange gains or losses arise from sales of foreign currencies, currency gains or losses realized between the trade and settlement dates on securities transactions, the difference between the amounts of dividends, interest, and foreign withholding taxes recorded on the Fund's books and the U.S. dollar equivalent of the amounts actually received or paid. Net unrealized foreign exchange gains and losses arise from changes in the value of assets and liabilities other than investments in securities, resulting from changes in the exchange rate. Foreign security and currency transactions may involve certain considerations and risks not typically associated with investing in U.S. companies and U.S. government securities. These risks include, but are not limited to, revaluation of currencies and future adverse political and economic developments which could cause securities and their markets to be less liquid and prices more volatile than those of comparable U.S. companies and U.S. government securities. The foregoing risks are even greater with respect to securities of issuers in emerging markets.

D. Distributions to Shareholders. The Fund intends to make quarterly distributions from its cash available for distribution, which consists of the Fund's dividends and interest income after payment of Fund expenses, net option premiums and net realized and unrealized gains on investments. Such quarterly distributions may also consist of return of capital. At least annually, the Fund intends to distribute all or substantially all of its net realized capital gains. Distributions are recorded on the ex-dividend date. Distributions are determined annually in accordance with federal tax regulations, which may differ from GAAP for investment companies.

The tax treatment and characterization of the Fund's distributions may vary significantly from time to time depending on whether the Fund has gains or losses on the call options written on its portfolio versus gains or losses on the equity securities in the portfolio. Each quarter, the Fund will provide disclosures with distribution payments made that estimate the percentages of that distribution that represent net investment income, other income or capital gains, and return of capital, if any. The final composition of the tax characteristics of the distributions cannot be determined with certainty until after the end of the Fund's tax year, and will be reported to shareholders at that time. A significant portion of the Fund's distributions may constitute a return of capital. The amount of quarterly

distributions will vary, depending on a number of factors. As portfolio and market conditions change, the rate of dividends on the common shares will change. There can be no assurance that the Fund will be able to declare a dividend in each period.

E. Federal Income Taxes. It is the policy of the Fund to comply with the requirements of subchapter M of the Internal Revenue Code that are applicable to regulated investment companies and to distribute substantially all of its net investment income and any net realized capital gains to its shareholders. Therefore, a federal income tax or excise tax provision is not required. Management has considered the sustainability of the Fund's tax positions taken on federal income tax returns for all open tax years in making this determination. The Fund may utilize equalization accounting for tax purposes, whereby a portion of redemption payments are treated as distributions of income or gain.

F. Use of Estimates. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases in net assets from operations during the reporting period. Actual results could differ from those estimates.

G. Risk Exposures and the Use of Derivative Instruments. The Fund's investment objectives permit the Fund to enter into various types of derivatives contracts, including, but not limited to, forward foreign currency exchange contracts and purchased and written options. In doing so, the Fund will employ strategies in differing combinations to permit it to increase or decrease the level of risk, or change the level or types of exposure to risk factors. This may allow the Fund to pursue its objectives more quickly and efficiently, than if it were to make direct purchases or sales of securities capable of affecting a similar response to market or credit factors.

In pursuit of its investment objectives, the Fund may seek to increase or decrease its exposure to the following market or credit risk factors:

Credit Risk. The price of a bond or other debt instrument is likely to fall if the issuer's actual or perceived financial health deteriorates, whether because of broad economic or issuer-specific reasons. In certain cases, the issuer could be late in paying interest or principal, or could fail to pay its financial obligations altogether.

Equity Risk. Stock prices may be volatile or have reduced liquidity in response to real or perceived impacts of factors including, but not limited to, economic conditions, changes

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES (continued)

in market interest rates, and political events. Stock markets tend to be cyclical, with periods when stock prices generally rise and periods when stock prices generally decline. Any given stock market segment may remain out of favor with investors for a short or long period of time, and stocks as an asset class may underperform bonds or other asset classes during some periods. Additionally, legislative, regulatory or tax policies or developments in these areas may adversely impact the investment techniques available to a manager, add to costs and impair the ability of the Fund to achieve its investment objectives.

Foreign Exchange Rate Risk. To the extent that the Fund invests directly in foreign (non-U.S.) currencies or in securities denominated in, or that trade in, foreign (non-U.S.) currencies, it is subject to the risk that those foreign (non-U.S.) currencies will decline in value relative to the U.S. dollar or, in the case of hedging positions, that the U.S. dollar will decline in value relative to the currency being hedged by the Fund through foreign currency exchange transactions.

Currency rates may fluctuate significantly over short periods of time. Currency rates may be affected by changes in market interest rates, intervention (or the failure to intervene) by U.S. or foreign governments, central banks or supranational entities such as the International Monetary Fund, by the imposition of currency controls, or other political or economic developments in the United States or abroad.

Interest Rate Risk. Changes in short-term market interest rates will directly affect the yield on Common Shares. If short-term market interest rates fall, the yield on Common Shares will also fall. To the extent that the interest rate spreads on loans in the Fund's portfolio experience a general decline, the yield on the Common Shares will fall and the value of the Fund's assets may decrease, which will cause the Fund's NAV to decrease. Conversely, when short-term market interest rates rise, because of the lag between changes in such short-term rates and the resetting of the floating rates on assets in the Fund's portfolio, the impact of rising rates will be delayed to the extent of such lag. In the case of inverse securities, the interest rate paid by such securities generally will decrease when the market rate of interest to which the inverse security is indexed increases. With respect to investments in fixed rate instruments, a rise in market interest rates generally causes values of such instruments to fall. The values of fixed rate instruments with longer maturities or duration are more sensitive to changes in market interest rates.

As of the date of this report, market interest rates in the United States are at or near historic lows, which may increase the Fund's exposure to risks associated with rising market interest rates. Rising market interest rates could have unpredictable effects on the markets and may expose fixed-income and related markets to heightened volatility which could reduce liquidity for certain investments, adversely affect values, and increase costs. If dealer capacity in fixed-income and related markets is insufficient for market conditions, it may further inhibit liquidity and increase volatility in the fixed-income and related markets. Further, recent and potential changes in government policy may affect interest rates.

Risks of Investing in Derivatives. The Fund's use of derivatives can result in losses due to unanticipated changes in the market or credit risk factors and the overall market. In instances where the Fund is using derivatives to decrease, or hedge, exposures to market or credit risk factors for securities held by the Fund, there are also risks that those derivatives may not perform as expected resulting in losses for the combined or hedged positions.

Derivative instruments are subject to a number of risks, including the risk of changes in the market price of the underlying securities, credit risk with respect to the counterparty, risk of loss due to changes in market interest rates and liquidity and volatility risk. The amounts required to purchase certain derivatives may be small relative to the magnitude of exposure assumed by the Fund. Therefore, the purchase of certain derivatives may have an economic leveraging effect on the Fund and exaggerate any increase or decrease in the NAV. Derivatives may not perform as expected, so the Fund may not realize the intended benefits. When used for hedging purposes, the change in value of a derivative may not correlate as expected with the currency, security or other risk being hedged. When used as an alternative or substitute for direct cash investments, the return provided by the derivative may not provide the same return as direct cash investment. In addition, given their complexity, derivatives expose the Fund to the risk of improper valuation.

Generally, derivatives are sophisticated financial instruments whose performance is derived, at least in part, from the performance of an underlying asset or assets. Derivatives include, among other things, swap agreements, options, forwards and futures. Investments in derivatives are generally negotiated OTC with a single counterparty and as a result are subject to credit risks related to the counterparty's ability or willingness to perform its obligations; any deterioration in the counterparty's creditworthiness could adversely affect the value of the derivative. In addition, derivatives and their underlying securities may experience periods of illiquidity

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

which could cause the Fund to hold a security it might otherwise sell, or to sell a security it otherwise might hold at inopportune times or at an unanticipated price. A manager might imperfectly judge the direction of the market. For instance, if a derivative is used as a hedge to offset investment risk in another security, the hedge might not correlate to the market's movements and may have unexpected or undesired results such as a loss or a reduction in gains. The U.S. government has enacted legislation that provides for new regulation of the derivatives market, including clearing, margin, reporting, and registration requirements. The European Union is (and other countries outside of the European Union are) implementing similar requirements, which will affect the Fund when it enters into a derivatives transaction with a counterparty organized in that country or otherwise subject to that country's derivatives regulations. Because these requirements are new and evolving (and some of the rules are not yet final), their ultimate impact remains unclear. Central clearing is expected to reduce counterparty risk and increase liquidity, however, there is no assurance that it will achieve that result, and in the meantime, central clearing and related requirements expose the Fund to new kinds of costs and risks.

Counterparty Credit Risk and Credit Related Contingent Features. Certain derivative positions are subject to counterparty credit risk, which is the risk that the counterparty will not fulfill its obligation to the Fund. The Fund's derivative counterparties are financial institutions who are subject to market conditions that may weaken their financial position. The Fund intends to enter into financial transactions with counterparties that it believes to be creditworthy at the time of the transaction. To reduce this risk, the Fund generally enters into master netting arrangements, established within the Fund's International Swap and Derivatives Association, Inc. ("ISDA") Master Agreements ("Master Agreements"). These agreements are with select counterparties and they govern transactions, including certain OTC derivative and forward foreign currency contracts, entered into by the Fund and the counterparty. The Master Agreements maintain provisions for general obligations, representations, agreements, collateral, and events of default or termination. The occurrence of a specified event of termination may give a counterparty the right to terminate all of its contracts and affect settlement of all outstanding transactions under the applicable Master Agreement.

The Fund may also enter into collateral agreements with certain counterparties to further mitigate counterparty credit risk associated with OTC derivative and forward

foreign currency contracts. Subject to established minimum levels, collateral is generally determined based on the net aggregate unrealized gain or loss on contracts with a certain counterparty. Collateral pledged to the Fund is held in a segregated account by a third-party agent and can be in the form of cash or debt securities issued by the U.S. government or related agencies.

The Fund's master agreements with derivative counterparties have credit related contingent features that if triggered would allow its derivatives counterparties to close out and demand payment or additional collateral to cover their exposure from the Fund. Credit related contingent features are established between the Fund and its derivatives counterparties to reduce the risk that the Fund will not fulfill its payment obligations to its counterparties. These triggering features include, but are not limited to, a percentage decrease in the Fund's net assets and or a percentage decrease in the Fund's NAV, which could cause the Fund to accelerate payment of any net liability owed to the counterparty. The contingent features are established within the Fund's Master Agreements.

Written options by the Fund do not give rise to counterparty credit risk, as written options obligate the Fund to perform and not the counterparty. As of February 28, 2018, the total fair value of written OTC call options subject to Master Agreements in a liability position was \$104,496. If a contingent feature had been triggered, the Fund could have been required to pay this amount in cash to its counterparties. The Fund did not pledge collateral for its open written OTC options at year end. There were no credit events during the year ended February 28, 2018 that triggered any credit related contingent features.

H. Options Contracts. The Fund may purchase put and call options and may write (sell) put options and covered call options. The premium received by the Fund upon the writing of a put or call option is included in the Statement of Assets and Liabilities as a liability which is subsequently marked-to-market until it is exercised or closed, or it

expires. The Fund will realize a gain or loss upon the expiration or closing of the option contract. When an option is exercised, the proceeds on sales of the underlying security for a written call option or purchased put option or the purchase cost of the security for a written put option or a purchased call option is adjusted by the amount of premium received or paid. The risk in writing a call option is that the Fund gives up the opportunity for profit if the market price of the security increases and the option is exercised. The risk in buying an option is that the Fund pays a premium whether or not the option is exercised. Risks may also arise from an illiquid secondary market or from the inability of counterparties to meet the terms of the contract.

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES (continued)

Under normal market conditions, the Fund will seek to secure gains and generate premiums over a market cycle by writing (selling) call options. Please refer to Note 8 for the volume of written option activity for the year ended February 28, 2018.

I. Indemnifications. In the normal course of business, the Fund may enter into contracts that provide certain indemnifications. The Fund's maximum exposure under these arrangements is dependent on future claims that may be made against the Fund and, therefore, cannot be estimated; however, based on experience, management considers the risk of loss from such claims remote.

#### NOTE 3 — INVESTMENT TRANSACTIONS

The cost of purchases and the proceeds from sales of investments for the year ended February 28, 2018, excluding short-term securities, were \$43,490,894 and \$54,917,037, respectively.

# NOTE 4 — INVESTMENT MANAGEMENT FEES

The Fund has entered into an investment management agreement ("Management Agreement") with the Investment Adviser Adviser. The Investment Adviser has overall responsibility for the management of the Fund. The Investment Adviser oversees all investment management and portfolio management services for the Fund and assists in managing and supervising all aspects of the general day-to-day business activities and operations of the Fund, including custodial, transfer agency, dividend disbursing, accounting, auditing, compliance and related services. This Management Agreement compensates the Investment Adviser with a management fee, payable monthly, based on an annual rate of 1.10% of the Fund's average daily managed assets. For purposes of the Management Agreement, managed assets are defined as the Fund's average daily gross asset value, minus the sum of the Fund's accrued and unpaid dividends on any outstanding preferred shares and accrued liabilities (other than liabilities for the principal amount of any borrowings incurred, commercial paper or notes issued by the Fund and the liquidation preference of any outstanding preferred shares). As of February 28, 2018, there were no preferred shares outstanding.

The Investment Adviser has entered into a sub-advisory agreement with Voya IM. Voya IM provides investment advice for the Fund and is paid by the Investment Adviser based on the average daily managed assets of the Fund. Subject to policies as the Board or the Investment Adviser may determine, Voya IM manages the Fund's assets in accordance with the Fund's investment objectives, policies and limitations.

#### NOTE 5 — EXPENSE LIMITATION AGREEMENT

The Investment Adviser has entered into a written expense limitation agreement ("Expense Limitation Agreement") with the Fund under which it will limit the expenses of the Fund, excluding interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and acquired fund fees and expenses to 1.30% of average daily managed assets.

The Investment Adviser may at a later date recoup from the Fund for fees waived and/or other expenses reimbursed by the Investment Adviser during the previous 36 months, but only if, after such recoupment, the Fund's expense ratio does not exceed the percentage described above. Waived and reimbursed fees net of any recoupment by the Investment Adviser of such waived and reimbursed fees are reflected on the accompanying Statement of Operations. Amounts payable by the Investment Adviser are reflected on the accompanying Statement of Assets and Liabilities. As of February 28, 2018, there are no amounts of waived and/or reimbursed fees that are subject to possible recoupment by the Investment Adviser.

The Expense Limitation Agreement is contractual through March 1, 2019 and shall renew automatically for one-year terms. Termination or modification of this obligation requires approval by the Board.

# NOTE 6 — OTHER TRANSACTIONS WITH AFFILIATES AND RELATED PARTIES

The Fund has adopted a deferred compensation plan (the "DC Plan"), which allows eligible independent trustees, as described in the DC Plan, to defer the receipt of all or a portion of the trustees' fees that they are entitled to receive from the Fund. For purposes of determining the amount owed to the trustee under the DC Plan, the amounts deferred are invested in shares of the funds selected by the trustee (the "Notional Funds"). The Fund purchases shares of the Notional Funds, which are all advised by Voya Investments, in amounts equal to the trustees' deferred fees, resulting in

a Fund asset equal to the deferred compensation liability. Such assets, if applicable, are included as a component of "Other assets" on the accompanying Statement of Assets and Liabilities. Deferral of trustees' fees under the DC Plan will not affect net assets of the Fund, and will not materially affect the Fund's assets, liabilities or net investment income per share. Amounts will be deferred until distributed in accordance with the DC Plan.

# TABLE OF CONTENTS NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 7 — OTHER ACCRUED EXPENSES AND LIABILITIES

At February 28, 2018, the Fund had the following payables included in Other Accrued Expenses and Liabilities on the Statement of Assets and Liabilities that exceed 5% of total liabilities:

| Accrued Expense | Amount |
|-----------------|--------|
|-----------------|--------|

| Audit   | \$ 25,964 |
|---------|-----------|
| Postage | \$ 19,169 |
|         | ¢ 00 110  |

Miscellaneous \$ 28,418

#### NOTE 8 — TRANSACTIONS IN WRITTEN OPTIONS

Transactions in written OTC call options on indices were as follows:

|   | Number of    | Premiums    |
|---|--------------|-------------|
|   | Contracts    | Received    |
| Balance at 02/28/2017                               | 1,298,597    | \$ 593,329  |
| Options Written                                     | 15,674,330   | 7,847,934   |
| Options Expired                                     | (11,125,264) | (5,757,110) |
| Options Terminated in Closing Purchase Transactions | (4,412,774)  | (1,766,849) |
| Balance at 02/28/2018                               | 1,434,889    | \$ 917,304  |

# NOTE 9 — CAPITAL SHARES

Transaction in capital shares and dollars were as follows:

|                         | Reinvestment<br>of<br>distributions | Shares<br>repurchased | Net increase<br>(decrease) in<br>shares<br>outstanding | Reinvestment<br>of<br>distributions | Shares<br>repurchased,<br>net of<br>commissions | Net increase<br>(decrease) |
|-------------------------|-------------------------------------|-----------------------|--|-------------------------------------|---|----------------------------|
| Year or period<br>ended | #                                   | #                     | #  | (\$)                                | (\$)  | (\$)                       |
| 2/28/2018               | 46,314                              | _                     | 46,314   | 299,160                             | _   | 299,160                    |
| 2/28/2017               | —                                   | (169,065)             | (169,065)  | _                                   | (1,014,390)                                     | (1,014,390)                |

Share Repurchase Program

Effective April 1, 2017, pursuant to an open-market share repurchase program, the Fund may purchase, over the period ending March 31, 2018, up to 10% of its stock in open-market transactions. Previously, pursuant to an open-market share repurchase program effective April 1, 2016, the Fund may have purchased, over the period ended March 31, 2017, up to 10% of its stock in open-market transactions. The amount and timing of the repurchases will be at the discretion of the Fund's management, subject to market conditions and investment considerations. There is no assurance that the Fund will purchase shares at any particular discount level or in any particular amounts. Any repurchases made under this program would be made on a national securities exchange at the prevailing market price, subject to exchange requirements and volume, timing and other limitations under federal securities laws. The share repurchase program seeks to enhance shareholder value by purchasing shares trading at a discount from their NAV per share.

For the year ended February 28, 2018, the Fund had no repurchases.

For the year ended February 28, 2017, the Fund repurchased 169,065 shares, representing approximately 0.7% of the Fund's outstanding shares for a net purchase price of \$1,014,390 (including commissions of \$4,227). Shares were repurchased at a weighted-average discount from NAV per share of 12.83% and a weighted-average price per share of \$5.98. Any future purchases will be updated in the next shareholder report.

# NOTE 10 — FEDERAL INCOME TAXES

The amount of distributions from net investment income and net realized capital gains are determined in accordance with federal income tax regulations, which may differ from GAAP for investment companies. These book/ tax differences may be either temporary or permanent. Permanent differences are reclassified within the capital accounts based on their federal tax-basis treatment; temporary differences are not reclassified. Key differences include the treatment of short-term capital gains, foreign currency transactions, wash sale deferrals and the expiration of capital loss carryforwards. Distributions in

excess of net investment income and/or net realized capital gains for tax purposes are reported as return of capital. The following permanent tax differences have been reclassified as of the Fund's tax year ended December 31, 2017(1):

| Paid-in Capital | Undistributed<br>Net<br>Investment<br>Income | Accumulated<br>Net Realized<br>Gains/(Losses) |
|-----------------|--|---|
| \$(26,287,867)  | \$ 226,107                                   | \$ 26,061,760                                 |

(1)

\$26,287,867 relates to the expiration of capital loss carryforwards.

NOTES TO FINANCIAL STATEMENTS as of February 28, 2018 (continued)

#### NOTE 10 — FEDERAL INCOME TAXES (continued)

Dividends paid by the Fund from net investment income and distributions of net realized short-term capital gains are, for federal income tax purposes, taxable as ordinary income to shareholders.

The tax composition of dividends and distributions in the current period will not be determined until after the Fund's tax year-end of December 31, 2018. The tax composition of dividends and distributions as of the Fund's most recent tax year-ends was as follows:

| Tax Year En | ded                            | Tax Year Ended |               |
|-------------|--------------------------------|----------------|---------------|
| December 3  | ber 31, 2017 December 31, 2016 |                | 2016          |
| Ordinary    | Return                         | Ordinary       | Return        |
| Income      | of Capital                     | Income         | of Capital    |
| \$2,124,289 | \$ 12,522,579                  | \$ 1,792,500   | \$ 15,607,830 |

The tax-basis components of distributable earnings and the capital loss carryforwards which may be used to offset future realized capital gains for federal income tax purposes as of December 31, 2017 are detailed below. The Regulated Investment Company Modernization Act of 2010 (the "Act") provides an unlimited carryforward period for newly generated capital losses. Under the Act, there may be a greater likelihood that all or a portion of the Fund's pre-enactment capital loss carryforwards may expire without being utilized due to the fact that post-enactment capital losses are required to be utilized before pre-enactment capital loss carryforwards.

| Unrealized  | Capital Loss Carryforwards      |  |  |
|---|---------------------------------|--|--|
| apital Losses Appreciation/<br>eferred (Depreciation) |                                 | Character  | Expiration   |
| \$ (7,183,474)  | \$ (5,692,716)                  | Short-term   | 2018   |
|   | (11,755,662)                    | Short-term   | None   |
|   | (8,174,536)                     | Long-term  | None   |
|   | \$ (25,622,914)                 |  |  |
|   | Appreciation/<br>(Depreciation) | Appreciation/<br>(Depreciation) Amount<br>\$ (7,183,474) \$ (5,692,716)<br>(11,755,662)<br>(8,174,536) | Appreciation/<br>(Depreciation)AmountCharacter\$ (7,183,474)\$ (5,692,716)Short-term(11,755,662)Short-term(8,174,536)Long-term |

The Fund's major tax jurisdictions are U.S federal and Arizona state.

As of February 28, 2018, no provision for income tax is required in the Fund's financial statements as a result of tax positions taken on federal and state income tax returns for open tax years. The Fund's federal and state income and federal excise tax returns for tax years for which the applicable statutes of limitations have not expired are subject to examination by the Internal Revenue Service

and state department of revenue. The earliest tax year that remains subject to examination by these jurisdictions is 2013.

#### NOTE 11 — SUBSEQUENT EVENTS

Dividends: Subsequent to February 28, 2018, the Fund made a distribution of:

| Per Share | Declaration | Payable   | Record   |
|-----------|-------------|-----------|----------|
| Amount    | Date        | Date      | Date     |
| \$0.162   | 3/15/2018   | 4/16/2018 | 4/3/2018 |

Each quarter, the Fund will provide disclosures with distribution payments made that estimate the percentages of that distribution that represent net investment income, capital gains, and return of capital, if any. A significant portion of the quarterly distribution payments made by the Fund may constitute a return of capital.

Share Repurchase Program: On March 15, 2018, the Board authorized an open-market share repurchase program pursuant to which the Fund may purchase, over the period ending March 31, 2019, up to 10% of its stock in open market transactions. The amount and timing of the repurchases will be at the discretion of the Fund's management, subject to market conditions and investment considerations. There is no assurance that the Fund will purchase shares

at any particular discount level or in any particular amounts. Any repurchases made under this program would be made on a national securities exchange at the prevailing market price, subject to exchange requirements and volume, timing and other limitations under federal securities laws. The share repurchase program seeks to enhance shareholder value by purchasing shares trading at a discount from their NAV per share.

Licensing Fee: On March 15, 2018, the Board approved an allocation of licensing fees to the Fund. Effective January 1, 2018, S&P Opco, LLC will be paid an annual licensing fee by the Fund.

The Fund has evaluated events occurring after the Statement of Assets and Liabilities date ("subsequent events") to determine whether any subsequent events necessitated adjustment to or disclosure in the financial statements. Other than the above, no such subsequent events were identified.

| 1 | 0 |
|---|---|
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|   |   |

Voya Natural Resources Equity SUMMARY PORTFOLIO OF INVESTMENTS Income Fund as of February 28, 2018

| Shares      |   | Value      | Percentage<br>of Net<br>Assets |
|-------------|---|------------|--------------------------------|
| COMMON STO  | OCK:99.2%                               |            |                                |
|             | Australia: 0.3%                         |            |                                |
| 8,304       | Other Securities                        | \$ 386,136 | 0.3                            |
|             | Canada: 16.3%                           |            |                                |
| 138,336     | Barrick Gold Corp.                      | 1,593,631  | 1.2                            |
| 120,378     | Canadian Natural Resources<br>Ltd.      | 3,787,092  | 2.8                            |
| 120,439     | Crescent Point Energy Corp.             | 869,569    | 0.6                            |
| 107,819     | Enbridge, Inc.                          | 3,430,801  | 2.5                            |
| 264,468 (1) | Kinross Gold Corp.                      | 946,795    | 0.7                            |
| 30,839      | Pembina Pipeline Corp.                  | 990,857    | 0.7                            |
| 104,722     | Suncor Energy, Inc.                     | 3,447,448  | 2.5                            |
| 68,548      | Teck Cominco Ltd Class B                | 1,959,102  | 1.5                            |
| 82,390      | TransCanada Corp.                       | 3,560,896  | 2.6                            |
| 60,376      | Other Securities                        | 1,587,356  | 1.2                            |
|             |   | 22,173,547 | 16.3                           |
|             | Netherlands: 0.8%                       |            |                                |
| 16,207      | Royal Dutch Shell PLC -<br>Class A ADR  | 1,025,417  | 0.8                            |
|             | United Kingdom: 1.5%                    |            |                                |
| 69,458      | TechnipFMC PLC                          | 2,001,780  | 1.5                            |
|             | United States: 80.3%                    |            |                                |
| 36,245      | Anadarko Petroleum Corp.                | 2,067,415  | 1.5                            |
| 20,907      | Andeavor                                | 1,873,685  | 1.4                            |
| 15,802      | Avery Dennison Corp.                    | 1,867,006  | 1.4                            |
| 31,500      | Baker Hughes a GE Co.                   | 831,600    | 0.6                            |
| 27,801 (1)  | Berry Plastics Group, Inc.              | 1,512,374  | 1.1                            |
| 25,151      | Boise Cascade Co.                       | 1,013,585  | 0.7                            |
| 38,658      | Cabot Oil & Gas Corp.                   | 933,977    | 0.7                            |
| 95,838      | Chevron Corp.                           | 10,726,189 | 7.9                            |
| 15,542      | Compass Minerals<br>International, Inc. | 937,183    | 0.7                            |
| 18,882 (1)  | Concho Resources,<br>Inc./Midland TX    | 2,847,406  | 2.1                            |
| 96,391      | ConocoPhillips                          | 5,234,995  | 3.8                            |
| 27,938 (1)  | Crown Holdings, Inc.                    | 1,392,430  | 1.0                            |

| 16,907 (1)    | Diamondback Energy, Inc.                   | 2,107,289    | 1.5                            |
|---------------|--|--------------|--------------------------------|
| 22,862 (1)    | Dril-Quip, Inc.                            | 1,029,933    | 0.8                            |
| 51,755        | EOG Resources, Inc.                        | 5,248,992    | 3.9                            |
| 37,475        | EQT Corp.                                  | 1,885,367    | 1.4                            |
| 139,311       | Exxon Mobil Corp.                          | 10,551,415   | 7.8                            |
| 53,955 (1)    | Freeport-McMoRan, Inc.                     | 1,003,563    | 0.7                            |
| 18,406        | Greif, Inc Class A                         | 1,059,633    | 0.8                            |
| 93,405 (1)    | Gulfport Energy Corp.                      | 906,029      | 0.7                            |
| Shares        |  | Value        | Percentage<br>of Net<br>Assets |
| COMMON STO    | OCK: (continued)                           |              |                                |
|               | United States (continued)                  |              |                                |
| 86,876        | Halliburton Co.                            | \$ 4,032,784 | 3.0                            |
| 15,332        | International Paper Co.                    | 913,634      | 0.7                            |
| 28,093        | KapStone Paper and<br>Packaging Corp.      | 980,165      | 0.7                            |
| 162,298       | Kinder Morgan, Inc.                        | 2,629,228    | 1.9                            |
| 101,788       | Marathon Oil Corp.                         | 1,477,962    | 1.1                            |
| 56,854        | Marathon Petroleum Corp.                   | 3,642,067    | 2.7                            |
| 6,508         | Martin Marietta Materials,<br>Inc.         | 1,327,176    | 1.0                            |
| 72,093        | Newmont Mining Corp.                       | 2,753,953    | 2.0                            |
| 46,817        | Occidental Petroleum Corp.                 | 3,071,195    | 2.3                            |
| 16,077        | Packaging Corp. of America                 | 1,916,378    | 1.4                            |
| 27,293 (1)    | PDC Energy, Inc.                           | 1,433,701    | 1.0                            |
| 24,639        | Phillips 66                                | 2,226,626    | 1.6                            |
| 7,768         | Pioneer Natural Resources Co.              | 1,322,347    | 1.0                            |
| 119,132 (1)   | QEP Resources, Inc.                        | 1,026,918    | 0.7                            |
| 96,647        | Schlumberger Ltd.                          | 6,343,909    | 4.7                            |
| 41,887 (1)    | Summit Materials, Inc.                     | 1,324,886    | 1.0                            |
| 34,517        | US Silica Holdings, Inc.                   | 893,645      | 0.6                            |
| 47,792        | Valero Energy Corp.                        | 4,321,353    | 3.2                            |
| 61,670        | Williams Cos., Inc.                        | 1,711,959    | 1.3                            |
| 669,049 (2)   | Other Securities                           | 10,746,675   | 7.9                            |
|               |  | 109,126,627  | 80.3                           |
|               | Total Common Stock<br>(Cost \$152,043,381) | 134,713,507  | 99.2                           |
| SHORT-TERM    | INVESTMENTS: 0.7%                          |              |                                |
|               | Mutual Funds: 0.7%                         |              |                                |
| 1,007,000 (3) |  | 1,007,000    | 0.7                            |

| BlackRock Liquidity Funds,<br>FedFund, Institutional Class,<br>1.290%<br>(Cost \$1,007,000) |                |       |
|---|----------------|-------|
| Total Short-Term<br>Investments<br>(Cost \$1,007,000)                                       | 1,007,000      | 0.7   |
| Total Investments in<br>Securities<br>(Cost \$153,050,381)                                  | \$ 135,720,507 | 99.9  |
| Assets in Excess of<br>Other Liabilities  | 194,245        | 0.1   |
| Net Assets  | \$ 135,914,752 | 100.0 |

See Accompanying Notes to Financial Statements 19

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Voya Natural Resources Equity SUMMARY PORTFOLIO OF INVESTMENTS

Income Fund as of February 28, 2018 (continued)

"Other Securities" represents issues not identified as the top 50 holdings in terms of market value and issues or issuers not exceeding 1% of net assets individually or in aggregate respectively as of February 28, 2018.

The following footnotes apply to either the individual securities noted or one or more of the securities aggregated and listed as a single line item.

## ADR

American Depositary Receipt

#### (1)

Non-income producing security.

(2)

The grouping contains non-income producing securities.

#### (3)

Rate shown is the 7-day yield as of February 28, 2018.

| Industry Diversification               | Percentage<br>of Net<br>Assets |
|--|--------------------------------|
| Oil & Gas Exploration & Production     | 25.8%                          |
| Integrated Oil & Gas                   | 21.3                           |
| Oil & Gas Equipment & Services         | 11.5                           |
| Oil & Gas Refining & Marketing         | 10.4                           |
| Oil & Gas Storage & Transportation     | 9.5                            |
| Gold                                   | 5.7                            |
| Paper Packaging                        | 3.8                            |
| Metal & Glass Containers               | 3.2                            |
| Diversified Metals & Mining            | 2.5                            |
| Construction Materials                 | 2.3                            |
| Forest Products                        | 0.7                            |
| Copper                                 | 0.7                            |
| Oil & Gas Drilling                     | 0.8                            |
| Paper Products                         | 0.7                            |
| Aluminum                               | 0.3                            |
| Assets in Excess of Other Liabilities* | 0.8                            |
| Net Assets                             | 100.0%                         |

\*

Includes short-term investments.

## Fair Value Measurements^

The following is a summary of the fair valuations according to the inputs used as of February 28, 2018 in valuing the assets and liabilities:

|                                  | Quoted Prices<br>in Active<br>Markets<br>for Identical<br>Investments<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Signi:<br>Unob<br>Input:<br>(Leve | servable | Fair Value<br>at<br>February 28,<br>2018 |
|----------------------------------|--|---|-----------------------------------|----------|--|
| Asset Table                      |  |   |                                   |          |  |
| Investments, at fair value       |  |   |                                   |          |  |
| Common Stock*                    | \$ 134,713,507   | \$ —  | \$                                | —        | \$ 134,713,507                           |
| Short-Term Investments           | 1,007,000  |   |                                   |          | 1,007,000                                |
| Total Investments, at fair value | \$ 135,720,507   | \$ —  | \$                                |          | \$ 135,720,507                           |
| Liabilities Table                |  |   |                                   |          |  |
| Other Financial Instruments+     |  |   |                                   |          |  |
| Written Options                  | \$ —   | \$ (104,496)  | \$                                |          | \$ (104,496)                             |
| Total Liabilities                | \$ —   | \$ (104,496)  | \$                                |          | \$ (104,496)                             |
|                                  |  |   |                                   |          |  |

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See Note 2, "Significant Accounting Policies" in the Notes to Financial Statements for additional information.

#### +

Other Financial Instruments may include open forward foreign currency contracts, futures, centrally cleared swaps, OTC swaps and written options. Forward foreign currency contracts, futures and centrally cleared swaps are valued at the unrealized gain (loss) on the instrument. OTC swaps and written options are valued at the fair value of the instrument.

\*

For further breakdown of Common Stock by sector, please refer to the Portfolio of Investments.

See Accompanying Notes to Financial Statements 20

Voya Natural Resources Equity SUMMARY PORTFOLIO OF INVESTMENTS Income Fund as of February 28, 2018 (continued)

At February 28, 2018, the following OTC written equity options were outstanding for Voya Natural Resources Equity Income Fund:

| Description   | Counterparty                      | Put/Call | Expiration<br>Date | Exercise<br>Price | Number of Contracts | Notional<br>Amount | Premiums<br>Received | Fair Va |
|---|-----------------------------------|----------|--------------------|-------------------|---------------------|--------------------|----------------------|---------|
| Energy<br>Select<br>Sector<br>SPDR®<br>Fund   | JPMorgan<br>Chase<br>Bank N.A.    | Call     | 03/02/18           | 73.910 USD        | 593,431             | 39,605,585         | \$ 537,530           | \$ —    |
| Materials<br>Select<br>Sector<br>SPDR®<br>Fund  | Citibank<br>N.A.                  | Call     | 03/16/18           | 61.690 USD        | 0 150,463           | 8,972,109          | 74,900               | (11,    |
| SPDR S&P<br>Oil & Gas<br>Exploration<br>&<br>Production<br>ETF  | Goldman<br>Sachs<br>International | Call     | 03/16/18           | 35.620 USD        | 0 442,217           | 14,619,694         | 183,918              | (75,    |
| VanEck<br>Vectors®<br>Gold<br>Miners ETF  | HSBC Bank<br>USA<br>N.A.          | Call     | 03/16/18           | 22.960 USD        | 0 248,778           | 5,311,410          | 120,956              | (16,    |
|   |                                   |          |                    |                   |                     |                    | \$ 917,304           | \$ (104 |
| Currency Abbreviations<br>USD – United States Dollar<br>A summary of derivative instruments by primary risk exposure is outlined in the following tables.<br>The fair value of derivative instruments as of February 28, 2018 was as follows:<br>Derivatives not accounted for as hedging instruments<br>Location on Statement<br>of Assets and Liabilities<br>Fair Value |                                   |          |                    |                   |                     |                    |                      |         |
| Liability Deri  | vatives                           |          |                    | •••••••           |                     |                    |                      |         |
| Equity contra   |                                   |          |                    | Written option    | ns, at fair value   |                    |                      |         |
| Total Liability   | y Derivatives                     |          |                    |                   |                     | \$ 104,496         |                      |         |

The effect of derivative instruments on the Fund's Statement of Operations for the year ended February 28, 2018 was as follows:

Amount of Realized Gain or (Loss) on Derivatives Recognized in

| Derivatives not accounted for as hedging instruments<br>Equity contracts<br>Total | Income<br>Written<br>options<br>\$ 343,907<br>\$ 343,907  |
|---|---|
|   | Change in<br>Unrealized<br>Appreciation or<br>(Depreciation)<br>on Derivatives<br>Recognized in<br>Income |
| Derivatives not accounted for as hedging instruments                              | Written options   |
| Equity contracts  | \$ 542,510  |
| Total   | \$ 542,510  |
|   |   |

See Accompanying Notes to Financial Statements 21

Voya Natural Resources Equity SUMMARY PORTFOLIO OF INVESTMENTS

Income Fund as of February 28, 2018 (continued)

The following is a summary by counterparty of the fair value of OTC derivative instruments subject to Master Netting Agreements and collateral pledged (received), if any, at February 28, 2018:

| Citibank<br>N.A. | Goldman<br>Sachs<br>International                     | HSBC Bank<br>USA N.A.   | Totals   |
|------------------|---|---|--|
| \$ 11,939        | \$ 75,594   | \$ 16,963   | \$ 104,496   |
| \$ 11,939        | \$ 75,594   | \$ 16,963   | \$ 104,496   |
| \$ (11,939)      | \$ (75,594)   | \$ (16,963)   | \$ (104,496)   |
| \$ —             | \$ —  | \$ —  | \$ —   |
| \$ (11,939)      | \$ (75,594)   | \$ (16,963)   | \$ (104,496)   |
|                  | N.A.<br>\$ 11,939<br>\$ 11,939<br>\$ (11,939)<br>\$ — | Citibank Sachs   N.A. Sachs   \$ 11,939 \$ 75,594   \$ 11,939 \$ 75,594   \$ (11,939) \$ (75,594)   \$ — \$ — | CitibankSachsHSBC BankN.A.SachsUSA N.A. $\$ 11,939$ $\$ 75,594$ $\$ 16,963$ $\$ 11,939$ $\$ 75,594$ $\$ 16,963$ $\$ (11,939)$ $\$ (75,594)$ $\$ (16,963)$ $\$  \$  \$ -$ |

## (1)

Positive net exposure represents amounts due from each respective counterparty. Negative exposure represents amounts due from the Fund. Please refer to Note 2 for additional details regarding counterparty credit risk and credit related contingent features.

At February 28, 2018, the aggregate cost of securities and other investments and the composition of unrealized appreciation and depreciation of securities and other investments at year end were:

Cost for federal income tax purposes was \$152,488,270.

Net unrealized depreciation consisted of:

| Gross Unrealized Appreciation | \$ 10,723,912   |
|-------------------------------|-----------------|
| Gross Unrealized Depreciation | (27,573,899)    |
| Net Unrealized Depreciation   | \$ (16,849,987) |

Supplemental Option Information (Unaudited)

| Supplemental Call Option Statistics as of February 28, 2018: |            |
|--|------------|
| % of Total Net Assets against which calls written            | 50.91%     |
| Average Days to Expiration at time written                   | 28         |
| Average Call Moneyness* at time written                      | OTM        |
| Premiums received for calls                                  | \$ 917,304 |
| Value of calls   | \$ 104,496 |

<sup>\*</sup> 

"Moneyness" is the term used to describe the relationship between the price of the underlying asset and the option's exercise or strike price. For example, a call (buy) option is considered "in-the-money" when the value of the underlying asset exceeds the strike price. Conversely, a put (sell) option is considered "in-the-money" when its strike price exceeds the value of the underlying asset. Options are characterized for the purpose of Moneyness as, "in-the-money" ("ITM"), "out-of-the-money" ("OTM") or "at-the-money" ("ATM"), where the underlying asset value equals the strike price.

See Accompanying Notes to Financial Statements 22

TAX INFORMATION (Unaudited)

Dividends and distributions paid during the tax year ended December 31, 2017 were as follows:

| Fund Name                                 | Tuno | Per Share           |
|---|------|---------------------|
| Fund Manie                                |      | Per Share<br>Amount |
| Voya Natural Resources Equity Income Fund | NII  | \$ 0.0940           |
|   | ROC  | \$ 0.5540           |

NII - Net investment income

ROC – Return of capital

Of the ordinary distributions made during the tax year ended December 31, 2017, 100% qualifies for the dividends received deduction (DRD) available to corporate shareholders.

For the tax year ended December 31, 2017, 100% of ordinary income dividends paid by the Fund are designated as qualifying dividend income (QDI) subject to reduced income tax rates for individuals.

Above figures may differ from those cited elsewhere in this report due to differences in the calculation of income and gains under U.S. generally accepted accounting principles (book) purposes and Internal Revenue Service (tax) purposes.

Shareholders are strongly advised to consult their own tax advisers with respect to the tax consequences of their investments in the Fund. In January, shareholders, excluding corporate shareholders, receive an IRS 1099-DIV regarding the federal tax status of the dividends and distributions they received in the calendar year. 23

## TABLE OF CONTENTS SHAREHOLDER MEETING INFORMATION (Unaudited)

#### Proposal:

1

At this meeting, a proposal was submitted to elect four members of the Board of Trustees to represent the interests of the holders of the Fund, with all four individuals to serve as Class II Trustees, for a term of three-years, and until the election and qualification of their successors.

An annual shareholder meeting of Voya Natural Resources Equity Income Fund was held July 6, 2017, at the offices of Voya Investment Management, 7337 East Doubletree Ranch Road, Suite 100, Scottsdale, AZ 85258.

|          |                     | Proposal | Shares voted<br>for | Shares voted<br>against or<br>withheld | Shares<br>abstained | Broker<br>non-vote | Total Shares<br>Voted |
|----------|---------------------|----------|---------------------|--|---------------------|--------------------|-----------------------|
|          | Voya<br>Natural     |          |                     |  |                     |                    |                       |
| Class II | Resources           |          |                     |  |                     |                    |                       |
| Trustees | Equity              |          |                     |  |                     |                    |                       |
|          | Income<br>Fund      |          |                     |  |                     |                    |                       |
|          | Martin J.<br>Gavin  | 1*       | 19,456,667.000      | 749,176.000                            | 0.000               | 0.000              | 20,205,843.000        |
|          | Patrick W.<br>Kenny | 1*       | 15,518,713.000      | 4,687,130.000                          | 0.000               | 0.000              | 20,205,843.000        |
|          | Shaun P.<br>Mathews | 1*       | 15,608,137.000      | 4,597,706.000                          | 0.000               | 0.000              | 20,205,843.000        |
|          | Roger B.<br>Vincent | 1*       | 19,393,382.000      | 812,461.000                            | 0.000               | 0.000              | 20,205,843.000        |
|          |                     |          |                     |  |                     |                    |                       |

\*

#### Proposal Passed

After the July 6, 2017 annual shareholder meeting, the following Trustees continued on as Trustees of the Trust: Colleen D. Baldwin, John V. Boyer, Patricia W. Chadwick, Peter S. Drotch\*\*, Russell H. Jones, Joseph E. Obermeyer, Sheryl K. Pressler and Christopher P. Sullivan.

\*\*

Effective December 31, 2017, Peter S. Drotch retired as a Trustee of the Board.

## TABLE OF CONTENTS TRUSTEE AND OFFICER INFORMATION (Unaudited)

The business and affairs of the Trust are managed under the direction of the Board. A Trustee, who is not an interested person of the Trust, as defined in the 1940 Act, is an independent trustee ("Independent Trustee"). The Trustees and Officers of the Trust are listed below. The Statement of Additional Information includes additional information about trustees of the Trust and is available, without charge, upon request at (800) 992-0180.

| Name,<br>Address and<br>Age  | Position(s)<br>Held with<br>the<br>Trust | Term of Office<br>and<br>Length of Time<br>Served(1)     | Principal Occupation(s)<br>–<br>During the Past 5 Years   | Number of<br>funds in<br>Fund<br>Complex<br>Overseen<br>by<br>Trustee(2) | Other Board Positions<br>Held by Trustee  |
|--|--|--|---|--|---|
| Independent<br>Trustees:<br>Colleen D.<br>Baldwin<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 57 | Trustee                                  | October 2007 –<br>Present                                | President, Glantuam<br>Partners, LLC, a<br>business consulting<br>firm (January<br>2009 – Present).   | 151  | DSM/Dentaquest,<br>Boston, MA<br>(February 2014 –<br>Present).  |
| John V.<br>Boyer<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 64                                  | Chairperson<br>Trustee                   | January 2014 –<br>Present<br>September 2006 –<br>Present | President and Chief<br>Executive Officer,<br>Bechtler Arts<br>Foundation, an arts and<br>education foundation<br>(January 2008 –<br>Present).   | 151  | None.   |
| Patricia W.<br>Chadwick<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 69                           | Trustee                                  | September 2006 –<br>Present                              | Consultant and<br>President, Ravengate<br>Partners LLC, a<br>consulting firm that<br>provides advice<br>regarding financial<br>markets and the global<br>economy (January 2000<br>– Present). | 151  | Wisconsin Energy<br>Corporation<br>(June 2006 – Present);<br>The Royce Funds (23<br>funds)<br>(December 2009 –<br>Present); and AMICA<br>Mutual Insurance<br>Company (1992 –<br>Present). |
| Martin J.<br>Gavin<br>7337 East  | Trustee                                  | August 2015 –<br>Present                                 | Retired. Formerly,<br>President and Chief<br>Executive Officer,   | 151  | None.   |

| Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>AZ 85258<br>Age: 68   |         |                             | Connecticut Children's<br>Medical Center<br>(May 2006 –<br>November 2015).   |     |  |
|--|---------|-----------------------------|--|-----|--|
| Russell H.<br>Jones<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 73         | Trustee | May 2013 –<br>Present       | Retired.   | 151 | None.  |
| Patrick W.<br>Kenny<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 75         | Trustee | September 2006 –<br>Present | Retired.   | 151 | Assured Guaranty Ltd.<br>(April 2004 – Present). |
| Joseph E.<br>Obermeyer<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 60      | Trustee | May 2013 –<br>Present       | President, Obermeyer<br>& Associates, Inc., a<br>provider of financial<br>and economic<br>consulting services<br>(November 1999 –<br>Present). | 151 | None.  |
| Sheryl K.<br>Pressler<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 67<br>25 | Trustee | September 2006 –<br>Present | Consultant (May 2001 –<br>Present).  | 151 | None.  |

TRUSTEE AND OFFICER INFORMATION (Unaudited) (continued)

| Name,<br>Address and<br>Age  | Position(s)<br>Held with<br>the<br>Trust | Term of Office<br>and<br>Length of Time<br>Served(1) | Principal Occupation(s) –<br>During the Past 5 Years   | Number of<br>funds in<br>Fund<br>Complex<br>Overseen<br>by<br>Trustee(2) | Other<br>Board<br>Positions<br>Held by<br>Trustee |
|--|--|--|--|--|---|
| Christopher P.<br>Sullivan<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona 85258<br>Age: 64 | Trustee                                  | October 2015 –<br>Present                            | Retired.   | 151  | None.   |
| Roger B.<br>Vincent<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona 85258<br>Age: 72        | Trustee                                  | September 2006 –<br>Present                          | Retired.   | 151  | None.   |
| Trustee who is a   | an "interested                           | person":   |  |  |   |
| Shaun P.<br>Mathews(3)<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona 85258<br>Age: 62     | Trustee                                  | September 2006 –<br>Present                          | Senior Managing Director, Head of<br>the Client Group, Voya Investment<br>Management (March 2006 – April<br>2018). President and Chief<br>Executive Officer, Voya<br>Investments, LLC (December 2006 –<br>March 2018). | 151  | None.   |

#### (1)

Trustees serve until their successors are duly elected and qualified. The tenure of each Trustee who is not an "interested person" as defined in the 1940 Act, of each Fund ("Independent Trustee") is subject to the Board's retirement policy which states that each duly elected or appointed Independent Trustee shall retire from and cease to be a member of the Board of Trustees at the close of business on December 31 of the calendar year in which the Independent Trustee attains the age of 75. A majority vote of the Board's other Independent Trustees may extend the retirement date of an Independent Trustee if the retirement would trigger a requirement to hold a meeting of shareholders of the Trust under applicable law, whether for the purposes of appointing a successor to the Independent Trustee or otherwise comply under applicable law, in which case the extension would apply until such time as the shareholder meeting can be held or is no longer required (as determined by a vote of a majority of the other Independent Trustees).

#### (2)

For the purposes of this table, "Fund Complex" means the Voya family of funds including the following investment companies: Voya Asia Pacific High Dividend Equity Income Fund; Voya Balanced Portfolio, Inc.; Voya Emerging Markets High Dividend Equity Fund; Voya Equity Trust; Voya Funds Trust; Voya Global Advantage and Premium Opportunity Fund; Voya Global Equity Dividend and Premium Opportunity Fund; Voya Government Money Market Portfolio; Voya Infrastructure, Industrials and Materials Fund; Voya Intermediate Bond Portfolio; Voya International High Dividend Equity Income Fund; Voya Investors Trust; Voya Mutual Funds; Voya Natural Resources Equity Income Fund; Voya Partners, Inc.; Voya Prime Rate Trust; Voya Senior Income Fund; Voya Separate Portfolios Trust; Voya Series Fund, Inc.; Voya Strategic Allocation Portfolios, Inc.; Voya Variable Funds; Voya Variable Insurance Trust; Voya Variable Portfolios, Inc.; and Voya Variable Products Trust. The number of funds in the Fund Complex is as of March 31, 2018.

#### (3)

Mr. Mathews is deemed to be an "interested person" of the Trust as defined in the 1940 Act, because of his current affiliation with the Voya funds, Voya Financial, Inc. or Voya Financial, Inc.'s affiliates.

## TABLE OF CONTENTS TRUSTEE AND OFFICER INFORMATION (Unaudited) (continued)

| Name,<br>Address and<br>Age  | Position(s) Held<br>With the Trust                              | Term of Office<br>and<br>Length of Time<br>Served(1)    | Principal Occupation(s) – During the Past 5 Years  |
|--|---|---|--|
| Michael Bell<br>One Orange<br>Way<br>Windsor,<br>Connecticut<br>06095<br>Age: 49                                       | Chief Executive<br>Officer                                      | March 2018 –<br>Present                                 | Chief Executive Officer, Voya Investments, LLC<br>(March 2018 –Present); Chief Financial Officer, Voya<br>Investment Management (September 2014 – Present).<br>Formerly, Senior Vice President, Chief Financial Officer<br>and Treasurer, Voya Investments, LLC (November 2015<br>– March 2018); Chief Financial Officer and Chief<br>Accounting Officer, Hartford Investment Management<br>(September 2003 – September 2014). |
| Dina Santoro<br>230 Park<br>Avenue<br>New York,<br>New York<br>10169<br>Age: 44  | President   | March 2018 –<br>Present                                 | President, Voya Investments, LLC (March 2018 –<br>Present); Managing Director, Head of Product and<br>Marketing Strategy, Voya Investment Management<br>(September 2017 – Present). Formerly, Managing<br>Director, Quantitative Management Associates, LLC<br>(January 2004 – August 2017).   |
| Stanley D.<br>Vyner<br>230 Park<br>Avenue<br>New York,<br>New York<br>10169<br>Age: 67                                 | Executive Vice<br>President<br>Chief Investment<br>Risk Officer | August 2006 –<br>Present<br>September 2009 –<br>Present | Executive Vice President, Voya Investments, LLC<br>(July 2000 – Present) and Chief Investment Risk Officer,<br>Voya Investments, LLC (January 2003 – Present).   |
| Jim Fink<br>5780 Powers<br>Ferry Road<br>NW<br>Atlanta,<br>Georgia<br>30327<br>Age: 60                                 | Executive Vice<br>President                                     | March 2018 –<br>Present                                 | Managing Director, Voya Investments, LLC<br>(March 2018 –Present); Chief Administrative Officer,<br>Voya Investment Management (September 2017 –<br>Present). Formerly, Managing Director, Operations,<br>Voya Investment Management<br>(March 1999 – September 2017).   |
| Kevin M.<br>Gleason<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 51 | Chief Compliance<br>Officer                                     | February 2012 –<br>Present                              | Senior Vice President, Voya Investment Management<br>and Chief Compliance Officer, Voya Family of Funds<br>(February 2012 – Present).  |

| Todd Modic<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 50<br>Kimberly A.<br>Anderson<br>7337 East<br>Doubletree | Senior Vice<br>President,<br>Chief/ Principal<br>Financial Officer<br>and Assistant<br>Secretary | August 2006 –<br>Present    | Senior Vice President, Voya Investments, LLC and<br>Voya Funds Services, LLC (April 2005 – Present).  |
|---|--|-----------------------------|---|
| Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 53<br>Robert Terris<br>5780 Powers  | Senior Vice<br>President   | August 2006 –<br>Present    | Senior Vice President, Voya Investments, LLC<br>(September 2003 – Present).   |
| Ferry Road<br>NW<br>Atlanta,<br>Georgia<br>30327<br>Age: 47<br>Fred Bedoya<br>7337 East   | Senior Vice<br>President   | August 2006 –<br>Present    | Senior Vice President, Head of Division Operations,<br>Voya Investments, LLC (October 2015 – Present) and<br>Voya Funds Services, LLC (March 2006 – Present). |
| Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 45<br>Maria M.<br>Anderson  | Vice President and<br>Treasurer  | September 2012 –<br>Present | Vice President, Voya Investments, LLC (October 2015 –<br>Present) and Voya Funds Services, LLC (July 2012 –<br>Present).                                      |
| 7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 59   | Vice President   | August 2006 –<br>Present    | Vice President, Voya Investments, LLC (October 2015 –<br>Present) and Voya Funds Services, LLC<br>(September 2004 – Present).                                 |
| Lauren D.<br>Bensinger<br>7337 East   | Vice President   | August 2006 –<br>Present    | Vice President, Voya Funds Services, LLC<br>(February 1996 – Present) and Voya Investments, LLC<br>(October 2004 – Present); Vice President and Anti-Money    |

DoubletreeLaundering Officer, Voya Investments Distributor, LLCRanch Rd.(April 2010 – Present). Anti-Money LaunderingSuite 100Compliance Officer, Voya Financial, Inc. (January 2013 –Scottsdale,Present); and Anti-Money Laundering Officer, VoyaArizonaInvestment Management Trust Co. (October 2012 –85258Present).Age: 6427

## TABLE OF CONTENTS TRUSTEE AND OFFICER INFORMATION (Unaudited) (continued)

| Name,<br>Address and<br>Age  | Position(s)<br>Held<br>With the<br>Trust | Term of Office<br>and<br>Length of Time<br>Served(1) | Principal Occupation(s) – During the Past 5 Years  |
|--|--|--|--|
| Sara M.<br>Donaldson<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 58  | Vice<br>President                        | September 2014 –<br>Present                          | Vice President, Voya Investments, LLC (October 2015 – Present).<br>Formerly, Vice President, Voya Funds Services, LLC<br>(April 2014 – October 2015). Formerly, Director, Compliance,<br>AXA Rosenberg Global Services, LLC (September 1997 –<br>March 2014).  |
| Micheline S.<br>Faver<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 40 | Vice<br>President                        | September 2016 –<br>Present                          | Vice President, Head of Fund Compliance and Chief Compliance<br>Officer, Voya Investments, LLC (June 2016 – Present). Formerly,<br>Chief Compliance Officer, Directed Services LLC (June<br>2016 – December 2017); Vice President, Mutual Fund Compliance<br>(March 2014 – June 2016); Assistant Vice President, Mutual<br>Fund Compliance (May 2013 – March 2014); Assistant Vice<br>President, Senior Project Manager (May 2008 – May 2013). |
| Robyn L.<br>Ichilov<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 50   | Vice<br>President                        | August 2006 –<br>Present                             | Vice President, Voya Funds Services, LLC (November 1995 –<br>Present) and Voya Investments, LLC (August 1997 – Present).   |
| Jason Kadavy<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 42          | Vice<br>President                        | September 2012 –<br>Present                          | Vice President, Voya Investments, LLC (October 2015 – Present)<br>and Voya Funds Services, LLC (July 2007 – Present).  |
| Andrew K.<br>Schlueter<br>7337 East  | Vice<br>President                        | March 2018 –<br>Present                              | Vice President, Voya Investments, LLC (March 2018 – Present);<br>Vice President, Head of Mutual Fund Operations, Voya<br>Investment Management (February 2018 – Present). Formerly,  |

|  | -                      |                          |  |
|--|------------------------|--------------------------|--|
| Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 42   |                        |                          | Vice President, Voya Investment Management (March 2014<br>–February 2018); Assistant Vice President, Voya Investment<br>Management (March 2011 – March 2014).  |
| Kimberly K.<br>Springer<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 60 | Vice<br>President      | August 2006 –<br>Present | Vice President – Mutual Fund Product Development, Voya<br>Investments, LLC (July 2012 – Present); Vice President, Voya<br>Family of Funds (March 2010 – Present) and Vice President, Voya<br>Funds Services, LLC (March 2006 – Present).   |
| Craig<br>Wheeler<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 49        | Vice<br>President      | May 2013 –<br>Present    | Vice President – Director of Tax, Voya Investments, LLC<br>(October 2015 – Present). Formerly, Vice President – Director of<br>Tax, Voya Funds Services, LLC (March 2013 – October 2015).<br>Formerly, Assistant Vice President – Director of Tax, Voya Funds<br>Services, LLC (March 2008 – February 2013). |
| Huey P.<br>Falgout, Jr.<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 54 | Secretary              | August 2006 –<br>Present | Senior Vice President and Chief Counsel, Voya Investment<br>Management – Mutual Fund Legal Department (March 2010 –<br>Present).   |
| Paul A.<br>Caldarelli<br>7337 East<br>Doubletree<br>Ranch Rd.<br>Suite 100<br>Scottsdale,<br>Arizona<br>85258<br>Age: 66   | Assistant<br>Secretary | June 2010 –<br>Present   | Vice President and Senior Counsel, Voya Investment<br>Management – Mutual Fund Legal Department (March 2010 –<br>Present).   |
| Theresa K.<br>Kelety   | Assistant<br>Secretary | August 2006 –<br>Present | Vice President and Senior Counsel, Voya Investment<br>Management – Mutual Fund Legal Department (March 2010 –  |

Present).

7337 East Doubletree Ranch Rd. Suite 100 Scottsdale, Arizona 85258 Age: 55

(1)

The Officers hold office until the next annual meeting of the Board of Trustees and until their successors shall have been elected and qualified.

## TABLE OF CONTENTS ADVISORY AND SUB-ADVISORY CONTRACT APPROVAL DISCUSSION (Unaudited)

# BOARD CONSIDERATION AND APPROVAL OF INVESTMENT Management Contract AND SUB-ADVISORY CONTRACT

At a meeting held on November 16, 2017, the Board, including a majority of the Independent Trustees, considered and approved the renewal of the investment management contract (the "Management Contract") between Voya Investments, LLC (the "Manager") and Voya Natural Resources Equity Income Fund (the "Fund"), and the sub-advisory contract (the "Sub-Advisory Contract") with Voya Investment Management Co. LLC, the sub-adviser to the Fund (the "Sub-Adviser"), for an additional one year period ending November 30, 2018. In determining to renew such contracts, the Board took into account information furnished to it throughout the year at meetings of the Board and its committees, including regarding performance, expenses, and other matters.

In addition to the Board meeting on November 16, 2017, the Independent Trustees also held meetings outside the presence of personnel representing the Manager or Sub-Adviser (collectively, such persons are referred to herein as "Management") on October 12, 2017, and November 14, 2017, specifically to review and consider materials related to the proposed continuance of the Management Contract and Sub-Advisory Contract that they believed to be relevant to the renewal of the Management Contract and Sub-Advisory Contract in light of the legal advice furnished to them by K&L Gates LLP, their independent legal counsel, and their own business judgment. Subsequent references herein to factors considered and determinations made by the Independent Trustees and/or the Board include, as applicable, factors considered and determinations made at those meetings by the Independent Trustees. While the Board considered the renewal of the management contracts and sub-advisory contracts for all of the applicable investment companies in the Voya family of funds at the same meetings, the Board considered each Voya fund's investment management and sub-advisory relationships separately.

The Board follows a structured process pursuant to which it seeks and considers relevant information when it evaluates whether to renew existing investment management and sub-advisory contracts for the Voya funds. The Board has established a Contracts Committee and three Investment Review Committees (the "IRCs"), each of which includes only Independent Trustees as members. The Contracts Committee provides oversight with respect to the management and sub-advisory contracts approval and renewal process, and each IRC provides oversight throughout the year regarding the investment performance of the sub-advisers, as well as the Manager's role in monitoring the sub-advisers, with respect to each Voya fund that is assigned to that IRC.

The Contracts Committee oversees, and annually recommends Board approval of updates to, a methodology guide for the Voya funds ("Methodology Guide"). The Methodology Guide sets out a framework pursuant to which the Independent Trustees request, and Management provides, certain information that the Independent Trustees deem to be important or potentially relevant. The Independent Trustees retain the services of an independent consultant with experience in the mutual fund industry to assist the Contracts Committee in developing and recommending to the Board: (1) a selected peer group of investment companies for the Fund ("Selected Peer Group") based on the Fund's particular attributes, such as fund type and size, fund category (as determined by Morningstar, Inc., an independent provider of mutual fund data ("Morningstar")), sales channels and structure; and (2) updates to the Methodology Guide with respect to the content and format of various data including, but not limited to, investment performance, fee structure, and expense information prepared in connection with the renewal process.

Provided below is an overview of certain material factors that the Board considered at its meetings regarding the renewal of the Management Contract and Sub-Advisory Contract and the compensation to be paid thereunder. Board members did not identify any particular information or factor that was overarching, and each Board member may have accorded different weight to the various factors in reaching his or her conclusions with respect to the Fund's investment management and sub-advisory arrangements.

Nature, Extent and Quality of Services

The Manager oversees, subject to the authority of the Board, the provision of all investment advisory and portfolio management services for the Fund, but may delegate certain of these responsibilities to one or more sub-advisers. In addition, the Manager provides administrative services reasonably necessary for the operation of the Fund as set forth in the Management Contract, including oversight of the Fund's operations and risk management and the oversight of its various other service providers.

The Board considered the "manager-of-managers" platform of the Voya funds that has been developed by the Manager pursuant to which the Manager selects, subject to the Board's approval, experienced sub-advisers to provide day-to-day management services to all or a portion of each Voya fund. The Board recognized that the Manager is responsible for monitoring the investment program, performance, developments, ongoing operations, and regulatory compliance of the Sub-Adviser with respect to

ADVISORY AND SUB-ADVISORY CONTRACT APPROVAL DISCUSSION (Unaudited) (continued)

the Fund under this manager-of-managers arrangement. The Board also considered the techniques and resources that the Manager has developed to provide this ongoing oversight and due diligence with respect to the sub-advisers and to advocate or recommend, when it believes appropriate, changes in investment strategies or investment sub-advisers designed to assist in improving a Voya fund's performance. The Board was advised that, in connection with the Manager's performance of these duties, the Manager has developed an oversight process formulated by its Manager Research & Selection Group which reviews, among other matters, performance data, the Sub-Adviser's management team, portfolio data and attribution analysis related to the Sub-Adviser through various means, including, but not limited to, in-person meetings, on-site visits, and telephonic meetings with the Sub-Adviser.

Further, the Board considered periodic compliance reports it receives from the Fund's Chief Compliance Officer evaluating whether the regulatory compliance systems and procedures of the Manager and the Sub-Adviser are reasonably designed to ensure compliance with the federal securities laws and whether the investment policies and restrictions for the Fund are consistently complied with, and other periodic reports covering related matters. The Board considered the portfolio management team assigned by the Sub-Adviser to the Fund and the level of resources committed to the Fund (and other relevant funds in the Voya funds) by the Manager and the Sub-Adviser, and whether those resources are sufficient to provide high-quality services to the Fund.

Based on their deliberations and the materials presented to them, the Board concluded that the nature, extent and quality of the overall services provided by the Manager and the Sub-Adviser under the Management Contract and Sub-Advisory Contract were appropriate.

#### Fund Performance

In assessing investment management and sub-advisory relationships, the Board placed emphasis on the investment returns of the Fund, including its investment performance over certain time periods compared to the Fund's Morningstar category, Selected Peer Group and primary benchmark, a broad-based securities market index that appears in the Fund's prospectus, as well as the theoretical model performance of the Fund's option overlay strategy applied to the Fund's primary benchmark during different market conditions. The Board also considered information from the Manager Research & Selection Group and received reports summarizing a separate analysis of the Fund's performance and risk, including risk-adjusted investment return information, by the Fund's Chief Investment Risk Officer.

#### Economies of Scale

When evaluating the reasonableness of management fee schedule, the Board considered whether economies of scale have been or likely will be realized by the Manager and the Sub-Adviser as the Fund grows larger and the extent to which any such economies are reflected in contractual fee schedules. The Board noted that the Fund, as a closed-end fund, generally does not issue new shares and is less likely to realize economies of scale from additional share purchases. The Board also considered that, while the Fund does not have management fee breakpoints, it does have fee waiver and expense reimbursement arrangements. The Board considered the extent to which economies of scale realized by the Manager could be shared with the Fund through such fee waivers, expense reimbursements or other expense reductions. In evaluating these matters, the Independent Trustees also considered periodic management reports, Selected Peer Group comparisons, and industry information regarding economies of scale. Information Regarding Services to Other Clients

The Board considered information regarding the nature of services, performance, and fee schedules offered by the Manager and the Sub-Adviser to other clients with similar investment objectives, if applicable, including other registered investment companies and relevant institutional accounts. When the fee schedules offered to or the performance of other clients differed materially from the Fund, the Board took into account the underlying rationale provided by the Manager or the Sub-Adviser, as applicable, for these differences. The Board also considered that the fee schedules charged to the Fund and other institutional clients of the Manager or the Sub-Adviser (including other investment companies) and the performance of the Fund and the other accounts, as applicable, may differ materially due to, among other reasons: differences in services; different regulatory requirements associated with registered investment companies; market differences in fee schedules that existed when the Fund first was organized; investment capacity constraints that existed when certain contracts were first agreed upon or that might exist at present; and

different pricing structures that are necessary to be competitive in different marketing channels. Fee Schedules, Profitability, and Fall-out Benefits

The Board reviewed and considered the contractual management fee schedule payable by the Fund to the Manager compared to the Fund's Selected Peer Group. The Board also considered the contractual sub-advisory fee schedule payable by the Manager to the Sub-Adviser for sub-advisory services for the Fund, including the portion of the contractual management fee rates that are

ADVISORY AND SUB-ADVISORY CONTRACT APPROVAL DISCUSSION (Unaudited) (continued)

paid to the Sub-Adviser, as compared to the portion retained by the Manager. In addition, the Board considered the fee waivers, expense limitations, and recoupment arrangements that apply to the fees payable by the Fund, including whether the Manager intends to propose any changes thereto. The Board separately determined that the fees payable to the Manager and the fee schedule payable to the Sub-Adviser are reasonable for the services that each performs, which were considered in light of the nature, extent and quality of the services that each has performed and is expected to perform.

The Board considered information on revenues, costs and profits or losses realized by the Manager and the Voya-affiliated Sub-Adviser. In analyzing the profitability of the Manager and its affiliated service providers in connection with services they render to the Fund, the Board took into account the sub-advisory fee rate payable by the Manager to the Sub-Adviser. The Board also considered the profitability of the Manager and its affiliated Sub-Adviser attributable to servicing the Fund both with and without taking into account the profitability of the distributor of the Fund.

Although the Methodology Guide establishes a framework for profit calculation, the Board recognized that there is no uniform methodology within the asset management industry for determining profitability for this purpose. The Board also recognized that the use of different reasonable methodologies can give rise to dramatically different reported profit and loss results with respect to the Manager and the Voya-affiliated Sub-Adviser, as well as other industry participants with whom the profits of the Manager and its affiliated Sub-Adviser could be compared. In addition, the Board recognized that Management's calculations regarding its costs incurred in establishing the infrastructure necessary for the Fund's operations may not be fully reflected in the expenses allocated to the Fund in determining profitability, and that the information presented may not portray all of the costs borne by the Manager or reflect all risks, including entrepreneurial, regulatory, legal and operational risks, associated with offering and managing a mutual fund complex in the current regulatory and market environment.

The Board also considered that the Manager is entitled to earn a reasonable level of profits for the services that it provides to the Fund. The Board also received information regarding the potential fall-out benefits to the Manager and Sub-Adviser and their respective affiliates from their association with the Fund, including their ability to engage in soft-dollar transactions on behalf of the Fund. Following its reviews, the Board determined that the Manager's and affiliated Sub-Adviser's profitability with respect to their services to the Fund and the Manager and Sub-Adviser's potential fall-out benefits were not unreasonable.

#### Fund Analysis

Set forth below are certain of the specific factors that the Board considered, and the conclusions reached, at its October 12, 2017, November 14, 2017, and/or November 16, 2017 meetings in relation to approving the Fund's Management Contract and Sub-Advisory Contract. These specific factors are in addition to those considerations discussed above. The Fund's performance was compared to the theoretical model performance of the Fund's option overlay strategy applied to the Fund's primary benchmark under different market conditions and to the Fund's Morningstar category, as well as its primary benchmark. With respect to Morningstar quintile rankings, the first quintile represents the highest (best) performance and the fifth quintile represents the lowest performance. The performance data provided to the Board primarily was for various periods ended March 31, 2017. In addition, the Board also considered at its October 12, 2017, November 14, 2017, and November 16, 2017 meetings certain additional data regarding performance and Fund asset levels as of August 31, 2017 and September 30, 2017. The Fund's management fee rate and expense ratio were compared to the fees and expense ratios of the funds in its Selected Peer Group.

In considering whether to approve the renewal of the Management and Sub-Advisory Contracts for the Fund, the Board was provided with information showing that the Fund seeks to construct a diversified portfolio with an options overlay that is intended to enhance returns over a full market cycle, but may lag the broader markets during upswings, and reviewed the difference between the Fund's performance and the theoretical model performance of the Fund's option overlay strategy applied to the Fund's primary benchmark during different market conditions. The Board also considered that, based on performance data for the periods ended March 31, 2017: (1) the Fund underperformed its Morningstar category average for all periods presented, with the exception of the three-year and five-year periods,

during which it outperformed; (2) the Fund underperformed its primary benchmark for all periods presented; and (3) the Fund is ranked in the second quintile of its Morningstar category for the three-year period, the fourth quintile for the year-to-date, one-year and five-year periods, and the fifth (lowest) quintile for the ten-year period. In considering the fees payable under the Management and Sub-Advisory Contracts for the Fund, the Board took into account the factors described above and also considered: (1) the fairness of the compensation under a Management Contract with a level fee rate that does not include breakpoints; and (2) the pricing structure (including the net expense ratio to be borne by shareholders) of the

## <u>TABLE OF CONTENTS</u> ADVISORY AND SUB-ADVISORY CONTRACT APPROVAL DISCUSSION (Unaudited) (continued)

Fund, as compared to its Selected Peer Group, including that: (a) the contractual management fee rate for the Fund is below the median and the average management fee rates of the funds in its Selected Peer Group; and (b) the net expense ratio for the Fund is below the median and the average net expense ratios of the funds in its Selected Peer Group.

After its deliberation, the Board reached the following conclusions: (1) the Fund's management fee rate is reasonable in the context of all factors considered by the Board; (2) the Fund's net expense ratio is reasonable in the context of all factors considered by the Board; (3) the Fund's performance is reasonable in the context of all factors considered by the Board; (3) the Fund's performance is reasonable in the context of all factors considered by the Board. Based on these conclusions and other factors, the Board voted to renew the Management and Sub-Advisory Contracts for the Fund for the year ending November 30, 2018. During this renewal process, different Board members may have given different weight to different individual factors and related conclusions.

#### ADDITIONAL INFORMATION (Unaudited)

During the reporting period, there were no material changes in the Fund's investment objective or policies or in the principal risk factors associated with investment in the Fund. There have been no changes in the persons who are primarily responsible for the day-to-day management of the Fund's portfolio.

The Fund may lend portfolio securities in an amount equal to up to 331/3% of its managed assets to broker dealers or other institutional borrowers, in exchange for cash collateral and fees. The fund may use the cash collateral in connection with the Fund's investment program as approved by the Investment Adviser, including generating cash to cover collateral posting requirements. Although the Fund has no current intention to do so, it may use the cash collateral to generate additional income. The use of cash collateral in connection with the Fund's investment program may have a leveraging effect on the Fund, which would increase the volatility of the Fund and could reduce its returns and/or cause a loss.

The Fund intends to engage in lending portfolio securities only when such lending is secured by cash or other permissible collateral in an amount at least equal to the market value of the securities loaned. The Fund will maintain cash, cash equivalents or liquid securities holdings in an amount sufficient to cover its repayment obligation with respect to the collateral, marked to market on a daily basis.

Securities lending involves the risks of delay in recovery or even loss of rights in the securities loaned if the borrower of the securities fails financially. Loans will be made only to organizations whose credit quality or claims paying ability is considered by the Sub-Adviser to be at least investment grade. The financial condition of the borrower will be monitored by the Investment Adviser on an ongoing basis. The Fund will not lend portfolio securities subject to a written American style covered call option contract. The Fund may lend portfolio securities subject to a written European style covered call option contract as long as the lending period is less than or equal to the term of the covered call option contract.

The Fund was granted exemptive relief by the SEC (the "Order") which, under the 1940 Act, would permit the Fund, subject to Board approval, to include realized long-term capital gains as a part of its regular distributions to Common Shareholders more frequently than would otherwise be permitted by the 1940 Act (generally once per taxable year) ("Managed Distribution Policy"). The Fund may in the future adopt a Managed Distribution Policy. Dividend Reinvestment Plan

Unless the registered owner of Common Shares elects to receive cash by contacting Computershare Shareowner Services LLC (the "Plan Agent"), all dividends declared on Common Shares of the Fund will be automatically reinvested by the Plan Agent for shareholders in additional Common Shares of the Fund through the Fund's Dividend Reinvestment Plan (the "Plan"). Shareholders who elect not to participate in the Plan will receive all dividends and other distributions in cash paid by check mailed directly to the shareholder of record (or, if the Common Shares are held in street or other nominee name, then to such nominee) by the Plan Agent. Participation in the Plan is completely voluntary and may be terminated or resumed at any time without penalty by notice if received and processed by the Plan Agent prior to the dividend record date; otherwise such termination or resumption will be effective with respect to any subsequently declared dividend or other distribution. Some brokers may automatically elect to receive cash on your behalf and may re-invest that cash in additional Common Shares of the Fund for you. If you wish for all dividends declared on your Common Shares of the Fund to be automatically reinvested pursuant to the Plan, please contact your broker.

The Plan Agent will open an account for each Common Shareholder under the Plan in the same name in which such Common Shareholder's Common Shares are registered. Whenever the Fund declares a dividend or other distribution (together, a "Dividend") payable in cash, non-participants in the Plan will receive cash and participants in the Plan will receive the equivalent in Common Shares. The Common Shares will be acquired by the Plan Agent for the participants' accounts, depending upon the circumstances described below, either (i) through receipt of additional unissued but authorized Common Shares from the Fund ("Newly Issued Common Shares") or (ii) by purchase of outstanding Common Shares on the open market ("Open-Market Purchases") on the NYSE or elsewhere. Open-market purchases and sales are usually made through a broker affiliated with the Plan Agent.

If, on the payment date for any Dividend, the closing market price plus estimated brokerage commissions per Common Share is equal to or greater than the NAV per Common Share, the Plan Agent will invest the Dividend

amount in Newly Issued Common Shares on behalf of the participants. The number of Newly Issued Common Shares to be credited to each participant's account will be determined by dividing the dollar amount of the Dividend by the NAV per Common Share on the payment date; provided that, if the NAV is less than or equal to 95% of the closing market value on the payment date, the dollar amount of the Dividend will be divided by 95% of the closing market price per Common Share on the payment date. If, on the payment date for any Dividend, the NAV per Common Share is greater than the closing market value

ADDITIONAL INFORMATION (Unaudited) (continued)

plus estimated brokerage commissions, the Plan Agent will invest the Dividend amount in Common Shares acquired on behalf of the participants in Open-Market Purchases. In the event of a market discount on the payment date for any Dividend, the Plan Agent will have until the last business day before the next date on which the Common Shares trade on an "ex-dividend" basis or 30 days after the payment date for such Dividend, whichever is sooner (the "Last Purchase Date"), to invest the Dividend amount in Common Shares acquired in Open-Market Purchases.

The Fund pays quarterly Dividends. Therefore, the period during which Open-Market Purchases can be made will exist only from the payment date of each Dividend through the date before the next "ex-dividend" date, which typically will be approximately ten days.

If, before the Plan Agent has completed its Open-Market Purchases, the market price per common share exceeds the NAV per Common Share, the average per Common Share purchase price paid by the Plan Administrator may exceed the NAV of the Common Shares, resulting in the acquisition of fewer Common Shares than if the Dividend had been paid in Newly Issued Common Shares on the Dividend payment date. Because of the foregoing difficulty with respect to Open-Market Purchases, the Plan provides that if the Plan Agent is unable to invest the full Dividend amount in Open-Market Purchases during the purchase period or if the market discount shifts to a market premium during the purchase period, the Plan Agent will cease making Open-Market Purchases and will invest the un-invested portion of the Dividend amount in Newly Issued Common Shares at the NAV per common share at the close of business on the Last Purchase Date provided that, if the NAV is less than or equal to 95% of the then current market price per Common Share, the dollar amount of the Dividend will be divided by 95% of the market price on the payment date. The Plan Agent maintains all shareholders' accounts in the Plan and furnishes written confirmation of all transactions in the accounts, including information needed by shareholders for tax records. Common Shares in the account of each Plan participant will be held by the Plan Agent on behalf of the Plan participant, and each shareholder proxy will include those shares purchased or received pursuant to the Plan. The Plan Agent will forward all proxy solicitation materials to participants and vote proxies for shares held under the Plan in accordance with the instructions of the participants.

In the case of shareholders such as banks, brokers or nominees which hold shares for others who are the beneficial owners, the Plan Agent will administer the Plan

on the basis of the number of Common Shares certified from time to time by the record shareholder's name and held for the account of beneficial owners who participate in the Plan.

There will be no brokerage charges with respect to Common Shares issued directly by the Fund. However, each participant will pay a pro rata share of brokerage commissions incurred in connection with Open-Market Purchases. The automatic reinvestment of Dividends will not relieve participants of any federal, state or local income tax that may be payable (or required to be withheld) on such Dividends. Participants that request a partial or full sale of shares through the Plan Agent are subject to a \$15.00 sales fee and a \$0.10 per share brokerage commission on purchases or sales, and may be subject to certain other service charges.

The Fund reserves the right to amend or terminate the Plan. There is no direct service charge to participants with regard to purchases in the Plan; however, the Fund reserves the right to amend the Plan to include a service charge payable by the participants.

All questions concerning the Plan or a request to terminate participation should be directed to the Fund's Shareholder Service Department at (800) 992-0180.

#### KEY FINANCIAL DATES — CALENDAR 2018 DISTRIBUTIONS:

| Declaration<br>Date | Ex Date         | Record Date     | Payable<br>Date   |
|---------------------|-----------------|-----------------|-------------------|
| March 15, 2018      | April 2, 2018   | April 3, 2018   | April 16,<br>2018 |
| June 15, 2018       | July 2, 2018    | July 3, 2018    | July 16,<br>2018  |
| September 17, 2018  | October 1, 2018 | October 2, 2018 |                   |

|                   |                   |                   | October 15, 2018    |
|-------------------|-------------------|-------------------|---------------------|
| December 17, 2018 | December 28, 2018 | December 31, 2018 | January 15,<br>2019 |

Record date will be two business days after each Ex-Dividend Date. These dates are subject to change. Stock Data

The Fund's common shares are traded on the NYSE (Symbol: IRR).

Repurchase of Securities by Closed-End Companies

In accordance with Section 23(c) of the 1940 Act, and Rule 23c-1 under the 1940 Act the Fund may from time to time purchase shares of beneficial interest of the Fund in the open market, in privately negotiated transactions and/ or purchase shares to correct erroneous transactions.

TABLE OF CONTENTS ADDITIONAL INFORMATION (Unaudited) (continued)

Number of Shareholders

The number of record holders of common stock as of February 28, 2018 was 10, which does not include approximately 9,992 beneficial owners of shares held in the name of brokers of other nominees. Certifications

In accordance with Section 303A.12 (a) of the New York Stock Exchange Listed Company Manual, the Fund's CEO submitted the Annual CEO Certification on July 28, 2017

certifying that he was not aware, as of that date, of any violation by the Fund of the NYSE's Corporate governance listing standards. In addition, as required by Section 302 of the Sarbanes-Oxley Act of 2002 and related SEC rules, the Fund's principal executive and financial officers have made quarterly certifications, included in filings with the SEC on Forms N-CSR and N-Q, relating to, among other things, the Fund's disclosure controls and procedures and internal controls over financial reporting.

**TABLE OF CONTENTS** Investment Adviser Voya Investments, LLC 7337 East Doubletree Ranch Road, Suite 100 Scottsdale, Arizona 85258 Transfer Agent Computershare, Inc. 480 Washington Boulevard Jersey City, New Jersey 07310-1900 Independent Registered Public Accounting Firm KPMG LLP Two Financial Center 60 South Street Boston, Massachusetts 02111 Custodian The Bank of New York Mellon 225 Liberty Street New York, New York 10286 Legal Counsel Ropes & Gray LLP Prudential Tower 800 Boylston Street Boston, Massachusetts 02199

Toll-Free Shareholder Information Call us from 9:00 a.m. to 7:00 p.m. Eastern time on any business day for account or other information at (800)-992-0180. RETIREMENT | INVESTMENTS | INSURANCE voyainvestments.com

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#### Item 2. Code of Ethics.

As of the end of the period covered by this report, Registrant had adopted a code of ethics, as defined in Item 2 of Form N-CSR, that applies to the Registrant's principal executive officer and principal financial officer. There were no amendments to the Code during the period covered by the report. The Registrant did not grant any waivers, including implicit waivers, from any provisions of the Code during the period covered by this report. The code of ethics is filed herewith pursuant to Item 10(a)(1), Ex-99.CODE ETH.

#### Item 3. Audit Committee Financial Expert.

The Board of Trustees has determined that Colleen D. Baldwin, Martin J. Gavin, Patrick W. Kenny, Joseph E. Obermeyer, and Roger B. Vincent are audit committee financial experts, as defined in Item 3 of Form N-CSR. Ms. Baldwin, Mr. Gavin, Mr. Kenny, Mr. Obermeyer and Mr. Vincent are "independent" for purposes of Item 3 of Form N-CSR.

#### Item 4. Principal Accountant Fees and Services.

<u>Audit Fees</u>: The aggregate fees billed for each of the last two fiscal years for professional services rendered by KPMG LLP ("KPMG"), the principal accountant for the audit of the registrant's annual financial statements or (a) services that are normally provided by the accountant in connection with statutory and regulatory filings or engagements for those fiscal years were \$26,565 for the year ended February 28, 2018 and \$26,565 for the year ended February 28, 2017.

Audit-Related Fees: The aggregate fees billed in each of the last two fiscal years for assurance and related services (b) by KPMG that are reasonably related to the performance of the audit of the registrant's financial statements and are not reported under paragraph (a) of this Item were \$2,700 for the year ended February 28, 2018 and \$2,525 for the year ended February 28, 2017.

<u>Tax Fees</u>: The aggregate fees billed in each of the last two fiscal years for professional services rendered by KPMG for tax compliance, tax advice, and tax planning were \$11,464 for the year ended February 28, 2018 and \$11,307

(c) for the year ended February 28, 2017. Such services included review of excise distribution calculations (if applicable), preparation of the Funds' federal, state, and excise tax returns, tax services related to mergers and routine consulting.

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<u>All Other Fees</u>: The aggregate fees billed in each of the last two fiscal years for products and services provided by (d) KPMG, other than the services reported in paragraphs (a) through (c) of this Item were \$0 for the year ended February 28, 2018 and \$0 for the year ended February 28, 2017.

(e)(1) Audit Committee Pre-Approval Policies and Procedures

# AUDIT AND NON-AUDIT SERVICES PRE-APPROVAL POLICY

## I. Statement of Principles

Under the Sarbanes-Oxley Act of 2002 (the "Act"), the Audit Committee of the Board of Directors or Trustees (the "Committee") of the Voya funds (each a "Fund," collectively, the "Funds") set <u>out on Exhibit A to this Audit and Non-Audit</u> Services Pre-Approval Policy ("Policy") is responsible for the oversight of the work of the Funds' independent auditors. As part of its responsibilities, the Committee must pre-approve the audit and non-audit services performed by the auditors in order to assure that the provision of these services does not impair the auditors' independence from the Funds. The Committee has adopted, and the Board has ratified, this Policy, which sets out the procedures and conditions under which the services of the independent auditors may be pre-approved.

Under Securities and Exchange Commission ("SEC") rules promulgated in accordance with the Act, the Funds may establish two different approaches to pre-approving audit and non-audit services. The Committee may approve services without consideration of specific case-by-case services ("general pre-approval") or it may pre-approve specific services ("specific pre-approval"). The Committee believes that the combination of these approaches contemplated in this Policy results in an effective and efficient method for pre-approving audit and non-audit services to be performed by the Funds' independent auditors. Under this Policy, services that are not of a type that may receive general pre-approval require specific pre-approval by the Committee. Any proposed services that exceed pre-approved cost levels or budgeted amounts will also require the Committee's specific pre-approval.

For both types of approval, the Committee considers whether the subject services are consistent with the SEC's rules on auditor independence and that such services are compatible with maintaining the auditors independence. The Committee also considers whether a particular audit firm is in the best position to provide effective and efficient services to the Funds. Reasons that the auditors are in the best position include the auditors' familiarity with the Funds' business, personnel, culture, accounting systems, risk profile, and other factors, and whether the services will enhance the Funds' ability to manage and control risk or improve audit quality. Such factors will be considered as a whole, with no one factor being determinative.

The appendices attached to this Policy describe the audit, audit-related, tax-related, and other services that have the Committee's general pre-approval. For any service that has been approved through general pre-approval, the general pre-approval will remain in place for a period 12 months from the date of pre-approval, unless the Committee determines that a different period is appropriate. The Committee will annually review and pre-approve the services that may be provided by the independent auditors without specific pre-approval. The Committee will revise the list of services subject to general pre-approval as appropriate. This Policy does not serve as a delegation to Fund management of the Committee's duty to pre-approve services performed by the Funds' independent auditors.

## II. Audit Services

The annual audit services engagement terms and fees are subject to the Committee's specific pre-approval. Audit services are those services that are normally provided by auditors in connection with statutory and regulatory filings or engagements or those that generally only independent auditors can reasonably provide. They include the Funds' annual financial statement audit and procedures that the independent auditors must perform in order to form an opinion on the Funds' financial statements (*e.g.*, information systems and procedural reviews and testing). The Committee will monitor the audit services engagement and approve any changes in terms, conditions or fees deemed by the Committee to be necessary or appropriate.

The Committee may grant general pre-approval to other audit services, such as statutory audits and services associated with SEC registration statements, periodic reports and other documents filed with the SEC or issued in connection with securities offerings.

The Committee has pre-approved the audit services listed on Appendix A. The Committee must specifically approve all audit services not listed on Appendix A.

#### III. Audit-related Services

Audit-related services are assurance and related services that are reasonably related to the performance of the audit or the review of the Funds' financial statements or are traditionally performed by the independent auditors. The Committee believes that the provision of audit-related services will not impair the independent auditors' independence, and therefore may grant pre-approval to audit-related services. Audit-related services include accounting consultations related to accounting, financial reporting or disclosure matters not classified as "audit services;" assistance with understanding and implementing new accounting and financial reporting guidance from rulemaking authorities; agreed-upon or expanded audit procedures relating to accounting and/or billing records required to respond to or comply with financial, accounting or regulatory reporting matters; and assistance with internal control reporting requirements under Form N-SAR or Form N-CSR.

The Committee has pre-approved the audit-related services listed on Appendix B. The Committee must specifically approve all audit-related services not listed on Appendix B.

The Committee believes the independent auditors can provide tax services to the Funds, including tax compliance, tax planning, and tax advice, without compromising the auditors' independence. Therefore, the Committee may grant general pre-approval with respect to tax services historically provided by the Funds' independent auditors that do not, in the Committee's view, impair auditor independence and that are consistent with the SEC's rules on auditor independence.

The Committee will not grant pre-approval if the independent auditors initially recommends a transaction the sole business purpose of which is tax avoidance and the tax treatment of which may not be supported in the Internal Revenue Code and related regulations. The Committee may consult outside counsel to determine that tax planning and reporting positions are consistent with this Policy.

The Committee has pre-approved the tax-related services listed on Appendix C. The Committee must specifically approve all tax-related services not listed on Appendix C.

#### V. Other Services

The Committee believes it may grant approval of non-audit services that are permissible services for independent auditors to a Fund. The Committee has determined to grant general pre-approval to other services that it believes are routine and recurring, do not impair auditor independence, and are consistent with SEC rules on auditor independence.

The Committee has pre-approved the non-audit services listed on Appendix D. The Committee must specifically approve all non-audit services not listed on Appendix D.

A list of the SEC's prohibited non-audit services is attached to this Policy as Appendix E. The SEC's rules and relevant guidance should be consulted to determine the precise definitions of these impermissible services and the applicability of exceptions to certain of the SEC's prohibitions.

#### VI. Pre-approval of Fee levels and Budgeted Amounts

The Committee will annually establish pre-approval fee levels or budgeted amounts for audit, audit-related, tax and non-audit services to be provided to the Funds by the independent auditors. Any proposed services exceeding these levels or amounts require the Committee's specific pre-approval. The Committee considers fees for audit and non-audit services when deciding whether to pre-approve services. The Committee may determine, for a pre-approval period of 12 months, the appropriate ratio between the total amount of fees for the Fund's audit, audit-related, and tax services (including fees for services provided to Fund affiliates that are subject to pre-approval), and the total amount of fees for certain permissible non-audit services for the Fund classified as other services (including any such services provided to Fund affiliates that are subject to pre-approval).

#### **VII.** Procedures

Requests or applications for services to be provided by the independent auditors will be submitted to management. If management determines that the services do not fall within those services generally pre-approved by the Committee and set out in the appendices to these procedures, management will submit the services to the Committee or its delagee. Any such submission will include a detailed description of the services to be rendered. Notwithstanding this paragraph, the Committee will, on a quarterly basis, receive from the independent auditors a list of services provided for the previous calendar quarter on a cumulative basis by the auditors during the Pre-Approval Period.

#### VIII. Delegation

The Committee may delegate pre-approval authority to one or more of the Committee's members. Any member or members to whom such pre-approval authority is delegated must report any pre-approval decisions, including any pre-approved services, to the Committee at its next scheduled meeting. The Committee will identify any member to whom pre-approval authority is delegated in writing. The member will retain such authority for a period of 12 months from the date of pre-approval unless the Committee determines that a different period is appropriate. The period of delegated authority may be terminated by the Committee or at the option of the member.

#### IX. Additional Requirements

The Committee will take any measures the Committee deems necessary or appropriate to oversee the work of the independent auditors and to assure the auditors' independence from the Funds. This may include reviewing a formal written statement from the independent auditors delineating all relationships between the auditors and the Funds, consistent with Independence Standards Board No. 1, and discussing with the auditors their methods and procedures for ensuring independence.

Part of KPMG's performance of an audit in accordance with standards of the Public Company Accounting Oversight Board (US) includes their responsibility to maintain and monitor auditor independence with respect to the Voya funds. Using a proprietary system called Sentinel, the audit team is able to identify and manage potential conflicts of interest across the member firms of the KPMG International Network and prevent the provision of prohibited services to the Voya entities that would impair KPMG independence with the respect to the Voya funds. KPMG requests pre-approval from the Voya funds Audit Committee for services provided to the Voya funds and for services to affiliated entities that relate to the financial reporting or nature of operations of the Voya Funds. Additionally, KPMG provides an annual summary of the fees for services that have commenced for Voya funds and Affiliates.

Last Approved: November 16, 2017

Appendix A

Pre-Approved Audit Services for the Pre-Approval Period January 1, 2018 through December 31, 2018

| Service   |                |  |
|---|----------------|--|
|   | The<br>Fund(s) | Fee Range  |
| Statutory audits or financial audits (including tax services associated with audit services)  | $\checkmark$   | As presented to Audit<br>Committee <sup>1</sup>            |
| Services associated with SEC registration statements, periodic reports and other documents filed with the SEC or other documents issued in connection with securities offerings ( <i>e.g.</i> , consents), and assistance in responding to SEC comment letters.   | $\checkmark$   | Not to exceed \$9,750 per filing                           |
| Consultations by Fund management with respect to accounting or disclosure<br>treatment of transactions or events and/or the actual or potential effect of final or<br>proposed rules, standards or interpretations by the SEC, Financial Accounting<br>Standards Board, or other regulatory or standard setting bodies. | $\checkmark$   | Not to exceed \$8,000<br>during the<br>Pre-Approval Period |
| Seed capital audit and related review and issuance of consent on the N-2 registration statement   | <sup>n</sup> √ | Not to exceed \$14,750<br>per audit                        |
| Audit of summary portfolio of investments   | $\checkmark$   | Not to exceed \$565 per fund                               |

For new Funds launched during the Pre-Approval Period, the fee ranges pre-approved will be the same as those for <sup>1</sup>existing Funds, pro-rated in accordance with inception dates as provided in the auditors' Proposal or any Engagement Letter covering the period at issue. Fees in the Engagement Letter will be controlling.

# Appendix B

Pre-Approved Audit-Related Services for the Pre-Approval Period January 1, 2018 through December 31, 2018

Service

|   | The<br>Fund(s) | Fund<br>Affiliates | Fee Range  |
|---|----------------|--------------------|--|
| Services related to Fund mergers (Excludes tax services - See Appendix C for tax services associated with Fund mergers)   | $\checkmark$   | $\checkmark$       | Not to exceed<br>\$10,000 per<br>merger  |
| Consultations by Fund management with respect to accounting or disclosure treatment of transactions or events and/or the actual or potential effect of final or proposed rules, standards or interpretations by the SEC, Financial Accounting Standards Board, or other regulatory or standard setting bodies. [Note: Under SEC rules some consultations may be "audit" services and others may be "audit-related" services.] | $\checkmark$   |                    | Not to exceed<br>\$5,000 per<br>occurrence<br>during the<br>Pre-Approval<br>Period |
| Review of the Funds' semi-annual and quarterly financial statements   | $\checkmark$   |                    | Not to exceed<br>\$2,700 per set<br>of financial<br>statements per<br>fund         |
| Reports to regulatory or government agencies related to the annual engagement   | $\checkmark$   |                    | Up to \$5,000<br>per occurrence<br>during the<br>Pre-Approval<br>Period            |
| Regulatory compliance assistance  | $\checkmark$   | $\checkmark$       | Not to exceed<br>\$5,000 per<br>quarter  |
| Training courses  |                | $\checkmark$       | Not to exceed<br>\$5,000 per<br>course   |
| For Prime Rate Trust, agreed upon procedures for quarterly reports to rating agencies   | $\checkmark$   |                    | Not to exceed<br>\$9,450 per<br>quarter  |

Appendix C

Pre-Approved Tax Services for the Pre-Approval Period January 1, 2018 through December 31, 2018

| Service  | The Fund(s) Fund Affiliate | esFee Range  |
|--|----------------------------|--|
| Preparation of federal and state income tax returns and<br>federal excise tax returns for the Funds including assistance<br>and review with excise tax distributions | $\checkmark$               | As presented to Audit<br>Committee <sup>2</sup>                                  |
| Review of IRC Sections 851(b) and 817(h) diversification testing on a real-time basis  | $\checkmark$               | As presented to Audit<br>Committee <sup>2</sup><br>Not to exceed \$5,000 for the |
| Tax assistance and advice regarding statutory, regulatory or administrative developments   | ·√ √                       | Funds or for the Funds'<br>investment adviser during the<br>Pre-Approval Period  |

Appendix C, continued

For new Funds launched during the Pre-Approval Period, the fee ranges pre-approved will be the same as those for <sup>2</sup>existing Funds, pro-rated in accordance with inception dates as provided in the auditors' Proposal or any Engagement Letter covering the period at issue. Fees in the Engagement Letter will be controlling.

Pre-Approved Tax Services for the Pre-Approval Period January 1, 2018 through December 31, 2018

| Service | ) |
|---------|---|
|         |   |

|  | The<br>Fund(s) | Fund<br>Affiliates | Fee Range  |
|--|----------------|--------------------|--|
| Tax training courses   |                | $\checkmark$       | Not to exceed \$5,000 per<br>course during the<br>Pre-Approval Period          |
| Tax services associated with Fund mergers  | $\checkmark$   | $\checkmark$       | Not to exceed \$4,000 per<br>fund per merger during the<br>Pre-Approval Period |
| Other tax-related assistance and consultation, including, without<br>limitation, assistance in evaluating derivative financial instruments<br>and international tax issues, qualification and distribution issues,<br>year-end reporting for 1099's and similar routine tax consultations as<br>requested. | $\checkmark$   |                    | Not to exceed \$120,000<br>during the Pre-Approval<br>Period                   |

Appendix D

Pre-Approved Other Services for the Pre-Approval Period January 1, 2018 through December 31, 2018

| Service   | The Fund(s)  | Fund Affiliates | C   |
|---|--------------|-----------------|---|
| Agreed-upon procedures for Class B share 12b-1 programs                             |              | $\checkmark$    | Not to exceed<br>\$60,000 during the<br>Pre-Approval Period         |
| Security counts performed pursuant to Rule 17f-2 of the 1940 Ac                     | t            |                 |   |
| ( <i>i.e.</i> , counts for Funds holding securities with affiliated sub-custodians) | $\checkmark$ | $\checkmark$    |   |
| Cost to be borne 50% by the Funds and 50% by Voya Investments, LLC.                 |              |                 | Not to exceed \$5,700<br>per Fund during the<br>Pre-Approval Period |
| Agreed upon procedures for 15 (c) FACT Books  | $\checkmark$ |                 | Not to exceed<br>\$50,000 during the<br>Pre-Approval Period         |

Appendix E

Prohibited Non-Audit Services Dated: January 1, 2018 to December 31, 2018

·Bookkeeping or other services related to the accounting records or financial statements of the Funds

·Financial information systems design and implementation

· Appraisal or valuation services, fairness opinions, or contribution-in-kind reports

 $\cdot$ Actuarial services

 $\cdot$  Internal audit outsourcing services

·Management functions

·Human resources

·Broker-dealer, investment adviser, or investment banking services

·Legal services

·Expert services unrelated to the audit

·Any other service that the Public Company Accounting Oversight Board determines, by regulation, is impermissible

# EXHIBIT A

# VOYA ASIA PACIFIC HIGH DIVIDEND EQUITY INCOME FUND

VOYA BALANCED PORTFOLIO, INC.

VOYA EMERGING MARKETS HIGH DIVIDEND EQUITY FUND

VOYA EQUITY TRUST

VOYA FUNDS TRUST

VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND

VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND

VOYA GOVERNMENT MONEY MARKET PORTFOLIO

VOYA INFRASTRUCTURE, INDUSTRIALS, AND MATERIALS FUND

VOYA INTERMEDIATE BOND PORTFOLIO

VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND

VOYA INVESTORS TRUST

VOYA MUTUAL FUNDS

VOYA PARTNERS, INC.

VOYA PRIME RATE TRUST

VOYA NATURAL RESOURCES EQUITY INCOME FUND

VOYA SENIOR INCOME FUND

VOYA SEPARATE PORTFOLIOS TRUST

VOYA SERIES FUND, INC.

VOYA STRATEGIC ALLOCATIONS PORTFOLIOS, INC. VOYA VARIABLE FUNDS

VOYA VARIABLE INSURANCE TRUST

VOYA VARIABLE PORTFOLIOS INC,

VOYA VARIABLE PRODUCTS TRUST

# (e)(2) Percentage of services referred to in 4(b) - (4)(d) that were approved by the audit committee

100% of the services were approved by the audit committee.

 $(f) \frac{Percentage of hours expended attributable to work performed by other than full time employees of KPMG if greater$ <u>than 50%</u>

Not applicable.

<u>Non-Audit Fees</u>: The following table presents (i) the aggregate non-audit fees (*i.e.*, fees for audit-related, tax, and other services) billed to each Registrant by the independent registered public accounting firm for each Registrant's (g) fiscal years ended, February 28, 2018 and February 28, 2017; and (ii) the aggregate non-audit fees billed to the investment adviser, or any of its affiliates that provide ongoing services to the registrant, by the independent registered public accounting firm for the same time periods.

| Registrant/Investment Adviser             | 2018      | 2017      |
|---|-----------|-----------|
| Voya Natural Resources Equity Income Fund | \$14,164  | \$13,832  |
| Voya Investments, LLC <sup>(1)</sup>      | \$136,700 | \$101,050 |

(1) Each Registrant's investment adviser and any of its affiliates, which are subsidiaries of Voya Financial, Inc.

<u>Principal Accountants Independence</u>: The Registrant's Audit committee has considered whether the provision of non-audit services that were rendered to the registrant's investment adviser and any entity controlling, controlled (h)by, or under common control with the investment adviser that provides ongoing services to the registrant that were not pre-approved pursuant to Rule 2-01(c)(7)(ii) of Regulation S-X is compatible with maintaining KPMG's independence.

#### Item 5. Audit Committee of Listed Registrants.

a. J. Gavin, Patrick W. Kenny, Joseph E. Obermeyer, and Roger B. Vincent.

b.

# Item 6. Schedule of Investments.

Complete schedule of investments filed herein.

#### **Report of Independent Registered Public Accounting Firm**

To the Shareholders and Board of Trustees

Voya Natural Resources Equity Income Fund

#### **Opinion on the Financial Statements**

We have audited the accompanying statement of assets and liabilities of Voya Natural Resources Equity Income Fund (the "Fund"), including the summary portfolio of investments, as of February 28, 2018, the related statement of operations for the year then ended, the statements of changes in net assets for each of the years in the two-year period then ended and the related notes (collectively, the "financial statements"), the financial highlights for each of the years in the ten-year period then ended (the financial statements and financial highlights are included in Item 1 of this Form N-CSR), and the portfolio of investments as of February 28, 2018 (included in Item 6 of this Form N-CSR). In our opinion, the financial statements, financial highlights, and portfolio of investments referred to above present fairly, in all material respects, the financial position of the Fund as of February 28, 2018, the results of its operations for the year then ended, the changes in its net assets for each of the years in the two-year period then ended, and the financial highlights for each of the years in the ten-year period then ended, in conformity with U.S. generally accepted accounting principles.

#### **Basis for Opinion**

These financial statements, financial highlights, and portfolio of investments are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements, financial highlights, and portfolio of investments based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Fund in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements, financial highlights, and portfolio of investments are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, financial highlights, and portfolio of investments, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial

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statements, financial highlights, and portfolio of investments. Such procedures also included confirmation of securities owned as of February 28, 2018, by correspondence with the custodian and brokers or by other appropriate auditing procedures when replies from brokers were not received. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

We have served as the auditor of one or more Voya investment companies since 1975.

Boston, Massachusetts

April 24, 2018

# Voya Natural Resources Equity Income Fund PORTFOLIO OF INVESTMENTS as of February 28, 2018

| Shares  |                                       | Value      | Percentage<br>of Net<br>Assets |
|---------|---------------------------------------|------------|--------------------------------|
| COMMON  | STOCK: 99.2%                          |            |                                |
|         | Australia: 0.3%                       |            |                                |
| 8,304   | BHP Billiton Ltd. ADR                 | 386,136    | 0.3                            |
|         |                                       |            |                                |
| 20.526  | Canada: 16.3%                         |            |                                |
| 20,536  | Agnico-Eagle Mines Ltd.               | 782,216    | 0.6                            |
| 138,336 | Barrick Gold Corp.                    | 1,593,631  | 1.2                            |
| 120,378 | Canadian Natural Resources Ltd.       | 3,787,092  | 2.8                            |
| 120,439 | Crescent Point Energy Corp.           | 869,569    | 0.6                            |
| 107,819 | Enbridge, Inc.                        | 3,430,801  | 2.5                            |
| 5,330   | Franco-Nevada Corp.                   | 373,420    | 0.3                            |
| 34,510  | GoldCorp, Inc.                        | 431,720    | 0.3                            |
| 264,468 | (1) Kinross Gold Corp.                | 946,795    | 0.7                            |
| 30,839  | Pembina Pipeline Corp.                | 990,857    | 0.7                            |
| 104,722 | Suncor Energy, Inc.                   | 3,447,448  | 2.5                            |
| 68,548  | Teck Cominco Ltd Class B              | 1,959,102  | 1.5                            |
| 82,390  | TransCanada Corp.                     | 3,560,896  | 2.6                            |
|         |                                       | 22,173,547 | 16.3                           |
|         | Netherlands: 0.8%                     |            |                                |
| 16,207  | Royal Dutch Shell PLC - Class A ADR   | 1,025,417  | 0.8                            |
| ,       | 5                                     | , ,        |                                |
|         | United Kingdom: 1.5%                  |            |                                |
| 69,458  | TechnipFMC PLC                        | 2,001,780  | 1.5                            |
|         |                                       |            |                                |
|         | United States: 80.3%                  |            |                                |
| 10,175  | (1) Alcoa Corp.                       | 457,570    | 0.3                            |
| 36,245  | Anadarko Petroleum Corp.              | 2,067,415  | 1.5                            |
| 20,907  | Andeavor                              | 1,873,685  | 1.4                            |
| 8,411   | Apache Corp.                          | 287,236    | 0.2                            |
| 15,802  | Avery Dennison Corp.                  | 1,867,006  | 1.4                            |
| 31,500  | Baker Hughes a GE Co.                 | 831,600    | 0.6                            |
| 10,105  | Ball Corp.                            | 403,695    | 0.3                            |
| 27,801  | (1) Berry Plastics Group, Inc.        | 1,512,374  | 1.1                            |
| 25,151  | Boise Cascade Co.                     | 1,013,585  | 0.7                            |
| 38,658  | Cabot Oil & Gas Corp.                 | 933,977    | 0.7                            |
| 49,514  | (1) Carrizo Oil & Gas, Inc.           | 695,672    | 0.5                            |
| 95,838  | Chevron Corp.                         | 10,726,189 | 7.9                            |
| 15,542  | Compass Minerals International, Inc.  | 937,183    | 0.7                            |
| 18,882  | (1) Concho Resources, Inc./Midland TX | 2,847,406  | 2.1                            |

| 96,391  | ConocoPhillips                     | 5,234,995   | 3.8  |
|---------|------------------------------------|-------------|------|
| 27,938  | (1) Crown Holdings, Inc.           | 1,392,430   | 1.0  |
| 11,190  | CVR Energy, Inc.                   | 331,448     | 0.2  |
| 16,471  | Devon Energy Corp.                 | 505,166     | 0.4  |
| 16,907  | (1) Diamondback Energy, Inc.       | 2,107,288   | 1.5  |
| 22,862  | (1) Dril-Quip, Inc.                | 1,029,933   | 0.8  |
| 51,755  | EOG Resources, Inc.                | 5,248,992   | 3.9  |
| 37,475  | EQT Corp.                          | 1,885,367   | 1.4  |
| 139,311 | Exxon Mobil Corp.                  | 10,551,415  | 7.8  |
| 53,955  | (1) Freeport-McMoRan, Inc.         | 1,003,563   | 0.7  |
| 18,406  | Greif, Inc Class A                 | 1,059,633   | 0.8  |
| 93,405  | (1) Gulfport Energy Corp.          | 906,029     | 0.7  |
| 86,876  | Halliburton Co.                    | 4,032,784   | 3.0  |
| 7,802   | Hess Corp.                         | 354,367     | 0.3  |
| 12,192  | HollyFrontier Corp.                | 522,183     | 0.4  |
| 15,332  | International Paper Co.            | 913,634     | 0.7  |
| 28,093  | KapStone Paper and Packaging Corp. | 980,165     | 0.7  |
| 162,298 | Kinder Morgan, Inc.                | 2,629,228   | 1.9  |
| 73,772  | (1) Laredo Petroleum, Inc.         | 618,947     | 0.4  |
| 101,788 | Marathon Oil Corp.                 | 1,477,962   | 1.1  |
| 56,854  | Marathon Petroleum Corp.           | 3,642,067   | 2.7  |
| 6,508   | Martin Marietta Materials, Inc.    | 1,327,176   | 1.0  |
| 11,781  | National Oilwell Varco, Inc.       | 413,395     | 0.3  |
| 18,745  | (1) Newfield Exploration Co.       | 437,321     | 0.3  |
| 72,093  | Newmont Mining Corp.               | 2,753,953   | 2.0  |
| 17,271  | Noble Energy, Inc.                 | 515,194     | 0.4  |
| 46,817  |                                    | 3,071,195   | 2.3  |
|         | Occidental Petroleum Corp.         |             | 0.5  |
| 13,188  | Oneok, Inc.                        | 742,880     |      |
| 16,077  | Packaging Corp. of America         | 1,916,378   | 1.4  |
| 27,889  | PBF Energy, Inc.                   | 817,427     | 0.6  |
| 27,293  | (1) PDC Energy, Inc.               | 1,433,701   | 1.0  |
| 24,639  | Phillips 66                        | 2,226,626   | 1.6  |
| 7,768   | Pioneer Natural Resources Co.      | 1,322,347   | 1.0  |
| 119,132 | (1) QEP Resources, Inc.            | 1,026,918   | 0.7  |
| 21,437  | Range Resources Corp.              | 284,898     | 0.2  |
| 96,647  | Schlumberger Ltd.                  | 6,343,909   | 4.7  |
| 98,197  | (1) Southwestern Energy Co.        | 350,563     | 0.3  |
| 41,887  | (1) Summit Materials, Inc.         | 1,324,886   | 1.0  |
| 157,050 | Tahoe Resources, Inc.              | 766,404     | 0.6  |
| 41,401  | (1) Transocean Ltd.                | 377,163     | 0.3  |
| 32,534  | (1) Unit Corp.                     | 623,351     | 0.5  |
| 34,517  | US Silica Holdings, Inc.           | 893,645     | 0.6  |
| 47,792  | Valero Energy Corp.                | 4,321,353   | 3.2  |
| 3,243   | Vulcan Materials Co.               | 381,798     | 0.3  |
| 5,834   | WestRock Co.                       | 383,644     | 0.3  |
| 61,670  | Williams Cos., Inc.                | 1,711,959   | 1.3  |
| 20,847  | World Fuel Services Corp.          | 476,354     | 0.3  |
|         |                                    | 109,126,627 | 80.3 |
|         |                                    |             |      |

Total Common Stock (Cost \$152,043,381)

134,713,507 99.2

# SHORT-TERM INVESTMENTS: 0.7%

| Mutual Funds: 0.7%<br>1,007,000 <sup>(2)</sup> BlackRock Liquidity Funds, FedFund, Institutional Class, 1.290%<br>(Cost \$1,007,000) | 1,007,000 | 0.7 |
|--|-----------|-----|
| Total Short-Term Investments<br>(Cost \$1,007,000)   | 1,007,000 | 0.7 |

See Accompanying Notes to Financial Statements

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# Voya Natural Resources Equity Income Fund as of February 28, 2018 (continued)

| Shares   | Value           | Percentage<br>of Net<br>Assets |
|--|-----------------|--------------------------------|
| SHORT-TERM INVESTMENT                                      | 'S: (continued) |                                |
| Mutual Funds: (continued)                                  |                 |                                |
| Total Investments in<br>Securities<br>(Cost \$153,050,381) | \$135,720,507   | 99.9                           |
| Assets in Excess of Other<br>Liabilities                   | 194,245         | 0.1                            |
| Net Assets   | \$135,914,752   | 100.0                          |

ADR American Depositary Receipt

(1) Non-income producing security.

(2) Rate shown is the 7-day yield as of February 28, 2018.

See Accompanying Notes to Financial Statements

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Item 7. Disclosure of Proxy Voting Policies and Procedures for Closed-End Management Investment Companies.

# **PROXY VOTING PROCEDURES and GUIDELINES**

VOYA FUNDS

VOYA iNVESTMENTS, LLC

Date Last Revised: March 15, 2018

#### Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

Introduction

The purpose of these Proxy Voting Procedures and Guidelines (the "Procedures", the "Guidelines") is to set forth the Board of Directors/Trustees of the Voya funds' (the "Board") instructions to Voya Investments, LLC (referred to as the "Advisor") for the voting of proxies for each fund the Board serves as Director/Trustee (the "Funds").

The Board may elect to delegate proxy voting to a sub-advisor of the Funds and also approve the sub-advisor's proxy policies and procedures for implementation on behalf of such Voya fund (a "Sub-Advisor-Voted Fund"). A Sub-Advisor-Voted Fund is not covered under these Procedures and Guidelines, except as described in the *Reporting and Record Retention* section below with respect to vote reporting requirements. However, they are covered by those sub-advisor's proxy policies, provided that the Board has approved them.

These Procedures and Guidelines incorporate principles and guidance set forth in relevant pronouncements of the Securities and Exchange Commission ("SEC") and its staff on the fiduciary duty of the Board to ensure that proxies are voted in a timely manner and that voting decisions are in the Funds' beneficial owners' best interest.

The Board, through these instructions, delegates to the Advisor's Proxy Coordinator the responsibility to vote the Funds' proxies in accordance with these Procedures and Guidelines on behalf of the Board. The Board further delegates to the Compliance Committee of the Board certain oversight duties regarding the Advisor's functions as it pertains to the voting of the Funds' proxies.

The Board directs the engagement of a Proxy Advisory Firm to be initially appointed and annually reviewed and approved by the Board. The Proxy Coordinator is responsible for overseeing the Proxy Advisory Firm and shall direct the Proxy Advisory Firm to vote proxies in accordance with the Guidelines.

These Procedures and Guidelines will be reviewed by the Board's Compliance Committee annually, and will be updated when appropriate. No change to these Procedures and Guidelines will be made except pursuant to Board direction. Non-material amendments, however, may be approved for immediate implementation by the Board's Compliance Committee, subject to ratification by the full board at its next regularly scheduled meeting.

Advisor's Roles and Responsibilities

Proxy Coordinator

The Voya Proxy Coordinator shall direct the Proxy Advisory Firm to vote proxies on behalf of the Funds and the Advisor in connection with annual and special meetings of shareholders (except those regarding bankruptcy matters and/or related plans of reorganization).

The Proxy Coordinator is responsible for overseeing the Proxy Advisory Firm (as defined in the *Proxy Advisory Firm* section below) and voting the Funds' proxies in accordance with the Procedures and Guidelines on behalf of the Funds and the Advisor. The Proxy Coordinator is authorized to direct the Proxy Advisory Firm to vote a Fund's proxy in accordance with the Procedures and Guidelines. Responsibilities assigned to the Proxy Coordinator, or activities that support it, may be performed by such members of the Proxy Group (as defined in the *Proxy Group* section below) or employees of the Advisor's affiliates as the Proxy Group deems appropriate.

The Proxy Coordinator is also responsible for identifying and informing Counsel (as defined in the *Counsel* section below) of potential conflicts between the proxy issuer and the Proxy Advisory Firm, the Advisor, the Funds' principal underwriters, or an affiliated person of the Funds. The Proxy Coordinator will identify such potential conflicts of interest based on information the Proxy Advisory Firm periodically provides; client analyses, distributor, broker-dealer, and vendor lists; and information derived from other sources, including public filings.

#### Proxy Advisory Firm

The Proxy Advisory Firm is responsible for coordinating with the Funds' custodians to ensure that all proxy materials received by the custodians relating to the portfolio securities are processed in a timely manner. To the extent applicable, the Proxy Advisory Firm is required to provide research, analysis, and vote recommendations under its Proxy Voting guidelines. Additionally, the Proxy Advisory Firm is required to produce custom vote recommendations in accordance with the Guidelines and their vote recommendations.

Revision Date: March 15, 2018 Page | 2

#### Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

#### Proxy Group

The members of the Proxy Group, which may include employees of the Advisor's affiliates, are identified in *Exhibit 1*, and may be amended from time to time at the Advisor's discretion except that the Funds' Chief Investment Risk Officer, the Funds' Chief Compliance Officer, and the Funds' Proxy Coordinator shall be members unless the Board determines otherwise.

#### **Investment Professionals**

The Funds' sub-advisors and/or portfolio managers are each referred to herein as an "Investment Professional" and collectively, "Investment Professionals". The Board encourages the Funds' Investment Professionals to submit a recommendation to the Proxy Group regarding any proxy-voting-related proposal pertaining to the portfolio securities over which they have day-to-day portfolio management responsibility. Additionally, when requested, Investment Professionals are responsible for submitting a recommendation to the Proxy Group regarding proxy voting related proxy contests, proposals related to companies with dual class shares with superior voting rights, or mergers and acquisitions involving to the portfolio securities over which they have day-to-day portfolio management responsibility.

#### Counsel

A member of the mutual funds legal practice group of the Advisor ("Counsel") is responsible for determining if a potential conflict of interest involving a proxy issuer is in fact a conflict of interest. If Counsel deems a proxy issuer to be a conflict of interest, the Counsel must notify the Proxy Coordinator, who will in turn notify the Chair of the Compliance Committee of such conflict of interest.

Proxy Voting Procedures

#### Proxy Group Oversight

A minimum of four (4) members of the Proxy Group (or three (3) if one member of the quorum is either the Funds' Chief Investment Risk Officer or the Funds' Chief Compliance Officer) will constitute a quorum for purposes of taking action at any meeting of the Group.

The Proxy Group may meet in person or by telephone. The Proxy Group also may take action via email in lieu of a meeting, provided that the Proxy Coordinator follows the directions of a majority of a quorum responding via e-mail.

A Proxy Group meeting will be held whenever:

.

The Proxy Coordinator receives a recommendation from an Investment Professional to vote a Fund's proxy contrary to the Guidelines.

•The Proxy Advisory Firm has made no recommendation on a matter and the Procedures do not provide instruction. A matter requires case-by-case consideration, including those in which the Proxy Advisory Firm's recommendation is deemed to be materially conflicted.

The Proxy Coordinator requests the Proxy Group's input and vote recommendation on a matter.

At its discretion, the Proxy Group may provide the Proxy Coordinator with standing instructions to perform responsibilities and related activities assigned to the Proxy Group, on its behalf, provided that such instructions do not violate any requirements of these Procedures or the Guidelines.

If the Proxy Group has previously provided the Proxy Coordinator with standing instructions to vote in accordance with the Proxy Advisory Firm's recommendation, these recommendations do not violate any requirements of these Procedures or the Guidelines, and no conflict of interest exists, the Proxy Coordinator may implement the instructions without calling a Proxy Group meeting.

For each proposal referred to the Proxy Group, it will review:

The relevant Procedures and Guidelines, The recommendation of the Proxy Advisory Firm, if any, The recommendation of the Investment Professional(s), if any, • Other resources that any Proxy Group member deems appropriate to aid in a determination of a recommendation.

Revision Date: March 15, 2018 Page | 3

#### Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

#### Vote Instruction

While the vote of a simple majority of the voting members present will determine any matter submitted to a vote, tie votes will be resolved by securing the vote of members not present at the meeting. The Proxy Coordinator will ensure compliance with all applicable voting and conflict of interest procedures, and will use best efforts to secure votes from as many absent members as may reasonably be accomplished, providing such members with a substantially similar level of relevant information as that provided at the in-person meeting.

In the event a tie vote cannot be resolved, or in the event that the vote remains a tie, the Proxy Coordinator will refer the vote to the Compliance Committee Chair for vote determination.

In the event a tie vote cannot be timely resolved in connection with a voting deadline, the Proxy Coordinator will vote in accordance with the Proxy Advisory Firm's recommendation.

A member of the Proxy Group may abstain from voting on any given matter, provided that the member does not participate in the Proxy Group discussion(s) in connection with the vote determination. If abstention results in the loss of quorum, the process for resolving tie votes will be observed.

If the Proxy Group recommends that a Fund vote contrary to the Guidelines, as might be the case upon review of a recommendation from an Investment Professional, the Proxy Coordinator will follow the procedures in the Out-of-Guidelines section below.

#### **Vote Classification**

These Procedures and Guidelines specify how the Funds generally will vote with respect to the proposals indicated. Unless otherwise noted, the Proxy Group instructs the Proxy Coordinator, on behalf of the Advisor, to vote in accordance with these Procedures and Guidelines.

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#### Within-Guidelines Votes: Votes in Accordance with the Guidelines

In the event the Proxy Group and, where applicable, an Investment Professional participating in the voting process, recommend a vote Within Guidelines, the Proxy Group will instruct the Proxy Advisory Firm, through the Proxy Coordinator, to vote in this manner.

Out-of-Guidelines Votes: Votes Contrary to the Guidelines

A vote would be considered Out-of-Guidelines if the:

Vote is contrary to the Guidelines based on the Compliance Committee or Proxy Group determination that the •application of the Guidelines is inapplicable or inappropriate under the circumstances. Such votes include, but are not limited to votes cast based on the recommendation of an Investment Professional.

Vote is contrary to the Guidelines unless the Guidelines stipulate Case-by-Case consideration or that primary • consideration will be given to input from an Investment Professional, notwithstanding that the vote appears contrary to these Procedures and Guidelines and/or the Proxy Advisory Firm's recommendation.

**Routine Matters** 

Upon instruction from the Proxy Coordinator, the Proxy Advisory Firm will submit a vote as described in these Procedures and Guidelines where there is a clear policy (*e.g.*, "For," "Against," "Withhold," or "Abstain") on a proposal.

Matters Requiring Case-by-Case Consideration

The Proxy Advisory Firm will refer proxy proposals to the Proxy Coordinator when these Procedures and Guidelines indicate "Case-by-Case." Additionally, the Proxy Advisory Firm will refer any proxy proposal under circumstances where the application of these Procedures and Guidelines is unclear, appears to involve unusual or controversial issues, or is silent regarding the proposal.

Upon receipt of a referral from the Proxy Advisory Firm, the Proxy Coordinator may solicit additional research or clarification from the Proxy Advisory Firm, Investment Professional(s), or other sources.

The Proxy Coordinator will review matters requiring Case-by-Case consideration to determine if the Proxy Group had previously provided the Proxy Coordinator with standing vote instructions, or a provision within the Guidelines is applicable based on prior voting history.

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Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

If a matter requires input and a vote determination from the Proxy Group, the Proxy Coordinator will forward the Proxy Advisory Firm's analysis and recommendation, the Proxy Coordinator's recommendation and/or any research obtained from the Investment Professional(s), the Proxy Advisory Firm, or any other source to the Proxy Group. The Proxy Group may consult with the Proxy Advisory Firm and/or Investment Professional(s) as appropriate.

The Proxy Coordinator will use best efforts to convene a Proxy Group meeting with respect to all matters requiring its consideration. In the event quorum requirements cannot be timely met in connection with a voting deadline, it is the policy of the Funds and Advisor to vote in accordance with the Proxy Advisory Firm's recommendation.

Non-Votes: Votes in which No Action is Taken

The Proxy Coordinator will make reasonable efforts to secure and vote all proxies for the Funds, including markets where shareholders' rights are limited. Nevertheless, the Proxy Group may recommend that a Fund refrain from voting under certain circumstances including:

The economic effect on shareholders' interests or the value of the portfolio holding is indeterminable or insignificant,  $\cdot e.g.$ , proxies in connection with fractional shares, securities no longer held in the portfolio of a Voya fund or proxies being considered on behalf of a Fund that is no longer in existence.

The cost of voting a proxy outweighs the benefits, *e.g.*, certain international proxies, particularly in cases when share blocking practices may impose trading restrictions on the relevant portfolio security.

In such cases, the Proxy Group may instruct the Proxy Advisory Firm, through the Proxy Coordinator, not to vote such proxy. The Proxy Group may provide the Proxy Coordinator with standing instructions on parameters that would dictate a Non-Vote without the Proxy Group's review of a specific proxy.

Further, Counsel may require the Proxy Coordinator to abstain from voting any proposal that is subject to a material conflict of interest provided that abstaining has no effect on the vote outcome.

#### **Matters Requiring Further Consideration**

# Edgar Filing: Voya Natural Resources Equity Income Fund - Form N-CSR

#### Referrals to the Compliance Committee

If a vote is deemed Out-of-Guidelines and Counsel has determined that a material conflict of interest appears to exist with respect to the party or parties (*i.e.* Proxy Advisory Firm, the Advisor, underwriters, affiliates, any participating Proxy Group member, or any Investment Professional(s)) participating in the voting process, the Proxy Coordinator will refer the vote to the Compliance Committee Chair.

Further, if an Investment Professional discloses a potential conflict of interest, and Counsel determines that the conflict of interest appears to exist, the proposal will also be referred to the Compliance Committee for review, regardless of whether the vote is Within- or Out-of-Guidelines.

The Compliance Committee will be provided all recommendations (including Investment Professional(s)), analyses, research, and Conflicts Reports and any other written materials used to establish whether a conflict of interest exists, and will instruct the Proxy Coordinator how such referred proposals should be voted.

The Proxy Coordinator will use best efforts to refer matters to the Compliance Committee for its consideration in a timely manner. In the event any such matter cannot be referred to or considered by the Compliance Committee in a timely manner, the Compliance Committee's standing instruction is to vote Within Guidelines.

The Compliance Committee will receive a report detailing proposals that were voted Out-of-Guidelines, if the Investment Professional's recommendation was not acted on, or was referred to the Compliance Committee.

Consultation with Compliance Committee

The Proxy Coordinator may consult the Compliance Committee Chair for guidance on behalf of the Committee if application of these Procedures and Guidelines is unclear, or a recommendation is received from an Investment Professional in connection with any unusual or controversial issue.

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Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

#### **Conflicts of Interest**

The Advisor shall act in the Funds' beneficial owners' best interests and strive to avoid conflicts of interest.

Conflicts of interest can arise, for example, in situations where:

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• The issuer is a vendor whose products or services are material to the Voya Funds, the Advisor or their affiliates; The issuer is an entity participating to a material extent in the distribution of the Voya Funds; The issuer is a significant executing broker dealer;

Any individual that participates in the voting process for the Funds including an Investment Professional, a member • of the Proxy Group, an employee of the Advisor, or Director/Trustee of the Board serves as a director or officer of the issuer; or

The issuer is Voya Financial.

Potential Conflicts with a Proxy Issuer

The Proxy Coordinator is responsible for identifying and informing Counsel of potential conflicts with the proxy issuer. In addition to obtaining potential conflict of interest information described in the *Roles and Responsibilities* section above, members of the Proxy Group are required to disclose to the Proxy Coordinator any potential conflicts of interests prior to discussing the Proxy Advisory Firms' recommendation.

The Proxy Group member will advise the Proxy Coordinator in the event he/she believes that a potential or perceived conflict of interest exists that may preclude him/her from making a vote determination in the best interests of the Funds' beneficial owners. The Proxy Group member may elect to recuse himself/herself from consideration of the relevant proxy or have Counsel consider the matter, recusing him/herself only in the event Counsel determines that a material conflict of interest exists. If recusal, whether voluntary or pursuant to Counsel's findings, does not occur prior to the member's participation in any Proxy Group discussion of the relevant proxy, any Out-of-Guidelines Vote determination is subject to the Compliance Committee referral process. Should members of the Proxy Group verbally disclose a potential conflict of interest, they are required to complete a Conflict of Interest Report, which will be reviewed by Counsel.

# Edgar Filing: Voya Natural Resources Equity Income Fund - Form N-CSR

Investment Professionals are also required to complete a Conflict of Interest Report or confirm that they do not have any potential conflicts of interests when submitting a vote recommendation to the Proxy Coordinator.

The Proxy Coordinator gathers and analyzes the information provided by the Proxy Advisory Firm, the Advisor, the Funds' principal underwriters, affiliates of the Funds, Proxy Group members, Investment Professionals, and the Directors and Officers of the Funds. Counsel will document such potential material conflicts of interest on a consolidated basis as appropriate.

The Proxy Coordinator will instruct the Proxy Advisory Firm to vote the proxy as recommended by the Proxy Group if Counsel determines that a material conflict of interest does not appear to exist with respect to a proxy issuer, any participating Proxy Group member, or any participating Investment Professional(s).

Compliance Committee Oversight

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The Proxy Coordinator will refer a proposal to the Funds' Compliance Committee if the Proxy Group recommends an Out-of-Guidelines Vote, and Counsel has determined that a material conflict of interest appears to exist in order that the conflicted party(ies) have no opportunity to exercise voting discretion over a Fund's proxy.

The Proxy Coordinator will refer the proposal to the Compliance Committee Chair, forwarding all information relevant to the Compliance Committee's review, including the following or a summary of its contents:

The applicable Procedures and Guidelines The Proxy Advisory Firm recommendation The Investment Professional(s)'s recommendation, if available Any resources used by the Proxy Group in arriving at its recommendation Counsel's findings Conflicts Report(s) and/or any other written materials establishing whether a conflict of interest exists.

In the event a member of the Funds' Compliance Committee believes he/she has a conflict of interest that would preclude him/her from making a vote determination in the best interests of the applicable Fund's beneficial owners, the Compliance Committee member will advise the Compliance Committee Chair and recuse himself/herself with respect to the relevant proxy determinations.

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#### Proxy Voting Procedures and Guidelines for the Voya Funds and Advisor

#### **Conflicts Reports**

Investment Professionals, the Proxy Advisory Firm, and members of the Compliance Committee, the Proxy Group, and the Proxy Coordinator are required to disclose any potential conflicts of interest and/or confirm they do not have a conflict of interest in connection with their participation in the voting process for portfolio securities. The Conflicts Report should describe any known relationships of either a business or personal nature that Counsel has not previously assessed, which may include communications with respect to the referral item, but excluding routine communications with or submitted to the Proxy Coordinator or Investment Professional(s) on behalf of the subject company or a proponent of a shareholder proposal.

The Conflicts Report should also include written confirmation that the Investment Professional based the recommendation in connection with an Out-of-Guidelines Vote or under circumstances where a conflict of interest exists solely on the investment merits of the proposal and without regard to any other consideration.

Completed Conflicts Reports should be provided to the Proxy Coordinator as soon as possible and may be submitted to the Proxy Coordinator verbally, provided the Proxy Coordinator completes the Conflicts Report, and the submitter reviews and approves the Conflict Report in writing.

The Proxy Coordinator will forward all Conflicts Reports to Counsel for review. Upon review, Counsel will provide the Proxy Coordinator with a brief statement indicating if a material conflict of interest is present.

Counsel will document such potential conflicts of interest on a consolidated basis as appropriate rather than maintain individual Conflicts Reports.

Assessment of the Proxy Advisory Firm

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The Proxy Coordinator, on behalf of the Board and the Advisor, will assess if the Proxy Advisory Firm:

Is independent from the Advisor

Has resources that indicate it can competently provide analysis of proxy issues ·Can make recommendations in an impartial manner and in the best interests of the Funds and their beneficial owners Has adequate compliance policies and procedures to: Ensure that its proxy voting recommendations are based on current and accurate information 0 0

Identify and address conflicts of interest.

The Proxy Coordinator will utilize, and the Proxy Advisory Firm will comply with, such methods for completing the assessment as the Proxy Coordinator may deem reasonably appropriate. The Proxy Advisory Firm will also promptly notify the Proxy Coordinator in writing of any material change to information previously provided to the Proxy Coordinator in connection with establishing the Proxy Advisory Firm's independence, competence, or impartiality.

Information provided in connection with the Proxy Advisory Firm's potential conflict of interest will be forwarded to Counsel for review. Counsel will review such information and advise the Proxy Coordinator as to whether a material concern exists and if so, determine the most appropriate course of action to eliminate such concern.

## Voting Funds of Funds, Investing Funds and Feeder Funds

Funds that are "Funds-of-Funds" will "echo" vote their interests in underlying mutual funds, which may include mutual funds other than the Voya funds indicated on Voya's website (www.voyainvestments.com). Meaning that, if the Fund-of-Funds must vote on a proposal with respect to an underlying investment company, the Fund-of-Funds will vote its interest in that underlying fund in the same proportion all other shareholders in the underlying investment company voted their interests.

However, if the underlying fund has no other shareholders, the Fund-of-Funds will vote as follows:

If the Fund-of-Funds and the underlying fund are being solicited to vote on the same proposal (e.g., the election of ·fund directors/trustees), the Fund-of-Funds will vote the shares it holds in the underlying fund in the same proportion as all votes received from the holders of the Fund-of-Funds' shares with respect to that proposal.

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If the Fund-of-Funds is being solicited to vote on a proposal for an underlying fund (*e.g.*, a new Sub-Advisor to the  $\cdot$  underlying fund), and there is no corresponding proposal at the Fund-of-Funds level, the Board will determine the most appropriate method of voting with respect to the underlying fund proposal.

An Investing Fund (*e.g.*, any Voya fund), while not a Fund-of-Funds will have the foregoing Fund-of-Funds procedure applied to any Investing Fund that invests in one or more underlying funds. Accordingly:

Each Investing Fund will "echo" vote its interests in an underlying fund, if the underlying fund has shareholders other than the Investing Fund.

- In the event an underlying fund has no other shareholders, and the Investing Fund and the underlying fund are being ·solicited to vote on the same proposal, the Investing Fund will vote its interests in the underlying fund in the same proportion as all votes received from the holders of its own shares on that proposal.
- In the event an underlying fund has no other shareholders, and there is no corresponding proposal at the Investing ·Fund level, the Board will determine the most appropriate method of voting with respect to the underlying fund proposal.

A fund that is a "Feeder Fund" in a master-feeder structure passes votes requested by the underlying master fund to its shareholders. Meaning that, if the master fund solicits the Feeder Fund, the Feeder Fund will request instructions from its own shareholders, either directly or, in the case of an insurance-dedicated Fund, through an insurance product or retirement plan, as to how it should vote its interest in an underlying master fund.

When a Voya fund is a feeder in a master-feeder structure, proxies for the portfolio securities owned by the master fund will be voted pursuant to the master fund's proxy voting policies and procedures. As such, except as described in the *Reporting and Record Retention* section below, Feeder Funds will not be subject to these Procedures and Guidelines.

Securities Lending

Many of the Funds participate in securities lending arrangements to generate additional revenue for the Fund. Accordingly, the Fund will not be able to vote securities that are on loan under these arrangements. However, under certain circumstances, for voting issues that may have a significant impact on the investment, the Proxy Group or Proxy Coordinator may request to recall securities that are on loan if they determine that the benefit of voting outweighs the costs and lost revenue to the Fund and the administrative burden of retrieving the securities. Investment Professionals may also deem a vote is "material" in the context of the portfolio(s) they manage. Therefore, they may request that lending activity on behalf of their portfolio(s) with respect to the relevant security be reviewed by the Proxy Group and considered for recall and/or restriction. The Proxy Group will give primary consideration to relevant Investment Professional input in its determination of whether a given proxy vote is material and the associated security accordingly restricted from lending. The determination that a vote is material in the context of a Fund's portfolio will not mean that such vote is considered material across all Funds voting at that meeting. In order to recall or restrict shares on a timely basis for material voting purposes, the Proxy Coordinator, on behalf of the Proxy Group, will use best efforts to consider, and when appropriate, to act upon, such requests on a timely basis. Requests to review lending activity in connection with a potentially material vote may be initiated by any relevant Investment Professional and submitted for the Proxy Group's consideration at any time.

Reporting and Record Retention

## Reporting by the Funds

Annually, as required, each Fund and each Sub-Advisor-Voted Fund will post its proxy voting record, or a link to the prior one-year period ending on June 30<sup>th</sup> on the Voya Funds' website. The proxy voting record for each Fund and each Sub-Advisor-Voted Fund will also be available on Form N-PX in the EDGAR database on the website of the Securities and Exchange Commission ("SEC"). For any Voya fund that is a feeder in a master/feeder structure, no proxy voting record related to the portfolio securities owned by the master fund will be posted on the Voya funds' website or included in the Fund's Form N-PX; however, a cross-reference to the master fund's proxy voting record as filed in the SEC's EDGAR database will be included in the Fund's Form N-PX and posted on the Voya funds' website. If an underlying master fund solicited any Feeder Fund for a vote during the reporting period, a record of the votes cast by means of the pass-through process described above will be included on the Voya funds' website and in the Feeder Fund's Form N-PX.

## Reporting to the Compliance Committee

At each regularly scheduled quarterly Compliance Committee meeting, the Compliance Committee will receive a report from the Proxy Coordinator indicating each proxy proposal, or a summary of such proposals, that was:

1. Voted Out-of-Guidelines, including any proposals voted Out-of-Guidelines as a result of special circumstances raised by an Investment Professional;

2. Voted Within-Guidelines in cases when the Proxy Group did not agree with an Investment Professional's recommendation;

3.

Referred to the Compliance Committee for determination.

The report will indicate the name of the company, the substance of the proposal, a summary of the Investment Professional's recommendation, where applicable, and the reasons for voting, or recommending, an Out-of-Guidelines Vote or, in the case of (2) above, a Within-Guidelines Vote.

Reporting by the Proxy Coordinator on behalf of the Advisor

The Advisor will maintain the records required by Rule 204-2(c)(2), as may be amended from time to time, including the following:

A copy of each proxy statement received regarding a Fund's portfolio securities. Such proxy statements the issuers send are available either in the SEC's EDGAR database or upon request from the Proxy Advisory Firm.

A record of each vote cast on behalf of a Fund.

A copy of any Advisor-created document that was material to making a proxy vote decision, or that memorializes the basis for that decision.

A copy of written requests for Fund proxy voting information and any written response thereto or to any oral request for information on how the Advisor voted proxies on behalf of a Fund.

A record of all recommendations from Investment Professionals to vote contrary to the Guidelines. All proxy questions/recommendations that have been referred to the Compliance Committee, and all applicable recommendations, analyses, research, Conflict Reports, and vote determinations.

All proxy voting materials and supporting documentation will be retained for a minimum of six years, the first two years in the Advisor's office.

The Proxy Advisory Firm will retain a record of all proxy votes handled by the Proxy Advisory Firm. Such record must reflect all the information required to be disclosed in a Fund's Form N-PX pursuant to Rule 30b1-4 under the Investment Company Act. In addition, the Proxy Advisory Firm is responsible for maintaining copies of all proxy statements received by issuers and to promptly provide such materials to the Advisor upon request.

# **PROXY VOTING GUIDELINES**

Introduction

Proxies must be voted in the best interest of the Funds' beneficial owners. The Guidelines summarize the Funds' positions on various issues of concern to investors, and give an indication of how Fund securities will be voted on proposals dealing with particular issues. Nevertheless, the Guidelines are not exhaustive, do not include all potential voting issues, and proposals may be addressed, as necessary, on a **CASE-BY-CASE** basis rather than according to the Guidelines, factoring in the merits of the rationale and disclosure provided.

These Guidelines apply to securities of publicly traded companies and to those of privately held companies if publicly available disclosure permits such application. All matters for which such disclosure is not available will be considered **CASE-BY-CASE**.

The Board encourages Investment Professionals to submit a recommendation to the Proxy Group regarding proxy voting related to the portfolio securities over which they have day-to-day portfolio management responsibility. Recommendations from the Investment Professionals may be submitted or requested in connection with any proposal and are likely to be requested with respect to proxies for private equity or fixed income securities and/or proposals related to merger transactions/corporate restructurings, proxy contests, or unusual or controversial issues.

These policies may be overridden in any case as provided for in the Procedures. Similarly, the Procedures provide that proposals whose Guidelines prescribe a firm voting position may instead be considered on a **CASE-BY-CASE** basis when unusual or controversial circumstances so dictate.

Interpretation and application of these Guidelines is not intended to supersede any law, regulation, binding agreement, or other legal requirement to which an issuer may be or become subject. No proposal will be supported whose implementation would contravene such requirements.

**General Policies** 

The Funds' policy is generally to support the recommendation of the relevant company's management when the Proxy Advisory Firm's recommendation also aligns with such recommendation and to vote in accordance with the Proxy Advisory Firm's recommendation when management has made no recommendation. However, this policy will not apply to **CASE-BY-CASE** proposals for which a contrary recommendation from the relevant Investment Professional(s) is being utilized.

Input from Investment Professionals will be given primary consideration with respect to **CASE-BY-CASE** proposals being considered on behalf of the relevant Fund if they involve merger transactions/corporate restructurings, proxy contests, fixed income or private equity securities, or unusual or controversial issues.

The Fund's policy is to not support proposals that would impose a negative impact on existing rights of the Funds' beneficial owners to the extent that any positive impact would not be determined sufficient to outweigh removal or diminution of such rights. Depending on the relevant market, appropriate opposition may be expressed as an ABSTAIN, AGAINST, or WITHHOLD vote.

**International Policies** 

Companies incorporated outside the U.S. are subject to the foregoing U.S. Guidelines if they are listed on a U.S. exchange and treated as a U.S. domestic issuer by the SEC. Where applicable, certain U.S. Guidelines may also be applied to companies incorporated outside the U.S., *e.g.*, companies with a significant base of U.S. operations and employees. However, the following provide for differing regulatory and legal requirements, market practices, and political and economic systems existing in various international markets.

Funds will vote **AGAINST** international proxy proposals when the Proxy Advisory Firm recommends voting **AGAINST** such proposal because relevant disclosure by the company, or the time provided for consideration of such disclosure, is inadequate.

The Funds will consider proposals that are associated with a firm **AGAINST** vote on a **CASE-BY-CASE** basis if the Proxy Advisory Firm recommends their support when:

The company or market transitions to better practices (*e.g.*, having committed to new regulations or governance codes);

The market standard is stricter than the Fund's guidelines; or It is the more favorable choice when shareholders must choose between alternate proposals.

#### **Proposal Specific Policies**

As mentioned above, these policies may be overridden in any case as provided for in the Procedures. Similarly, the Procedures provide that proposals whose Guidelines prescribe a firm voting position may instead be considered on a **CASE-BY-CASE** basis when unusual or controversial circumstances so dictate.

#### **Proxy Contests:**

Consider votes in contested elections on a **CASE-BY-CASE** basis, with primary consideration given to input from the relevant Investment Professional(s).

#### **Uncontested Proxies:**

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**The Board of Directors** 

### Overview

The Funds will lodge disagreement with a company's policies or practices by withholding support from the relevant proposal rather than from the director nominee(s) to which the Proxy Advisory Firm assigns a correlation. Support will be withheld from directors deemed responsible for governance shortfalls. If the director(s) are not standing for election (*e.g.*, the board is classified), support will not be withheld from others in their stead. When a determination is

made to withhold support due to concerns other than those related to an individual director's independence or actions, responsibility may be attributed to the entire board, a committee, or an individual, taking into consideration whether the desired effect is to send a message or to remove the director from service. The Funds' approach is to apply the following vote accountability guideline ("Vote Accountability Guideline"):

Board chair or relevant committee chair

Lead director or committee member(s)

All incumbent board members.

The Funds will vote **FOR** directors in connection with issues raised by the Proxy Advisory Firm if the director did not serve on the board or relevant committee during the majority of the time period relevant to the concerns cited by the Proxy Advisory Firm.

Vote with the Proxy Advisory Firm's recommendation when more candidates are presented than available seats and no other provisions under these Guidelines apply.

In cases where a director holds more than one board seat and corresponding votes, manifested as one seat as a physical person plus an additional seat as a representative of a legal entity, generally vote with the Proxy Advisory Firm's recommendation to withhold support from the legal entity and vote on the physical person.

Bundled Director Slates

**WITHHOLD** support from directors or slates of directors when they are presented in a manner not aligned with market best practice and/or regulation, irrespective of complying with independence requirements, such as:

Bundled slates of directors (e.g., <u>Canada</u>, <u>France</u>, <u>Hong Kong</u>, or <u>Spain</u>);

In markets with term lengths capped by regulation or market practice, directors whose terms exceed the caps or are not disclosed; or

Directors whose names are not disclosed in advance of the meeting or far enough in advance relative to voting deadlines to make an informed voting decision.

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For companies with multiple slates in *Italy*, follow the Proxy Advisory Firm's standards for assessing which slate is best suited to represent shareholder interests.

### Independence

Director and Board/Committee Independence

The Fund will consider the relevant country or market listing exchange and the Proxy Advisory Firm's standards with respect to determining director independence and Board/Committee independence levels. Note: Non-voting directors (*e.g.*, director emeritus or advisory director) shall be excluded from calculations with respect to majority board independence.

The Fund's will consider non-independent directors standing for election on a **Case-by-Case** basis when the full board or committee does not meet the market independence requirements.

**WITHHOLD** support from the fewest non-independent directors including the Founder, Chairman or CEO if their removal would achieve the independence requirements across the remaining board, except that support may be • withheld from additional directors whose relative level of independence cannot be differentiated, or the number required to achieve the independence requirements is equal to or greater than the number of non-independent directors standing for election.

**WITHHOLD** support from slates of directors if the board's independence cannot be ascertained due to inadequate ·disclosure or when the board's independence does not meet the applicable independence requirements of the relevant exchange.

• WITHHOLD support from key committee slates if they contain non-independent directors in the election.

WITHHOLD support from non-independent directors if the full board serves or the board has not established such a committee, and relevant country or market listing exchange requires the establishment of such committee.

Self-Nominated/Shareholder-Nominated Director Candidates

Consider self-nominated or shareholder-nominated director candidates on a **CASE-BY-CASE** basis. **WITHHOLD** support from the candidate when:

Adequate disclosure has not been provided (*e.g.*, rationale for candidacy and candidate's qualifications relative to the company);

A candidate will not be supported if the candidate's agenda is not in line with the long-term best interests of the company; or

Cases of multiple self-nominated candidates may be considered as a proxy contest if similar issues are raised (*e.g.*, potential change in control).

Management Proposals Seeking Non-Board Member Service on Key Committees

Vote **AGAINST** proposals that permit non-board members to serve on the audit, remuneration (compensation), nominating and/or governance committee, provided that bundled slates may be supported if no slate nominee serves on the relevant committee(s) except where best market practice otherwise dictates.

Consider other concerns regarding committee members on a CASE-BY-CASE basis.

Shareholder Proposals Regarding Board/Key Committee Independence

Vote **AGAINST** shareholder proposals asking that the independence be greater than that required by the country or market listing exchange, or asking to redefine director independence.

## **Board Member Roles and Responsibilities**

The Funds generally will review issues of the corresponding proposal (*e.g.*, advisory vote on executive compensation or auditor ratification) rather than on the board or relevant committee members.

## Attendance

**WITHHOLD** support from a director who, during both of the most recent two years, has served on the board during the two-year period but attended less than 75 percent of the board and committee meetings without a valid reason for the absences or if the two-year attendance record cannot be ascertained from available disclosure (*e.g.*, the company did not disclose which director(s) attended less than 75 percent of the board and committee meetings during the director's period of service without a valid reason for the absences).

The two-year attendance policy shall be applied to attendance of statutory auditors at Japanese companies.

## Over-boarding

Vote **FOR** directors without regard to "over-boarding" issues, unless when in conjunction with attendance issues during the most recent year. Consider such circumstances on a **Case-by-Case** basis.

Vote AGAINST shareholder proposals limiting the number of public company boards on which a director may serve.

#### Combined Chairman / CEO Role

Vote **FOR** directors without regard to recommendations that the position of chairman should be separate from that of CEO, or should otherwise require to be independent, unless other concerns requiring **Case-by-Case** consideration are raised (*e.g.*, former CEOs proposed as board chairmen in markets, such as the <u>United Kingdom</u>, for which best practice recommends against such practice).

Vote **AGAINST** shareholder proposals requiring that the positions of chairman and CEO be held separately, unless significant corporate governance concerns have been cited. Consider such circumstances on a **CASE-BY-CASE** basis.

When cumulative or net voting applies, generally follow the Proxy Advisory Firm's approach to vote **FOR** nominees, such as when asserted by the issuer to be independent, irrespective of key committee membership, even if independence disclosure or criteria fall short of the Proxy Advisory Firm's standards.

## **Board Accountability**

### Diversity

Consider directors on a **CASE-BY-CASE** basis according to the Vote Accountability Guideline if there is an absence of diversity on the board and the company fails to disclose a formal written diversity policy.

Consider shareholder proposals on a **CASE-BY-CASE** basis that request the company to adopt a policy to improve / promote diversity if there is an absence of diversity on the board and the company fails to disclose a formal written diversity policy.

## Return On Equity

Vote **FOR** the top executive at companies in <u>Japan</u> if the only reason the Proxy Advisory Firm's Withhold recommendation is due to the company underperforming in terms of capital efficiency or company performance; *e.g.* net losses or low return on equity (ROE).

## Compensation Practices (U.S. and Canada)

It is the Funds' policy that matters of compensation are best determined by an independent board and compensation committee. Therefore, support may be withheld from compensation committee members whose actions or disclosure do not appear to support compensation practices aligned with the best interests of the company and its shareholders.

Where applicable, votes on compensation committee members in connection with compensation practices should be considered on a **Case-by-Case** basis:

Say on pay responsiveness. Compensation committee members opposed by the Proxy Advisory Firm for failure to sufficiently address compensation concerns prompting significant opposition to the most recent say on pay vote or ·continuing to maintain problematic pay practices will be considered on a **CASE-BY-CASE** basis, factoring in considerations such as level of shareholder opposition, subsequent actions taken by the compensation committee, and level of responsiveness disclosure.

<u>Say on pay frequency</u>. **WITHHOLD** support according to the Vote Accountability Guideline if the Proxy Advisory Firm opposes directors because the company has failed to include a Say on Pay proposal and/or a Frequency of Say on Pay proposal when required under SEC or market regulatory provisions; or implemented a say on pay schedule that is less frequent than the frequency most recently preferred by at least a plurality of shareholders.

<u>Commitments</u>. Vote **FOR** compensation committee members receiving an adverse recommendation due to problematic pay practices or thresholds (e.g. burn rate) if the company makes a public commitment (*e.g.*, via a Form 8-K filing) to rectify the practice on a going-forward basis. However, consider on a **CASE-BY-CASE** basis if the company does not rectify the practice by the following year's annual general meeting.

*For all other markets* in which the issuer has not followed market practice by submitting a resolution on executive compensation, consider remuneration committee members on a **CASE-BY-CASE** basis.

## **Accounting Practices**

Consider audit committee members and the company's CEO and CFO, if nominated as directors, on a **CASE-BY-CASE** basis if poor accounting practice concerns are raised, factoring in considerations such as:

If the audit committee failed to remediate known on-going material weaknesses in the company's internal controls for more than a year.

If the company has not yet had a full year to remediate the concerns since the time they were identified. If the company has taken adequate steps to remediate the concerns cited, which would typically include removing or replacing the responsible executives, and if the concerns are not re-occurring.

Vote **FOR** audit committee members, or the company's CEO or CFO if nominated as directors, who did not serve on the committee or did not have responsibility over the relevant financial function, during the majority of the time period relevant to the concerns cited.

**WITHHOLD** support on audit committee members according to the Vote Accountability Guideline if the company has failed to disclose auditors' fees and has not provided an auditor ratification or remuneration proposal for shareholder vote.

## **Problematic Actions**

Consider on a **CASE-BY-CASE** basis when the Proxy Advisory Firm recommends withholding support due to assessment that a director <u>acted in bad faith</u> or against shareholder interests in connection with a major transaction, such as a merger or acquisition, or due to other material failures or problematic actions, factoring in the merits of the director's performance, rationale, and disclosure provided.

**WITHHOLD** support from all members of the nominating / governance committee if the company is controlled by means of dual class stock with superior voting rights and does not have a reasonable sunset provision; i.e., fewer than five years.

Consider on a **CASE-BY-CASE** basis all directors if no nominating / governance committee directors are under consideration or if the company does not have nominating or governance committees. Investment Professionals that have day-to-day portfolio management responsibility for such companies will be requested to submit a recommendation to the Proxy Coordinator.

**WITHHOLD** support from directors when the Proxy Advisory Firm recommends withholding support due to the board unilaterally adopting by-law amendments that have a negative impact on existing shareholder rights or functions as a diminution of shareholder rights. Consider on a **CASE-BY-CASE** basis if all directors are under consideration.

Consider directors on a **CASE-BY-CASE** basis for concerns related to <u>scandals</u>, <u>malfeasance</u>, <u>or negligent internal</u> <u>controls</u> at the company, or that of an affiliate, when:

 $\cdot$  Culpability can be attributed to the director (*e.g.*, director manages or is responsible for the relevant function); or

The director has been directly implicated, resulting in arrest, criminal charge, or regulatory sanction.

Vote **FOR** directors when the above factors have not been triggered.

Vote **FOR** a director if the Proxy Advisory Firm cites concerns regarding actions in connection with a director's <u>service on an unaffiliated board</u> and the company has provided adequate rationale regarding the appropriateness of the director to serve on the board under consideration.

Consider on a **CASE-BY-CASE** basis when the Proxy Advisory Firm recommends withholding support from any director due to <u>share pledging</u> concerns, factoring in the pledged amount, unwind time, and any historical concerns being raised. Responsibility will be assigned to the pledgor, where the pledged amount and unwind time are deemed significant and, therefore, an unnecessary risk to the company.

#### Anti-Takeover Measures

**WITHHOLD** support according to the Vote Accountability Guideline if the company implements excessive anti-takeover measures, including failure to remove restrictive poison pill features or to ensure a pill's expiration or timely submission to shareholders for vote, unless a company has implemented a policy that should reasonably prevent abusive use of its poison pill.

#### **Board Responsiveness**

Vote **FOR** if the majority-supported shareholder proposal has been reasonably addressed or the Funds' Guidelines or voting record did not support the relevant proposal or issue.

In the <u>U.S.</u>, proposals seeking shareholder ratification of a poison pill may be deemed reasonably addressed if the  $^{\circ}$  company has implemented a policy that should reasonably prevent abusive use of the pill.

**WITHHOLD** support according to the Vote Accountability Guideline if the majority-supported shareholder proposal at issue is supported under these Guidelines and the board has not disclosed a credible rationale for not implementing the proposal.

If the board has not acted upon a director who did not receive shareholder support representing a majority of the votes cast at the previous annual meeting, consider directors on a **CASE-BY-CASE** basis.

#### Vote FOR when:

The issue relevant to the majority negative vote has been adequately addressed or cured, which may include disclosure of the board's rationale; or

The Funds' Guidelines or voting record do not support the relevant proposal or issue causing the majority negative vote.

WITHHOLD support according to the Vote Accountability Guideline if the above provisions have not been satisfied.

#### **Board–Related Proposals**

Classified/Declassified Board Structure

Vote **AGAINST** proposals to classify the board unless the proposal represents an increased frequency of a director's election in the staggered cycle (e.g., seeking to move from a three-year cycle to a two-year cycle).

Vote FOR proposals to repeal classified boards and to elect all directors annually.

#### **Board Structure**

Vote **FOR** management proposals to adopt or amend board structures or policies, except consider such proposals on a **CASE-BY-CASE** basis if the board is not majority independent, corporate governance concerns have been identified, or the proposal may result in a material reduction in shareholders' rights.

For companies in *Japan*, generally follow the Proxy Advisory Firm's approach to proposals seeking a board structure that would provide greater independence oversight of management and the board.

Board Size

Vote **FOR** proposals seeking a board range if the range is reasonable in the context of market practice and anti-takeover considerations; however, vote **AGAINST** if seeking to remove shareholder approval rights.

Director and Officer Indemnification and Liability Protection

Consider on a **CASE-BY-CASE** basis, proposals on director and officer indemnification and liability protection, using Delaware law as the standard.

Vote **against** proposals to limit or eliminate entirely directors' and officers' liability in connection with monetary damages for violating the duty of care.

Vote **against** indemnification proposals that would expand coverage beyond legal expenses to acts that are more serious violations of fiduciary obligation, such as negligence.

Director and Officer Indemnification and Liability Protection (International)

Vote in accordance with the Proxy Advisory Firm's standards (e.g. overly broad provisions).

Discharge of Management/Supervisory Board Members (International)

Vote **FOR** management proposals seeking the discharge of management and supervisory board members (including when the proposal is bundled), unless concerns are raised about the past actions of the company's auditors or directors, or legal or regulatory action is being taken against the board by other shareholders.

Vote **FOR** such proposals in connection with remuneration practices otherwise supported under these Guidelines or as a means of expressing disapproval of broader practices of the company or its board.

Establish Board Committee

Vote **FOR** shareholder proposals that seek creation of a key committee of the board, unless the company claims an exemption of the listing exchange or the committee is not required under the listing exchange.

Vote **AGAINST** shareholder proposals requesting creation of additional board committees or offices, except as otherwise provided for herein.

Filling Board Vacancies / Removal of Directors

Vote AGAINST proposals that allow directors to be removed only for cause.

Vote FOR proposals to restore shareholder ability to remove directors with or without cause.

Vote AGAINST proposals that allow only continuing directors to elect replacements to fill board vacancies.

Vote **FOR** proposals that permit shareholders to elect directors to fill board vacancies.

Stock Ownership Requirements

Vote AGAINST such shareholder proposals.

Term Limits / Retirement Age

Vote **FOR** management proposals and **AGAINST** shareholder proposals limiting the tenure of outside directors or imposing a mandatory retirement age for outside directors, unless the proposal seeks to relax existing standards.

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#### **Compensation**

Frequency of Advisory Votes on Executive Compensation

Vote FOR proposals seeking an annual say on pay, and AGAINST those seeking less frequent.

Proposals to Provide an Advisory Vote on Executive Compensation (Canada)

Vote **FOR** if it is an **ANNUAL** vote.

**Executive Pay Evaluation** 

Advisory Votes on Executive Compensation (Say on Pay) and Remuneration Reports or Committee Members in Absence of Such Proposals

Vote **FOR** management proposals seeking ratification of the company's executive compensation structure unless the program includes practices or features not supported under these Guidelines, and the proposal receives a negative recommendation from the Proxy Advisory Firm.

Listed below are examples of compensation practices and provisions, and respective consideration treatment under the Guidelines, factoring in whether the company has provided reasonable rationale/disclosure for such factors or the proposal as a whole.

### Consider on a CASE-BY-CASE basis:

Single Trigger Equity Provisions

Short-Term Investment Plans where the board has exercised discretion to exclude extraordinary items. Retesting in connection with achievement of performance hurdles

Long-Term Incentive Plans where executives already hold significant equity positions.

Long-Term Incentive Plans where the vesting or performance period is too short or stringency of the performance criteria is called into question.

Pay Practices (or combination of practices) that appear to have created a misalignment between CEO pay and performance with regard to shareholder value.

Long-Term Incentive Plans that lack an appropriate equity component (*e.g.*, "cash-based only"). Excessive levels of discretionary bonuses, recruitment awards, retention awards, non-compete payments, severance/termination payments, perquisites (unreasonable levels in context of total compensation or purpose of the incentive awards or payouts).

## Vote AGAINST:

Provisions that permit or give the Board sole discretion for repricing, replacement, buy back, exchange, or any other  $\cdot$  form of alternative options. (Note: cancellation of options would not be considered an exchange unless the cancelled options were re-granted or expressly returned to the plan reserve for reissuance.)

Single Trigger Cash Severance Provisions in new or materially amended plans, contracts, or payments that do not • require an actual change in control in order to be triggered, or such provisions that are maintained in agreements previously opposed by a Fund.

Plans that allow named executives officers to have material input into setting their pay. Short-Term Incentive Plans where treatment of payout factors has been inconsistent (*e.g.*, exclusion of losses but not gains).

Company in *international markets* that plans provide for contract or notice periods or severance/termination payments that exceed market practices, *e.g.*, relative to multiple of annual compensation.

Compensation structures at externally-managed issuers (EMI) or externally-managed REITs (EMR) that lack adequate disclosure, based on the Proxy Advisory Firm's assessment.

## **Golden Parachutes**

Vote to **ABSTAIN** on golden parachutes if it is determined that the Funds would not have an economic interest, such as the case in an all-cash transaction, regardless of payout terms, amounts, thresholds, etc.

However, if an economic interest exists, vote **AGAINST** due to single or modified-single trigger cash severance provisions; otherwise consider on a **CASE-BY-CASE** basis taking into account if any of the following factors exist:

Total NEO payout as a percentage of the total equity value.

Aggregate of all single-triggered components (cash and equity) as a percentage of the total NEO payout.

Excessive payout.

Recent material amendments or new agreements that incorporate problematic features.

CEO/NEO remains employed by merged/acquired company.

### Equity-Based and Other Incentive Plans Including OBRA

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Equity Compensation

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Consider on a **CASE-BY-CASE** basis compensation and employee benefit plans, including those in connection with OBRA, or the issuance of shares in connection with such plans. Vote the plan or issuance based on factors and related vote treatment under the Executive Pay Evaluation section above or based on circumstances specific to such equity plans as follows:

Vote FOR the plan, if:

Board independence is the only concern Amendment places a cap on annual grants Amendment adopts or changes administrative features to comply with Section 162(m) of OBRA

Amendment adds performance-based goals to comply with Section 162(m) of OBRA Cash or cash-and-stock bonus components are being approved for exemption from taxes under Section 162(m) of OBRA

Give primary consideration to management's assessment that such plan meets the requirements for exemption of performance-based compensation.

Vote **AGAINST** if the plan:

Exceeds recommended costs (U.S. or Canada).

Incorporates share allocation disclosure methods that prevent a cost or dilution assessment. Exceeds recommended burn rates and/or dilution limits, including cases in which dilution cannot be fully assessed *(e.g., due to inadequate disclosure)*.

Allows deep or near-term discounts (or the equivalent, such as dividend equivalents on unexercised options) to executives or directors.

• Provides for retirement benefits or equity incentive awards to outside directors if not in line with market practice. Allows financial assistance to executives, directors, subsidiaries, affiliates, or related parties that is not in line with market practice.

Allows plan administrators to benefit from the plan as potential recipients.

Allows for an overly liberal change in control definition. (This refers to plans that would reward recipients even if the • event does not result in an actual change in control or results in a change in control but does not terminate the employment relationship.)

Allows for post-employment vesting or exercise of options if deemed inappropriate.

Allows plan administrators to make material amendments without shareholder approval.

Allows procedure amendments that do not preserve shareholder approval rights.

Amendment Procedures for Equity Compensation Plans and Employee Stock Purchase Plans (ESPPs) (Toronto Stock Exchange Issuers)

Vote AGAINST if the amendment procedures do not preserve shareholder approval rights.

Stock Option Plans for Independent Internal Statutory Auditors (Japan)

Vote AGAINST.

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Vote **AGAINST** if the matching share plan does not meet recommended standards, considering holding period, discounts, dilution, participation, purchase price, or performance criteria.

Employee Stock Purchase Plans or Capital Issuance in Support Thereof

Voting decisions are generally based on the Proxy Advisory Firm's approach to evaluating such proposals.

### **Director Compensation**

Non-Executive Director Compensation

Vote **FOR** cash-based proposals.

Consider on a CASE-BY-CASE basis equity-based proposals and patterns of excessive pay.

Bonus Payments (Japan)

Vote **FOR** if all payments are for directors or auditors who have served as executives of the company, and **AGAINST** if any payments are for outsiders.

Bonus Payments - Scandals

Vote **AGAINST** bonus proposals for a retiring director or continuing director or auditor when culpability can be attributed to the nominee.

Consider on a **CASE-BY-CASE** basis bundled bonus proposals for retiring directors or continuing directors or auditors when culpability cannot be attributed to all nominees.

Severance Agreements

Vesting of Equity Awards upon Change in Control

Vote **FOR** management proposals seeking a specific treatment (*e.g.*, double trigger or pro-rata) of equity that vests upon change in control, unless evidence exists of abuse in historical compensation practices.

Vote AGAINST shareholder proposals regarding the treatment of equity if:

The change in control cash severance provisions are double-triggered; and The company has provided a reasonable rationale regarding the treatment of equity.

Executive Severance or Termination Arrangements, including those Related to Executive Recruitment or Retention

Vote FOR such compensation arrangements if:

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The primary concerns raised would not result in a negative vote, under these Guidelines, on a management say on pay proposal, the relevant board or committee member(s);

The company has provided adequate rationale and/or disclosure; or Support is recommended as a condition to a major transaction such as a merger.

Treatment of Cash Severance Provisions

Vote **AGAINST** new or materially amended plans, contracts, or payments that include single trigger change in control cash severance provisions or do not require an actual change in control in order to be triggered.

Vote FOR shareholder proposals seeking double triggers on change in control cash severance provisions.

**Compensation-Related Shareholder Proposals** 

Executive and Director Compensation

Vote **AGAINST** shareholder proposals that seek to impose new compensation structures or policies; however, consider on a **CASE-BY-CASE** basis if evidence exists of abuse in historical compensation practices.

Holding Periods

Vote AGAINST shareholder proposals requiring mandatory periods for officers and directors to hold company stock.

## Submit Severance and Termination Payments for Shareholder Ratification

Vote **FOR** shareholder proposals to submit executive severance agreements for shareholder ratification, if such proposals specify change in control events, supplemental executive retirement plans, or deferred executive compensation plans, or if ratification is required by the listing exchange.

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Audit-Related

Auditor Ratification and/or Remuneration

Vote FOR management proposals except in such cases as indicated below.

### Consider on a CASE-BY-CASE basis if:

The Proxy Advisory Firm raises questions of disclosure or auditor independence; or Total fees for non-audit services exceed 50 percent of the total auditor fees (including audit-related fees, and tax compliance and preparation fees if applicable) and the company has not provided adequate rationale regarding the non-audit fees. (For purposes of this review, fees deemed to be reasonable, non-recurring exceptions to the non-audit fee category (*e.g.*, significant, one-time events such as those related to an IPO) will be excluded).

There is evidence of excessive compensation relative to the size and nature of the company. Vote **AGAINST** if the company has failed to disclose auditors' fees.

Vote FOR shareholder proposals asking the company to present its auditor annually for ratification.

Auditor Independence

Consider on a **CASE-BY-CASE** basis shareholder proposals asking companies to prohibit their auditors from engaging in non-audit services (or capping the level of non-audit services).

Audit Firm Rotation

Vote AGAINST shareholder proposals asking for mandatory audit firm rotation.

Indemnification of Auditors

Vote **AGAINST** the indemnification of auditors.

Independent Statutory Auditors (Japan)

Vote AGAINST if the candidate is or was affiliated with the company, its main bank, or one of its top shareholders.

Vote AGAINST incumbent directors at companies implicated in scandals or exhibiting poor internal controls.

Vote **FOR** remuneration as long as the amount is not excessive (*e.g.*, significant increases should be supported by adequate rationale and disclosure), there is no evidence of abuse, the recipient's overall compensation appears reasonable, and the board and/or responsible committee meet exchange or market standards for independence.

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## Shareholder Rights and Defenses

Advance Notice for Shareholder Proposals

Vote **FOR** management proposals related to advance notice period requirements, provided that the period requested is in accordance with applicable law and no material governance concerns have been identified in connection with the company.

Corporate Documents / Article and Bylaw Amendments or Related Director Actions

Vote **FOR** if the change or policy is editorial in nature or if shareholder rights are protected.

Vote **AGAINST** if it seeks to impose a negative impact on shareholder rights or diminishes accountability to shareholders, including where the company failed to opt out of a law that effects shareholder rights (*e.g.* staggered

board).

With respect to article amendments for Japanese companies:

Vote **FOR** management proposals to amend a company's articles to expand its business lines in line with its current industry.

Vote **FOR** management proposals to amend a company's articles to provide for an expansion or reduction in the size  $\cdot$  of the board, unless the expansion/reduction is clearly disproportionate to the growth/decrease in the scale of the business or raises anti-takeover concerns.

If anti-takeover concerns exist, vote **AGAINST** management proposals, including bundled proposals, to amend a ·company's articles to authorize the Board to vary the annual meeting record date or to otherwise align them with provisions of a takeover defense.

Follow the Proxy Advisory Firm's guidelines with respect to management proposals regarding amendments to authorize share repurchases at the board's discretion, voting **AGAINST** proposals unless there is little to no likelihood  $\cdot$  of a creeping takeover or constraints on liquidity (free float of shares is low), and where the company is trading at below book value or is facing a real likelihood of substantial share sales; or where this amendment is bundled with other amendments which are clearly in shareholders' interest.

Majority Voting Standard

Vote **FOR** proposals seeking election of directors by the affirmative vote of the majority of votes cast in connection with a meeting of shareholders, provided they contain a plurality carve-out for contested elections, and provided such standard does not conflict with applicable law in the country in which the company is incorporated.

Vote FOR amendments to corporate documents or other actions promoting a majority standard.

Cumulative Voting

Vote **FOR** shareholder proposals to restore or permit cumulative voting.

Vote AGAINST management proposals to eliminate cumulative voting if the company:

Is controlled; Maintains a classified board of directors; or Maintains a dual class voting structure.

Proposals may be supported irrespective of classified board status if a company plans to declassify its board or adopt a majority voting standard.

**Confidential Voting** 

Vote FOR management proposals to adopt confidential voting.

Vote **FOR** shareholder proposals that request companies to adopt confidential voting, use independent tabulators, and use independent inspectors of election as long as the proposals include clauses for proxy contests as follows:

In the case of a contested election, management should be permitted to request that the dissident group honor its confidential voting policy.

If the dissidents agree, the policy remains in place. If the dissidents do not agree, the confidential voting policy is waived.

Fair Price Provisions

Consider proposals to adopt fair price provisions on a CASE-BY-CASE basis.

Vote **AGAINST** fair price provisions with shareholder vote requirements greater than a majority of disinterested shares.

#### **Poison Pills**

Votes will be cast in a manner that seeks to preserve shareholder value and the right to consider a valid offer, voting **AGAINST** management proposals in connection with poison pills or anti-takeover activities (*e.g.*, disclosure requirements or issuances, transfers, or repurchases) that can reasonably be construed as an anti-takeover measure, based on the Proxy Advisory Firm's approach to evaluating such proposals.

DO NOT VOTE AGAINST director remuneration in connection with poison pill considerations.

Vote **FOR** shareholder proposals that ask a company to submit its poison pill for shareholder ratification, or to redeem its pill in lieu thereof, unless:

Shareholders have approved adoption of the plan;

• A policy has already been implemented by the company that should reasonably prevent abusive use of the pill; or The board had determined that it was in the best interest of shareholders to adopt a pill without delay, provided that • such plan would be put to shareholder vote within twelve months of adoption or expire, and if not approved by a majority of the votes cast, would immediately terminate.

Consider on a CASE-BY-CASE basis shareholder proposals to redeem a company's poison pill.

## Proxy Access

Vote **FOR** proposals to allow shareholders to nominate directors and have those nominees listed in the company's proxy statement and on the company's proxy card, provided that the criteria meet the Funds' internal thresholds, provided such standard does not conflict with applicable law in the country in which the company is incorporated. However, consider on a **CASE-BY-CASE** basis shareholder and management proposals that appear on the same agenda.

Vote **FOR** management proposals also supported by the Proxy Advisory Firm.

## **Quorum Requirements**

Consider on a **CASE-BY-CASE** basis proposals to lower quorum requirements for shareholder meetings below a majority of the shares outstanding.

## Exclusive Forum

Vote **FOR** management proposals to designate Delaware or New York as the exclusive forum for certain legal actions as defined by the company ("Exclusive Forum") if the company's state of incorporation is the same as its proposed Exclusive Forum, otherwise consider on a **CASE-BY-CASE** basis.

**Reincorporation Proposals** 

Consider proposals to change a company's state of incorporation on a CASE-BY-CASE basis.

Vote **FOR** management proposals not assessed as:

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A potential takeover defense; or

A significant reduction of minority shareholder rights that outweigh the aggregate positive impact, but if so assessed, weighing management's rationale for the change.

Vote **FOR** management reincorporation proposals upon which another key proposal, such as a merger transaction, is contingent if the other key proposal is also supported.

Vote AGAINST shareholder reincorporation proposals not also supported by the company.

Shareholder Advisory Committees

Consider on a CASE-BY-CASE basis proposals to establish a shareholder advisory committee.

Right to Call Special Meetings

Consider management proposals to permit shareholders to call special meetings on a CASE-BY-CASE basis.

Vote **FOR** shareholder proposals that provide shareholders with the ability to call special meetings when either of the following applies:

Company does not currently permit shareholders to do so; Existing ownership threshold is greater than 25 percent; or Sole concern relates to a net-long position requirement.

Written Consent

Vote AGAINST shareholder proposals seeking the right to act by written consent if the company:

Permits shareholders to call special meetings;

Does not impose supermajority vote requirements on business combinations/actions (*e.g.*, a merger or acquisition) and on bylaw or charter amendments; and

Has otherwise demonstrated its accountability to shareholders (*e.g.*, the company has reasonably addressed majority-supported shareholder proposals).

Consider management proposals to eliminate the right to act by written consent on a **CASE-BY-CASE** basis, voting **FOR** if the above conditions are present.

Vote **FOR** shareholder proposals seeking the right to act by written consent if the above conditions are not present.

State Takeover Statutes

Consider on a **CASE-BY-CASE** basis proposals to opt-in or out of state takeover statutes (including control share acquisition statutes, control share cash-out statutes, freeze-out provisions, fair price provisions, stakeholder laws, poison pill endorsements, severance pay and labor contract provisions, anti-greenmail provisions, and disgorgement provisions).

Supermajority Shareholder Vote Requirement

Vote **AGAINST** proposals to require a supermajority shareholder vote and **FOR** proposals to lower supermajority shareholder vote requirements; except,

Consider on a **CASE-BY-CASE** basis if the company has shareholder(s) with significant ownership levels and the retention of existing supermajority requirements would protect minority shareholder interests.

Time-Phased Voting

Vote **AGAINST** proposals to implement, and **FOR** proposals to eliminate, time-phased or other forms of voting that do not promote a one share, one vote standard.

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**Capital and Restructuring** 

Consider management proposals to make changes to the capital structure not otherwise addressed under these Guidelines on a **CASE-BY-CASE** basis, voting with the Proxy Advisory Firm's recommendation unless a contrary recommendation from the relevant Investment Professional(s) is utilized.

Vote AGAINST proposals authorizing excessive discretion to a board.

# Capital

# Common Stock Authorization

Consider proposals to increase the number of shares of common stock authorized for issuance on a **CASE-BY-CASE** basis. The Proxy Advisory Firm's proprietary approach of determining appropriate thresholds will be utilized in evaluating such proposals. In cases where the requests are above the allowable threshold, a company-specific qualitative review (*e.g.*, considering rationale and prudent historical usage) will be utilized.

Vote **FOR** proposals within the Proxy Advisory Firm's allowable thresholds, or those in excess but meeting Proxy Advisory Firm's qualitative standards, to authorize capital increases, unless the company states that the stock may be used as a takeover defense.

Vote **FOR** proposals to authorize capital increases exceeding the Proxy Advisory Firm's thresholds when a company's shares are in danger of being delisted.

Notwithstanding the above, vote AGAINST:

Proposals to increase the number of authorized shares of a class of stock if the issuance which the increase is intended to service is not supported under these Guidelines (*e.g.*, merger or acquisition proposals).

Dual Class Capital Structures

# Vote AGAINST:

Proposals to create or perpetuate dual class capital structures (*e.g.*, exchange offers, conversions, and recapitalizations) unless supported by the Proxy Advisory Firm (*e.g.*, utilize a one share, one vote standard, contains a sunset provision of five years or fewer, to avert bankruptcy or generate non-dilutive financing, or not designed to increase the voting power of an insider or significant shareholder).

Proposals to increase the number of authorized shares of the class of stock that has superior voting rights in companies that have dual class capital structures.

Vote **FOR** proposals to eliminate dual class capital structures.

General Share Issuances / Increases in Authorized Capital (International)

Consider specific issuance requests on a Case-by-Case basis based on the proposed use and the company's rationale.

Voting decisions to determine support for requests for general issuances (with or without preemptive rights), authorized capital increases, convertible bonds issuances, warrants issuances, or related requests to repurchase and reissue shares, will be based on the Proxy Advisory Firm's assessment.

# Preemptive Rights

Consider on a **CASE-BY-CASE** basis shareholder proposals that seek preemptive rights or management proposals that seek to eliminate them. In evaluating proposals on preemptive rights, consider the size of a company and the characteristics of its shareholder base.

Adjustments to Par Value of Common Stock

Vote **FOR** management proposals to reduce the par value of common stock, unless doing so raises other concerns not otherwise supported under these Guidelines.

# Preferred Stock

Utilize the Proxy Advisory Firm's approach for evaluating issuances or authorizations of preferred stock, taking into account the Proxy Advisory Firm's support of special circumstances, such as mergers or acquisitions, as well as the following criteria:

Consider on a **CASE-BY-CASE** basis proposals to increase the number of shares of blank check preferred shares or preferred stock authorized for issuance. This approach incorporates both qualitative and quantitative measures, including a review of:

Past performance (*e.g.*, board governance, shareholder returns and historical share usage); and The current request (*e.g.*, rationale, whether shares are blank check and declawed, and dilutive impact as determined through the Proxy Advisory Firm's model for assessing appropriate thresholds).

Vote **AGAINST** proposals authorizing the issuance of preferred stock or creation of new classes of preferred stock with unspecified voting, conversion, dividend distribution, and other rights ("blank check" preferred stock).

Vote **FOR** proposals to issue or create blank check preferred stock in cases when the company expressly states that the stock will not be used as a takeover defense or not utilize a disparate voting rights structure.

Vote **AGAINST** where the company expressly states that, or fails to disclose whether, the stock may be used as a takeover defense.

Vote **FOR** proposals to authorize or issue preferred stock in cases where the company specifies the voting, dividend, conversion, and other rights of such stock and the terms of the preferred stock appear reasonable.

#### Preferred Stock (International)

Voting decisions should generally be based on the Proxy Advisory Firm's approach, including:

Vote **FOR** the creation of a new class of preferred stock or issuances of preferred stock up to 50 percent of issued capital unless the terms of the preferred stock would adversely affect the rights of existing shareholders. Vote **FOR** the creation/issuance of convertible preferred stock as long as the maximum number of common shares that could be issued upon conversion meets the Proxy Advisory Firm's guidelines on equity issuance requests. Vote **AGAINST** the creation of:

(1) a new class of preference shares that would carry superior voting rights to the common shares, or

(2) blank check preferred stock, unless the board states that the authorization will not be used to thwart a takeover bid.

Shareholder Proposals Regarding Blank Check Preferred Stock

Vote **FOR** shareholder proposals requesting to have shareholder ratification of blank check preferred stock placements, other than those shares issued for the purpose of raising capital or making acquisitions in the normal course of business.

Share Repurchase Programs

# Edgar Filing: Voya Natural Resources Equity Income Fund - Form N-CSR

Vote **FOR** management proposals to institute open-market share repurchase plans in which all shareholders may participate on equal terms, but vote **AGAINST** plans with terms favoring selected parties.

Vote **FOR** management proposals to cancel repurchased shares.

Vote **AGAINST** proposals for share repurchase methods lacking adequate risk mitigation or exceeding appropriate volume or duration parameters for the market.

Consider shareholder proposals seeking share repurchase programs on a **CASE-BY-CASE** basis, giving primary consideration to input from the relevant Investment Professional(s).

Stock Distributions: Splits and Dividends

Vote **FOR** management proposals to increase common share authorization for a stock split, provided that the increase in authorized shares falls within the Proxy Advisory Firm's allowable thresholds.

**Reverse Stock Splits** 

Consider on a CASE-BY-CASE basis management proposals to implement a reverse stock split.

Vote **FOR** such proposals based on management's rationale and/or disclosure if the split constitutes a capital increase effectively exceeding the Proxy Advisory Firm's allowable threshold due to the lack of a proportionate reduction in the number of shares authorized.

Allocation of Income and Dividends (International)

With respect to *Japanese* and *South Korean* companies, consider management proposals concerning allocation of income and the distribution of dividends, including adjustments to reserves to make capital available for such purposes, on a **CASE-BY-CASE** basis, voting with the Proxy Advisory Firm's recommendations to oppose such proposals when:

• The dividend payout ratio has been consistently below 30 percent without adequate explanation; or The payout is excessive given the company's financial position.

Vote FOR such management proposals by companies *in other markets*.

Vote **AGAINST** proposals where companies are seeking to establish or maintain disparate dividend distributions between stockholders of the same share class (*e.g.*, long-term stockholders receiving a higher dividend ratio ("Loyalty Dividends")).

*In any market*, in the event multiple proposals regarding dividends are on the same agenda, consider on a **CASE-BY-CASE** basis.

Stock (Scrip) Dividend Alternatives (International)

Vote **FOR** most stock (scrip) dividend proposals, but vote **AGAINST** proposals that do not allow for a cash option unless management demonstrates that the cash option is harmful to shareholder value.

Tracking Stock

Consider the creation of tracking stock on a **CASE-BY-CASE** basis, giving primary consideration to the input from the relevant Investment Professional(s).

Capitalization of Reserves (International)

Vote **FOR** proposals to capitalize the company's reserves for bonus issues of shares or to increase the par value of shares, unless concerns not otherwise supported under these Guidelines are raised by the Proxy Advisory Firm.

Debt Instruments and Issuance Requests (International)

Vote **AGAINST** proposals authorizing excessive discretion to a board to issue or set terms for debt instruments (*e.g.*, commercial paper).

Vote **FOR** debt issuances for companies when the gearing level (current debt-to-equity ratio) is not excessive as defined by the Proxy Advisory Firm's thresholds.

Vote **AGAINST** proposals where the issuance of debt will result in an excessive gearing level as defined by the Proxy Advisory Firm's thresholds, or for which inadequate disclosure precludes calculation of the gearing level, unless the Proxy Advisory Firm's approach to evaluating such requests results in support of the proposal.

### Acceptance of Deposits (India)

Voting decisions generally are based on the Proxy Advisory Firm's approach to evaluating such proposals.

#### Debt Restructurings

Consider on a **CASE-BY-CASE** basis proposals to increase common and/or preferred shares and to issue shares as part of a debt restructuring plan.

### Financing Plans (International)

Vote FOR the adoption of financing plans if they are in the best economic interests of shareholders.

Investment of Company Reserves (International)

Consider proposals on a case-by-case basis.

# Restructuring

Mergers and Acquisitions, Special Purpose Acquisition Corporations (SPACs) and Corporate Restructurings

Vote **FOR** a proposal not typically supported under these Guidelines if a key proposal, such as a merger transaction, is contingent upon its support and a vote **FOR** is recommended by the Proxy Advisory Firm or relevant Investment Professional(s).

Votes will be reviewed on a **case-by-case** basis with voting decisions based on the Proxy Advisory Firm's approach to evaluating such proposals if no input is provided by the relevant Investment Professional(s).

Consider proposals on a **CASE-BY-CASE** basis if seeking a waiver for a major shareholder or concert party from the requirement to make a buyout offer to minority shareholders, voting **FOR** when little concern of a creeping takeover exists and the company has provided a reasonable rationale for the request.

## Related Party Transactions (International)

Vote **FOR** approval of such transactions unless the agreement requests a strategic move outside the company's charter, contains unfavorable or high-risk terms (*e.g.*, deposits without security interest or guaranty), or is deemed likely to have a negative impact on director or related party independence.

6-

# **Environmental and Social Issues**

Environmental and Social Proposals

Boards of directors and company management are responsible for guiding the corporation in connection with matters that are most often the subject of shareholder proposals on environmental and social issues. Such matters may include:

- Ensuring that the companies they oversee comply with applicable legal, regulatory and ethical standards; Effectively managing risk, and
  - Assessing and addressing matters that may have a financial impact on shareholder value.

The Funds will vote in accordance with the board's recommendation on such proposals based on the guidelines, except that the Funds will vote **AGAINST** shareholder proposals seeking to:

Dictate corporate conduct; Impose excessive costs or restrictions; or Duplicate policies already substantially in place.

Certain instances will be considered CASE-BY-CASE. If it appears that both:

The stewardship has fallen short as evidenced by the company's failure to align its actions and disclosure with market practice and that of its peers; or

The company's having been subject to significant controversies, litigation, fines, or penalties in connection with the relevant issue; and

The issue is material to the company.

Approval of Donations (International)

Vote **FOR** proposals if they are for single- or multi-year authorities and prior disclosure of amounts is provided. Otherwise, vote **AGAINST** such proposals.

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# **Routine/Miscellaneous**

**Routine Management Proposals** 

Consider proposals on a CASE-BY-CASE basis when the Proxy Advisory Firm recommends voting AGAINST.

Authority to Call Shareholder Meetings on Less than 21 Days' Notice

For companies in the <u>United Kingdom</u>, consider on a **CASE-BY-CASE** basis, factoring in whether the company has provided clear disclosure of its compliance with any hurdle conditions for the authority imposed by applicable law and has historically limited its use of such authority to time-sensitive matters.

Approval of Financial Statements and Director and Auditor Reports (International)

Vote **AGAINST** if there are concerns regarding inadequate disclosure, remuneration arrangements (including severance/termination payments exceeding local standards for multiples of annual compensation), or consulting agreements with non-executive directors.

Consider on a CASE-BY-CASE basis if there are other concerns regarding severance/termination payments.

Vote **AGAINST** if there is concern about the company's financial accounts and reporting, including related party transactions.

Vote **AGAINST** board-issued reports receiving a negative recommendation from the Proxy Advisory Firm due to concerns regarding independence of the board or the presence of non-independent directors on the audit committee.

Vote **FOR** if the only reason for a negative recommendation by the Proxy Advisory Firm is to express disapproval of broader practices of the company or its board.

Other Business

Vote AGAINST proposals for Other Business.

Adjournment

•Vote **FOR** when presented with a primary proposal such as a merger or corporate restructuring that is also supported. Consider other circumstances on a **CASE-BY-CASE** basis.

Changing Corporate Name

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Vote FOR management proposals requesting a change in corporate name.

Multiple Proposals

Multiple proposals of a similar nature presented as options to the course of action favored by management may all be voted **FOR**, provided that:

Support for a single proposal is not operationally required; No one proposal is deemed superior in the interest of the Fund(s); and Each proposal would otherwise be supported under these Guidelines.

Vote AGAINST any proposals that would otherwise be opposed under these Guidelines.

**Bundled Proposals** 

Vote **FOR** if all of the bundled items are supported by these Guidelines.

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Consider on a **CASE-BY-CASE** basis, if one or more items are not supported by these Guidelines and/or the Proxy Advisory Firm deems the negative impact, on balance, to outweigh any positive impact.

#### Moot Proposals

This instruction is in regard to items for which support has become moot (*e.g.*, a director for whom support has become moot since the time the individual was nominated (*e.g.*, due to death, disqualification, or determination not to accept appointment)); **WITHHOLD** support if recommended by the Proxy Advisory Firm.

8-

# **Mutual Fund Proxies**

Approving New Classes or Series of Shares

Vote FOR the establishment of new classes or series of shares.

Hire and Terminate Sub-Advisors

Vote FOR management proposals that authorize the board to hire and terminate sub-advisors.

Master-Feeder Structure

Vote **FOR** the establishment of a master-feeder structure.

Establish Director Ownership Requirement

Vote **AGAINST** shareholder proposals for the establishment of a director ownership requirement. All other matters should be examined on a **CASE-BY-CASE** basis

# Exhibit 1 – Voting Members of the Proxy Group

#### Name

| 1 vanie |  | Title or Affiliation   |  |  |  |  |  |
|---------|--|--|--|--|--|--|--|
|         | Stanley D.<br>Vyner  | Chief Investment Risk Officer and Executive Vice President, Voya Investments, LLC  |  |  |  |  |  |
|         | Kevin M.<br>Gleason  | Senior Vice President and Chief Compliance Officer of the Voya Family of Funds   |  |  |  |  |  |
|         | Jason Kadavy   | Vice President, Reporting, Fund Accounting, Voya Investments, LLC  |  |  |  |  |  |
|         | Todd Modic   | Senior Vice President, Voya Funds Services, LLC and Voya Investments, LLC; and Chief Financial Officer of the Voya Family of Funds |  |  |  |  |  |
|         | Maria Anderson Vice President, Fund Compliance, Voya Funds Services, LLC |  |  |  |  |  |  |
|         | Sara Donaldson   | Proxy Coordinator for the Voya Family of Funds and Vice President, Proxy Voting, Voya Funds Services, LLC                          |  |  |  |  |  |
|         | Harley Eisner  | Vice President, Financial Analysis, Voya Funds Services, LLC   |  |  |  |  |  |
|         | Evan Posner,<br>Esq.   | Vice President and Counsel, Voya Family of Funds   |  |  |  |  |  |
|         | Andrew<br>Schlueter  | Vice President, Mutual Funds Operations, Voya Funds Services LLC   |  |  |  |  |  |

## Item 8. Portfolio Managers of Closed-End Management Investment Companies.

(a)(1) **Portfolio Management**. The following individuals share responsibility for the day-to-day management of the Fund's portfolio:

*Vincent Costa* is head of the global equity team and a portfolio manager at Voya Investment Management for the active quantitative, large cap value, and global equity strategies. Prior to joining the firm, Vinnie managed quantitative equity investments at both Merrill Lynch and Bankers Trust. He earned a BS in quantitative business analysis from Pennsylvania State University and an MBA in finance from the New York University Stern School of Business, and he holds the Chartered Financial Analyst<sup>®</sup> designation

*Peg DiOrio* is the head of quantitative equities at Voya Investment Management and serves as a portfolio manager for the research enhanced index natural resources strategy. Prior to joining the firm, she was a quantitative analyst with Alliance Bernstein/Sanford C. Bernstein for sixteen years where she was responsible for multivariate and time series analysis for low volatility strategies, global equities, REITs and options. Previously she was a senior investment planning analyst with Sanford C. Bernstein. Peg received an MS in Applied Mathematics, Statistics and Operations Research from the Courant Institute of Mathematical Sciences, NYU and a BS from SUNY Stony Brook. She holds the Chartered Financial Analyst<sup>®</sup> designation. She also serves as the president of the Society of Quantitative Analysts and as a mentor in the Voya Girls Inc. Investment Challenge.

*Jody I. Hrazanek* is head of strategy design and implementation for Multi-Asset Strategies and Solutions (MASS) at Voya Investment Management. She is responsible for overseeing the portfolio implementation, strategy design and customized solutions teams for a variety of investment solutions including asset allocation, derivatives/financial engineering, risk management, portable alpha and structured products. Previously at Voya, she was a derivatives trader with responsibility for Voya IM's third-party business as well as the firm's general account. Prior to joining Voya, she was a convertible bond trader at Advent Capital Management. Prior to that, she was a convertible bond portfolio manager and risk arbitrage trader at Merrill Lynch Quantitative Advisors and Deutsche Bank Asset Management. Jody began her career as an analyst at Goldman Sachs. Jody graduated Summa Cum Laude from Fairfield University with a BS in mathematics and has a MS in statistics and operations research from New York University, Stern School of Business.

*Paul Zemsky* is the chief investment officer and founder of the Multi-Asset Strategies and Solutions Team (MASS) at Voya Investment Management. He is responsible for the firm's suite of value-added, customized and off-the-shelf products and solutions that are supported by the team's asset allocation, manager research, quantitative research, portfolio implementation and multi-manager capabilities. Prior to joining the firm, he co-founded CaliberOne Private Funds Management, a macro hedge fund. Paul began his career at JPMorgan Investment Management, where he held a number of key positions, including head of investments for over \$300 Billion of Fixed Income assets. Paul is a

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member of the firm's Management Committee and a board member of Pomona Capital. He holds a dual degree in finance and electrical engineering from the Management and Technology Program at the University of Pennsylvania and holds the Chartered Financial Analyst<sup>®</sup> designation.

*Steven Wetter* is a portfolio manager on the global equity team at Voya Investment Management responsible for the index, research enhanced index and smart beta strategies. Prior to joining the firm, he served as Co-Head of International Indexing responsible for managing ETFs, index funds and quantitative portfolios at BNY Mellon, and formerly held similar positions at Northern Trust and Bankers Trust. Steve earned a BA from the University of California at Berkeley, and an MBA in finance (with distinction) from New York University Stern School of Business.

### (a)(2V-iii) Other Accounts Managed

The following table show the number of accounts and total assets in the accounts managed by the portfolio managers of the Sub-Adviser as of February 28, 2018, unless otherwise indicated.

Voya Natural Resources Equity Income Fund (IRR)

|                    | Mutual Funds |                           | <b>Other Pool Investment</b> |                  |          |               |
|--------------------|--------------|---------------------------|------------------------------|------------------|----------|---------------|
|                    |              |                           |                              |                  | Otl      | her Accounts  |
|                    | Registe      | ered Investment Companies | Vehi                         | cles             |          |               |
|                    | Number       |                           | Number                       |                  | Number   |               |
| Portfolio Managers | of           | Total Assets              | of                           | Total Assets     | of       | Total Assets  |
|                    | Accounts     |                           |                              | ounts            | Accounts |               |
| Jody Hrazanek      | 4            | \$ 1,352,553,874          |                              |                  |          |               |
| Vincent Costa      | 15           | \$ 10,569,036,415         | 10                           | \$ 1,521,921,302 | 6        | \$548,257,737 |
| Peg DiOrio         | 1            | \$ 135,914,752            |                              |                  |          |               |
| Paul Zemsky        | 47           | \$ 16,479,616,039         | 99                           | \$ 2,756,388,268 |          |               |
| Steven Wetter      | 25           | \$ 18,189,654,652         | 2                            | \$ 1,268,788,001 | 8        | \$903,811,787 |

#### (a)(2)(iv) Conflicts of Interest

A portfolio manager may be subject to potential conflicts of interest because the portfolio manager is responsible for other accounts in addition to the Fund. These other accounts may include, among others, other mutual funds, separately managed advisory accounts, commingled trust accounts, insurance, wrap fee programs and hedge funds. Potential conflicts may arise out of the implementation of differing investment strategies for the portfolio manager's various accounts, the allocation of investment opportunities among those accounts or differences in the advisory fees paid by the portfolio manager's accounts.

A potential conflict of interest may arise as a result of the portfolio manager's responsibility for multiple accounts with similar investment guidelines. Under these circumstances, a potential investment may be suitable for more than one of the portfolio manager's accounts, but the quantity of the investment available for purchase is less than the aggregate amount the accounts would ideally devote to the opportunity. Similar conflicts may arise when multiple accounts seek to dispose of the same investment.

A portfolio manager may also manage accounts whose objectives and policies differ from those of the Fund. These differences may be such that under certain circumstances, trading activity appropriate for one account managed by the portfolio manager may have adverse consequences for another account managed by the portfolio manager. For example, if an account were to sell a significant position in a security, which could cause the market price of that security to decrease, while the Fund maintained its position in that security.

A potential conflict may arise when a portfolio manager is responsible for accounts that have different advisory fees — the difference in the fees may create an incentive for the portfolio manager to favor one account over another, for example, in terms of access to particularly appealing investment opportunities. This conflict may be heightened where an account is subject to a performance-based fee.

As part of its compliance program, VIM has adopted policies and procedures reasonably designed to address the potential conflicts of interest described above. Finally, a potential conflict of interest may arise because the investment mandates for certain other accounts, such as hedge funds, may allow extensive use of short sales which, in theory, could allow them to enter into short positions in securities where other accounts hold long positions. Voya IM has policies and procedures reasonably designed to limit and monitor short sales by the other accounts to avoid harm to the Fund.

# (a)(3) Compensation

Compensation consists of: (i) a fixed base salary; (ii) a bonus, which is based on Voya IM performance, one-, three-, and five-year pre-tax performance of the accounts the portfolio managers are primarily and jointly responsible for relative to account benchmarks, peer universe performance, and revenue growth and net cash flow growth (changes in the accounts' net assets not attributable to changes in the value of the accounts' investments) of the accounts they are responsible for; and (iii) long-term equity awards tied to the performance of our parent company, Voya Financial, Inc. and/or a notional investment in a predefined set of Voya IM sub-advised funds.

Portfolio managers are also eligible to receive an annual cash incentive award delivered in some combination of cash and a deferred award in the form of Voya stock. The overall design of the annual incentive plan was developed to tie pay to both performance and cash flows, structured in such a way as to drive performance and promote retention of top talent. As with base salary compensation, individual target awards are determined and set based on external market data and internal comparators. Investment performance is measured on both relative and absolute performance in all areas.

The measures for each team are outlined on a "scorecard" that is reviewed on an annual basis. These scorecards measure investment performance versus benchmark and peer groups over one-, three-, and five-year periods; and year-to-date net cash flow (changes in the accounts' net assets not attributable to changes in the value of the accounts' investments) for all accounts managed by each team. The results for overall Voya IM scorecards are typically calculated on an asset weighted performance basis of the Investment professionals' performance measures for bonus determinations are weighted by 25% being attributable to the overall Voya IM performance and 75% attributable to their specific team results (65% investment performance, 5% net cash flow, and 5% revenue growth).

Voya IM's long-term incentive plan is designed to provide ownership-like incentives to reward continued employment and to link long-term compensation to the financial performance of the business. Based on job function, internal comparators and external market data, employees may be granted long-term awards. All senior investment professionals participate in the long-term compensation plan. Participants receive annual awards determined by the management committee based largely on investment performance and contribution to firm performance. Plan awards are based on the current year's performance as defined by the Voya IM component of the annual incentive plan. Awards typically include a combination of performance shares, which vest ratably over a three-year period, and Voya restricted stock and/or a notional investment in a predefined set of Voya IM sub-advised funds, each subject to a three-year cliff-vesting schedule.

If a portfolio manager's base salary compensation exceeds a particular threshold, he or she may participate in Voya's deferred compensation plan. The plan provides an opportunity to invest deferred amounts of compensation in mutual funds, Voya stock or at an annual fixed interest rate. Deferral elections are done on an annual basis and the amount of compensation deferred is irrevocable.

# (a)(4) Ownership of Securities

The following table shows the dollar range of shares of the Fund owned by each team member as of February 28, 2018, including investments by their immediate family members and amounts invested through retirement and deferred compensation plans.

### **Ownership:**

| Portfolio Manager | Dollar Range of Fund Shares Owned |
|-------------------|-----------------------------------|
| Vincent Costa     | 0                                 |
| Peg DiOrio        | 0                                 |
| Jody I. Hrazanek  | 0                                 |
| Paul Zemsky       | 0                                 |
| Steven Wetter     | 0                                 |

(b) None.

Item 9. Purchases of Equity Securities by Closed-End Management Investment Company and Affiliated Purchasers.

Not applicable.

# Item 10. Submission of Matters to a Vote of Security Holders.

Not applicable.

# Item 11. Controls and Procedures.

Based on our evaluation conducted within 90 days of the filing date, hereof, the design and operation of the registrant's disclosure controls and procedures are effective to ensure that material information relating to the registrant is made known to the certifying officers by others within the appropriate entities, particularly during the period in which Forms N-CSR are being prepared, and the registrant's disclosure controls and procedures allow timely preparation and review of the information for the registrant's Form N-CSR and the officer certifications of such Form N-CSR.

There were no significant changes in the registrant's internal controls that occurred during the second fiscal quarter (b)of the period covered by this report that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.

# Item 12. Disclosure of Securities Lending Activities for Closed-End Management Investment Companies.

The Bank of New York Mellon serves as the securities lending agent. As the securities lending agent, The Bank of New York Mellon administers the securities lending program.

The following table provides the dollar amounts of income and fees/compensation related to the securities lending activities of the Fund for its most recent fiscal year. There are no fees paid to the securities lending agent for cash collateral management services, administrative fees, indemnification fees, or other fees.

| Fund                                      | Gross<br>securities<br>lending<br>income | Fees paid to<br>securities lending<br>agent from revenue<br>split |      | Negative<br>Rebate | Net<br>Rebate | Total Aggregat<br>fees/compensat<br>paid to securiti<br>lending agent o<br>broker |
|---|--|---|------|--------------------|---------------|---|
| Voya Natural Resources Equity Income Fund | None                                     | None  | None | None               | None          | None  |

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Item 13. Exhibits.

(a)(1)The Code of Ethics pursuant to Item 2 of Form N-CSR is filed and attached hereto as EX-99.CODE ETH.

(a)(2) A separate certification for each principal executive officer and principal financial officer of the registrant as required by Rule 30a-2(a) under the Act (17 CFR 270.30a-2(a)) is attached hereto as EX-99.CERT.

(a)(3)Not applicable.

(b) The officer certifications required by Section 906 of the Sarbanes-Oxley Act of 2002 are attached hereto as EX-99.906CERT.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934 and the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant): Voya Natural Resources Equity Income Fund

By/s/ Michael Bell Michael Bell Chief Executive Officer

Date: May 7, 2018

Pursuant to the requirements of the Securities Exchange Act of 1934 and the Investment Company Act of 1940, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

By/s/ Michael Bell Michael Bell Chief Executive Officer

Date: May 7, 2018

By/s/ Todd Modic Todd Modic Senior Vice President and Chief Financial Officer

Date: May 7, 2018