

BIOGEN IDEC INC  
Form S-8  
November 12, 2003

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As filed with the United States Securities and Exchange Commission on November 12, 2003

Registration No. 333-

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM S-8**

**REGISTRATION STATEMENT  
Under  
THE SECURITIES ACT OF 1933**

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**BIOGEN IDEC INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation or organization)

**33-0112644**

(I.R.S. Employer  
Identification No.)

**14 Cambridge Center  
Cambridge, Massachusetts 02142**

(Address of Principal Executive Offices)

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**2003 Omnibus Equity Plan**

(Full title of the plan)

**Thomas J. Bucknum, Esq.  
Biogen Idec Inc.**

**Executive Vice President, General Counsel and Secretary**

**14 Cambridge Center  
Cambridge, Massachusetts 02142  
(617) 679-2000**

(Name, address and telephone number, including area code, of agent for service)

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**CALCULATION OF REGISTRATION FEE**

**Title of Securities To Be Registered**

**Amount to Be  
Registered(1)**

**Proposed Maximum  
Offering Price**

**Proposed Maximum  
Aggregate Offering**

**Amount of  
Registration**

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|  |                   | per Share(2) | Price(2)      | Fee(2)  |
|--|-------------------|--------------|---------------|---------|
| Common Stock, \$0.0005 par value per share | 17,400,000 shares | \$32.965     | \$573,591,000 | \$6,836 |

(1) This Registration Statement shall also cover any additional shares of the Registrant's Common Stock that become issuable by reason of any stock dividend, stock split, recapitalization or other similar transaction effected without the Registrant's receipt of consideration which results in an increase in the number of the outstanding shares of the Registrant's Common Stock. The Registrant's Common Stock registered pursuant to this Registration Statement includes registration of an equal number of rights issuable to the Registrant's stockholders pursuant to and under the circumstances described in the Registrant's Amended and Restated Rights Agreement dated as of July 27, 2001, as amended.

(2) Estimated pursuant to Rule 457(h) of the Securities Act of 1933, as amended (the "Securities Act"), solely for the purpose of calculating the registration fee on the basis of the average of the high (i.e., \$33.59) and low (i.e., \$32.34) selling prices of the Registrant's Common Stock as reported on the Nasdaq National Market on November 11, 2003. The filing fee payable is \$46,404. Of this amount, the Registrant offsets \$6,375 in fees paid to the SEC with respect to unsold shares of the Registrant's Common Stock registered pursuant to the Registrant's Registration Statement on Form S-4/A (SEC File No. 333-107098), \$16,243 in fees paid with respect to unsold shares of the Registrant's Common Stock registered pursuant to the Registrant's Registration Statement on Form S-8 (SEC File No. 333-106794) and \$16,950 in fees paid with respect to unsold shares of the Registrant's Common Stock registered pursuant to the Registrant's Registration Statement on Form S-8 (SEC File No. 333-97211). The remaining amount of fees payable of \$6,836 have been transmitted to the SEC as of the date hereof.

**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(A) PROSPECTUS**

**Item 1: Plan Information\***

**Item 2: Registrant Information and Employee Plan Annual Information\***

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Information required by Part I to be contained in the Section 10(a) prospectus is omitted from the Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8.

I-1

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3: Incorporation of Documents by Reference**

The following documents, which have been previously filed by the Registrant with the United States Securities and Exchange Commission (the "Commission"), are hereby incorporated by reference into this Registration Statement:

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- (1) Registrant's Annual Report on Form 10-K for the year ended December 31, 2002 filed on March 31, 2003 and Registrant's amendment to such Annual Report on Form 10-K filed on Form 10-K/A on October 3, 2003;
- (2) Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003 filed on May 15, 2003;
- (3) Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003 filed on August 14, 2003;
- (4) Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2003 filed October 31, 2003;
- (5) Registrant's Current Reports on Form 8-K filed on April 15, 2003, June 23, 2003, July 17, 2003, July 31, 2003, September 3, 2003, October 3, 2003, October 14, 2003 and November 12, 2003;
- (6) Registrant's Definitive Proxy Statement on Form DEF14A filed on April 11, 2003; and
- (7) The description of Registrant's common stock contained in Registrant's Registration Statement on Form S-4/A (File No. 333-107098).

Until such time that a post-effective amendment to this Registration Statement has been filed which indicates that all securities offered hereby have been sold or which deregisters all securities remaining unsold at the time of such amendment, all documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934 shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which is also deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

### **Item 4: Description of Securities**

Not applicable.

### **Item 5: Interests of Named Experts and Counsel**

Not applicable.

### **Item 6: Indemnification of Directors and Officers**

The Registrant's Amended and Restated Certificate of Incorporation limits the liability of directors to the maximum extent permitted by Delaware law. Delaware law provides that directors of a corporation will not be personally liable for monetary damages for breach of their fiduciary duties as directors, except for liability for (i) any breach of their duty of loyalty to the corporation or its

stockholders, (ii) any acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) any unlawful payments of dividends or unlawful stock purchases or redemptions as provided in Section 174 of the Delaware General Corporation Law or (iv) any transaction from which the director derived an improper personal benefit.

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The Registrant's Bylaws provide that the Registrant shall indemnify its directors and may indemnify its officers and employees and other agents to the fullest extent permitted by law. The Registrant believes that indemnification under its Bylaws covers at least negligence and gross negligence on the part of indemnified parties.

The Registrant's Bylaws also permit the Registrant to secure insurance on behalf of any officer, director, employee or other agent for any liability arising out of his or her actions in such capacity, regardless of whether the Bylaws have the power to indemnify him or her against such liability under the General Corporation Law of Delaware. The Registrant currently has secured such insurance on behalf of its directors and officers.

The Registrant has entered into agreements to indemnify its directors and executive officers, in addition to indemnification provided for in its Bylaws. These agreements, among other things, indemnify the Registrant's directors and executive officers for certain expenses (including attorneys' fees), judgments, fines and settlement amounts incurred by any such person in any action or proceeding, including any action by or in the right of the Registrant, arising out of such person's services as a director or executive officer of the Registrant, any subsidiary of the Registrant or any other company or enterprise to which the person provides services at the Registrant's request. The Registrant believes that these provisions and agreements are necessary to attract and retain qualified persons as directors and executive officers.

### Item 7: Exemption from Registration Claimed

Not applicable.

### Item 8: Exhibits

| <u>Exhibit Number</u> | <u>Description</u>   |
|-----------------------|--|
| 4.1(1)                | Description of Common Stock.   |
| 5.1                   | Opinion of Pillsbury Winthrop LLP.   |
| 23.1                  | Consent of Independent Auditors KPMG LLP.                                  |
| 23.2                  | Consent of Pillsbury Winthrop LLP (included in Exhibit 5.1).               |
| 23.3                  | Consent of Independent Accountants PricewaterhouseCoopers LLP.             |
| 24.1                  | Powers of Attorney (included in signature page to Registration Statement). |
| 99.1(2)               | 2003 Omnibus Equity Plan.  |

(1) Reference is made to the description of the Registrant's capital stock contained in the Registrant's Registration Statement on Form S-4/A (File No. 333-107098), which is incorporated herein by reference.

(2) Filed as exhibit 10.73 to the Registrant's Current Report on Form 8-K filed with the Commission on November 12, 2003, and incorporated by reference herein.

II-2

### Item 9: Undertakings

(a) The undersigned Registrant hereby undertakes:



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power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-facts and agents, or either of them, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| Signature   | Title  | Date              |
|---|--|-------------------|
| <hr/> /s/ JAMES C. MULLEN<br><hr/> James C. Mullen                  | Chief Executive Officer, President and Director (Principal Executive Officer)  | November 12, 2003 |
| <hr/> /s/ PETER N. KELLOGG<br><hr/> Peter N. Kellogg                | Executive Vice President, Finance and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer) | November 12, 2003 |
| <hr/> /s/ WILLIAM H. RASTETTER<br><hr/> William H. Rastetter, Ph.D. | Executive Chairman and Director  | November 12, 2003 |
| <hr/><br>Alan Belzer  | Director   | November , 2003   |
| <hr/><br>Lawrence C. Best   | Director   | November , 2003   |
| <hr/> /s/ ALAN B. GLASSBERG<br><hr/> Alan B. Glassberg, M.D.        | Director   | November 12, 2003 |
| <hr/><br>Mary L. Good, Ph.D.  | Director   | November , 2003   |
| II-4  |  |                   |
| <hr/><br>Thomas F. Keller, Ph.D.                                    | Director   | November , 2003   |
| <hr/> /s/ ROBERT W. PANGIA<br><hr/> Robert W. Pangia                | Director   | November 12, 2003 |
| <hr/> /s/ BRUCE R. ROSS<br><hr/> Bruce R. Ross                      | Director   | November 12, 2003 |
| <hr/> /s/ LYNN SCHENK<br><hr/> Lynn Schenk                          | Director   | November 12, 2003 |
| <hr/><br>Phillip A. Sharp, Ph.D.                                    | Director   | November , 2003   |

/s/ WILLIAM D. YOUNG

Director

November 12, 2003

William D. Young

II-5

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**EXHIBIT INDEX**

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II-6

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**QuickLinks**

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SIGNATURES

POWER OF ATTORNEY

EXHIBIT INDEX