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Washington, D.C. 20549 Check this box if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. SECURITIES	OMB APPROVAL OMB 3235-0287 Number: January 31, 2005 Estimated average burden hours per response 0.5		
(Print or Type Responses)			
Abraham Dana H Symbol III India of Hading Issuer IIII Issuer IIII IIII IIII IIII IIII IIIII IIII	Reporting Person(s) to all applicable)		
(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year)	Director 10% Owner X Officer (give title Other (specify		
Filed(Month/Day/Year) Applicable Line) _X_Form filed by On Form filed by Mon Form filed by Mon Form filed by Mon	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 		
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, o	or Beneficially Owned		
1.Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed (Month/Day/Year) 3. 4. Securities Acquired Transaction(A) or Disposed of (D) (Instr. 3, 4 and 5) 5. Amount of Securities (Code (Instr. 3, 4 and 5)) (Instr. 3) any (Month/Day/Year) Code (Instr. 3) 0wned (Instr. 8) (Month/Day/Year) (Instr. 8) 0wned (Instr. 8) (A) or Disposed of (D) (Instr. 8) 0wned (Instr. 8) (Month/Day/Year) (Instr. 8) 0wned (Instr. 8)	6. 7. Nature of Ownership Indirect Form: Direct Beneficial (D) or Ownership Indirect (I) (Instr. 4) (Instr. 4)		
Code V Amount (D) Price	D		
Common 1 094	D		
Common 289.4522 I	I By ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	 5. 6. Date Exercisable and tionNumber Expiration Date of (Month/Day/Year)) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) 		ate	Amou Unde Secur	le and unt of rlying rities : 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
Repo	rting O	wners		Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owner Name / Address	s Relationships						
I B	Director	10% Owner	Officer	Other			
Abraham Dana H 1010 GRAND BLVD. KANSAS CITY, MO 64106			Executive Vice President				
Signatures							
/s/ John Pauls, Attorney in fact Abraham	for Ms.		02/13/2019				
**Signature of Reporting Pers	son		Date				
Explanation of Re	spon	ses:					

If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The restricted stock units vest 50% on 2/13/21, 75% on 2/13/22 and 100% on 2/13/23.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.