#### Edgar Filing: MILZCIK GREGORY F - Form 4

MILZCIK ( Form 4	GREGORY F										
February 10									0.45		
FORM	$\mathbf{I} 4_{\text{UNITED}}$	STATES	SFCU	RITIFS	AND FY	СНА	NCF (	COMMISSION	т	APPROVAL	
		SIAIL			n, D.C. 2(				Number:	3235-0287	
Check t if no loi	nger						LOW		Expires:	January 31, 2005	
subject to STATEMENT Section 16. Form 4 or				SECU	RITIES				Estimated burden he response	d average ours per	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
MILZCIK GREGORY F Symbol					nd Ticker of UP INC [		ng	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)			-	<b>D</b> ]		(Che	ck all applica	ble)	
(Month/I			ate of Earliest Transaction nth/Day/Year) 08/2012				X Director 10% Owner X Officer (give title Other (specify below) below)				
STREET								President & CEO			
BRISTOL,	(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting Person</li> </ul>					
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Secur	ities Acq	uired, Disposed o	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		Code (Instr. 8)	4. Securit or(A) or Dia (Instr. 3, 4	sposed 4 and 5 (A) or	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common				Code V		(D)	Price \$	·	_		
Stock	02/08/2012			F	10,147	D	26.59	438,292 <u>(3)</u>	D		
Common Stock	02/08/2012			A <u>(1)</u>	33,800	А	\$0	472,092 <u>(3)</u>	D		
Common Stock	02/08/2012			A <u>(2)</u>	56,400	А	\$ 0	528,492 <u>(3)</u>	D		
Common Stock								15,705.132	Ι	By Company's 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

#### Edgar Filing: MILZCIK GREGORY F - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8		5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Sha
Stock Option-Right to Buy	\$ 26.59	02/08/2012		А		62,500		(4)	02/08/2022	Common Stock	62,50

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
MILZCIK GREGORY F BARNES GROUP INC. 123 MAIN STREET BRISTOL, CT 06010	Х		President & CEO					

## Signatures

Monique B. Marchetti, pursuant to a Power of Atty 02/10/2012 <u>\*\*</u>Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reporting Person has received 33800 Restricted Stock Units that are subject to forfeiture if certain events occur.
- (2) Reporting Person has received 56400 Performance Share Awards that are subject to forfeiture if certain events occur.
- Includes balances of 3796 Restricted Stock Units granted 2/13/08, 1821 granted 7/24/08, 37962 granted 2/10/09, 31268 granted 2/8/10
  (3) and 43800 granted 2/9/11, and a balance of 43800 Performance Share Awards granted 2/9/11, that are subject to forfeiture if certain events occur.
- (4) The options vest 33.334% on the 18th month and 33.333% on the 30th and 42nd months beginning 2/8/2012.

(5) 1 for 1.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

### Edgar Filing: MILZCIK GREGORY F - Form 4

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.