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HOME DEPOT INC  
Form S-8  
November 12, 2003

As filed with the Securities and Exchange Commission on November 12, 2003

Registration No. 333-\_\_\_\_\_

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

THE HOME DEPOT, INC.  
(Exact name of registrant as specified in its charter)

DELAWARE  
(State or other jurisdiction of  
incorporation or organization)

95-3261426  
(I.R.S. employer  
identification number)

2455 PACES FERRY ROAD N.W.  
ATLANTA, GEORGIA 30339-4024  
(Address of Principal Executive Offices)

(770) 433-8211  
(Registrant's telephone number, including area code)

THE HOME DEPOT, INC. RESTATED AND AMENDED  
EMPLOYEE STOCK PURCHASE PLAN  
(Full title of the plan)

FRANK L. FERNANDEZ  
EXECUTIVE VICE PRESIDENT, SECRETARY AND GENERAL COUNSEL  
THE HOME DEPOT, INC.  
2455 PACES FERRY ROAD N.W.  
ATLANTA, GEORGIA 30339-4024

(770) 433-8211  
(NAME AND ADDRESS OF AGENT FOR SERVICE)  
(Name and address, including zip code, and telephone number,  
including area code, of agent for service)

With a copy to:

LAURA LYNN SMITH  
THE HOME DEPOT, INC.  
2455 PACES FERRY ROAD N.W.  
ATLANTA, GEORGIA 30339-4024  
(770) 433-8211

CALCULATION OF REGISTRATION FEE

Title of Securities to be	Amount to be	Proposed Maximum Offering Price	Proposed Maximum Aggregate Offering
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Name of Plan	Registered	Registered	Per Share(1)	Price(1)
The Home Depot, Inc. Restated and Amended Employee Stock Purchase Plan (the "ESPP")	Common Stock, \$0.05 par value per share	15,000,000 Shares	\$36.85	\$552,750,000

- (1) In accordance with Rule 457(h) and Rule 457(c) the aggregate offering price and the amount of the registration fee are computed on the basis of \$36.85, the average of the high and low prices reported in the New York Stock Exchange on November 11, 2003. Also registered hereunder are such additional number of shares of Common Stock, presently indeterminable, as may be necessary to satisfy the antidilution provisions of the Plan to which this Registration Statement relates.

### PART I

#### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

This Registration Statement is filed pursuant to General Instruction E to Form S-8 by The Home Depot, Inc., a Delaware corporation (the "Registrant"), to register 15,000,000 shares of common stock, par value \$0.05 per share (the "Common Stock"), which shares are in addition to those previously registered on Registration Statements on Form S-8 (File Nos. 333-16695 and 333-56724) filed with the Securities and Exchange Commission (the "Commission") on November 25, 1996 and March 8, 2001, respectively, for issuance pursuant to The Home Depot, Inc. Restated and Amended Employee Stock Purchase Plan (the "ESPP"). The Registrant incorporates herein by this reference the contents of such previously filed Registration Statements.

In accordance with the Note to Part I of Form S-8, the information specified by Part I has been omitted from this Registration Statement.

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

##### ITEM 3. Incorporation of Documents by Reference.

The Registrant hereby incorporates by reference the documents listed in (a) through (c) below. In addition, all documents subsequently filed by the Registrant with the Commission pursuant to Section 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") (prior to filing of a Post-Effective Amendment that indicates that all securities offered have been sold or that deregisters all securities then remaining unsold) will be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents.

- (1) The Registrant's Annual Report on Form 10-K for the year ended February 2, 2003, as filed with the Commission pursuant to Section 13 of the Exchange Act;
- (2) The Registrant's Quarterly Reports on Form 10-Q for the quarters ended May 4, 2003 and August 3, 2003, as filed with the Commission pursuant to Section 13

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of the Exchange Act; and

- (3) The section entitled "Description of Common Stock" in Registrant's Report on Form 8-A, filed with the Commission pursuant to the Exchange Act.

### ITEM 4. Description of Securities

Not applicable.

### ITEM 5. Interests of Named Experts and Counsel

The legality of the Common Stock covered hereby has been passed upon for The Home Depot, Inc. by Laura Lynn Smith, Director-Legal. Ms. Smith does not own any shares of Common Stock, but is eligible to participate in the ESPP.

### ITEM 6. Indemnification of Directors and Officers

Article NINTH of the Registrant's Restated Certificate of Incorporation provides that to the fullest extent permitted by Delaware Law, no director of the Registrant shall be liable to the Registrant or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Registrant or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the Delaware General Corporation Law, or (iv) for any transaction from which the director derived an improper personal benefit.

Section 145 of the General Corporation Law of the State of Delaware sets forth the applicable terms, conditions and limitations governing the indemnification of officers, directors and other persons.

Article V of the Registrant's By-Laws, as amended and restated effective May 29, 2003, provides that the Registrant shall indemnify and hold harmless to the fullest extent permitted by Delaware law, each former, present or future director, officer, employee or agent of the Registrant, and each person who may serve at the request of the Registrant as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, against all expenses, liability and loss (including attorneys' fees) reasonably incurred by such person. The Registrant shall pay the expenses (including attorneys' fees) incurred by an officer or

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director of the Registrant in defending any proceeding in advance of its final disposition, upon receipt of an undertaking by the director or officer to repay all amounts advanced if it is ultimately determined that such director or officer is not entitled to be indemnified. The Registrant may advance payment of expenses incurred by former directors and officers or other employees and agents of the Registrant on such terms and conditions, as the Registrant deems appropriate.

In addition, the Registrant maintains officers' and directors' liability insurance for the benefit of its officers and directors.

### ITEM 8. Exhibits.

The Exhibit Index attached to this Registration Statement is

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incorporated herein by reference.

### ITEM 9. Undertakings.

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933 (the "Securities Act");

(ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment will be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time will be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of any employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement will be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time will be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling

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precedent, submit to a court of appropriate jurisdiction the question of whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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SIGNATURES

Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Atlanta, Georgia on the 11th day of November, 2003.

THE HOME DEPOT, INC

By:

/s/ Robert L. Nardelli

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Robert L. Nardelli  
Chairman, President and Chief Executive Officer

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below under the heading "Signature" constitutes and appoints Robert L. Nardelli and Frank L. Fernandez as his or her true and lawful attorney-in-fact, each acting alone, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities to sign any or all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Commission, granting unto said attorney-in-fact full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully for all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact, or his or her substitute, acting alone, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature  
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Title  
-----

/s/ Robert L. Nardelli  
-----  
Robert L. Nardelli

Chairman, President and  
Chief Executive Officer  
(Principal Executive Officer)

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/s/ Carol B. Tome  
-----  
Carol B. Tome

Executive Vice President and Chief  
Financial Officer (Principal Financial Officer  
and Principal Accounting Officer)

-----  
Gregory D. Brenneman

Director

/s/ Richard H. Brown  
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Richard H. Brown

Director

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John L. Clendenin

Director

/s/ Berry R. Cox  
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Berry R. Cox

Director

/s/ William S. Davila  
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William S. Davila

Director

/s/ Claudio X. Gonzalez  
-----  
Claudio X. Gonzalez

Director

/s/ Richard A. Grasso  
-----  
Richard A. Grasso

Director

