

INTEGRATED ELECTRICAL SERVICES INC

Form 10-Q

May 09, 2007

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

(Mark  
One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the Quarterly Period Ended March 31, 2007**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_.**

**Commission File No. 1-13783**

**INTEGRATED ELECTRICAL SERVICES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**76-0542208**

(I.R.S. Employer  
Identification No.)

**1800 West Loop South  
Suite 500**

**Houston, Texas**

(Address of principal executive offices)

**77027-3233**

(zip  
code)

**Registrant's telephone number, including area code: (713) 860-1500**

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated

Accelerated filer

Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  NO

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Sections 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. Yes  NO

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

The number of shares outstanding as of May 2, 2007 of the issuer's common stock was 15,354,351 (includes 27,267 shares reserved for issuance upon exchange of previously issued shares pursuant to the issuer's Plan of Reorganization approved by the United States Bankruptcy Court for the Northern District of Texas, Dallas Division which became effective on May 12, 2006).

---

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES  
Index**

	<b>Page</b>
<b>PART I. FINANCIAL INFORMATION</b>	
Item 1. Financial Statements	
<u>Consolidated Balance Sheets as of September 30, 2006 and March 31, 2007</u>	5
<u>Consolidated Statements of Operations for the Six Months Ended March 31, 2006 and 2007</u>	6
<u>Consolidated Statements of Operations for the Three Months Ended March 31, 2006 and 2007</u>	7
<u>Consolidated Statement of Stockholders' Equity (Deficit) for the Six Months Ended March 31, 2007</u>	8
<u>Consolidated Statements of Cash Flows for the Six Months Ended March 31, 2006 and 2007</u>	9
<u>Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2006 and 2007</u>	10
<u>Notes to Condensed Consolidated Financial Statements</u>	11
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	27
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	43
<u>Item 4. Controls and Procedures</u>	43
<b><u>PART II. OTHER INFORMATION</u></b>	46
<u>Item 1. Legal Proceedings</u>	46
<u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u>	46
<u>Item 3. Submission of Matters to a Vote of Security Holders</u>	46
<u>Item 4. Exhibits</u>	47
<b><u>Signatures</u></b>	48
<u>Rule 13a-14(a)/15d-14(a) Certification of Michael J. Caliel</u>	
<u>Rule 13a-14(a)/15d-14(a) Certification of Raymond Guba</u>	
<u>Section 1350 Certification of Michael J. Caliel</u>	
<u>Section 1350 Certification of Raymond Guba</u>	

**Table of Contents**

*Unless the context otherwise indicates, all references in this report to IES, the Company, we us, or our are to Integrated Electrical Services, Inc. and its subsidiaries.*

**DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS**

This quarterly report on Form 10-Q includes certain statements that may be deemed forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, all of which are based upon various estimates and assumptions that the Company believes to be reasonable as of the date hereof. These statements involve risks and uncertainties that could cause the Company's actual future outcomes to differ materially from those set forth in such statements. Such risks and uncertainties include, but are not limited to:

potential difficulty in fulfilling the restrictive terms of, and the high cost of, the Company's credit facilities and term loan;

limitations on the availability of sufficient credit or cash flow to fund working capital;

the increased costs of surety bonds affecting margins on work;

the inherent uncertainties relating to estimating future operating results and the Company's ability to generate sales, operating income, or cash flow;

potential difficulty in addressing material weaknesses identified by the Company and its independent auditors;

fluctuations in operating results because of downturns in levels of construction, downturns in sections of construction, seasonality and differing regional economic conditions;

fluctuations in financial results from operations caused by the increases in pricing of commodities used in the Company's business or construction in general particularly copper, steel, gasoline, lumber and certain plastics.

general economic and capital markets conditions, including fluctuations in interest rates that affect construction;

inaccurate estimates used in entering into and executing contracts;

inaccuracies in estimating revenue and percentage of completion on contracts;

difficulty in managing the operation of existing entities;

the high level of competition in the construction industry both from third parties and ex-employees;

increases in costs or limitations on availability of labor, especially qualified electricians;

accidents resulting from the numerous physical hazards associated with the Company's work and the number of miles of driving of Company vehicles with the level of exposure to vehicle accidents;

loss of key personnel or transition of new senior management;

business disruption and costs associated with the Securities and Exchange Commission investigation, class action or other litigation now pending;

unexpected liabilities or losses associated with warranties or other liabilities attributable to the retention of the legal structure or retained liabilities of business units where the Company has sold substantially all of the assets;

difficulties in integrating new types of work into existing subsidiaries;

inability of the Company to incorporate new accounting, control and operating procedures and consolidations of back office and operating functions;

the loss of productivity, either at the corporate office or operating level;

the residual effect with customers and vendors from the bankruptcy process leading to less work or less favorable delivery or credit terms; and

**Table of Contents**

growth in latent defect litigation in the residential market and the expansion of such litigation into other states where the Company provides residential electrical work for new home builders.

You should understand that the foregoing, as well as other risk factors discussed in our annual report on Form 10-K for the year ended September 30, 2006, could cause future outcomes to differ materially from those expressed in such forward-looking statements. We undertake no obligation to publicly update or revise information concerning the Company's restructuring efforts, borrowing availability, or its cash position or any forward-looking statements to reflect events or circumstances that may arise after the date of this report. Forward-looking statements are provided in this Form 10-Q pursuant to the safe harbor established under the private Securities Litigation Reform Act of 1995 and should be evaluated in the context of the estimates, assumptions, uncertainties, and risks described herein.

General information about us can be found at [www.ies-co.com](http://www.ies-co.com) under "Investor Relations". Our annual report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, as well as any amendments to those reports, are available free of charge through our website as soon as reasonably practicable after we file them with, or furnish them to, the Securities and Exchange Commission or you may contact our Investor Relations department and they will provide you with a copy.

*Restatement of Prior Quarters*

In order to correct a misstatement related to accounting for inventory at one of the Company's subsidiaries, we disclosed in our annual report on Form 10-K for the year ended September 30, 2006, that we will be restating previously issued unaudited consolidated financial statements. These unaudited consolidated financial statements are as of and for the three months ended December 31, 2005, the three and six months ended March 31, 2006, the one and seven months ended April 30, 2006, and the two months ended June 30, 2006. The Company has not yet filed Forms 10-Q/A as of and for such periods ended to reflect this restatement.

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(In Thousands, Except Share Information)

	September 30, 2006 (Audited)	Successor March 31, 2007 (Unaudited)
<b>ASSETS</b>		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 28,166	\$ 67,290
Accounts receivable:		
Trade, net of allowance of \$1,857 and \$1,751, respectively	149,326	125,737
Retainage	32,006	29,558
Costs and estimated earnings in excess of billings on uncompleted contracts	13,624	13,227
Inventories	25,989	22,870
Prepaid expenses and other current assets	14,867	11,454
Assets held for sale associated with discontinued operations	22,227	10,425
Total current assets	286,205	280,561
RESTRICTED CASH	20,000	20,000
PROPERTY AND EQUIPMENT, net	27,107	23,371
GOODWILL	14,589	14,589
OTHER NON-CURRENT ASSETS, net	27,614	26,255
Total assets	\$ 375,515	\$ 364,776
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
CURRENT LIABILITIES:		
Current maturities of long-term debt	\$ 21	\$ 47
Accounts payable and accrued expenses	109,470	98,168
Billings in excess of costs and estimated earnings on uncompleted contracts	33,372	35,235
Liabilities related to assets held for sale associated with discontinued operations	7,420	1,939
Total current liabilities	150,283	135,389
LONG-TERM DEBT, net of current maturities	141	158
TERM LOAN	55,603	59,116
OTHER NON-CURRENT LIABILITIES	14,845	15,012
Total liabilities	220,872	209,675
COMMITMENTS AND CONTINGENCIES STOCKHOLDERS EQUITY:		
Preferred stock, \$0.01 par value, 10,000,000 shares authorized, none issued and outstanding		
Common stock, \$0.01 par value, 100,000,000 shares authorized and 15,418,357 shares issued and 15,396,642 and 15,337,084 outstanding, respectively	154	154
Treasury stock, at cost, 21,715 and 81,273 shares, respectively	(394)	(1,400)



Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

Additional paid-in capital	163,054	166,057
Retained deficit	(8,171)	(9,710)
Total stockholders' equity	154,643	155,101
Total liabilities and stockholders' equity	\$ 375,515	\$ 364,776

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.

5

---

Table of Contents

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(In Thousands, Except Share Information)

	<b>Predecessor Six Months Ended March 31, 2006 (Unaudited) (Restated)</b>	<b>Successor Six Months Ended March 31, 2007 (Unaudited)</b>
Revenues	\$ 454,904	\$ 445,721
Cost of services	385,901	372,885
Gross profit	69,003	72,836
Selling, general and administrative expenses	60,264	71,001
Income from operations	8,739	1,835
Reorganization items (Note 1)	12,111	
Other expense:		
Interest expense, net	13,467	3,086
Other, net	347	67
Interest and other expense, net	13,814	3,153
Loss from continuing operations before income taxes	(17,186)	(1,318)
Provision/(benefit) for income taxes	5,676	(233)
Net loss from continuing operations	(22,862)	(1,085)
Discontinued operations (Note 3):		
Net loss from discontinued operations (including gain on disposal of \$465 and \$11, respectively)	(13,025)	(974)
Benefit for income taxes	(4,966)	(520)
Net loss from discontinued operations	(8,059)	(454)
Net loss	\$ (30,921)	\$ (1,539)
Basic loss per share:		
Continuing operations	\$ (1.53)	\$ (0.07)
Discontinued operations	\$ (0.54)	\$ (0.03)
Total	\$ (2.07)	\$ (0.10)
Diluted loss per share:		
Continuing operations	\$ (1.53)	\$ (0.07)
Discontinued operations	\$ (0.54)	\$ (0.03)

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

Total	\$	(2.07)	\$	(0.10)
-------	----	--------	----	--------

Shares used in the computation of loss per share (Note 5):

Basic	14,970,502	15,040,375
Diluted	14,970,502	15,040,375

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.

6

---

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(In Thousands, Except Share Information)

	<b>Predecessor Three Months Ended March 31, 2006 (Unaudited) (Restated)</b>	<b>Successor Three Months Ended March 31, 2007 (Unaudited)</b>
Revenues	\$ 228,238	\$ 216,753
Cost of services	193,729	180,999
Gross profit	34,509	35,754
Selling, general and administrative expenses	30,524	35,424
Income from operations	3,985	330
Reorganization items (Note 1)	12,111	
Other expense:		
Interest expense, net	7,585	1,521
Other, net	400	31
Interest and other expense, net	7,985	1,552
Loss from continuing operations before income taxes	(16,111)	(1,222)
Provision/(benefit) for income taxes	4,977	(490)
Net loss from continuing operations	(21,088)	(732)
Discontinued operations (Note 3):		
Net loss from discontinued operations (including gain on disposal of \$11 and \$1, respectively)	(12,115)	(199)
Benefit for income taxes	(4,677)	(191)
Net income/(loss) from discontinued operations	(7,438)	(8)
Net loss	\$ (28,526)	\$ (740)
Basic loss per share:		
Continuing operations	\$ (1.41)	\$ (0.05)
Discontinued operations	\$ (0.50)	\$
Total	\$ (1.91)	\$ (0.05)
Diluted loss per share:		
Continuing operations	\$ (1.41)	\$ (0.05)
Discontinued operations	\$ (0.50)	\$

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

Total	\$	(1.91)	\$	(0.05)
-------	----	--------	----	--------

Shares used in the computation of loss per share (Note 5):

Basic	14,970,502	15,081,537
Diluted	14,970,502	15,081,537

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.

7

---

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY (DEFICIT)**  
(In Thousands, Except Share Information)

	<b>Common Stock</b>		<b>Treasury Stock</b>		<b>Additional Paid-In Capital</b>	<b>Retained (Deficit)</b>	<b>Total Stockholders' Equity</b>
	<b>Shares</b>	<b>Amount</b>	<b>Shares</b>	<b>Amount</b>			
BALANCE, September 30, 2006	15,418,357	\$ 154	(21,715)	\$ (394)	\$ 163,054	\$ (8,171)	\$ 154,643
Issuance of restricted stock (unaudited)			3,600	85	(85)		
Forfeitures of restricted stock (unaudited)			(63,158)	(1,091)	454		(637)
Non-cash compensation (unaudited)					2,634		2,634
Net loss (unaudited)						(1,539)	(1,539)
 BALANCE, March 31, 2007 (unaudited)	 15,418,357	 \$ 154	 (81,273)	 \$ (1,400)	 \$ 166,057	 \$ (9,710)	 \$ 155,101

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In Thousands)

	<b>Predecessor Six Months Ended March 31, 2006 (Unaudited) (Restated)</b>	<b>Successor Six Months Ended March 31, 2007 (Unaudited)</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net loss	\$ (30,921)	\$ (1,539)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Net loss from discontinued operations	8,059	454
Bad debt expense	511	575
Deferred financing cost amortization	5,173	653
Depreciation and amortization	3,485	5,015
Impairment of long-lived assets	304	
Loss (gain) on sale of property and equipment and divestitures	106	(29)
Non-cash compensation expense	587	2,634
Reorganization items	3,960	
Non-cash paid-in-kind interest added to term loan		3,513
Deferred income tax	551	(170)
Changes in operating assets and liabilities, net of the effect of discontinued operations:		
Accounts receivable	3,845	25,463
Inventories	(904)	3,118
Costs and estimated earnings in excess of billings on uncompleted contracts	1,360	398
Prepaid expenses and other current assets	(2,082)	4,901
Other non-current assets	(225)	(25)
Accounts payable and accrued expenses	8,623	(12,560)
Billings in excess of costs and estimated earnings on uncompleted contracts	(4,210)	1,862
Other non-current liabilities	539	168
Net cash provided by (used in) continuing operations	(1,239)	34,431
Net cash provided by discontinued operations	4,825	5,855
Net cash provided by operating activities	3,586	40,286
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sales of property and equipment	221	353
Investment in securities	(450)	
Purchases of property and equipment	(1,380)	(932)
Changes in restricted cash	(10,464)	
Net cash used in investing activities of continuing operations	(12,073)	(579)
Net cash provided by investing activities of discontinued operations	5,675	11

Net cash used in investing activities	(6,398)	(568)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Borrowings of debt	21	69
Repayments of debt	(21)	(26)
Payments for debt issuance costs	(1,409)	
Payments for debt restructure costs	(5,994)	
Acquisition of treasury stock		(637)
Net cash used in financing activities of continuing operations	(7,403)	(595)
Net cash provided by financing activities of discontinued operations		
Net cash used in financing activities	(7,403)	(592)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(10,215)	39,124
CASH AND CASH EQUIVALENTS, beginning of period	28,349	28,166
CASH AND CASH EQUIVALENTS, end of period	\$ 18,134	\$ 67,290
<b>SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:</b>		
Cash paid for:		
Interest	\$ 2,953	\$ 1,079
Income taxes	966	849
Assets acquired under capital lease	111	

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.



**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In Thousands)

	<b>Predecessor Three Months Ended March 31, 2006 (Unaudited) (Restated)</b>	<b>Successor Ended Three Months March 31, 2007 (Unaudited)</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net loss	\$ (28,526)	\$ (740)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Net loss (income) from discontinued operations	7,438	8
Bad debt expense	150	225
Deferred financing cost amortization	4,565	221
Depreciation and amortization	1,817	2,610
Impairment of long-lived assets	304	
Loss on sale of property and equipment	147	42
Non-cash compensation expense	147	803
Reorganization items	3,960	
Non-cash paid-in-kind interest added to term loan		1,722
Deferred income tax	545	(297)
Changes in operating assets and liabilities, net of the effect of discontinued operations:		
Accounts receivable	1,525	17,930
Inventories	(504)	573
Costs and estimated earnings in excess of billings on uncompleted contracts	(502)	(1,539)
Prepaid expenses and other current assets	(497)	(659)
Other non-current assets	955	(83)
Accounts payable and accrued expenses	9,823	3,429
Billings in excess of costs and estimated earnings on uncompleted contracts	(4,045)	(5,803)
Other current liabilities	51	
Other non-current liabilities	(204)	(83)
Net cash provided by (used in) continuing operations	(2,851)	18,359
Net cash provided by discontinued operations	4,875	3,623
Net cash provided by operating activities	2,024	21,982
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sales of property and equipment	156	118
Purchases of property and equipment	(559)	(371)
Changes in restricted cash	(970)	
Net cash used in investing activities of continuing operations	(1,373)	(253)
	(14)	11

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

Net cash provided by (used in) investing activities of discontinued operations

Net cash used in investing activities	(1,387)	(242)
---------------------------------------	---------	-------

CASH FLOWS FROM FINANCING ACTIVITIES:

Borrowings of debt	21	69
--------------------	----	----

Repayments of debt		(13)
--------------------	--	------

Payments for debt issuance costs	(1,409)	
----------------------------------	---------	--

Payments for debt restructure costs	(5,994)	
-------------------------------------	---------	--

Acquisition of treasury stock		(637)
-------------------------------	--	-------

Net cash used in financing activities of continuing operations	(7,382)	(581)
--	---------	-------

Net cash provided by financing activities of discontinued operations		
--	--	--

Net cash used in financing activities	(7,382)	(579)
---------------------------------------	---------	-------

NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(6,745)	21,159
--	---------	--------

CASH AND CASH EQUIVALENTS, beginning of period	24,879	46,131
--	--------	--------

CASH AND CASH EQUIVALENTS, end of period	\$ 18,134	\$ 67,290
--	-----------	-----------

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:

Cash paid for:

Interest	\$ 529	\$ 536
----------	--------	--------

Income taxes	514	466
--------------	-----	-----

Assets acquired under capital lease

The accompanying notes to condensed consolidated financial statements are an integral part of these financial statements.

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**March 31, 2007**

**(Unaudited)**

**1. OVERVIEW**

Integrated Electrical Services, Inc. (the Company, IES, we, us or our), a Delaware corporation, was founded June 1997 to create a leading national provider of electrical services, focusing primarily on the commercial and industrial, residential, low voltage and service and maintenance markets.

*Basis of Presentation*

In accordance with Statement of Position 90-7 *Financial Reporting by Entities in Reorganization Under the Bankruptcy Code* (SOP 90-7), we applied fresh-start accounting as of April 30, 2006. Fresh-start accounting requires us to allocate the reorganization value to our assets and liabilities in a manner similar to that which is required under Statement of Financial Accounting Standards No. 141 *Business Combinations*, (SFAS 141). Under the provisions of fresh-start accounting, a new entity has been deemed created for financial reporting purposes. References to Successor in the financial statements are in reference to reporting dates on and after May 1, 2006. References to Predecessor in the financial statements are in reference to reporting dates through April 30, 2006 including the impact of plan provisions and the adoption of fresh-start reporting. As such, our financial information for the Successor is presented on a basis different from, and is therefore not comparable to, our financial information for the Predecessor for the period ended and as of April 30, 2006 or for prior periods. For further information on fresh-start accounting, see Note 2 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006. In the opinion of management, all adjustments considered necessary for a fair presentation have been included and are of a normal recurring nature.

*Voluntary Reorganization Under Chapter 11*

On February 14, 2006, we filed voluntary petitions for reorganization under Chapter 11 of the United States Bankruptcy Code in the United States Bankruptcy Court for the Northern District of Texas, Dallas Division. The Bankruptcy Court jointly administered these cases as *In re Integrated Electrical Services, Inc. et. Al., Case No. 06-30602-BJH-11*. On April 26, 2006, the Bankruptcy Court entered an order approving and confirming the plan of reorganization. The plan was filed as Exhibit 2.1 to our current report on Form 8-K, filed on April 29, 2006. We operated our businesses and managed our properties as debtors-in-possession in accordance with the Bankruptcy Code from the commencement date of the Chapter 11 cases through May 12, 2006, the effective date of the plan.

*The Plan of Reorganization*

The plan was approved by the Bankruptcy Court on the confirmation date, April 26, 2006. In accordance with the plan:

- (i) The holders of the senior subordinated notes received on the date we emerged from bankruptcy, in exchange for their total claims (including principal and interest), 82% of the fully diluted new common stock representing 12,631,421 shares, before giving effect to options to be issued under a new employee and director stock option plan which could be up to 10% of the fully diluted shares of new IES common stock outstanding as of the effective date of the plan.
- (ii) The holders of old common stock received 15% of the fully diluted new common stock representing 2,310,614 shares, before giving effect to the 2006 equity incentive plan.
- (iii) Certain members of management received up to 384,850 restricted shares of new common stock equal to 2.5% of the fully diluted new common stock with an additional 0.5% reserved for new key employees, before giving effect to the 2006 equity incentive plan. The restricted shares of new common stock vest over approximately a thirty-one month period.
- (iv) The \$50 million in senior convertible notes were refinanced from the proceeds of the \$53 million term loan (see Note 4).

(v) All other allowed claims were either paid in full in cash or reinstated.

**Table of Contents**

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

For a description of significant accounting policies see Note 4 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006.

As a result of the Chapter 11 bankruptcy proceedings, we prepared our financial statements in accordance with SOP 90-7 from the Commencement Date through April 30, 2006, the date of adoption of fresh-start reporting. SOP 90-7 requires us to, among other things, (1) identify and disclose separately transactions that are directly associated with the bankruptcy proceedings from those events that occur during the normal course of business, (2) segregate pre-petition liabilities subject to compromise from those that are not subject to compromise or post-petition liabilities, and (3) assess the applicability of fresh-start accounting upon emergence from bankruptcy.

**NEW ACCOUNTING PRONOUNCEMENTS**

In September 2006, the Financial Accounting Standards Board ( FASB ) issued Statement of Financial Accounting Standards ( SFAS ) No. 157, *Fair Value Measurements* ( SFAS 157 ) effective for fiscal years beginning after November 15, 2007. SFAS 157 enhances the guidance for using fair value to measure assets and liabilities. In addition, SFAS 157 is expanding information about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value and the effect of fair value measurements on earnings. We are currently evaluating the potential impact, if any, this would have on our financial results for the fiscal year beginning October 1, 2008.

In June 2006, the FASB issued FASB Interpretation (FIN) No. 48, *Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement No. 109* ( FIN 48 ) which prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. This interpretation also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. This interpretation is effective for fiscal years beginning after December 15, 2006. We are currently evaluating the potential impact, if any, this would have on our financial results for the fiscal year beginning October 1, 2007.

**REVENUE RECOGNITION**

As of March 31, 2006 and 2007, costs and estimated earnings in excess of billings on uncompleted contracts includes unbilled revenues for certain significant gross claims totaling approximately \$3.8 million and \$3.9 million, respectively. In addition, accounts receivable as of March 31, 2006 and 2007 related to these claims is approximately \$0.2 million and \$0.6 million, respectively. Included in the claims amount at March 31, 2007 is approximately \$2.8 million, net of allowances, related to a single contract at one of our shutdown subsidiaries (see Note 3) which is recorded in Assets held for sale associated with discontinued operations. This claim relates to a dispute with the customer over defects in the customer's design specifications. We do not believe that we are required to remediate defects resulting from the customer's design specifications. Nevertheless, we did remediate the design defects and are now seeking to recover those additional costs among other items. Management believes that recovery of the recorded amounts is probable; however, it is possible that some or all of the costs may not ultimately be recovered.

**USE OF ESTIMATES AND ASSUMPTIONS**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the use of estimates and assumptions by management in determining the reported amounts of assets and liabilities, disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Estimates are primarily used in our revenue recognition of construction in progress, fair value assumptions in analyzing goodwill and long-lived asset impairments and adjustments for fresh-start accounting, allowance for doubtful accounts receivable, assumptions regarding estimated costs to exit certain business units, realizability of deferred tax assets and self-insured claims liabilities and adjustments for fresh-start accounting.

**SEASONALITY AND QUARTERLY FLUCTUATIONS**

Our results of operations are seasonal, depending on weather trends, with typically higher revenues generated during spring and summer and lower revenues during fall and winter. In addition, the construction industry has historically been highly cyclical. Our volume of business may be adversely affected by declines in construction projects resulting from adverse regional or national



**Table of Contents**

economic conditions. Quarterly results may also be materially affected by the timing of new construction projects. Accordingly, operating results for any fiscal period are not necessarily indicative of results that may be achieved for any subsequent fiscal period.

**STOCK-BASED COMPENSATION***Restricted Stock Compensation Error*

In early January 2007, we became aware of a bookkeeping error in the recording of compensation expense related to unvested restricted stock. It was determined that we had under-recorded compensation expense related to unvested restricted stock. On May 12, 2006, we granted various employees restricted stock. The restricted stock vested in equal amounts on January 1, 2007, 2008, and 2009. At the time of grant, we estimated the total compensation expense related to these restricted stock and began amortizing the expense straight line over the vesting periods. The straight line amortization did not consider that the first tranche of restricted stock vested in 7.5 months and not at 12 month intervals as tranche two and tranche three. As such, the results for the quarter ended December 31, 2006, include a charge to compensation expense of \$0.5 million attributable to the year ended September 30, 2006.

We have considered the guidance in Statement of Financial Accounting Standard No. 154 *Accounting Changes & Error Corrections* ( SFAS 154 ), Accounting Principles Board No. 28 *Interim Financial Reporting* ( APB 28 ), and SEC Staff Accounting Bulletin No. 99 *Materiality* ( SAB 99 ) and SEC Staff Accounting Bulletin No. 108,

*Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements* ( SAB 108 ), in evaluating whether a restatement of prior financial statements is required as a result of the misstatement to such financial statements. SFAS 154 and its predecessor, Accounting Principles Board No. 20

*Accounting Changes* ( APB 20 ), both require that corrections of errors be recorded by restatement of prior periods if the error is material. Based on an evaluation of quantitative and qualitative factors, we have concluded that the restatement of previously issued financial statements is not necessary, as we currently believe the identified misstatement is immaterial. This conclusion is based on current internal forecasts of fiscal 2007 operating results. Actual results could differ and may result in a restatement of our previously issued financial statements.

*Restricted Stock Compensation*

On October 1, 2005, we adopted SFAS No. 123 (revised 2004), *Share-Based Payment*, ( SFAS 123(R) ) which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors including employee stock options and employee stock purchases related to the employee stock purchase plan ( employee stock purchases ) based on estimated fair values.

We adopted SFAS 123(R) using the modified prospective transition method, which requires the application of the accounting standard as of October 1, 2005, the first day of our fiscal year 2006. Stock-based compensation expense recognized under SFAS 123(R) for the six months ended March 31, 2006 and 2007 was \$0.6 million and \$2.6 million, respectively, before tax, which consisted of stock-based compensation expense related to employee stock options and restricted stock grants (see Note 7).

SFAS 123(R) requires companies to estimate the fair value of share-based payments on the date of grant using an option-pricing model. The value of the portion of the award that is ultimately expected to vest is recognized as expense over the requisite service periods in our consolidated statement of operations.

Stock-based compensation expense recognized during the period is based on the value of the portion of share-based payment awards that is ultimately expected to vest during the period. Stock-based compensation expense recognized in our consolidated statement of operations for the three months ended December 31, 2005 included compensation expense for share-based payment awards granted prior to, but not yet vested as of September 30, 2005 based on the grant date fair value estimated in accordance with the pro forma provisions of SFAS 123 and compensation expense for the share-based payment awards granted subsequent to September 30, 2005 based on the grant date fair value estimated in accordance with the provisions of SFAS 123(R). In conjunction with the adoption of SFAS 123(R), we changed our method of attributing the value of stock-based compensation expense related to stock options from the accelerated multiple-option approach to the straight-line single option method. As stock-based compensation expense recognized in the consolidated statement of operations is based on awards ultimately expected to vest, it has been reduced for estimated forfeitures. SFAS 123(R) requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Furthermore, under the modified

prospective transition method, SFAS 123(R) requires that compensation costs recognized prior to adoption be reversed to the extent of estimated forfeitures and recorded as a cumulative effect of a change in accounting principle. The effect of this reversal was immaterial.



**Table of Contents**

Our determination of fair value of share-based payment awards on the date of grant using an option-pricing model is affected by our stock price as well as assumptions regarding a number of highly complex and subjective variables. These variables include, but are not limited to, our expected stock price volatility over the term of the awards and actual and projected employee stock option exercise behaviors.

On November 10, 2005, the FASB issued FASB Staff Position No. FAS 123(R)-3 *Transition Election Related to Accounting for Tax Effects of Share-Based Payment Awards*. We have elected to adopt the alternative transition method provided in the FASB Staff Position for calculating the tax effects of stock-based compensation pursuant to SFAS 123(R). The alternative transition method includes simplified methods to establish the beginning balance of the additional paid-in capital pool ( APIC pool ) related to the tax effects of employee stock-based compensation, and to determine the subsequent impact on the APIC pool and Consolidated Statements of Cash Flows of the tax effects of employee stock-based compensation awards that are outstanding upon adoption of SFAS 123(R).

**2. FRESH-START REPORTING**

We implemented fresh-start accounting and reporting in accordance with SOP No. 90-7, *Financial Reporting by Entities in Reorganization under the Bankruptcy Code* ( SOP 90-7 ) on April 30, 2006. Fresh-start accounting required us to re-value our assets and liabilities based upon their estimated fair values. Adopting fresh-start accounting has resulted in material adjustments to the carrying amount of our assets and liabilities. We engaged an independent expert to assist us in computing the fair market value of our assets and liabilities. The fair values of the assets as determined for fresh-start reporting were based on estimates of anticipated future cash flows as generated from each market and applying business valuation techniques. Liabilities existing on April 30, 2006 were stated at the present values of amounts to be paid discounted at appropriate rates. The determination of fair values of assets and liabilities is subject to significant estimation and assumptions. As a result of implementing fresh-start accounting, the consolidated financial statements for the Successor are not comparable to our consolidated financial statements for the Predecessor.

As confirmed by the Bankruptcy Court, our estimated reorganization value was determined to be approximately \$213.5 million. This value was reached using accepted valuation techniques and using our projections through 2010. To calculate value, a comparable company analysis and a discounted cash flow analysis was performed. Discount rates between 10.0% and 15.0% and an EBITDA multiple range were used to determine a terminal value of 5.0 to 7.0 times. Our assets and liabilities were stated at fair value, and the excess of the reorganization value over the fair value of the assets was recorded as goodwill in accordance with Statement of Financial Accounting Standards No. 141, *Business Combinations* ( SFAS 141 ). In addition, our accumulated deficit was eliminated, and new debt and equity were recorded in accordance with distributions pursuant to the Plan of Reorganization (see Note 1).

*Impact of Fresh-Start Accounting on Depreciation and Amortization*

Upon adopting fresh-start accounting in accordance with SOP 90-7, we recorded adjustments to our balance sheet to adjust the book value of our assets and liabilities to their estimated fair value. As a result, we increased the book value of our property and equipment, including land, by \$8.5 million. As a result, we have recorded \$0.7 million and \$1.5 million of additional depreciation expense for the three and six months ended March 31, 2007, respectively.

Additionally, we established a contract loss reserve liability to record the fair value of expected losses related to existing contracts. This reserve is amortized as income over the remaining terms of the contracts. We recognized income of \$0.6 million and \$1.7 million related to the amortization of this contract loss reserve liability for the three and six months ended March 31, 2007, respectively.

We also identified certain intangible assets as a result of adopting fresh-start accounting (see Note 1). These assets will be amortized over their expected useful lives. As a result, we have recorded \$0.4 million and \$0.7 million of amortization expense for the three and six months ended March 31, 2007, respectively, related to these intangibles.

**3. BUSINESS DIVESTITURES***Costs Associated with Exit or Disposal Activities*

During the fiscal year ended September 30, 2006, as a result of disappointing operating results, the Board of Directors directed us to develop alternatives with respect to certain underperforming subsidiaries. These subsidiaries were included in our commercial and industrial segment. On March 28, 2006, we committed to an exit plan with respect to those underperforming subsidiaries. The exit



**Table of Contents**

plan committed to a shut-down or consolidation of the operations of these subsidiaries or the sale or other disposition of the subsidiaries, whichever came earlier.

In our assessment of the estimated net realizable value of the accounts receivable at these subsidiaries, in March 2006 we increased our general allowance for doubtful accounts having considered various factors including the increased risk of collection and the age of the receivables. This approach is a departure from our normal practice of carrying general allowances for bad debt based on a minimum fixed percent of total receivables based on historical write-offs. We believe this approach is reasonable and prudent.

Remaining net working capital related to these subsidiaries was \$8.4 million at March 31, 2007. As a result of inherent uncertainty in the exit plan and the monetization of these subsidiaries' working capital, we could experience additional losses of working capital. At March 31, 2007, we believe we have recorded adequate reserves to reflect the net realizable value of the working capital; however, subsequent events may impact our ability to collect.

The exit plan is substantially complete and the operations of these subsidiaries have substantially ceased as of September 30, 2006. We have included the results of operations related to these subsidiaries in discontinued operations for the six months ended March 31, 2007 and all prior periods presented have been reclassified accordingly. Revenue for these shutdown subsidiaries was \$49.4 million and \$3.9 million for the six months ended March 31, 2006 and 2007, respectively. Operating losses for these subsidiaries were \$13.5 million and \$0.9 million for the six months ended March 31, 2006 and 2007, respectively.

*Divestitures*

During October 2004, we announced plans to begin a strategic realignment including the planned divestiture of certain subsidiaries within our commercial and industrial segment. As of March 31, 2006, the planned divestitures had been completed.

During the year ended September 30, 2005, we completed the sale of all the net assets of thirteen of our operating subsidiaries for \$54.1 million in total consideration. During the six months ended March 31, 2006, we completed the sale of one additional operating subsidiary for \$7.3 million in total consideration. Including goodwill impairments, if any, these divestitures generated a pre-tax net loss of \$14.1 million and a pre-tax net income of \$0.7 million, respectively, and have been recognized as discontinued operations in the consolidated statements of operations for all periods presented. During the three months ended March 31, 2006 and the three and six months ended March 31, 2007, there have been no additional sales of operating subsidiaries.

The discontinued operations disclosures include only those identified subsidiaries qualifying for discontinued operations treatment for the periods presented. There was no depreciation expense for the three and six months ended March 31, 2006 and 2007.

**Table of Contents**

Summarized financial data for all discontinued operations for the three and six months ended March 31, 2006 and 2007 are outlined below (in thousands):

	<b>Predecessor Three Months Ended March 31, 2006</b>	<b>Successor Three Months Ended March 31, 2007</b>
Revenues	\$ 16,964	\$ 1,155
Gross profit (loss)	\$ (6,694)	\$ (235)
Pre-tax loss.	\$ (12,115)	\$ (199)

	<b>Predecessor Six Months Ended March 31, 2006 (Restated)</b>	<b>Successor Six Months Ended March 31, 2007</b>
Revenues	\$ 54,816	\$ 3,851
Gross loss	\$ (4,656)	\$ (785)
Pre-tax loss.	\$ (13,025)	\$ (974)

	<b>Successor September 30, 2006</b>	<b>March 31, 2007</b>
<b><u>Balance Sheet Items</u></b>		
Accounts receivable, net	\$ 18,905	\$ 7,195
Inventory	64	
Costs and estimated earnings in excess of billings on uncompleted contracts	3,068	3,142
Other current assets	30	
Property and equipment, net	152	80
Other non-current assets	8	8
Total assets	\$ 22,228	\$ 10,425
Accounts payable and accrued liabilities	\$ 5,630	\$ 1,309
Billings in excess of costs and estimated earnings on uncompleted contracts	1,790	630
Total liabilities	7,420	1,939
Net assets	\$ 14,808	\$ 8,486

#### 4. DEBT

##### *Pre-Petition Credit Facility*

On August 1, 2005, we entered into a three-year \$80 million pre-petition asset-based revolving credit facility with Bank of America, as administrative agent. The pre-petition credit facility replaced our existing revolving credit facility with JPMorgan Chase Bank, N.A., which was scheduled to mature on August 31, 2005.

The pre-petition credit facility allowed us to obtain revolving credit loans and provided for the issuance of letters of credit. The amount available at any time under the pre-petition credit facility for revolving credit loans or the issuance of letters of credit was determined by a borrowing base calculated as a percentage of accounts receivable, inventory and equipment. The borrowings were limited to \$80 million.

We amended the pre-petition credit facility several times between August 2005 and February 2006 prior to filing for Chapter 11 bankruptcy. The pre-petition credit facility was replaced by a debtor-in-possession credit facility on February 14, 2006.

##### *Senior Convertible Notes (at April 30, 2006, subject to compromise)*

We had outstanding \$50.0 million in aggregate principal amount of senior convertible notes at April 30, 2006. Investors in the notes agreed to a purchase price equal to 100% of the principal amount of the notes. The notes required payment of interest semi-annually in arrears at an annual rate of 6.5%, had a stated maturity of November 1, 2014, constituted senior unsecured obligations, were guaranteed on a senior unsecured basis by our significant domestic subsidiaries, and were convertible at the option of the holder under certain circumstances into shares of our common stock at an initial conversion price of \$3.25 per share (on a pre reverse split basis), subject to adjustment.

The senior convertible notes were a hybrid instrument comprised of two components: (1) a debt instrument and (2) certain embedded derivatives. The embedded derivatives included a redemption premium and a make-whole provision. In accordance with the guidance that Statement of Financial Accounting Standards No. 133, as amended, *Accounting for Derivative Instruments and Hedging Activities* and Emerging Issues Task Force Issue No. 00-19, *Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock* provide, the embedded derivatives must be removed from the debt host and

**Table of Contents**

accounted for separately as a derivative instrument. These derivative instruments were marked-to-market each reporting period. The value of this derivative was \$1.9 million at September 30, 2005. There was no mark-to-market adjustment made during fiscal 2006.

The senior convertible notes were an allowable claim per the court order dated March 17, 2006. As a result, in accordance with SOP 90-7, *Financial Reporting by Entities in Reorganization Under the Bankruptcy Code*, we adjusted the carrying value of the senior convertible notes to the amount of the allowed claim, which resulted in the write-off of unamortized deferred financing costs, derivative liabilities and net discounts. For further information, see Note 4 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006.

On the date we emerged from bankruptcy, May 12, 2006, the senior convertible notes were repaid in full plus the related accrued interest for an amount totaling \$51.9 million in accordance with the reorganization plan from the proceeds of the term exit credit facility.

*Senior Subordinated Notes (at April 30, 2006, subject to compromise)*

We had outstanding an aggregate of \$172.9 million in senior subordinated notes at April 30, 2006. On the date we emerged from bankruptcy, May 12, 2006, in accordance with the reorganization plan, the note holders exchanged the senior subordinated notes plus accrued interest of \$8.8 million for 82% of the fully diluted shares of the Successor company before giving effect to the 2006 Equity Incentive Plan. The notes bore interest at 9 3/8% paid in arrears on February 1 and August 1 of each year. The notes were unsecured senior subordinated obligations and were subordinated to all other existing and future senior indebtedness. We discontinued accruing the contractual interest on the senior subordinated notes on the date we entered bankruptcy, February 14, 2006.

The senior subordinated notes were an allowable claim per the court order dated March 17, 2006. As a result, in accordance with SOP 90-7, *Financial Reporting by Entities in Reorganization Under the Bankruptcy Code*, we adjusted the carrying value of the senior subordinated notes to the amount of the allowed claim, which resulted in the write-off of unamortized deferred financing costs, net discount and the unamortized gain on the terminated interest rate swaps, previously disclosed. For further information, see Note 4 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006.

*The Revolving Credit Facility*

On the date we emerged from bankruptcy, May 12, 2006, we entered into a revolving credit facility with Bank of America and certain other lenders. The revolving credit facility provides us access to revolving borrowings in the aggregate amount of up to \$80 million, with a \$72 million sub-limit for letters of credit, for the purpose of refinancing the debtor-in-possession credit facility and to provide letters of credit and financing subsequent to confirmation of the reorganization plan. At March 31, 2007, we had \$46.3 million in letters of credit issued against the revolving credit facility with remaining availability of \$25.6 million.

On October 13, 2006, we entered into an amendment and waiver to the loan and security agreement, dated May 12, 2006, with Bank of America. The amendment amends the loan agreement to change the minimum amount of the Shutdown EBIT (as defined in the loan and security agreement filed as Exhibit 10.1 to our current report on Form 8-K dated May 17, 2006) for the period of October 1, 2005 through September 30, 2006 from \$18.0 million to \$21.0 million. The amendment also provides a waiver of any violation of the loan and security agreement resulting from our failure to achieve the minimum Shutdown EBIT on the August 31, 2006 measurement date.

On November 30, 2006, we entered into an amendment, dated October 1, 2006, to the loan and security agreement, dated May 12, 2006, with Bank of America. The amendment amends the loan and security agreement to change the minimum amount of the Shutdown EBIT (as defined in the loan and security agreement filed as Exhibit 10.1 to our current report on Form 8-K dated May 17, 2006) for the period beginning on October 1, 2006 and thereafter from zero to negative \$2.0 million. Also, the covenant requiring the Shutdown Subsidiaries (as defined in the loan and security agreement filed as Exhibit 10.1 to our current report on Form 8-K dated May 17, 2006) to have certain minimum amounts of cash in order to convert a minimum amount of their aggregate net working capital into cash was deleted. Additionally, the definition of Consolidated Fixed Charge Conversion Ratio was modified.

On December 11, 2006, we entered into an amendment to the loan and security agreement, dated May 12, 2006 with Bank of America. The amendment amends the loan agreement to change the minimum amount of the Shutdown

EBIT (as defined in the loan and security agreement fixed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) for the period of October 1, 2005 through September 30, 2006 from \$21.0 million to \$22.0 million.

On May 7, 2007, we entered into an amendment to the loan and security agreement, dated May 12, 2006, with Bank of America. The amendment amends the loan agreement to allow us to pay down \$15 million in principal on the senior secure term loan. The

**Table of Contents**

amendment also included the reduction of the Leverage Ratio (as defined in the loan and security agreement filed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) and the elimination of the Residential EBIT and Commercial EBIT (both as defined in the loan and security agreement filed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) covenant tests. There was a \$0.1 million non-refundable amendment fee included as part of the amendment.

Loans under the credit facility bear interest at LIBOR plus 3.5% or the base rate plus 1.5% on the terms set in the credit agreement. In addition, we are charged monthly in arrears (1) an unused line fee of either 0.5% or 0.375% depending on the utilization of the credit line, (2) a letter of credit fee equal to the applicable per annum LIBOR margin times the amount of all outstanding letters of credit and (3) certain other fees and charges as specified in the credit agreement.

The credit facility will mature on May 12, 2008. The credit facility is guaranteed by our subsidiaries and secured by first priority liens on substantially all of our and our subsidiaries' existing and future acquired assets, exclusive of collateral provided to sureties. The credit facility contains customary affirmative, negative and financial covenants binding us as described below. At March 31, 2007 we are in compliance with the financial covenants, as amended.

The financial covenants, as amended, as of March 31, 2007, require us to:

Maintain a minimum cumulative earnings before interest and taxes at the shutdown subsidiaries beginning with the period ended May 31, 2006.

Not permit our earnings before interest and taxes at our commercial units to fall below a certain minimum for two consecutive months, beginning with the period ended April 30, 2006.

Not permit our earnings before interest and taxes at our residential units to fall below a certain minimum for two consecutive months beginning with the period ended April 30, 2006.

Maintain a minimum fixed charge coverage ratio, calculated on a trailing twelve-month basis, beginning with the period ended October 31, 2006.

Maintain a maximum leverage ratio, calculated on a trailing twelve-month basis, beginning with the period ended October 31, 2006.

Maintain cash collateral in a cash collateral account of at least \$20.0 million. The \$20.0 million amount is included in long term restricted cash in the accompanying consolidated balance sheets.

*The Term Loan*

On the date we emerged from bankruptcy, May 12, 2006, we entered into a \$53 million senior secured term loan with Eton Park Fund L.P. and its affiliate and Flagg Street Partners LP and certain of its affiliates for refinancing the senior convertible notes.

The term loan bears interest at 10.75% per annum, subject to adjustment as set forth in the term loan agreement. Interest is payable in cash, quarterly in arrears, provided that, in our sole discretion, until the third anniversary of the closing date that we have the option to direct that interest be paid by capitalizing that interest as additional loans under the term loan. We capitalized interest as additional loans of \$1.7 million for the three months ended March 31, 2007. Through March 31, 2007, we have capitalized interest as additional loans of \$6.1 million. Subject to the term loan lenders' right to demand repayment in full on or after the fourth anniversary of the closing date, the term loan will mature on the seventh anniversary of the closing date at which time all principal will become due. The term loan contains customary affirmative, negative and financial covenants binding on us, including, without limitation, a limitation on indebtedness of \$90 million under the credit facility with a sub-limit on funded outstanding indebtedness of \$25 million, as more fully described in the term loan agreement. Additionally, the term loan includes provisions for optional and mandatory prepayments arising from certain specified events such as asset sales and settlements of insurance claims on the conditions as set in the term loan agreement. The term loan is guaranteed by our subsidiaries and is secured by substantially the same collateral as the revolving credit facility and is second in priority to the liens securing the revolving credit facility. The adjusted interest rate on the term loan for the period January 1, 2007



through March 31, 2007 was 12.0% as a result of our performance during the six months ended March 31, 2007.

On November 30, 2006, we entered into an amendment, dated October 1, 2006, to the term loan agreement, dated May 12, 2006, with Eton Park Fund, L.P. and its affiliate, Flagg Street Partners LP and certain of its affiliates, and Wilmington Trust Company as administrative agent. The amendment amends the term loan agreement to, among other things, change the amount of permitted

**Table of Contents**

Shutdown EBIT (as defined in the term loan agreement filed as Exhibit 10.3 to our current report on Form 8-K dated May 12, 2006) from not less than zero to not less than negative \$2.0 million. The covenant that requires the Shutdown Subsidiaries (as defined in the term loan agreement filed as Exhibit 10.3 to our current report on Form 8-K dated May 12, 2006) to have certain minimum amounts of cash in order to convert their aggregate net working capital into cash was deleted. Additionally, the definition of Consolidated Fixed Charge Conversion Ratio was modified. At March 31, 2007 we are in compliance with the financial covenants, as amended.

On May 8, 2007, we also entered into an amendment to the loan agreement, dated May 12, 2006, with Eton Park Fund, L.P. and an affiliate, Flagg Street Partners LP and affiliates, and Wilmington Trust Company as administrative agent. The amendment amends the loan agreement to reduce the Consolidated Leverage Ratio (as defined in the term loan agreement filed as Exhibit 10.3 to our Form 8-K dated May 12, 2006) and the elimination of the Residential EBIT and Commercial EBIT (both as defined in the term loan agreement filed as Exhibit 10.3 to our Form 8-K dated May 12, 2006) covenant tests. There was a \$0.1 million non-refundable amendment fee included as part of the amendment.

The term loan has many of the same financial covenants as the credit facility.

Debt consists of the following (in thousands):

	<b>Successor</b>	
	<b>September 30, 2006</b>	<b>March 31, 2007</b>
Term Loan, due May 12, 2013, bearing interest at an adjusted rate of 12.0% at March 31, 2007, subject to further adjustment	\$ 55,603	\$ 59,116
Capital lease and other	162	205
Total debt	55,765	59,321
Less Short-term debt and current maturities of long-term debt	(21)	(47)
Total long-term debt	\$ 55,744	\$ 59,274

**5. EARNINGS PER SHARE**

In conjunction with the reorganization plan, effective May 12, 2006, our common stock effectively underwent a reverse split which converted 17.0928 shares of old common stock into the right to receive one share of new common stock. In accordance with FASB Statement No. 128, *Earnings per Share*, the computations of basic and diluted earnings per share have been adjusted retroactively for all periods presented to reflect that change in capital structure.

The following table reconciles the components of the basic and diluted loss per share for the unaudited three and six months ended March 31, 2006 and 2007 (in thousands, except share and per share information):

	<b>Predecessor Three Months Ended March 31, 2006 (Restated)</b>	<b>Successor Three Months Ended March 31, 2007</b>
Numerator:		
Net loss from continuing operations attributable to common shareholders	\$ (21,088)	\$ (732)
Net income/(loss) from discontinued operations attributable to common shareholders	(7,438)	(8)
Net loss attributable to common shareholders	(28,526)	(740)

Denominator:			
Weighted average common shares outstanding	basic	14,970,502	15,081,537
Effect of dilutive stock options and non-vested restricted stock			
Weighted average common and common equivalent shares outstanding	diluted	14,970,502	15,081,537
Basic loss per share:			
Basic loss per share from continuing operations		\$ (1.41)	\$ (0.05)
Basic loss per share from discontinued operations		\$ (0.50)	\$
Basic loss per share		\$ (1.91)	\$ (0.05)
Diluted loss per share:			
Diluted loss per share from continuing operations		\$ (1.41)	\$ (0.05)
Diluted loss per share from discontinued operations		\$ (0.50)	\$
Diluted loss per share		\$ (1.91)	\$ (0.05)

**Table of Contents**

	<b>Predecessor Six Months Ended March 31, 2006 (Restated)</b>	<b>Successor Six Months Ended March 31, 2007</b>
Numerator:		
Net loss from continuing operations attributable to common shareholders	\$ (22,862)	\$ (1,085)
Net loss from discontinued operations attributable to common shareholders	(8,059)	(454)
Net loss attributable to common shareholders	(30,921)	(1,539)
Denominator:		
Weighted average common shares outstanding basic	14,970,502	15,040,375
Effect of dilutive stock options and non-vested restricted stock		
Weighted average common and common equivalent shares outstanding diluted	14,970,502	15,040,375
Basic loss per share:		
Basic loss per share from continuing operations	\$ (1.53)	\$ (0.07)
Basic loss per share from discontinued operations	\$ (0.54)	\$ (0.03)
Basic loss per share	\$ (2.07)	\$ (0.10)
Diluted loss per share:		
Diluted loss per share from continuing operations	\$ (1.53)	\$ (0.07)
Diluted loss per share from discontinued operations	\$ (0.54)	\$ (0.03)
Diluted loss per share	\$ (2.07)	\$ (0.10)

For the three and six months ended March 31, 2007, stock options of 0.2 million shares and restricted stock of 0.3 million shares were excluded from the computation of fully diluted earnings per share because the exercise price of the options were greater than the average market price of our common stock and we reported a loss in the period.

**6. OPERATING SEGMENTS**

In accordance with SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information*, certain information is disclosed based on the way management organizes financial information for making operating decisions and assessing performance.

Our reportable segments are strategic business units that offer products and services to two distinct customer groups. They are managed separately because each business requires different operating and marketing strategies. These segments contain different economic characteristics and are managed through geographically-based regions.

We manage and measure performance of our business in two distinctive operating segments: commercial and industrial, and residential. The commercial and industrial segment provides electrical and communications contracting, design, installation, renovation, engineering and upgrades and maintenance and replacement services in facilities such as office buildings, high-rise apartments and condominiums, theaters, restaurants, hotels, hospitals and critical-care facilities, school districts, manufacturing and processing facilities, military installations, airports, refineries, petrochemical and power plants, outside plant, network enterprise and switch network customers. The residential segment consists of electrical and communications contracting, installation, replacement and renovation services in single family and low-rise multifamily housing units. Corporate includes expenses associated with our home office and regional infrastructure.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies, see Note 4 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006. We evaluate performance based on income from operations of the respective business units prior to corporate expenses. Management allocates costs between segments for selling, general and administrative expenses, goodwill impairment, depreciation expense, capital expenditures and total assets.

**Table of Contents**

Segment information for continuing operations for the six and three months ended March 31, 2006 and 2007 are as follows (in thousands):

**Six Months Ended March 31, 2006 (restated)**

<b>Predecessor</b>	<b>Commercial and</b>			<b>Total</b>
	<b>Industrial</b>	<b>Residential</b>	<b>Corporate</b>	
Revenues	\$ 272,038	\$ 182,866	\$	\$ 454,904
Cost of services	236,918	148,983		385,901
Gross profit	35,120	33,883		69,003
Selling, general and administrative	23,878	20,783	15,603	60,264
Income (loss) from operations	\$ 11,242	\$ 13,100	\$ (15,603)	\$ 8,739
Other data:				
Depreciation and amortization expense	\$ 1,720	\$ 557	\$ 1,208	\$ 3,485
Capital expenditures	\$ 688	\$ 361	\$ 331	1,380
Total assets	\$ 148,081	\$ 92,980	\$ 83,455	\$ 324,516

**Six Months Ended March 31, 2007**

<b>Successor</b>	<b>Commercial and</b>			<b>Total</b>
	<b>Industrial</b>	<b>Residential</b>	<b>Corporate</b>	
Revenues	\$ 272,292	\$ 173,429	\$	\$ 445,721
Cost of services	230,080	142,805		372,885
Gross profit	42,212	30,624		72,836
Selling, general and administrative	27,972	19,025	24,004	71,001
Income (loss) from operations	\$ 14,240	\$ 11,599	\$ (24,004)	\$ 1,835
Other data:				
Depreciation and amortization expense	\$ 1,159	\$ 1,567	\$ 2,289	\$ 5,015
Capital expenditures	\$ 609	\$ 246	\$ 77	\$ 932
Total assets	\$ 148,906	\$ 83,409	\$ 122,036	\$ 354,351

**Three Months Ended March 31, 2006 (restated)**

<b>Predecessor</b>	<b>Commercial and</b>			<b>Total</b>
	<b>Industrial</b>	<b>Residential</b>	<b>Corporate</b>	
Revenues	\$ 135,643	\$ 92,595	\$	\$ 228,238
Cost of services	118,716	75,013		193,729
Gross profit	16,927	17,582		34,509
Selling, general and administrative	12,262	10,839	7,423	30,524
Income (loss) from operations	\$ 4,665	\$ 6,743	\$ (7,423)	\$ 3,985

## Other data:

Depreciation and amortization expense	\$ 842	\$ 281	\$ 694	\$ 1,817
Capital expenditures	\$ 262	\$ 65	\$ 232	\$ 559
Total assets	\$ 148,081	\$ 92,980	\$ 83,455	\$ 324,516

**Three Months Ended March 31, 2007****Commercial  
and**

<b>Successor</b>	<b>Industrial</b>	<b>Residential</b>	<b>Corporate</b>	<b>Total</b>
Revenues	\$ 137,485	\$ 79,268	\$	\$ 216,753
Cost of services	115,236	65,763		180,999
Gross profit	22,249	13,505		35,754
Selling, general and administrative	14,374	8,711	12,339	35,424
Income (loss) from operations	\$ 7,875	\$ 4,794	\$ (12,339)	\$ 330
Other data:				
Depreciation and amortization expense	\$ 823	\$ 781	\$ 1,006	\$ 2,610
Capital expenditures	\$ 351	\$ (42)	\$ 62	\$ 371
Total assets	\$ 148,318	\$ 83,938	\$ 122,095	\$ 354,351

We do not have significant operations or long-lived assets in countries outside of the United States.

**Table of Contents**

The commercial and industrial segment reported lower depreciation and amortization for the six months ended March 31, 2007 compared to the six months ended March 31, 2006 due to non-cash amortization income included in cost of sales of \$1.7 million for the six months ended March 31, 2007, related to a contract loss reserve recorded at April 30, 2006 as a result of adopting fresh-start accounting (see Note 2).

Total assets as of March 31, 2006 and 2007 exclude assets held for sale associated with discontinued operations of \$41,593 and \$10,425, respectively.

**7. STOCKHOLDERS EQUITY**

Prior to May 12, 2006, we had 1.3 million, 0.1 million and 1.3 million stock options outstanding under the 1997 Stock Plan, the 1997 Directors Stock Plan and the 1999 Incentive Compensation Plan, respectively. These incentive plans provided for the award of stock-based incentives to employees and directors. All outstanding options under these plans were cancelled and the plans terminated on May 12, 2006, pursuant to our plan of reorganization. (See Note 3 to our Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006).

*Restricted Stock*

In December 2003, we granted a restricted stock award of 242,295 shares under the 1999 Incentive Compensation Plan to certain employees. This award vested in equal installments on December 1, 2004 and 2005, provided the recipient was still employed by us. The market value of the stock on the date of grant for this award was \$2.0 million, which was recognized as compensation expense over the related two-year-vesting period. On December 1, 2004, 113,248 restricted shares vested under this award. During the period December 1, 2003 through November 30, 2004, 15,746 shares of those originally awarded were forfeited. From December 1, 2004 through December 31, 2005, an additional 34,984 shares were forfeited. On December 1, 2005, the remaining 78,317 restricted shares vested under this award.

In January 2005, we granted a restricted stock award of 365,564 shares under the 1999 Incentive Compensation Plan to certain employees. This award vested in equal installments on January 3, 2006 and 2007, provided the recipient was still employed by us. The market value of the stock on the date of grant for this award was \$1.7 million, which was recognized as compensation expense over the related two-year-vesting period. On January 3, 2006, 147,141 restricted shares vested under this award, and on May 12, 2006, 134,531 restricted shares vested under this award in accordance with the terms of the plan of reorganization. Through April 30, 2006, a total of 62,998 shares were forfeited under this grant.

Pursuant to our plan of reorganization, the 2006 Equity Incentive Plan became effective on May 12, 2006. The 2006 Equity Incentive Plan provides for grants of stock options as well as grants of stock, including restricted stock. We have approximately 1.5 million shares of common stock authorized for issuance under the 2006 Equity Incentive Plan.

Effective May 12, 2006, 384,850 shares of restricted stock were granted under the 2006 Equity Incentive Plan and through March 31, 2007, a total of 81,273 of these shares had been forfeited. These shares vest one-third per year starting January 1, 2007. Under SFAS 123(R), the estimated fair value of these restricted shares on the date of grant was \$9.5 million. On January 1, 2007, 77,649 shares vested.

On June 21, 2006, 8,400 shares of restricted stock were granted to the directors which vested on February 1, 2007. Under SFAS 123(R), the estimated fair value of these restricted shares on the date of grant was \$0.2 million.

On July 12, 2006, 25,000 shares of restricted stock were granted to our Chief Executive Officer, vesting one-third per year on July 12, 2007, July 12, 2008 and July 12, 2009. Under SFAS 123(R), the estimated fair value of these restricted shares on the date of grant was \$0.4 million.

On February 28, 2007, 3,600 shares of restricted stock were granted to our Chief Accounting Officer, vesting one-third per year on February 28, 2008, February 28, 2009 and February 28, 2010. Under SFAS 123(R), the estimated value of these restricted shares on the date of grant was \$0.1 million.

All the restricted shares granted under the 2006 Equity Incentive Plan (vested or unvested) participate in dividends issued to common shareholders, if any.



**Table of Contents**

During the six months ended March 31, 2006 and 2007, we recognized \$0.6 million and \$2.5 million, respectively, in compensation expense related to these awards in accordance with the provisions of SFAS 123(R). At March 31, 2007, the unamortized compensation cost related to outstanding unvested restricted stock was \$5.0 million. This compensation expense will be recognized between April 1, 2007 and February 9, 2010.

*Stock Options*

On May 12, 2006, all outstanding stock options under the 1997 Stock Plan, the Directors Stock Plan and the 1999 Incentive Compensation Plan were cancelled pursuant to the plan of reorganization and these plans were terminated.

On May 15, 2006, under the 2006 Plan, 51,471 stock options were granted to C. Byron Snyder who was then Chief Executive Officer.

On July 12, 2006, under the 2006 Plan, 100,000 stock options were granted to our Chief Executive Officer, Michael J. Caliel, vesting one-third per year on July 12, 2007, July 12, 2008 and July 12, 2009.

During the six months ended March 31, 2007, we recognized \$0.2 million in compensation expense related to these awards in accordance with SFAS 123(R). At March 31, 2007, the unamortized compensation cost related to outstanding unvested stock options was \$0.7 million. This compensation expense will be recognized between January 1, 2007 and July 12, 2009.

The following table summarizes activity under our stock option and incentive compensation plans.

	Shares	Weighted Average Exercise Price
Outstanding, September 30, 2006	151,471	\$ 26.53
Options Granted		
Exercised		
Forfeited and Cancelled		
Outstanding, March 31, 2007	151,471	\$ 26.53
Exercisable, March 31, 2007	51,471	\$ 44.36

The table below summarizes all options outstanding and exercisable at March 31, 2007:

Range of Exercise Prices	Outstanding	Remaining	Exercisable		
	as of March 31, 2007	Contractual Life in Years	Weighted-Average Exercise Price	as of March 31, 2007	Weighted-Average Exercise Price
\$17.36	100,000	9.3	\$ 17.36	\$	
\$34.50	29,412	1.4	34.50	29,412	34.50
\$57.50	22,059	1.3	57.50	22,059	57.50
	151,471	7.1	\$ 26.53	51,471	\$ 44.36

**8. COMMITMENTS AND CONTINGENCIES***Legal Matters*

We are involved in various legal proceedings that have arisen in the ordinary course of business. It is not possible to predict the outcome of such proceedings with certainty and it is possible that the results of legal proceedings may materially adversely affect us. In our opinion, all such proceedings are either adequately covered by insurance or, if not so covered, should not ultimately result in any liability which would have a material adverse effect on the financial position, liquidity or our results of operations. We expense routine legal costs related to proceedings as incurred.

The following is a discussion of certain significant legal matters we are currently involved in:  
*In re Integrated Electrical Services, Inc. Securities Litigation, No. 4:04-CV-3342; in the United States District Court for the Southern District of Texas, Houston Division:*

**Table of Contents**

Between August 20 and October 4, 2004, five putative securities fraud class actions were filed against us and certain of our officers and directors in the United States District Court for the Southern District of Texas. The five lawsuits were consolidated under the caption *In re Integrated Electrical Services, Inc. Securities Litigation*, No. 4:04-CV-3342. On March 23, 2005, the Court appointed Central Laborer Pension Fund as lead plaintiff and appointed lead counsel. Pursuant to the parties' agreed scheduling order, lead plaintiff filed its amended complaint on June 6, 2005. The amended complaint alleged that defendants violated Section 10(b) and 20(a) of the Securities Exchange Act of 1934 by making materially false and misleading statements during the proposed class period of November 10, 2003 to August 13, 2004. Specifically, the amended complaint alleged that defendants misrepresented our financial condition in 2003 and 2004 as evidenced by the restatement, violated generally accepted accounting principles, and misrepresented the sufficiency of our internal controls so that they could engage in insider trading at artificially-inflated prices, retain their positions with us, and obtain a credit facility for us.

On August 5, 2005, the defendants moved to dismiss the amended complaint for failure to state a claim. The defendants argued, among other things, that the amended complaint fails to allege fraud with particularity as required by Rule 9(b) of the Federal Rules of Civil Procedure and fails to satisfy the heightened pleading requirements for securities fraud class actions under the Private Securities Litigation Reform Act of 1995 (PSLRA). Specifically, defendants argued that the amended complaint did not allege fraud with particularity as to numerous GAAP violations and opinion statements about internal controls, failed to raise a strong inference that defendants acted knowingly or with severe recklessness, and included vague and conclusory allegations from confidential witnesses without a proper factual basis. Lead plaintiff filed its opposition to the motion to dismiss on September 28, 2005, and defendants filed their reply in support of the motion to dismiss on November 14, 2005.

On January 10, 2006, the district court dismissed the putative class action with prejudice, ruling that the amended complaint failed to raise a strong inference of scienter and, therefore, did not satisfy the pleading requirements for a securities class action under the PSLRA. The lead plaintiff appealed to the United States Court of Appeals for the Fifth Circuit arguing that the lower court erred substantively and procedurally in its rulings. Both plaintiff and defendants have filed their respective briefs, and the Fifth Circuit heard the matter under oral argument on May 3, 2007.

*Radek v. Allen, et al, No. 2004-48577; in the 113th Judicial District Court, Harris County, Texas:*

On September 3, 2004, Chris Radek filed a shareholder derivative action in the District Court of Harris County, Texas naming Herbert R. Allen, Richard L. China, William W. Reynolds, Britt Rice, David A. Miller, Ronald P. Badie, Donald P. Hodel, Alan R. Sielbeck, C. Byron Snyder, Donald C. Trauscht, and James D. Woods as individual defendants and us as nominal defendant. On July 15, 2005, plaintiff filed an amended shareholder derivative petition alleging substantially similar factual claims to those made in the putative class action, and making common law claims against the individual defendants for breach of fiduciary duties, misappropriation of information, abuse of control, gross mismanagement, waste of corporate assets, and unjust enrichment. On September 16, 2005, defendants filed special exceptions or, alternatively, a motion to stay the derivative action. On November 11, 2005, plaintiff filed a response to defendants' special exceptions and motion to stay. A hearing on defendants' special exceptions and motion to stay took place on January 9, 2006. Following that hearing, the parties submitted supplemental briefings relating to the standard for finding director self-interest in a derivative case.

On February 10, 2006, the Court granted defendants' special exceptions and dismissed the suit with prejudice. On March 10, 2006, plaintiff filed a motion asking the court to reconsider its ruling. Also on March 10, 2006, we filed a suggestion of bankruptcy with the Court suggesting that this case had been automatically stayed pursuant to the bankruptcy laws. On April 4, 2006 Plaintiff filed a response to our suggestion of bankruptcy opposing the application of the automatic stay. The Court held a hearing on Plaintiff's motion for reconsideration on April 24, 2006 but deferred any ruling until the bankruptcy proceedings were complete. We emerged from bankruptcy in May 2006, but no further actions have been taken in the case.

*SEC Investigation:*

On August 31, 2004, the Fort Worth Regional Office of the SEC sent a request for information concerning our inability to file our 10-Q in a timely fashion, the internal investigation conducted by counsel to the Audit Committee of our Board of Directors, and the material weaknesses identified by our auditors in August 2004. In December 2004,

the Commission issued a formal order authorizing the staff to conduct a private investigation into these and related matters.

On April 20, 2006, we received a Wells Notice from the staff of the Securities and Exchange Commission ( Staff ). In addition, we have been informed that Wells Notices were issued to certain of our former executives. The Staff has indicated that the Wells Notices relate to the accounting treatment and disclosure of two receivables that were written down in 2004, our contingent liabilities

**Table of Contents**

disclosures in various prior periods, and our failure to disclose a change in our policy for bad debt reserves and resulting write-down of such reserves that occurred in 2003 and 2004. The possible violations referenced in the Wells Notices to us include violations of the books and records, internal controls and antifraud provisions of the Securities Exchange Act of 1934. We first disclosed the existence of the SEC inquiry into this matter in November 2004.

Since the Wells Notices were issued, we have been in discussions with the Staff. However, no binding agreement has yet been reached with the Commission, and, to our knowledge, the Staff has not yet submitted any recommendations to the Commission.

A Wells Notice indicates that the Staff intends to recommend that the agency bring an enforcement action against the recipients for possible violations of federal securities laws. Recipients of Wells Notices have the opportunity to submit a statement setting forth their interests and position with respect to any proposed enforcement action. In the event an agreement with the Staff cannot be reached and the Staff makes a recommendation to the Securities and Exchange Commission to bring an enforcement action, the statement will be forwarded to the Commission for consideration. An adverse outcome in this matter could have a material adverse effect on our business, consolidated financial condition, results of operations or cash flows.

*Sanford Airport Authority vs. Craggs Construction v. Florida Industrial Electric and IES*

This is a property damage suit for the insured by CNA with a \$350,000 deductible. In January 2003, the Sanford Airport Authority (Sanford) hired Craggs Construction Company (Craggs) to manage construction of an airport taxiway and related improvements. Craggs entered into a subcontract with Florida Industrial Electric (FIE) to perform certain of the electrical and lighting work. During the construction of the project, Sanford became dissatisfied with Craggs' work and terminated Craggs' contract. Sanford retained a new general contractor to complete the project and asked that FIE remain on the project to complete its electrical work. Sanford then filed its lawsuit against Craggs for breach of contract, claiming Craggs' failure to properly manage the project resulted in interference, delays, and deficient work. Sanford's allegations include damage caused by the allegedly improper installation of the runway lighting system. Craggs filed a third party complaint against FIE, alleging breach of contract, contractual indemnity, and common law indemnity based on allegations that FIE failed to perform its work properly.

Sanford alleges over \$2.5 million in total damages; it is unclear how much of this amount Craggs may claim arises from FIE's work. Discovery indicates electrical repairs fall in the \$100,000 to \$250,000 range; however, exposure for liquidated damages for the time period during which the airport was closed due to runway light failure may range over \$1,000,000, up to over \$6,320,000 if Sanford Airport's recent attempt to amend its liquidated damages claim is allowed (FIE's attorneys have filed a motion disputing this attempted amendment). In addition, FIE has a motion for summary judgment seeking to dismiss all liquidated damages claims that is set for hearing on May 25, 2007, based on the argument that liquidated damages are unlawful penalties in such cases such as this where Plaintiffs also seek actual damages based on the same event.

On April 27, 2006, we received notice that Craggs had filed suit against our surety, Federal Insurance Company. Craggs claims the surety performance bond is liable due to FIE's alleged negligence. In May 2006, we filed a motion to dismiss on behalf of Federal Insurance Company, arguing that the performance bond does not provide coverage for general liability claims. We subsequently filed a motion for summary judgment, which remains pending. This case is set in federal court and likely will be dismissed as moot absent any judgment rendered in the state court liability case. Trial in that case has been re-set to August 2007.

*Cynthia People v. Primo Electric Company, Inc., Robert Wilson, Ray Hopkins, and Darcia Perini; In the United States District Court for the District of Maryland; C.A. No. 24-C-05-002152:*

On March 10, 2005, one of our wholly-owned subsidiaries was served with a lawsuit filed by an ex-employee alleging thirteen causes of action including employment, race and sex discrimination as well as claims for fraud, intentional infliction of emotional distress, negligence and conversion. On each claim, plaintiff is demanding \$5-10 million in compensatory and \$10-20 million in punitive damages; attorney's fees and costs. This action was filed after the local office of the Equal Employment Opportunity Commission terminated their process and issued plaintiff a right-to-sue letter per her request. In February 2006, we filed a motion for summary judgment seeking dismissal of all claims. On April 12, 2007, the court granted our motion and dismissed the case. Plaintiff has 30 days (until May 12, 2007), in which to file a notice of appeal.



**Table of Contents**

*Other Commitments and Contingencies*

Some of the underwriters of our casualty insurance program require us to post letters of credit as collateral. This is common in the insurance industry. To date, we have not had a situation where an underwriter has had reasonable cause to effect payment under a letter of credit. At March 31, 2007, \$21.9 million of our outstanding letters of credit were to collateralize our insurance program.

From time to time, we may enter into firm purchase commitments for materials such as copper wire and aluminum wire among others which we expect to use in the ordinary course of business. These commitments are typically for terms less than one year and require us to buy minimum quantities of materials at specified intervals at a fixed price over the term. As of March 31, 2007, we had total remaining firm purchase agreements to purchase finished goods containing copper and aluminum based metal content of 1.1 million pounds. We did settle 1.7 million pounds in commitments for \$0.5 million in cash during the six months ended March 31, 2007. We expect to take delivery of the remaining commitments between April 1, 2007 and June 30, 2007. We are not able to include the dollar amount of the remaining commitment because the actual finished goods containing the committed metal content have different prices and the amounts of each product that we will purchase to satisfy this commitment are not known to us at this time.

Many of our customers require us to post performance and payment bonds issued by a surety. Those bonds guarantee the customer that we will perform under the terms of a contract and that we will pay our subcontractors and vendors. In the event that we fail to perform under a contract or pay subcontractors and vendors, the customer may demand the surety to pay or perform under our bond. Our relationship with our sureties is such that we will indemnify the sureties for any expenses they incur in connection with any of the bonds they issue on our behalf. To date, we have not incurred significant expenses to indemnify our sureties for expenses they incurred on our behalf. As of March 31, 2007, our cost to complete projects covered by surety bonds was approximately \$46.3 million, and we utilized a combination of cash, accumulated interest thereon and letters of credit totaling \$36.8 million to collateralize our bonding program. At March 31, 2007, that collateral was comprised of \$22.5 million in letters of credit and \$14.3 million of cash and accumulated interest thereon (\$14.0 million is included in Other Non-Current Assets and the remaining \$0.3 million of accumulated interest is included in prepaid expenses and other current assets, net in the accompanying consolidated balance sheets).

During the year ended September 30, 2006, one of our subsidiaries received approximately \$3.7 million in backcharges from a customer, which we are disputing. We have done a preliminary evaluation of the merits of the backcharges and, as a result, recorded \$1.4 million in charges to write off the remaining receivables net, costs in excess of billings on uncompleted contracts for these jobs and accrued losses payable. During the quarter ended March 31, 2007, we received an additional backcharge of \$1.6 million related to the customer. The remaining loss contingency associated with these backcharges is approximately \$4.4 million for which we have not recorded any liability as we do not believe in the validity of the claims and believe payment is not probable. We recognize that litigation may ensue. While we believe there is no merit to the customer's claims, there can be no assurances that we will ultimately prevail in this dispute or any litigation that may be commenced.

We have committed to invest up to \$5.0 million in EnerTech Capital Partners II L.P. ( EnerTech ). EnerTech is a private equity firm specializing in investment opportunities emerging from the deregulation and resulting convergence of the energy, utility and telecommunications industries. Through March 31, 2007, we have invested \$4.7 million under our commitment to EnerTech.

We are party to an arrangement with a third party to finance certain insurance premiums for which that company has rights to receive a refund of amounts paid to the insurance companies should we cancel the underlying insurance policies. At March 31, 2007, we had \$2.7 million in prepaids and other current assets related to this arrangement.

We recently completed an asset divestiture program involving the sale of substantially all of the assets and liabilities of certain wholly owned subsidiary business units. As part of these sales, the purchasers assumed all liabilities except those specifically retained by us. These transactions do not include the sale of the legal entity or our subsidiary and as such we retained certain potential legal liabilities. In addition to specifically retained liabilities, contingent liabilities exist in the event the purchasers are unable or unwilling to perform under their assumed liabilities. These contingent liabilities may include items such as:

Joint responsibility for any liability to the surety bonding company if the purchaser fails to perform the work (The cost to complete on bonded projects for which we are jointly responsible is \$0.2 million at March 31, 2007.)

Liability for contracts for work not finished if the contract has not been assigned and a release obtained from the customer

Liability on ongoing contractual arrangements such as real property and equipment leases where no assignment and release has been obtained

These potential liabilities will continue to diminish over time. To date, we have not been required to perform any projects sold under this divestiture program.



**Table of Contents**

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion and analysis should be read in conjunction with the consolidated financial statements and related notes appearing elsewhere in this Form 10-Q. See Disclosure Regarding Forward-Looking Statements .

**General**

The terms, IES , the Company , we , our , and us , when used with respect to the periods prior to our emergence Chapter 11, are references to the Predecessor, and when used with respect to the period commencing after our emergence, are references to the Successor, as the case may be, unless otherwise indicated or the context otherwise requires.

*Basis of Presentation*

In accordance with Statement of Position 90-7 *Financial Reporting by Entities in Reorganization Under the Bankruptcy Code* ( SOP 90-7 ), we applied fresh-start accounting as of April 30, 2006. Fresh-start accounting requires us to allocate the reorganization value to our assets and liabilities in a manner similar to that which is required under Statement of Financial Accounting Standards No. 141, *Business Combinations* ( SFAS 141 ). Under the provisions of fresh-start accounting, a new entity has been deemed created for financial reporting purposes. References to

Successor in the financial statements are in reference to reporting dates on and after May 1, 2006. References to Predecessor in the financial statements are in reference to reporting dates through April 30, 2006 including the impact of plan provisions and the adoption of fresh-start reporting. As such, our financial information for the Successor is presented on a basis different from, and is therefore not comparable to, our financial information for the Predecessor for the period ended and as of April 30, 2006 or for prior periods. For further information on fresh-start accounting, see Note 2 to our Consolidated Financial Statements. In the opinion of management, all adjustments considered necessary for a fair presentation have been included and are of a normal recurring nature.

*Restatement of Prior Quarters*

In order to correct a misstatement related to accounting for inventory at one of our subsidiaries, we disclosed in our annual report on Form 10-K for the year ended September 30, 2006, that we will be restating previously issued unaudited consolidated financial statements. These unaudited consolidated financial statements are as of and for the three months ended December 31, 2005, the three and six months ended March 31, 2006, the one and seven months ended April 30, 2006, and the two months ended June 30, 2006. We have not yet filed Forms 10-Q/A as of and for such periods ended to reflect this restatement.

*Restricted Stock Compensation Error*

In early January 2007, we became aware of a bookkeeping error in the recording of compensation expense related to unvested restricted stock. It was determined that we had under-recorded compensation expense related to unvested restricted stock. On May 12, 2006, we granted various employees restricted stock. The restricted stock vested in equal amounts on January 1, 2007, 2008, and 2009. At the time of grant, we estimated the total compensation expense related to these restricted stock and began amortizing the expense straight line over the vesting periods. The straight line amortization did not consider that the first tranche of restricted stock vested in 7.5 months and not at 12 month intervals as tranche two and tranche three. As such, the results for the quarter ended March 31, 2007, include a charge to compensation expense of \$0.5 million attributable to the year ended September 30, 2006.

We have considered the guidance in Statement of Financial Accounting Standard No. 154 *Accounting Changes & Error Corrections* ( SFAS 154 ), Accounting Principles Board No. 28 *Interim Financial Reporting* ( APB 28 ), and SEC Staff Accounting Bulletin No. 99 *Materiality* ( SAB 99 ) and SEC Staff Accounting Bulletin No. 108,

*Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements* ( SAB 108 ), in evaluating whether a restatement of prior financial statements is required as a result of the misstatement to such financial statements. SFAS 154 and its predecessor, Accounting Principles Board No. 20

*Accounting Changes* ( APB 20 ), both require that corrections of errors be recorded by restatement of prior periods if the error is material. Based on an evaluation of quantitative and qualitative factors, we have concluded that the restatement of previously issued financial statements is not necessary, as we currently believe the identified misstatement is immaterial. This conclusion is based on current internal forecasts of fiscal 2007 operating results. Actual results could differ and may result in a restatement of our previously issued financial statements.



**Table of Contents**

*Surety*

*The Chubb Surety Agreement*

We are party to an underwriting, continuing indemnity and security agreement, dated May 12, 2006 and related documents, with Chubb, which provides for the provision of surety bonds to support our contracts with certain of our customers.

In connection with our restructuring and the order confirming our plan of reorganization under Chapter 11 of the Bankruptcy Code, we entered into a post-confirmation financing agreement with Chubb. Effective June 1, 2006, this agreement provides Chubb (1) in its sole and absolute discretion to issue up to an aggregate of \$70 million in new surety bonds, with not more than \$10 million in new surety bonds to be issued in any given month; (2) no single bond will be issued under the facility with a penal sum in excess of \$3 million, or with respect to a contract having a completion date more than 18 months from the commencement of work thereunder, and (3) to give permission for our use of cash collateral in the form of proceeds of all contracts as to which Chubb has issued surety bonds. We paid a facility fee of \$1.0 million to Chubb at inception of this agreement. This fee was capitalized and was being amortized between June 1, 2006 and December 31, 2006. As of March 31, 2007, we had \$45.8 million bonded costs to complete under outstanding Chubb bonds.

On October 30, 2006, we entered into an amendment to the surety agreement with Chubb. Under the amendment, we agreed to pay a facility fee of \$500,000, of which \$250,000 was paid concurrently with the entry into the amendment. The balance was paid on January 2, 2007. The amendment allows us to have up to \$80 million cost to complete on bonded projects at any time. The amendment deletes the expiration date for issuance of bonds under the surety agreement and deletes the cap on the aggregate amount of bonds that may be issued in any calendar month. The amendment also provides for the reduction of the existing pledged cash collateral amount to \$14.0 million by January 2, 2007. This \$14.0 million in cash collateral is recorded in other non-current assets, net at March 31, 2007. Together with the existing letters of credit, the total collateral that will continue to be held by the surety will be \$35.0 million. The excess collateral amount of approximately \$4.8 million was returned to us on November 1, 2006. This \$4.8 million was in prepaid expenses and other current assets at September 30, 2006. In connection with the Chubb agreements, we expensed \$0.4 million and \$0.4 million for the three and six months ended March 31, 2007, respectively in facility fees. Further details can be obtained on the amendment in our current report on Form 8-K dated October 30, 2006.

*The SureTec Bonding Facility*

We are party to a general agreement of indemnity dated September 21, 2005 and related documents, with SureTec Insurance Company, which provides for the provision of surety bonds to support our contracts with certain of its customers.

The SureTec facility provides for SureTec in its sole and absolute discretion to issue up to an aggregate of \$10 million in surety bonds. Bonding in excess of \$5 million is subject to SureTec's receipt of additional collateral in the form of an additional irrevocable letter of credit from Bank of America in the amount of \$1.5 million. As of March 31, 2007, we had \$1.5 million bonded cost to complete under the SureTec bonding facility.

*The Scarborough Bonding Facility*

We are party to a general agreement of indemnity dated March 21, 2006 and related documents, with Edmund C. Scarborough, Individual Surety, to supplement the bonding capacity under the Chubb facility and the SureTec facility.

Under the Scarborough facility, Scarborough has agreed to extend aggregate bonding capacity not to exceed \$150 million in additional bonding capacity with a limitation on individual bonds of \$15 million. Scarborough is an individual surety (as opposed to a corporate surety, like Chubb or SureTec), and these bonds are not rated. However, the issuance of Scarborough's bonds to an obligee/contractor is backed by an instrument referred to as an irrevocable trust receipt issued by First Mountain Bancorp as trustee for investors who pledge assets to support the irrevocable trust receipt and the related bond. The bonds are also reinsured.

Scarborough's obligation to issue new bonds will be discretionary, and the aggregate bonding was subject to Scarborough's receipt of \$2.0 million in collateral to secure all of our obligations to Scarborough. Bank of America and Scarborough have entered into an inter-creditor agreement. As of March 31, 2007, we had \$59.8 million in aggregate face value of bonds issued under the Scarborough bonding facility.



**Table of Contents**

*Financing*

*The Revolving Credit Facility*

On the date we emerged from bankruptcy, May 12, 2006, we entered into a revolving credit facility with Bank of America and certain other lenders. The revolving credit facility provides us access to revolving borrowings in the aggregate amount of up to \$80 million, with a \$72 million sub-limit for letters of credit, for the purpose of refinancing the debtor-in-possession credit facility and to provide letters of credit and financing subsequent to confirmation of the plan. At March 31, 2007, we had \$46.3 million in letters of credit issued against the revolving credit facility with remaining availability of \$25.6 million.

On October 13, 2006, we entered into an amendment and waiver to the loan and security agreement, dated May 12, 2006, with Bank of America (see Form 8-K filed on October 13, 2006). The amendment amends the loan agreement to change the minimum amount of the Shutdown EBIT (as defined in Exhibit 10.1 to our current report on Form 8-K, filed on May 17, 2006) for the period of October 1, 2005 through September 30, 2006 from \$18.0 million to \$21.0 million. The amendment also provides a waiver of any violation of the loan and security agreement resulting from our failure to achieve the minimum Shutdown EBIT on the August 31, 2006 measurement date.

On November 30, 2006, we entered into an amendment, dated October 1, 2006, to the loan and security agreement, dated May 12, 2006, with Bank of America. The amendment amends the loan and security agreement to change the minimum amount of the Shutdown EBIT (as defined in the loan and security agreement filed as Exhibit 10.1 to our current report on Form 8-K dated May 17, 2006) for the period beginning on October 1, 2006 and thereafter from zero to negative \$2.0 million. Also, the covenant requiring the Shutdown Subsidiaries (as defined in the loan and security agreement filed as Exhibit 10.1 to our current report on Form 8-K dated May 17, 2006) to have certain minimum amounts of cash in order to convert a minimum amount of their aggregate net working capital into cash was deleted. Additionally, the definition of Consolidated Fixed Charge Conversion Ratio was modified.

On December 11, 2006, we entered into an amendment to the loan and security agreement, dated May 12, 2006 with Bank of America. The amendment amends the loan agreement to change the minimum amount of the Shutdown EBIT (as defined in the loan and security agreement filed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) for the period of October 1, 2005 through September 30, 2006 from \$21.0 million to \$22.0 million.

On May 7, 2007, we entered into an amendment to the loan and security agreement, dated May 12, 2006, with Bank of America. The amendment amends the loan agreement to allow us to pay down \$15 million in principal on the senior secure term loan. The amendment also included the reduction of the Leverage Ratio (as defined in the loan and security agreement filed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) and the elimination of the Residential EBIT and Commercial EBIT (both as defined in the loan and security agreement filed as Exhibit 10.1 to our Form 8-K dated May 17, 2006) covenant tests. There was a \$0.1 million non-refundable amendment fee included as part of the amendment.

Loans under the credit facility bear interest at LIBOR plus 3.5% or the base rate plus 1.5% on the terms set in the credit agreement. In addition, we are charged monthly in arrears (1) an unused line fee of either 0.5% or 0.375% depending on the utilization of the credit line, (2) a letter of credit fee equal to the applicable per annum LIBOR margin times the amount of all outstanding letters of credit and (3) certain other fees and charges as specified in the credit agreement.

The credit facility will mature on May 12, 2008. The credit facility is guaranteed by our subsidiaries and is secured by first priority liens on substantially all of our and our subsidiaries existing and future acquired assets, exclusive of collateral provided to sureties. The credit facility contains customary affirmative, negative and financial covenants binding us as described below. At March 31, 2007, we are in compliance with the financial covenants, as amended.

The financial covenants, as amended as of March 31, 2007, require us to:

Maintain a minimum cumulative earnings before interest and taxes at the shutdown subsidiaries beginning with the period ended May 31, 2006.

Not permit our earnings before interest and taxes at our commercial units to fall below a certain minimum for two consecutive months beginning with the period ended April 30, 2006.

Not permit our earnings before interest and taxes at our residential units to fall below a certain minimum for two consecutive months beginning with the period ended April 30, 2006.

**Table of Contents**

Maintain a minimum fixed charge coverage ratio, calculated on a trailing three-month basis, beginning with the period ended October 31, 2006.

Maintain a maximum leverage ratio, calculated on a trailing three-month basis, beginning with the period ended October 31, 2006.

Maintain cash collateral in a cash collateral account of at least \$20.0 million.

*The Term Loan*

On the date we emerged from bankruptcy, May 12, 2006, we entered into a \$53 million senior secured term loan with Eton Park Fund L.P. and an affiliate and Flagg Street Partners LP and affiliates for refinancing the senior convertible notes.

The term loan bears interest at 10.75% per annum, subject to adjustment as set forth in the term loan agreement. Interest is payable in cash, quarterly in arrears, provided that, in our sole discretion, until the third anniversary of the closing date that we have the option to direct that interest be paid by capitalizing that interest as additional loans under the term loan. We capitalized interest as additional loans of \$1.7 million for the three months ended March 31, 2007. As of March 31, 2007, we have capitalized interest as additional loans of \$6.1 million. Subject to the term loan lenders right to demand repayment in full on or after the fourth anniversary of the closing date, the term loan will mature on the seventh anniversary of the closing date at which time all principal will become due. The term loan contains customary affirmative, negative and financial covenants binding on us, including, without limitation, a limitation on indebtedness of \$90 million under the credit facility with a sub-limit on funded outstanding indebtedness of \$25 million, as more fully described in the term loan agreement. Additionally, the term loan includes provisions for optional and mandatory prepayments on the conditions as set in the term loan agreement. The term loan is guaranteed by our subsidiaries, is secured by substantially the same collateral as the revolving credit facility and is second in priority to the liens securing the revolving credit facility. The adjusted interest rate on the term loan for the period January 1, 2007 through March 31, 2007 was 12.0% as a result of our performance during the six months ended March 31, 2007.

On November 30, 2006, we entered an amendment agreement, dated October 1, 2006, to the term loan agreement, dated May 12, 2006, with Eton Park Fund, L.P. and its affiliate, Flagg Street Partners LP and certain of its affiliates, and Wilmington Trust Company as administrative agent. This amendment to the term loan changes the amount of EBIT permitted for the companies associated with the exit plan (see Note 3, *Costs Associated with Exit or Disposal Activities* for a summary of the exit plan) from not less than zero to not less than negative \$2.0 million. The covenant requiring these subsidiaries to have certain minimum amounts of cash in order to convert a minimum amount of their aggregate net working capital into cash was deleted. Additionally, the definition of Consolidated Fixed Charge Conversion Ratio was modified. Further details can be obtained by referencing our current report on Form 8-K dated December 5, 2006. At March 31, 2007, we are in compliance with the financial covenants, as amended.

On May 8, 2007, we also entered into an amendment to the loan agreement, dated May 12, 2006, with Eton Park Fund, L.P. and an affiliate, Flagg Street Partners LP and affiliates, and Wilmington Trust Company as administrative agent. The amendment amends the loan agreement to reduce the Consolidated Leverage Ratio (as defined in the term loan agreement filed as Exhibit 10.3 to our Form 8-K dated May 12, 2006) and the elimination of the Residential EBIT and Commercial EBIT (both as defined in the term loan agreement filed as Exhibit 10.3 to our Form 8-K dated May 12, 2006) covenant tests. There was a \$0.1 million non-refundable amendment fee included as part of the amendment.

The term loan has many of the same financial covenants as the credit facility beginning October 1, 2006. In addition, the term loan prohibited the EBITDA minus Capex Level to be less than negative \$20.0 million for any fiscal quarter or on a cumulative basis at each quarter end beginning January 1, 2006 and ending December 31, 2006.

*Critical Accounting Policies*

In response to the SEC's Release No. 33-8040, *Cautionary Advice Regarding Disclosure About Critical Accounting Policies*, we have identified the accounting principles that we believe are most critical to our reported financial status by considering accounting policies that involve the most complex or subjective decisions or assessments. We

identified our most critical accounting policies to be those related to revenue recognition, the assessment of goodwill impairment, our allowance for doubtful accounts receivable, the recording of our self-insurance liabilities and our estimation of the valuation allowance for deferred tax assets. These accounting policies, as well as others, are described in Note 4 of Notes to Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended September 30, 2006 and at relevant sections in this discussion and analysis.



**Table of Contents**

As a result of the Chapter 11 bankruptcy proceedings, we prepared our financial statements in accordance with SOP 90-7 from the commencement date through April 30, 2006, the date of adoption of fresh-start reporting. SOP 90-7 requires us to, among other things, (1) identify and disclose separately transactions that are directly associated with the bankruptcy proceedings from those events that occur during the normal course of business, (2) segregate pre-petition liabilities subject to compromise from those that are not subject to compromise or post-petition liabilities, (3) assess the applicability of fresh-start start accounting upon emergence from bankruptcy and (4) allocate the reorganization value to our assets and liabilities only if fresh-start is applicable. This allocation requires certain assumptions and estimates to determine the fair value of asset groups including estimates about future cash flows, discount rates, among other things.

We enter into contracts principally on the basis of competitive bids. We frequently negotiate the final terms and prices of those contracts with the customer. Although the terms of our contracts vary considerably, most are made on either a fixed price or unit price basis in which we agree to do the work for a fixed amount for the entire project (fixed price) or for units of work performed (unit price). We also perform services on a cost-plus or time and materials basis. We currently generate, and expect to continue to generate, more than half of our revenues under fixed price contracts. Our most significant cost drivers are the cost of labor, the cost of materials and the cost of casualty and health insurance. These costs may vary from the costs we originally estimated. Variations from estimated contract costs along with other risks inherent in performing fixed price and unit price contracts may result in actual revenue and gross profits or interim projected revenue and gross profits for a project differing from those we originally estimated and could result in losses on projects. Depending on the size of a particular project, variations from estimated project costs could have a significant impact on our operating results for any fiscal quarter or year. We believe our exposure to losses on fixed price contracts is limited in aggregate by the high volume and relatively short duration of the fixed price contracts we undertake. Additionally, we derive a significant amount of our revenues from new construction and from the southern part of the United States. Downturns in new construction activity in the southern part of the United States could negatively affect our results.

We complete most projects within one year. We frequently provide service and maintenance work under open-ended, unit price master service agreements which are renewable annually. We recognize revenue on service, time and material work when services are performed. Work performed under a construction contract generally provides that the customers accept completion of progress to date and compensate us for services rendered measured in terms of units installed, hours expended or some other measure of progress. Revenues from construction contracts are recognized on the percentage-of-completion method in accordance with the American Institute of Certified Public Accountants Statement of Position 81-1, *Accounting for Performance of Construction-Type and Certain Production-Type Contracts* ( *SOP 81-1* ). Percentage-of-completion for construction contracts is measured principally by the percentage of costs incurred and accrued to date for each contract to the estimated total costs for each contract at completion. We generally consider contracts substantially complete upon departure from the work site and acceptance by the customer. Contract costs include all direct material and labor costs and those indirect costs related to contract performance, such as indirect labor, supplies, tools, repairs and depreciation costs. Changes in job performance, job conditions, estimated contract costs, profitability and final contract settlements may result in revisions to costs and income and the effects of these revisions are recognized in the period in which the revisions are determined. Provisions for total estimated losses on uncompleted contracts are made in the period in which such losses are determined.

We evaluate goodwill for potential impairment in accordance with SFAS No. 142, *Goodwill and Other Intangible Assets* . Included in this evaluation are certain assumptions and estimates to determine the fair values of reporting units such as estimates of future cash flows, discount rates as well as assumptions and estimates related to the valuation of other identified intangible assets. Changes in these assumptions and estimates or significant changes to the market value of our common stock could materially impact our results of operations or financial position.

In accordance with SFAS No. 144, *Accounting for the Impairment or Disposal of Long-lived Assets* , we periodically assess whether any impairment indicators exist. If we determine impairment indicators exist, we conduct an evaluation to determine whether any impairment has occurred. This evaluation includes certain assumptions and estimates to determine fair value of asset groups including estimates about future cash flows, discount rates, among

others. Changes in these assumptions and estimates or significant changes to the market value of our common stock could materially impact our results of operations or financial projections.

We provide an allowance for doubtful accounts for unknown collection issues, in addition to reserves for specific accounts receivable where collection is considered doubtful. Inherent in the assessment of the allowance for doubtful accounts are certain judgments and estimates including, among others, our customers' access to capital, our customers' willingness to pay, general economic conditions and the ongoing relationships with our customers.

**Table of Contents**

In addition to these factors, our business and the method of accounting for construction contracts requires the review and analysis of not only the net receivables, but also the amount of billings in excess of costs and costs in excess of billings integral to the overall review of collectibility associated with our billings in total. The analysis management utilizes to assess collectibility of our receivables includes detailed review of older balances, analysis of days sales outstanding where we include in the calculation, in addition to accounts receivable balances net of any allowance for doubtful accounts, the level of costs in excess of billings netted against billings in excess of costs, and the ratio of accounts receivable, net of any allowance for doubtful accounts plus the level of costs in excess of billings, to revenues. These analyses provide an indication of those amounts billed ahead or behind the recognition of revenue on our construction contracts and are important to consider in understanding the operational cash flows related to our revenue cycle.

We are insured for workers' compensation, automobile liability, general liability, employment practices and employee-related health care claims, subject to large deductibles. Our general liability program provides coverage for bodily injury and property damage that is neither expected nor intended. Losses up to the deductible amounts are accrued based upon our estimates of the liability for claims incurred and an estimate of claims incurred but not reported. The accruals are derived from actuarial studies, known facts, historical trends and industry averages utilizing the assistance of an actuary to determine the best estimate of the ultimate expected loss. We believe such accruals to be adequate. However, self-insurance liabilities are difficult to assess and estimate due to unknown factors, including the severity of an injury, the determination of our liability in proportion to other parties, the number of incidents not reported and the effectiveness of our safety program. Therefore, if actual experience differs from the assumptions used in the actuarial valuation, adjustments to the reserve may be required and would be recorded in the period that the experience becomes known.

We regularly evaluate valuation allowances established for deferred tax assets for which future realization is uncertain. We perform this evaluation at least annually at the end of each fiscal year. The estimation of required valuation allowances includes estimates of future taxable income. In assessing the realizability of deferred tax assets at March 31, 2007, we considered that it was more likely than not that some or all of the deferred tax assets would not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. We consider the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in making this assessment.

**Table of Contents****RESULTS OF OPERATIONS FOR THE SIX MONTHS ENDED MARCH 31, 2006 COMPARED TO THE SIX MONTHS ENDED MARCH 31, 2007**

The following table presents selected historical results of operations of IES and its subsidiaries with dollar amounts in millions.

	<b>Predecessor</b>		<b>Successor</b>	
	<b>Six Months Ended March 31, 2006</b>		<b>Six Months Ended March 31, 2007</b>	
	<b>\$</b>	<b>%</b>	<b>\$</b>	<b>%</b>
	<b>(Restated)</b>			
	<b>(Dollars in millions)</b>			
Revenues	\$ 454.9	100.0%	\$ 445.7	100.0%
Cost of services (including depreciation)	385.9	84.8%	372.9	83.6%
Gross profit	69.0	15.2%	72.8	16.4%
Selling, general & administrative expenses	60.3	13.3%	71.0	16.0%
Income from operations	8.7	1.9%	1.8	0.4%
Reorganization items, net	12.1	2.7%		%
Interest and other expense, net	13.8	3.0%	3.1	0.7%
Income (loss) before income taxes	(17.2)	(3.8)%	(1.3)	(0.3)%
Provision for income taxes	5.7	1.2%	(0.2)	(0.1)%
Loss from continuing operations	(22.9)	(5.0)%	(1.1)	(0.2)%
Loss from discontinued operations	(8.0)	(1.8)%	(0.4)	(0.1)%
Net loss	\$ (30.9)	(6.8)%	\$ (1.5)	(0.3)%

**Revenues**

	<b>Predecessor</b>		<b>Successor</b>	
	<b>Six Months Ended March 31, 2006</b>		<b>Six Months Ended March 31, 2007</b>	
	<b>\$</b>	<b>%</b>	<b>\$</b>	<b>%</b>
	<b>(Restated)</b>			
	<b>(Dollars in millions)</b>			
Commercial and Industrial	\$ 272.0	60.0%	\$ 272.2	61.1%
Residential	182.9	40.0%	173.5	38.9%
Total Consolidated	\$ 454.9	100.0%	\$ 445.7	100.0%

Total revenue decreased \$9.2 million, or 2.0%, from \$454.9 million for the six months ended March 31, 2006, to \$445.7 million for the six months ended March 31, 2007. This decrease in total revenues is primarily the result of our residential segment, which accounted for a \$9.4 million decrease, or 5.1%, from \$182.9 million for the six months ended March 31, 2006 to \$173.5 million for the six months ended March 31, 2007.

**Gross Profit**

**Predecessor**                      **Successor**

	<b>Six Months Ended March 31, 2006</b>		<b>Six Months Ended March 31, 2007</b>	
	<b>\$</b>	<b>%</b>	<b>\$</b>	<b>%</b>
	<b>(Restated)</b>			
	<b>(Dollars in millions)</b>			
Commercial and Industrial	\$ 35.1	12.9%	\$ 42.2	15.5%
Residential	33.9	18.5%	30.6	17.6%
Total Consolidated	\$ 69.0	15.2%	\$ 72.8	16.4%

Total gross profit increased \$3.8 million, or 5.5%, from \$69.0 million for the six months ended March 31, 2006, to \$72.8 million for the six months ended March 31, 2007. The improvement in gross profit was primarily the result of increased margins in the commercial and industrial segment.

**Table of Contents**

Gross profit in the commercial and industrial segment increased \$7.1 million, or 20.2% from \$35.1 million for the six months ended March 31, 2006, to \$42.2 million for the six months ended March 31, 2007. Gross profit margin as a percent of revenues increased from 12.9% for the six months ended March 31, 2006 to 15.5% for the six months ended March 31, 2007. The increase in gross margin primarily resulted from better execution on new contracts.

Residential gross profit decreased \$3.3 million, or 9.7%, from \$33.9 million for the six months ended March 31, 2006, to \$30.6 million for the six months ended March 31, 2007. Residential gross profit margin as a percentage of revenues decreased from 18.5% for the six months ended March 31, 2006, to 17.6% for the six months ended March 31, 2007. Gross profit remains depressed due to competitive pressures, lower volume and higher material prices.

**Selling, General and Administrative Expenses**

Total selling, general and administrative expenses increased \$10.7 million, or 17.7%, from \$60.3 million for the six months ended March 31, 2006, to \$71.0 million for the six months ended March 31, 2007. Total selling, general and administrative expenses as a percent of revenues increased from 13.3% for the six months ended March 31, 2006 to 15.9% for the six months ended March 31, 2007.

This increase in total selling, general and administrative costs is the result of a \$4.2 million investment in external support for an internal transformation program to implement operational improvements and a \$2.2 million increase of depreciation expense resulting from fresh-start accounting and employment expenses of \$2.9 million, including an increase in leadership incentive bonuses of \$1.4 million primarily associated with improved cash performance.

**Income From Operations**

Total income from operations decreased \$6.9 million from \$8.7 million for the six months ended March 31, 2006, to \$1.8 million for the six months ended March 31, 2007. This decrease in income from operations was attributed to an increase in selling, general and administrative costs of \$10.7 million during the six months ended March 31, 2007 over the same period in the prior year partially offset by an improvement in gross profits of \$3.8 million for the six months ended March 31, 2007.

**Reorganization Items**

During the six months ended March 31, 2006, in connection with our restructuring, we recorded reorganization items totaling \$12.1 million. Reorganization items incurred were \$8.1 million in professional fees related to the bankruptcy and a non-cash charge of \$4.0 million to write off certain unamortized debt issuance costs, debt discounts and premiums, and embedded derivative liabilities related to our senior convertible notes and senior subordinated notes.

**Net Interest and Other Expense**

Total interest and other expense decreased \$10.7 million, or 77.5%, from \$13.8 million for the six months ended March 31, 2006, to \$3.1 million for the six months ended March 31, 2007. The decrease in net interest and other expense was primarily the result of having amortization of debt issuance costs associated with the former credit facility agreement and interest expense on the senior notes for the full six months ended March 31, 2006 (see Note 1

Plan of Reorganization ) which were not in the six months ended March 31, 2007. This was offset by interest expense on the new Term Loan for the six months ended March 31, 2007.

**Provision for Income Taxes**

On May 12, 2006, we had a change in ownership as defined in Internal Revenue Code Section 382. As such, our net operating loss utilization after the change date will be subject to Section 382 limitations for federal income taxes and some state income taxes. We have provided valuation allowances on all net operating losses where it is determined it is more likely than not that they will expire without being utilized.

Our tax expense for continuing operations decreased from \$5.7 million for the six months ended March 31, 2006 to a tax benefit of \$0.2 million for the six months ended March 31, 2007. The change in the tax expense relative to pre-tax book income for the six months ended March 31, 2007 is primarily attributable to federal net operating loss for the period ended March 31, 2006 for which a tax benefit was not recorded and an increase in state tax expense related to the enactment of the Texas Margin Tax applicable to earnings for the year ended September 30, 2007.

**Table of Contents**

For the six months ended March 31, 2006 and March 31, 2007, no tax benefit was recorded for net operating losses in separate company state tax jurisdictions. In addition, under SOP 90-7, the reversal of valuation allowances provided against deferred tax assets in fresh-start reporting does not result in a reduction of tax expense.

The effective tax rate for the six months ended March 31, 2007 is as follows (in thousands):

Pretax Book Loss – Continuing Operations	\$ (1,318)	
Federal Income Tax Benefit	(461)	35%
State Tax Provision (net of federal benefit)	257	(19)%
Permanent differences	(159)	12%
Increase in contingent reserves	156	(12)%
Other	(26)	2%
Actual Provision for income taxes	\$ (233)	18%

**RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31, 2006 COMPARED TO  
THE  
THREE MONTHS ENDED MARCH 31, 2007**

	<b>Predecessor Three Months Ended March 31, 2006 \$            % (Restated)</b>		<b>Successor Three Months Ended March 31, 2007 \$            %</b>	
	<b>(Dollars in millions)</b>			
Revenues	\$ 228.2	100.0%	\$ 216.8	100.0%
Cost of services (including depreciation)	193.7	84.9%	181.0	83.5%
Gross profit	34.5	15.1%	35.8	16.5%
Selling, general & administrative expenses	30.5	13.3%	35.5	16.4%
Income from operations	4.0	1.8%	0.3	0.1%
Reorganization items, net	12.1	5.3%		%
Interest and other expense, net	8.0	3.5%	1.5	0.7%
Income (loss) before income taxes	(16.1)	(7.0)%	(1.2)	(0.6)%
Provision for income taxes	5.0	2.2%	(0.5)	(0.3)%
Loss from continuing operations	(21.1)	(9.2)%	(0.7)	(0.3)%
Loss from discontinued operations	(7.4)	(3.3)%	(0.0)	%
Net loss	\$ (28.5)	(12.5)%	\$ (0.7)	(0.3)%

**Revenues**

	<b>Predecessor Three Months Ended March 31, 2006</b>		<b>Successor Three Months Ended March 31, 2007</b>	
--	--	--	--	--

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

	\$	%	\$	%
	(Restated)			
	(Dollars in millions)			
Commercial and Industrial	\$ 135.6	59.4%	\$ 137.4	63.4%
Residential	92.6	40.6%	79.4	36.6%
Total Consolidated	\$ 228.2	100.0%	\$ 216.8	100.0%

Total revenue decreased \$11.4 million, or 5.0%, from \$228.2 million for the three months ended March 31, 2006, to \$216.8 million for the three months ended March 31, 2007. This decrease in total revenues is primarily the result of our residential segment, which accounted for a \$13.2 million decrease, or 14.3%, from \$92.6 million for the three months ended March 31, 2006 to \$79.4 million for the three months ended March 31, 2007. Revenues in the residential segment are below prior year due to a slow down in the housing markets. This was partially offset by a slight increase in the commercial and industrial segment of \$1.8 million, or 1.3%, from \$135.6 million to \$137.4 million for the three months ended March 31, 2006 to March 31, 2007, respectively.



**Table of Contents****Gross Profit**

	<b>Predecessor</b>		<b>Successor</b>	
	<b>Three Months Ended</b>		<b>Three Months Ended</b>	
	<b>March 31, 2006</b>		<b>March 31, 2007</b>	
	<b>\$</b>	<b>%</b>	<b>\$</b>	<b>%</b>
	<b>(Restated)</b>			
	<b>(Dollars in millions)</b>			
Commercial and Industrial	\$ 16.9	12.5%	\$ 22.2	16.2%
Residential	17.6	19.0%	13.6	17.1%
Total Consolidated	\$ 34.5	15.1%	\$ 35.8	16.5%

Total gross profit increased \$1.3 million, or 3.8%, from \$34.5 million for the three months ended March 31, 2006, to \$35.8 million for the three months ended March 31, 2007. The improvement in gross profit was a result of increased margins in the commercial and industrial segment.

Gross profit in the commercial and industrial segment increased \$5.3 million, or 31.4% from \$16.9 million for the three months ended March 31, 2006, to \$22.2 million for the three months ended March 31, 2007. Gross profit margin as a percent of revenues increased from 12.5% for the three months ended March 31, 2006 to 16.2% for the three months ended March 31, 2007. The increase in gross margin primarily resulted from the performance of new higher margin contracts and \$1.0 million in the amortization of the contract loss accrual established in fresh start.

Residential gross profit decreased \$4.0 million, or 22.7%, from \$17.6 million for the three months ended March 31, 2006, to \$13.6 million for the three months ended March 31, 2007. Residential gross profit margin as a percentage of revenues decreased from 19.0% for the three months ended March 31, 2006, to 17.1% for the three months ended March 31, 2007 due to competitive pressures, lower volume and higher material prices.

**Selling, General and Administrative Expenses**

Total selling, general and administrative expenses for the three months ended March 31, 2007 increased \$5.0 million, or 16.4%, from \$30.5 million for the three months ended March 31, 2006. Total selling, general and administrative expenses as a percent of revenues increased from 13.3% for the three months ended March 31, 2006 to 16.3% for the three months ended March 31, 2007.

This increase in total selling, general and administrative costs is primarily the result of a \$2.5 million investment in external support for an internal transformation program to implement operational improvements, a \$1.0 million increase of depreciation expense resulting from fresh start accounting, an increase of \$0.7 million for leadership incentive bonuses primarily associated with improved cash performance and other employment expense increases of approximately \$1.4 million including non-cash compensation expenses of \$0.7 million related to restricted stock.

**Income From Operations**

Total income from operations decreased \$3.7 million from \$4.0 million for the three months ended March 31, 2006, to \$0.3 million for the three months ended March 31, 2007. This decrease in income from operations was attributed to an increase in selling, general and administrative costs of \$5.0 million during the three months ended March 31, 2007 which was partially offset by an improvement in gross profits of \$1.3 million for the three months ended March 31, 2007.

**Reorganization Items**

During the three months ended March 31, 2006, in connection with our restructuring, we recorded reorganization items totaling \$12.1 million. Reorganization items incurred were \$8.1 million in professional fees related to the bankruptcy and a non-cash charge of \$4.0 million to write off certain unamortized debt issuance costs, debt discounts and premiums, and embedded derivative liabilities related to our senior convertible notes and senior subordinated notes.



**Table of Contents****Net Interest and Other Expense**

Total interest and other expense decreased \$6.4 million, or 80.6%, from \$8.0 million for the three months ended March 31, 2006, to \$1.6 million for the three months ended March 31, 2007. The decrease in net interest and other expense was primarily the result of having amortization of debt issuance costs associated with the former credit facility agreement and interest expense on the senior notes for the full three months ended March 31, 2006 (see Note 1 Plan of Reorganization ) which were not in the three months ended March 31, 2007. This was offset by interest expense on the new Term Loan for the three months ended March 31, 2007.

**Provision for Income Taxes**

On May 12, 2006, we had a change in ownership as defined in Internal Revenue Code Section 382. As such, our net operating loss utilization after the change date will be subject to Section 382 limitations for federal income taxes and some state income taxes. We have provided valuation allowances on all net operating losses where it is determined it is more likely than not that they will expire without being utilized.

Our tax expense for continuing operations decreased from \$5.0 million for the three months ended March 31, 2006 to a tax benefit of \$0.5 million for the three months ended March 31, 2007. The change in the tax expense relative to pre-tax book income for the three months ended March 31, 2007 is primarily attributable to federal net operating loss for the period ended March 31, 2006 for which a tax benefit was not recorded and an increase in state tax expense related to the enactment of the Texas Margin Tax applicable to earnings for the year ended September 30, 2007.

For the three months ended March 31, 2006 and March 31, 2007, no tax benefit was recorded for net operating losses in separate company state tax jurisdictions. In addition, under SOP 90-7, the reversal of valuation allowances provided against deferred tax assets in fresh-start accounting does not result in a reduction of tax expense.

The effective tax rate for the three months ended March 31, 2007 is as follows (in thousands):

Pretax Book Loss – Continuing Operations	\$ (1,222)	
Federal Income Tax Benefit	(428)	35%
State Tax Provision (net of federal benefit)	71	(6)%
Permanent differences	(155)	13%
Increase in contingent reserves	46	(4)%
Other	(24)	2%
Actual Provision for income taxes	\$ (490)	40%

**Impact of Fresh-Start Accounting on Depreciation and Amortization**

Upon adopting fresh-start accounting in accordance with SOP 90-7, we recorded adjustments to our balance sheet to adjust the book value of our assets and liabilities to their estimated fair value. As a result, we increased the book value of our property and equipment, including land, by \$8.5 million. As a result, we have recorded \$0.7 million and \$1.5 million of additional depreciation expense for the three and six months ended March 31, 2007, respectively. We expect that this adjustment will result in an increase of our depreciation expense by \$1.4 million for the remaining six months ended September 30, 2007, \$1.7 million during fiscal 2008, and a total of \$0.8 million thereafter.

Additionally, we established a contract loss reserve liability to record the fair value of expected losses related to existing contracts. This reserve is amortized as income over the remaining terms of the contracts. We recognized income of \$0.6 million and \$1.7 million related to the amortization of this contract loss reserve liability for the three and six months ended March 31, 2007, respectively. We expect to recognize income of \$0.1 million for the remaining six months ended September 30, 2007 as a result.

We also identified certain intangible assets as a result of adopting fresh-start accounting (see Note 1). These assets will be amortized over their expected useful lives. As a result, we have recorded \$0.4 million and \$0.7 million of amortization expense for the three and six months ended March 31, 2007, respectively, related to these intangibles. We expect to record amortization expense of \$0.7 million for the remaining six months ended September 30, 2007, \$1.2 million in fiscal 2008, and a total of \$2.2 million thereafter.



**Table of Contents**

**Discontinued Operations**

*Costs Associated with Exit or Disposal Activities*

During fiscal year ended September 30, 2006, as a result of disappointing operating results, the Board of Directors directed us to develop alternatives with respect to certain underperforming subsidiaries. These subsidiaries were included in our commercial and industrial segment. On March 28, 2006, we committed to an exit plan with respect to those underperforming subsidiaries. The exit plan committed to a shut-down or consolidation of the operations of these subsidiaries or the sale or other disposition of the subsidiaries, whichever came earlier.

In our assessment of the estimated net realizable value of the accounts receivable at these subsidiaries, in March 2006 we increased our general allowance for doubtful accounts having considered various factors including increased risk of collection and the age of the receivables. This approach is a departure from our normal practice of carrying general allowances for bad debt based on a minimum fixed percent of total receivables based on historical write-offs. We believe this approach is reasonable and prudent.

Remaining net working capital related to these subsidiaries was \$8.5 million at March 31, 2007. As a result of inherent uncertainty in the exit plan and the monetization of these subsidiaries' working capital, we could experience additional losses of working capital. At March 31, 2007, we believe we have recorded adequate reserves to reflect the net realizable value of the working capital; however, subsequent events may impact our ability to collect.

The exit plan is substantially complete and the operations of these subsidiaries have substantially ceased as of September 30, 2006. We have included the results of operations related to these subsidiaries in discontinued operations for the six months ended March 31, 2007 and all prior periods presented have been reclassified accordingly. Revenue for these shutdown subsidiaries was \$49.4 million and \$3.9 million for the six months ended March 31, 2006 and 2007, respectively. Operating losses for these subsidiaries were \$13.5 million and \$0.9 million for the six months ended March 31, 2006 and 2007, respectively.

*Divestitures*

During October 2004, we announced plans to begin a strategic realignment including the planned divestiture of certain subsidiaries within our commercial and industrial segment. As of March 31, 2006, the planned divestitures had been completed.

During the year ended September 30, 2005, we completed the sale of all the net assets of thirteen of our operating subsidiaries for \$54.1 million in total consideration. During the year ended September 30, 2006, we completed the sale of one additional operating subsidiary for \$7.3 million in total consideration. Including goodwill impairments, if any, these divestitures generated a pre-tax net loss of \$14.1 million and a pre-tax net income of \$0.7 million, respectively, and have been recognized as discontinued operations in the consolidated statements of operations for all periods presented. During the three months ended March 31, 2006 and the three and six months ended March 31, 2007, there have been no additional sales of operating subsidiaries.

The discontinued operations disclosures include only those identified subsidiaries qualifying for discontinued operations treatment for the periods presented. There was no depreciation expense for the three and six months ended March 31, 2006 and 2007.

**Table of Contents**

Summarized unaudited financial data for all discontinued operations are outlined below (in thousands):

	<b>Predecessor Six Months Ended March 31, 2006 (Restated)</b>	<b>Successor Six Months Ended March 31, 2007</b>
Revenues	\$ 54,816	\$ 3,851
Gross profit (loss)	\$ (4,656)	\$ (785)
Pre-tax loss	\$ (13,025)	\$ (974)

	<b>Successor September 30, 2006</b>	<b>March 31, 2007</b>
Accounts receivable, net	\$ 18,905	\$ 7,195
Inventory	64	
Costs and estimated earnings in excess of billings on uncompleted contracts	3,068	3,142
Other current assets	30	
Property and equipment, net	152	80
Other non-current assets	8	8
Total assets	\$ 22,228	\$ 10,425
Accounts payable and accrued liabilities	\$ 5,630	\$ 1,309
Billings in excess of costs and estimated earnings on uncompleted contracts	1,790	630
Total liabilities	7,420	1,939
Net assets	\$ 14,808	\$ 8,486

**Working Capital**

	<b>Successor September 30, 2006</b>	<b>March 31, 2007</b>
	<b>(Dollars in millions)</b>	
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 28,166	\$ 67,290
Accounts receivable:		
Trade, net of allowance of \$1,857 and \$1,821 respectively	149,326	125,737
Retainage	32,006	29,558
Costs and estimated earnings in excess of billings on uncompleted contracts	13,624	13,227
Inventories	25,989	22,870
Prepaid expenses and other current assets	14,867	11,454

Edgar Filing: INTEGRATED ELECTRICAL SERVICES INC - Form 10-Q

Assets held for sale and from discontinued operations	22,227	10,425
Total current assets	\$ 286,205	\$ 280,561
<b>CURRENT LIABILITIES:</b>		
Current maturities of long-term debt	\$ 21	\$ 47
Accounts payable and accrued expenses	109,470	98,168
Billings in excess of costs and estimated earnings on uncompleted contracts	33,372	35,235
Liabilities related to assets held for sale and from discontinued operations.	7,420	1,939
Total current liabilities	\$ 150,283	\$ 135,389
Working capital	\$ 135,924	\$ 145,172

Working capital increased \$9.2 million, or 6.8%. The increase in working capital is a result of total current liabilities decreasing \$14.9 million, or 9.9%, from \$150.3 million as of September 30, 2006 to \$135.4 million as of March 31, 2007. This is a result of a decrease of \$11.3 million in accounts payable and accrued expenses due to the timing of payments and \$5.5 million in liabilities held for sale related to the sale and for discontinued operations subsequent to March 31, 2007 pursuant to a divestiture plan previously disclosed. This was partially offset by an increase of \$1.9 million in billings in excess of costs.

**Table of Contents**

The decrease in current liabilities was partially offset by a decrease in current assets of \$5.6 million, or 2.0%, from \$286.2 million as of September 30, 2006 to \$280.6 million as of March 31, 2007. This decrease is the result of a \$23.6 million decrease in accounts receivable net of allowance as a result of a company-wide effort to improve collections. In addition, there was a decrease of , \$2.4 million decrease in retainage, \$0.4 million decrease in costs and estimated earnings in excess of billings on uncompleted contracts, \$3.1 million decrease in inventories, \$3.4 million decrease in prepaid and other current assets and \$11.8 million decrease in assets held for sale associated with discontinued operations subsequent to March 31, 2007 pursuant to a divestiture plan previously disclosed. This was partially offset by an increase in cash and cash equivalents of \$39.1 million.

The status of our costs in excess of billings was a decrease of \$0.4 million, from \$13.6 million at September 30, 2006 to \$13.2 million at March 31, 2007 while our billings in excess of costs increased \$1.9 million over September 30, 2006; and days sales outstanding from continuing operations decreased by 4 days from 58 days at September 30, 2006 to 54 days at March 31, 2007. Our receivables and costs and earnings in excess of billings on uncompleted contracts as compared to quarterly revenues decreased from 82.1% at September 30, 2006 to 75.6% at March 31, 2007. As is common in the construction industry, some of these receivables are in litigation or require us to exercise our contractual lien rights and are expected to be collected. These receivables are primarily associated with a few operating companies within our commercial and industrial segments. Some of our receivables are slow pay in nature or require us to exercise our contractual or lien rights. We believe that our allowance for doubtful accounts is sufficient to cover any uncollectible accounts as of March 31, 2007.



## **Table of Contents**

### **Liquidity and Capital Resources**

As of March 31, 2007, we had cash and cash equivalents of \$67.3 million, working capital of \$145.1 million, \$59.1 million in outstanding borrowings under our term loan, \$46.3 million of letters of credit outstanding and available capacity under our revolving credit facility of \$25.6 million. During the six months ended March 31, 2007, net cash provided from operating activities for continuing operations was \$34.4 million. The increase in cash primarily resulted from the collection of outstanding accounts receivable which decreased by \$25.5 million, and a reduction in prepaid expenses and other current assets of \$4.9 million. The reduction was partially offset by a use of cash due to a decline in accounts payable of \$12.5 million. During the six months ended March 31, 2007, net cash used in investing activities for continuing operations was \$0.6 million consisting of cash provided by investing activities of \$0.4 million for proceeds from sale of property and equipment. This was offset by a use of \$0.9 million for purchases of property and equipment.

#### *Bonding Capacity*

At March 31, 2007, we believe we have adequate surety bonding capacity under our surety agreements with Chubb, SureTec and Scarborough. Our ability to access this bonding capacity is at the sole discretion of our surety providers and is subject to certain other limitations such as limits on the size of any individual bond and, in the case of Chubb, restrictions on the total amount of bonds that can be issued in a given month. As of March 31, 2007, the expected costs to complete for projects covered by Chubb and SureTec was \$47.3 million. We also had \$59.8 million in aggregate face value of bonds issued under Scarborough. We believe we have adequate remaining available bonding capacity to meet our current needs, subject to the sole discretion of our surety providers. In addition, to access the remaining available bonding capacity may require us to post additional collateral. For more information see Part I, Item 2. Surety .

#### *Outlook*

Our cash flows from operations tend to track with the seasonality of our business. We anticipate that the combination of cash flows and available capacity under our credit facility will provide sufficient cash to enable us to meet our working capital needs, debt service requirements and capital expenditures for property and equipment through the next twelve months. We continue to manage capital expenditures. We expect capital expenditures to be approximately \$4.0 million for the fiscal year ended September 30, 2007. Our ability to generate cash flow is dependent on our successful completion of our restructuring efforts and many other factors, including demand for our products and services, the availability of projects at margins acceptable to us, the ultimate collectibility of our receivables, the ability to consummate transactions to dispose of businesses and our ability to borrow on our credit facility. See Disclosure Regarding Forward-Looking Statements .

### **Off-Balance Sheet Arrangements and Contractual Obligations**

As is common in our industry, we have entered into certain off balance sheet arrangements that expose us to increased risk. Our significant off balance sheet transactions include commitments associated with non-cancelable operating leases, letter of credit obligations, firm commitments for materials and surety guarantees.

We enter into non-cancelable operating leases for many of our vehicle and equipment needs. These leases allow us to retain our cash when we do not own the vehicles or equipment and we pay a monthly lease rental fee. At the end of the lease, we have no further obligation to the lessor. We may determine to cancel or terminate a lease before the end of its term. Typically, we are liable to the lessor for various lease cancellation or termination costs and the difference between the then fair market value of the leased asset and the implied book value of the leased asset as calculated in accordance with the lease agreement.

Some of our customers and vendors require us to post letters of credit as a means of guaranteeing performance under our contracts and ensuring payment by us to subcontractors and vendors. If our customer has reasonable cause to effect payment under a letter of credit, we would be required to reimburse our creditor for the letter of credit. Depending on the circumstances surrounding a reimbursement to our creditor, we may have a charge to earnings in that period. At March 31, 2007, \$2.0 million of our outstanding letters of credit were to collateralize our customers and vendors.

Some of the underwriters of our casualty insurance program require us to post letters of credit as collateral. This is common in the insurance industry. To date we have not had a situation where an underwriter has had reasonable cause

to effect payment under a letter of credit. At March 31, 2007, \$21.9 million of our outstanding letters of credit were to collateralize our insurance program.

**Table of Contents**

At March 31, 2007, we had \$46.3 million in total letters of credit issued against the revolving credit facility with remaining availability of \$25.6 million.

From time to time, we may enter into firm purchase commitments for materials such as copper wire and aluminum wire among others which we expect to use in the ordinary course of business. These commitments are typically for terms less than one year and require us to buy minimum quantities of materials at specified intervals at a fixed price over the term. As of March 31, 2007, we had total remaining firm purchase agreements to purchase finished goods containing copper and aluminum based metal content of 1.1 million pounds. We have settled 1.7 million pounds in commitments for \$0.5 million in cash during the six months ended March 31, 2007. We expect to take delivery of the remaining commitments between April 1, 2007 and June 30, 2007. The dollar amount of the remaining commitment can vary because the actual finished goods containing the committed metal content used to satisfy this commitment have differing prices.

Many of our customers require us to post performance and payment bonds issued by a surety. Those bonds guarantee the customer that we will perform under the terms of a contract and that we will pay subcontractors and vendors. In the event that we fail to perform under a contract or pay subcontractors and vendors, the customer may demand the surety to pay or perform under our bond. Our relationship with our sureties is such that we will indemnify the sureties for any expenses they incur in connection with any of the bonds they issue on our behalf. To date, we have not incurred significant costs to indemnify our sureties for expenses they incurred on our behalf. As of March 31, 2007, our expected costs to complete on projects covered by surety bonds was approximately \$47.3 million and we utilized a combination of cash, accumulated interest thereon and letters of credit totaling \$36.8 million to collateralize our bonding programs. We also had \$59.8 million in aggregate face value of bonds issued under Scarborough.

In April 2000, we committed to invest up to \$5.0 million in EnerTech. EnerTech is a private equity firm specializing in investment opportunities emerging from the deregulation and resulting convergence of the energy, utility and telecommunications industries. Through March 31, 2007, we had invested \$4.7 million under our commitment to EnerTech. The carrying value of this EnerTech investment at March 31, 2006 and March 31, 2007 was \$3.3 million and \$2.7 million, respectively. This investment is accounted for on the cost basis of accounting and accordingly, we do not record unrealized gains or losses for the EnerTech investment that we believe are temporary in nature. As a result of our Chapter 11 bankruptcy, we implemented fresh-start reporting per SOP 90-7. At April 30, 2006, there was an adjustment of \$0.6 million to write down the investment in EnerTech to reflect the fair value of the asset in accordance with fresh-start accounting. As of March 31, 2007, there was an unrealized gain of \$0.8 million related to our share of the EnerTech fund. If facts arise that lead us to determine that any unrealized gains or losses are not temporary, we would write down our investment in EnerTech through a charge to other income/expense during the period of such determination.

As of March 31, 2007, our future contractual obligations due by September 30 of each of the following fiscal years include (in thousands) (1):

	2007	2008	2009	2010	2011	Thereafter	Total
Long-term debt obligations	\$	\$	\$	\$	\$	\$ 59,116	\$ 59,116
Operating lease obligations	\$ 6,986	\$ 5,105	\$ 3,173	\$ 1,788	\$ 488	\$ 30	\$ 17,570
Capital lease obligations	\$ 37	\$ 57	\$ 53	\$ 24	\$ 2	\$	\$ 173
Deferred tax liabilities	\$ 2,854	\$ 2,303	\$ 1,460	\$ 59	\$ 58	\$ 503	\$ 7,237
Purchase obligations (2)	\$	\$	\$	\$	\$	\$	\$

- The tabular amounts exclude the interest obligations that

will be created if the debt and capital lease obligations are outstanding for the periods presented.

2. See above for further discussion on purchase obligations.

Our other commercial commitments expire by September 30 of each of the following fiscal years (in thousands):

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>Thereafter</b>	<b>Total</b>
Standby letters of credit	\$ 15,388	\$ 30,953	\$	\$	\$	\$	\$ 46,341
Other commercial commitments	\$	\$	\$	\$ 350(3)	\$	\$	\$ 350

3. Balance of our remaining investment commitment in EnerTech \$350,000.

**Table of Contents****Seasonality and Quarterly Fluctuations**

Our results of operations are seasonal, depending on weather trends, with typically higher revenues generated during spring and summer and lower revenues during fall and winter. In addition, the construction industry has historically been highly cyclical. Our volume of business may be adversely affected by declines in construction projects resulting from adverse regional or national economic conditions. Quarterly results may also be materially affected by the timing of new construction projects. Accordingly, operating results for any fiscal period are not necessarily indicative of results that may be achieved for any subsequent fiscal period.

**Inflation**

We experienced inflationary pressures during the six months ended March 31, 2006 on the commodity prices of copper products, steel products and fuel. During the six months ended March 31, 2007, we continued to experience volatility in the costs of copper based products. We anticipate these fluctuations will continue through the next fiscal year. Over the long-term, we expect to be able to pass these increased costs to our customers.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Management is actively involved in monitoring exposure to market risk and continues to develop and utilize appropriate risk management techniques. Our exposure to significant market risks includes outstanding borrowings under our floating rate credit facility and fluctuations in commodity prices for copper products, steel products and fuel. Commodity price risks may have an impact on our results of operations due to the fixed nature of many of our contracts.

From time to time, we may enter into firm purchase commitments for materials such as copper wire and aluminum wire among others which we expect to use in the ordinary course of business. These commitments are typically for terms less than one year and require us to buy minimum quantities of materials at specified intervals at a fixed price over the term. As of March 31, 2007, we had total remaining firm purchase agreements to purchase finished goods containing copper and aluminum based metal content of 1.1 million pounds. We have settled 1.7 million in commitments for \$0.5 million in cash during the six months ended March 31, 2007. We expect to take delivery of these commitments between April 1, 2007 and June 30, 2007. The dollar amount of the remaining commitment can vary because the actual finished goods containing the committed metal content used to satisfy this commitment have differing prices.

As of March 31, 2007, there was \$59.1 million outstanding under our term loan and there were no borrowings outstanding under our revolving credit facility, although the outstanding amount varies throughout the fiscal year, as working capital needs change. As a result, our exposure to changes in interest rates results from our short-term and long-term debt with both fixed and floating interest rates. The following table presents principal or notional amounts (stated in thousands) and related interest rates by fiscal year of maturity for our debt obligations at March 31, 2007:

	2006	2007	2008	2009	2010	2011	Thereafter	Total
Liabilities Debt:								
Fixed Rate	\$	\$	\$	\$	\$	\$	\$ 59,116	\$ 59,116
Interest Rate(1)							12.0%	12.0%
Fair Value of Debt:								
Fixed Rate								\$ 59,116

(1) The loan under the credit facility bears interest at 10.75% per annum, subject to adjustment as set forth in the term loan

agreement based  
on performance.  
The adjusted  
interest rate for  
the three months  
ended  
March 31, 2007  
was 12.0% as a  
result of our  
performance  
during the three  
months ended  
January 1, 2007  
to March 31,  
2007.

**ITEM 4. CONTROLS AND PROCEDURES**

**(a) Disclosure controls and procedures.**

Disclosure controls and procedures are designed to ensure that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed under the Securities Exchange Act of 1934 is accumulated and communicated to management, including the principal executive and financial officers, as appropriate to allow timely decisions regarding required disclosure. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures,

**Table of Contents**

including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

An evaluation was performed under the supervision and with the participation of our management, under the supervision of our principal executive officer (CEO) and principal financial officer (CFO), of the effectiveness of the design and operation of our disclosure controls and procedures as of September 30, 2006. Based on that evaluation and the material weaknesses identified below, our management, including the CEO and the CFO, concluded that our disclosure controls and procedures were not effective, as of March 31, 2007.

The conclusion that our disclosure controls and procedures were not effective as of March 31, 2007, was based on the identification of two material weaknesses in internal controls as of September 30, 2006, for which remediation is ongoing.

Our management, including the CEO and CFO, is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a-15(f) and 15d-15(f) of the Securities Exchange Act of 1934, as amended. Our internal controls were designed to provide reasonable assurance as to the reliability of our financial reporting and the preparation and presentation of the consolidated financial statements for external purposes in accordance with accounting principles generally accepted in the United States, as well as to safeguard assets from unauthorized use or disposition.

Our management assessed the effectiveness of our internal control over financial reporting as of September 30, 2006. In making this assessment, it used the framework entitled Internal Control Integrated Framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on its evaluation of Integrated Electrical Services, Inc.'s internal control over financial reporting in accordance with the COSO framework, and the identification of two material weaknesses, management concluded that we did not maintain effective internal control over financial reporting as of September 30, 2006.

The first material weakness relates to the aggregation of control deficiencies at September 30, 2006 at one of our subsidiaries in the areas of contract documentation including the preparation of estimates to complete, billings, cash reconciliations and the financial statement close process. This subsidiary's management did not perform certain controls during the financial statement close process at September 30, 2006. Performance of those control procedures subsequent to the financial statement close process resulted in material revisions to the 2006 financial statements in cash, accounts receivable, and revenues.

The second material weakness relates to controls over reconciliation of the detailed inventory sub-ledger to the general ledger at one of our subsidiaries at September 30, 2006. The deficiency was related to a breakdown in the operation of a designed control whereby a significant unexplained difference between the inventory sub-ledger and the general ledger was not adequately researched and resolved until after the financial statement close process. Completion of the procedures subsequent to the financial statement close process resulted in revisions to the 2006 financial statements in inventory, cost of services and vendor rebate receivables.

The remediation plan for the first material weakness relating to the identified subsidiary is ongoing.

The remediation plan consists of:

Provide additional training and education for the local subsidiary finance department.

Increase the monthly oversight from the Regional Operating Officer and Regional Controller of this subsidiary.

Increase the monthly corporate oversight of this subsidiary.

Terminated the controller at this subsidiary.

Fill the vacant subsidiary controller position.

Continue review, testing and monitoring of the internal controls with respect to the operation of our financial reporting and close processes.

The remediation plan for the second material weakness relating to the reconciliation of the inventory sub-ledger to the general ledger, is ongoing.

The remediation plan consists of the following:

44

---



**Table of Contents**

Differences between the detailed inventory sub-ledger and the general ledger will be reconciled monthly.

The calculations of rebate receivables attributable to inventory sales will be performed each month for the month just ended as well as the year to date period just ended. The rebate receivable attributable to inventory sales amounts will be reconciled monthly.

The Regional Controller will review the reconciliation of the detailed inventory sub-ledger to the general ledger monthly.

**(b) Changes in Internal Control Over Financial Reporting.**

At March 31, 2007, we believe that the steps identified above should eventually remediate the identified material weaknesses. This remediation is ongoing and this represents the only changes to our internal controls over financial reporting that were identified in connection with the evaluation required by Rules 13a-15(d) or 15d-15(d) under the Exchange Act during the six months ended March 31, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. We cannot assure that the material weaknesses will be remediated nor do we provide assurance that no additional material weaknesses will be identified.

**Table of Contents****PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

Refer to Note 8 of Notes to Condensed Consolidated Financial Statements which is incorporated herein by reference.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS****Issuer Purchases of Equity Securities**

<b>Period</b>	<b>Total Number of Shares Purchased</b>	<b>Average Price Paid Per Share</b>	<b>Total Number of Shares Purchased As Part of Publicly Announced Plans or Programs</b>	<b>Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Plans or Programs</b>
January 1 to March 31, 2007 <sup>(1)</sup>	35,688	\$ 17.79		

(1) These shares were withheld upon the vesting of an employee restricted stock grant in order to pay required withholding taxes.

**ITEM 3. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

A. The Company held its annual meeting of stockholders in New York, New York on February 8, 2007. The following sets forth the matters submitted to a vote of the stockholders:

B. The following individuals were elected to the Board of Directors as stated in the Company's Proxy Statement dated January 5, 2007, for terms expiring at the 2008 annual stockholders' meeting and until their successors have been elected and qualified: Charles H. Beynon, Robert W. Butts, Michael J. Caliel, Michael J. Hall, Joseph P. Lash, Donald L. Luke and John E. Welsh.

Mr. Beynon was elected by a vote of 14,048,570 shares, being more than a majority of the common stock of the Company, and 114,106 shares withheld. Mr. Butts was elected by a vote of 14,053,952 shares, being more than a majority of the common stock of the Company, and 108,724 shares withheld. Mr. Caliel was elected by a vote of 14,080,015 shares, being more than a majority of the common stock of the Company, and 82,661 shares withheld. Mr. Hall was elected by a vote of 14,074,944 shares, being more than a majority of the common stock of the Company, and 87,732 shares withheld. Mr. Lash was elected by a vote of 13,819,303 shares, being more than a majority of the common stock of the Company, and 343,373 shares withheld. Mr. Luke was elected by a vote of 14,054,051 shares, being more than a majority of the common stock of the Company, and 108,625 shares withheld. Mr. Welsh was elected by a vote of 14,074,944 shares, being more than a majority of the common stock of the Company, and 87,732 shares withheld.

C. The stockholders ratified the appointment of Ernst & Young LLP to audit the financial statements of the Company and its subsidiaries, by a vote of 14,079,544 shares, being more than a majority of the common stock of the

Company, with 8,291 shares against and 74,841 shares abstaining.

**Table of Contents**

**ITEM 4. EXHIBITS**

- \*10.1 Employment Agreement between the Company and Dennis S. Baldwin dated February 9, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated February 14, 2007)
- \*10.2 Form of Restricted Stock Award (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed February 14, 2007)
- \*10.3 Employment Agreement between the Company and Raymond Guba dated April 10, 2007 (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K dated April 13, 2007)
- \*10.4 Separation and Transition Agreement between the Company and David A. Miller dated April 11, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated April 13, 2007)
- \*10.5 Amended and Restated Employment Agreement between the Company, Pollock Summit Electric, LP and Richard C. Humphrey dated May 1, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated May 7, 2007)
- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Michael J. Caliel, Chief Executive Officer (1)
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Raymond Guba, Chief Financial Officer (1)
- 32.1 Section 1350 Certification of Michael J. Caliel, Chief Executive Officer (1)
- 32.2 Section 1350 Certification of Raymond Guba, Chief Financial Officer (1)

\* These exhibits relate to management contracts or compensatory plans or arrangements.

(1) Filed herewith

**Table of Contents**

**INTEGRATED ELECTRICAL SERVICES, INC. AND SUBSIDIARIES  
SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, who has signed this report on behalf of the Registrant and as the principal financial officer of the Registrant.

Integrated Electrical Services, Inc.

Date: May 8, 2007

By: /s/ Raymond Guba  
**Raymond Guba**  
**Senior Vice President and Chief**  
**Financial Officer**

48

---

**Table of Contents**

**EXHIBIT INDEX**

- \*10.1 Employment Agreement between the Company and Dennis S. Baldwin dated February 9, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated February 14, 2007)
- \*10.2 Form of Restricted Stock Award (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed February 14, 2007)
- \*10.3 Employment Agreement between the Company and Raymond Guba dated April 10, 2007 (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K dated April 13, 2007)
- \*10.4 Separation and Transition Agreement between the Company and David A. Miller dated April 11, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated April 13, 2007)
- \*10.5 Amended and Restated Employment Agreement between the Company, Pollock Summit Electric, LP and Richard C. Humphrey dated April 13, 2007 (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated May 7, 2007)
- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Michael J. Caliel, Chief Executive Officer (1)
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Raymond Guba, Chief Financial Officer (1)
- 32.1 Section 1350 Certification of Michael J. Caliel, Chief Executive Officer (1)
- 32.2 Section 1350 Certification of Raymond Guba, Chief Financial Officer (1)

\* These exhibits relate to management contracts or compensatory plans or arrangements.

(1) Filed herewith