

PLUMAS BANCORP  
Form 8-K  
September 17, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): September 15, 2004

**Plumas Bancorp**

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(Exact name of registrant as specified in its charter)

California (State or other jurisdiction of incorporation)	000-49883 (Commission File Number)	95-3520374 (I.R.S. Employer Identification No.)
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35 S. Lindan Avenue, Quincy, CA (Address of principal executive offices)	95971 (Zip Code)
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Registrant's telephone number, including area code (530)283-7305

Not Applicable

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Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01. Entry into a Material Definitive Agreement.**

On September 15, 2004, the Company amended a Salary Continuation Agreement and entered into a Split Dollar Agreement with Robert T. Herr, Executive Vice President and Chief Loan Administrator of the Company.

The intent of the amendment to the Salary Continuation Agreement and Split Dollar Agreement are to encourage the Executive to remain an employee of the Company. To accomplish this, the Company agrees to divide the net death proceeds of life insurance policy(ies) on the Executive's life with the Executive's beneficiary.

**Item 9.01. Financial Statements and Exhibits.**

**Exhibit**

**Number**

**Exhibit Title**

<u>Exhibit Number</u>	<u>Exhibit Title</u>
10.11	First Amendment to Executive Salary Continuation Agreement of Robert T. Herr dated September 15, 2004.
10.20	Split Dollar Agreement of Robert T. Herr dated September 15, 2004

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Plumas Bancorp  
(Registrant)

*September 17, 2004*

By: */s/ Andrew J. Ryback*

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*Name: Andrew J. Ryback  
Title: Senior Vice President and Chief  
Financial Officer*