

Z TEL TECHNOLOGIES INC

Form 8-K

February 24, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities and Exchange Act of 1934**

**Date of Report (or Date of Earliest Event Reported): February 20, 2004**

**Z-Tel Technologies, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**000-28467**  
(Commission File Number)

**59-3501119**  
(I.R.S. Employer Identification  
Number)

**601 South Harbour Island Boulevard, Suite 220  
Tampa, Florida 33602**  
(Address of Principal Executive Offices)  
**(813) 273-6261**  
(Telephone Number, Including Area Code)

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**ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION**

**SIGNATURE**

**Ex-99.1 Earnings Call Transcript**

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ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

We announced the results of our operations for the year ended December 31, 2003 via a news release and an earnings conference call on February 20, 2004. A transcript of the earnings call is attached as Exhibit 99.1 to this Form 8-K.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: February 24, 2004.

Z-TEL TECHNOLOGIES, INC.

BY: /s/ D. Gregory Smith

Name: D. Gregory Smith  
Title: Chief Executive Officer

A signed original of this Form 8-K has been provided to Z-Tel Technologies, Inc. and will be retained by Z-Tel Technologies, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.