# SOUTHWEST BANCORP OF TEXAS INC

Form 10-K March 06, 2002

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-K

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2001

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

COMMISSION FILE NUMBER: 000-22007

SOUTHWEST BANCORPORATION OF TEXAS, INC. (Exact name of registrant as specified in its charter)

TEXAS
(State or Other Jurisdiction of Incorporation or Organization)

76-0519693 (I.R.S. Employer Identification No.)

4400 POST OAK PARKWAY
HOUSTON, TEXAS 77027
(Address of Principal Executive Offices, including zip code)

(713) 235-8800 (Registrant's telephone number, including area code)

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT: NONE  $\,$ 

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [X]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements

incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.  $\lceil$ 

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There were 32,966,336 shares of the Registrant's Common Stock outstanding as of the close of business on February 26, 2002. The aggregate market value of the Registrant's Common Stock held by non-affiliates was approximately \$786.6 million (based upon the closing price of \$30.75 on February 26, 2002, as reported on the NASDAQ National Market System).

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement relating to the 2002 Annual Meeting of Shareholders, which will be filed within 120 days after December 31, 2001, are incorporated by reference into Part III of this Report.

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#### PART I

#### ITEM 1. BUSINESS

#### SPECIAL CAUTIONARY NOTICE REGARDING FORWARD-LOOKING STATEMENTS

Certain of the matters discussed in this document and in documents incorporated by reference herein, including matters discussed under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations," may constitute forward-looking statements for purposes of the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and as such may involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Southwest Bancorporation of Texas, Inc. (the "Company") to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. The words "expect," "anticipate," "intend," "plan," "believe," "seek," "estimate," and similar expressions are intended to identify such forward-looking statements. The Company's actual results may differ materially from the results anticipated in these forward-looking statements due to a variety of factors, including, without limitation: (a) the effects of future economic conditions on the Company and its customers; (b) governmental monetary and fiscal policies, as well as legislative and regulatory changes; (c) the risks of changes in interest rates on the level and composition of deposits, loan demand, and the values of loan collateral, securities and interest rate protection agreements, as well as interest rate risks; (d) the effects of competition from other commercial banks, thrifts, mortgage banking firms, consumer finance companies, credit unions, securities brokerage firms, insurance companies, money market and other mutual funds and other financial institutions operating in the Company's market area and elsewhere, including institutions operating locally, regionally, nationally and internationally, together with such competitors offering banking products and services by mail, telephone, computer and the Internet; and (e) the failure of assumptions underlying the establishment of reserves for loan losses and estimations of values of collateral and various financial assets and liabilities. All written or oral forward-looking statements attributable to the Company are expressly qualified in their entirety by these cautionary statements.

#### THE COMPANY

General. The Company was incorporated as a business corporation under the laws of the State of Texas on March 28, 1996, for the purpose of serving as a bank holding company for Southwest Bank of Texas National Association (the "Bank"). The holding company formation was consummated and the Company acquired

all of the outstanding shares of capital stock of the Bank as of the close of business on June 30, 1996. Based upon total assets as of December 31, 2001, the Company ranks as the largest independent bank holding company headquartered in the Houston metropolitan area. The Company's headquarters are located at 4400 Post Oak Parkway, Houston, Texas 77027, and its telephone number is (713) 235-8800.

Mergers and Acquisitions. On August 1, 1997, Pinemont Bank was merged with and into the Bank in exchange for approximately 3.3 million shares of Company Common Stock in a transaction accounted for as a pooling-of-interests. The acquisition of Pinemont Bank added \$235 million in total assets and \$219 million in total deposits to the Company's balance sheet and nine banking locations to the Company's operations.

On April 1, 1999, Fort Bend Holding Corp. was merged with and into the Company and Fort Bend's subsidiary savings and loan association was merged with and into the Bank in exchange for approximately 4.1 million shares of Company Common Stock in a transaction accounted for as a pooling-of-interests. The acquisition of Fort Bend Holding Corp. added \$316 million in total assets and \$269 million in total deposits to the Company's balance sheet and seven banking locations to the Company's operations.

Through the merger with Fort Bend, the Company acquired Fort Bend's 51% ownership interest in Mitchell Mortgage Company L.L.C. ("Mitchell"), a full service mortgage banking affiliate of The Woodlands Operating Company L.P. ("Woodlands"). On June 17, 1999, the Company issued 307,323 shares of Company Common Stock to Woodlands in exchange for Woodlands' 49% ownership interest in Mitchell and Mitchell became a wholly-owned subsidiary of the Bank effective as of June 30, 1999. As a result, 100% of the accounts and operations of Mitchell after that date are included in the financial statements of the Company.

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On December 29, 2000, Citizens Bankers, Inc. was merged with and into the Company and the three wholly-owned subsidiary banks of Citizens Bankers, Inc. were merged with and into the Bank (and the assets and liabilities of a related partnership were acquired by the Bank) in exchange for approximately 4.0 million shares of Company Common Stock in a transaction accounted for as a pooling-of-interests. The acquisition of Citizens Bankers, Inc. added \$436 million in total assets and \$381 million in total deposits to the Company's balance sheet and seven banking locations to the Company's operations.

Business Strategy. The Company provides an array of sophisticated products typically found only in major regional banks. These services are provided to middle market businesses in the Houston metropolitan area through 33 full service banking facilities. Each banking office has seasoned management with significant lending experience who are responsible for credit and pricing decisions, subject to loan committee approval for larger credits. This decentralized management approach, coupled with the continuity of service by the same staff members, enables the Company to develop long-term customer relationships, maintain high quality service and provide quick responses to customer needs. The Company believes that its emphasis on local relationship banking, together with its conservative approach to lending and resultant strong asset quality, are important factors in the success and the growth of the Company.

The Company seeks credit opportunities of good quality within its target market that exhibit positive historical trends, stable cash flows and secondary sources of repayment from tangible collateral. The Company extends credit for the purpose of obtaining and continuing long term relationships. Lenders are provided with detailed underwriting policies for all types of credit risks

accepted by the Company and must obtain appropriate approvals for credit extensions in excess of conservatively assigned individuals' lending limits. The Company also maintains strict documentation requirements and extensive credit quality assurance practices in order to identify credit portfolio weaknesses as early as possible so any exposures that are discovered might be reduced.

The Company has a three-part strategy for growth. First, the Company will continue to actively target the "middle market" and private banking customers in Houston for loan and deposit opportunities as it has successfully done for the past twelve years. The "middle market" is generally characterized by privately owned companies having annual revenues ranging from \$1 million to \$500 million and borrowings ranging from \$50,000 to \$10 million, but primarily in the \$150,000 to \$5 million range. Typical middle market customers seek a relationship with a local independent bank that is sensitive to their needs and understands their business philosophy. These customers desire a long-term relationship with a decision-making loan officer who is responsive and experienced and has ready access to a bank's senior management. In implementing this part of its strategy, the Company continues to explore opportunities (i) to solidify its existing customer relationships and build new customer relationships by providing new services required by its middle market customers and (ii) to expand its base of services in the professional and executive market to meet the demands of that sector.

Second, the Company intends to establish branches in areas that demographically complement its existing or targeted customer base. As other local banks are acquired by out-of-state organizations, the Company believes that the establishment of branches will better meet the needs of customers in many Houston area neighborhoods who feel disenfranchised by larger regional or national organizations.

Third, the Company may pursue selected acquisitions of other financial institutions. The Company intends to conduct thorough studies and reviews of any possible acquisition candidates to assure that they are consistent with the Company's existing goals, both from an economic and strategic perspective. The Company believes market and regulatory factors may present opportunities for the Company to acquire other financial institutions.

The Company has two operating segments: the bank and the mortgage company. Each segment is managed separately because each business requires different marketing strategies and each offers different products and services.

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#### THE BANK

The Bank provides a complete range of retail and commercial banking services that compete directly with major regional banks. Loans consist of commercial loans to middle market businesses, loans to individuals, commercial real estate loans, residential mortgages and construction loans. The Bank also originates and purchases residential and commercial mortgage loans to sell to investors with servicing rights retained. The Bank also promotes residential and commercial construction financing to builders and developers and acts as a broker in the origination of multi-family and commercial real estate loans. In addition, the Bank offers a broad array of fee income products including merchant card services, letters of credit, accounts receivable financing, customized cash management services, brokerage and mutual funds, trust and private banking activities.

The Bank maintains a staff of professional treasury management marketing officers who consult with middle market and large corporate companies to design custom cost-effective cash management solutions. The Bank offers a full product

line of cash concentration, disbursement, information reporting services and a full suite of Internet products superior to those offered by many regional banks. Through the Bank's continued investment in new technology and people, the Bank has been able to attract some of Houston's largest middle market companies to utilize the Bank's treasury management products. The Bank has also been able to attract new loan customers through use of the Bank's treasury management as a lead-in with products, such as an image-based lockbox service and controlled disbursement and sweep products, which allow borrowers to minimize interest expense and convert excess operating funds into interest income. Through the use of an interactive terminal or personal computer, the Bank's NetStar system provides customers with instant access to all bank account information with multiple intraday updates. The Bank makes business communication more efficient through Electronic Data Interchange ("EDI"), which is an inter-organizational computer-to-computer exchange of business documentation in a standard computer-processable format. Through the use of EDI and electronic payments, the Bank can provide the customer with a paperless funds management system. Positive Pay, a service under which the Bank only pays checks listed on a legitimate "company issue" file, is another product which helps in the prevention of check fraud. The Bank's average commercial customer uses six treasury management services. Because these services help customers improve their treasury operations and achieve new efficiencies in cash management, they are extremely useful in building and maintaining long-term relationships.

The Bank has a retail presence in 33 locations throughout the Houston metropolitan area. Such locations are emerging as an important source of bank funding and fee income. Retail products consist of both traditional deposit accounts such as checking, savings, money market accounts and certificates of deposit, and a wide array of consumer loan and electronic banking alternatives. The Bank is putting a consistent emphasis on the cultivation of retail market opportunities and on its retail staff to help expand and deepen customer relationships.

The Bank maintains a strong community orientation by, among other things, supporting active participation of all employees in local charitable, civic, school and church activities. Several banking offices also appoint selected customers to a business development board that assists in introducing prospective customers to the Bank and in developing or modifying products and services to better meet customer needs.

#### THE MORTGAGE COMPANY

The Company originates, sells and services single family residential mortgages and commercial mortgages through its ownership of Mitchell. Through Mitchell, the Company also originates and services residential and commercial construction loans. Mitchell has production offices in Fort Bend and Montgomery Counties, Texas, with corporate offices in The Woodlands, Texas. Mitchell is an approved seller/servicer for Federal National Mortgage Association ("FNMA") and Federal Home Loan Mortgage Corporation ("FHLMC") and an approved issuer of Government National Mortgage Association ("GNMA") mortgage-backed securities. Mitchell is also a HUD-Approved Title II nonsupervised mortgagee. During 2001, Mitchell funded approximately \$179 million in residential mortgage loans, \$141 million in commercial loans and \$131 million in residential and commercial construction loans.

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### COMPETITION

The banking business is highly competitive, and the profitability of the Company will depend principally upon the Company's ability to compete in its market area. The Company competes with other commercial and savings banks,

savings and loan associations, credit unions, finance companies, mutual funds, insurance companies, brokerage and investment banking firms, asset-based non-bank lenders and certain other non-financial institutions, including certain governmental organizations which may offer subsidized financing at lower rates than those offered by the Company. The Company has been able to compete effectively with other financial institutions by emphasizing technology and customer service, including local office decision-making on loans, establishing long-term customer relationships and building customer loyalty, and by providing products and services designed to address the specific needs of its customers. Bank deposits in the Houston area total approximately \$50 billion.

The success of the Company is also highly dependent on the economic strength of the Company's general market area. Significant deterioration in the local economy or economic problems in the greater Houston area could substantially impact the Company's performance. In addition, the enactment of the Gramm-Leach-Bliley Act (see discussion below) which breaks down many barriers between the banking, securities and insurance industries, may significantly affect the competitive environment in which the Company operates.

#### EMPLOYEES

As of December 31, 2001, the Company had 1,376 full-time employees, 458 of whom were officers of the Bank. The Company provides medical and hospitalization insurance to its full-time employees. The Company has also provided most of its employees with the benefit of Common Stock ownership through the Company's contributions to a 401(k) plan, in which 1,080 of its employees are currently participating. The Company considers its relations with its employees to be excellent.

#### ECONOMIC CONDITIONS

The Company's success is dependent to a significant extent upon general economic conditions in the Houston metropolitan area. The banking industry in Texas and Houston is affected by general economic conditions such as inflation, recession, unemployment, real estate values and other factors beyond the Company's control. During the mid-1980's, severely depressed oil and gas prices materially and adversely affected the Texas and Houston economies, causing recession and unemployment in the region and resulting in excess vacancies in the Houston real estate market and elsewhere in the state. Since 1987 the local economy has gained nearly 790,000 jobs, averaging 3.2% annual growth. In the Houston metropolitan area, the job count is 2.15 million, more than Alabama, Louisiana, South Carolina or Kentucky. The Federal Reserve projects job growth for 2002 at 15,000 jobs, a 0.7% increase. The economic base in Houston has diversified from being energy dependent to being energy independent as evidenced by the decrease in the upstream energy sector which is estimated to account for 32% of Houston's economic base, down from 69% in 1981. Since 1982, the energy-independent portion of the economic base has grown at a annual compound rate of 7.4%. Nevertheless, an economic recession over a prolonged period of time in the Houston area could cause increases in nonperforming assets, thereby causing operating losses, impairing liquidity and eroding capital. There can be no assurance that future adverse changes in the local economy would not have a material adverse effect on the Company's consolidated financial condition, results of operations or cash flows.

#### SUPERVISION AND REGULATION

The federal banking laws contain numerous provisions affecting various aspects of the business and operations of the Company and the Bank. The following description or references herein to applicable statutes and regulations, which are not intended to be complete descriptions of these provisions or their effects on the Company or the Bank, are brief summaries and are qualified in their entirety by reference to such statutes and regulations.

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THE BANK

As a national banking association, the Bank is principally supervised, examined and regulated by the Office of the Comptroller of the Currency (the "OCC"). The OCC regularly examines such areas as capital adequacy, reserves, loan portfolio, investments and management practices. The Bank must also furnish quarterly and annual reports to the OCC, and the OCC may exercise cease and desist and other enforcement powers over the Bank if its actions represent unsafe or unsound practices or violations of law. Since the deposits of the Bank are insured by the Bank Insurance Fund ("BIF") of the Federal Deposit Insurance Corporation (the "FDIC"), the Bank is also subject to regulation and supervision by the FDIC. Because the Board of Governors of the Federal Reserve System (the "Federal Reserve Board") regulates the Company, and because the Bank is a member of the Federal Reserve System, the Federal Reserve Board also has supervisory authority which affects the Bank.

Restrictions on Transactions with Affiliates and Insiders. The Bank is subject to certain federal statutes limiting transactions with the Company and its nonbanking affiliates. Section 23A of the Federal Reserve Act affects loans or other credit extensions to, asset purchases from and investments in affiliates of the Bank. Such transactions with the Company or any of its nonbanking subsidiaries are limited in amount to ten percent of the Bank's capital and surplus and, with respect to the Company and all of its nonbanking subsidiaries together, to an aggregate of twenty percent of the Bank's capital and surplus. Furthermore, such loans and extensions of credit, as well as certain other transactions, are required to be collateralized in specified amounts.

In addition, Section 23B of the Federal Reserve Act requires that certain transactions between the Bank, including its subsidiaries, and its affiliates must be on terms substantially the same, or at least as favorable to the Bank or its subsidiaries, as those prevailing at the time for comparable transactions with or involving other nonaffiliated persons. In the absence of such comparable transactions, any transaction between the Bank and its affiliates must be on terms and under circumstances, including credit standards, that in good faith would be offered to or would apply to nonaffiliated persons. The Bank is also subject to certain prohibitions against any advertising that indicates the Bank is responsible for the obligations of its affiliates.

In May 2001, the Federal Reserve Board adopted an interim rule addressing the applications of Section 23A and Section 23B of the Federal Reserve Act to credit exposure arising out of derivative transactions between an insured institution and its affiliates and intra-day extensions of credit by an insured depository institution to its affiliates. The rule requires institutions to adopt policies and procedures reasonably designed to monitor, manage, and control credit exposures arising out of transactions and to clarify that the transactions are subject to Section 23B of the Federal Reserve Act. In May 2001, the Federal Reserve Board also proposed a new rule to implement comprehensively Section 23A and 23B of the Federal Reserve Act. When adopted in final form, the regulation will supersede previous interpretations of the statutory provisions. The Company cannot predict what form the final regulation might take.

The restrictions on loans to directors, executive officers, principal shareholders and their related interests (collectively referred to herein as "insiders") contained in the Federal Reserve Act and Regulation O apply to all insured institutions and their subsidiaries and holding companies. These restrictions include limits on loans to one borrower and conditions that must be met before such loans can be made. There is also an aggregate limitation on all

loans to insiders and their related interests. These loans cannot exceed the institution's total unimpaired capital and surplus, and the OCC may determine that a lesser amount is appropriate. Insiders are subject to enforcement actions for knowingly accepting loans in violation of applicable restrictions.

Interest Rate Limits. Interest rate limitations for the Bank are primarily governed by the National Bank Act which generally defers to the laws of the state where the bank is located. Under the laws of the State of Texas, the maximum annual interest rate that may be charged on most loans made by the Bank is based on doubling the average auction rate, to the nearest 0.25%, for 26 week United States Treasury Bills, as computed by the Office of the Consumer Credit Commissioner of the State of Texas. However, the maximum rate does not decline below 18% or rise above 24% (except for loans in excess of \$250,000 that are made for business, commercial, investment or other similar purposes in which case the maximum annual rate may not rise above 28%, rather than 24%). On fixed rate closed-end loans, the maximum non-usurious rate is to be determined at the time the rate is contracted, while on floating rate and open-end loans (such as credit cards), the rate varies

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over the term of the indebtedness. State usury laws have been preempted by federal law for loans collateralized by a first lien on residential real property.

Examinations. The OCC periodically examines and evaluates national banks. Based upon such an evaluation, the OCC may revalue the assets of a national bank and require that it establish specific reserves to compensate for the difference between the OCC-determined value and the book value of such assets. Onsite examinations are to be conducted every 12 months, except that certain well capitalized banks may be examined every 18 months. The Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA") authorizes the OCC to assess the institution for its costs of conducting the examinations.

Prompt Corrective Action. In addition to the capital adequacy guidelines, FDICIA requires the OCC to take "prompt corrective action" with respect to any national bank which does not meet specified minimum capital requirements. The applicable regulations establish five capital levels, ranging from "well capitalized" to "critically undercapitalized," which authorize, and in certain cases require, the OCC to take certain specified supervisory action. Under regulations implemented under FDICIA, a national bank is considered well capitalized if it has a total risk-based capital ratio of 10.0% or greater, a Tier 1 risk-based capital ratio of 8.0% or greater, and a leverage ratio of 5.0%or greater, and it is not subject to an order, written agreement, capital directive, or prompt corrective action directive to meet and maintain a specific capital level for any capital measure. A national bank is considered adequately capitalized if it has a total risk-based capital ratio of 8.0% or greater, a Tier 1 risk-based capital ratio of at least 4.0% and a leverage capital ratio of 4.0% or greater (or a leverage ratio of 3.0% or greater if the institution is rated composite 1 in its most recent report of examination, subject to appropriate federal banking agency guidelines), and the institution does not meet the definition of an undercapitalized institution. A national bank is considered undercapitalized if it has a total risk-based capital ratio that is less than 8.0%, a Tier 1 risk-based capital ratio that is less than 4.0%, or a leverage ratio that is less than 4.0% (or a leverage ratio that is less than 3.0% if the institution is rated composite 1 in its most recent report of examination, subject to appropriate federal banking agency guidelines). A significantly undercapitalized institution is one which has a total risk-based capital ratio that is less than 6.0%, a Tier 1 risk-based capital ratio that is less than 3.0%, or a leverage ratio that is less than 3.0%. A critically undercapitalized institution is one which has a ratio of tangible equity to

total assets that is equal to or less than 2.0%. Under certain circumstances, a well capitalized, adequately capitalized or undercapitalized institution may be treated as if the institution were in the next lower capital category.

With certain exceptions, national banks will be prohibited from making capital distributions or paying management fees to a holding company if the payment of such distributions or fees will cause them to become undercapitalized. Furthermore, undercapitalized national banks will be required to file capital restoration plans with the OCC. Such a plan will not be accepted unless, among other things, the banking institution's holding company guarantees the plan up to a certain specified amount. Any such guarantee from a depository institution's holding company is entitled to a priority of payment in bankruptcy. Undercapitalized national banks also will be subject to restrictions on growth, acquisitions, branching and engaging in new lines of business unless they have an approved capital plan that permits otherwise. The OCC also may, among other things, require an undercapitalized national bank to issue shares or obligations, which could be voting stock, to recapitalize the institution or, under certain circumstances, to divest itself of any subsidiary.

The OCC is authorized by FDICIA to take various enforcement actions against any significantly undercapitalized national bank and any national bank that fails to submit an acceptable capital restoration plan or fails to implement a plan accepted by the OCC. These powers include, among other things, requiring the institution to be recapitalized, prohibiting asset growth, restricting interest rates paid, requiring primary approval of capital distributions by any bank holding company which controls the institution, requiring divestiture by the institution of its subsidiaries or by the holding company of the institution itself, requiring new election of directors, and requiring the dismissal of directors and officers.

Significantly and critically undercapitalized national banks may be subject to more extensive control and supervision. The OCC may prohibit any such institution from, among other things, entering into any material transaction not in the ordinary course of business, amending its charter or bylaws, or engaging in certain transactions with affiliates. In addition, critically undercapitalized institutions generally will be prohibited from

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making payments of principal or interest on outstanding subordinated debt. Within 90 days of a national bank becoming critically undercapitalized, the OCC must appoint a receiver or conservator unless certain findings are made with respect to the prospect for the institution's continued viability.

As of December 31, 2001, the Bank met the capital requirements of a "well capitalized" institution.

Dividends. There are certain statutory limitations on the payment of dividends by national banks. Without approval of the OCC, dividends may not be paid by the Bank in an amount in any calendar year which exceeds the Bank's total net profits for that year, plus its retained profits for the preceding two years, less any required transfers to capital surplus. In addition, a national bank may not pay dividends in excess of total retained profits, including current year's earnings after deducting bad debts in excess of reserves for losses. In some cases, the OCC may find a dividend payment that meets these statutory requirements to be an unsafe or unsound practice. Under FDICIA, the Bank cannot pay a dividend if it will cause the Bank to be undercapitalized.

### FDIC INSURANCE ASSESSMENTS

Pursuant to FDICIA, the FDIC adopted a risk-based assessment system for

insured depositary institutions that takes into account the risks attributable to different categories and concentrations of assets and liabilities. The risk-based system assigns an institution to one of three capital categories: (i) well-capitalized, (ii) adequately capitalized, or (iii) undercapitalized. These three categories are substantially similar to the prompt corrective action categories, with the "undercapitalized" category including institutions that are undercapitalized, significantly undercapitalized, and critically undercapitalized for prompt corrective action purposes. An institution is also assigned by the FDIC to one of three supervisory subgroups within each capital group. The supervisory subgroup to which an institution is assigned is based on an evaluation provided to the FDIC by the institution's primary federal regulator and information which the FDIC determines to be relevant to the institution's financial condition and the risk posed to the deposit insurance funds (which may include, if applicable, information provided by the institution's state supervisor). An institution's insurance assessment rate is then determined based on the capital category and supervisory category to which it is assigned.

Under the final risk-based assessment system there are nine assessment risk classifications (i.e., combinations of capital groups and supervisory subgroups) to which different assessment rates are applied. Assessment rates for deposit insurance currently range from zero basis points to 27 basis points. The supervisory subgroup to which an institution is assigned by the FDIC is confidential and may not be disclosed. A bank's rate of deposit insurance assessments will depend on the category and subcategory to which the bank is assigned by the FDIC. Any increase in insurance assessments could have an adverse effect on the earnings of insured institutions, including the Bank.

Under FDICIA, insurance of deposits may be terminated by the FDIC upon a finding that the institution has engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order, or condition imposed by the FDIC. Management does not know of any practice, condition or violation that might lead to termination of deposit insurance.

Conservator and Receivership Powers. FDICIA significantly expanded the authority of the federal banking regulators to place depository institutions into conservatorship or receivership to include, among other things, appointment of the FDIC as conservator or receiver of an undercapitalized institution under certain circumstances. In the event the Bank is placed into conservatorship or receivership, the FDIC is required, subject to certain exceptions, to choose the method for resolving the institution that is least costly to the BIF, such as liquidation.

Brokered Deposit Restrictions. The Financial Institutions Reform, Recovery and Enforcement Act of 1989 ("FIRREA") and FDICIA generally limit institutions which are not well capitalized from accepting brokered deposits. In general, undercapitalized institutions may not solicit, accept or renew brokered deposits. Adequately capitalized institutions may not solicit, accept or renew brokered deposits unless they obtain a waiver from the FDIC. Even in that event, they may not pay an effective yield of more than 75 basis points

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over the effective yield paid on deposits of comparable size and maturity in the institution's normal market area for deposits accepted from within that area, or the national rate paid on deposits of comparable size and maturity for deposits accepted from outside the institution's normal market area.

Consumer Laws and Regulations. In addition to the laws and regulations discussed herein, the Bank is also subject to certain consumer laws and

regulations that are designed to protect consumers in transactions with banks. While the list set forth herein is not exhaustive, these laws and regulations include the Truth in Lending Act, the Truth in Savings Act, the Electronic Funds Transfer Act, the Expedited Funds Availability Act, the Community Reinvestment Act, the Equal Credit Opportunity Act, and the Fair Housing Act, among others. These laws and regulations mandate certain disclosure requirements and regulate the manner in which financial institutions must deal with customers when taking deposits or making loans to such customers. The Bank must comply with the applicable provisions of these consumer protection laws and regulations as part of their ongoing customer relations.

Under Section 501 of the Gramm-Leach-Bliley Act (see discussion below), the federal banking agencies are required to establish appropriate standards for financial institutions regarding the implementation of safeguards to ensure the security and confidentiality of customer records and information, protection against any anticipated threats or hazards to the security or integrity of such records and protection against unauthorized access to or use of such records or information in a way that could result in substantial harm or inconvenience to a customer. The agencies have published a joint final rule which was effective July 1, 2001. Among other matters, the rule requires each bank to implement a comprehensive written information security program that includes administrative, technical and physical safeguards relating to customer information.

Under the Gramm-Leach-Bliley Act, a financial institution must provide its customers with a notice of privacy policies and practices. Section 502 prohibits a financial institution from disclosing nonpublic personal information about a consumer to nonaffiliated third parties unless the institution satisfies various notice and opt-out requirements and the customer has not elected to opt out of the disclosure. Under Section 504, the agencies are authorized to issue regulations as necessary to implement notice requirements and restrictions on a financial institution's ability to disclose nonpublic personal information about consumers to nonaffiliated third parties. In June 2000, the federal banking agencies issued a final rule, effective November 13, 2000, but compliance with which was optional until July 1, 2001. Under the rule, all banks must develop initial and annual privacy notices which describe in general terms the bank's information sharing practices. Banks that share nonpublic personal information about customers with nonaffiliated third parties must also provide customers with an opt-out notice and a reasonable period of time for the customer to opt out of any such disclosure (with certain exceptions). Limitations are placed on the extent to which a bank can disclose an account number or access code for credit card, deposit, or transaction accounts to any nonaffiliated third party for use in marketing.

### THE COMPANY

The Company is a bank holding company registered under the Bank Holding Company Act of 1956 (the "BHCA"), and is subject to supervision and regulation by the Federal Reserve Board. The BHCA and other Federal laws subject bank holding companies to particular restrictions on the types of activities in which they may engage, and to a range of supervisory requirements and activities, including regulatory enforcement actions for violations of laws and regulations. As a bank holding company, the Company's activities and those of its banking and nonbanking subsidiaries have in the past been limited to the business of banking and activities closely related or incidental to banking. Under new banking legislation (see discussion of Gramm-Leach-Bliley Act below), however, national banks have broadened authority, subject to limitations on investment, to engage in activities that are financial in nature (other than insurance underwriting, merchant or insurance portfolio investment, real estate development and real estate investment) through subsidiaries if the bank is well capitalized, well managed and has at least a satisfactory rating under the Community Reinvestment Act.

Because the Company is a legal entity separate and distinct from its subsidiaries, its right to participate in the distribution of assets of any subsidiary upon the subsidiary's liquidation or reorganization will be subject to

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the prior claims of the subsidiary's creditors. In the event of a liquidation or other resolution of the Bank, the claims of depositors and other general or subordinated creditors of the Bank are entitled to a priority of payment over the claims of holders of any obligation of the institution to its shareholders, including any depository institution holding company (such as the Company) or any shareholder or creditor thereof.

Safe and Sound Banking Practices. Bank holding companies are not permitted to engage in unsafe and unsound banking practices. For example, the Federal Reserve Board's Regulation Y requires a holding company to give the Federal Reserve Board prior notice of any redemption or repurchase of its own equity securities, if the consideration to be paid, together with the consideration paid for any repurchases or redemptions in the preceding year, is equal to 10% or more of the company's consolidated net worth. The Federal Reserve Board may oppose the transaction if it believes that the transaction would constitute an unsafe or unsound practice or would violate any law or regulation. As another example, a holding company could not impair its subsidiary bank's soundness by causing it to make funds available to nonbanking subsidiaries or their customers if the Federal Reserve Board believed it not prudent to do so.

FIRREA expanded the Federal Reserve Board's authority to prohibit activities of bank holding companies and their nonbanking subsidiaries which represent unsafe and unsound banking practices or which constitute violations of laws or regulations. Notably, FIRREA increased the amount of civil money penalties which the Federal Reserve Board can assess for certain activities conducted on a knowing and reckless basis, if those activities caused a substantial loss to a depository institution. The penalties can be as high as \$1,000,000 for each day the activity continues. FIRREA also expanded the scope of individuals and entities against which such penalties may be assessed.

Anti-Tying Restrictions. Bank holding companies and their affiliates are prohibited from tying the provision of certain services, such as extensions of credit, to other services offered by a holding company or its affiliates.

Annual Reporting; Examinations. The Company is required to file an annual report with the Federal Reserve Board, and such additional information as the Federal Reserve Board may require pursuant to the BHCA. The Federal Reserve Board may examine a bank holding company or any of its subsidiaries, and charge the Company for the cost of such an examination.

Capital Adequacy Requirements. The Federal Reserve Board has adopted a system using risk-based capital guidelines to evaluate the capital adequacy of bank holding companies. Under the guidelines, specific categories of assets and certain off-balance sheet assets such as letters of credit are assigned different risk weights, based generally on the perceived credit risk of the asset. These risk weights are multiplied by corresponding asset balances to determine a "risk-weighted" asset base. The guidelines require a minimum total risk-based capital ratio of 8.0% (of which at least 4.0% is required to consist of Tier 1 capital elements).

In addition to the risk-based capital guidelines, the Federal Reserve Board uses a leverage ratio as an additional tool to evaluate the capital adequacy of bank holding companies. The leverage ratio is a company's Tier 1 capital divided by its total consolidated average assets. Bank holding companies must maintain a

minimum leverage ratio of at least 3.0%, although most organizations are expected to maintain leverage ratios that are 100 to 200 basis points above this minimum ratio.

The federal banking agencies' risk-based and leverage ratios are minimum supervisory ratios generally applicable to banking organizations that meet certain specified criteria, assuming that they have the highest regulatory rating. Banking organizations not meeting these criteria are expected to operate with capital positions well above the minimum ratios. The federal bank regulatory agencies may set capital requirements for a particular banking organization that are higher than the minimum ratios when circumstances warrant. Federal Reserve Board guidelines also provide that banking organizations experiencing internal growth or making acquisitions will be expected to maintain strong capital positions substantially above the minimum supervisory levels, without significant reliance on intangible assets. In addition, the regulations of the Federal Reserve Board provide that concentration of credit risk and certain risks arising from nontraditional activities, as well as an institution's ability to manage these risks, are important factors to be taken into account by regulatory agencies in assessing an organization's overall capital adequacy.

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The Federal Reserve Board adopted amendments to its risk-based capital regulations to provide for the consideration of interest rate risk in the agencies' determination of a banking institution's capital adequacy.

#### GRAMM-LEACH-BLILEY ACT

Traditionally, the activities of bank holding companies have been limited to the business of banking and activities closely related or incidental to banking. On November 12, 1999, however, the Gramm-Leach-Bliley Act was signed into law which permits bank holding companies to engage in a broader range of financial activities. Specifically, bank holding companies may elect to become "financial holding companies" which may affiliate with securities firms and insurance companies and engage in other activities that are financial in nature or incidental to a financial activity. A bank holding company may become a financial holding company under the new statute only if each of its subsidiary banks is well capitalized, is well managed and has at least a satisfactory rating under the Community Reinvestment Act. A bank holding company that falls out of compliance with such requirement may be required to cease engaging in certain activities. Any bank holding company which does not elect to become a financial holding company remains subject to the current restrictions of the Bank Holding Company Act.

Under the new legislation, the Federal Reserve Board serves as the primary "umbrella" regulator of financial holding companies with supervisory authority over each parent company and limited authority over its subsidiaries. The primary regulator of each subsidiary of a financial holding company will depend on the type of activity conducted by the subsidiary. For example, broker-dealer subsidiaries will be regulated largely by securities regulators and insurance subsidiaries will be regulated largely by insurance authorities.

Under the Gramm-Leach-Bliley Act, among the activities that will be deemed "financial in nature" for "financial holding companies" are, in addition to traditional lending activities, securities underwriting, dealing in or making a market in securities, sponsoring mutual funds and investment companies, insurance underwriting and agency activities, activities which the Federal Reserve Board determines to be closely related to banking, and certain merchant banking activities.

In January 2001, the Federal Reserve Board and the Secretary of the Treasury promulgated final regulations governing the scope of permissible merchant banking investments which are those made under Section 4(k)(4)(H) of the Bank Holding Company Act, as amended by the Gramm-Leach-Bliley Act, which authorizes a financial holding company, directly or indirectly as principal or on behalf of one or more persons, to acquire or control any amount of shares, assets or ownership interests of a company or other entity that is engaged in any activity not otherwise authorized for the financial holding company under Section 4 of the Bank Holding Company Act. Under the regulation, the types of ownership that may be acquired include shares, assets or ownership interests of a company or other entity including debt or equity securities, warrants, options, partnership interests, trust certificates or other instruments representing an ownership interest in a company or entity whether voting or nonvoting. The merchant banking investments may be made by the financial holding company or any of its subsidiaries, other than a depository institution or subsidiary of a depository institution. Before acquiring or controlling a merchant banking investment, a financial holding company must either be or have a securities affiliate registered under the Securities Exchange Act of 1934 or a qualified insurance affiliate. The regulation places restrictions on the ability of a financial holding company to become involved in the routine management or operation of any of its portfolio companies. The regulation also provides that a financial holding company may own or control shares, assets and ownership interests pursuant to the merchant banking provisions only for such period of time as to enable the sale or disposition on a reasonable basis consistent with the financial viability of the financial holding company's merchant banking investment activities. Generally, the ownership period is limited to ten years. Special provisions are included in the regulation governing the investment by a financial holding company in private equity funds. Under the merchant banking regulation, a financial holding company may not, without Federal Reserve Board approval, have aggregate merchant banking investments exceeding 30 percent of the Tier 1 capital of the financial holding company; or after excluding interests in private equity funds, 20 percent of the Tier 1 capital of the financial holding company.

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The Federal Reserve Board and Secretary of Treasury have also requested public comment on the issue of whether to add the activities of real estate brokerage and real estate management to the list of permissible activities for financial holding companies and financial subsidiaries of national banks. The Company cannot predict whether the proposal will be adopted or the form any final rule might take.

The Federal Reserve Board, the OCC, and the FDIC have adopted a rule, effective April 1, 2002, which establishes special minimum regulatory capital requirements for equity investments in non-financial companies. The capital requirements apply symmetrically to equity investments of banks and bank holding companies and impose a series of marginal capital charges on covered equity investments that increase with the level of a banking organization's overall exposure to equity investments relative to the organization's Tier 1 capital.

#### ENFORCEMENT POWERS OF THE FEDERAL BANKING AGENCIES

The Federal Reserve Board and the OCC have broad enforcement powers, including the power to terminate deposit insurance, impose substantial fines and other civil and criminal penalties and appoint a conservator or receiver. Failure to comply with applicable laws, regulations and supervisory agreements could subject the Company or the Bank, as well as officers, directors and other institution-affiliated parties of these organizations, to administrative sanctions and potentially substantial civil money penalties. In addition to the grounds discussed above under "-- The Bank -- Prompt Corrective Action," the

appropriate federal banking agency may appoint the FDIC as conservator or receiver for a banking institution (or the FDIC may appoint itself, under certain circumstances) if any one or more of a number of circumstances exist, including, without limitation, the fact that the banking institution is undercapitalized and has no reasonable prospect of becoming adequately capitalized; fails to become adequately capitalized when required to do so; fails to submit a timely and acceptable capital restoration plan; or materially fails to implement an accepted capital restoration plan.

Imposition of Liability for Undercapitalized Subsidiaries. FDICIA requires bank regulators to take "prompt corrective action" to resolve problems associated with insured depository institutions whose capital declines below certain levels. In the event an institution becomes "undercapitalized," it must submit a capital restoration plan. The capital restoration plan will not be accepted by the regulators unless each company having control of the undercapitalized institution guarantees the subsidiary's compliance with the capital restoration plan. Under FDICIA, the aggregate liability of all companies controlling an undercapitalized bank is limited to the lesser of 5% of the institution's assets at the time it became undercapitalized or the amount necessary to cause the institution to be "adequately capitalized." The guarantee and limit on liability expire after the regulators notify the institution that it has remained adequately capitalized for each of four consecutive calendar quarters. FDICIA grants greater powers to the bank regulators in situations where an institution becomes "significantly" or "critically" undercapitalized or fails to submit a capital restoration plan. For example, a bank holding company controlling such an institution can be required to obtain prior Federal Reserve Board approval of proposed dividends, or might be required to consent to a consolidation or to divest the troubled institution or other affiliates. At December 31, 2001, the Bank met the requirements of a "well capitalized" institution and, therefore, these requirements presently do not apply to the Company.

Acquisitions by Bank Holding Companies. The BHCA requires every bank holding company to obtain the prior approval of the Federal Reserve Board before it may acquire all or substantially all of the assets of any bank, or direct or indirect ownership or control of more than 5% of any class of voting shares of any bank.

The Federal Reserve Board will allow the acquisition by a bank holding company of an interest in any bank located in another state only if the laws of the state in which the target bank is located expressly authorize such acquisition. Texas law permits, in certain circumstances, out-of-state bank holding companies to acquire banks and bank holding companies in Texas.

#### EXPANDING ENFORCEMENT AUTHORITY

One of the major effects of FDICIA was the increased ability of banking regulators to monitor the activities of banks and their holding companies. In addition, the Federal Reserve Board and FDIC have extensive authority to police unsafe or unsound practices and violations of applicable laws and regulations by

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depository institutions and their holding companies. For example, the FDIC may terminate the deposit insurance of any institution which it determines has engaged in an unsafe or unsound practice. The agencies can also assess civil money penalties, issue cease and desist or removal orders, seek injunctions, and publicly disclose such actions.

USA PATRIOT ACT OF 2001

On October 6, 2001, the "Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism (USA Patriot) Act of 2001" was enacted. The statute increases the power of the United States Government to obtain access to information and to investigate a full array of criminal activities. In the area of money laundering activities, the statute added terrorism, terrorism support and foreign corruption to the definition of money laundering offenses and increased the civil and criminal penalties for money laundering; applied certain anti-money laundering measures to United States bank accounts used by foreign persons; prohibited financial institutions from establishing, maintaining, administering or managing a correspondent account with a foreign shell bank; provided for certain forfeitures of funds deposited in United States interbank accounts by foreign banks; provided the Secretary of the Treasury with regulatory authority to ensure that certain types of bank accounts are not used to hide the identity of customers transferring funds and to impose additional reporting requirements with respect to money laundering activities; and included other measures. In November 2001, the Department of Treasury issued interim guidance concerning compliance by covered United States financial institutions with the new statutory anti-money laundering requirement regarding correspondent accounts established or maintained for foreign banking institutions, including the requirement that financial institutions take reasonable steps to ensure that correspondent accounts provided to foreign banks are not being used to indirectly provide banking services to foreign shell banks. This was followed by a proposed rule in December 2001. The Company cannot predict what form the final regulation might take.

#### EFFECT ON ECONOMIC ENVIRONMENT

The policies of regulatory authorities, including the monetary policy of the Federal Reserve Board, have a significant effect on the operating results of bank holding companies and their subsidiaries. Among the means available to the Federal Reserve Board to affect the money supply are open market operations in U.S. Government securities, changes in the discount rate on member bank borrowings, and changes in reserve requirements against member bank deposits. These means are used in varying combinations to influence overall growth and distribution of bank loans, investments and deposits, and their use may affect interest rates charged on loans or paid for deposits.

Federal Reserve Board monetary policies have materially affected the operating results of commercial banks in the past and are expected to continue to do so in the future. The nature of future monetary policies and the effect of such policies on the business and earnings of the Company and its subsidiaries cannot be predicted.

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#### ITEM 2. PROPERTIES

#### FACILITIES

The Company currently maintains 34 locations in the greater Houston area, fifteen of which are leased. The following table sets forth specific information on each location. With the exception of the Operations Center, each location offers full service banking. The Company's headquarters are located at 4400 Post Oak Parkway, in a 28-story office tower in the Galleria area in Houston, Texas.

BRANCH SQUARE FEET LOCATION -----

DEPOSITS AT DECEMBER 31, 20

			THOUSANDS)
Galleria/Corporate(1)	154,200	4400 Post Oak Parkway	\$1,498,923
Operations Center(1)	92 <b>,</b> 979	1801 Main	
Northwest Crossing(1)	9 <b>,</b> 355	13430 Northwest Freeway	321,702
Downtown-1100 Louisiana(1)	3,636	1100 Louisiana	93,718
12 Greenway Plaza(1)	4,114	12 Greenway Plaza	74,188
Medical Center(1)	2,437	6602 Fannin	33,382
Memorial City(1)	3 <b>,</b> 554	899 Frostwood	36,296
Downtown One Houston	•		·
Center(1)	8,466	1221 McKinney	58 <b>,</b> 598
Sugar Land	4,000	14965 Southwest Freeway	32 <b>,</b> 757
Greenspoint	3 <b>,</b> 797	323 N. Sam Houston Parkway, East	34,298
3 Greenway Plaza(1)	2,549	3 Greenway Plaza, Suite C118	4,747
Hempstead	17,000	12130 Hempstead Highway	153,365
Tanglewood	5 <b>,</b> 625	1075 Augusta	85 <b>,</b> 825
Pasadena	4,900	4500 Fairmont Parkway	37 <b>,</b> 777
Memorial West(1)	1,700	14803 Memorial	11,638
Spring	6 <b>,</b> 300	2000 Spring Cypress Road	53,074
Bell Tower(1)	4,500	1330 Wirt Road	68,111
Kingwood	5,500	29805 Loop 494	58,244
North Port	5 <b>,</b> 000	9191 North Loop East	12,187
Porter (1)	2,450	23741 Highway 59, Suite 2	11,023
Rosenberg	45,000	3400 Avenue H	146,735
East Bernard	1,500	9212 Highway 60	19,441
Needville	2,500	3328 School Street	39,757
Bissonnet	1,520	10881 Bissonnet	13,572
Katy(1)	2 <b>,</b> 800	919 Avenue C	14,883
Missouri City(1)	8,446	5819 Highway 6	25 <b>,</b> 997
The Woodlands	35,051	4576 Research Forest Drive	103,359
Baytown	24,876	1300 Rollingbrook	233,883
Garth Road(1)	2,000	6900 Garth Road	4,475
Lacy Drive	9,200	1308 Lacy Drive	66,079
Fairmont Parkway	3,200	1401 Fairmont Parkway	22,581
Red Bluff	6,400	3901 Red Bluff	26,103
South Shaver	2,750	2222 South Shaver	7,820
Bay City	10,000	1700 Sixth Street	24,095
	.,		
			\$3,428,633

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# (1) Leased location.

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#### ITEM 3. LEGAL PROCEEDINGS

The Company is involved in various legal proceedings that arise in the normal course of business. In the opinion of management of the Company, after consultation with its legal counsel, such legal proceedings are not expected to have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

# ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matter was submitted during the fourth quarter of the fiscal year covered by this Annual Report to a vote of the Company's security holders.

(DOLLARS IN

#### PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Company's Common Stock began trading on the NASDAQ Stock Market on January 28, 1997, and is quoted in such Market under the symbol "SWBT". The Company's Common Stock was not publicly traded, nor was there an established market therefor, prior to January 28, 1997. On February 26, 2002 there were approximately 974 holders of record of the Company's Common Stock.

No cash dividends have ever been paid by the Company on its Common Stock, and the Company does not anticipate paying any cash dividends on its Common Stock in the foreseeable future. The Company's principal source of funds to pay cash dividends on its Common Stock would be cash dividends from the Bank. There are certain statutory limitations on the payment of dividends by national banks. Without approval of the OCC, dividends in any calendar year may not exceed the Bank's total net profits for that year, plus its retained profits for the preceding two years, less any required transfers to capital surplus or to a fund for the retirement of any preferred stock. In addition, a dividend may not be paid in excess of a bank's cumulative net profits after deducting bad debts in excess of the allowance for loan losses. As of December 31, 2001, approximately \$128.1 million was available for payment of dividends by the Bank to the Company under these restrictions without regulatory approval. See "Item 1. Business -- Supervision and Regulation."

The following table presents the range of high and low sale prices reported on the NASDAQ during the years ended December 31, 2001 and December 31, 2000.

	2001					20	00	
	FOURTH	THIRD	SECOND	FIRST	FOURTH	THIRD	SECOND	F
	QUARTER	QU						
Common stock sale price:								
High	\$31.840	\$35.000	\$35.050	\$45.563	\$45.625	\$34.625	\$21.688	\$2
Low	\$24.030	\$27.000	\$29.390	\$25.375	\$29.938	\$20.438	\$18.250	\$1

RECENT SALES OF UNREGISTERED SECURITIES

None.

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#### ITEM 6. SELECTED CONSOLIDATED FINANCIAL DATA

The following selected consolidated financial data should be read in conjunction with the Consolidated Financial Statements of the Company and the Notes thereto, appearing elsewhere in this Annual Report, and the information contained in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations." The selected historical consolidated financial data as of the end of and for each of the five years in the period ended December 31, 2001 are derived from the Company's Consolidated Financial Statements which have been audited by independent accountants.

		YEAR E	ENDED DECEM
	2001	2000	1999
		LARS IN THOUS	SANDS, EXCE
INCOME STATEMENT DATA:			
Interest income	\$ 261,147	\$ 272,166	\$ 211,23
Interest expense	101,158	121,662	88,21
Net interest income	159,989	150,504	123,01
Provision for loan losses		7,053	
Net interest income after provision for loan			
losses		143,451	
Noninterest income		42,893	·
Noninterest expenses			•
Income before income taxes and minority interest	77,486	66,187	49,49
Provision for income taxes	24,745	22,607	17 <b>,</b> 50
Minority interest	24	119	2
Net income before preferred dividend  Preferred stock dividend	52 <b>,</b> 717 	43 <b>,</b> 461 	31 <b>,</b> 96
Net income available to common shareholders	\$ 52,717	\$ 43,461	\$ 31,96
PER SHARE DATA:			
Basic earnings per common share(1)	\$ 1.60	\$ 1.34	\$ 1.0
Diluted earnings per common share(1)			
Bend	\$	\$ 0.60	\$ 0.8
Book value per share	\$ 10.99		\$ 7.2
Average common shares (in thousands)	·	32,397	31,74
Average common share equivalents (in thousands) PERFORMANCE RATIOS:	1,221		1,20
Return on average assets	1.32%	1.23%	1.0
Return on average common equity	15.82%	17.00%	14.7
Net interest margin	4.44%	4.64%	4.4
Efficiency ratio(2) BALANCE SHEET DATA(3):	61.05%	61.98%	65.0
Total assets	\$4,401,156	\$3,940,342	\$3 <b>,</b> 271 <b>,</b> 18
Securities	1,068,315	848,164	890,36
Loans	2,759,482	2,511,437	2,035,34
Allowance for loan losses	31,390	28,150	22,43
Total deposits	3,428,633	3,093,870	2,531,63
Total shareholders' equity	361,734	298,125	233,07
Average equity to average assets	8.34%	7.23%	7.2
Nonperforming assets to loans and other real estate(4)	0.53%	0.41%	0.3
Net charge-offs to average loans	0.17%	0.06%	0.0
Allowance for loan losses to total loans	1.17%	1.16%	1.1
Allowance for loan losses to nonperforming loans(5)	237.82%	297.82%	519.5

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<sup>(1)</sup> Basic earnings per common share is computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per common share is computed by

dividing net income available to common shareholders, adjusted for any changes in income that would result from the assumed conversion of all dilutive potential common shares, by the sum of the weighted average number of common shares outstanding and the effect of all dilutive potential common shares outstanding for the period.

- (2) Calculated by dividing total noninterest expenses by net interest income plus noninterest income, excluding net security gains (losses).
- (3) At period end, except net charge-offs to average loans.
- (4) Nonperforming assets consist of nonperforming loans and other real estate owned.
- (5) Nonperforming loans consist of nonaccrual loans, troubled debt restructurings and loans contractually past due 90 days or more.

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# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis of Financial Condition and Results of Operations analyzes the major elements of the Company's consolidated financial statements and should be read in conjunction with the Consolidated Financial Statements of the Company and Notes thereto and other detailed information appearing elsewhere in this Annual Report.

FOR THE YEARS ENDED DECEMBER 31, 2001, 2000 AND 1999

#### OVERVIEW

Total assets at December 31, 2001, 2000 and 1999 were \$4.40 billion, \$3.94 billion, and \$3.27 billion, respectively. This growth was a result of a strong local economy, the addition of new loan officers, aggressive marketing, and the Company's overall growth strategy. Loans were \$2.76 billion at December 31, 2001, an increase of \$248.0 million or 10% from \$2.51 billion at the end of 2000. Loans were \$2.04 billion at year end 1999. Deposits increased to \$3.43 billion at year end 2001 from \$3.09 billion at year end 2000 and \$2.53 billion at year end 1999.

Net income was \$52.7 million, \$43.5 million, and \$32.0 million and diluted earnings per common share was \$1.55, \$1.29, and \$0.97 for the years ended 2001, 2000 and 1999, respectively. This increase in net income was primarily the result of strong loan growth, maintaining strong asset quality and expense control and resulted in returns on average assets ("ROA") of 1.32%, 1.23%, and 1.06% and returns on average common equity ("ROE") of 15.82%, 17.00%, and 14.70% for the years ended 2001, 2000 and 1999, respectively.

#### RESULTS OF OPERATIONS

#### NET INTEREST INCOME

Net interest income represents the amount by which interest income on interest-earning assets, including securities and loans, exceeds interest expense incurred on interest-bearing liabilities, including deposits and other borrowed funds. Net interest income is the principal source of the Company's earnings. In 2001, net interest income provided 73.3% of the Company's net revenues, compared with 77.8% in 2000 and 76.7% in 1999. Interest rate fluctuations, as well as changes in the amount and type of earning assets and liabilities, combine to affect net interest income.

2001 versus 2000. Net interest income was \$160.0 million in 2001 compared to \$150.5 million in 2000, an increase of \$9.5 million or 6%. Growth in average earning assets, primarily loans, was \$356.4 million or 11% while yields decreased 114 basis points to 7.25%. Yields decreased throughout 2001 as the Bank's prime lending rate decreased. The yield on earning assets during the fourth quarter was the lowest for the year, resulting in decreased yields on a weighted average basis.

The impact of the growth in average earning assets was partially offset by a \$333.4 million or 14% increase in average interest-bearing liabilities, offset by a decrease in the rate paid on interest-bearing liabilities of 132 basis points to 3.62% in 2001.

Net interest margin decreased 20 basis points in 2001 to 4.44%. This decrease in the net interest margin is the direct result of the Federal Reserve lowering the federal funds rate 475 basis points since the beginning of 2001.

Net interest margin risk is typically related to a narrowing of the prime rate and cost of funds. The Company managed this risk with asset and liability pricing to minimize the impact of declining rates, lowering the average costs of deposits and adding interest rate floors to some of its loan agreements. On January 4, 2001 the Federal Reserve decreased the federal funds rate and discount rate by 50 basis points. This was followed by seven additional decreases of 50 basis points each on February 1, 2001, March 21, 2001, April 19, 2001, May 16, 2001, September 18, 2001, October 3, 2001 and November 7, 2001, and three additional decreases of 25 basis points each on June 28, 2001, August 22, 2001 and December 12, 2001. Due to the Bank's asset

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sensitivity, the net interest margin gradually decreased during the year. This resulted in net interest margins of 4.44% and 4.64% and net interest spreads of 3.63% and 3.45% for 2001 and 2000, respectively.

2000 versus 1999. Net interest income totaled \$150.5 million in 2000 compared to \$123.0 million in 1999, an increase of \$27.5 million or 22%. This resulted in net interest margins of 4.64% and 4.44% and net interest spreads of 3.45% and 3.44% for 2000 and 1999, respectively.

The increase in net interest income was due primarily to a \$472.7 million or 17% increase in average interest-earning assets. Average loans grew \$518.5 million or 29% during 2000 while average securities decreased \$45.1 million or 5% during the same period. The yield earned on average loans outstanding increased 71 basis points to 9.25% in 2000. Overall, the yield earned on average interest-earning assets increased 77 basis points to 8.39% in 2000 compared to a 76 basis point increase in the rate paid on average interest-bearing liabilities.

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The following table presents, for the periods indicated, the total dollar amount of interest income from average interest-earning assets and the resultant yields, as well as the interest expense on average interest-bearing liabilities, expressed both in dollars and rates. No tax equivalent adjustments were made and all average balances are daily average balances. Nonaccruing loans have been included in the table as loans carrying a zero yield. The yield on the securities portfolio is based on average historical cost balances and does not give effect to changes in fair value that are reflected as a component of consolidated shareholders' equity.

YEAR ENDED DECEMBER 31.
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				,		
		2001			2000	
	AVERAGE OUTSTANDING BALANCE	PAID	AVERAGE YIELD/ RATE	BALANCE	INTEREST EARNED/ PAID	AVERA YIELD RATE
			 DOLLARS IN	THOUSANDS)		
ASSETS						
INTEREST-EARNING ASSETS:						
Loans				\$2,281,340	\$210,990	9.25
Securities Federal funds sold and	895 <b>,</b> 947	53 <b>,</b> 297	5.95	909,512	57 <b>,</b> 755	6.35
other	66 <b>,</b> 807	2,727	4.08	53,163	3,421	6.43
Total interest-earning						
assets	3,600,449	261,147		3,244,015	272 <b>,</b> 166	8.39
Tara allawara fan laan						
Less allowance for loan losses	(30,528)			(25, 326)		
103363				(23 <b>,</b> 320)		
	3,569,921			3,218,689		
Noninterest-earning assets	425,822			315,444		
Total assets	\$3,995,743			\$3,534,133 ========		
Money market and savings deposits Certificates of deposit Repurchase agreements and	\$1,457,693 901,822	40,884 44,950		\$1,217,866 829,047	50,375 48,313	4.14 5.83
borrowed funds	435,851	15,324	3.52	415,029	22,974	5.54
Total interest-bearing						
liabilities	2,795,366	101,158	3.62%	2,461,942	121,662	4.94
NONINTEREST-BEARING LIABILITIES: Noninterest-bearing demand						
deposits	836,366			774,111		
Other liabilities	30,878			42,487		
Total liabilities	3,662,610			3,278,540		
Shareholders' equity	333,133			255 <b>,</b> 593		
Total liabilities and						
shareholders'						
equity	\$3,995,743			\$3,534,133 ========		
Net interest income		\$159 <b>,</b> 989			\$150 <b>,</b> 504	
		======			======	
Net interest spread			3.63%			3.45
Net interest margin			==== 4.44%			4.64
nee incerese margin			====			====

	YEAR ENDED DECEMBER 31,				
		1999			
	AVERAGE OUTSTANDING BALANCE		AVERAGE YIELD/ RATE		
	(DOLLARS	IN THOUSAN	NDS)		
ASSETS INTEREST-EARNING ASSETS:					
Loans  Securities  Federal funds sold and	\$1,762,826 954,593	\$150,576 58,007			
other	53,900	2,649	4.91		
Total interest-earning assets	2,771,319	211,232	7.62%		
Less allowance for loan losses	(20,161)				
Noninterest-earning assets	2,751,158 257,607				
Total assets	\$3,008,765				
LIABILITIES AND SHAREHOLDERS' INTEREST-BEARING LIABILITIES: Money market and savings					
deposits  Certificates of deposit  Repurchase agreements and	\$1,008,980 718,037	34,766 35,383	3.45% 4.93		
borrowed funds	381,052	18,070 	4.74		
Total interest-bearing liabilities	2,108,069	88,219	4.18%		
NONINTEREST-BEARING LIABILITIES: Noninterest-bearing demand					
deposits	656,428 26,840				
Total liabilities	2,791,337				
Shareholders' equity	217,428				
Total liabilities and shareholders'	^^ ^^ 7.5				
equity	\$3,008,765 ======				
Net interest income		\$123 <b>,</b> 013			
Net interest spread			3.44%		
Net interest margin			4.44%		

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The following table presents the dollar amount of changes in interest income and interest expense for the major components of interest-earning assets and interest-bearing liabilities and distinguishes between the increase (decrease) related to higher outstanding balances and the volatility of interest rates. For purposes of this table, changes attributable to both rate and volume which cannot be segregated have been allocated.

	YEAR ENDED DECEMBER 31,							
		2001 VS 2000 INCREASE (DECREASE) DUE TO				INCREASE (DECREA		
	INCF							
	VOLUME		DAYS	TOTAL		RATE		
				OOLLARS IN T				
INTEREST-EARNING ASSETS:								
Loans	•					•		
Securities								
Federal funds sold and other	878	(1,563)	(9)	(694)	(36)	801		
Total increase (decrease)								
in interest income	32 <b>,</b> 975	(43,251)	, ,	, ,	•	18,840		
INTEREST-BEARING LIABILITIES:								
Money market and savings								
deposits	9,920	(19, 273)	(138)	(9,491)	7,197	8,317		
Certificates of deposit								
Repurchase agreements and borrowed								
funds	1,153	(8,740)	(63)	(7,650)	1,611	3,243		
Total increase (decrease)								
in interest expense	15,314	(35,485)	(333)	(20,504)	14,278	18,923		
*								
Increase (decrease) in net								
interest income	\$17,661	\$ (7,766)	\$(410)	\$ 9,485	\$27 <b>,</b> 237	\$ (83)		

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#### PROVISION FOR LOAN LOSSES

The 2001 provision for loan losses was \$7.5 million, an increase of \$447,000 from 2000. The provision for the year ended 2000 was \$7.1 million, an increase of \$579,000 from the year ended December 31, 1999. Net charge-offs during 2001 equaled \$4.3 million, which when subtracted from the provision for loan losses of \$7.5 million resulted in a net increase in the allowance for loan losses of \$3.2 million. Although no assurance can be given, management believes that the present allowance for loan losses is adequate considering loss experience, delinquency trends and current economic conditions. Management regularly reviews the Company's loan loss allowance as its loan portfolio grows and diversifies. (See "-- Financial Condition -- Loan Review and Allowance for Loan Losses.")

#### NONINTEREST INCOME

Noninterest income grew to \$58.2 million for the year ended December 31, 2001, an increase of \$15.3 million or 36% from 2000. Noninterest income totaled \$42.9 million in 2000, an increase of \$5.4 million or 14% from 1999.

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The following table shows the breakout of noninterest income between the bank and the mortgage company for 2001, 2000 and 1999:

VFAR	ENDED	DECEMBER	3.1

		2001		2000			
	BANK	MORTGAGE	COMBINED	BANK	MORTGAGE	COMBINED	
Service charges on							
deposit accounts	\$27 <b>,</b> 653	\$	\$27 <b>,</b> 653	\$20 <b>,</b> 765	\$	\$20,765	
Investment services	7,244		7,244	6,017		6,017	
Factoring fee income	4,742		4,742	4,063		4,063	
Loan fee income	1,194	2,720	3,914	926	2,180	3,106	
Bank-owned life insurance							
income	4,517		4,517	1,665		1,665	
Letters of credit fee							
income	1,309		1,309	968		968	
Gain on sale of loans,							
net		3,170	3 <b>,</b> 170		1,020	1,020	
Gain (loss) on sale of							
securities, net	14		14	(467)		(467)	
Other income	4,262	1,333	5 <b>,</b> 595	4,017	1,739	5 <b>,</b> 756	
Total noninterest							
income	\$50 <b>,</b> 935	\$7 <b>,</b> 223	\$58 <b>,</b> 158	\$37,954	\$4,939	\$42,893	
	======	=====	======	======	=====	======	

Banking Segment. The largest component of noninterest income is service charges on deposit accounts, which were \$27.7 million for the year ended December 31, 2001, compared to \$20.8 million for 2000 and \$17.0 million for 1999. These were increases of 33% and 22%, respectively, for 2001 and 2000. Several factors contributed to this growth. First, the Bank's treasury management division continues to achieve great success, with gross revenues up \$2.9 million, or 27%, in 2001. This success at winning new business results from the Company's ability to design custom cost-effective cash management solutions for middle market and large corporate customers. Second, during this three-year period the Company introduced several new products to its existing retail product line. Finally, in 1999 the Company initiated a deposit campaign encompassing all of its existing marketing areas and redesigned the consumer banking area which has experienced strong growth since its inception. Additionally, the number of deposit accounts grew from 124,424 at December 31, 1999 to 141,036 at December 31, 2000 and to 151,376 at December 31, 2001.

Income on Bank-owned life insurance was \$4.5 million for the year ended December 31, 2001, compared to \$1.7 million for 2000 and \$1.4 million for 1999. These were increases of 171% and 21%, respectively, for 2001 and 2000. The increase in 2001 is attributable to the purchase of \$50.0 million of additional Bank-owned life insurance early in the first quarter of 2001.

Additional areas of growth included investment services income and

factoring fee income. Investment services income was \$7.2 million for the year ended December 31, 2001, compared to \$6.0 million for 2000 and \$4.9 million for 1999. The increase in investment services income is attributable to the expanding international and foreign exchange departments, as well as the addition of several experienced calling officers and an increase in referrals from the Company's growing customer base. Factoring fee income, which is derived from the purchase of accounts receivable, was \$4.7 million for the year ended December 31, 2001, compared to \$4.1 million for 2000 and \$3.2 million for 1999. Average gross accounts receivable purchased was \$27.7 million for the year ended December 31, 2001, compared to \$22.6 million for 2000 and \$16.0 million for 1999.

Mortgage Segment. Gain on sale of loans was \$3.2 million for the year ended December 31, 2001, compared to \$1.0 million for 2000 and \$822,000 for 1999. These were increases of 211% and 24%, respectively, for 2001 and 2000. The lower interest rates in 2001 resulted in an increase in mortgage refinancings and originations. This increase in loan volume resulted in a larger portfolio of loans available for sale during the year. The principal balances of mortgage loans sold were \$141.5 million, \$45.2 million, and \$63.5 million during the years ended December 31, 2001, 2000 and 1999, respectively.

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Loan fee income was \$2.7 million for the year ended December 31, 2001, compared to \$2.2 million for 2000 and \$2.1 million for 1999. These were increases of 25% and 4%, respectively, for 2001 and 2000. The increase in loan fee income is also a result of the increased loan originations during the year.

#### NONINTEREST EXPENSES

For the year ended December 31, 2001, noninterest expenses totaled \$133.2 million, an increase of \$13.0 million, or 11%, from \$120.2 million during 2000, which had increased from \$104.5 million during 1999. The increase in noninterest expenses during these periods was due primarily to salaries and employee benefits and occupancy expenses.

The efficiency ratio is calculated by dividing total noninterest expenses by net interest income plus noninterest income, excluding net security gains (losses). An increase in the efficiency ratio indicates that more resources are being utilized to generate the same (or greater) volume of income while a decrease would indicate a more efficient allocation of resources. The Company's efficiency ratios were 61.05%, 61.98% and 65.07% for the years ended December 31, 2001, 2000 and 1999, respectively. The Company's efficiency ratios before merger-related expenses were 61.05%, 60.00% and 62.29%, respectively. The increase in the efficiency ratio in 2001 is a direct result of the decrease in the net interest margin discussed in "-- Results of Operations -- Net Interest Income" above.

Salaries and employee benefits expense was \$78.0 million for the year ended December 31, 2001, an increase of \$10.9 million or 16% from \$67.1 million for the year ended December 31, 2000. Salaries and employee benefits expense for the year ended December 31, 2000 increased \$9.5 million or 17% from the same period in 1999. These increases were due primarily to hiring additional personnel required to accommodate the Company's growth. Total full-time equivalent employees for the years ended December 31, 2001, 2000 and 1999 were 1,376, 1,313, and 1,168, respectively.

Occupancy expense rose \$3.5 million to \$21.5 million in 2001. Major categories included within occupancy expense are building lease expense, depreciation expense, and maintenance contract expense. Building lease expense increased to \$6.2 million in 2001 from \$4.7 million in 2000, an increase of \$1.5

million or 32%. This increase is primarily due to the Company leasing 91,689 square feet for an operations center in downtown Houston late in 2000. Depreciation expense increased \$2.4 million to \$10.4 million for the year ended December 31, 2001. This increase was due primarily to additional depreciation on equipment provided to new employees and expenses related to technology upgrades throughout the Company. In addition, the Company recorded \$381,000 of depreciation expense related to the leasehold improvements at the new operations center during the year ended December 31, 2001. Maintenance contract expense for the year ended December 31, 2001 was \$3.2 million, an increase of \$694,000 or 28% compared to \$2.5 million in 2000 and \$1.8 million in 1999. The Company has purchased maintenance contracts for major operating systems throughout the organization.

During 2000 and 1999, the Company recorded, on a pre-tax basis, approximately \$4.1 million and \$4.5 million, respectively in merger-related expenses and other charges including investment banking fees, other professional fees and severance expenses associated with the mergers of Citizens in 2000 and Fort Bend in 1999. There were no such transactions in 2001.

#### INCOME TAXES

Income tax expense includes the regular federal income tax at the statutory rate, plus the income tax component of the Texas franchise tax. The amount of federal income tax expense is influenced by the amount of taxable income, the amount of tax-exempt income, the amount of nondeductible interest expense, and the amount of other nondeductible expenses. Taxable income for the income tax component of the Texas franchise tax is the federal pre-tax income, plus certain officers salaries, less interest income from federal securities. In 2001 income tax expense was \$24.7 million, an increase of \$2.1 million or 9% from the \$22.6 million of income tax expense in 2000 which increased \$5.1 million or 29% from the \$17.5 million of income tax expense in 1999. The Company's effective tax rates were 32%, 34%, and 35% for the years ended

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December 31, 2001, 2000 and 1999, respectively. The reduced tax rate is primarily due to an increase in tax exempt income earned on the Company's bank-owned life insurance and other tax exempt securities.

#### IMPACT OF INFLATION

The effects of inflation on the local economy and on the Company's operating results have been relatively modest for the past several years. Since substantially all of the Company's assets and liabilities are monetary in nature, such as cash, securities, loans and deposits, their values are less sensitive to the effects of inflation than to changing interest rates, which do not necessarily change in accordance with inflation rates. The Company attempts to control the impact of interest rate fluctuations by managing the relationship between its interest rate sensitive assets and liabilities. See "-- Financial Condition -- Interest Rate Sensitivity and Liquidity" below.

#### FINANCIAL CONDITION

#### LOANS HELD FOR INVESTMENT

Loans held for investment were \$2.67 billion at December 31, 2001, an increase of \$247.0 million, or 10% from December 31, 2000. Loans were \$2.43 billion at December 31, 2000, an increase of \$467.2 million, or 24%, from \$1.96 billion at December 31, 1999.

During the past 5 years loans have grown at an annualized rate of 24%. This

growth is consistent with the Company's strategy of targeting corporate "middle market" and private banking customers and providing innovative products with superior customer service. This plan also includes establishing new branches in areas that demographically complement existing or targeted customer base, pursuing selected mergers/acquisitions which will add new markets, delivery systems and talent to the Company and leveraging new or existing technology to improve the profitability of the Company and its customers.

Although gross loans increased during 2001, the Company has noted many borrowing customers are reducing debt and operating with a more conservative balance sheet. The Company continues to take a conservative posture related to credit underwriting, which it believes is a prudent course of action, especially during slowing economic times. Both of these factors have combined to cause a recent slowing in the growth of the Company's loan portfolio. While the short-term outlook for loan growth has moderated, the Company is optimistic about the future, as it has continued to invest in new products and services that it believes will bring excellent opportunities for growth and expansion.

The loan portfolio is concentrated in loans to commercial, real estate construction and land development enterprises, with the balance in residential and consumer loans. While no specific industry concentration is considered significant, lending operations are located primarily in an eight county area in and around Houston. An economic recession over a prolonged period of time in the Houston area could cause increases in nonperforming assets, thereby causing operating losses, impairing liquidity and eroding capital. There can be no assurance that future adverse changes in the local economy would not have a material adverse effect on the Company's consolidated financial condition, results of operations or cash flows.

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The following table summarizes the loan portfolio of the Company by major category as of the dates indicated:

DECEMBER 31,

	2001		200	 00	1999		
	AMOUNT	PERCENT	AMOUNT	PERCENT	AMOUNT	PERCENT	
			(DOLLARS IN	THOUSANDS)			
Commercial and							
industrial	\$1,084,114	40.56%	\$ 954,912	39.37%	\$ 749,816	38.29%	
Real estate:							
Construction and							
land development	698,423	26.13	641,128	26.43	500,547	25.57	
1-4 family							
residential	344,133	12.88	335,934	13.85	290,057	14.81	
Commercial owner							
occupied	320,336	11.99	265,534	10.95	212,371	10.84	
Farmland	4,854	0.18	5,753	0.24	13,218	0.67	
Other	25 <b>,</b> 884	0.97	31,861	1.31	20,572	1.05	
Consumer	194,714	7.29	190,376	7.85	171,714	8.77	
Total loans held							
for							
investment	\$2,672,458	100.00%	\$2,425,498	100.00%	\$1,958,295	100.00%	
			========	=====	=======		

	DECEMBER 31,						
	199	8	1997				
	AMOUNT	PERCENT	AMOUNT	PERCENT			
	(1	DOLLARS IN	THOUSANDS)				
Commercial and	A 665 010	41 000	A 454 500	00.040			
<pre>industrial Real estate:</pre>	\$ 667,918	41.29%	\$ 474,799	38.34%			
Construction and land development	299,220	18.50	179 <b>,</b> 769	14.52			
<pre>1-4 family   residential</pre>	273 <b>,</b> 387	16.90	257 <b>,</b> 892	20.83			
Commercial owner occupied	187.093	11.57	158,409	12.79			
Farmland	•	0.52	8,384				
Other	17,524	1.08	10,854	0.87			
Consumer	164,018	10.14	148,210	11.97			
Total loans held for							
investment	\$1,617,576	100.00%	\$1,238,317	100.00%			
	=======	=====	=======	=====			

The primary lending focus of the Company is on small- and medium-sized commercial, construction and land development, residential mortgage and consumer loans. The Company offers a variety of commercial lending products including term loans, lines of credit and equipment financing. A broad range of short- to medium-term commercial loans, both collateralized and uncollateralized, are made available to businesses for working capital (including inventory and receivables), business expansion (including acquisitions of real estate and improvements) and the purchase of equipment and machinery. The purpose of a particular loan generally determines its structure.

Generally, the Company's commercial loans are underwritten on the basis of the borrower's ability to service such debt from cash flow. As a general practice, the Company takes as collateral a lien on any available real estate, equipment, or other assets and personal guarantees of company owners or project sponsors. Working capital loans are primarily collateralized by short-term assets whereas term loans are primarily collateralized by long-term assets.

A substantial portion of the Company's real estate loans consists of loans collateralized by real estate, other assets and personal guarantees of company owners or project sponsors of commercial customers. Additionally, a portion of the Company's lending activity consists of the origination of single-family residential mortgage loans collateralized by owner-occupied properties located in the Company's primary market area. The Company offers a variety of mortgage loan products which generally are amortized over five to 30 years.

Loans collateralized by single-family residential real estate are typically originated in amounts of no more than 90% of appraised value. The Company requires mortgage title insurance and hazard insurance in the amount of the loan. Although the contractual loan payment periods for single-family residential real estate loans are generally for a 15 to 30 year period, such loans often remain outstanding for significantly shorter periods than their contractual terms.

The Company originates and purchases residential and commercial mortgage

loans to sell to investors with servicing rights retained. The Company also provides residential and commercial construction financing to builders and developers and acts as a broker in the origination of multi-family and commercial real estate loans.

Residential construction financing to builders generally has been originated in amounts of no more than 80% of appraised value. The Company requires a mortgage title binder and builder's risk insurance in the amount of the loan. The contractual loan payment periods for residential constructions loans are generally for a six to twelve month period.

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Consumer loans made by the Company include automobile loans, recreational vehicle loans, boat loans, home improvement loans, personal loans (collateralized and uncollateralized) and deposit account collateralized loans. The terms of these loans typically range from 12 to 84 months and vary based upon the nature of collateral and size of loan.

The contractual maturity ranges of the commercial and industrial and funded real estate construction loan portfolio and the amount of such loans with fixed interest rates and floating interest rates in each maturity range as of December 31, 2001 are summarized in the following table:

DECEMBER	31.	2001

	ONE YEAR OR LESS	AFTER ONE THROUGH FIVE YEARS	AFTER FIVE YEARS	TOTAL
		(DOLLARS IN	THOUSANDS)	
Commercial and industrial	\$ 701,435 406,068	\$336,079 267,522	\$46,600 24,833	\$1,084,114 698,423
Total	\$1,107,503	\$603,601	\$71 <b>,</b> 433	\$1,782,537
Loans with a fixed interest rate Loans with a floating interest rate		\$170,587 433,014	\$40,860 30,573	\$ 653,449 1,129,088
Total	\$1,107,503 ======	\$603,601 ======	\$71 <b>,</b> 433	\$1,782,537 =======

#### LOANS HELD FOR SALE

Loans held for sale of \$87.0 million at December 31, 2001 increased from \$85.9 million at December 31, 2000. These loans are carried at the lower of cost or market and are typically sold to investors within one year of origination. The market value of these loans is impacted by changes in current interest rates. An increase in interest rates would result in a decrease in the market value of these loans while a decrease in interest rates would result in an increase in the market value of these loans. The business of originating and selling loans is conducted by the Company's mortgage segment.

#### LOAN REVIEW AND ALLOWANCE FOR LOAN LOSSES

The Company's loan review procedures include a credit quality assurance process that begins with approval of lending policies and underwriting

guidelines by the Board of Directors, an independent loan review department staffed, in part, with OCC experienced personnel, low individual lending limits for officers, Senior Loan Committee approval for large credit relationships and quality loan documentation procedures. The Company also maintains a well developed monitoring process for credit extensions in excess of \$100,000. The Company performs monthly and quarterly concentration analyses based on various factors such as industries, collateral types, business lines, large credit sizes, international investments and officer portfolio loads. The Company has established underwriting guidelines to be followed by its officers. The Company also monitors its delinquency levels for any negative or adverse trends. There can be no assurance, however, that the Company's loan portfolio will not become subject to increasing pressures from deteriorating borrower credit due to general economic conditions.

Historically, the Houston metropolitan area has been affected by the state of the energy business, but since the mid 1980's the economic impact has been reduced by a combination of increased industry diversification and less reliance on debt to finance expansion. When energy prices fluctuate, it is the Company's practice to review and adjust underwriting standards with respect to companies affected by oil and gas price volatility and to continuously monitor existing credit exposure to companies which are impacted by this price volatility.

The allowance for loan losses is established through charges to earnings in the form of a provision for loan losses. Based on an evaluation of the loan portfolio, management presents a quarterly analysis of the allowance for loan losses to the Board of Directors, indicating any changes in the allowance since the last review and any

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recommendations as to adjustments in the allowance. In making its evaluation, management considers, among other things, growth in the loan portfolio, the diversification by industry of the Company's commercial loan portfolio, the effect of changes in the local real estate market on collateral values, the results of recent regulatory examinations, the effects on the loan portfolio of current economic indicators and their probable impact on borrowers, the amount of charge-offs for the period, the amount of nonperforming loans and related collateral and the evaluation of its loan portfolio by the loan review function. Charge-offs occur when loans are deemed to be uncollectible.

In order to determine the adequacy of the allowance for loan losses, management considers the risk classification or delinquency status of loans and other factors, such as collateral value, portfolio composition, trends in economic conditions and the financial strength of borrowers. Management establishes specific allowances for loans which management believes require reserves greater than those allocated according to their classification or delinquent status. The Company then charges a provision for loan losses determined on a quarterly basis to adjust the allowance for loan losses for changes determined according to the foregoing methodology.

Management believes that the allowance for loan losses at December 31, 2001 is adequate to cover losses inherent in the portfolio as of such date. There can be no assurance, however, that the Company will not sustain losses in future periods, which could be greater than the size of the allowance at December 31, 2001.

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The following table presents, for the periods indicated, an analysis of the allowance for loan losses and other related data:

	YEAR ENDED DECEMBER 31,								
		2000		1998	1997				
			S IN THOUS	SANDS)					
Allowance for loan losses, beginning									
balance  Provision charged against operations  Charge-offs:	\$28,150 7,500	\$22,436 7,053	\$17,532 6,474	\$14,385 4,261	\$11,488 4,242				
Commercial and industrial	(3,663)	(714)	(906)	(862)	(783)				
Construction and land development 1-4 family residential	(65) (171)	(208)	(177) 	(10) 	(262) (50)				
Commercial owner occupied									
Other	(94)								
Consumer	(1,037)	(1,171)	(1,128)	(634)	(584)				
Total charge-offs	(5 <b>,</b> 030)	(2,093)	(2,211)		(1,679)				
Recoveries: Commercial and industrial Real estate:	265	485	265	95	142				
Construction and land development		7	12	63	2				
1-4 family residential  Commercial owner occupied	59 								
Farmland									
Other	51 395	262 	364	216	190				
Total recoveries	770	754	641	374	334				
Net charge-offs Adjustment to conform reporting periods	(4,260)	(1,339)	(1,570)	(1,132)	(1,345)				
Allowance for loan losses, ending balance	\$31 <b>,</b> 390	\$28,150	\$22,436	\$17 <b>,</b> 532	\$14 <b>,</b> 385				
Allowance to period-end loans  Net charge-offs to average loans	1.17% 0.17%	1.16% 0.06%	1.15% 0.09%	1.08% 0.08%	1.16% 0.12%				
Allowance to period-end nonperforming loans	237.82%	297.82%	519.59%	441.39%	312.38%				

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The following table reflects the distribution of the allowance for loan losses among various categories of loans for the dates indicated. Portions of the allowance for loan losses are allocated to cover the estimated losses inherent in particular risk categories of loans. The allocation of the allowance for loan losses is based upon the Company's loss experience over a period of years and is adjusted for subjective factors such as economic trends, performance trends, portfolio age and concentrations of credit. The allocation is made for analytical purposes and is not necessarily indicative of the categories in which loan losses may occur. The total allowance is available to absorb losses from any segment of loans.

DECEMBER 31,

		 2001		2000		1999	
	PERCENT OF LOANS TO AMOUNT TOTAL LOANS			PERCENT OF LOANS TO TOTAL LOANS	AMOUNT	PER LO TOT	
			(DOLLARS	IN THOUSANDS)			
Balance of allowance for loan losses applicable to:							
Commercial and industrial	\$13,554	40.56%	\$12,219	39.37%	\$10,793		
Real estate:	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,		,		
Construction and land							
development	7 <b>,</b> 395	26.13	5,733	26.43	4,184		
1-4 family residential	2,695	12.88	3,294	13.85	2,498		
Commercial owner occupied	3 <b>,</b> 397	11.99	2,676	10.95	1,962		
Farmland	34	0.18	40	0.24	93		
Other	1,110	0.97	1,253	1.31	143		
Consumer	3,205	7.29	2 <b>,</b> 935	7.85	2 <b>,</b> 763		
Total allowance for loan losses	\$31 <b>,</b> 390	100.00%	\$28,150	100.00%		1	
	======	=====	======	=====	======	=	

#### DECEMBER 31,

	-	1998	1	997
		PERCENT OF LOANS TO TOTAL LOANS		PERCENT OF LOANS TO TOTAL LOANS
		(DOLLARS IN	THOUSANDS)	
Balance of allowance for loan losses applicable to:				
Commercial and industrial  Real estate:	\$ 8,219	41.29%	\$ 5,958	38.34%
Construction and land	2 410	10 50	1 664	1.4 50
development				
<u> </u>	•	16.90 11.57	•	
Farmland	•	0.52	•	0.68
Other				0.87
		10.14	2,335	11.97
Total allowance for loan losses	\$17 <b>,</b> 532	100.00%	\$14,385	

#### NONPERFORMING ASSETS AND IMPAIRED LOANS

Nonperforming assets, which include nonaccrual loans, accruing loans 90 or more days past due, restructured loans, and other real estate and foreclosed property, were \$14.2 million at December 31, 2001, compared with \$9.9 million at December 31, 2000 and \$6.2 million at December 31, 1999. This resulted in a ratio of nonperforming assets to loans plus other real estate of 0.53%, 0.41%, and 0.31% at December 31, 2001, 2000, and 1999, respectively. Nonaccrual loans, the largest component of nonperforming assets, were \$11.0 million at December 31, 2001, an increase of \$2.7 million from \$8.3 million at December 31, 2000.

This increase relates primarily to two credits that are newly classified as nonaccrual loans. These credits are approximately \$2.1 million each. One of these is in liquidation and the debt will be reduced as the collateral is sold, while the other is expected to return to performing status in the next few quarters due to the borrower's improving liquidity.

The following table presents information regarding nonperforming assets as of the dates indicated:

	DECEMBER 31,								
	2001	2000	1999	1998	1997				
		(DOLLARS IN THOUSANDS)							
Nonaccrual loans	\$11,020	\$8,345	\$2,471	\$2 <b>,</b> 369	\$3,324				
due	2,179	1,107	1,847	1,352	734				
Restructured loans Other real estate and foreclosed				251	547				
property	1,037	454	1,840	1,099	1,651				
Total nonperforming assets	\$14 <b>,</b> 236	\$9 <b>,</b> 906	\$6 <b>,</b> 158	\$5,071 =====	\$6,256 =====				
Nonperforming assets to total loans and other									
real estate	0.53%	0.41%	0.31%	0.31%	0.50%				

The Company generally places a loan on nonaccrual status and ceases accruing interest when loan payment performance is deemed unsatisfactory. Loans past due 90 days are placed on nonaccrual status,

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unless the loan is both well collateralized and in the process of collection. Cash payments received while a loan is classified as nonaccrual are recorded as a reduction of principal as long as doubt exists as to collection. The Company is sometimes required to revise a loan's interest rate or repayment terms in a troubled debt restructuring.

The Company regularly updates appraisals on loans collateralized by real estate, particularly those categorized as nonperforming loans and potential problem loans. In instances where updated appraisals reflect reduced collateral values, an evaluation of the borrower's overall financial condition is made to determine the need, if any, for possible writedowns or appropriate additions to the allowance for loan losses.

A loan is considered impaired when, based upon current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal and interest when due according to the contractual terms of the loan agreement. The valuation reserve includes activity related to allowances calculated in accordance with SFAS No. 114 and activity related to other loan loss allowances determined in accordance with SFAS No. 5.

The following is a summary of loans considered to be impaired:

	DECEMBE	ER 31,
	2001	2000
Impaired loans with no valuation reserve Impaired loans with a valuation reserve		
Total recorded investment in impaired loans	\$20,238	\$10,800
Valuation allowance related to impaired loans	\$ 3,749	\$ 2,107

The average recorded investment in impaired loans during 2001, 2000 and 1999 was \$15.5 million, \$9.3 million and \$13.9 million, respectively. Interest income on impaired loans of \$425,000, \$1.1 million and \$1.5 million was recognized for cash payments received in 2001, 2000 and 1999, respectively.

#### SECURITIES

At the date of purchase, the Company classifies debt and equity securities into one of three categories: held to maturity, trading or available for sale. At each reporting date, the appropriateness of the classification is reassessed. Investments in debt securities classified as held to maturity are stated at cost, increased by accretion of discounts and reduced by amortization of premiums, both computed by the interest method, only if management has the positive intent and ability to hold those securities to maturity. Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading and measured at fair value in the financial statements with unrealized gains and losses included in earnings. Securities not classified as either held to maturity or trading are classified as available for sale and measured at fair value in the financial statements with unrealized gains and losses reported, net of tax, as a component of accumulated other comprehensive income (loss) until realized. Gains and losses on sales of securities are determined using the specific-identification method. The Company has classified all securities as available for sale at December 31, 2001 which allows the Company to manage its investment portfolio more effectively and to enhance the average yield on the portfolio.

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The amortized cost of securities classified as available for sale and held to maturity is as follows:

	DECEMBER 31,								
		2001	2000	1999	1998	1997			
	(DOLLARS IN THOUSANDS)								
Available for sale:									
U.S. Government and agency									
securities	\$	50,860	\$169,069	\$134,001	\$183 <b>,</b> 602	\$201,300			
Mortgage-backed securities		872 <b>,</b> 974	618 <b>,</b> 523	678 <b>,</b> 523	623 <b>,</b> 964	473,523			
Municipal securities		85,047	27 <b>,</b> 920	17,021	6,247	4,813			
Federal Reserve Bank stock		4,230	3,949	2,981	2,442	2,271			
Federal Home Loan Bank stock		7,939	17,972	16,051	8 <b>,</b> 775	40,813			
Other securities		41,169	15,491	7,286	3,894	28,732			

Total securities available for					
sale	\$1,062,219	\$852 <b>,</b> 924	\$855 <b>,</b> 863	\$828,924	\$751 <b>,</b> 452
	=======	=======	=======	=======	=======
Held to maturity:					
U.S. Government and agency					
securities	\$	\$	\$ 12,761	\$ 23 <b>,</b> 837	\$ 26,247
Mortgage-backed securities			29,164	80 <b>,</b> 528	7,818
Municipal securities			13,486	13,964	13,888
Other securities			3,533		86,556
Total securities held to					
maturity	\$	\$	\$ 58,944	\$118 <b>,</b> 329	\$134,509
	========	=======	=======	=======	=======

The following table presents the amortized cost of securities classified as available for sale and held to maturity and their approximate fair values as of the dates shown:

		I	DECEMBER	31,	2001					DEC	EMBER	31,	
		GRC UNREAL			)					GROSS UNREALIZ			
	AMORTIZED COST	-	GAIN	L(	FAIR LOSS VALUE		AMORTIZED COST		GA	AIN	 L		
			(DOLLARS IN TH					HOUSA	HOUSANDS)				
Available for sale:													
U.S. Government and agency securities	\$ 50,860	:	\$ 1,294	\$	(17)	\$	52,137	\$16	9,069	\$1,	,080	\$	
securities	872,974		8,571 (2,8		(2.825)		878,720	61	8,523	2	.088	(	
Municipal securities Federal Reserve Bank	•		252				83 <b>,</b> 775			134			
stock Federal Home Loan Bank	4,230						4,230		3,949				
stock	7,939	1					7,939		17,972				
Other securities	41,169		356		(11)	(11) 41,514		15,491		201			
Total securities available for													
sale	\$1,062,21 ======		\$10,473		4 <b>,</b> 377)		,068,315 ======		2,924 =====		503	\$ (	
Held to maturity: U.S. Government and agency													
securities Mortgage-backed	\$	. :	\$	\$		\$		\$		\$		\$	
securities													
Municipal securities													
Other securities													
Total securities held to													
maturity		. :	Ş	Ş		\$		\$		Ş		\$	
		= =		===		==	======	===	====	===		==	

	334000000000			
	AMORTIZED COST		LOSS	FAIR VALUE
			IN THOUSANDS	
Available for sale:				
U.S. Government and agency				
securities Mortgage-backed	\$134,001	\$35	\$ (3,499)	\$130 <b>,</b> 537
securities	678 <b>,</b> 523	470	(21,338)	657 <b>,</b> 655
Municipal securities Federal Reserve Bank	17,021		(183)	16,859
stock	2,981			2,981
Federal Home Loan Bank				
stock	16,051			16,051
Other securities	7,286	56		7,342
Total securities available for				
sale	\$855,863	\$582	\$(25,020)	\$831,425
	======	====	======	======
<pre>Held to maturity: U.S. Government and agency</pre>				
securities	\$ 12,761	\$ 1	\$ (287)	\$ 12,475
Mortgage-backed	20 164	2	((10)	20 555
securities	29,164			28,555
Municipal securities	13,486		(111)	•
Other securities	3 <b>,</b> 533	5	(25)	3,513
Total securities held to				
maturity	\$ 58,944	\$32	\$ (1,035)	\$ 57.941
	======	====	======	======

In connection with the Citizens merger, the Company transferred all of Citizens' held to maturity debt securities to the available for sale category in 2000. The amortized cost of these securities at the time of transfer was \$55.8 million and the unrealized gain was \$267,000 (\$174,000 net of income taxes). In connection with the Fort Bend merger, the Company transferred all of Fort Bend's held to maturity debt securities to the available for sale category in 1999. The amortized cost of these securities at the time of transfer was \$57.8 million and the unrealized gain was \$80,000 (\$52,000 net of income taxes). The Company does not intend to sell these securities in the near term.

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Securities totaled \$1.07 billion at December 31, 2001, an increase of \$220.2 million from \$848.2 million at December 31, 2000. During 2000, securities decreased \$42.2 million from \$890.4 million at December 31, 1999. The yield on the securities portfolio for 2001 was 5.95% while the yield was 6.35% in 2000.

The Company has no mortgage-backed securities that have been issued by non-agency entities. Included in the Company's mortgage-backed securities at December 31, 2001 were agency issued collateralized mortgage obligations with a book value of \$403.6 million and a fair market value of \$406.1 million.

At December 31, 2001, \$603.3 million of the mortgage-backed securities held by the Company had final maturities of more than 10 years. At December 31, 2001, approximately \$35.5 million of the Company's mortgage-backed securities earned interest at floating rates and repriced within one year and, accordingly, were

less susceptible to declines in value should interest rates increase.

The following table summarizes the contractual maturity of investments and their weighted average yields at December 31, 2001. The yield on the securities portfolio is based on average historical cost balances and does not give effect to changes in fair value that are reflected as a separate component of other comprehensive income.

					DECEMBER 31	, 2001	
	WITHIN ONE YEAR		WITHIN FIV	E YEARS	AFTER FIVE BUT WITHI YEAF	AFTER	
	AMORTIZED COST	YIELD	AMORTIZED COST				AMORTI COST
				(	DOLLARS IN T		)
U.S. Government and agency securities	\$ 19,799	6.43%	\$16,164	6.89%	\$ 14,897	5.31%	\$
securities  Municipal securities  Federal Reserve Bank	•		32,405 9,613				
	4,230	6.00					
stock Other securities		1.79	 6,746		2,607	 5.36	2
Federal funds sold Securities purchased under	1,445	1.75					
resale agreements Interest-bearing	66,000	1.65					
deposits							
Total investments	\$139 <b>,</b> 579 ======	2.67% ====	\$64 <b>,</b> 928				\$669 <b>,</b> 5

## OTHER ASSETS

Other assets were \$178.7 million at December 31, 2001, an increase of \$60.9 million from \$117.8 million at December 31, 2000. This increase is primarily attributable to increases in factored receivables and to the increase in the cash value of Bank-owned life insurance policies. Cash value of Bank-owned life insurance policies was approximately \$82.7 million at December 31, 2001 compared with a balance of \$28.7 million at December 31, 2000. This increase resulted from the purchase of \$50.0 million of additional Bank-owned life insurance and interest earned on these policies.

Factored receivables result from providing operating funds to businesses by converting their accounts receivable to cash. During 2001 factored receivables increased \$27.7 million to \$55.2 million. This increase was due to several factors including new officers hired and aggressive marketing, both internally and externally.

#### DEPOSITS

The Company offers a variety of deposit accounts having a wide range of interest rates and terms. The Company's deposits consist of demand, savings,

interest-bearing demand, money market and time accounts. The Company relies primarily on customer service, advertising, and competitive pricing policies to attract and retain these deposits. As of December 31, 2001, the Company had less than one percent of its deposits

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classified as brokered funds. Deposits provide the primary source of funding for the Company's lending and investment activities, and the interest paid for deposits must be managed carefully to control the level of interest expense.

The Company's ratio of average demand deposits to average total deposits for the years ended December 31, 2001, 2000, and 1999 was 28%, 30%, and 30%, respectively.

Average total deposits during 2001 increased to \$3.20 billion from 2.82 billion in 2000, an increase of \$374.9 million or 13%. Average noninterest-bearing deposits increased to \$836.4 million in 2001 from \$774.1 million in 2000 due to an increase in the number of deposit accounts. Average total deposits in 2000 rose to \$2.82 billion from \$2.38 billion in 1999, an increase of \$437.6 million or 18%.

The average daily balances and weighted average rates paid on deposits for each of the years ended December 31, 2001, 2000, and 1999 are presented below:

VEVB I	CAUNE	DECEMBER	2.1

	2001		2000		1999		
	AMOUNT	AMOUNT RATE				RATE	
	(DOLLARS IN THOUSANDS)						
Interest-bearing demand	\$ 62 <b>,</b> 510	0.50%	\$ 58,093	1.09%	\$ 69 <b>,</b> 859	1.63%	
Regular savings	81,799	1.58	74,380	2.28	70,308	2.28	
Premium yield	851,951	3.41	659,979	5.25	471,523	4.25	
Money market savings	461,433	2.21	425,414	3.16	397,290	3.02	
CD's less than \$100,000	302,885	5.25	289,183	5.32	284,767	4.73	
CD's \$100,000 and over	522,601	4.82	464,470	6.17	370,513	5.04	
IRA's, QRP's and other	76,336	5.07	75 <b>,</b> 394	5.66	62 <b>,</b> 757	5.16	
Total interest-bearing							
deposits	2,359,515		2,046,913		1,727,017	4.06%	
Noninterest-bearing		====		====		====	
deposits	836,366		774,111		656 <b>,</b> 428		
Total deposits	\$3,195,881		\$2,821,024		\$2,383,445		

The following table sets forth the maturity of the Company's time deposits that are \$100,000 or greater as of the dates indicated:

	DECEMBER	31,
2001	2000	1999

	(DOLL)	ARS IN THOUS	SANDS)
3 months or less	\$348,782	\$265,232	\$186,970
Between 3 months and 6 months	81,457	124,144	75 <b>,</b> 389
Between 6 months and 1 year	75,461	61,774	77,604
Over 1 year	48,420	55 <b>,</b> 479	27,088
Total time deposits, \$100,000 and over	\$554,120	\$506 <b>,</b> 629	\$367 <b>,</b> 051
	=======	=======	=======

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#### BORROWINGS

Securities sold under repurchase agreements and other borrowings generally represent borrowings with maturities ranging from one to thirty days. Other borrowings consist of federal funds purchased, treasury, tax and loan deposits and other bank borrowings. Information relating to these borrowings for the years ended December 31, 2001 and 2000 is summarized as follows:

	DECEMBER 31,		
	2001	2000	
	(DOLLARS IN	THOUSANDS)	
Securities sold under repurchase agreements:			
Average	\$270,656	\$209,816	
Period-end	358,401	211,800	
Maximum month-end balance during period	358,401	241,834	
Interest Rate:			
Average	3.17%	4.69%	
Period-end	2.03%	4.89%	
Long-term borrowings:			
Average	\$ 7,565	\$ 5,944	
Period-end	7,410	7,743	
Maximum month-end balance during period	7,717	7,823	
Interest rate:			
Average	7.00%	7.58%	
Period-end	6.96%	7.00%	
Short-term borrowings:			
Average	\$157 <b>,</b> 630	\$199 <b>,</b> 269	
Period-end	222,168	298,218	
Maximum month-end balance during period	368 <b>,</b> 792	372,298	
Interest rate:			
Average	3.93%	6.35%	
Period-end	2.12%	6.83%	

#### INTEREST RATE SENSITIVITY

Asset and liability management is concerned with the timing and magnitude of repricing assets compared to liabilities. It is the objective of the Company to generate stable growth in net interest income and to attempt to control risks associated with interest rate movements. In general, management's strategy is to reduce the impact of changes in interest rates on its net interest income by maintaining a favorable match between the maturities or repricing dates of its

interest-earning assets and interest-bearing liabilities. The Company adjusts its interest sensitivity during the year through changes in the mix of assets and liabilities and may use interest rate products such as interest rate swap and cap agreements. The Company's asset and liability management strategy is formulated and monitored by the Asset Liability Committee, which is composed of senior officers of the Bank and three outside directors, in accordance with policies approved by the Bank's Board of Directors. This Committee meets regularly to review, among other things, the sensitivity of the Bank's assets and liabilities to interest rate changes, the book and market values of assets and liabilities, unrealized gains and losses, purchase and sale activity, and maturities of investments and borrowings. The Asset Liability Committee also approves and establishes pricing and funding decisions with respect to the Bank's overall asset and liability composition. The Committee reviews the Bank's liquidity, cash flow flexibility, maturities of investments, deposits and borrowings, retail and institutional deposit activity, current market conditions, and interest rates on both a local and national level.

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To effectively measure and manage interest rate risk, the Company uses simulation analysis to determine the impact on net interest income of changes in interest rates under various interest rate scenarios, balance sheet trends, and strategies. From these simulations, interest rate risk is quantified and appropriate strategies are developed and implemented.

The following table presents an analysis of the sensitivity inherent in the Company's net interest income and market value of portfolio equity. The data used to prepare the table is as of December 31, 2001, which may not be representative of average balances found at year end or any other time period. The analysis is a tool used by management that changes every month based on changes in the composition of the balance sheet. Management believes that, based on available information, the Bank has been and will continue to be slightly asset sensitive. The interest rate scenarios presented in the table include interest rates at December 31, 2001 and 2000 and as adjusted by instantaneous rate changes upward and downward of up to 200 basis points. Each rate scenario reflects unique prepayment and repricing assumptions. Since there are limitations inherent in any methodology used to estimate the exposure to changes in market interest rates, this analysis is not intended to be a forecast of the actual effect of a change in market interest rates on the Company. The market value sensitivity analysis presented includes assumptions that (i) the composition of the Company's interest sensitive assets and liabilities existing at year end will remain constant over the twelve month measurement period; and (ii) that changes in market rates are parallel and instantaneous across the yield curve regardless of duration or repricing characteristics of specific assets or liabilities. Further, the analysis does not contemplate any actions that the Company might undertake in response to changes in market interest rates. Accordingly, this analysis is not intended and does not provide a precise forecast of the effect actual changes in market rates will have on the Company.

	(	CHANGES IN	INTERES	T RATES	
	-200	-100	0	+100	+200
Impact on net interest income:					
December 31, 2001	(12.35)%	(5.44)%	0.00%	1.92%	3.59%
December 31, 2000	(9.84)%	(4.11)%	0.00%	2.79%	6.54%
<pre>Impact on market value of portfolio   equity:</pre>					

December 31, 2001	(5.48)%	(0.89)%	0.00%	(4.14)%	(8.16)%
December 31, 2000	(3.93)%	(0.48)%	0.00%	(1.68)%	(3.94)%

The interest rate sensitivity ("GAP") is defined as the difference between interest-earning assets and interest-bearing liabilities maturing or repricing within a given time period. A GAP is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A GAP is considered negative when the amount of interest rate sensitive liabilities exceeds interest rate sensitive assets. During a period of rising interest rates, a negative GAP would tend to adversely affect net interest income, while a positive GAP would tend to result in an increase in net interest income. During a period of falling interest rates, a negative GAP would tend to result in an increase in net interest income, while a positive GAP would tend to affect net interest income adversely. While the GAP is a useful measurement and contributes toward effective asset and liability management, it is difficult to predict the effect of changing interest rates solely on that measure. Because different types of assets and liabilities with the same or similar maturities may react differently to changes in overall market rates or conditions, changes in interest rates may affect net interest income positively or negatively even if an institution were perfectly matched in each maturity category.

The Company's one-year cumulative GAP position at December 31, 2001 was positive \$238.4 million or 5.38% of assets. This is a one-day position that is continually changing and is not indicative of the Company's position at any other time. While the GAP position is a useful tool in measuring interest rate risk and contributes toward effective asset and liability management, shortcomings are inherent in GAP analysis since certain assets and liabilities may not move proportionally as interest rates change.

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The following table sets forth an interest rate sensitivity analysis for the Company as of December 31, 2001:

	0-90 DAYS	90-360 DAYS	ONE TO THREE YEARS	AFTER THREE YEARS	TOTAL
		(DOL:	LARS IN THOUSA	NDS)	
Interest-earning assets:  Money market funds Securities Loans Overdrafts	236,341	126,396 323,279	300,566	\$ 513,789 225,275 	1,177,092
Total interest-earning assets	2,121,241	449 <b>,</b> 675	634 <b>,</b> 599	739 <b>,</b> 064	3,944,579 
<pre>Interest-bearing   liabilities:   Demand, money market and     savings deposits Certificates of deposit     and other time</pre>	412,221	526,054	533,090	48 <b>,</b> 529	1,519,894
deposits	•	343,063 274	101,023 813	33,321 6,235	·

Long-term borrowings				7,410	7,410
Total interest-bearing liabilities	1,463,123	869,391	634,926	95,495	3,062,935
Period GAP	\$ 658,118	\$ (419,716)	\$ (327)	\$643,569	\$ 881,644
Cumulative GAP		\$ 238,402	\$ 238,075	\$881,644	
Period GAP to total assets Cumulative GAP to total	14.86%	(9.48)%	(0.01)%	14.53%	
assets	14.86%	5.38%	5.37%	19.90%	

#### LIQUIDITY

Liquidity involves the Company's ability to raise funds to support asset growth or reduce assets to meet deposit withdrawals and other payment obligations, to maintain reserve requirements and otherwise to operate the Company on an ongoing basis. For the year ended December 31, 2001, the Company's liquidity needs have primarily been met by growth in core deposits, and increases in short-term borrowings, primarily from the Federal Home Loan Bank. The cash and federal funds sold position, supplemented by amortizing securities and loan portfolios, have generally created an adequate liquidity position and are expected to do so in 2002.

Subject to certain limitations, the Bank may borrow funds from the Federal Home Loan Bank ("FHLB") in the form of advances. Credit availability from the FHLB to the Bank is based on the Bank's financial and operating condition. Borrowings from the FHLB to the Bank were approximately \$132.7 million at December 31, 2001. In addition to creditworthiness, the Bank must own a minimum amount of FHLB capital stock. This minimum is 5.00% of outstanding FHLB advances. Unused borrowing capacity at December 31, 2001 was approximately \$236.8 million. The Bank uses FHLB advances for both long-term and short-term liquidity needs. Other than normal banking operations, the Bank has no long-term liquidity needs. The Bank has never been involved with highly leveraged transactions that may cause unusual potential long-term liquidity needs.

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Payments due by period for the Company's contractual obligations (other than deposit liabilities) at December 31, 2001 are presented below:

	WITHIN ONE YEAR	AFTER ONE BUT WITHIN THREE YEARS	AFTER THREE BUT WITHIN FIVE YEARS	AFTER FIVE YEARS	TOT
		(DOL!	LARS IN THOUSAN	NDS)	
Short-term borrowings		\$	\$	\$	\$222
Long-term borrowings Operating lease obligations	361 5 <b>,</b> 299	812 9 <b>,</b> 785	951 8 <b>,</b> 857	5,286 5,835	7 29
Total contractual obligations	\$227 <b>,</b> 828	\$10 <b>,</b> 597	\$9,808	\$11 <b>,</b> 121	 \$259
	=======	======	=====	======	

The contractual amount of the Company's financial instruments with off-balance sheet risk expiring by period at December 31, 2001 is presented below:

	WITHIN ONE YEAR	AFTER ONE BUT WITHIN THREE YEARS	AFTER THREE BUT WITHIN FIVE YEARS	AFTER FIVE YEARS	TOTA
		(DO	LLARS IN THOUS	ANDS)	
Unfunded loan commitments including					
unfunded lines of credit	\$826 <b>,</b> 569	\$513 <b>,</b> 024	\$80,411	\$ 22,056	\$1,442
Standby letters of credit	88,796	31,717	3,496		124
Commercial letters of credit  Commitments to sell mortgage	14,197				14
loans	35,449				35
administered				86,373	86
Total financial instruments with					
off-balance sheet risk	\$965,011	\$544,741	\$83 <b>,</b> 907	\$108 <b>,</b> 429	\$1 <b>,</b> 702
		======	======	=======	=====

Due to the nature of the Company's unfunded loan commitments, including unfunded lines of credit, the amounts presented above do not necessarily represent amounts the Company anticipates funding in the periods presented above.

#### CRITICAL ACCOUNTING POLICIES

The Company has established various accounting policies which govern the application of accounting principles generally accepted in the United States in the preparation of the Company's financial statements. The significant accounting policies of the Company are described in the footnotes to the consolidated financial statements. Certain accounting policies involve significant judgments and assumptions by management which have a material impact on the carrying value of certain assets and liabilities; management considers such accounting policies to be critical accounting policies. The judgments and assumptions used by management are based on historical experience and other factors, which are believed to be reasonable under the circumstances. Because of the nature of the judgments and assumptions made by management, actual results could differ from these judgments and estimates which could have a material impact on the carrying values of assets and liabilities and the results of operations of the Company. The Company believes the allowance for loan losses is a critical accounting policy that requires the most significant judgments and estimates used in the preparation of its consolidated financial statements. In estimating the allowance for loan losses, management utilizes historical experience as well as other factors including the effect of changes in the local real estate market on collateral values, the effect on the loan portfolio of current economic indicators and their probable impact on borrowers and increases or decreases in nonperforming and impaired loans. Changes in these factors may cause management's estimate of the allowance to increase or decrease and result in adjustments to the Company's provision for loan losses. See "-- Financial Condition -- Loan Review and Allowance for Loan Losses" and "Footnote 1 -- Nature of Operations and Summary of Significant Accounting Policies" for

a detailed description of the Company's estimation process and methodology related to the allowance for loan losses.

#### CAPITAL RESOURCES

Shareholders' equity increased to \$361.7 million at December 31, 2001 from \$298.1 million at December 31, 2000, an increase of \$63.6 million, or 21%, primarily from comprehensive income of \$59.7 million and the exercise of stock options.

Capital management consists of providing equity to support both current and future operations. The Company is subject to capital adequacy requirements imposed by the Federal Reserve Board and the Bank is subject to capital adequacy requirements imposed by the OCC. Both the Federal Reserve Board and the OCC have adopted risk-based capital requirements for assessing bank holding company and bank capital adequacy. These standards define capital and establish minimum capital requirements in relation to assets and off-balance sheet exposure, adjusted for credit risk. The risk-based capital standards currently in effect are designed to make regulatory capital requirements more sensitive to differences in risk profiles among bank holding companies and banks, to account for off-balance sheet exposure and to minimize disincentives for holding liquid assets. Assets and off-balance sheet items are assigned to broad risk categories, each with appropriate relative risk weights. The resulting capital ratios represent capital as a percentage of total risk-weighted assets and off-balance sheet items.

Bank regulatory authorities in the United States have issued risk-based capital standards by which all bank holding companies and banks are evaluated in terms of capital adequacy. The risk-based capital standards issued by the Federal Reserve Board apply to the Company, and the OCC quidelines apply to the Bank. These guidelines relate a financial institution's capital to the risk profile of its assets. The risk-based capital standards require all financial organizations to have "Tier 1 capital" of at least 4.0% of risk-adjusted assets and "total risk-based" capital (Tier 1 and Tier 2) of at least 8.0% of risk-adjusted assets. "Tier 1 capital" includes, generally, common shareholders' equity and qualifying perpetual preferred stock together with related surpluses and retained earnings, qualifying perpetual preferred stock and minority interest in equity accounts of consolidated subsidiaries less deductions for goodwill and various other intangibles. "Tier 2 capital" may consist of a limited amount of subordinated debt, certain hybrid capital instruments and other debt securities, preferred stock not qualifying as Tier 1 capital, and a limited amount of the general valuation allowance for loan losses. The sum of Tier 1 capital and Tier 2 capital is "total risk-based capital."

The agencies have also adopted guidelines which supplement the risk-based capital guidelines with a minimum leverage ratio of Tier 1 capital to average total consolidated assets ("leverage ratio") of 3.0% for institutions with well diversified risk, including no undue interest rate exposure; excellent asset quality; high liquidity; good earnings; and that are generally considered to be strong banking organizations, rated composite 1 under applicable federal guidelines, and that are not experiencing or anticipating significant growth. Other banking organizations are required to maintain a leverage ratio of at least 4.0% to 5.0%. These rules further provide that banking organizations experiencing internal growth or making acquisitions will be expected to maintain capital positions substantially above the minimum supervisory levels and comparable to peer group averages, without significant reliance on intangible assets.

risk-weighted capital ratios as of December 31, 2001 and 2000 to the minimum regulatory standards:

	ACTUAL		~		WELL CAPITALIZED UNDER PROMPT CORRECTIVE ACTION PROVISIONS		
	AMOUNT		AMOUNT		AMOUNT		
			(DOLLARS IN				
AS OF DECEMBER 31, 2001 Total Capital (to Risk Weighted Assets):							
The Company	\$385,463	11.27%	\$273 <b>,</b> 689	8.00%	\$342,111	10.00%	
The Bank	387 <b>,</b> 509	11.41%	271,594	8.00%	339,493	10.00%	
Tier I Capital (to Risk Weighted Assets):							
The Company	354,073	10.35%	136,844	4.00%	273 <b>,</b> 689	8.00%	
The Bank	355 <b>,</b> 802	10.48%	135,797	4.00%	271,594	8.00%	
Tier I Capital (to Average Assets):							
The Company	354 <b>,</b> 073	8.86%	119,872	3.00%	199,787	5.00%	
The Bank	355 <b>,</b> 802	8.53%	125,094	3.00%	208,490	5.00%	
Total Capital (to Risk							
Weighted Assets):	210 020	10 400	040 500	0.000	202 020	10 000	
The Company		10.49%			303,238		
The Bank	332,092	11.03%	240,954	8.00%	301,193	10.00%	
Tier I Capital (to Risk Weighted Assets):							
The Company	•	9.56%	,		•		
The Bank	303 <b>,</b> 616	10.08%	120,477	4.00%	240,954	8.00%	
<pre>Tier I Capital (to Average     Assets):</pre>							
The Company	289,889	7.71%	112,867	3.00%	188,111	5.00%	
The Bank	303,616	8.12%	112,199	3.00%	186,998	5.00%	

Pursuant to Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA"), each federal banking agency revised its risk-based capital standards to ensure that those standards take adequate account of interest rate risk, concentration of credit risk and the risks of nontraditional activities, as well as reflect the actual performance and expected risk of loss on multifamily mortgages. Also pursuant to FDICIA, each federal banking agency has promulgated regulations setting the levels at which an insured institution would be considered "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized" and "critically undercapitalized." Under the Federal Reserve Board's regulations, the Bank is classified as "well capitalized" for purposes of prompt corrective action. See "Item 1. Business -- Supervision and Regulation."

#### OTHER MATTERS

On June 29, 2001, the Financial Accounting Standards Board approved Statement of Financial Accounting Standards (SFAS) No. 141, Business Combinations and SFAS No. 142, Goodwill and Other Intangible Assets. SFAS No. 141 amends APB Opinion No. 16, Business Combinations, to prohibit use of the

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pooling-of-interests (pooling) method of accounting for business combinations initiated after June 30, 2001 and require the use of purchase accounting.

Goodwill generated from purchase business combinations consummated prior to the issuance of SFAS No. 142 was amortized on a straight-line basis over 20 years. SFAS No. 142 addresses the initial recognition and measurement of intangible assets acquired outside a business combination and the recognition and measurement of goodwill and other intangible assets subsequent to acquisition. Under the new standard, goodwill and intangible assets deemed to have indefinite lives will no longer be amortized, but instead will be tested at least annually for impairment. The standard is applicable for fiscal years commencing after December 15, 2001. The Company's recorded investment in goodwill was \$2.6 million at December 31, 2001 and the related amortization expense was \$257,000 for the year then ended. The Company does not expect the adoption of this standard to have a material effect on its financial condition or results of operations.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company's financial performance is impacted by, among other factors, interest rate risk and credit risk. The Company does not utilize derivatives to mitigate its credit risk, relying instead on an extensive loan review process. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations -- Financial Condition -- Loan Review and Allowance for Loan Losses" herein.

Management may use derivative contracts to manage its exposure to commitments to originate mortgage loans. All of the derivatives utilized by the Company are for purposes other than trading. The derivatives utilized consist of purchased options on FNMA or FHLMC guaranteed mortgage-backed securities and forward delivery commitments with FNMA and other secondary market investors. These financial instruments are used to reduce the Company's exposure to the effects of fluctuations in interest rates on the Company's lending and secondary marketing activities. The notional amount and fair value of such derivatives was immaterial at December 31, 2001 and 2000.

Interest rate risk is the change in value due to changes in interest rates. This risk is addressed by the Company's Asset & Liability Committee ("ALCO"), which includes senior management and Board of Director representatives. The ALCO monitors interest rate risk by analyzing the potential impact to the net portfolio of equity value and net interest income from potential changes to interest rates and considers the impact of alternative strategies or changes in balance sheet structure. The ALCO manages the Company's balance sheet in part to minimize the potential impact on net portfolio value and net interest income despite changes in interest rates. The Company's exposure to interest rate risk is reviewed on a monthly basis by the ALCO. Interest rate risk exposure is measured using interest rate sensitivity analysis to determine the change in net portfolio value in the event of hypothetical changes in interest rates. If potential changes to net portfolio value and net interest income resulting from hypothetical interest rate changes are not within the limits established by the Board, the Board may direct management to adjust its asset and liability mix to bring interest rate risk within Board-approved limits. In order to reduce the exposure to interest rate fluctuations, the Company has implemented strategies to more closely match its balance sheet composition. Interest rate sensitivity is computed by estimating the changes in net portfolio of equity value, or market value over a range of potential changes in interest rates. The market value of equity is the market value of the Company's assets minus the market value of its liabilities plus the market value of any off-balance sheet items.

The market value of each asset, liability, and off-balance sheet item is its net present value of expected cash flows discounted at market rates after adjustment for rate changes. The Company measures the impact on market value for an immediate and sustained 200 basis point increase and decrease (shock) in interest rates.

In addition, reference is made to "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations -- Financial Condition -- Interest Rate Sensitivity and Liquidity" which is incorporated herein by reference.

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## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Reference is made to the financial statements, the reports thereon, the notes thereto and supplementary data commencing at page 44 of this Form 10-K, which financial statements, reports, notes and data are incorporated herein by reference.

## QUARTERLY FINANCIAL DATA (UNAUDITED)

The following table represents summarized data for each of the quarters in fiscal 2001 and 2000 (in thousands, except earnings per share).

		200	)1			200	00
	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	FOURTH QUARTER	THIRD QUARTER	SE QU
Interest income	\$60,464 18,518	\$64,560 23,786	\$65,427 26,908	\$70,696 31,946	\$74,082 33,528	\$71,361 32,906	\$6 2
Net interest income Provision for loan losses	41,946	40,774	38,519	38,750 1,750	40,554	38,455 1,791	3
Net interest income after provision for loan							_
losses	39,946	38,774	36,769	37,000	38,749	36,664	(
Noninterest income	15,726	14,938	14,030	13,464	11,252	10,798	
Noninterest expense	35,220	33,618	32,324	31,999	34,862	28,968	2
Income before income taxes							_
and minority interest	20,452	20,094	18,475	18,465	15,139	18,494	
Provision for income taxes	6,451	6,460	5,914	5,920	5,459	6,192	
Minority interest	15	(38)	17	30	16	21	
Net income	\$13 <b>,</b> 986	\$13,672 ======		\$12,515 ======	\$ 9,664 ======		\$
Basic earnings per common							
share	\$ 0.42	\$ 0.42	\$ 0.38	\$ 0.38	\$ 0.30	\$ 0.37	\$
share Weighted average common shares and common share equivalents	\$ 0.41	\$ 0.40	\$ 0.37	\$ 0.37	\$ 0.28	\$ 0.36	\$
outstanding	33,983	34,083	34,037	34,141	34,042	33,791	

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

There have been no disagreements with accountants on any matter of accounting principles or practices or financial statement disclosures during the two year period ended December 31, 2001.

#### PART III

#### ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

For information regarding the directors and persons nominated to become directors of the Company, reference is made to the information presented in the Company's definitive Proxy Statement for its 2002 Annual Meeting of Shareholders to be filed with the Commission pursuant to Regulation 14A under the Securities and Exchange Act of 1934 (the "2002 Proxy Statement"). All of such information is incorporated herein by reference.

#### ITEM 11. EXECUTIVE COMPENSATION

For information concerning the compensation paid by the Company during the year ended December 31, 2001 to its executive officers, reference is made to the information presented in the Company's 2002 Proxy Statement. Such information is incorporated herein by reference.

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#### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

For information concerning the beneficial ownership of the common stock of the Company by its directors and officers and by certain other beneficial owners, reference is made to the information presented in the Company's 2002 Proxy Statement. Such information is incorporated herein by reference.

#### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

For information regarding certain business relationships and related transactions involving the Company's officers and directors, reference is made to the information presented in the Company's 2002 Proxy Statement. Such information is incorporated herein by reference.

#### PART IV

## ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a) and (d) Financial Statements and Financial Statement Schedules

The financial statements and financial statement schedule listed on the accompanying Index to Financial Statements and Schedule (see page  $\,$  ) are filed as part of this Form 10-K.

#### (b) Reports On Form 8-K

No report on Form 8-K was filed by the Company during the three months ended December 31, 2001.

- (c) \*Exhibits
- 2.1 -- Agreement and Plan of Merger dated October 16, 2000, between

- the Company and Citizens Bankers, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed October 17, 2000)
- 2.2 -- Purchase Agreement, dated November 9, 2000, among the Company, Southwest Bank of Texas National Association, Citizens Bankers Limited Partnership and Baytown Land I, Ltd. (incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2000)
- 3.1 -- Articles of Incorporation of the Company, restated as of May 1, 2001 (incorporated by reference to Exhibit 4.1 to the Company's Form S-8 Registration Statement No. 333-60190)
- 3.2 -- Bylaws of the Company (Restated as of December 31, 1996)
- 4.1 -- Specimen Common Stock certificate
- \*\*4.2 -- Loan Agreement (and form of \$10,000,000 Promissory Note) dated March 30, 2000, between the Company and Bank of Oklahoma, N.A.
- \*\*4.3 -- Loan Agreement (and form of \$5,000,000 Promissory Note) dated June 30, 2000, between the Company and Bank of Oklahoma, N.A.
- \*\*4.4 -- Assumption and Modification Agreement dated December 29, 2000 and First Amendment thereto dated January 10, 2001, between Southwest Bank of Texas National Association and American General Life and Accident Insurance Company, relating to Third Modification of Promissory Note (in the original principal amount of \$6,250,000), Deed of Trust and Security Agreement and of Assignment of Leases and Rents
- +10.1 -- 1989 Stock Option Plan, amended and restated as of May 29, 1998 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2000)
- +10.2 -- 1993 Stock Option Plan, amended and restated as of May 29, 1998 (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2000)
- +10.3 -- Form of Stock Option Agreement under 1989 Stock Option Plan and 1993 Stock Option Plan
- +10.4 -- 1996 Stock Option Plan, as amended January 24, 2000 (incorporated by reference to Exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended December 31, 1999)

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- +10.5 -- Form of Incentive Stock Option Agreement under 1996 Stock Option Plan
- +10.6 -- Form of Non-qualified Stock Option Agreement under 1996 Stock Option Plan
- +10.7 -- Form of Stock Option Agreement for Directors under 1996 Stock Option Plan (incorporated by reference to Exhibit 10.8 to the Company's Form S-1 Registration Statement No. 333-16509)
- +10.8 -- Form of Change in Control Agreement, dated as of January 1, 2000, between the Company and Paul B. Murphy, Jr. (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2000)
- +10.9 -- Form of Change in Control Agreement, dated as of January 1, 2000, between the Company and each of Joseph H. Arque, J.

	Nolan Bedford, David C. Farries, James R. Massey, Randall E. Meyer and Steve D. Stephens (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2000)
+10.10	 Employment Agreement between the Company and Walter Lane Ward, Jr. (incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the year ended December 31, 1999)
+10.11	 Employment Agreement, amended and restated as of February 17, 2001, between the Company and Walter E. Johnson (incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the year ended December 31, 2000)
+ 10.12	 Employment Agreement between the Company and John H. Echols, dated as of December 31, 2000 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed January 2, 2001)
+ 10.13	
+10.14	 Form of Restricted Stock Agreement under the Restricted Stock Plan (incorporated by reference to Exhibit 4.6 to the Company's Form S-8 Registration Statement No. 333-60190)
+10.15	 Non-Employee Directors Deferred Fee Plan (incorporated by reference to Exhibit 4.3 to the Company's Form S-8 Registration Statement No. 333-74452)
+10.16	 Form of Deferral Election Form under Non-Employee Directors Deferred Fee Plan (incorporated by reference to Exhibit 4.4 to the Company's Form S-8 Registration Statement No. 333-74452)
***21.1 ***23.1	 List of subsidiaries of the Company Consent of PricewaterhouseCoopers LLP
20.1	compens of fifteewatermonaccoopers and

\_\_\_\_\_

- \* All Exhibits except for those filed herewith and as otherwise indicated are incorporated herein by reference to the Exhibits bearing the same Exhibit numbers in the Company's Form S-1 Registration Statement No. 333-16509.
- \*\* This Exhibit is not filed herewith because it meets the exclusion set forth in Section 601(b)(4)(iii)(A) of Regulation S-K and the Company hereby agrees to furnish a copy thereof to the Commission upon request.
- \*\*\* Filed herewith.
  - $\mbox{+}\mbox{ Management}$  contract or compensatory plan or arrangement.

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## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SOUTHWEST BANCORPORATION OF TEXAS, INC.

By: /s/ PAUL B. MURPHY, JR.

Paul B. Murphy, Jr.
President and Chief Executive
Officer

Date: March 1, 2002

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

SIGNATURE	TITLE	DA 
/s/ WALTER E. JOHNSON		March 1
Walter E. Johnson		
/s/ PAUL B. MURPHY, JR.	Director, President and Chief Executive Officer	March 1
Paul B. Murphy, Jr	(Principal Executive Officer)	
/s/ JOHN H. ECHOLS	Director, Chief Executive Officer, Baytown Region	March 1
John H. Echols	Daycown Region	
/s/ RANDALL E. MEYER	Executive Vice President and Chief Financial Officer (Principal	March 1
Randall E. Meyer	Financial Officer)	
/s/ R. JOHN MCWHORTER	Senior Vice President and Controller (Principal Accounting	March 1
R. John McWhorter	Officer)	
/s/ JOHN W. JOHNSON	Director	March 1
John W. Johnson		
/s/ JOHN B. BROCK III	Director	March 1
John B. Brock III		
/s/ ERNEST H. COCKRELL	Director	March 1
Ernest H. Cockrell		
/s/ J. DAVID HEANEY	Director	March 1
J. David Heaney		
/s/ PAUL W. HOBBY	Director	March 1

Paul W. Hobby

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SIGNATURE	TITLE	DA 
/s/ FRED R. LUMMIS	Director	March 1
Fred R. Lummis		
/s/ ANDRES PALANDJOGLOU	Director	March 1
Andres Palandjoglou		
/s/ ADOLPH A. PFEFFER, JR.	Director	March 1
Adolph A. Pfeffer, Jr.		
/s/ WILHELMINA E. ROBERTSON	Director	March 1
Wilhelmina E. Robertson		
/s/ STANLEY D. STEARNS, JR.	Director	March 1
Stanley D. Stearns, Jr.		
/s/ DUNCAN W. STEWART	Director	March 1
Duncan W. Stewart		
/s/ WALTER LANE WARD, JR.	Director	March 1
Walter Lane Ward, Jr.		

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# SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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#### REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors and Shareholders Southwest Bancorporation of Texas, Inc.:

In our opinion, the accompanying consolidated balance sheet and the related consolidated statements of income, of changes in shareholders' equity, and of cash flows present fairly, in all material respects, the consolidated financial position of Southwest Bancorporation of Texas, Inc. and Subsidiaries (the "Company") at December 31, 2001 and 2000, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2001 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

PRICEWATERHOUSECOOPERS LLP

Houston, Texas February 25, 2002

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEET

DECEMBER 31,

2001 2000

(DOLLARS IN THOUSANDS, EXCEPT

SHARE AND PER SHARE AMOUNTS)

## ASSETS

Cash and due from banks	\$ 272,823	\$ 331,965
Federal funds sold and other cash equivalents	72,633	79,341
•		
Total cash and cash equivalents	345,456	411,306
Securities available for sale	1,068,315	848,164
Loans held for sale	87,024	85,939
Loans held for investment	2,672,458	2,425,498
Allowance for loan losses	(31,390)	(28,150)
Premises and equipment, net	59 <b>,</b> 924	52,462
Accrued interest receivable	20,706	27,334
Other assets		
Other assets	178,663	117 <b>,</b> 789
Total assets	\$4,401,156	\$3,940,342
	=======	=======
ITADII TETRO AND CHADEHOLDEDOL BOHTS	737	
LIABILITIES AND SHAREHOLDERS' EQUIT	LY	
Deposits:	ć 007 7F0	¢ 000 000
Demand noninterest-bearing	\$ 987,752	\$ 892,296
Demand interest-bearing	38,373	62,773
Money market accounts	1,403,796	1,154,808
Savings	86 <b>,</b> 237	76 <b>,</b> 715
Time, \$100 and over	554 <b>,</b> 120	506 <b>,</b> 629
Other time	358 <b>,</b> 355	400,649
Total deposits	3,428,633	3,093,870
Securities sold under repurchase agreements	358,401	211,800
Other borrowings	229,578	305,961
Accrued interest payable	2,562	5,505
Other liabilities	18,840	23,768
Other Habilities		
Total liabilities	4,038,014	3,640,904
Minority interest in consolidated subsidiary	1,408	1,313
Commitments and contingensies		
Commitments and contingencies		
Shareholders' equity:		
Common stock \$1 par value, 150,000,000 shares		
authorized; 32,924,098 issued and outstanding at		
December 31, 2001 and 75,000,000 shares authorized;		
32,705,909 issued and 32,704,877 outstanding at		
December 31, 2000	32,924	32,706
Additional paid-in capital	73 <b>,</b> 388	69 <b>,</b> 735
Retained earnings	251 <b>,</b> 552	198,835
Accumulated other comprehensive income (loss)	3 <b>,</b> 870	(3,107)
Treasury stock, at cost 0 shares and 1,032 shares,		
respectively		(44)
Total shareholders' equity	361,734	298,125
maral linkilinia and the object of the city		62 040 242
Total liabilities and shareholders' equity	\$4,401,156	\$3,940,342 =======

The accompanying notes are an integral part of the consolidated financial statements.

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# SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF INCOME

	YEAR ENDED DECEMBER 31,		
	2001	2000	1999
		GANDS, MOUNTS)	
Interest income:			
Loans			
		57 <b>,</b> 755	
Federal funds sold and other		3,421 	
Total interest income		272,166	211,232
Interest expense:			
Deposits	85 <b>,</b> 834	98 <b>,</b> 688	70,149
Other borrowings		22 <b>,</b> 974	18,070 
Total interest expense		121,662	88,219
Net interest income			
Provision for loan losses	7,500	7,053	6,474
Net interest income after provision for loan			
losses	•		•
Noninterest income:			
Service charges on deposit accounts	27,653	20,765	17,017
Investment services	7,244	6 <b>,</b> 017	4,868
Other fee income		9 <b>,</b> 719	
Other operating income		6 <b>,</b> 859	
Gain (loss) on sale of securities, net	14	(467)	(134)
Total noninterest income		42 <b>,</b> 893	
Noninterest expenses:			
Salaries and employee benefits	78 - 049	67 - 060	57 - 516
Occupancy expense	21.532	18.021	16.112
Merger-related expenses and other charges	,	67,060 18,021 4,122	4,474
Other operating expenses	33 <b>,</b> 580	30,954	26,409
Total noninterest expenses		120,157	104,511
Income before income taxes and minority			
interest	77,486	66,187	49,492
Provision for income taxes	24 <b>,</b> 745	22 <b>,</b> 607	17 <b>,</b> 500
Income before minority interest	52,741	43,580	31,992
Minority interest	24	119	29
Net income	\$ 52,717	\$ 43,461	\$ 31,963
	======	=======	======

Earnings per common share:

Basic	\$	1.60	\$	1.34	\$	1.01
	===		===		===	
Diluted	\$	1.55	\$	1.29	\$	0.97
	===		===		===	

The accompanying notes are an integral part of the consolidated financial statements.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

	COMMON	STOCK	ADDITIONAL		ACCUMUL OTHE COMPREHE
	SHARES	DOLLARS	PAID-IN CAPITAL	RETAINED EARNINGS	INCOM (LOSS
			IN THOUSANDS,		SHARE AND P
BALANCE, DECEMBER 31, 1998	32,508,322	\$32 <b>,</b> 508	\$57,598	\$128,964	\$ 2 <b>,</b> 9
plan	4,431	4	73		
Exercise of stock options  Purchase of minority interest in	313,024	313	2,150		
Mitchell Mortgage  Deferred compensation amortization	307,323	307	3,303 106		
Cancellation of treasury stock	(255,705)	(255)	(1,201)		
Cash dividends paid by Fort Bend  Cash dividends paid by Citizens				(277) (2 <b>,</b> 934)	
Stock compensation  Comprehensive income:			200		
Net income for the year ended December 31, 1999  Net change in unrealized depreciation on securities available for sale, net of deferred taxes of \$9,996				31,963	(18,7
Total comprehensive income					
BALANCE, DECEMBER 31, 1999  Exercise of stock options  Forfeiture of stock options  Deferred compensation amortization	32,877,395 687,161		62,229 8,023 (44) 48	157,716	(15,7
Cash dividends paid by Citizens  Cancellation of treasury stock  Purchase of treasury stock	(858,647)	) (858)	(3,234)	(2,342)	
Creation of treasury stock			44		
Corp			2,669		
December 31, 2000  Net change in unrealized appreciation on securities available for sale,				43,461	
net of deferred taxes of \$7,015					12,6

Total comprehensive income					
BALANCE, DECEMBER 31, 2000  Exercise of stock options  Deferred compensation amortization  Issuance of treasury stock for	32,705,909 219,221	•	•	198,835	(3,1
options	(1,032)	(1)	(21)		
31, 2001  Net change in unrealized appreciation on securities available for sale, net				52 <b>,</b> 717	
of deferred taxes of \$3,879					6,9
Total comprehensive income					
BALANCE, DECEMBER 31, 2001	32,924,098	\$32 <b>,</b> 924	\$73 <b>,</b> 388	\$251 <b>,</b> 552	\$ 3 <b>,</b> 8

The accompanying notes are an integral part of the consolidated financial statements.

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## SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

#### CONSOLIDATED STATEMENT OF CASH FLOWS

	YEAR ENDED DECEMBER 31,			
	2001	2000	1999	
		LARS IN THOUSAN		
Cash flows from operating activities:				
Net income	\$ 52,717	\$ 43,461	\$ 31,963	
<pre>by operating activities:     Provision for loan losses</pre>	7 500	7,053	6,474	
	•	•	•	
Depreciation	10,442	8,013	7,764	
	(14)	467	134	
netAmortization	, ,			
	4,203	4,217	3,911	
Minority interest in net income of consolidated subsidiary	24	119	29	
Gain on sale of loans, net	(3,170)			
Dividends on Federal Home Loan Bank stock	(766)	. ,	,	
Origination of loans held for sale and mortgage	(700)	(1,020)	(01/	
servicing rights	(145,001)	(60 741)	(91,051	
Proceeds from sales of loans	144,645			
Increase in accrued interest receivable, prepaid	144,040	43,007	14,330	
expenses and other assets	(7,159)	(31,031)	(19,853	
*	(/ <b>,</b> 109)	(31,031)	(13,00	
Increase (decrease) in accrued interest payable and other liabilities	/6 OFO)	14 550	1 600	
		14,559	•	
Other, net	(391)	215	•	
Net cash provided by operating activities	56,971			

Cash flows from investing activities:			
Proceeds from maturity of securities available for sale	137,972	2,890	41,622
Proceeds from maturity of securities held to maturity Principal paydowns of mortgage-backed securities available		8,705	9,275
for sale  Principal paydowns of mortgage-backed securities held to	182,096	97,614	160,901
maturity		7,215	13,090
Proceeds from sale of securities available for sale	80,782	54,290	259,045
Purchase of securities available for sale	(629,515)	(100,470)	(429,662
Purchase of securities held to maturity		(10,368)	(23,201
Purchase of Federal Reserve Bank stock  Proceeds from redemption of Federal Home Loan Bank	(762)		
stock	10,126		
Net increase in loans held for investment	(242,520)	(467,742)	(389,555
Purchase of Bank-owned life insurance policies	(50,000)		(5,000
Purchase of premises and equipment	(18,857)	(21,100)	(10,664
Other, net	1,006	50	2 <b>,</b> 090
Net cash used in investing activities			(372,059
Cash flows from financing activities:			
Net increase in noninterest-bearing demand deposits	95,456	175,511	44,577
Net increase in time deposits	5,197	206,038	16,416
Net increase in other interest-bearing deposits  Net increase (decrease) in securities sold under	234,110	180,688	96,645
repurchase agreements	146,601	(5,038)	35,142
Net increase (decrease) in other short-term borrowings	(76,050)	26,701	163,257
Payments on long-term borrowings	(333)	(2,880)	(352
Proceeds from long-term borrowings		15,000	
Net proceeds from exercise of stock options	1,870	3,636	1,146
Purchase of treasury stock		(116)	
Payment of dividends by Citizens and Fort Bend		(3,124)	(3,016
Other, net		(162)	(52 
Net cash provided by financing activities	406,851	596 <b>,</b> 254	353 <b>,</b> 763
Net increase (decrease) in cash and cash equivalents	(65 <b>,</b> 850)	197,232	(2,429
Cash and cash equivalents at beginning of period	411,306	214,074	216,503
Cash and cash equivalents at end of period	\$ 345,456	\$ 411,306	\$ 214,074
	=======	========	=======

The accompanying notes are an integral part of the consolidated financial statements.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (DOLLARS IN THOUSANDS, EXCEPT SHARE AND PER SHARE AMOUNTS)

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION AND NATURE OF OPERATIONS

The consolidated financial statements include the accounts of Southwest Bancorporation of Texas, Inc. (the "Company") and its direct and indirect wholly-owned subsidiaries, Southwest Holding Delaware Inc. (the "Delaware

Company"), Southwest Bank of Texas National Association (the "Bank"), Mitchell Mortgage Company, LLC ("Mitchell"), Fairview, Inc. and SWBT Insurance Agency, Inc. The consolidated financial statements also include the accounts of First National Bank of Bay City, a 58% owned subsidiary of the Delaware Company. All material intercompany accounts and transactions have been eliminated.

Substantially all of the Company's revenue and income is derived from the operations of the Bank and Mitchell. The Bank provides a full range of commercial and private banking services to small and middle market businesses and individuals in the Houston metropolitan area. Mitchell originates, sells and services single family residential mortgages, residential and commercial construction loans and commercial mortgages.

#### MANAGEMENT'S ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of income and expenses during the reporting periods. Actual results could differ from those estimates.

## CASH AND CASH EQUIVALENTS

The Company considers federal funds sold, due from bank demand accounts and other highly liquid investments purchased with an original maturity of three months or less to be cash equivalents. The Company classifies investments in money market funds as securities and not cash equivalents.

The Company maintains noninterest-bearing cash reserve balances with the Federal Reserve Bank. The average of such cash balances was approximately \$9,924 and \$5,325 for the years ended December 31, 2001 and 2000, respectively.

#### SECURITIES

Debt securities which management intends and has the ability to hold to maturity are classified as held to maturity. Securities held to maturity are stated at cost, increased by accretion of discounts and reduced by amortization of premiums, both computed by the interest method. The Company had no held to maturity debt securities at December 31, 2001 and 2000.

Securities to be held for indefinite periods of time, including securities that management intends to use as part of its asset/liability strategy, or that may be sold in response to changes in interest rates, changes in prepayment risk, the need to increase regulatory capital or other similar factors, are classified as available for sale and are carried at fair value. Fair values of securities are estimated based on available market quotations. Unrealized holding gains and temporary losses, net of taxes, on available for sale securities are reported as a separate component of other comprehensive income until realized. The amortized cost of securities available for sale is increased by accretion of discounts and reduced by amortization of premiums, both computed by the interest method. Gains and losses on the sale of available for sale securities are determined using the specific identification method.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Trading securities are carried at fair value. Realized and unrealized gains

and losses on trading securities are recognized in the consolidated statement of income as they occur. The Company held no trading securities at December 31, 2001 and 2000.

The Company reviews its financial position, liquidity and future plans in evaluating the criteria for classifying investment securities. Securities are classified among categories at the time the securities are purchased. Declines in the fair value of individual held to maturity and available for sale securities below their cost that are other than temporary would result in write-downs, as a realized loss, of the individual securities to their fair value. The Company believes that none of the unrealized losses should be considered other than temporary.

#### LOANS

Loans held for investment are reported at the principal amount outstanding, net of unearned discounts, deferred loan fees and the allowance for loan losses. Interest income is accrued on the unpaid principal balance.

Loans on which the accrual of interest has been discontinued are designated as nonaccrual loans. Loans are designated as nonaccrual when reasonable doubt exists as to the full, timely collection of interest or principal. When a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period interest income. Income on such loans is then recognized only to the extent that cash is received and where the future collection of interest and principal is probable. Interest accruals are resumed on such loans only when they are brought fully current with respect to interest and principal and when, in the judgment of management, the loans are estimated to be fully collectible as to both principal and interest.

A loan is considered impaired, based on current information and events, if it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. A loan is not considered impaired during a period of delay in payment if the Company expects to collect all amounts due, including interest past due. The Company generally considers a period of delay in payment to include delinquency up to 90 days. The measurement of impaired loans is based on the present value of expected future cash flows discounted at the loan's effective interest rate or the loan's observable market price or based on the fair value of the collateral if the loan is collateral-dependent. If the measure of the impaired loan is less than the recorded investment in the loan, an impairment is recognized through the provision for loan losses.

The accrual of interest on impaired loans is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due. When interest accrual is discontinued, all unpaid accrued interest is reversed. Interest income is subsequently recognized only to the extent cash payments are received.

Loans held for sale are carried at the lower of cost or market, which is computed by the aggregate method (unrealized losses are offset by unrealized gains). The carrying amount of loans held for sale in the near-term is adjusted by gains and losses generated from corresponding hedging transactions entered into to protect loss of value from increases in interest rates. Hedge positions are also used to protect the pipeline of loan applications in process from increases in interest rates. Gains and losses resulting from changes in the market value of the inventory and open hedge positions are netted.

#### ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is established through a provision for such losses charged against operations. Loans are charged against the allowance for

loan losses when management believes that the collectibility of the principal is unlikely. The allowance is an amount that management believes will be adequate to reflect the

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

risks inherent in the existing loan portfolio and is based on evaluations of the collectibility and prior loss experience of loans. In making its evaluation, management considers growth in the loan portfolio, the diversification by industry of the Company's commercial loan portfolio, the effect of changes in the local real estate market on collateral values, the results of recent regulatory examinations, the effects on the loan portfolio of current economic indicators and their probable impact on borrowers, the amount of charge-offs for the period, the amount of nonperforming loans and related collateral and the evaluation of its loan portfolio by the loan review function.

The evaluation of the adequacy of loan collateral is often based upon estimates and appraisals. Because of changing economic conditions, the valuations determined from such estimates and appraisals may also change. Accordingly, the Company may ultimately incur losses which vary from management's current estimates. Adjustments to the allowance for loan losses will be reported in the period such adjustments become known or are reasonably estimable.

#### LOAN FEES AND COSTS

Nonrefundable loan origination and commitment fees net of certain direct costs associated with originating loans are deferred and recognized as an adjustment to the related loan yield.

#### PREMISES AND EQUIPMENT

Premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation expense is computed using the straight-line method and is charged to operating expense over the estimated useful lives of the assets. Depreciation expense has been computed principally using estimated lives of thirty to forty years for premises, three to five years for hardware and software, and five to ten years for furniture and equipment. Leasehold improvements are amortized using the straight-line method over the shorter of the initial term of the respective lease or the estimated useful life of the improvement. Costs of major additions and improvements are capitalized. Expenditures for maintenance and repairs are charged to operations as incurred. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and any resulting gain or loss is reflected in income for the period.

#### OTHER REAL ESTATE OWNED

Real estate acquired through foreclosure is carried at the lower of the recorded investment in the property or its fair value less estimated selling costs. Prior to foreclosure, the value of the underlying collateral of the loan is written down to its estimated fair value less estimated selling costs by a charge to the allowance for loan losses, if necessary. Any subsequent write-downs are charged against operations. Operating expenses of such properties are included in other operating expenses in the accompanying consolidated statement of income.

#### INVESTMENTS IN UNCONSOLIDATED INVESTEES

Investments in unconsolidated investees are accounted for using the equity method of accounting as the Company has the ability to exercise significant influence, but not control, over the investees.

#### MORTGAGE SERVICING

Mortgage servicing rights represent the right to receive future mortgage servicing fees. The Company recognizes as separate assets the right to service mortgage loans for others, whether the servicing rights are acquired through a separate purchase or through loan origination by allocating total costs incurred between the loan and the servicing rights retained based on their relative fair values. Mortgage servicing rights are amortized in proportion to, and over the period of, estimated net servicing income. The Company periodically

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

evaluates the carrying value of the mortgage servicing rights in relation to the present value of the estimated future net servicing revenue based on management's best estimate of remaining loan lives.

Mortgage servicing rights are reported as a component of other assets in the accompanying consolidated balance sheet. Fair values are based on quoted market prices in active markets for loans and loan servicing rights. For purchased mortgage servicing rights, the cost of acquiring loan servicing contracts is capitalized to the extent such costs do not exceed the amount by which the present value of estimated future servicing revenue exceeds the present value of expected future servicing costs.

Mortgage loans serviced for others are not included in the consolidated balance sheet. The unpaid principal balance of mortgage loans serviced for others was approximately \$1,281,000 and \$1,317,000 at December 31, 2001 and 2000, respectively.

Custodial escrow balances maintained in connection with the foregoing loan servicing, and included in demand deposits, were approximately \$44,991 and \$41,018 at December 31, 2001 and 2000, respectively.

#### EARNINGS PER COMMON SHARE

Basic earnings per common share is computed by dividing income available for common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per common share is computed by dividing income available for common shareholders, adjusted for any changes in income that would result from the assumed conversion of all potential dilutive common shares, by the sum of the weighted average number of common shares outstanding and the effect of all potential dilutive common shares outstanding for the period.

## INCOME TAXES

Deferred income taxes are provided utilizing the liability method whereby deferred income tax assets or liabilities are recognized for the tax consequences in future years of differences in the tax bases of assets and liabilities and their financial reporting amounts based on enacted tax laws and statutory tax rates applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized.

#### DERIVATIVE FINANCIAL INSTRUMENTS

As of January 1, 2001, the Company adopted Statement of Financial Accounting Standards No. 133, Accounting for Derivative Instruments and Hedging Activities which was issued in June 1998 and its amendments Statement No. 137 Accounting for Derivative Instruments and Hedging Activities -- Deferral of the Effective Date of FASB Statement No. 133 and Statement No. 138 Accounting for Derivative Instruments and Certain Hedging Activities issued in June 1999 and June 2000, respectively (collectively referred to as Statement No. 133). As a result of the adoption of Statement No. 133, the Company recognizes all derivative financial instruments, such as forward option contracts and commitments to sell mortgage loans, in the consolidated financial statements at fair value regardless of the purpose or intent for holding the instrument. Changes in the fair value of derivative financial instruments are either recognized periodically in income or in shareholders' equity as a component of other comprehensive income depending on whether the derivative financial instrument qualifies for hedge accounting, and if so, whether it qualifies as a fair value hedge or a cash flow hedge. Generally, changes in fair values of derivatives accounted for as fair value hedges are recorded in income along with the portions of the changes in the fair value of the hedged items that relate to the hedged risk(s). Changes in fair values of derivatives accounted for as cash flow hedges, to the extent they are effective as hedges, are recorded in other comprehensive income net of deferred taxes. Changes in fair values of derivatives not qualifying as hedges are reported in the statement of income. Due to the minimal amount of activity, the effects of adoption were immaterial.

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#### SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### OFF-BALANCE SHEET FINANCIAL INSTRUMENTS

In the ordinary course of business the Company has entered into off-balance sheet financial instruments consisting of commitments to extend credit, commitments to sell mortgage loans, commercial letters of credit and standby letters of credit. Such financial instruments are recorded in the financial statements when they are funded or related fees are incurred or received.

## NEW ACCOUNTING PRONOUNCEMENTS

On June 29, 2001, the Financial Accounting Standards Board approved Statement of Financial Accounting Standards (SFAS) No. 141, Business Combinations and SFAS No. 142, Goodwill and Other Intangible Assets. SFAS No. 141 amends APB Opinion No. 16, Business Combinations, to prohibit use of the pooling-of-interests (pooling) method of accounting for business combinations initiated after June 30, 2001 and require the use of purchase accounting.

Goodwill generated from purchase business combinations consummated prior to the issuance of SFAS No. 142 was amortized on a straight-line basis over 20 years. SFAS No. 142 addresses the initial recognition and measurement of intangible assets acquired outside a business combination and the recognition and measurement of goodwill and other intangible assets subsequent to acquisition. Under the new standard, goodwill and intangible assets deemed to have indefinite lives will no longer be amortized, but instead will be tested at least annually for impairment. The standard is applicable for fiscal years commencing after December 15, 2001. The Company does not expect the adoption of this standard to have a material effect on its financial condition or results of operations.

#### SEGMENT INFORMATION

In accordance with SFAS No. 131, Disclosure about Segments of an Enterprise and Related Information, the Company uses the "management approach" for reporting business segment information. The management approach designates the internal organization that is used by management for making operating decisions and assessing performance as the source of the Company's reportable segments.

The Company considers its business as two operating segments: the bank and the mortgage company. The Company has disclosed results of operations relating to the two segments in Note 15 to the consolidated financial statements.

#### RECLASSIFICATIONS

Certain previously reported amounts have been reclassified to conform to the 2001 financial statement presentation. These reclassifications had no effect on net income or stockholders' equity.

## 2. MERGERS

On December 29, 2000, the Company consummated its merger with Citizens. Citizens was a multi-bank holding company and the parent company of Citizens Bank and Trust Co., Baytown State Bank and Pasadena State Bank (which also were merged into the Bank on December 29, 2000) and the majority owner of First National Bank of Bay City. In accordance with the Agreement and Plan of Merger, the Company exchanged 249.443 shares of the Company's common shares for each share of Citizens common stock, resulting in the issuance of approximately 3.9 million shares of Company Common Stock on a fully diluted basis. At December 29, 2000, Citizens had total assets of approximately \$436,000 and total deposits of approximately \$381,000. In a related transaction, the Company, CBLP and Baytown Land I, Ltd., the general partner of CBLP, entered into an agreement pursuant to which the Company acquired the assets and assumed the liabilities of CBLP. CBLP's primary assets and liabilities were the building in which Citizens main branch was located and the related debt to third parties. In connection with this agreement, the Company issued

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

approximately 106,000 shares of the Company's Common Stock on a fully diluted basis. These transactions have been accounted for as a pooling of interests.

On April 1, 1999, the Company consummated its merger with Fort Bend Holding Corp. ("Fort Bend"). Fort Bend was the parent company of Fort Bend Federal Savings and Loan Association of Rosenberg (which also was merged into the Bank on April 1, 1999) and the majority owner of Mitchell. In accordance with the Agreement and Plan of Merger, the Company exchanged 1.45 shares of the Company's common shares for each share of Fort Bend common stock, resulting in the issuance of approximately 4.1 million shares of Company Common Stock. At March 31, 1999 Fort Bend had total assets of approximately \$316,000 and total deposits of approximately \$269,000. The transaction has been accounted for as a pooling of interests.

Through the merger with Fort Bend, the Company acquired Fort Bend's 51% ownership interest in Mitchell, a full service mortgage banking affiliate of The Woodlands Operating Company L.P. ("Woodlands"). On June 17, 1999, the Company issued 307,323 shares of Company Common Stock to Woodlands in exchange for Woodlands' 49% ownership in Mitchell and Mitchell became a wholly-owned subsidiary of the Bank effective as of June 30, 1999. As a result, 100% of the

accounts and operations of Mitchell after that date are included in the financial statements of the Company.

The Company's consolidated financial statements have been restated to include the accounts and operations of Citizens, CBLP and Fort Bend for all periods presented. Separate interest income and net income amounts of the merged entities are presented in the following table:

	2000	1999
Interest income:		
Periods prior to consummation:		
Company	\$243,830	\$ 37,612
Citizens and CBLP	28,336	25,009
Fort Bend		5,454
Periods subsequent to consummation		143,157
Total interest income	\$272 <b>,</b> 166	\$211 <b>,</b> 232
	======	======
Net income:		
Periods prior to consummation:		
Company	\$ 37 <b>,</b> 825	\$ 6,305
Citizens and CBLP	5 <b>,</b> 636	•
Fort Bend		410
Periods subsequent to consummation		20,135
Total net income	\$ 43,461	\$ 31,963

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

## 3. SECURITIES

The amortized cost and fair value of securities classified as available for sale is as follows:

			DECEMBER 31, 2001					
	AMORTIZED COST		GROSS UNREALIZED			ZED		
			GAIN LOSS		SS	FA	IR VALUE	
Available for sale:								
U.S. Government and agency securities	\$	50,860	\$	1,294	\$	(17)	\$	52,137
Mortgage-backed securities		872 <b>,</b> 974		8,571	(2	,825)		878,720
Municipal securities		85 <b>,</b> 047		252	(1	,524)		83 <b>,</b> 775
Federal Reserve Bank stock		4,230						4,230
Federal Home Loan Bank stock		7,939						7,939
Other securities		41,169		356		(11)		41,514

Total securities available for

DECEMBER 31, 2000

GROSS UNREALIZED

AMORTIZED

COST GAIN LOSS FAIR VALUE

COST GAIN LOSS FAIR VALUE

DECEMBER 31, 2000

GROSS UNREALIZED

AMORTIZED

COST GAIN LOSS FAIR VALUE

COST G

The scheduled maturities of securities classified as available for sale is as follows:

		31, 2001		•
	AMORTIZED	FAIR VALUE	AMORTIZED COST	
Available for sale:				
Due in one year or less	\$ 19 <b>,</b> 799	\$ 20,081	\$ 21 <b>,</b> 359	\$ 21,395
Due from one year to five years	16,164	17,020	140,227	140,527
Due after five years	14,897	15,036	7,483	7,408
U.S. Government and agency				
securities	50,860	52 <b>,</b> 137	169,069	169,330
Mortgage-backed securities	872 <b>,</b> 974	878 <b>,</b> 720	618,523	613,216
Municipal securities	85 <b>,</b> 047	83 <b>,</b> 775	27 <b>,</b> 920	28,027
Federal Reserve Bank stock	4,230	4,230	3,949	3,949
Federal Home Loan Bank stock	7 <b>,</b> 939	7,939	17 <b>,</b> 972	17 <b>,</b> 972
Other securities	41,169	41,514	15,491	15 <b>,</b> 670
Total securities available for				
sale	\$1,062,219	\$1,068,315	\$852,924	\$848,164
	========	========	=======	=======

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Securities with a carrying value of \$675,658 and \$593,672 at December 31,

2001 and 2000, respectively, have been pledged to collateralize repurchase agreements, public deposits, Federal Home Loan Bank borrowings and other items.

In connection with the Citizens merger, the Company transferred all of Citizens' held to maturity debt securities to the available for sale category. The amortized cost of these securities at the time of transfer was \$55,800 and the unrealized gain was \$267 (\$174 net of income taxes). In connection with the Fort Bend merger, the Company transferred all of Fort Bend's held to maturity debt securities to the available for sale category in 1999. The amortized cost of these securities at the time of transfer was \$57,800 and the unrealized gain was \$80 (\$52 net of income taxes).

Gross gains of \$602, \$307 and \$286 and gross losses of \$588, \$774 and \$420 were recognized on sales of investment securities for the years ended December 31, 2001, 2000 and 1999, respectively. The tax benefit (expense) applicable to these net realized gains and losses was (\$5), \$163 and \$47, respectively.

#### 4. LOANS

A summary of loans outstanding follows:

	DECEMBER 31,		
	2001		
Commercial and industrial	\$1,086,844	\$ 958,146	
Construction and land development	701,903	643,164	
1-4 family residential	344,198	336,024	
Other	351 <b>,</b> 611	303,568	
Consumer	195,499	192 <b>,</b> 271	
Unearned income and fees, net of related costs	(7,597)	(7,675)	
Allowance for loan losses	(31,390)	(28,150)	
Loans held for investment, net	2,641,068 87,024	2,397,348 85,939	
Total loans, net	\$2,728,092 ======	\$2,483,287	

An analysis of the allowance for loan losses is as follows:

	YEAR ENDED DECEMBER 31,			
	2001 2000		1999	
Balance, beginning of year	\$28,150	\$22,436	\$17,532	
Provision charged against operations	7,500	7,053	6,474	
Charge-offs	(5,030)	(2,093)	(2,211)	
Recoveries	770	754	641	
Balance, end of year	\$31,390	\$28 <b>,</b> 150	\$22 <b>,</b> 436	

A loan is considered impaired when, based upon current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal and interest when due according to the contractual terms of the loan agreement. The valuation reserve includes activity related to allowances

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

calculated in accordance with SFAS No. 114 and activity related to other loan loss allowances determined in accordance with SFAS No. 5.

The following is a summary of loans considered to be impaired:

	DECEMBER 31,		
	2001	2000	
Impaired loans with no valuation reserve Impaired loans with a valuation reserve		\$ 2,640 8,160	
Total recorded investment in impaired loans	\$20 <b>,</b> 238	\$10,800 	
Valuation allowance related to impaired loans	\$ 3,749 ======	\$ 2,107	

The average recorded investment in impaired loans during 2001, 2000 and 1999 was \$15.5 million, \$9.3 million and \$13.9 million, respectively. Interest income on impaired loans of \$425,000, \$1.1 million and \$1.5 million was recognized for cash payments received in 2001, 2000 and 1999, respectively.

The Company has loans, deposits, and other transactions with its principal shareholders, officers, directors and organizations with which such persons are associated which were made in the ordinary course of business. At December 31, 2001, the aggregate amount of term loans to such related parties was \$11,838. Following is an analysis of activity with respect to these amounts:

	DECEMBER 31, 2001
Balance, beginning of year  New loans  Repayments	3,414
Balance, end of year	\$11,838 ======

Total revolving lines of credit to related parties was \$71,234\$ at December 31, 2001.

## 5. PREMISES AND EQUIPMENT

Premises and equipment consist of the following:

	DECEMBER 31,		
	2001	2000	
Land  Premises and leasehold improvements  Furniture and equipment	\$ 11,282 42,820 60,241	\$ 11,181 37,363 50,878	
Less accumulated depreciation and amortization	(54,419)	99,422 (46,960)	
	\$ 59,924 ======	\$ 52,462 ======	

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## SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### 6. OTHER ASSETS

Other assets consist of the following:

	DECEMBER 31,		
	2001	2000	
Other real estate and foreclosed property  Deferred income taxes	\$ 1,0 9,6	37 \$ 454 76 13,053	
Goodwill	2,5 1,2	•	
Investments in unconsolidated investees	6,7 82,6	•	
Factored receivables  Mortgage servicing rights	55,1 12,0	08 12,334	
Other	7,4		
	\$178 <b>,</b> 6	63 \$117 <b>,</b> 789 == ======	

Investments in unconsolidated investees represent equity investments in enterprises that primarily make investments in middle market businesses in the form of debt and equity capital. Unfunded commitments to unconsolidated investees were approximately \$1.4 million at December 31, 2001. The Company has no other guarantees of investee activity.

An analysis of mortgage servicing rights is as follows:

	DECEMBER 31,	
	2001	2000
Balance, beginning of year Additions Scheduled amortization Payoff amortization	2,804 (1,087)	7,263
Balance, end of year	\$12,008 ======	\$12,334 ======

The fair value of these servicing rights was approximately \$13,574 and \$15,963 at December 31, 2001 and 2000, respectively. The fair value of servicing rights was determined using discount rates ranging from 9.5% to 20% and prepayment speeds ranging from 161.5% to 922% of standard Public Securities Association prepayment speeds, depending upon the stratification of the specific mortgage servicing right.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### 7. DEPOSITS

At December 31, 2001, scheduled maturities of time deposits are summarized as follows:

	DECEMBER 31, 2001
2002 2003	66,865
2005	27,479
	\$912,475

At December 31, 2001 and 2000, the aggregate amount of deposits from related parties was \$91,464\$ and \$140,082, respectively.

Brokered deposits were \$300 and \$53,406 at December 31, 2001 and 2000, respectively.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### 8. SECURITIES SOLD UNDER REPURCHASE AGREEMENTS AND OTHER BORROWINGS

Securities sold under repurchase agreements and other borrowings generally represent borrowings with maturities ranging from one to thirty days. Other borrowings consist of federal funds purchased, treasury tax and loan deposits and other bank borrowings. Information relating to these borrowings is summarized as follows:

	DECEMBER 31,	
	2001	
	(DOLLARS IN THOUSANDS)	
Securities sold under repurchase agreements:		
Average	\$270 <b>,</b> 656	\$209,816
Period-end	358,401	211,800
Maximum month-end balance during period	358,401	241,834
Interest rate:		
Average	3.17%	4.69%
Period-end	2.03%	4.89%
Long-term borrowings:		
Average	\$ 7 <b>,</b> 565	\$ 5,944
Period-end	7,410	7,743
Maximum month-end balance during period	7,717	7,823
Interest rate:		
Average	7.00%	7.58%
Period-end	6.96%	7.00%
Short-term borrowings:		
Average	\$157,630	\$199 <b>,</b> 269
Period-end	222,168	298,218
Maximum month-end balance during period	368 <b>,</b> 792	372 <b>,</b> 298
Interest rate:		
Average	3.93%	6.35%
Period-end	2.12%	6.83%

Securities sold under repurchase agreements generally include U.S. Government and agency securities and are maintained in safekeeping by correspondent banks. The Company enters into these repurchase agreements as a service to its customers.

Subject to certain limitations, the Bank may borrow funds from the Federal Home Loan Bank ("FHLB") in the form of advances. Credit availability from the FHLB to the Bank is based on the Bank's financial and operating condition. Borrowings from the FHLB to the Bank were approximately \$132,700 and \$193,400 at December 31, 2001 and 2000, respectively, and are included as a component of other borrowings in the accompanying consolidated balance sheet. In addition to creditworthiness, the Bank must own a minimum amount of FHLB capital stock. This minimum is 5.00% of outstanding FHLB advances. Unused borrowing capacity at December 31, 2001 was approximately \$236,800.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

At December 31, 2001, the contractual maturities of long-term borrowings are as follows:

	DECEMBER 31, 2001
2002. 2003. 2004. 2005. 2006. Thereafter.	390 422 457 494
	\$7,410 =====

# 9. INCOME TAXES

The income tax provision (benefit) for the years ended December 31, 2001, 2000 and 1999 is composed of the following:

	2001	2000	1999
Current Deferred			
Total	\$24 <b>,</b> 745	\$22 <b>,</b> 607	\$17,500
	======		======

The types of temporary differences between the tax bases of assets and liabilities and their financial reporting amounts that give rise to deferred income tax assets and liabilities and their approximate tax effects are as follows:

	DECEMBER 31, 2001		DECEMBER 3	•
	TEMPORARY DIFFERENCES	TAX EFFECT	TEMPORARY	TAX EFFECT
Future deductible differences: Unrealized loss on securities available for				
sale	\$	\$	\$ 4,760	\$ 1,653
Allowance for loan losses	30,515	10,775	28,004	9,780
Mortgage servicing rights	1,831	641	645	226
Bank premises	4,965	1,738	5,389	1,886
Other	362	127	2,402	817
Deferred income tax asset	\$37 <b>,</b> 673	13 <b>,</b> 281	\$41,200 =====	14,362
Future taxable differences:				
Unrealized gain on securities available for				
sale	\$ 6,096	2,226	\$	
Market discount on securities	1,771	620	477	167

Federal Home Loan Bank stock dividends	2,168	759	3,278	1,142
Deferred income tax liability	\$10,035	3,605	\$ 3,755	1,309
	======		======	
Net deferred income tax asset		\$ 9,676		\$13 <b>,</b> 053
				======

In connection with the Company's merger with Citizens and CBLP, the Company recorded deferred tax assets of \$2,669 with an offsetting credit to additional paid in capital related to differences in the tax bases of

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

assets and liabilities and their financial reporting amounts. Such deferred taxes were not previously recorded by CBLP as it was organized as a limited partnership.

The reconciliation between the Company's effective income tax rate and the statutory federal income tax rate is as follows:

	YEAR ENDED DECEMBER 31,		
	2001	2000	1999
Statutory federal income tax rate  Tax-exempt income from Bank-owned life insurance  Tax-exempt interest income  Other	(2.02)	35.00% (0.88) (0.89) 0.86	35.00%  (0.69) 1.05
Effective income tax rate	31.94% =====	34.09% =====	35.36% =====

### 10. EMPLOYEE BENEFITS

### STOCK-BASED COMPENSATION PLAN

The Company sponsors, and currently grants awards under, the Southwest Bancorporation of Texas, Inc. 1996 Stock Option Plan (the "Stock Option Plan"), which is a stock-based compensation plan as described below. The Company has also sponsored similar stock-based compensation plans in prior years.

The Company applies the intrinsic value method in accounting for the Stock Option Plan and the Company's other prior stock-based compensation plans in accordance with Accounting Principles Board Opinion No. 25 ("APB 25"). In 1995, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 123, Accounting for Stock-Based Compensation, ("SFAS 123") which, if fully adopted by the Company, would change the method the Company applies in recognizing the expense of its stock-based compensation plans for awards subsequent to 1994. Adoption of the expense recognition provisions of SFAS 123 is optional and the Company decided not to elect these provisions of SFAS 123. However, pro forma disclosures as if the Company adopted the expense recognition provisions of SFAS 123 are required by SFAS 123 and are presented below.

THE STOCK OPTION PLAN

Under the 1996 Stock Option Plan, the Company is authorized to issue up to 3,000,000 shares of common stock pursuant to "Awards" granted in the form of incentive stock options which qualify under Section 422 of the Internal Revenue Code of 1986, as amended (the "Code"), nonqualified stock options which do not qualify under Section 422 of the Code, and stock appreciation rights. Awards may be granted to selected employees and directors of the Company or any subsidiary. The Stock Option Plan provides that the exercise price of any incentive stock option may not be less than the fair market value of the common stock on the date of grant, and that the exercise price of any nonqualified stock option may be equal to, greater than or less than the fair market value of the common stock on the date of grant.

The Company granted 339,391, 636,605 and 353,893 stock options in 2001, 2000 and 1999, respectively. These stock options were granted with an exercise price, as determined in each individual grant agreement. The majority of the options granted vest over a five year period commencing on the date of grant (i.e., 60% vest on the third anniversary of the date of grant and 20% vest on each of the next two anniversaries of the date of grant) with the remaining options vesting over a period not to exceed five years.

In accordance with APB 25, compensation expense is recognized for discounted stock options granted and for performance-based stock options granted (but not for the stock options having exercise prices equal to

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

the fair market value on the date of grant). The Company has recognized \$33, \$4 and \$106 of compensation expense in connection with these grants in 2001, 2000 and 1999, respectively.

### THE RESTRICTED STOCK PLAN

Under the Restricted Stock Plan implemented in 2001, the Company is authorized to issue up to 300,000 shares of common stock pursuant to "Awards" granted thereunder. The shares of common stock are issued to the participant at the time the Award is made or at some later date, and the shares are subject to certain restrictions against disposition and certain obligations to forfeit such shares to the Company under certain circumstances.

During 2001, the Company granted Awards covering 47,334 shares of common stock. The shares covered by these Awards vest over a five year period commencing on the date of grant (i.e., 60% vest on the third anniversary of the date of grant and 20% vest on each of the next two anniversaries of the date of grant); provided, however, that 100% of the shares may vest on either December 31, 2002 or December 31, 2003 if certain performance standards have been met by the Company.

In accordance with APB 25, compensation expense is recognized for the performance-based Awards granted under the Restricted Stock Plan. The Company has recognized \$200 of compensation expense in connection with the above Awards in 2001.

A summary of the status of the Company's stock options as of December 31, 2001, 2000, and 1999 and the change during the years is as follows:

	2001	1	200	2000		9
	NUMBER OF SHARES UNDERLYING OPTIONS	WEIGHTED AVERAGE EXERCISE PRICES	NUMBER OF SHARES UNDERLYING OPTIONS	WEIGHTED AVERAGE EXERCISE PRICES	NUMBER OF SHARES UNDERLYING OPTIONS	WEI AVE EXE PR
Outstanding at beginning of the year	2,630,613	\$12.06	2,823,171		2,903,907	\$7
Granted at a discount Granted at-the-money		n/a 30.40	636,605	n/a 19.19	353 <b>,</b> 893	14
Total granted	(219,221)	9.00	636,605 (687,161) (142,002)	5.26	•	14 3 12
Outstanding at end of year	2,735,933	\$14.72 =====	2,630,613	\$12.06 =====	2,823,171	\$8 ==
Exercisable at end of year	1,619,187 ======	\$10.06 =====	1,671,146 ======		1,425,698 ======	== \$6 ==

The fair value of each stock option granted is estimated on the date of grant using the Black-Scholes stock option valuation model with the following weighted-average assumptions for grants in 2001, 2000 and 1999: dividend yield of 0.00%: risk-free interest rates are different for each grant and range from 5.18% to 6.47%; the expected lives of options of 5 years; and a volatility of 29.26%, 29.30% and 28.59% respectively. The weighted average fair value of options granted during the year is as follows:

	2001	2000	1999
Weighted-average fair value of options granted at a			
discount	n/a	n/a	n/a
Weighted-average fair value of options granted			
at-the-money	\$11.24	\$7.30	\$5.08
Weighted-average fair value of all options granted during			
the year	\$11.24	\$7.30	\$5.08

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

The following table summarizes information about stock options outstanding and exercisable at December 31, 2001:

	ING	OPTIONS OUTSTAND
OPTIONS EXERCISABLE		
		WEIGHTED
WEIGHTED	WEIGHTED	AVERAGE

RANGE OF EXERCISE PRICES	NUMBER OUTSTANDING	REMAINING CONTRACTUAL LIFE	AVERAGE EXERCISE PRICE	NUMBER EXERCISABLE	AVERAGE EXERCISE PRICE
\$0.20 to \$5.20	372,923	*	\$ 3.13	372,923	\$ 3.13
\$5.35 to \$11.16	758 <b>,</b> 582	5.4	8.55	758 <b>,</b> 582	8.55
\$11.72 to \$15.25	185,813	8.3	12.62	110,321	11.61
\$15.38 to \$20.19	1,022,230	9.7	17.85	340,201	17.24
\$20.20 to \$36.63	309 <b>,</b> 375	10.1	27.57		n/a
\$36.63 to \$41.91	87,010	9.1	40.29	37,160	40.25
\$0.20 to \$41.91	2,735,933	*	\$14.72	1,619,187	\$10.06
	=======	====	=====	=======	=====

<sup>-----</sup>

If the fair value based method of accounting under SFAS 123 had been applied, the Company's net income available for common shareholders and earnings per common share would have been reduced to the pro forma amounts indicated below (assuming that the fair value of options granted during the year are amortized over the vesting period):

	YEAR ENDED DECEMBER 31,					
	2			2000		.999
Net income						
As reported	\$5	\$52,717 \$43,461		3,461	\$31,963	
Pro forma	\$5	0,267	\$4	1,812	\$3	0,695
Basic earnings per common share						
As reported	\$	1.60	\$	1.34	\$	1.01
Pro forma	\$	1.53	\$	1.29	\$	0.97
Diluted earnings per common share						
As reported	\$	1.55	\$	1.29	\$	0.97
Pro forma				1.24		

The effects of applying SFAS 123 in the above pro forma disclosure are not indicative of future amounts. The Company anticipates making awards in the future under its stock-based compensation plans.

#### BENEFIT PLANS

The Company has adopted a contributory profit sharing plan pursuant to Internal Revenue Code Section 401(k) covering substantially all employees (the "401-K Plan"). Each year the Company determines, at its discretion, the amount of matching contributions. The Company presently matches 100% of the employee contributions not to exceed 5% of the employee's annual compensation. Total plan expense charged to the Company's operations for the years ended December 31, 2001, 2000 and 1999 was \$2,246, \$1,744 and \$1,374, respectively.

The 401-K Plan provides that the Company may contribute shares of common stock of the Company (valued at the approximate fair market value on the date of

<sup>\*</sup> All options, with an exercise price between \$0.20 to \$5.20, are exercisable while the employee remains an employee at the Company and cease to be exercisable three months after termination of employment.

contribution) instead of cash. A total of

6.5

SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

4,431 shares at \$16.58 were issued to the 401-K Plan during the year ended December 31, 1999. No shares were issued to the 401-K Plan in 2001 and 2000.

Prior to December 31, 2000, Citizens had a defined benefit pension plan covering substantially all of their employees. The benefits under the plan were based on years of service and the employee's final average monthly compensation. Effective December 31, 2000, the Company curtailed the defined benefit pension plan. Pursuant to the curtailment, no further benefits will be accrued under the plan from and after December 31, 2000 and no individual who is not currently a participant in the plan shall be eligible to become a participant in the plan. Each participant who was an employee at December 31, 2000 became 100% vested in his or her accrued benefit on December 31, 2000. The total pension benefit obligation under the plan is immaterial to the consolidated financial statements.

The three wholly-owned subsidiary banks of Citizens had a profit sharing plan covering substantially all of their employees. The profit sharing plan was funded on an annual basis as determined by the Banks' Boards of Directors. Contributions to the profit sharing plan were \$573 and \$681 for the years ended December 31, 2000 and 1999, respectively. Effective October 1, 2000, the profit sharing plan was converted to the Company's 401(k) plan.

#### 11. EARNINGS PER COMMON SHARE

Earnings per common share is computed as follows:

	YEAR ENDED DECEMBER 31,								
	2001 2000		2001 2000		2001 2000		2001		1999
Net income	\$52 <b>,</b> 717	\$43,461	\$31 <b>,</b> 963						
Divided by average common shares and common share equivalents:									
Average common shares	32 <b>,</b> 855	32 <b>,</b> 397	31,743						
planplan		1,232	1,200						
Total average common shares and common share									
equivalents	34,076	33 <b>,</b> 629	32 <b>,</b> 943						
Basic earnings per common share	\$ 1.60	\$ 1.34	\$ 1.01						
Diluted earnings per common share	====== \$ 1.55	\$ 1.29	\$ 0.97						

#### 12. COMMITMENTS AND CONTINGENCIES

LITIGATION

The Company is involved in various litigation that arise in the normal course of business. In the opinion of management of the Company, after consultation with its legal counsel, such litigation will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### LEASES

At December 31, 2001, the Company has certain noncancelable operating leases which cover the company's premises with approximate future minimum annual rental payments as follows:

2002	
2003	
2004	4,816
2005	4,672
2006	4,185
Thereafter	5,835
	\$29 <b>,</b> 776
	======

Rent expense was \$6,487, \$4,672 and \$3,937 for the years ended December 31, 2001, 2000 and 1999, respectively.

#### 13. REGULATORY CAPITAL COMPLIANCE

The Company and the Bank are subject to regulatory risk-based capital requirements that assign risk factors to all assets, including off-balance sheet items such as loan commitments and standby letters of credit. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Capital is separated into two categories, Tier 1 and Tier 2, which combine for total capital. At December 31, 2001, the Company's and Bank's Tier 1 capital consists of their respective shareholders' equity adjusted for minority interest in equity accounts of consolidated subsidiaries, goodwill, and various other intangibles and Tier 2 consists of the allowance for loan losses subject to certain limitations. The guidelines require total capital of 8% of risk-weighted assets.

In conjunction with risk-based capital guidelines, the regulators have issued capital leverage guidelines. The leverage ratio consists of Tier 1 capital as a percent of average assets. The minimum leverage ratio for all banks is 3%, with a higher minimum ratio dependent upon the condition of the individual bank. The 3% minimum was established to make certain that all banks have a minimum capital level to support their assets, regardless of risk profile.

As of December 31, 2001, the most recent notification from the regulators categorized the Bank and the Company as "well capitalized" under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the category.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

The following table compares the Company's and the Bank's leverage and risk-weighted capital ratios as of December 31, 2001 and 2000 to the minimum regulatory standards:

	ACTUAL		MINIMUM CAPITAL REQUIREMENT		MINIMUM TO BE WELL CAPITALIZED UNDER PROMPT CORRECTIVE ACTION PROVISIONS	
	AMOUNT	RATIO	AMOUNT	RATIO	AMOUNT	RATIO
As of December 31, 2001 Total Capital (to Risk Weighted Assets):						
The Company	\$385,463	11.27%	\$273,689	8.00%	\$342,111	10.00%
The Bank	387,509		•	8.00%		10.00%
Tier I Capital (to Risk Weighted Assets):	,		,		, , ,	
The Company	354,073	10.35%	136,844	4.00%	273,689	8.00%
The Bank	355,802	10.48%	135,797	4.00%	271,594	8.00%
Tier I Capital (to Average Assets):						
The Company	354,073	8.86%	119,872	3.00%	199,787	5.00%
The Bank	355,802	8.53%	125,094	3.00%	208,490	5.00%
As of December 31, 2000						
Total Capital (to Risk						
Weighted Assets):						
The Company	318,039	10.49%	242,590	8.00%	303,238	10.00%
The Bank	332,092	11.03%	240,954	8.00%	301,193	10.00%
Tier I Capital (to Risk						
Weighted Assets):						
The Company	289,889	9.56%	121,295	4.00%	242,590	8.00%
The Bank	303,616	10.08%	120,477	4.00%	240,954	8.00%
Tier I Capital (to Average						
Assets):						
The Company	289 <b>,</b> 889	7.71%	112,867	3.00%	188,111	5.00%
The Bank	303,616	8.12%	112,199	3.00%	186,998	5.00%

The Company and the Bank are also subject to certain restrictions on the amount of dividends that they may declare without prior regulatory approval.

# 14. SEGMENT INFORMATION

The Company has two operating segments: the bank and the mortgage company. Each segment is managed separately because each business requires different marketing strategies and each offers different products and services.

The accounting policies of the segments are the same as those described in Note 1. The Company evaluates each segment's performance based on the income before income taxes and minority interest. Intersegment financing arrangements

are accounted for at current market rates as if they were with third parties.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Summarized financial information by operating segment for the years ended December 31, 2001, 2000 and 1999 follows:

### YEAR ENDED DECEMBER 31,

			2001			
	BANK	MORTGAGE			BANK	MORTGAG
Interest income Interest expense			\$ (9,899) (9,899)			
Net interest income	150,389	9,600		159 <b>,</b> 989	144,106	6,398
losses	7,169	331		7,500	6 <b>,</b> 825	228
Noninterest income Noninterest	50,935	7,223		58,158	37,954	4,939
expense	124,403	8 <b>,</b> 758		133,161	113,210	6,947
Income before income taxes and minority		A 5 504		A 55 406		h 4 1 6 6
interest	,	•	·	\$ 77,486	•	
Total assets	\$4,380,659	\$263 <b>,</b> 526	\$ (243,029) ======	\$4,401,156 =======	\$3,927,444 =======	\$293 <b>,</b> 67

#### YEAR ENDED DECEMBER 31,

			1999	
	BANK	MORTGAGE	ELIMINATIONS	CONSOLIDATED
Interest income Interest expense	\$ 207,978 88,219			
Net interest income	119,759	3,254		123,013
losses	6,334 33,183	140 4,281		6,474 37,464
expense	98,314	6 <b>,</b> 197		104,511
Income before income taxes and minority				
interest	\$ 48,294 ======	\$ 1,198 ======	\$ ======	\$ 49,492 ======
Total assets	\$3,263,377 =======	\$198,840 ======	\$(191,029) ======	\$3,271,188 =======

Intersegment interest was paid to the Bank by the mortgage company in the amount of \$9,899, \$13,742 and \$6,980 for the years ended December 31, 2001, 2000 and 1999, respectively. Advances from the Bank to the mortgage company of \$243,029, \$280,779 and \$191,029 were eliminated in consolidation at December 31, 2001, 2000 and 1999, respectively.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

15. FINANCIAL INSTRUMENTS WITH OFF-BALANCE SHEET RISK AND CONCENTRATIONS OF CREDIT RISK

In the normal course of business, the Company becomes a party to various financial transactions that generally do not involve funding. These transactions involve various risks, including market and credit risk. Since these transactions generally are not funded, they do not necessarily represent future liquidity requirements. They are referred to as financial instruments with off-balance sheet risk and are not reflected on the balance sheet. The Company offers these financial instruments to enable its customers to meet their financing objectives and to manage their interest rate risk. Supplying these instruments provides the Company with an ongoing source of fee income. These financial instruments include loan commitments, letters of credit, commitments to sell mortgage loans to permanent investors and financial guarantees on GNMA mortgage-backed securities administered. These financial instruments involve, to varying degrees, elements of credit risk in excess of the amounts recognized in the financial statements.

The approximate contractual amounts of financial instruments with off-balance sheet risk are as follows:

	DECEMBER 31, 2001 CONTRACT AMOUNT	DECEMBER 31, 2000 CONTRACT AMOUNT
Loan commitments including unfunded lines of credit  Standby letters of credit  Commercial letters of credit	\$1,442,060 124,009 14,197 35,449 86,373	\$1,140,589 100,420 4,839 5,991 90,656

The Company's exposure to credit loss in the event of nonperformance by the other party to the loan commitments and letters of credit is limited to the contractual amount of those instruments. The Company uses the same credit policies in evaluating loan commitments and letters of credit as it does for on-balance sheet instruments. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being fully drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Standby letters of credit are conditional commitments by the Company to quarantee the performance of a customer to a third party. The Company evaluates

each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but may include certificates of deposit, accounts receivable, inventory, property, plant and equipment, and real property.

The contract amounts for commitments to sell mortgage loans to permanent investors represent an agreement to sell mortgages currently in the process of funding and commitment terms are generally less than 90 days. The balance at any given date represents recent activity at the mortgage company. The contract amount does not represent exposure to credit loss.

The Company administers GNMA mortgage-backed securities on which it guarantees payment of monthly principal and interest to the security holders. The underlying loans are guaranteed by FHA and VA mortgage insurance and are collateralized by real estate. In the event of mortgagor default, the Company may only incur losses of costs that may exceed reimbursement limitations established by FHA or VA. The Company believes its exposure is immaterial, and the contract amount does not represent the Company's exposure to credit loss.

The Company originates real estate, commercial, construction and consumer loans primarily to customers in the eight county area in and around Houston. Although the Company has a diversified loan portfolio, a

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

substantial portion of its customers' ability to honor their contracts is dependent upon the local Houston economy and the real estate market.

The Company maintains funds on deposit at correspondent banks which at times exceed the federally insured limits. Management of the Company monitors the balance in these accounts and periodically assesses the financial condition of correspondent banks.

#### 16. FAIR VALUES OF FINANCIAL INSTRUMENTS

The fair value of financial instruments provided below represents estimates of fair values at a point in time. Significant estimates regarding economic conditions, loss experience, risk characteristics associated with particular financial instruments and other factors were used for the purposes of this disclosure. These estimates are subjective in nature and involve matters of judgment. Therefore, they cannot be determined with precision. Changes in the assumptions could have a material impact on the amounts estimated.

While the estimated fair value amounts are designed to represent estimates of the amounts at which these instruments could be exchanged in a current transaction between willing parties, many of the Company's financial instruments lack an available trading market as characterized by willing parties engaging in an exchange transaction.

The estimated fair values disclosed do not reflect the value of assets and liabilities that are not considered financial instruments. In addition, the value of long-term relationships with depositors (core deposit intangibles) and other customers is not reflected. The value of these items is believed to be significant.

Because of the wide range of valuation techniques and the numerous estimates which must be made, it may be difficult to make reasonable comparisons

of the Company's fair value information to that of other financial institutions. It is important that the many uncertainties discussed above be considered when using the estimated fair value disclosures and to realize that because of these uncertainties, the aggregate fair value amount should in no way be construed as representative of the underlying value of the Company.

The following methods and assumptions were used by the Company in estimating its fair value disclosures for financial instruments:

Cash and Cash Equivalents: The carrying amounts for cash and cash equivalents approximate their fair values.

Securities: Fair values for investment securities are based on quoted market prices. The fair value of stock in the Federal Home Loan Bank of Dallas and the Federal Reserve Bank Stock is estimated to be equal to its carrying amount given it is not a publicly traded equity security, it has an adjustable dividend rate, and transactions in the stock are executed at the stated par value.

Loans Held for Sale: Fair values of loans held for sale are estimated based on outstanding commitments from investors or current market prices for similar loans.

Loans and Accrued Interest Receivable: For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. The fair value of all other loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for impaired loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable. The carrying amount of accrued interest approximates its fair value.

Derivatives. Fair value is defined as the amount that the Company would receive or pay to terminate the contracts at the reporting date. Market or dealer quotes were used to value the instruments.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Off-Balance-Sheet Instruments: The fair values of the Company's lending commitments, letters of credit, commitments to sell loans and guarantees are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. The fair value of the Company's option contracts are based on the estimated amounts the Company would receive from terminating the contracts at the reporting date.

Deposit Liabilities and Accrued Interest Payable: The fair values disclosed for demand deposits (e.g. interest and noninterest checking and money market accounts) are, by definition, equal to the amount payable on demand at the reporting date. Fair values for fixed-rate time deposits are estimated using a discounted cash flow analysis, using interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits. The carrying amount of accrued interest approximates its fair value.

Borrowings: The carrying amounts of federal funds purchased, securities sold under repurchase agreements, and other borrowings approximate their fair values.

The following table summarizes the carrying values and estimated fair values of financial instruments (all of which are held for purposes other than trading):

		DECEMBER 31, 2001		31, 2000
	CARRYING AMOUNT	ESTIMATED	CARRYING AMOUNT	ESTIMATED
ASSETS				
Cash and due from banks  Federal funds sold and other cash	\$ 272,823	\$ 272,823	\$ 331,965	\$ 331,965
equivalents	72,633	72,633	79,341	79,341
Securities available for sale		1,068,315		
Loans held for sale  Loans held for investment, net of	87,024	87,024	85 <b>,</b> 939	86,855
allowance	2,641,068	2,641,435	2,397,348	2,476,656
Accrued interest receivable	20,706	20,706	27,334	27,334
LIABILITIES				
Deposits Securities sold under repurchase	\$3,428,633	\$3,245,604	\$3,093,870	\$2,924,330
agreements	358,401	358,437	211,800	211,800
Other borrowings	229 <b>,</b> 578	229,933	305,961	305,755
Accrued interest payable		2,562	•	•

The fair value of the Company's derivatives and off-balance sheet instruments was immaterial at December 31, 2001 and 2000.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

### 17. SUPPLEMENTAL CASH FLOW INFORMATION

The supplemental cash flow information for the years ended December 31, 2001, 2000, and 1999 is as follows:

	DECEMBER 31,		
	2001	2000	1999
Cash paid for interest	\$104,101	\$120 <b>,</b> 229	\$85 <b>,</b> 847
Cash paid for income taxes  Non-cash investing and financing activities:	18,600	21,400	18,691
Tax benefit related to the exercise of certain stock			
options	1,812	5,075	967
Loans transferred to foreclosed real estate	1,550	411	1,326
Investment securities transferred to loans	10,250		
Dividends declared but unpaid			782
Issuance of common stock in exchange for 49%			
ownership interest in Mitchell			2,575

Transfer of securities from held to maturity to available for sale..... 55,800 57,800

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#### REPORT OF INDEPENDENT ACCOUNTANTS ON FINANCIAL STATEMENT SCHEDULE

To the Board of Directors and Shareholders Southwest Bancorporation of Texas, Inc.:

Our audits of the consolidated financial statements referred to in our report dated February 25, 2002 of Southwest Bancorporation of Texas, Inc. and Subsidiaries included on page 45 of this Form 10-K also included an audit of the financial statement schedule listed in the index on page 44 of this Form 10-K. In our opinion, this financial statement schedule presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements.

PRICEWATERHOUSECOOPERS LLP

Houston, Texas February 25, 2002

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES SCHEDULE I -- PARENT COMPANY CONDENSED FINANCIAL STATEMENTS

#### CONDENSED BALANCE SHEET

	DECEMB	ER 31,
	2001	2000
	(DOLLARS IN EXCEPT SHA SHARE A	THOUSANDS, RE AND PER
ASSETS		
Other assets	4,178 365,861 1,681	1,189 300,875 4,935
Total assets	\$371 <b>,</b> 734 ======	\$311 <b>,</b> 125 ======
LIABILITIES AND SHAREHOLDERS' EQUITY		
Liabilities: Borrowings	\$ 10,000	\$ 13,000
Total liabilities	10,000	13,000
Shareholders' equity: Common stock \$1 par value, 150,000,000 shares		

authorized; 32,924,098 issued and outstanding at

December 31, 2001 and 75,000,000 authorized; 32,705,909		
issued and 32,704,877 outstanding at December 31,		
2000	32,924	32,706
Additional paid-in capital	73,388	69 <b>,</b> 735
Retained earnings	251,552	198,835
Accumulated other comprehensive income	3 <b>,</b> 870	(3,107)
Treasury stock, at cost 0 shares and 1,032 shares,		
respectively		(44)
Total shareholders' equity	361,734	298,125
Total liabilities and shareholders' equity	\$371,734	\$311,125
	=======	=======

These condensed financial statements should be read in conjunction with the Consolidated Financial Statements and Notes thereto of Southwest Bancorporation of Texas, Inc. and Subsidiaries included herein.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES SCHEDULE I -- PARENT COMPANY CONDENSED FINANCIAL STATEMENTS -- (CONTINUED)

CONDENSED STATEMENT OF INCOME AND COMPREHENSIVE INCOME

		NDED DECEME	•
	2001	2000	1999
		ARS IN THOU	
Interest income on securities	•	\$ 103	·
Total interest income	141	103	63
Net interest expense Other income:	(566)	(657)	(57)
Dividends received from subsidiary Other operating income			7
Total other income  Operating expenses  Equity in undistributed income of subsidiary	350 53 <b>,</b> 328	3,715 705 40,680	4,303 625
Income before income taxes	(297)	43,033 (428)	
Net income Other comprehensive income, net of tax:	52 <b>,</b> 717		31,963
Net unrealized appreciation (depreciation) on securities available for sale	6,977	•	
Comprehensive income	\$59 <b>,</b> 694	\$56 <b>,</b> 124	\$ 13,256 ======

These condensed financial statements should be read in conjunction with the Consolidated Financial Statements and Notes thereto of Southwest Bancorporation of Texas, Inc. and Subsidiaries included herein.

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SOUTHWEST BANCORPORATION OF TEXAS, INC. AND SUBSIDIARIES SCHEDULE I -- PARENT COMPANY CONDENSED FINANCIAL STATEMENTS -- (CONTINUED)

#### CONDENSED STATEMENT OF CASH FLOWS

		NDED DECEMBE	•
		2000	1999
		ARS IN THOUS	SANDS)
Cash flows from operating activities:  Net income	\$ 52,717	\$ 43,461	\$ 31,963
Equity in undistributed income of subsidiary  Other non-cash items	(53,328) 233	(40,680) 38	(28,120) 33
prepaid expenses and other assets  Decrease in accrued interest payable and other	3,254	(2,994)	585
liabilitiesOther, net		(808) 782	(14) 57
Net cash provided by (used in) operating activities	2 <b>,</b> 876	(201)	4,504
Cash flows from investing activities:  Purchase of securities available for sale  Proceeds from sale of securities available for sale  Investments in subsidiaries  Return of capital from subsidiaries	1,953	(3,473) 2,690 (12,813) 	
Net cash used in investing activities		(13,596)	(13,906)
Cash flows from financing activities:  Proceeds from borrowings  Payments on borrowings  Payments of dividends on common stock by Fort Bend Holding	 (3,000)	,	
Corp			(277)
Inc. Net proceeds from issuance of common stock Purchase of treasury stock Other, net	1,870  	(3,124) 3,636 (116) 	
Net cash provided by (used in) financing activities	(1,130)	13,396	(1,839)
Net decrease in cash and cash equivalents	(4,112) 4,126	(401) 4,527	(11,241) 15,768
Cash and cash equivalents at end of period	\$ 14 ======	\$ 4,126 ======	\$ 4,527 ======

These condensed financial statements should be read in conjunction with the Consolidated Financial Statements and Notes thereto of

Southwest Bancorporation of Texas, Inc. and Subsidiaries included herein.

# EXHIBIT INDEX

(c	) *Exhibits	3
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2.1	 Agreement and Plan of Merger dated October 16, 2000, between the Company and Citizens Bankers, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed October 17, 2000)
2.2	 Purchase Agreement, dated November 9, 2000, among the Company, Southwest Bank of Texas National Association, Citizens Bankers Limited Partnership and Baytown Land I, Ltd. (incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2000)
3.1	 Articles of Incorporation of the Company, restated as of May 1, 2001 (incorporated by reference to Exhibit 4.1 to the Company's Form S-8 Registration Statement No. 333-60190)
3.2	 Bylaws of the Company (Restated as of December 31, 1996)
4.1	 Specimen Common Stock certificate
**4.2	 Loan Agreement (and form of \$10,000,000 Promissory Note) dated March 30, 2000, between the Company and Bank of Oklahoma, N.A.
**4.3	 Loan Agreement (and form of \$5,000,000 Promissory Note) dated June 30, 2000, between the Company and Bank of Oklahoma, N.A.
**4.4	 Assumption and Modification Agreement dated December 29, 2000 and First Amendment thereto dated January 10, 2001, between Southwest Bank of Texas National Association and American General Life and Accident Insurance Company, relating to Third Modification of Promissory Note (in the original principal amount of \$6,250,000), Deed of Trust and Security Agreement and of Assignment of Leases and Rents
+10.1	 1989 Stock Option Plan, amended and restated as of May 29, 1998 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2000)
+10.2	 1993 Stock Option Plan, amended and restated as of May 29, 1998 (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2000)
+10.3	 Form of Stock Option Agreement under 1989 Stock Option Plan and 1993 Stock Option Plan
+10.4	 1996 Stock Option Plan, as amended January 24, 2000 (incorporated by reference to Exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended December 31, 1999)
+10.5	 Form of Incentive Stock Option Agreement under 1996 Stock Option Plan
+10.6	 Form of Non-qualified Stock Option Agreement under 1996 Stock Option Plan
+10.7	 Form of Stock Option Agreement for Directors under 1996 Stock Option Plan (incorporated by reference to Exhibit 10.8 to the Company's Form S-1 Registration Statement No. 333-16509)
+10.8	 Form of Change in Control Agreement, dated as of January 1, 2000, between the Company and Paul B. Murphy, Jr.

(incorporated by reference to Exhibit 10.1 to the Company's

	Quarterly Report on Form $10-Q$ for the quarterly period ended June 30, 2000)
+10.9	 Form of Change in Control Agreement, dated as of January 1, 2000, between the Company and each of Joseph H. Argue, J. Nolan Bedford, David C. Farries, James R. Massey, Randall E. Meyer and Steve D. Stephens (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2000)
+10.10	 Employment Agreement between the Company and Walter Lane Ward, Jr. (incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the year ended December 31, 1999)
+10.11	 Employment Agreement, amended and restated as of February 17, 2001, between the Company and Walter E. Johnson (incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the year ended December 31, 2000)
+ 10.12	 Employment Agreement between the Company and John H. Echols, dated as of December 31, 2000 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed January 2, 2001)

filed January 2, 2001) + 10.13 -- Restricted Stock Plan (incorporated by reference to Appendix B to the Company's Proxy Statement dated March 16, 2001 for

its 2001 Annual Meeting of Shareholders) +10.14 -- Form of Restricted Stock Agreement under the Restricted Stock Plan (incorporated by reference to Exhibit 4.6 to the Company's Form S-8 Registration Statement No. 333-60190)

-- Non-Employee Directors Deferred Fee Plan (incorporated by +10.15 reference to Exhibit 4.3 to the Company's Form S-8 Registration Statement No. 333-74452)

-- Form of Deferral Election Form under Non-Employee Directors +10.16 Deferred Fee Plan (incorporated by reference to Exhibit 4.4 to the Company's Form S-8 Registration Statement No. 333-74452)

-- List of subsidiaries of the Company \*\*\*21.1

\*\*\*23.1 -- List of subsidiaries of the Company

\*\*\*23.1 -- Consent of PricewaterhouseCoopers LLP

<sup>\*</sup> All Exhibits except for those filed herewith and as otherwise indicated are incorporated herein by reference to the Exhibits bearing the same Exhibit numbers in the Company's Form S-1 Registration Statement No. 333-16509.

<sup>\*\*</sup> This Exhibit is not filed herewith because it meets the exclusion set forth in Section 601(b)(4)(iii)(A) of Regulation S-K and the Company hereby agrees to furnish a copy thereof to the Commission upon request.

<sup>\*\*\*</sup> Filed herewith.

<sup>+</sup> Management contract or compensatory plan or arrangement.