

BARNES GROUP INC  
Form 4  
November 30, 2007

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
GATES SIGNE S

(Last) (First) (Middle)

BARNES GROUP INC., 123 MAIN STREET

(Street)

BRISTOL, CT 06011-0489

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
BARNES GROUP INC [B]

3. Date of Earliest Transaction (Month/Day/Year)  
11/28/2007

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

Sr. VP, Gen. Counsel & Sec.

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |   |
| Common Stock                    | 11/28/2007                           |  | M                              |   | 3,314 A \$ 17.175   | 0  | D   |
| Common Stock                    | 11/28/2007                           |  | M                              |   | 7,336 A \$ 18.6275  | 0  | D   |
| Common Stock                    | 11/28/2007                           |  | S                              |   | 10,650 D \$ 31.5511   | 0  | D   |
| Common Stock                    | 11/29/2007                           |  | M                              |   | 1,414 A \$ 17.175   | 0  | D   |
| Common Stock                    | 11/29/2007                           |  | S                              |   | 1,414 D \$ 32.003   | 103,845.0167 (1)   | D   |

|              |        |   |                          |
|--------------|--------|---|--------------------------|
| Common Stock | 75.477 | I | By Company's 401(k) Plan |
|--------------|--------|---|--------------------------|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|
| Employee Stk Option-Right to Buy           | \$ 17.175  | 11/28/2007                           |  | M                              | 3,314   | <u>(2)</u> 02/10/2010                                    | Common Stock  | 3,314                      |
| Employee Stk Option-Right to Buy           | \$ 18.6275   | 11/28/2007                           |  | M                              | 7,336   | <u>(4)</u> 02/15/2016                                    | Common Stock  | 7,336                      |
| Employee Stk Option-Right to Buy           | \$ 17.175  | 11/29/2007                           |  | M                              | 1,414   | <u>(2)</u> 02/10/2010                                    | Common Stock  | 1,414                      |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                             |       |
|---|---------------|-----------|-----------------------------|-------|
|   | Director      | 10% Owner | Officer                     | Other |
| GATES SIGNE S<br>BARNES GROUP INC.<br>123 MAIN STREET<br>BRISTOL, CT 06011-0489 |               |           | Sr. VP, Gen. Counsel & Sec. |       |

## Signatures

Signe S. Gates

11/30/2007

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Includes a balance of 11,000 Restricted Stock Units granted 4/14/04, a balance of 8,000 Restricted Stock Units and a balance of 4,000 Performance Share Awards granted 2/16/05, 10,000 Restricted Stock Units and a balance of 3,200 Performance Share Awards granted 2/15/06, and 5,400 Restricted Stock Units and 5,400 Performance Share Awards granted 2/14/07 that are subject to forfeiture if certain events occur.
- (2) The options vested 100% immediately on 8/29/2005
- (3) 1 for 1.
- (4) The options vest in three equal installments on the 18th, 30th and 42nd month anniversary of the grant date, 2/15/2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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