

CHICOS FAS INC  
Form 8-K  
March 15, 2006

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of report: (Date of earliest event reported): March 10, 2006**

**Chico s FAS, Inc.**

(Exact Name of Registrant as Specified in its Charter)

Florida

(State or Other Jurisdiction of Incorporation)

0-21258

59-2389435

(Commission File Number)

(IRS Employer Identification No.)

11215 Metro Parkway, Fort Myers, Florida

33912

(Address of Principal Executive Offices)

(Zip code)

(239) 277-6200

(Registrant s Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01. Entry into a Material Definitive Agreement

Item 9.01. Financial Statements and Exhibits

SIGNATURES

INDEX TO EXHIBITS

Ex-10.1 James P. Frain Agreement

---

**Table of Contents**

**Item 1.01. Entry into a Material Definitive Agreement**

On March 10, 2006, Chico's FAS, Inc. (the Company) and James P. Frain entered into a revised Employment Transition, Resignation and Release Agreement (the Revised Transition Agreement), which modifies and replaces, but is consistent in large measure with, the Employment Transition, Resignation and Release Agreement between the Company and Mr. Frain dated as of August 1, 2005. The Revised Transition Agreement provides that, among other things and subject to the terms set forth therein, (i) Mr. Frain has resigned his position as Executive Vice President and Chief Marketing Officer effective March 11, 2006, (ii) from March 11, 2006 through and including February 28, 2007, Mr. Frain will be available to be employed by the Company as a non-officer consulting employee and shall handle marketing projects as assigned to him by the Company's Chief Executive Officer or the Company's Chief Operating Officer, and, in consideration for performing such services, will receive a monthly salary of \$15,000 and certain continuing fringe benefits.

The foregoing description of the Revised Transition Agreement is not complete and is qualified in its entirety by reference to the full text of such agreement. A copy of the Revised Transition Agreement is filed as Exhibit 10.1 to this Report and is incorporated by reference herein.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits:

Exhibit 10.1 Employment Transition, Resignation, And Release Agreement between the Company and James P. Frain dated March 10, 2006

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CHICOS FAS, INC.

Date: March 15, 2006

By: /s/ Michael J. Kincaid  
Michael J. Kincaid, Senior Vice  
President  
Finance and Chief Accounting Officer  
and Assistant Secretary

---

**Table of Contents**

INDEX TO EXHIBITS

Exhibit Number	Description
Exhibit 10.1	Employment Transition, Resignation, And Release Agreement between the Company and James P. Frain dated March 10, 2006