

Edgar Filing: GILLETTE CO - Form 425

GILLETTE CO  
Form 425  
February 07, 2005

Filed by The Gillette Company  
Pursuant to Rule 425 under the  
Securities Act of 1933 and deemed  
filed pursuant to Rule 14a-12 of  
the Securities Exchange Act of 1934

Subject Company: The Gillette Company  
Commission File No.: 1-00922

The following slides were used in a presentation to associates of The Gillette Company:

P&G

AG Lafley  
Chairman, President  
and Chief Executive

The Gillette Company

P&G

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Rationale

- o This deal makes sense strategically

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- o We can grow faster together

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- o We can be more productive and offer better consumer value together

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- o We can grow faster together
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- o We can collaborate and innovate better and faster together

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Rationale

- o This deal makes sense strategically
- o We can grow faster together
- o We can be more productive and offer better consumer value together
- o We can collaborate and innovate better and faster together
- o We can create greater scale together

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Local Impact



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Local Impact

o We will do what's right for:

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Local Impact

- o We will do what's right for:
  - Consumers and customers

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Local Impact

- o We will do what's right for:
  - Consumers and customers
  - Shareholders

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Local Impact

- o We will do what's right for:
  - Consumers and customers
  - Shareholders
  - Employees over the long term

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Local Impact

- o We will do what's right for:
  - Consumers and customers
  - Shareholders
  - Employees over the long term
- o We will maintain a presence in Boston

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Local Impact

- o We will do what's right for:
  - Consumers and customers
  - Shareholders
  - Employees over the long term
- o We will maintain a presence in Boston
- o We will sustain commitment to community service

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Integration Principles

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Integration Principles

- o We will field the best team



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Integration Principles

- o We will field the best team
- o We will communicate openly

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Integration Principles

- o We will field the best team
- o We will communicate openly
- o We will treat every employee with respect

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Gillette and P&G

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Gillette and P&G

- o Both improving lives

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Gillette and P&G

- o Both improving lives
- o Both brand-builders

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Gillette and P&G

- o Both improving lives
- o Both brand-builders
- o Both innovators

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- o Both strong retail partners

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- o Both with values

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Gillette and P&G

- o Both improving lives
- o Both brand-builders
- o Both innovators
- o Both strong retail partners
- o Both industry supply chain leaders
- o Both with values
- o Both known for outstanding people

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Gillette and P&G

- o Both improving lives
- o Both brand-builders
- o Both innovators
- o Both strong retail partners
- o Both industry supply chain leaders
- o Both with values
- o Both known for outstanding people
- o Both world class companies

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P&G

168 Years

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Why Has P&G Endured?

- o Purpose-driven and values-led
- o Embracing and leading change
- o Power of branding and innovation
- o Long term growth

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P&G

Improving consumers' everyday lives

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Two Moments of Truth

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P&G Values



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P&G Purpose

We will provide branded products and services of superior quality and value that improve the lives of the world's consumers.

As a result, consumers will reward us with leadership sales, profit, and value creation, allowing our people, our shareholders, and the communities in which we live and work to prosper.

Gillette Vision

The Gillette Company's Vision is to build Total Brand Value by innovating to deliver consumer value and customer leadership faster, better and more completely than our competition.

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P&G Values

Gillette Values

ACHIEVEMENT

We are dedicated to the highest standards of achievement in all areas of our business. We strive to consistently exceed the expectations of both external and internal customers.

INTEGRITY

Mutual respect and ethical behavior are the basis for our relationships with colleagues, customers and the community. Fair practice is the hallmark of the

Company.

COLLABORATION

We work closely together as one global team to improve the way we do business every day. We communicate openly and establish clear accountability for making decisions, identifying issues and solutions, and maximizing business opportunities.

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Leading Change

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Leading Change

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Leading Change

- o Brand Management

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Leading Change

- o Brand Management
- o Category Management

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Leading Change

- o Brand Management
- o Category Management
- o Customer Business Development

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Leading Change

- o Brand Management
- o Category Management
- o Customer Business Development
- o Product Supply



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Leading Change

- o Brand Management
- o Category Management
- o Customer Business Development
- o Product Supply
- o Global Business Services

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Leading Change

- o Brand Management
- o Category Management
- o Customer Business Development
- o Product Supply
- o Global Business Services
- o Employee Benefits

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Leading Change

- o Brand Management
- o Category Management
- o Customer Business Development
- o Product Supply
- o Global Business Services
- o Employee Benefits
- o Consumer Marketing

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Branding and Innovation











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P&G Billion-Dollar Brands

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VIDEO  
P&G Billion Dollar Brands

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P&G Values

Gillette Values

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Company.

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Gillette Founders

P&G Founders



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Foundation for Success

- o Complementary core strengths

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Foundation for Success

- o Complementary core strengths
- o "Connect and Develop" capability

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Foundation for Success

- o Complementary core strengths
- o "Connect and Develop" capability
- o Consumer understanding



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Foundation for Success

- o Complementary core strengths
- o "Connect and Develop" capability
- o Consumer understanding
- o Customer business development and in-store execution

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Greater Scale Advantages

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P&G Organization Structure

Global Business Units (GBUs)

Market Development Organizations (MDOs)

Beauty Care

Health, Baby and Family Care

Household

Corporate Functions (CF)

Global Business Services (GBS)

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Global Business Units

Beauty Care

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Global Business Units

Beauty Care  
Health, Baby and Family Care

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Global Business Units

Beauty Care  
Health, Baby and Family Care  
Household

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Global Business Units

- o Long-term global strategy
- o Consumer understanding
- o Brand equity development
- o Product innovation/design
- o Product sourcing and manufacturing
- o New business development

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Market Development Organizations (MDOs)

- o North America
- o Latin America
- o Western Europe
- o Central and Eastern Europe, Middle East and Africa
- o Greater China
- o Northeast Asia
- o ASEAN, Australasia & India



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Global Business Services

- o Accounting
- o Employee benefits
- o Payroll
- o Order management
- o Product logistics
- o Systems operations

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Corporate Functions

- o Consumer and Market Knowledge
- o Customer Business Development
- o External Relations
- o Finance
- o Human Resources
- o Information Technology
- o Legal
- o Marketing
- o Product Supply
- o Research & Development

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P&G Organization Structure

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Market Development Organizations (MDOs)

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Health, Baby and Family Care

Household

Corporate Functions (CF)

Global Business Services (GBS)

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The Gillette Company

P&G

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Ravi Chaturvedi  
President  
Northeast Asia

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Shantanu Khosla  
Vice President India and  
Personal Health Care  
ASEAN, Australasia and India

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Bill Reina  
Global and North America Talent Supply

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Carsten Fischer  
President Professional Care



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Diane Hirakawa  
Vice President Research and Development,  
Pet Health and Nutrition

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The Gillette Company

P&G

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VIDEO

P&G Touching Lives...

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The Gillette Company

P&G

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#### FORWARD-LOOKING STATEMENTS

This document includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "anticipate," "believe," "expect," "estimate," "plan," "outlook," and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Investors are cautioned that such forward-looking statements with respect to revenues, earnings, performance, strategies, prospects and other aspects of the businesses of The Gillette Company ("Gillette"), The Procter & Gamble Company ("P&G") and the combined company after completion of the proposed transaction are based on current expectations that are subject to risks and uncertainties. A number of factors could cause actual results or outcomes to differ materially from those indicated by such forward-looking statements. These factors include, but are not limited to, the following risks and uncertainties: those set forth in Gillette's and P&G's filings with the

Securities and Exchange Commission (SEC), the failure to obtain and retain expected synergies from the proposed transaction, failure of Gillette and P&G stockholders to approve the transaction, delays in obtaining, or adverse conditions contained in, any required regulatory approvals, failure to consummate or delay in consummating the transaction for other reasons, changes in laws or regulations and other similar factors. Readers are referred to Gillette's and P&G's most recent reports filed with the SEC. Gillette and P&G are under no obligation to (and expressly disclaim any such obligation to) update or alter their forward-looking statements whether as a result of new information, future events or otherwise.

#### **Additional Information and Where to Find It**

This filing may be deemed to be solicitation material in respect of the proposed merger of Gillette and P&G. In connection with the proposed transaction, a registration statement on Form S-4 will be filed with the SEC. **SHAREHOLDERS OF GILLETTE AND SHAREHOLDERS OF P&G ARE URGED TO READ THE REGISTRATION STATEMENT AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC, INCLUDING THE JOINT PROXY STATEMENT/PROSPECTUS THAT WILL BE PART OF THE REGISTRATION STATEMENT, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION.** The final joint proxy statement/prospectus will be mailed to shareholders of Gillette and shareholders of P&G. Investors and security holders may obtain a free copy of the disclosure documents (when they are available) and other documents filed by Gillette and P&G with the Commission at the Commission's website at [www.sec.gov](http://www.sec.gov), from The Gillette Company, Prudential Tower, Boston, Massachusetts, 02199-8004, Attention: Office of the Secretary, or from The Procter & Gamble Company, Investor Relations, P.O. Box 599, Cincinnati, OH 45201-0599.

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#### **Participants in the Solicitation**

Gillette, P&G and their respective directors and executive officers and other members of management and employees may be deemed to be participants in the solicitation of proxies from their respective shareholders in respect of the proposed transactions. Information regarding Gillette's directors and executive officers is available in Gillette's proxy statement for its 2004 annual meeting of shareholders, which was filed with the SEC on April 12, 2004, and information regarding P&G's directors and executive officers is available in P&G's proxy statement for its 2004 annual meeting of shareholders, which was filed with the SEC on August 27, 2004. Additional information regarding the interests of such potential participants will be included in the joint proxy statement/prospectus and the other relevant documents filed with the SEC when they become available.