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NOSKI CHA	ARLES H										
Form 4 January 06, 2	2005										
FORM									APPROVAL		
	• • UNITED STA					NGE	COMMISSIO	N OMB Number:	3235-0287		
Check th if no long subject to Section 1 Form 4 o Form 5	ger STATEMEN 6. r	NT OF CHAN	Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP O SECURITIES						January 31, 2005 d average burs per 0.5		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type I	Responses)										
NOSKI CHARLES H Syr			r Name and			ng	5. Relationship of Reporting Person(s) to Issuer				
(Last)					(Che	heck all applicable)					
C/O MICRO CORPORA MICROSOI	(Month/E	(Month/Day/Year) 01/04/2005				X_ Director 10% Owner Officer (give title Other (specify below) below)					
			(Month/Day/Year) App _X				Applicable Line) _X_ Form filed by Form filed by	Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State) (Zip)) Tabl	a I Non D	onivotivo	Soone	itios A	Person	of on Donofici	ally Owned		
1.Title of	2. Transaction Date 24	1 401	3.	4. Securi		Tues A	cquired, Disposed 5. Amount of	6. Ownership			
Security (Month/Day/Year) Execution Date, if			e, if TransactionAcquired (A) or				Securities	Form: Direct	Indirect		
(Instr. 3)		iy Month/Day/Year)		1	4 and (A) or	5)	Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
Common	01/04/2005		A	4,000	(D) A	Price \$ 0	8,444 <u>(2)</u>	D			
Stock	01/04/2003		A	(1)	A	φU	0,444 <u>(-)</u>	D			
Common Stock							3,736	I	By Charles H. Noski and Lisa J. Noski Revocable Trust		
Common Stock							1,000	I	By Trust for benefit of minor child		

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Common	400	I	By Trust for benefit of
Stock			minor child

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. ofNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Unde Secur	le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
NOSKI CHARLES H C/O MICROSOFT CORPORATION ONE MICROSOFT WAY REDMOND, WA 98052-6399	Х						
Signatures							
Keith R. Dolliver, Attorney-in-Fact fo Noski	01/06/2005						
**Signature of Reporting Person			E	Date			

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents stock award which shall vest over 5 years at the rate of 20% on the first anniversary of the date of grant and then at the rate of 20% on each of the following four anniversaries thereafter, subject to continuous service on the Board of Directors.

(2) Includes an increase of 444 shares to the existing 1/5/04 stock award in connection with the \$3.00 special dividend payable to shareholders of record on November 17, 2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.