Horn Randall C Form 4 February 23, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB

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OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** Form 5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Horn Randall C

(Last) (First)

(Middle)

(Zip)

1 FOUNTAIN SQUARE

(Street)

(State)

2. Issuer Name and Ticker or Trading Symbol

Unum Group [UNM]

3. Date of Earliest Transaction

(Month/Day/Year) 02/21/2012

Filed(Month/Day/Year)

4. If Amendment, Date Original

Director X_ Officer (give title

Issuer

below)

n Dominative Securities Assumed Disposed of an Boneficially Or

10% Owner Other (specify

EVP, President & CEO, Colonial

(Check all applicable)

6. Individual or Joint/Group Filing(Check Applicable Line)

5. Relationship of Reporting Person(s) to

X Form filed by One Reporting Person Form filed by More than One Reporting Person

CHATTANOOGA, TN 37402

(City)

(,)	()	Tabl	le I - Non-I	Jerivative	Securi	ities Acqu	iirea, Disposea oi	i, or Beneficiall	ly Owned
1.Title of	2. Transaction Date		3.	4. Securit		•	5. Amount of	6.	7. Nature of
Security	(Month/Day/Year)	Execution Date, if	Transaction	on(A) or Di	sposed	d of (D)	Securities	Ownership	Indirect
(Instr. 3)		any	Code	(Instr. 3,	4 and 5	5)	Beneficially	Form: Direct	Beneficial
		(Month/Day/Year)	(Instr. 8)				Owned	(D) or	Ownership
							Following	Indirect (I)	(Instr. 4)
							Reported	(Instr. 4)	
					(A)		Transaction(s)		
			~		or		(Instr. 3 and 4)		
			Code V	Amount	(D)	Price	· ·		
Common	02/21/2012		A	16,575	A	\$ 0	136,849 <u>(2)</u>	D	
Stock	02/21/2012		A	(1)	A	\$ 0	(3)	D	
							_		
Common	02/22/2012		F	1,743	D	\$	135,106 (5)	D	
Stock	0212212012		1	(4)	ע	23.28	155,100 (5)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 23.35	02/21/2012		A	13,191	<u>(6)</u>	02/21/2020	Common Stock	13,191

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Horn Randall C

1 FOUNTAIN SQUARE EVP, President & CEO, Colonial

CHATTANOOGA, TN 37402

Signatures

/s/ Jullienne, J. Paul,

Attorney-in-Fact 02/23/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) All are restricted stock units, which may be settled, on a 1-for-1 basis, only in shares of common stock ("stock-settled RSUs"), and which vest in three equal annual installments beginning on February 21, 2013.
- (2) Includes 59,743 stock-settled RSUs and 77,106 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
- (3) Beneficial ownership amount accounts for the exempt acquisitions of an aggregate of 755.098 stock-settled RSUs pursuant to the reinvestment of dividends since the date of the reporting person's prior Form 4.
- (4) Shares withheld to satisfy tax withholding obligation applicable to the vesting of 5,010.645 stock-settled RSUs.
- (5) Includes 54,733 stock-settled RSUs and 80,373 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
- (6) The options vest in three equal annual installments beginning on February 21, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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