TIMBERLAND BANCORP INC

## Form 10-K

December 14, 2009


Indicate by check mark whether the registrant has submitted

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electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation $S-T$ (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files) YES NO

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation $S-K$ is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form 10-K. X

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule $12 b-2$ of the Exchange Act:

| Large accelerated filer | Accelerated filer |
| :--- | :--- |
| Non-accelerated filer | Smaller reporting company $\quad$ X |

Indicate by check mark whether the Registrant is a shell company (as defined in Rule $12 b-2$ of the Act). YES X
$\qquad$

As of November 30, 2009, the Registrant had 7,045,036 shares of Common Stock issued and outstanding. The aggregate market value of the Common Stock held by nonaffiliates of the Registrant, based on the closing sales price of the Registrant's common stock as quoted on the NASDAQ Global Select Market on March 31, 2009, was $\$ 36.4$ million (7,045,036 shares at $\$ 5.16$ ). For purposes of this calculation, Common Stock held by officers and directors of the Registrant and the Timberland Bank Employee Stock Ownership Plan and Trust are considered nonaffiliates.

## DOCUMENTS INCORPORATED BY REFERENCE

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## TIMBERLAND BANCORP, INC.

2009 ANNUAL REPORT ON FORM 10-K
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Item 1. Business

## General

Timberland Bancorp, Inc. ("Company"), a Washington corporation, was organized on September 8, 1997 for the purpose of becoming the holding company for Timberland Savings Bank, SSB ("Bank") upon the Bank's conversion from a Washington-chartered mutual savings bank to a Washington-chartered stock savings bank ("Conversion"). The Conversion was completed on January 12, 1998 through the sale and issuance of $13,225,000$ shares of common stock by the Company. At September 30, 2009, the Company had total assets of $\$ 701.7$ million, total deposits of $\$ 505.7$ million and total shareholders' equity of $\$ 87.2$ million. The Company's business activities generally are limited to passive investment activities and oversight of its investment in the Bank. Accordingly, the information set forth in this report, including consolidated financial statements and related data, relates primarily to the Bank and its subsidiary.

The Bank was established in 1915 as "Southwest Washington Savings and Loan Association." In 1935, the Bank converted from a state-chartered mutual savings and loan association to a federally chartered mutual savings and loan association, and in 1972, changed its name to "Timberland Federal Savings and Loan Association." In 1990, the Bank converted to a federally chartered mutual savings bank under the name "Timberland Savings Bank, FSB." In 1991, the Bank converted to a Washington-chartered mutual savings bank and changed its name to "Timberland Savings Bank, SSB." On December 29, 2000, the Bank changed its name to "Timberland Bank." The Bank's deposits are insured up to applicable legal limits by the Federal Deposit Insurance Corporation ("FDIC"). The Bank has been a member of the Federal Home Loan Bank ("FHLB") System since 1937. The Bank is regulated by the Washington Department of Financial Institutions, Division of Banks ("Division" or "DFI") and the FDIC.

The Bank is a community-oriented bank which has traditionally offered a variety of savings products to its retail customers while concentrating its lending activities on real estate mortgage loans. Lending activities have been focused primarily on the origination of loans secured by real estate, including an emphasis on construction loans, one- to four-family residential loans, multi-family loans, commercial real estate loans and land loans. The Bank originates adjustable-rate residential mortgage loans that do not qualify for sale in the secondary market under Federal Home Loan Mortgage Corporation ("FHLMC") guidelines. The Bank also originates commercial business loans and in 1998 established a business banking division to increase the origination of these loans.

The Company maintains a website at www.timberlandbank.com. The information contained on that website is not included as a part of, or incorporated by reference into, this Annual Report on Form 10-K. Other than an investor's own internet access charges, the Company makes available free of charge through that website the Company's Annual Report on Form 10-K, quarterly reports on Form $10-Q$ and current reports on Form $8-K$, and amendments to these reports, as soon as reasonably practicable after these materials have been electronically filed with, or furnished to, the Securities and Exchange Commission ("SEC").

Recent Developments
In December 2009, the FDIC determined that the Bank required supervisory attention and agreed to terms on a pending Memorandum of Understanding, or MOU, with the Bank. The terms of the MOU restrict the Bank from certain activities, and require that the Bank obtain the prior written approval, or nonobjection, of the FDIC and/or the DFI to engage in certain activities. For
additional information regarding the MOU, see "Item 1A, Risk Factors -- Risks Related to Our Business -- We are required to comply with the terms of a pending memorandum of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions."

Market Area
The Bank considers Grays Harbor, Thurston, Pierce, King, Kitsap and Lewis Counties, Washington as its primary market areas. The Bank conducts operations from:

* its main office in Hoquiam (Grays Harbor County);
* five branch offices in Grays Harbor County (Ocean Shores, Montesano, Elma, and two branches in Aberdeen);
* a branch office in King County (Auburn);
* five branch offices in Pierce County (Edgewood, Puyallup, Spanaway, Tacoma, and Gig Harbor);
* five branch offices in Thurston County (Olympia, Yelm, Tumwater, and two branches in Lacey);
* two branch offices in Kitsap County (Poulsbo and Silverdale); and
* three branch offices in Lewis County (Winlock, Toledo and Chehalis).

See "Item 2. Properties."
Hoquiam, with a population of approximately 9,000, is located in Grays Harbor County which is situated along Washington State's central Pacific coast. Hoquiam is located approximately 110 miles southwest of Seattle and 145 miles northwest of Portland, Oregon.

The Bank considers its primary market area to include six submarkets: primarily rural Grays Harbor County with its historical dependence on the timber and fishing industries; Pierce, Thurston and Kitsap Counties with their dependence on state and federal government; King County with its broadly diversified economic base; and Lewis County with its dependence on retail trade, manufacturing, industrial services and local government. Each of these markets presents operating risks to the Bank. The Bank's expansion into Pierce, Thurston, King, Kitsap and Lewis Counties represents the Bank's strategy to diversify its primary market area to become less reliant on the economy of Grays Harbor County.

Grays Harbor County has a population of 71,000 according to the U.S. Census Bureau 2008 estimates and a median family income of $\$ 54,500$ according to 2009 HUD estimates. The economic base in Grays Harbor has been historically dependent on the timber and fishing industries. Other industries that support the economic base are tourism, agriculture, shipping, transportation and technology. According to the Washington State Employment Security Department, the unemployment rate in Grays Harbor County increased to $11.9 \%$ at September 30, 2009 from 7.5\% at September 30, 2008. The median price of a resale home in Grays Harbor County for the quarter ended September 30, 2009 decreased $13.2 \%$ to $\$ 134,500$ as compared to the quarter one year prior.

The number of home sales decreased 29.5\% for the quarter ended September 30, 2009 compared the same quarter one year earlier. The Bank has six branches (including its home office) located throughout the county. The recent downturn in Grays Harbor County's economy and the decline in real estate values have had a negative effect on the Bank's profitability in this market area.

Pierce County is the second most populous county in the state and has a population of 786,000 according to the U.S. Census Bureau 2008 estimates. The county's median family income is $\$ 68,100$ according to 2009 HUD estimates. The economy in Pierce County is diversified with the presence of military related government employment (Fort Lewis Army Base and McChord Air Force Base), transportation and shipping employment (Port of Tacoma), and aerospace related employment (Boeing). According to the Washington State Employment Security Department, the unemployment rate for the Pierce County area increased to 9.0\% at September 30, 2009 from 5.9\% at September 30, 2008. The median price of a resale home in Pierce County for the quarter ended September 30, 2009 decreased $9.6 \%$ to $\$ 230,000$ as compared to the quarter one year prior. The number of home sales increased $11.6 \%$ for the quarter ended

September 30, 2009 compared the same quarter one year earlier. The Bank has five branches in Pierce County and these branches have historically been responsible for a substantial portion of the Bank's construction lending activities. The recent downturn in Pierce County's economy and the decline in real estate values have had a negative effect on the Bank's profitability in this market area.

Thurston County has a population of 245,000 according to the U.S. Census Bureau 2008 estimates and a median family income of $\$ 70,000$ according to 2009 HUD estimates. Thurston County is home of Washington State's capital (Olympia) and its economic base is largely driven by state government related employment. According to the Washington State Employment Security Department, the unemployment rate for the Thurston County area increased to $7.2 \%$ at September 30, 2009 from 5.2\% at September 30, 2008. The median price of a resale home in Thurston County for the quarter ended September 30, 2009 decreased $3.0 \%$ to $\$ 243,100$ as compared to the same quarter one year earlier. The number of home sales increased $1.5 \%$ for the quarter ended September 30, 2009 compared to the same quarter one year earlier. The Bank has five branches in Thurston County. This county has historically had a stable economic base primarily attributable to the state government presence; however the downturn in Thurston County's economy and the decline in real estate values have had a negative effect on the Bank's profitability in this market area.

Kitsap County has a population of 240,000 according to the U.S. Census Bureau 2008 estimates and a median family income of $\$ 70,900$ according to 2009 HUD estimates. The Bank has two branches in Kitsap County. The economic base of Kitsap County is largely supported by military related government employment through the United States Navy. According to the Washington State Employment Security Department, the unemployment rate for the Kitsap County area increased to 7.3\% at September 30, 2009 from 5.3\% at September 30, 2008. The median price of a resale home in Kitsap County for the quarter ended September 30, 2009 decreased $7.4 \%$ to $\$ 249,900$, as compared to the same quarter one year earlier. The number of home sales increased $14.2 \%$ for the quarter ended September 30, 2009 compared to the same quarter one year earlier. The recent downturn in Kitsap County's economy and the decline in real estate
values have had a negative effect on the Bank's profitability in this market area.

King County is the most populous county in the state and has a population of 1.9 million according to the U.S. Census Bureau 2008 estimates. The Bank has one branch in King County. The county's median family income is $\$ 84,300$ according to 2009 HUD estimates. King County's economic base is diversified with many industries including shipping, transportation, aerospace (Boeing), computer technology and biotech industries. According to the Washington State Employment Security Department, the unemployment rate for the King County area increased to 8.8\% at September 30, 2009 from 4.6\% at September 30, 2008. The median price of a resale home in King County for the quarter ended September 30, 2009 decreased $10.5 \%$ to $\$ 382,000$, as compared to the same quarter one year earlier. The number of home sales increased $14.2 \%$ for the quarter ended September 30,2009 compared to the same quarter one year earlier. The recent downturn in King County's economy and the decline in real estate values have had a negative effect on the Bank's profitability in this market area.

Lewis County has a population of 74,000 according to the U.S. Census Bureau 2008 estimates and a median family income of $\$ 54,000$ according to 2009 HUD estimates. The economic base in Lewis County is supported by manufacturing, retail trade, local government and industrial services. According to the Washington State Employment Security Department, the unemployment rate in Lewis County increased to 12.1\% at September 30, 2009 from 7.7\% at September 30, 2008. The median price of a resale home in Lewis County for the quarter ended September 30, 2009 decreased $6.7 \%$ to $\$ 163,300$, as compared to the same quarter one year earlier. The number of home sales increased $16.7 \%$ for the quarter ended September 30,2009 compared to the same quarter one year earlier. The Bank currently has three branches located in Lewis County after it consolidated its loan production office into a new full service branch in May 2009. The recent downturn in Lewis County's economy and the decline in real estate values have had a negative effect on the Bank's profitability in this market area.

## Lending Activities

General. Historically, the principal lending activity of the Bank has consisted of the origination of loans secured by first mortgages on owner-occupied, one- to four-family residences, loans secured by commercial real estate and loans for the construction of one- to four-family residences. The Bank's net loans receivable, including loans held
for sale, totaled $\$ 547.2$ million at September 30,2009 , representing $77.9 \%$ of consolidated total assets, and at that date construction and land development loans (including undisbursed loans in process), and loans secured by commercial properties were $\$ 327.9$ million, or $55.1 \%$, of total loans. Construction and land development loans and commercial real estate loans typically have higher rates of return than one- to four-family loans; however, they also present a higher degree of risk. See "- Lending Activities Construction and Land Development Lending" and "- Lending Activities Commercial Real Estate Lending."

The Bank's internal loan policy limits the maximum amount of loans to one borrower to $25 \%$ of its Tier 1 capital. At September 30, 2009, the maximum amount which the Bank could have lent to any one borrower and the borrower's related entities was approximately $\$ 17.0$ million under this policy. At

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September 30, 2009, the largest amount outstanding to any one borrower and the borrower's related entities was $\$ 11.8$ million (including $\$ 371,000$ in undisbursed loans in process balance). These loans represent two condominium construction projects, several one- to four-family speculative construction projects, and commercial real estate holdings. All of the loans are secured by projects located in Grays Harbor County, except for one of the condominium construction projects which is located in Clatsop County, Oregon. These loans were performing according to the required loan repayment terms at September 30, 2009. The next largest amount outstanding to any one borrower and the borrower's related entities was $\$ 11.5$ million (including $\$ 3.6$ million in undisbursed loans in process balance.) These loans were secured by commercial buildings being constructed in Pierce County and a land parcel, all of which were performing according to loan repayment terms at September 30, 2009.

Loan Portfolio Analysis. The following table sets forth the composition of the Bank's loan portfolio by type of loan as of the dates indicated.

At September 30,

| 2009 |  | 2008 |  | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amount | Percent | Amount | Percent | Amount | Percent | Amount | Percent |

(Dollars in thousands)

| Mortgage Loans: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| One- to fourfamily (1) .... $\$ 110,556$ | $18.58 \%$ | \$112, 299 | 18.35\% | \$102,434 | 17.40\% | \$ 98,709 | $20.11 \%$ | \$101, 7 |
| Multi-family.. 25,638 | 4.31 | 25,927 | 4.24 | 35,157 | 5.97 | 17,689 | 3.60 | 20,1 |
| Commercial.... 188,205 | 31.62 | 146,223 | 23.90 | 127,866 | 21.72 | 137,609 | 28.04 | 124, 8 |
| ```Construction and land..... development 139,728``` | 23.48 | 186,344 | 30.46 | 186,261 | 31.64 | 146,855 | 29.92 | 112,4 |
| Land......... 65,642 | 11.03 | 60,701 | 9.92 | 60,706 | 10.30 | 29,598 | 6.03 | 24,9 |
| Total mortgage <br> loans....... 529,769 | 89.02 | 531,494 | 86.87 | 512,424 | 87.03 | 430,460 | 87.70 | 384,2 |
| Consumer Loans: |  |  |  |  |  |  |  |  |
| ```Home equity and second mortgage..... 41,746``` | 7.01 | 48,690 | 7.96 | 47,269 | 8.02 | 37,435 | 7.63 | 32,2 |
| Other........ 9,827 | 1.66 | 10,635 | 1.73 | 10,922 | 1.86 | 11,127 | 2.27 | 9, 3 |
| Total consumer <br> loans....... 51,573 | 8.67 | 59,325 | 9.69 | 58,191 | 9.88 | 48,562 | 9.90 | 41,6 |
| Commercial business |  |  |  |  |  |  |  |  |
| loans....... 13,775 | 2.31 | 21,018 | 3.44 | 18,164 | 3.09 | 11,803 | 2.40 | 12,0 |
| Total loans.. 595,117 | 100.00\% | 611,837 | $100.00 \%$ | 588,779 | $100.00 \%$ | 490,825 | $100.00 \%$ | 437,8 |

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Generally, one-to-four family fixed-rate loans and five and seven year balloon reset loans (which are loans that are originated with a fixed interest rate for the initial five or seven years, and thereafter incur one interest rate change in which the new rate remains in effect for the remainder of the loan term) are originated to meet the requirements for sale in the secondary market to the FHLMC. From time to time, however, a portion of these fixed-rate loans, which include five and seven year balloon reset loans, may be retained in the loan portfolio to meet the Bank's asset/liability management objectives. The Bank periodically retains some fixed rate loans including five and seven year balloon reset loans in its loan portfolio and classifies them as held-to-maturity. The Bank uses an automated underwriting program, which preliminarily qualifies a loan as conforming to FHLMC underwriting standards when the loan is originated. At September 30, 2009, $\$ 55.9$ million, or $50.6 \%$, of the Bank's one- to four-family loan portfolio consisted of fixed-rate mortgage loans.

The Bank also offers adjustable-rate mortgage ("ARM") loans. All of the Bank's ARM loans are retained in its loan portfolio and not sold. The Bank offers several ARM products which adjust annually after an initial period ranging from one to five years subject to a limitation on the annual increase of $2 \%$ and an overall limitation of $6 \%$. These ARM products are priced utilizing the weekly average yield on one year U.S. Treasury securities adjusted to a constant maturity of one year plus a margin of $2.875 \%$ to $4.00 \%$. Loans tied to the prime rate or to LIBOR indices typically do not have periodic, or lifetime adjustment limits. Loans tied to these indices normally have margins ranging up to $3.5 \%$. ARM loans held in the Bank's portfolio do not permit negative amortization of principal. Borrower demand for ARM loans versus fixed-rate mortgage loans is a function of the level of interest rates, the expectations of changes in the level of interest rates and the difference between the initial interest rates and fees charged for each type of loan. The relative amount of fixed-rate mortgage loans and ARM loans that can be
originated at any time is largely determined by the demand for each in a competitive environment. At September 30, $2009, \$ 54.7$ million, or $49.4 \%$, of the Bank's one- to four- family loan portfolio consisted of ARM loans.

A portion of the Bank's ARM loans are "non-conforming" because they do not satisfy acreage limits, or various other requirements imposed by the FHLMC. Some of these loans are also originated to meet the needs of borrowers who cannot otherwise satisfy the FHLMC credit requirements because of personal and financial reasons (i.e., divorce, bankruptcy, length of time employed, etc.), and other aspects, which do not conform to the FHLMC's guidelines. Many of these borrowers have higher debt-to-income ratios, or the loans are secured by unique properties in rural markets for which there are no sales of comparable properties to support value according to secondary market requirements. These loans are known as non-conforming loans and the Bank may require additional collateral or lower loan-to-value ratios to reduce the risk of these loans. The Bank believes that these loans satisfy a need in its local market area. As a result, subject to market conditions, the Bank intends to continue to originate these types of loans.

The retention of $A R M$ loans in the Bank's loan portfolio helps reduce the Bank's exposure to changes in interest rates. There are, however, unquantifiable credit risks resulting from the potential of increased interest to be paid by the customer as a result of increases in interest rates. It is possible that during periods of rising interest rates the risk of default on ARM loans may increase as a result of repricing and the increased costs to the borrower. Furthermore, because the ARM loans originated by the Bank generally provide, as a marketing incentive, for initial rates of interest below the rates which would apply were the adjustment index used for pricing initially, these loans are subject to increased risks of default or delinquency. The Bank attempts to reduce the potential for delinquencies and defaults on ARM loans by qualifying the borrower based on the borrower's ability to repay the ARM loan assuming that the maximum interest rate that could be charged at the first adjustment period remains constant during the loan term. Another consideration is that although ARM loans allow the Bank to increase the sensitivity of its asset base due to changes in the interest rates, the extent of this interest sensitivity is limited by the periodic and lifetime interest rate adjustment limits. Because of these considerations, the Bank has no assurance that yield increases on ARM loans will be sufficient to offset increases in the Bank's cost of funds.

While fixed-rate, single-family residential mortgage loans are normally originated with 15 to 30 year terms, these loans typically remain outstanding for substantially shorter periods because borrowers often prepay their loans in full upon sale of the property pledged as security or upon refinancing the original loan. In addition, substantially all mortgage loans in the Bank's loan portfolio contain due-on-sale clauses providing that the Bank may declare the unpaid amount due and payable upon the sale of the property securing the loan. Typically, the Bank enforces these due-on-sale
clauses to the extent permitted by law and as business judgment dictates. Thus, average loan maturity is a function of, among other factors, the level of purchase and sale activity in the real estate market, prevailing interest rates and the interest rates received on outstanding loans.

The Bank requires that fire and extended coverage casualty insurance be maintained on all of its real estate secured loans. Loans originated since

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## 1994 also require flood insurance, if appropriate.

The Bank's lending policies generally limit the maximum loan-to-value ratio on mortgage loans secured by owner-occupied properties to $95 \%$ of the lesser of the appraised value or the purchase price. However, the Bank usually obtains private mortgage insurance ("PMI") on the portion of the principal amount that exceeds $80 \%$ of the appraised value of the security property. The maximum loan-to-value ratio on mortgage loans secured by non-owner-occupied properties is generally $80 \%$ ( $90 \%$ for loans originated for sale in the secondary market to the FHLMC). At September 30, 2009 seven single family loans totaling $\$ 1.34$ million were not performing according to their terms. See "- Lending Activities - Non-performing Assets and Delinquencies."

Construction and Land Development Lending. Prompted by unfavorable economic conditions in its primary market area in the 1980s, the Bank sought to establish a market niche and, as a result, began originating construction loans outside of Grays Harbor County. In recent periods, construction lending activities have been primarily in the Pierce, King, Thurston, Grays Harbor, and Kitsap County markets.

The Bank currently originates three types of residential construction loans: (i) custom construction loans, (ii) owner/builder construction loans and (iii) speculative construction loans (on a very limited basis). The Bank believes that its computer tracking system has enabled it to establish processing and disbursement procedures to meet the needs of these borrowers. The Bank also originates construction loans for the development of multi-family and commercial properties.

At September 30, 2009 and 2008, the composition of the Bank's construction and land development loan portfolio was as follows:

|  | At September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  |
|  | Outstanding Balance | Percent of Total | Outstanding Balance | Percent of Total |
|  | (In thousands) |  |  |  |
| Custom and owner/builder construction............. | \$ 35,414 | 25.34\% | \$ 47,168 | 25.31\% |
| Speculative construction. | 16,959 | 12.14 | 30,895 | 16.58 |
| Multi-family (including condominium)........... | 18,800 | 13.46 | 40,509 | 21.74 |
| Land development. | 19,158 | 13.71 | 28,152 | 15.11 |
| Commercial real estate. | 49,397 | 35.35 | 39,620 | 21.26 |
| Total. | \$139,728 | 100.00\% | \$186,344 | 100.00\% |

Custom construction loans are made to home builders who, at the time of construction, have a signed contract with a home buyer who has a commitment to purchase the finished home. Custom construction loans are generally originated for a term of six to 12 months, with fixed interest rates currently ranging from 7.0\% to 7.5\% and with loan-to-value ratios of $80 \%$ of the appraised estimated value of the completed property or sales price, whichever is less. During the construction period, the borrower is required to make monthly payments of accrued interest on the outstanding loan balance, a portion, or all of which may be paid from an interest reserve.

Owner/builder construction loans are originated to the home owner rather
than the home builder as a single loan that automatically converts to a permanent loan at the completion of construction. The construction phase of an owner/builder construction loan generally lasts up to 12 months with fixed interest rates currently ranging from 7.0\%
to $7.5 \%$, and with loan-to-value ratios of $80 \%$ (or up to $95 \%$ with PMI) of the appraised estimated value of the completed property. During the construction period, the borrower is required to make monthly payments of accrued interest on the outstanding loan balance, a portion, or all of which may be paid from an interest reserve. At the completion of construction, the loan converts automatically to either a fixed-rate mortgage loan, which conforms to secondary market standards, or an ARM loan for retention in the Bank's portfolio. At September 30, 2009, custom and owner/builder construction loans totaled $\$ 35.4$ million, or $25.3 \%$, of the total construction loan portfolio. At September 30, 2009, the largest outstanding custom and owner/builder construction loan had an outstanding balance of $\$ 1.1$ million (including $\$ 71,000$ of undisbursed loans in process balance) and was performing according to its repayment terms.

Speculative construction loans are made to home builders and are termed "speculative" because the home builder does not have, at the time of loan origination, a signed contract with a home buyer who has a commitment for permanent financing with either the Bank or another lender for the finished home. The home buyer may be identified either during or after the construction period, with the risk that the builder will have to debt service the speculative construction loan and finance real estate taxes and other carrying costs of the completed home for a significant time after the completion of construction until the home buyer is identified and a sale is consummated. Historically, the Bank has originated loans to approximately 50 builders located in the Bank's primary market area, each of which generally would have one to eight speculative loans outstanding from the Bank during a 12 month period. Rather than originating lines of credit to home builders to construct several homes at once, the Bank generally originates and underwrites a separate loan for each home. Speculative construction loans are generally originated for a term of 12 months, with current rates ranging from $6.5 \%$ to $7.5 \%$, and with a loan-to-value ratio of no more than $80 \%$ of the appraised estimated value of the completed property. During this 12 month period, the borrower is required to make monthly payments of accrued interest on the outstanding loan balance, a portion, or all of which may be paid from an interest reserve. At September 30, 2009, speculative construction loans totaled $\$ 17.0$ million, or $12.1 \%$, of the total construction loan portfolio. At September 30, 2009, the Bank had nine borrowers each with aggregate outstanding speculative loan balances of more than $\$ 500,000$. The largest aggregate outstanding balance to one borrower for speculative construction loans totaled $\$ 3.2$ million (including $\$ 86,000$ of undisbursed loans in process balance), all of which were performing according to the loan repayment terms. The largest outstanding balance for a single speculative loan was $\$ 746,000$ and was performing according to its terms. At September 30, 2009, eight out of 53 speculative construction loans with an aggregate balance of $\$ 3.4$ million were not performing according to their terms. These non-performing loans were located in Pierce County, Thurston County and King County. See "- Lending Activities - Non-performing Assets and Delinquencies."

The Bank historically originated loans to real estate developers with whom it has established relationships for the purpose of developing residential subdivisions (i.e., installing roads, sewers, water and other utilities)
(generally with ten to 50 lots). The Bank is not currently originating any new land development loans. At September 30, 2009, the Bank had 18 land development loans totaling $\$ 19.2$ million, or $13.7 \%$ of construction and land development loans receivable. Land development loans are secured by a lien on the property and typically made for a period of two to five years with fixed or variable interest rates, and are made with loan-to-value ratios generally not exceeding 75\%. Monthly interest payments are required during the term of the loan. Land development loans are generally structured so that the Bank is repaid in full upon the sale by the borrower of approximately $80 \%$ of the subdivision lots. A majority of the Bank's land development loans are secured by property located in its primary market area. In addition, in the case of a corporate borrower, the Bank also generally obtains personal guarantees from corporate principals and reviews their personal financial statements. At September 30, 2009, the Bank had seven land development loans totaling \$8.8 million that were non-performing. The non-performing loans consisted of:

* Four loans totaling $\$ 5.5$ million secured by land development projects in King County;
* Two loans totaling $\$ 1.6$ million secured by land development projects in Pierce County;
* One loan with a balance of $\$ 876,000$ secured by a land development project in Thurston County; and
* An $\$ 804,000$ participation interest in a loan secured by a land development project in Clark County.

Land development loans secured by land under development involve greater risks than one- to four-family residential mortgage loans because these loans are advanced upon the predicted future value of the developed property upon completion. If the estimate of the future value proves to be inaccurate, in the event of default and foreclosure the Bank may be confronted with a property the value of which is insufficient to assure full repayment. The Bank has
historically attempted to minimize this risk by generally limiting the maximum loan-to-value ratio on land loans to $75 \%$ of the estimated developed value of the secured property. The Bank is not currently originating any new land development loans.

The Bank also provides construction financing for multi-family and commercial properties. At September 30, 2009, these loans amounted to $\$ 18.8$ million, or $13.5 \%$ of construction loans. These loans are secured by condominiums, apartment buildings, mini-storage facilities, office buildings and retail rental space predominantly located in the Bank's primary market area. At September 30, 2009, the largest outstanding multi-family construction loan was secured by a condominium project and had a balance of $\$ 4.1$ million (including $\$ 12,000$ of undisbursed loans in process balance) and was performing according to its repayment terms. At September 30, 2009, the largest outstanding commercial real estate construction loan had a balance of $\$ 6.3$ million (including $\$ 2.0$ million of undisbursed loans in process balance). This loan was secured by a medical office facility being constructed in Pierce County and was performing according to its repayment terms.

All construction loans must be approved by a member of one of the Bank's Loan Committees or the Bank's Board of Directors, or in the case of one- to four-family construction loans meeting FHLMC guidelines, by a qualified underwriter. See "- Lending Activities - Loan Solicitation and Processing."

Prior to preliminary approval of any construction loan application, an independent fee appraiser inspects the site and the Bank reviews the existing or proposed improvements, identifies the market for the proposed project and analyzes the pro forma data and assumptions on the project. In the case of a speculative or custom construction loan, the Bank reviews the experience and expertise of the builder. After preliminary approval has been given, the application is processed, which includes obtaining credit reports, financial statements and tax returns on the borrowers and guarantors, an independent appraisal of the project, and any other expert reports necessary to evaluate the proposed project. In the event of cost overruns, the Bank generally requires that the borrower increase the funds available for construction by depositing its own funds into a secured savings account, the proceeds of which are used to pay construction costs.

Loan disbursements during the construction period are made to the builder, materials' supplier or subcontractor, based on a line item budget. Periodic on-site inspections are made by qualified inspectors to document the reasonableness of draw requests. For most builders, the Bank disburses loan funds by providing vouchers to suppliers, which when used by the builder to purchase supplies are submitted by the supplier to the Bank for payment.

The Bank regularly monitors the construction loan disbursements using an internal monitoring system which the Bank believes reduces many of the risks inherent with construction lending.

The Bank originates construction loan applications primarily through customer referrals, contacts in the business community and occasionally real estate brokers seeking financing for their clients.

Construction lending affords the Bank the opportunity to achieve higher interest rates and fees with shorter terms to maturity than does its single-family permanent mortgage lending. Construction lending, however, is generally considered to involve a higher degree of risk than single-family permanent mortgage lending because of the inherent difficulty in estimating both a property's value at completion of the project and the estimated cost of the project. The nature of these loans is such that they are generally more difficult to evaluate and monitor. If the estimate of construction cost proves to be inaccurate, the Bank may be required to advance funds beyond the amount originally committed to permit completion of the project. If the estimate of value upon completion proves to be inaccurate, the Bank may be confronted with a project whose value is insufficient to assure full repayment and it may incur a loss. Projects may also be jeopardized by disagreements between borrowers and builders and by the failure of builders to pay subcontractors. Loans to builders to construct homes for which no purchaser has been identified carry more risk because the payoff for the loan depends on the builder's ability to sell the property prior to the time that the construction loan is due. The Bank has sought to address these risks by adhering to strict underwriting policies, disbursement procedures, and monitoring practices. The Bank's construction loans are primarily secured by properties in its primary market area, and changes in the local and state economies and real estate markets have adversely affected the Bank's construction loan portfolio.

Multi-Family Lending. At September 30, 2009, the Bank had $\$ 25.6$ million, or $4.3 \%$ of the Bank's total loan portfolio, secured by multi-family dwelling units (more than four units) located primarily in the Bank's primary market

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area. Multi-family loans are generally originated with variable rates of interest ranging from $2.00 \%$ to $3.50 \%$ over the one-year constant maturity U.S. Treasury Bill Index or a matched term FHLB advance, with principal and interest payments fully amortizing over terms of up to 30 years. At September 30, 2009, the largest multi-family loan had an outstanding principal balance of $\$ 5.0$ million and was secured by an apartment building located in the Bank's primary market area. At September 30, 2009, this loan was performing according to its terms.

The maximum loan-to-value ratio for multi-family loans is generally limited to not more than $80 \%$. The Bank generally requests its multi-family loan borrowers with loan balances in excess of $\$ 750,000$ to submit financial statements and rent rolls on the subject property annually. The Bank also inspects the subject property annually. The Bank generally imposes a minimum debt coverage ratio of approximately 1.20 times for loans secured by multi-family properties.

Multi-family mortgage lending affords the Bank an opportunity to receive interest at rates higher than those generally available from one- to fourfamily residential lending. However, loans secured by multi-family properties usually are greater in amount, more difficult to evaluate and monitor and, therefore, involve a greater degree of risk than one- to four-family residential mortgage loans. Because payments on loans secured by multi-family properties are often dependent on the successful operation and management of the properties, repayment of such loans may be affected by adverse conditions in the real estate market or the economy. The Bank seeks to minimize these risks by scrutinizing the financial condition of the borrower, the quality of the collateral and the management of the property securing the loan. If the borrower is other than an individual, the Bank also generally obtains personal guarantees from the principals based on a review of personal financial statements.

Commercial Real Estate Lending. Commercial real estate loans totaled $\$ 188.2$ million, or $31.6 \%$ of the total loan portfolio at September 30, 2009. The Bank originated $\$ 43.8$ million of commercial real-estate loans during the year ended September 30, 2009 compared to $\$ 29.3$ million originated during the year ended September 30, 2008. The Bank originates commercial real estate loans generally at variable interest rates and these loans are secured by properties, such as restaurants, motels, mini-storage facilities, office buildings and retail/wholesale facilities, located in the Bank's primary market area. At September 30, 2009, the largest commercial real estate loan was secured by a mini-storage facility in Pierce County, had a balance of $\$ 4.5$ million and was 60 days past due. At September 30,2009 , seven commercial real estate loans totaling $\$ 5.0$ million were not performing according to their terms. See "- Lending Activities - Non-performing Assets and Delinquencies."

The Bank typically requires appraisals of properties securing commercial real estate loans. For loans that are less than $\$ 250,000$, the Bank may use the tax assessed value and a property inspection in lieu of an appraisal. Appraisals are performed by independent appraisers designated by the Bank, all of which are reviewed by management. The Bank considers the quality and location of the real estate, the credit history of the borrower, the cash flow of the project and the quality of management involved with the property. The Bank generally imposes a minimum debt coverage ratio of approximately 1.20 for originated loans secured by income producing commercial properties.
Loan-to-value ratios on commercial real estate loans are generally limited to not more than 80\%. If the borrower is other than an individual, the Bank also generally obtains personal guarantees from the principals based on a review of personal financial statements.

Commercial real estate lending affords the Bank an opportunity to receive interest at rates higher than those generally available from one- to

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four-family residential lending. However, loans secured by such properties usually are greater in amount, more difficult to evaluate and monitor and, therefore, involve a greater degree of risk than one- to four-family residential mortgage loans. Because payments on loans secured by commercial properties often depend upon the successful operation and management of the properties, repayment of these loans may be affected by adverse conditions in the real estate market or the economy. The Bank seeks to minimize these risks by generally limiting the maximum loan-to-value ratio to 80\% and strictly scrutinizing the financial condition of the borrower, the quality of the collateral and the management of the property securing the loan. The Bank also requests annual financial information and rent rolls on the subject property from the borrowers on loans over $\$ 750,000$.

Land Lending. The Bank originates loans for the acquisition of land upon which the purchaser can then build or make improvements necessary to build or to sell as improved lots. At September 30, 2009, land loans totaled $\$ 65.6$ million, or $11.0 \%$ of the Bank's total loan portfolio as compared to $\$ 60.7$ million, or $9.9 \%$ of the Bank's total loan portfolio at September 30, 2008. Land loans originated by the Bank are generally fixed-rate loans and have maturities of five to ten years. The largest land loan had an outstanding balance of $\$ 3.0$ million at September 30,2009 and was performing according to its repayment terms. At September 30, 2009, 16 land loans totaling $\$ 5.0$ million were not performing according to their terms. See "- Lending Activities - Non-performing Assets and Delinquencies."

Loans secured by undeveloped land or improved lots involve greater risks than one- to four-family residential mortgage loans because these loans are more difficult to evaluate. If the estimate of value proves to be inaccurate, in the event of default and foreclosure the Bank may be confronted with a property the value of which is insufficient to assure full repayment. The Bank attempts to minimize this risk by generally limiting the maximum loan-to-value ratio on land loans to $75 \%$.

Consumer Lending. Consumer loans generally have shorter terms to maturity and higher interest rates than mortgage loans. Consumer loans include home equity lines of credit, second mortgage loans, savings account loans, automobile loans, boat loans, motorcycle loans, recreational vehicle loans and unsecured loans. Consumer loans are made with both fixed and variable interest rates and with varying terms. At September 30, 2009, consumer loans amounted to $\$ 51.6$ million, or $8.7 \%$, of the total loan portfolio.

At September 30, 2009, the largest component of the consumer loan portfolio consisted of second mortgage loans and home equity lines of credit, which totaled $\$ 41.7$ million, or $7.0 \%$, of the total loan portfolio. Home equity lines of credit and second mortgage loans are made for purposes such as the improvement of residential properties, debt consolidation and education expenses, among others. The majority of these loans are made to existing customers and are secured by a first or second mortgage on residential property. The Bank occasionally solicits these loans. The loan- to-value ratio is typically $80 \%$ or less, when taking into account both the first and second mortgage loans. Second mortgage loans typically carry fixed interest rates with a fixed payment over a term between five and 15 years. Home equity lines of credit are generally made at interest rates tied to the prime rate or the 26 week Treasury Bill. Second mortgage loans and home equity lines of credit have greater credit risk than one- to four-family residential mortgage loans because they are secured by mortgages subordinated to the existing first

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mortgage on the property, which may or may not be held by the Bank.

Consumer loans entail greater risk than do residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by rapidly depreciating assets such as automobiles. In such cases, any repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance as a result of the greater likelihood of damage, loss or depreciation. The remaining deficiency often does not warrant further substantial collection efforts against the borrower beyond obtaining a deficiency judgment. In addition, consumer loan collections are dependent on the borrower's continuing financial stability, and are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans. The Bank believes that these risks are not as prevalent in the case of the Bank's consumer loan portfolio because a large percentage of the portfolio consists of second mortgage loans and home equity lines of credit that are underwritten in a manner such that they result in credit risk that is substantially similar to one- to four-family residential mortgage loans. At September 30, 2009, nine consumer loans totaling $\$ 258,000$ were delinquent in excess of 90 days. See "- Lending Activities - Non-performing Assets and Delinquencies."

Commercial Business Lending. Commercial business loans totaled \$13.8 million, or $2.3 \%$ of the loan portfolio at september 30, 2009, and consisted of 117 loans. Commercial business loans are generally secured by business equipment, accounts receivable, inventory or other property and are made at variable rates of interest equal to a negotiated margin above the prime rate. The Bank also generally obtains personal guarantees from the principals based on a review of personal financial statements. The largest commercial business loan had an outstanding balance of $\$ 1.1$ million at September 30, 2009 and was performing according to its terms. At September 30, 2009, two commercial
business loans totaling $\$ 65,000$ were not performing according to their repayment terms. See "- Lending Activities - Non-performing Assets and Delinquencies."

[^2]scheduled payments or potential prepayments. Loans having no stated maturity and overdrafts are reported as due in one year or less.

|  | After | After | After |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 Year | 3 Years | 5 Years |  |  |
| Within | Through | Through | Through | After |  |
| 1 Year | 3 Years | 5 Years | 10 Years | 10 Years | Total |

(In thousands)

(1) Includes $\$ 630,000$ of loans held-for-sale.
(2) Includes construction/permanent loans that convert to permanent mortgage loans once construction is completed.

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The following table sets forth the dollar amount of all loans due after one year from September 30, 2009, which have fixed interest rates and have floating or adjustable interest rates.


| Other. | 6,972 | 162 | 7,134 |
| :---: | :---: | :---: | :---: |
| Commercial business loans. | 4,223 | 4,125 | 8,348 |
| Total. | \$135,725 | \$243,194 | \$378, 919 |

(1) Includes loans held-for-sale.

Scheduled contractual principal repayments of loans do not reflect the actual life of these assets. The average life of loans is substantially less than their contractual terms because of prepayments. In addition, due-on-sale clauses on loans generally give the Bank the right to declare loans immediately due and payable in the event, among other things, that the borrower sells the real property subject to the mortgage and the loan is not repaid. The average life of mortgage loans tends to increase, however, when current mortgage loan interest rates are substantially higher than interest rates on existing mortgage loans and, conversely, decrease when interest rates on existing mortgage loans are substantially higher than current mortgage loan interest rates.

Loan Solicitation and Processing. Loan originations are obtained from a variety of sources, including walk-in customers, and referrals from builders and realtors. Upon receipt of a loan application from a prospective borrower, a credit report and other data are obtained to verify specific information relating to the loan applicant's employment, income and credit standing. An appraisal of the real estate offered as collateral generally is undertaken by an appraiser retained by the Bank and certified by the State of Washington.

Loan applications are initiated by loan officers and are required to be approved by an authorized loan underwriter, one of the Bank's Loan Committees or the Bank's Board of Directors. The Bank's Consumer Loan Committee, which consists of three underwriters, each of whom can approve one-to four-family mortgage loans and other consumer loans up to and including the current FHLMC single-family limit. Certain consumer loans up to and including $\$ 25,000$ may be approved by individual loan officers and the Bank's Consumer Lending Department Manager may approve consumer loans up to and including \$75,000. The Bank's Regional Manager of Commercial Lending has individual lending authority for loans up to and including $\$ 250,000$, excluding speculative construction loans and unsecured loans. The Bank's Commercial Loan Committee, which consists of the Bank's President, Chief Credit Administrator, Executive Vice President of Commercial Lending, Executive Vice President of Community Lending, and Regional Manager of Commercial Lending, may approve commercial real estate loans and commercial business loans up to and including \$1.5 million. The Bank's President, Executive Vice President of Commercial Lending and Executive Vice President of Community Lending also have individual lending authority for loans up to and including $\$ 750,000$. The Bank's Board Loan Committee, which consists of two rotating non-employee Directors and the Bank's President, may approve loans up to and including \$3.0 million. Loans in excess of $\$ 3.0$ million, as well as loans of any amount granted to a single borrower whose aggregate loans exceed $\$ 3.0$ million, must be approved by the Bank's Board of Directors.

Loan Originations, Purchases and Sales. During the years ended September 30, 2009 and 2008, the Bank's total gross loan originations were $\$ 295.3$ million and $\$ 258.6$ million, respectively. Periodically, the Bank purchases
participation interests in construction and land development loans, commercial real estate loans, and multi-family loans, secured by properties generally located in Washington State, from other lenders. These purchases are underwritten to the Bank's underwriting guidelines and are without recourse to the seller other than for fraud. During the years ended September 30, 2009 and 2008, the Bank purchased loan participation interests of $\$ 1.6$ million and $\$ 2.9$ million, respectively. See "- Lending Activities - Construction and Land Development Lending" and "- Lending Activities - Multi-Family Lending."

Consistent with its asset/liability management strategy, the Bank's policy generally is to retain in its portfolio all ARM loans originated and to sell fixed rate one-to four-family mortgage loans in the secondary market to the FHLMC; however, from time to time, a portion of fixed-rate loans may be retained in the Bank's portfolio to meet its asset-liability objectives. Loans sold in the secondary market are generally sold on a servicing retained basis. At September 30, 2009, the Bank's loan servicing portfolio totaled \$251.8 million.

The Bank also periodically sells participation interests in construction and land development loans, commercial real estate loans, and land loans to other lenders. These sales are usually made to avoid concentrations in a particular loan type or concentrations to a particular borrower. The Bank did not sell any loan participation interests to other lenders during the year ended September 30, 2009.

The following table shows total loans originated, purchased, sold and repaid during the periods indicated.

|  | Year Ended September 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 |  | 2007 |  |
| Loans originated: | (In thousands) |  |  |  |  |
| Mortgage loans: |  |  |  |  |  |
| One- to four-family. | \$ 165,972 | \$ | 45,844 | \$ | 33,252 |
| Multi-family | 1,036 |  | 4,710 |  | 4,397 |
| Commercial. | 43,821 |  | 29,306 |  | 35,886 |
| Construction and land development | 56,287 |  | 118,186 |  | 127,082 |
| Land. | 6,519 |  | 25,858 |  | 35,066 |
| Consumer | 14,080 |  | 22,411 |  | 32,354 |
| Commercial business loans | 7,601 |  | 12,268 |  | 11,020 |
| Total loans originated. | 295,316 |  | 258,583 |  | 279,057 |
| Loans purchased: |  |  |  |  |  |
| Mortgage loans: |  |  |  |  |  |
| One- to four-family. | -- |  | -- |  | -- |
| Multi-family | -- |  | -- |  | 5,200 |
| Commercial | 1,606 |  | -- |  | -- |
| Construction and land development | -- |  | 2,862 |  | 15,175 |
| Land. | -- |  | -- |  | -- |
| Total loans purchased. | 1,606 |  | 2,862 |  | 20,375 |
| Total loans originated and purchased. | 296,922 |  | 261,445 |  | 299,432 |
| Loans sold: |  |  |  |  |  |
| Whole loans sold. | $(162,913)$ |  | $(45,269)$ |  | $(29,893)$ |
| Participation loans sold. | -- |  | $(17,035)$ |  | $(6,650)$ |
| Total loans sold.. | $(162,913)$ |  | $(62,304)$ |  | $(36,543)$ |



Loan Origination Fees. The Bank receives loan origination fees on many of its mortgage loans and commercial business loans. Loan fees are a percentage of the loan which are charged to the borrower for funding the loan. The amount of fees charged by the Bank is generally $0.0 \%$ to $2.0 \%$ of the loan amount. Current accounting principles generally accepted in the United States of America require fees received and certain loan origination costs for originating loans to be deferred and amortized into interest income over the contractual life of the loan. Net deferred fees or costs associated with loans that are prepaid are recognized as income at the time of prepayment. Unamortized deferred loan origination fees totaled $\$ 2.4$ million at September 30, 2009 .

Non-performing Loans and Delinquencies. The Bank assesses late fees or penalty charges on delinquent loans of approximately $5 \%$ of the monthly loan payment amount. A majority of loan payments are due on the first day of the month; however, the borrower is given a 15 day grace period to make the loan payment. When a mortgage loan borrower fails to make a required payment when due, the Bank institutes collection procedures. A notice is mailed to the borrower 16 days after the date the payment is due. Attempts to contact the borrower by telephone generally begin on or before the 30 th day of delinquency. If a satisfactory response is not obtained, continuous follow-up contacts are attempted until the loan has been brought current. Before the $90 t h$ day of delinquency, attempts are made to establish (i) the cause of the delinquency, (ii) whether the cause is temporary, (iii) the attitude of the borrower toward the debt, and (iv) a mutually satisfactory arrangement for curing the default.

If the borrower is chronically delinquent and all reasonable means of obtaining payment on time have been exhausted, foreclosure is initiated according to the terms of the security instrument and applicable law. Interest income on loans in foreclosure is reduced by the full amount of accrued and uncollected interest.

When a consumer loan borrower or commercial business borrower fails to make a required payment on a loan by the payment due date, the Bank institutes similar collection procedures as for its mortgage loan borrowers. Loans becoming 90 days or more past due are placed on non-accrual status, with any accrued interest reversed against interest income, unless they are well secured and in the process of collection.

The Bank's Board of Directors is informed monthly as to the status of loans that are delinquent by more than 30 days, and the status of all foreclosed and repossessed property owned by the Bank.

The following table sets forth information with respect to the Company's non-performing assets at the dates indicated.

(1) Includes non-accrual loans, non-accrual investment securities, other real estate owned and other repossessed assets. Loans considered impaired are not included if they are still on accrual status. Loans classified as troubled debt restructurings are not included if they are on accrual status.
(2) At September 30, 2009, troubled debt restructured loans totaling \$9,492 were on non-accrual status and included in total non-performing assets.
(3) Includes loans held-for-sale and is before the allowance for loan losses.

The Bank's non-accrual loans increased by $\$ 17.3$ million to $\$ 29.3$ million at September 30,2009 from $\$ 12.0$ million at September 30,2008 , primarily as a result of a $\$ 7.8$ million increase in construction and land development loans on non-accrual status, a $\$ 4.3$ million increase in land loans on non-accrual status and a $\$ 4.3$ million increase in commercial real estate loans on non-accrual status. The largest non-performing loan was secured by a condominium construction project in King County and had a balance of $\$ 3.7$ million at September 30, 2009. Management's evaluation of the collateral determined no impairment existed at September 30, 2009. A discussion of our largest non-performing loans is set forth below under "Asset Classification."

Additional interest income which would have been recorded for the year ended September 30,2009 had non-accruing loans been current in accordance with their original terms totaled $\$ 2.1$ million.

Other Real Estate Owned and Other Repossessed Items. Real estate acquired by the Bank as a result of foreclosure or by deed-in-lieu of foreclosure is classified as other real estate owned until sold. When property is acquired, it is recorded at the lower of its cost, which is the unpaid principal balance of the related loan plus foreclosure costs, or fair market value less estimated costs to sell, which becomes the new cost. Subsequent to foreclosure, the property is recorded at the lower of the cost or fair value, less estimated selling costs. At September 30, 2009, the Bank had \$8.2 million of other real estate owned and other repossessed items consisting of 26 individual properties representing 14 relationships. The properties consisted of 12 single family homes totaling $\$ 3.5$ million, one land development project with a balance of $\$ 2.3$ million, a multi-family property with a balance of $\$ 1.1$ million, ten land parcels totaling $\$ 734,000$ and two commercial real estate properties totaling $\$ 612,000$.

Restructured Loans. Under accounting principles generally accepted in the United States of America, the Bank is required to account for certain loan modifications or restructuring as a "troubled debt restructuring." In general, the modification or restructuring of a debt constitutes a troubled debt restructuring if the Bank for economic or legal reasons related to the borrower's financial difficulties grants a concession to the borrowers that the Bank would not otherwise consider. Debt restructuring or loan modifications for a borrower does not necessarily always constitute troubled debt restructuring, however, and troubled debt restructurings do not necessarily result in non-accrual loans. The Bank had restructured loans totaling $\$ 9.5$ million at September 30,2009 , all of which were on non-accrual status.

Impaired Loans. A loan is considered impaired when it is probable the Bank will be unable to collect all contractual principal and interest payments due in accordance with the original or modified terms of the loan agreement. Impaired loans are measured based on the estimated fair value of the
collateral less estimated cost to sell if the loan is considered collateral dependent. Impaired loans not considered to be collateral dependent are measured based on the present value of expected future cash flows.

The categories of non-accrual loans and impaired loans overlap, although they are not coextensive. The Bank considers all circumstances regarding the loan and borrower on an individual basis when determining whether an impaired loan should be placed on non-accrual status, such as the financial strength of the borrower, the collateral value, reasons for delay, payment record, the amount of past due and the number of days past due. At September 30, 2009, the Bank had $\$ 47.6$ million in impaired loans. For additional information on impaired loans, see Note 4 of the Notes to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

Other Loans of Concern. Loans not reflected in the table above, but where known information about possible credit problems of borrowers causes management to have doubts as to the ability of the borrower to comply with present repayment terms and that may result in disclosure of such loans as non-performing assets in the future are commonly referred to as "other loans of concern" or "potential problem loans." The amount included in potential problem loans results from an evaluation, on a loan-by-loan basis, of loans classified as "substandard" and "special mention," as those terms are defined under "Asset Classification" below. The amount of potential problem loans and non-performing loans was $\$ 84.9$ million at September 30,2009 and $\$ 42.8$ million at September 30, 2008. The vast majority of these loans are collateralized by real estate. See "- Asset Classification" below for additional information regarding our problem loans.

Asset Classification. Applicable regulations require that each insured institution review and classify its assets on a regular basis. In addition, in connection with examinations of insured institutions, regulatory examiners have authority to identify problem assets and, if appropriate, require them to be classified. There are three classifications for problem assets: substandard, doubtful and loss. Substandard assets have one or more defined weaknesses and are characterized by the distinct possibility that the insured institution will sustain some loss if the deficiencies are not corrected. Doubtful assets have the weaknesses of substandard assets with the additional characteristic that the weaknesses make collection or liquidation in full on the basis of currently existing facts, conditions and values questionable, and there is a high possibility of loss. An asset classified as loss is considered uncollectible and of such little value that continuance as an asset of the institution is not warranted. When an insured institution classifies problem assets as either substandard or doubtful, it is required to establish general allowances for loan losses in an amount deemed prudent by management. These allowances represent loss allowances which have been established to recognize the inherent risk associated with lending activities and the risks associated with particular problem assets. When an insured institution classifies problem assets as loss, it charges off the balance of the asset against the allowance for loan losses.

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Assets which do not currently expose the insured institution to sufficient risk to warrant classification in one of the aforementioned categories but possess weaknesses are required to be designated as special mention. The Bank's determination of the classification of its assets and the amount of its valuation allowances is subject to review by the FDIC and the Division which can order the establishment of additional loss allowances.

The aggregate amounts of the Bank's classified and special mention loans
(as determined by the Bank), and of the Bank's allowances for loan losses at the dates indicated, were as follows:

| 2009 | 2008 | 2007 |
| :---: | :---: | :---: |
|  | thousand |  |
| \$ | \$ | \$ |
| 63,188 | 24,603 | 8,812 |
| 21,711 | 18,225 | 6,917 |
| \$84,899 | \$42,828 | \$15,729 |
| \$14,172 | \$ 8,050 | \$ 4,797 |

(1) For further information concerning the change in classified assets, see "- Lending Activities - Non-performing Assets and Delinquencies."
(2) Includes non-performing loans.

The Bank's classified and special mention loans increased by \$42.1 million from September 30, 2008 to September 30, 2009, primarily as a result of a $\$ 38.6$ million increase in loans classified as substandard and a $\$ 3.5$ million increase in loans classified as special mention.

Special mention loan are defined as those credits deemed by management to have some potential weakness that deserve management's close attention. If left uncorrected these potential weaknesses may result in the deterioration of the payment prospects of the loan. Assets in this category are not adversely classified and currently do not expose the Bank to sufficient risk to warrant a substandard classification. Seven individual loans comprise $\$ 14.3$ million, or $65.8 \%$, of the $\$ 21.7$ million in loans classified as special mention. They include a $\$ 4.3$ million loan secured by a multi-family building in King County, a $\$ 3.2$ million loan secured by a mixed-use building in Thurston County, a $\$ 2.5$ million loan secured by a multi-family construction project in Grays Harbor County, a $\$ 1.2$ million loan secured by land in Thurston County, a $\$ 1.1$ million commercial business loan to a mini-storage facility business in Pierce County, a $\$ 1.1$ million loan secured by a commercial building in Grays Harbor County, and a $\$ 945,000$ loan secured by a motel in Grays Harbor County. At September 30, 2009 these loans were current and paying in accordance with their required terms.

Substandard loans are classified as those loans that are inadequately protected by the current net worth, and paying capacity of the obligor, or of the collateral pledged. Assets classified as substandard have a well-defined weakness, or weaknesses that jeopardize the repayment of the debt. If the weakness, or weaknesses are not corrected there is the distinct possibility that some loss will be sustained. The aggregate amount of loans classified as substandard at September 30,2009 increased by $\$ 38.6$ million to $\$ 63.1$ million from $\$ 24.6$ million at September 30, 2008. At September 30, 2009, 121 loans were classified as substandard compared to 68 at September 30, 2008.

Fifteen credit relationships comprise $\$ 42.4$ million, or $67.1 \%$ of the $\$ 63.2$ million in loans classified as substandard (including non-performing loans). These credit relationships classified as substandard are summarized below.

* $\$ 8.5$ million in loans secured by two mini-storage facilities and a commercial building site. One of the facilities is located in King County and one is located in Pierce County. The commercial building
lot is located in Pierce County adjacent to the mini-storage facility. These three loans were considered impaired at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\$ 5.9$ million in loans secured by three land parcels and two land development projects in King County. These loans were considered impaired at September 30, 2009, primarily due to decreased appraisal valuations. Management's evaluation of the collateral determined a potential principal impairment of $\$ 1.9$ million existed at September 30,2009 which was factored into the Bank's allowance for loan loss analysis.
* $\$ 2.1$ million in loans secured by two land development projects in King County. Management's evaluation of the collateral supporting the two loans determined that a potential impairment of $\$ 1.0$ million existed at September 30,2009 which was factored into the Bank's allowance for loan loss analysis. This borrower is also a guarantor on two of the loans noted in the bullet point directly above in the amount of $\$ 2.0$ million.
* $\$ 3.7$ million loan secured by condominium units located in King County. At September 30, 2009 the loan was not performing in accordance with its terms and was considered impaired. Management's evaluation of the collateral determined that there was no principal impairment.
* $\quad \$ 2.7$ million loan secured by commercial building lots in Kitsap County. The loan was considered impaired at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\$ 3.2$ million participation interest in a condominium conversion loan in King County. The loan was considered impaired at September 30, 2009. Management's evaluation of the collateral and the guarantors' financial capacity determined that there was no principal impairment.
* $\$ 2.5$ million loan secured by commercial/industrial land in Lewis County. The loan was considered impaired at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\$ 2.4$ million loan secured by condominium units in King County that was performing in accordance with its repayment terms at September 30, 2009.
* $\$ 2.3$ million in loans secured by two speculative single family residential houses and seven building lots in King County. These loans were considered impaired at September 30,2009 primarily due to decreased appraisal valuations. Management's evaluation of the collateral determined a potential principal impairment of $\$ 465,000$
existed at September 30,2009 which was factored into the Bank's allowance for loan loss analysis.
* $\$ 1.7$ million in loans secured by a residential plat and a completed single family dwelling in Pierce County which were not performing in accordance with their terms at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\quad \$ 1.7$ million loan secured by a motel and recreational vehicle park in Grays Harbor County. The loan was considered impaired at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\$ 1.6$ million loan secured by residential condominiums and excess land in Oregon which was performing in accordance with its terms at September 30, 2009.
* $\$ 1.4$ million loan secured by a commercial building in Pierce County. The loan was considered impaired at September 30, 2009. Management's evaluation of the collateral determined that there was no principal impairment.
* $\$ 1.4$ million loan secured by commercial building lots in Lewis County that was performing in accordance with its repayment terms at September 30, 2009.
* $\$ 1.3$ million in loans secured by a single family house nearing completion and three commercial condominium units in Pierce County that were performing in accordance with their repayment terms at September 30, 2009.

Allowance for Loan Losses. The allowance for loan losses is maintained to cover estimated losses in the loan portfolio. The Bank has established a comprehensive methodology for the determination of provisions for loan losses that takes into consideration the need for an overall general valuation allowance. The Bank's methodology for assessing the adequacy of its allowance for loan losses is based on its historic loss experience for various loan segments; adjusted for changes in economic conditions, delinquency rates, and other factors. Using these loss estimate factors, management develops a range of probable loss for each loan category. Certain individual loans for which full collectibility may not be assured are evaluated individually with loss exposure based on estimated discounted cash flows or collateral values. The total estimated range of loss based on these two components of the analysis is compared to the loan loss allowance balance. Based on this review, management will adjust the allowance as necessary to maintain directional consistency with trends in the loan portfolio.

In originating loans, the Bank recognizes that losses will be experienced and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan, general economic conditions and, in the case of a secured loan, the quality of the security for the loan. The Bank increases its allowance for loan losses by charging provisions for loan losses against the Bank's income.

The Board of Directors reviews the adequacy of the allowance for loan losses at least quarterly based on management's assessment of current economic conditions, past loss and collection experience, and risk characteristics of the loan portfolio.

At September 30, 2009, the Bank's allowance for loan losses totaled $\$ 14.2$ million. This represents $2.52 \%$ of the total loans receivable and $48.39 \%$ of non-performing loans. The Bank's allowance for loan losses as a percentage of total loans receivable has increased to $2.52 \%$ at September 30,2009 from $1.42 \%$ at September 30,2008 primarily due to uncertainties in the housing market and the economy, and an increased level of charge-offs (which has translated into higher loss factors assigned to certain loan categories), increased levels of non-performing loans, and increased levels of classified loans.

Management believes that the amount maintained in the allowance is adequate to absorb probable losses in the portfolio. Although management believes that it uses the best information available to make its determinations, future adjustments to the allowance for loan losses may be necessary and results of operations could be significantly and adversely affected if circumstances differ substantially from the assumptions used in making the determinations.

While the Bank believes it has established its existing allowance for loan losses in accordance with accounting principles generally accepted in the United States of America, there can be no assurance that regulators, in reviewing the Bank's loan portfolio, will not request the Bank to increase significantly its allowance for loan losses. In addition, because future events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that substantial increases will not be necessary should the quality of any loans deteriorate as a result of the factors discussed above. Any material increase in the allowance for loan losses may adversely affect the Bank's financial condition and results of operations.

The following table sets forth an analysis of the Bank's allowance for loan losses for the periods indicated.

| 2009 | 2008 | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |

(Dollars in thousands)

| Allowance at beginning of year.. | 050 | \$4,797 | \$4, 122 | \$4,099 | \$3,991 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Provision for loan losses.. | 734 | 3,900 | 686 | -- | 141 |
| Allocated to loan commitments. | (169) | -- | -- | -- | - |
| Recoveries: |  |  |  |  |  |
| Mortgage loans: |  |  |  |  |  |
| Land. | 83 | -- | -- | -- | - |
| Consumer loans: |  |  |  |  |  |
| Home equity and second mortgage. | -- | -- | -- | -- | 5 |
| Other. | 5 | 1 | 1 | 5 | 3 |
| Commercial business loans. | -- | -- | -- | 20 | 9 |


| Total recoveries | 88 | 1 | 1 | 25 | 17 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Charge-offs: |  |  |  |  |  |
| Mortgage loans: |  |  |  |  |  |
| One- to four-family. | 46 | -- | -- | -- | -- |
| Multi-family. | -- | -- | -- | -- | 1 |
| Construction. | 3,108 | 648 | -- | -- | -- |
| Commercial. | 235 | -- | -- | -- | -- |
| Land... | 705 | -- | -- | -- | 1 |
| Consumer loans: |  |  |  |  |  |
| Home equity and second mortgage. | 162 | -- | -- | -- | -- |
| Other. . . . . . . . . . . . . . . . . | 25 | -- | 12 | 2 | 12 |
| Commercial business loans | 250 | -- | -- | -- | 36 |
| Total charge-offs. | 4,531 | 648 | 12 | 2 | 50 |
| Net charge-offs (recoveries) | 4,443 | 647 | 11 | (23) | 33 |
| Balance at end of year. | 14,172 | \$8,050 | \$4,797 | \$4,122 | \$4,099 |
| ```Allowance for loan losses as a percentage of total loans receivable (net)(1) outstanding at the end of the year.......... 2.52% 1.42% 0.92% 0.96% 1.05%``` |  |  |  |  |  |
| Net charge-offs (recoveries) as a percentage of average loans outstanding during the year..... | $0.79 \%$ | 0.12\% | 0.00\% | (0.01\%) | $0.01 \%$ |
| Allowance for loan losses as a percentage of non-performing loans at end of year excluding troubled debt restructurings.... | 48.39\% | 67.14\% | 321.95\% | 152.50\% | 140.09\% |

(1) Total loans receivable (net) includes loans held for sale and is before the allowance for loan losses.

The following table sets forth the allocation of the allowance for loan losses by loan catego dates indicated.

At September 30,

|  | 09 | 2008 |  | 2007 |  | 2006 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent |  | Percent |  | Percent |  | Percent |  |
|  | of Loans |  | of Loans |  | of Loans |  | of Loans |  |
|  | in |  | in |  | in |  | in |  |
|  | Category |  | Category |  | Category |  | Category |  |
|  | to Total |  | to Total |  | to Total |  | to Total |  |
| Amount | Loans | Amount | Loans | Amount | Loans | Amount | Loans | Amount |



## Investment Activities

The investment policies of the Company are established and monitored by the Board of Directors. The policies are designed primarily to provide and maintain liquidity, to generate a favorable return on investments without incurring undue interest rate and credit risk, and to compliment the Bank's lending activities. These policies dictate the criteria for classifying securities as either available-for-sale or held-to-maturity. The policies permit investment in various types of liquid assets permissible under applicable regulations, which includes U.S. Treasury obligations, securities of various federal agencies, certain certificates of deposit of insured banks, banker's acceptances, federal funds, mortgage-backed securities, and mutual funds. The Company's investment policy also permits investment in equity securities in certain financial service companies.

At September 30, 2009, the Company's investment portfolio totaled \$20.6 million, primarily consisting of $\$ 12.5$ million of mortgage-backed securities available-for-sale, $\$ 968,000$ of mutual funds available-for-sale, and $\$ 7.1$ million of mortgaged-backed securities held-to-maturity. The Company does not maintain a trading account for any investments. This compares with a total investment portfolio of $\$ 31.3$ million at September 30,2008 , primarily consisting of $\$ 936,000$ of mutual funds available-for-sale, $\$ 16.2$ million of mortgage-backed securities available-for-sale, and $\$ 14.2$ million of mortgage-backed securities held-to-maturity. The composition of the portfolios by type of security, at each respective date is presented in the following table.

At September 30,

| 2008 | 2007 | 2006 |
| :---: | :---: | :---: |

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The following table sets forth the maturities and weighted average yields of the investment and mortgage-backed securities in the Company's investment securities portfolio at September 30, 2009. Mutual funds, which by their nature do not have maturities, are classified in the one year or less category.


Held-to-Maturity:

| U.S. agency securities... \$ -- | --\% | \$ 14 | $3.25 \%$ | \$ 14 | 3.98\% | \$ -- |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mortgage-backed securities.............. | -- | -- | -- | 43 | 4.66 | 7,016 |
| Available-for-Sale: |  |  |  |  |  |  |
| Mortgage-backed |  |  |  |  |  |  |
| securities | -- | 418 | 2.11 | 256 | 5.92 | 11,829 |
| Mutual funds............ 968 | 3.78 | -- | -- | -- | -- | -- |

There were no securities which had an aggregate book value in excess of $10 \%$ of the Company's total equity at September 30, 2009. At September 30, 2009, the Company had 29 private label mortgage backed securities totaling $\$ 477,000$ on non-accrual status. For additional information regarding investment securities, see "Item 1A, Risk Factors - Risks Related to Our Business - Other-than-temporary impairment charges in our investment securities portfolio could result in significant losses and adversely affect our continuing operations" and Note 3 of the Notes to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

Deposit Activities and Other Sources of Funds
General. Deposits and loan repayments are the major sources of the Bank's funds for lending and other investment purposes. Scheduled loan repayments are a relatively stable source of funds, while deposit inflows and outflows and loan prepayments are influenced significantly by general interest rates and money market conditions. Borrowings through the FHLB-Seattle, the Federal Reserve Bank ("FRB") and Pacific Coast Bankers' Bank ("PCBB") may be used to compensate for reductions in the availability of funds from other sources.

Deposit Accounts. Substantially all of the Bank's depositors are residents of Washington. Deposits are attracted from within the Bank's market area through the offering of a broad selection of deposit instruments, including money market deposit accounts, checking accounts, regular savings accounts and certificates of deposit. Deposit account terms vary, according to the minimum balance required, the time periods the funds must remain on deposit and the interest rate, among other factors. In determining the terms of its deposit accounts, the Bank considers current market interest rates, profitability to the Bank, matching deposit and loan products and its customer preferences and concerns. The Bank actively seeks consumer and commercial checking accounts through a checking account acquisition marketing program that was implemented in 2000. At September 30, 2009 , the Bank had $33.2 \%$ of total deposits in non-interest bearing accounts and NOW checking accounts.

At September 30,2009 the Bank had $\$ 77.9$ million of jumbo certificates of deposit of $\$ 100,000$ or more. The Bank also had brokered certificates of deposits totaling $\$ 3.8$ million at September 30, 2009. The $\$ 3.8$ million in brokered deposits consisted of reciprocal deposits in the Certificate of Deposits Account Registry Service ("CDARS") program. The Bank believes that its jumbo certificates of deposit and its brokered deposits, which represented $16.2 \%$ of total deposits at September 30,2009 , present similar interest rate risk compared to its other deposits.

The following table sets forth information concerning the Bank's deposits at September 30, 2009.

| Category | Average <br> Interest Rate | Amount | of Total Deposits |
| :---: | :---: | :---: | :---: |
|  | (In thousands) |  |  |
| Non-interest bearing | -\% | \$ 50, 295 | 9.95\% |
| Negotiable order of withdrawal ("NOW") checking | 1.05 | 117,357 | 23.21 |
| Savings | 0.71 | 58,609 | 11.59 |
| Money market | 1.68 | 62,478 | 12.36 |
| Subtotal | 1.14 | 288,739 | 57.11 |
| Certificates of Deposit(1) |  |  |  |
| Maturing within 1 year | 2.51 | 182,285 | 36.04 |
| Maturing after 1 year but within 2 years.. | 2.71 | 22,587 | 4.47 |
| Maturing after 2 years but within 5 years. | 3.64 | 11,734 | 2.32 |
| Maturing after 5 years. | 2.75 | 316 | 0.06 |
| Total certificates of deposit | 2.59 | 216,922 | 42.89 |
| Total deposits | $1.76 \%$ | \$505,661 | $100.00 \%$ |
| (1) Based on remaining maturity of certificates. |  |  |  |

The following table indicates the amount of the Bank's jumbo certificates of deposit by time remaining until maturity as of September 30, 2009. Jumbo certificates of deposit have principal balances of $\$ 100,000$ or more and the rates paid on these accounts are generally negotiable.

| Maturity Period | Amount |
| :---: | :---: |
|  | (In thousands) |
| Three months or less | \$23,459 |
| Over three through six months | 16,934 |
| Over six through twelve months | 26,117 |
| Over twelve months | 11,416 |
| Total. | \$77,926 |

Deposit Flow. The following table sets forth the balances of deposits in the various types offered by the Bank at the dates indicated.

At September 30,


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|  | Amount | of Total | Increase (Decrease) | Amount | of Total | Increase (Decrease) | Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (Dollars in thousands) |  |  |  |  |  |
| Non-interest-bearing | \$ 50,295 | 9.95\% | \$ (1,660) | \$ 51,955 | 10.42\% | \$ (3,007) | \$ 54,9 |
| NOW checking | 117,357 | 23.21 | 26,889 | 90,468 | 18.15 | 10,096 | 80,3 |
| Savings | 58,609 | 11.59 | 2,218 | 56,391 | 11.31 | (21) | 56,4 |
| Money market | 62,478 | 12.36 | $(7,901)$ | 70,379 | 14.11 | 22,311 | 48,0 |
| Certificates of deposit which mature: |  |  |  |  |  |  |  |
| Within 1 year | 182,285 | 36.04 | 6,468 | 175,817 | 35.26 | $(32,513)$ | 208,3 |
| After 1 year, but within 2 years | 22,587 | 4.47 | $(23,820)$ | 46,407 | 9.31 | 33,668 | 12,7 |
| After 2 years, but within 5 years | 11,734 | 2.32 | 4,975 | 6,759 | 1.36 | 1,028 | 5,7 |
| Certificates maturing thereafter | 316 | 0.06 | (80) | 396 | 0.08 | 275 |  |
| Total | \$505, 661 | 100.00\% | \$7,089 | \$498,572 | 100.00\% | \$ 31,837 | \$466, 7 |

Certificates of Deposit by Rates. The following table sets forth the certificates of deposit in the Bank classified by rates as of the dates indicated.

|  | At September 30, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2007 |
|  | (In thousands) |  |  |
| 0.00-1.99\% | \$ 59,466 | \$ 866 | \$ 676 |
| $2.00-3.99 \%$ | 146,513 | 203,859 | 46,810 |
| $4.00-5.99 \%$ | 10,569 | 24,274 | 179,008 |
| 6.00\% - and over | 374 | 380 | 427 |
| Total. | \$216,922 | \$229,379 | \$226,921 |

Certificates of Deposit by Maturities. The following table sets forth the amount and maturities of certificates of deposit at September 30, 2009.

Amount Due

(In thousands)

| 0.00-1.99\% | \$ 55,350 | \$ 3,865 | \$ 169 | \$ 82 | \$ 59,466 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $2.00-3.99 \%$ | 117,421 | 18,325 | 10,533 | 234 | 146,513 |
| $4.00-5.99 \%$ | 9,200 | 337 | 1,032 | -- | 10,569 |
| 6.00\% and over | 314 | 60 | -- | -- | 374 |
| Total | \$182,285 | \$22,587 | \$11,734 | \$316 | \$216,922 |

Deposit Activities. The following table sets forth the savings activities of the Bank for the periods indicated.

|  | Year Ended September 30, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2007 |
|  | (In thousands) |  |  |
| Beginning balance | \$498,572 | \$466,735 | \$431,061 |
| Net deposits (withdrawals) before |  |  |  |
| interest credited. | $(2,383)$ | 20,075 | 24,382 |
| Interest credited. | 9,472 | 11,762 | 11,292 |
| Net increase in deposits. | 7,089 | 31,837 | 35,674 |
| Ending balance. | \$505,661 | \$498,572 | \$466,735 |

Borrowings. Deposits and loan repayments are generally the primary source of funds for the Bank's lending and investment activities and for general business purposes. The Bank has the ability to use advances from the FHLB-Seattle to supplement its supply of lendable funds and to meet deposit withdrawal requirements. The FHLB-Seattle functions as a central reserve bank providing credit for member financial institutions. As a member of the FHLB-Seattle, the Bank is required to own capital stock in the FHLB-Seattle and is authorized to apply for advances on the security of such stock and certain mortgage loans and other assets (principally securities which are obligations of, or guaranteed by, the United States government) provided certain creditworthiness standards have been met. Advances are made pursuant to several different credit programs. Each credit program has its own interest rate and range of maturities. Depending on the program, limitations on the amount of advances are based on the financial condition of the member institution and the adequacy of collateral pledged to secure the credit. At September 30, 2009, the Bank maintained an uncommitted credit facility with the FHLB-Seattle that provided for immediately available advances up to an aggregate amount of $30 \%$ of the Bank's total assets, limited by available collateral, under which $\$ 95.0$ million was outstanding.

The Bank also utilizes overnight repurchase agreements with customers. These overnight repurchase agreements are classified as other borrowings and totaled $\$ 777,000$ at September 30 , 2009. The Bank also maintains a short-term borrowing line with the $F R B$ with total credit based on eligible collateral. At September 30, 2009, the Bank had $\$ 10.0$ million outstanding and $\$ 6.3$ million in unused borrowing capacity on this borrowing line. The Bank has also been approved for a $\$ 10.0$ million overnight borrowing line with PCBB. The borrowing line must be collateralized. At September 30, 2009, the Bank had not pledged any collateral for this borrowing line and there was no outstanding balance.

The following table sets forth certain information regarding borrowings by the Bank at the end of and during the periods indicated:

|  | At or For the <br> Year Ended September 30, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2007 |
|  | (Dollars in thousands) |  |  |
| Average total borrowings | \$ 97,393 | \$108, 858 | \$ 85,599 |
| Weighted average rate paid on total borrowings........................... . | $4.14 \%$ | 4.27\% | $5.24 \%$ |
| Total borrowings outstanding at end of period. | \$105,777 | \$105,386 | \$100, 292 |

The following table sets forth certain information regarding short-term borrowings by the Bank at the end of and during the periods indicated. Borrowings are considered short-term when the original maturity is less than one year.

(Dollars In thousands)
Maximum amount outstanding at any
month end:

| FHLB advances | \$ -- | \$42,600 | \$72,750 |
| :---: | :---: | :---: | :---: |
| Repurchase agreements | 844 | 1,884 | 4,460 |
| PCBB advances | -- | -- | -- |
| FRB advances | 10,000 | -- | -- |


| Average outstanding during period: |  |  |  |
| :---: | :---: | :---: | :---: |
| FHLB advances. | 15 | \$13,366 | \$34,156 |
| Repurchase agreements. | 624 | 943 | 1,019 |
| PCBB advances. | 6 | 12 | 32 |
| FRB advances. | 27 | -- | -- |
| Total average outstanding during period.................................. $\$$ | 672 | \$14,321 | \$35, 207 |
| Weighted average rate paid during period: |  |  |  |
| FHLB advances | $0.71 \%$ | 4.44\% | 5.58\% |
| Repurchase agreements. | 0.08 | 2.12 | 4.61 |
| PCBB advances. | 1.48 | 5.27 | 6.45 |
| FRB advances | 0.50 | -- | -- |
| Total weighted average rate paid during period. | 0.12 | 4.29\% | 5.55\% |

(table continued on following page)

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|  | 2009 |  | 2008 | 2007 |
| :---: | :---: | :---: | :---: | :---: |
|  | (Dollars In thousands) |  |  |  |
| Outstanding at end of period: |  |  |  |  |
| FHLB advances | \$ | \$ | -- | \$30,000 |
| Repurchase agreements. | 777 |  | 758 | 595 |
| PCBB advances. | - |  | -- | - |
| FRB advances. | 10,000 |  | -- | -- |
| Total outstanding at end of period. | \$10,777 | \$ | 758 | \$30,595 |
| Weighted average rate at end of period: |  |  |  |  |
| FHLB advances. | --\% |  | --\% | 5.19\% |
| Repurchase agreements. | 0.05 |  | 1.05 | 4.42 |
| PCBB advances. | -- |  | -- | - |
| FRB advances. | 0.50 |  | -- | -- |
| Total weighted average rate at end of period. | $0.50 \%$ |  | $1.05 \%$ | 5.17\% |

## Bank Owned Life Insurance

The Bank has purchased life insurance policies covering certain officers. These policies are recorded at their cash surrender value, net of any policy premium charged. Increases in cash surrender value, net of policy premiums, and proceeds from death benefits are recorded in non-interest income. At September 30, 2009, the Bank had $\$ 12.9$ million in bank owned life insurance.

## Regulation of the Bank

General. The Bank, as a state-chartered savings bank, is subject to regulation and oversight by the Division and the applicable provisions of Washington law and regulations of the Division adopted thereunder. The Bank also is subject to regulation and examination by the FDIC, which insures the deposits of the Bank to the maximum extent permitted by law, and requirements established by the Federal Reserve. State law and regulations govern the Bank's ability to take deposits and pay interest thereon, to make loans on or invest in residential and other real estate, to make consumer loans, to invest in securities, to offer various banking services to its customers, and to establish branch offices. Under state law, savings banks in Washington also generally have all of the powers that federal savings banks have under federal laws and regulations. The Bank is subject to periodic examination and reporting requirements by and of the Division and the FDIC.

In December 2009, the FDIC and the Division agreed to terms on an informal supervisory agreement, a MOU, which will be reviewed for approval by the Board on December 22, 2009. The MOU restricts certain operations of the Bank and requires the Bank to maintain a higher level of regulatory capital. The Board and Bank management do not believe that this agreement will constrain the Bank's business plan and furthermore, we believe that the Bank is currently in compliance with many of the requirements through its normal business operations. These requirements will remain in effect until modified or terminated by the FDIC and the Division. For more information about the MOU and its impact on the Bank, see "Item 1A, Risk Factors Risks Related to Our Business We are required to comply with the terms of a pending memoranda of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions."

Recent Legislative and Regulatory Initiatives to Address Financial and Economic Crises. The Congress, Treasury Department and the federal banking regulators, including the FDIC, have taken broad action since early September 2008 to address volatility in the U.S. banking system.

In October 2008, the Emergency Economic Stabilization Act of 2008 ("EESA") was enacted which, among other measures, authorized the Treasury Secretary to establish the Troubled Asset Relief Program ("TARP"). EESA gives broad authority to Treasury to purchase, manage, modify, sell and insure the troubled mortgage related assets that triggered the current economic crisis as well as other "troubled assets." EESA includes additional provisions directed at bolstering the economy, including:

* Authority for the Federal Reserve to pay interest on depository institution balances;
* Mortgage loss mitigation and homeowner protection;
* Temporary increase in FDIC insurance coverage from $\$ 100,000$ to $\$ 250,000$ through December 31, 2013; and
* Authority to the Securities and Exchange Commission (the "SEC") to suspend mark-to-market accounting requirements for any issuer or class of category of transactions.

Under the TARP, the Treasury has created a capital purchase program ("CPP"), pursuant to which it is providing access to capital to financial institutions through a standardized program to acquire preferred stock (accompanied by warrants) from eligible financial institutions that will serve as Tier 1 capital.

On December 23, 2008, pursuant to the CPP established by the United States Department of the Treasury (the "Treasury"), the Company issued and sold to the Treasury for an aggregate purchase price of $\$ 16.6$ million in cash (i) 16,641 shares of its Fixed Rate Cumulative Perpetual Preferred Stock, Series A, par value $\$ .01$ per share, having a liquidation preference of $\$ 1,000$ per share (the "Series A Preferred Stock"), and (ii) a ten-year warrant to purchase up to 370,889 shares of common stock, par value $\$ .01$ per share, of the Company ("Common Stock"), at an initial exercise price of $\$ 6.73$ per share, subject to certain anti-dilution and other adjustments (the "Warrant").

The Series A Preferred Stock pays cumulative dividends at a rate of $5 \%$ per annum on the liquidation preference for the first five years, and thereafter at a rate of $9 \%$ per annum. The Series A Preferred Stock has no maturity date and ranks senior to the Common Stock with respect to the payment of dividends and distributions and amounts payable in the unlikely event of any future liquidation or dissolution of the Company. Prior to December 23, 2011, unless the Company has redeemed the Series A Preferred Stock or the Treasury has transferred the Series A Preferred Stock to a third party, the consent of the Treasury will be required for the Company to increase its Common Stock dividend above the amount of the last quarterly cash dividend per share declared on the Common Stock on October 29, 2008, or repurchase its Common Stock or other equity or capital securities, other than in certain circumstances specified in the Securities Purchase Agreement (the "Agreement") entered into between the parties.

The Warrant is immediately exercisable. The Warrant provides for the adjustment of the exercise price and the number of shares of Common Stock issuable upon exercise pursuant to customary anti-dilution provisions, such as upon stock splits or distributions of securities or other assets to holders of Common Stock, and upon certain issuances of Common Stock at or below a specified price relative to the then-current market price of Common Stock. The Warrant expires ten years from the issuance date. If, on or prior to December 31, 2009, the Company receives aggregate gross cash proceeds of not less than
the purchase price of the Series A Preferred Stock from one or more "qualified equity offerings," the number of shares of Common Stock issuable pursuant to the Treasury's exercise of the Warrant will be reduced by one-half of the original number of shares, taking into account all adjustments, underlying the Warrant. Pursuant to the Agreement, the Treasury has agreed not to exercise voting power with respect to any shares of Common Stock issued upon exercise of the Warrant.

EESA also contains a number of significant employee benefit and executive compensation provisions, some of which apply to employee benefit plans generally, and others which impose on financial institutions that participate in the CPP restrictions on executive compensation.

EESA followed, and has been followed by, numerous actions by the Federal Reserve, Congress, Treasury, the SEC and others to address the liquidity and credit crisis that has followed the sub-prime crisis that commenced in 2007. These measures include homeowner relief that encourage loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds
rate; action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide back-stop liquidity to commercial paper issuers; coordinated international efforts to address illiquidity and other weaknesses in the banking sector.

In addition, the Internal Revenue Service has issued an unprecedented wave of guidance in response to the credit crisis, including a relaxation of limits on the ability of financial institutions that undergo an "ownership change" to utilize their pre-change net operating losses and net unrealized built-in losses. The relaxation of these limits may make it significantly more attractive to acquire financial institutions whose tax basis in their loan portfolios significantly exceeds the fair market value of those portfolios.

Temporary Liquidity Guaranty Program. Following a systemic risk determination, the FDIC established a Temporary Liquidity Guarantee Program ("TLGP") on October 14, 2008. The TLGP includes the Transaction Account Guarantee Program, which provides unlimited deposit insurance coverage through December 31, 2009 for noninterest-bearing transaction accounts (typically business checking accounts) and certain funds swept into noninterest-bearing savings accounts ("TAGP"). Institutions participating in the TAGP pay a 10 basis point fee (annualized) on the balance of each covered account in excess of $\$ 250,000$, while the extra deposit insurance is in place. The TLGP also includes the Debt Guarantee Program ("DGP"), under which the FDIC guarantees certain senior unsecured debt of FDIC-insured institutions and their holding companies. The TAGP and DGP are in effect for all eligible entities, unless the entity opted out on or before December 5, 2008. The Company did not opt out of the program. At September 30, 2009 , the DGP coverage limit is equal to 2 \% of the Bank's liabilities; however, the Bank did not have any senior unsecured debt which was being guaranteed under the DGP at that time.

Insurance of Accounts and Regulation by the FDIC. As insurer, the FDIC imposes deposit insurance premiums and is authorized to conduct examinations of and to require reporting by FDIC-insured institutions. It also may prohibit any FDIC-insured institution from engaging in any activity the FDIC
determines by regulation or order to pose a serious risk to the insurance fund. The FDIC also has the authority to initiate enforcement actions against savings institutions, after giving the OTS an opportunity to take such action, and may terminate the deposit insurance if it determines that the institution has engaged in unsafe or unsound practices or is in an unsafe or unsound condition.

The Bank is a member of the Deposit Insurance Fund ("DIF"), which is administered by the FDIC. Deposits are insured up to the applicable limits by the FDIC, backed by the full faith and credit of the United States Government. Under new legislation, during the period from October 3, 2008 through December 31, 2013, the basic deposit insurance limit is $\$ 250,000$, instead of the $\$ 100,000$ limit in effect previously.

The FDIC assesses deposit insurance premiums on each FDIC-insured institution quarterly based on annualized rates for one of four risk categories applied to its deposits subject to certain adjustments. Each institution is assigned to one of four risk categories based on its capital, supervisory ratings and other factors. Well capitalized institutions that are financially sound with only a few minor weaknesses are assigned to Risk Category I. Risk Categories II, III and IV present progressively greater risks to the DIF. Under FDIC's risk-based assessment rules, effective April 1, 2009, the initial base assessment rates prior to adjustments range from 12 to 16 basis points for Risk Category I, and are 22 basis points for Risk Category II, 32 basis points for Risk Category III, and 45 basis points for Risk Category IV. Initial base assessment rates are subject to adjustments based on an institution's unsecured debt, secured liabilities and brokered deposits, such that the total base assessment rates after adjustments range from 7 to 24 basis points for Risk Category I, 17 to 43 basis points for Risk Category II, 27 to 58 basis points for Risk Category III, and 40 to 77.5 basis points for Risk Category IV. Rates increase uniformly by 3 basis points effective January 1, 2011.

In addition to the regular quarterly assessments, due to losses and projected losses attributed to failed institutions, the FDIC imposed a special assessment of 5 basis points on the amount of each depository institution's assets reduced by the amount of its Tier 1 capital (not to exceed 10 basis points of its assessment base for regular quarterly premiums) as of June 30 , 2009, which was collected on September 30, 2009.

As a result of a decline in the reserve ratio (the ratio of the DIF to estimated insured deposits) and concerns about expected failure costs and available liquid assets in the DIF, the FDIC has adopted a rule requiring each insured institution
to prepay on December 30,2009 the estimated amount of its quarterly assessments for the fourth quarter of 2009 and all quarters through the end of 2012 (in addition to the regular quarterly assessment for the third quarter which is due on December 30, 2009). The prepaid amount is recorded as an asset with a zero risk weight and the institution will continue to record quarterly expenses for deposit insurance. For purposes of calculating the prepaid amount, assessments are measured at the institution's assessment rate as of September 30, 2009, with a uniform increase of 3 basis points effective January 1, 2011, and are based on the institution's assessment base for the third quarter of 2009 , with growth assumed quarterly at annual rate of $5 \%$. If events cause actual assessments during the prepayment period to vary from the
prepaid amount, institutions will pay excess assessments in cash or receive a rebate of prepaid amounts not exhausted after collection of assessments due on June 13, 2013, as applicable. Collection of the prepayment does not preclude the FDIC from changing assessment rates or revising the risk-based assessment system in the future. The rule includes a process for exemption from the prepayment for institutions whose safety and soundness would be affected adversely.

The FDIC estimates that the reserve ratio (the ratio of the net worth of the DIF to estimated insured deposits) will reach the designated reserve ratio of $1.15 \%$ by 2017 as required by statute.

FDIC insured institutions are required to pay a Financing Corporation assessment, in order to fund the interest on bonds issued to resolve thrift failures in the 1980s. For the quarterly period ended September 30, 2009, the Financing Corporation assessment equaled 1.02 basis points for each $\$ 100$ in domestic deposits. These assessments, which may be revised based upon the level of deposits, will continue until the bonds mature in the years 2017 through 2019.

The FDIC may terminate the deposit insurance of any insured depository institution, including the Bank, if it determines after a hearing that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. It also may suspend deposit insurance temporarily during the hearing process for the permanent termination of insurance, if the institution has no tangible capital. If insurance of accounts is terminated, the accounts at the institution at the time of the termination, less subsequent withdrawals, shall continue to be insured for a period of six months to two years, as determined by the FDIC. Management of the Bank is not aware of any practice, condition or violation that might lead to termination of the Bank's deposit insurance.

Prompt Corrective Action. Federal statutes establish a supervisory framework based on five capital categories: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. An institution's category depends upon where its capital levels are in relation to relevant capital measures, which include a risk-based capital measure, a leverage ratio capital measure and certain other factors. The federal banking agencies have adopted regulations that implement this statutory framework. Under these regulations, an institution is treated as well capitalized if its ratio of total capital to risk-weighted assets is $10 \%$ or more, its ratio of core capital to risk-weighted assets is $6 \%$ or more, its ratio of core capital to adjusted total assets (leverage ratio) is 5\% or more, and it is not subject to any federal supervisory order or directive to meet a specific capital level. In order to be adequately capitalized, an institution must have a total risk-based capital ratio of not less than 8\%, a Tier 1 risk-based capital ratio of not less than $4 \%$, and a leverage ratio of not less than $4 \%$. Any institution which is neither well capitalized nor adequately capitalized is considered undercapitalized.

Undercapitalized institutions are subject to certain prompt corrective action requirements, regulatory controls and restrictions which become more extensive as an institution becomes more severely undercapitalized. Failure by institutions to comply with applicable capital requirements would, if unremedied, result in progressively more severe restrictions on their respective activities and lead to enforcement actions, including, but not limited to, the issuance of a capital directive to ensure the maintenance of required capital levels and, ultimately, the appointment of the FDIC as receiver or conservator. Banking regulators will take prompt corrective action with respect to depository institutions that do not meet minimum capital requirements. Additionally, approval of any regulatory application
filed for their review may be dependent on compliance with capital requirements.

At September 30, 2009, the Bank was categorized as "well capitalized" under the prompt corrective action regulations of the FDIC.

Standards for Safety and Soundness. The federal banking regulatory agencies have prescribed, by regulation, guidelines for all insured depository institutions relating to: internal controls, information systems and internal audit systems, loan documentation, credit underwriting, interest rate risk exposure, asset growth, asset quality, earnings, and compensation, fees and benefits. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. Each insured depository institution must implement a comprehensive written information security program that includes administrative, technical, and physical safeguards appropriate to the institution's size and complexity and the nature and scope of its activities. The information security program also must be designed to ensure the security and confidentiality of customer information, protect against any unanticipated threats or hazards to the security or integrity of such information, protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer, and ensure the proper disposal of customer and consumer information. Each insured depository institution must also develop and implement a risk-based response program to address incidents of unauthorized access to customer information in customer information systems. If the FDIC determines that the Bank fails to meet any standard prescribed by the guidelines, the agency may require the Bank to submit to the agency an acceptable plan to achieve compliance with the standard. FDIC regulations establish deadlines for the submission and review of such safety and soundness compliance plans. Management of the Bank is not aware of any conditions relating to these safety and soundness standards which would require submission of a plan of compliance.

Capital Requirements. Federally insured savings institutions, such as the Bank, are required to maintain a minimum level of regulatory capital. FDIC regulations recognize two types, or tiers, of capital: core ("Tier 1") capital and supplementary ("Tier 2") capital. Tier 1 capital generally includes common shareholders' equity and noncumulative perpetual preferred stock, less most intangible assets. Tier 2 capital, which is limited to $100 \%$ of Tier 1 capital, includes such items as qualifying general loan loss reserves, cumulative perpetual preferred stock, mandatory convertible debt, term subordinated debt and limited life preferred stock; however, the amount of term subordinated debt and intermediate term preferred stock (original maturity of at least five years but less than 20 years) that may be included in Tier 2 capital is limited to $50 \%$ of Tier 1 capital.

The FDIC currently measures an institution's capital using a leverage limit together with certain risk-based ratios. The FDIC's minimum leverage capital requirement specifies a minimum ratio of Tier 1 capital to average total assets. Most banks are required to maintain a minimum leverage ratio of at least $4 \%$ to $5 \%$ of total assets. At September 30,2009 , the Bank had a Tier 1 leverage capital ratio of $10.1 \%$. The FDIC retains the right to require a particular institution to maintain a higher capital level based on the its particular risk profile.

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FDIC regulations also establish a measure of capital adequacy based on ratios of qualifying capital to risk-weighted assets. Assets are placed in one of four categories and given a percentage weight based on the relative risk of that category. In addition, certain off-balance-sheet items are converted to balance-sheet credit equivalent amounts, and each amount is then assigned to one of the four categories. Under the guidelines, the ratio of total capital (Tier 1 capital plus Tier 2 capital) to risk-weighted assets must be at least $8 \%$, and the ratio of Tier 1 capital to risk-weighted assets must be at least 4\%. In evaluating the adequacy of a bank's capital, the FDIC may also consider other factors that may affect a bank's financial condition. Such factors may include interest rate risk exposure, liquidity, funding and market risks, the quality and level of earnings, concentration of credit risk, risks arising from nontraditional activities, loan and investment quality, the effectiveness of loan and investment policies, and management's ability to monitor and control financial operating risks. At September 30, 2009, the Bank's ratio of total capital to risk-weighted assets was 13.3\% and the ratio of Tier 1 capital to risk-weighted assets was $12.0 \%$.

The Division requires that net worth equal at least $5 \%$ of total assets. Intangible assets must be deducted from net worth and assets when computing compliance with this requirement. At September 30, 2009, the Bank had a net worth of $9.5 \%$ of total assets.

The table below sets forth the Bank's capital position relative to its FDIC capital requirements at September 30, 2009. The definitions of the terms used in the table are those provided in the capital regulations issued by the FDIC and reflect the higher Tier 1 leverage capital ratio that the Bank will be required to comply with in connection with the pending MOU. As previously discussed, in December 2009, the Bank reached an agreement with the FDIC and DFI on
the terms of a pending MOU. For additional information regarding the MOU, see "Item 1A, Risk Factors -- Risks Related to Our Business -- We are required to comply with the terms of a memoranda of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions."


| Tier 1 (leverage) capital (2) | \$67,780 | 10.1\% |
| :---: | :---: | :---: |
| Tier 1 (leverage) capital requirement (3) | 66,934 | 10.0 |
| Excess | \$ 846 | $0.1 \%$ |
|  | ======= | = = = = |
| Tier 1 risk adjusted capital | \$67,780 | 12.0\% |
| Tier 1 risk adjusted capital requirement. | 22,576 | 4.0 |
| Excess. | \$45,204 | 8.0\% |
|  | = = = = = = = | = = = = |
| Total risk-based capital. | \$74,923 | 13.3\% |


(1) For the Tier 1 (leverage) capital and Washington regulatory capital calculations, percent of total average assets of $\$ 669.3$ million. For the Tier 1 risk-based capital and total risk-based capital calculations, percent of total risk-weighted assets of $\$ 566.5$ million.
(2) As a Washington-chartered savings bank, the Bank is subject to the capital requirements of the FDIC and the Division. The FDIC requires state-chartered savings banks, including the Bank, to have a minimum leverage ratio of Tier 1 capital to total assets of at least 3\%, provided, however, that all institutions, other than those (i) receiving the highest rating during the examination process and (ii) not anticipating any significant growth, are required to maintain a ratio of $1 \%$ to $2 \%$ above the stated minimum, with an absolute total capital to risk-weighted assets of at least $8 \%$. Under the pending MOU, the Bank will be required to maintain at least a $10.0 \%$ Tier 1 leverage capital ratio.
(3) Reflects the higher Tier 1 leverage capital ratio that the Bank will be required to comply with under the agreed upon terms of the pending MOU. At September 30, 2009 the Bank's required Tier 1 (leverage) capital requirement was $4.0 \%$, or $\$ 26,774$.

Events beyond the control of the Bank, such as a downturn in the economy in areas where the Bank has most of its loans, could adversely affect future earnings and, consequently, the ability of the Bank to meet its capital requirements under the MOU. See "Item 1A, Risk Factors --Risks Related to Our Business -- We are required to comply with the terms of a memoranda of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions."

Real Estate Lending Standards. FDIC regulations require the Bank to adopt and maintain written policies that establish appropriate limits and standards for real estate loans. These standards, which must be consistent with safe and sound banking practices, must establish loan portfolio diversification standards, prudent underwriting standards (including loan-to-value ratio limits) that are clear and measurable, loan administration procedures, and documentation, approval and reporting requirements. The Bank is obligated to monitor conditions in its real estate markets to ensure that its standards continue to be appropriate for current market conditions. The Bank's Board of Directors is required to review and approve the Bank's standards at least annually. The FDIC has published guidelines for compliance with these regulations, including supervisory limitations on loan-to-value ratios for different categories of real estate loans. Under the guidelines, the aggregate amount of all loans in excess of the supervisory loan-to-value ratios should not exceed $100 \%$ of total capital, and the total of all loans for commercial, agricultural, multifamily or other non-one-to-four-family residential properties should not exceed $30 \%$ of total capital. Loans in excess of the supervisory loan-to-value
ratio limitations must be identified in the Bank's records and reported at least quarterly to the Bank's Board of Directors. The Bank is in compliance with the record and reporting requirements. As of September 30, 2009, the

Bank's aggregate loans in excess of the supervisory loan-to-value ratios were $22 \%$ of total capital and the Bank's loans on commercial, agricultural, multifamily or other non-one-to-four-family residential properties in excess of the supervisory loan-to-value ratios were $17 \%$ of total capital.

Activities and Investments of Insured State-Chartered Financial Institutions. Federal law generally limits the activities and equity investments of FDIC-insured, state-chartered banks to those that are permissible for national banks. An insured state bank is not prohibited from, among other things, (i) acquiring or retaining a majority interest in a subsidiary, (ii) investing as a limited partner in a partnership the sole purpose of which is direct or indirect investment in the acquisition, rehabilitation or new construction of a qualified housing project, provided that such limited partnership investments may not exceed $2 \%$ of the bank's total assets, (iii) acquiring up to $10 \%$ of the voting stock of a company that solely provides or reinsures directors', trustees' and officers' liability insurance coverage or bankers' blanket bond group insurance coverage for insured depository institutions, and (iv) acquiring or retaining the voting shares of a depository institution if certain requirements are met.

Washington state has enacted a law regarding financial institution parity. Primarily, the law affords Washington-chartered commercial banks the same powers as Washington-chartered savings banks. In order for a bank to exercise these powers, it must provide 30 days notice to the Director of the Washington Division of Financial Institutions and the Director must authorize the requested activity. In addition, the law provides that Washington-chartered commercial banks may exercise any of the powers that the Federal Reserve has determined to be closely related to the business of banking and the powers of national banks, subject to the approval of the Director in certain situations. The law also provides that Washington-chartered savings banks may exercise any of the powers of Washington-chartered commercial banks, national banks and federally-chartered savings banks, subject to the approval of the Director in certain situations. Finally, the law provides additional flexibility for Washington-chartered commercial and savings banks with respect to interest rates on loans and other extensions of credit. Specifically, they may charge the maximum interest rate allowable for loans and other extensions of credit by federally-chartered financial institutions to Washington residents.

Environmental Issues Associated With Real Estate Lending. The Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), a federal statute that generally imposes strict liability on all prior and present "owners and operators" of sites containing hazardous waste. However, Congress asked to protect secured creditors by providing that the term "owner and operator" excludes a person whose ownership is limited to protecting its security interest in the site. Since the enactment of the CERCLA, this "secured creditor exemption" has been the subject of judicial interpretations which have left open the possibility that lenders could be liable for cleanup costs on contaminated property that they hold as collateral for a loan.

To the extent that legal uncertainty exists in this area, all creditors, including the Bank, that have made loans secured by properties with potential hazardous waste contamination (such as petroleum contamination) could be subject to liability for cleanup costs, which costs often substantially exceed the value of the collateral property.

Federal Reserve System. The Federal Reserve Board requires that all depository institutions maintain reserves on transaction accounts or non-personal time deposits. These reserves may be in the form of cash or non-interest-bearing deposits with the regional Federal Reserve Bank. Negotiable order of withdrawal accounts and other types of accounts that permit payments or transfers to third parties fall within the definition of
transaction accounts and are subject to reserve requirements, as are any non-personal time deposits at a savings bank. As of September 30, 2009, the Bank's deposit with the Federal Reserve and vault cash exceeded its Regulation D reserve requirements.

Affiliate Transactions. The Company and the Bank are separate and distinct legal entities. Federal laws strictly limit the ability of banks to engage in certain transactions with their affiliates, including their bank holding companies. Transactions deemed to be a "covered transaction" under Section 23A of the Federal Reserve Act and between a subsidiary bank and its parent company or the nonbank subsidiaries of the bank holding company are limited to $10 \%$ of the bank subsidiary's capital and surplus and, with respect to the parent company and all such nonbank subsidiaries, to an aggregate of $20 \%$ of the bank subsidiary's capital and surplus. Further, covered transactions that are
loans and extensions of credit generally are required to be secured by eligible collateral in specified amounts. Federal law also requires that covered transactions and certain other transactions listed in Section 23B of the Federal Reserve Act between a bank and its affiliates be on terms as favorable to the bank as transactions with non-affiliates.

Community Reinvestment Act. Banks are also subject to the provisions of the Community Reinvestment Act of 1977 , which requires the appropriate federal bank regulatory agency to assess a bank's record in meeting the credit needs of the community serviced by the bank, including low and moderate income neighborhoods. The regulatory agency's assessment of the bank's record is made available to the public. Further, an assessment is required of any bank which has applied to establish a new branch office that will accept deposits, relocate an existing office or merge or consolidate with, or acquire the assets or assume the liabilities of, a federally regulated financial institution. The Bank received a "satisfactory" rating during its most recent examination.

Dividends. Dividends from the Bank constitute the major source of funds for dividends which may be paid by the Company shareholders. The amount of dividends payable by the Bank to the Company depends upon the Bank's earnings and capital position, and is limited by federal and state laws, regulations and policies. According to Washington law, the Bank may not declare or pay a cash dividend on its capital stock if it would cause its net worth to be reduced below (i) the amount required for liquidation accounts or (ii) the net worth requirements, if any, imposed by the Director of the Division. In addition, dividends on the Bank's capital stock may not be paid in an aggregate amount greater than the aggregate retained earnings of the Bank, without the approval of the Director of the Division.

The amount of dividends actually paid during any one period will be strongly affected by the Bank's management policy of maintaining a strong capital position. Federal law further provides that no insured depository institution may pay a cash dividend if it would cause the institution to be "undercapitalized," as defined in the prompt corrective action regulations. Moreover, the federal bank regulatory agencies also have the general authority to limit the dividends paid by insured banks if such payments should be deemed to constitute an unsafe and unsound practice.

Privacy Standards. The Gramm-Leach-Bliley Financial Services

Modernization Act of 1999 ("GLBA") modernized the financial services industry by establishing a comprehensive framework to permit affiliations among commercial banks, insurance companies, securities firms and other financial service providers. The Bank is subject to FDIC regulations implementing the privacy protection provisions of the GLBA. These regulations require the Bank to disclose its privacy policy, including informing consumers of its information sharing practices and informing consumers of their rights to opt out of certain practices.

Other Consumer Protection Laws and Regulations. The Bank is subject to a broad array of federal and state consumer protection laws and regulations that govern almost every aspect of its business relationships with consumers. While the list set forth below is not exhaustive, these include the Truth-in-Lending Act, the Truth in Savings Act, the Electronic Fund Transfer Act, the Expedited Funds Availability Act, the Equal Credit Opportunity Act, the Fair Housing Act, the Real Estate Settlement Procedures Act, the Home Mortgage Disclosure Act, the Fair Credit Reporting Act, the Fair Debt Collection Practices Act, the Right to Financial Privacy Act, the Home Ownership and Equity Protection Act, the Consumer Leasing Act, the Fair Credit Billing Act, the Homeowners Protection Act, the Check Clearing for the $21 s t$ Century Act, laws governing flood insurance, laws governing consumer protections in connection with the sale of insurance, federal and state laws prohibiting unfair and deceptive business practices, and various regulations that implement some or all of the foregoing. These laws and regulations mandate certain disclosure requirements and regulate the manner in which financial institutions must deal with customers when taking deposits, making loans, collecting loans, and providing other services. Failure to comply with these laws and regulations can subject the Bank to various penalties, including but not limited to, enforcement actions, injunctions, fines, civil liability, criminal penalties, punitive damages, and the loss of certain contractual rights.

The Americans with Disabilities Act requires employers with 15 or more employees and all businesses operating "commercial facilities" or "public accommodations" to accommodate disabled employees and customers. The Americans with Disabilities Act has two major objectives: (i) to prevent discrimination against disabled job applicants, job candidates and employees, and (ii) to provide disabled persons with ready access to commercial facilities and public
accommodations. Commercial facilities, such as the Bank, must ensure that all new facilities are accessible to disabled persons, and in some instances may be required to adapt existing facilities to make them accessible.

Regulation of the Company
General. The Company, as the sole shareholder of the Bank is a bank holding company and is registered as such with the Federal Reserve. Bank holding companies are subject to comprehensive regulation by the Federal Reserve under the Bank Holding Company Act of 1956 , as amended ("BHCA"), and the regulations of the Federal Reserve. As a bank holding company, the Company is required to file with the Federal Reserve annual reports and such additional information as the Federal Reserve may require and will be subject to regular examinations by the Federal Reserve. The Federal Reserve also has extensive enforcement authority over bank holding companies, including, among other things, the ability to assess civil money penalties, to issue cease and

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desist or removal orders and to require that a holding company divest subsidiaries (including its bank subsidiaries). In general, enforcement actions may be initiated for violations of law and regulations and unsafe or unsound practices.

The Bank Holding Company Act. Under the Bank Holding Company Act, the Company is supervised by the Federal Reserve. The Federal Reserve has a policy that a bank holding company is required to serve as a source of financial and managerial strength to its subsidiary banks and may not conduct its operations in an unsafe or unsound manner. In addition, the Federal Reserve provides that bank holding companies should serve as a source of strength to its subsidiary banks by being prepared to use available resources to provide adequate capital funds to its subsidiary banks during periods of financial stress or adversity, and should maintain the financial flexibility and capital raising capacity to obtain additional resources for assisting its subsidiary banks. A bank holding company's failure to meet its obligation to serve as a source of strength to its subsidiary banks will generally be considered by the Federal Reserve to be an unsafe and unsound banking practice or a violation of the Federal Reserve's regulations or both.

The Company is required to file quarterly and periodic reports with the Federal Reserve and provide additional information as the Federal Reserve may require. The Federal Reserve may examine the Company, and any of its subsidiaries, and charge the Company for the cost of the examination.

The Company and any subsidiaries that it may control are considered "affiliates" within the meaning of the Federal Reserve Act, and transactions between our bank subsidiary and affiliates are subject to numerous restrictions. With some exceptions, the Company and its subsidiaries, are prohibited from tying the provision of various services, such as extensions of credit, to other services offered by the Company, or its affiliates.

Acquisitions. The BHCA prohibits a bank holding company, with certain exceptions, from acquiring direct or indirect ownership or control of more than $5 \%$ of the voting shares of any company that is not a bank or bank holding company and from engaging directly or indirectly in activities other than those of banking, managing or controlling banks, or providing services for its subsidiaries. Under the BHCA, the Federal Reserve is authorized to approve the ownership of shares by a bank holding company in any company, the activities of which the Federal Reserve has determined to be so closely related to the business of banking or managing or controlling banks as to be a proper incident thereto. The list of activities determined by regulation to be closely related to banking within the meaning of the BHCA includes, among other things: operating a savings institution, mortgage company, finance company, credit card company or factoring company; performing certain data processing operations; providing certain investment and financial advice; underwriting and acting as an insurance agent for certain types of credit-related insurance; leasing property on a full-payout, non-operating basis; selling money orders, travelers' checks and U.S. Savings Bonds; real estate and personal property appraising; providing tax planning and preparation services; and, subject to certain limitations, providing securities brokerage services for customers.

Interstate Banking. The Federal Reserve must approve an application of bank holding company to acquire control of, or acquire all or substantially all of the assets of, a bank located in a state other than such holding company's home state, without regard to whether the transaction is prohibited by the laws of any state. The Federal Reserve may not approve the acquisition of a bank that has not been in existence for the minimum time period, not exceeding five years, specified by the law of the host state. Nor may the Federal Reserve approve an application if the applicant controls
or would control more than $10 \%$ of the insured deposits in the United States or $30 \%$ or more of the deposits in the target bank's home state or in any state in which the target bank maintains a branch. Federal law does not affect the authority of states to limit the percentage of total insured deposits in the state that may be held or controlled by a bank holding company to the extent such limitation does not discriminate against out-of-state banks or bank holding companies. Individual states may also waive the $30 \%$ state-wide concentration limit contained in the federal law.

The federal banking agencies are authorized to approve interstate merger transactions without regard to whether such transaction is prohibited by the law of any state, unless the home state of one of the banks adopted a law prior to June 1, 1997 which applies equally to all out-of-state banks and expressly prohibits merger transactions involving out-of-state banks. Interstate acquisitions of branches will be permitted only if the law of the state in which the branch is located permits such acquisitions. Interstate mergers and branch acquisitions will also be subject to the nationwide and statewide insured deposit concentration amounts described above.

Dividends. The Federal Reserve has issued a policy statement on the payment of cash dividends by bank holding companies, which expresses the Federal Reserve's view that a bank holding company should pay cash dividends only to the extent that the company's net income for the past year is sufficient to cover both the cash dividends and a rate of earning retention that is consistent with the company's capital needs, asset quality and overall financial condition. The Federal Reserve also indicated that it would be inappropriate for a company experiencing serious financial problems to borrow funds to pay dividends. Under the terms of the pending MOU the Bank may not pay dividends to its holding company without the prior consent of the FDIC and the Division.

Stock Repurchases. Bank holding companies, except for certain "well-capitalized" and highly rated bank holding companies, are required to give the Federal Reserve prior written notice of any purchase or redemption of its outstanding equity securities if the consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to $10 \%$ or more of their consolidated net worth. The Federal Reserve may disapprove a purchase or redemption if it determines that the proposal would constitute an unsafe or unsound practice or would violate any law, regulation, Federal Reserve order, or any condition imposed by, or written agreement with, the Federal Reserve.

Capital Requirements. The Federal Reserve has established capital adequacy guidelines for bank holding companies that generally parallel the capital requirements of the FDIC for the Bank. The Federal Reserve regulations provide that capital standards will be applied on a consolidated basis in the case of a bank holding company with $\$ 150$ million or more in total consolidated assets.

The Company's total risk based capital must equal $8 \%$ of risk-weighted assets and one half of the $8 \%$ or $4 \%$ must consist of Tier 1 (core) capital and its Tier 1 (core) capital must equal $4 \%$ of total assets. As of September 30, 2009, the Company's total risk based capital was $15.9 \%$ of risk-weighted assets and its risk based capital of Tier 1 (core) capital was $14.7 \%$ of risk-weighted assets.

Sarbanes-Oxley Act of 2002. As a public company, the Company is subject to the Sarbanes-Oxley Act of 2002, which implements a broad range of corporate governance and accounting measures for public companies designed to promote honesty and transparency in corporate America and better protect investors from corporate wrongdoing. The Sarbanes-Oxley Act of 2002 was signed into law by President Bush on July 30, 2002 in response to public concerns regarding corporate accountability in connection with several accounting scandals. The stated goals of the Sarbanes-Oxley Act are to increase corporate responsibility, to provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies and to protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws.

The Sarbanes-Oxley Act includes very specific additional disclosure requirements and new corporate governance rules, requires the Securities and Exchange Commission and securities exchanges to adopt extensive additional disclosure, corporate governance and other related rules and mandates further studies of certain issues by the SEC and the Comptroller General.

## Taxation

## Federal Taxation

General. The Company and the Bank report their income on a fiscal year basis using the accrual method of accounting and are subject to federal income taxation in the same manner as other corporations with some exceptions, including particularly the Bank's reserve for bad debts discussed below. The following discussion of tax matters is intended only as a summary and does not purport to be a comprehensive description of the tax rules applicable to the Bank or the Company.

Bad Debt Reserve. Historically, savings institutions such as the Bank which met certain definitional tests primarily related to their assets and the nature of their business ("qualifying thrift") were permitted to establish a reserve for bad debts and to make annual additions thereto, which may have been deducted in arriving at their taxable income.

The provisions repealing the current thrift bad debt rules were passed by Congress as part of "The Small Business Job Protection Act of 1996." These rules required that all institutions recapture all or a portion of their bad debt reserves added since the base year (last taxable year beginning before January 1, 1988). The Bank had previously recorded deferred taxes equal to the bad debt recapture and as such the new rules had no effect on the net income or federal income tax expense. For taxable years beginning after December 31, 1995, the Bank's bad debt deduction is determined under the experience method using a formula based on actual bad debt experience over a period of years or, if the Bank is a "large" association (assets in excess of $\$ 500$ million) on the basis of net charge-offs during the taxable year. The unrecaptured base year reserves will not be subject to recapture as long as the institution continues to carry on the business of banking. In addition, the balance of the pre-1988 bad debt reserves continue to be subject to provisions of present law referred to below that require recapture in the case of certain excess distributions to shareholders. The Bank has recaptured all federal tax bad debt reserves that had been accumulated since October 1, 1988.

Distributions. To the extent that the Bank makes "nondividend distributions" to the Company, such distributions will be considered to result in distributions from the balance of its bad debt reserve as of December 31, 1987 (or a lesser amount if the Bank's loan portfolio decreased since December 31, 1987) and then from the supplemental reserve for losses on loans ("Excess Distributions"), and an amount based on the Excess Distributions will be included in the Bank's taxable income. Nondividend distributions include distributions in excess of the Bank's current and accumulated earnings and profits, distributions in redemption of stock and distributions in partial or complete liquidation. However, dividends paid out of the Bank's current or accumulated earnings and profits, as calculated for federal income tax purposes, will not be considered to result in a distribution from the Bank's bad debt reserve. The amount of additional taxable income created from an Excess Distribution is an amount that, when reduced by the tax attributable to the income, is equal to the amount of the distribution. Thus, if the Bank makes a "nondividend distribution," then approximately one and one-half times the Excess Distribution would be includable in gross income for federal income tax purposes, assuming a $35 \%$ corporate income tax rate (exclusive of state and local taxes). See "- Regulation of the Bank - Dividends" for limits on the payment of dividends by the Bank. The Bank does not intend to pay dividends that would result in a recapture of any portion of its tax bad debt reserve.

Corporate Alternative Minimum Tax. The Code imposes a tax on alternative minimum taxable income ("AMTI") at a rate of $20 \%$. In addition, only $90 \%$ of AMTI can be offset by net operating loss carryovers. AMTI is increased by an amount equal to $75 \%$ of the amount by which the Bank's adjusted current earnings exceeds its AMTI (determined without regard to this preference and prior to reduction for net operating losses).

Dividends-Received Deduction. The Company may exclude from its income $100 \%$ of dividends received from the Bank as a member of the same affiliated group of corporations. The corporate dividends-received deduction is generally $70 \%$ in the case of dividends received from unaffiliated corporations with which the Company and the Bank will not file a consolidated tax return, except that if the Company or the Bank owns more than $20 \%$ of the stock of a corporation distributing a dividend, then 80\% of any dividends received may be deducted.

Audits. The Company is no longer subject to United States federal tax examination by tax authorities for years ended on or before September 30, 2004 .

Washington Taxation. The Bank is subject to a business and occupation tax imposed under Washington law at the rate of $1.50 \%$ of gross receipts. Interest received on loans secured by mortgages or deeds of trust on residential properties is exempt from such tax.

## Competition

The Bank operates in an intensely competitive market for the attraction of deposits (generally its primary source of lendable funds) and in the origination of loans. Historically, its most direct competition for deposits has come from large commercial banks, thrift institutions and credit unions in its primary market area. In times of high interest rates, the Bank experiences additional significant competition for investors' funds from short-term money market securities and other corporate and government
securities. The Bank's competition for loans comes principally from mortgage bankers, commercial banks and other thrift institutions. Such competition for deposits and the origination of loans may limit the Bank's future growth and earnings prospects.

Subsidiary Activities

The Bank has one wholly-owned subsidiary, Timberland Service Corporation ("Timberland Service"), whose primary function is to act as the Bank's escrow department and offer non-deposit investment services.

Personnel
As of September 30, 2009, the Bank had 255 full-time employees and 35 part-time and on-call employees. The employees are not represented by a collective bargaining unit and the Bank believes its relationship with its employees is good.

Executive Officers of the Registrant

The following table sets forth certain information with respect to the executive officers of the Company and the Bank.

Executive Officers of the Company and Bank


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| Name | Age at | Position |  |
| :---: | :---: | :---: | :---: |
|  | September |  |  |
|  | 30, 2009 | Company | Bank |

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|  | Treasurer | and Treasurer |
| :---: | :---: | :---: |
| Kathie M. Bailey | 58 | Senior Vice President | | Senior Vice President |
| :---: |
| and Chief Operations |
| Officer |

Biographical Information.
Michael R. Sand has been affiliated with the Bank since 1977 and has served as President of the Bank and the Company since January 23, 2003. On September 30, 2003, he was appointed as Chief Executive Officer of the Bank and Company. Prior to appointment as President and Chief Executive Officer, Mr. Sand had served as Executive Vice President and Secretary of the Bank since 1993 and as Executive Vice President and Secretary of the Company since its formation in 1997.

Dean J. Brydon has been affiliated with the Bank since 1994 and has served as the Chief Financial Officer of the Company and the Bank since January 2000 and Secretary of the Company and Bank since January 2004. Mr. Brydon is a Certified Public Accountant.

Robert A. Drugge has been affiliated with the Bank since April 2006 and has served as Executive Vice President and Business Banking Manager since September 2006. Prior to joining Timberland, Mr. Drugge was employed at Bank of America as an executive officer and most recently served as Senior Vice President. Mr. Drugge began his banking career at Seafirst in 1974, which was acquired by Bank America Corp. and became known as Bank of America.

John P. Norawong has been affiliated with the Bank since July 2006 and has served as Executive Vice President and Community Banking Division Manager since September 2006. Prior to joining Timberland, Mr. Norawong served as Senior Vice President and Commercial Bank Manager at United Commercial Bank from February 2006 to July 2006, and as Vice President and Senior Vice President at Key Bank from 1999 through 2006.

Marci A. Basich has been affiliated with the Bank since 1999 and has served as Treasurer of the Company and the Bank since January 2002. Ms. Basich is a Certified Public Accountant.

Kathie M. Bailey has been affiliated with the Bank since 1984 and has served as Senior Vice President and Chief Operations Officer since 2003.

Michael J. Scott has been affiliated with the Bank since January 2008 and has served as Senior Vice President and Chief Credit Administrator. Prior to joining Timberland, Mr. Scott was employed by Bank of America where he was a Senior Vice President and Senior Credit Products Officer for the past several years in both Seattle and Tacoma. He began his banking career at Seafirst in 1973, which was acquired by Bank America Corp. and became known as Bank of America.

Item 1A. Risk Factors

[^3]adversely affect our financial position, results of
operations and/or cash flows. Before making an investment decision, you should carefully consider the risks described below together with all of the other information included in this Form 10-K. If any of the circumstances described in the following risk factors actually occur to a significant degree, the value of our common stock could decline, and you could lose all or part of your investment.

We are required to comply with the terms of a pending memorandum of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions.

In December 2009, the FDIC and the Division determined that the Bank required supervisory attention and reached an agreement on a Memorandum of Understanding, or MOU, with the Bank. Under the terms of the MOU, the Bank, without the prior written approval, or nonobjection, of the FDIC and/or the DFI, may not:

* appoint any new director or senior executive officer or change the responsibilities of any current senior executive officers;
* pay cash dividends to its holding company, Timberland Bancorp, Inc.; and
* engage in any transactions that would materially change the balance sheet composition including growth in total assets of five percent or more or significant changes in funding sources, such as by increasing brokered deposits.

Other material provisions of the order require the Bank and the Company to:

* maintain Tier 1 Capital of not less than $10.0 \%$ of the Bank's adjusted total assets pursuant to Part 325 of the FDIC Rules and Regulations, and maintain capital ratios above "well capitalized" thresholds as defined under Section 325.103 of the FDIC Rules and Regulations;
* maintain a fully funded allowance for loan and lease losses, the adequacy of which shall be deemed to be satisfactory to the FDIC and the DFI;
* formulate and implement a written profit plan acceptable to the FDIC and the DFI;
* eliminate from its books all assets classified "Loss" that have not been previously collected or charged-off;
* reduce the dollar volume by $50 \%$ the assets classified "Substandard" and "Doubtful" at April 30, 2009;
* develop a written plan for reducing the aggregate amount of its acquisition, development and construction loans; and
* revise, adopt and fully implement a written liquidity and funds management policy.

Following the effective date of the MOU, the Bank is required to provide the FDIC and DFI with progress reports regarding its compliance with the provisions of the MOU. The MOU will remain in effect until stayed, modified, terminated or suspended by the FDIC and the Division. If the FDIC and the Division were to determine that the Bank was not in compliance with the MOU, they would have available various remedies, including among others, the power to enjoin "unsafe or unsound" practices, to require affirmative action to
correct any conditions resulting from any violation or practice, to direct an increase in capital, to restrict the growth of the Bank, to remove officers and/or directors, and to assess civil monetary penalties. Management of the Bank has been taking action and implementing programs to comply with the requirements of the MOU. Although compliance with the MOU will be determined by the FDIC and the Division, management believes that the Bank has complied in all material respects with the provisions of the MOU required to be complied with as of the date of this report. The FDIC may determine, however, in its sole discretion that the issues raised by the MOU have not been addressed satisfactorily, or that any current or past actions, violations or deficiencies could be the subject of further regulatory enforcement actions. Such enforcement actions could involve penalties or limitations on our business at the Bank and negatively affect our ability to implement our business plan, as well as our financial condition and results of operations.

The current economic recession in the market areas we serve may continue to adversely impact our earnings and could increase the credit risk associated with our loan portfolio.

Substantially all of our loans are to businesses and individuals in the state of Washington. A continuing decline in the economies of the our local market areas of Grays Harbor, Pierce, Thurston, King, Kitsap and Lewis counties in
which we operate, and which we consider to be our primary market areas, could have a material adverse effect on our business, financial condition, results of operations and prospects. In particular, Washington has experienced substantial home price declines and increased foreclosures and have experienced above average unemployment rates.

A further deterioration in economic conditions in the market areas we serve could result in the following consequences, any of which could have a materially adverse impact on our business, financial condition and results of operations:

* loan delinquencies, problem assets and foreclosures may increase;
* demand for our products and services may decline;
* collateral for loans made may decline further in value, in turn reducing customers' borrowing power, reducing the value of assets and collateral associated with existing loans; and
* the amount of our low-cost or non-interest bearing deposits may decrease.

Our real estate construction and land development loans are based upon estimates of costs and the value of the completed project.

We make real estate construction loans to individuals and builders, primarily for the construction of residential properties. We originate these loans whether or not the collateral property underlying the loan is under contract for sale. At September 30, 2009, construction and land development loans totaled $\$ 139.7$ million, or $23.5 \%$ of our total loan portfolio, of which $\$ 71.2$ million were for residential real estate projects. Approximately $\$ 35.4$
million of our residential construction loans were made to finance the construction of owner-occupied homes and are structured to be converted to permanent loans at the end of the construction phase. Land development loans, which are loans made with land as security, totaled $\$ 19.2$ million, or $3.2 \%$ of our total loan portfolio at September 30, 2009. In general, construction and land development lending involves additional risks because of the inherent difficulty in estimating a property's value both before and at completion of the project as well as the estimated cost of the project. Construction costs may exceed original estimates as a result of increased materials, labor or other costs. In addition, because of current uncertainties in the residential real estate market, property values have become more difficult to determine than they have historically been. Construction loans and land development loans often involve the disbursement of funds with repayment dependent, in part, on the success of the project and the ability of the borrower to sell or lease the property or refinance the indebtedness, rather than the ability of the borrower or guarantor to repay principal and interest. These loans are also generally more difficult to monitor. In addition, speculative construction loans to a builder are often associated with homes that are not pre-sold, and thus pose a greater potential risk than construction loans to individuals on their personal residences. At September 30, 2009, \$17.0 million of our construction portfolio was comprised of speculative one-to-four family construction loans. Approximately $\$ 17.6$ million, or $12.6 \%$, of our total real estate construction and land development loans were non-performing at September 30, 2009 .

Our emphasis on commercial real estate lending may expose us to increased lending risks.

Our current business strategy includes the expansion of commercial real estate lending. This type of lending activity, while potentially more profitable than single-family residential lending, is generally more sensitive to regional and local economic conditions, making loss levels more difficult to predict. Collateral evaluation and financial statement analysis in these types of loans requires a more detailed analysis at the time of loan underwriting and on an ongoing basis. In our primary market of southwest Washington, the housing market has slowed, with weaker demand for housing, higher inventory levels and longer marketing times. A further downturn in housing, or the real estate market, could increase loan delinquencies, defaults and foreclosures, and significantly impair the value of our collateral and our ability to sell the collateral upon foreclosure. Many of our commercial borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss.

At September 30, 2009, we had $\$ 188.2$ million and $\$ 25.6$ million of commercial and multi-family real estate mortgage loans, respectively, representing $31.6 \%$ and $4.3 \%$, respectively, of our total loan portfolio. These loans typically involve higher principal amounts than other types of loans, and repayment is dependent upon income generated, or expected to be generated, by the property securing the loan in amounts sufficient to cover operating expenses and debt service, which may be adversely affected by changes in the economy or local market conditions. For example, if the cash flow from the borrower's project is reduced as a result of leases not being obtained or renewed, the borrower's ability to repay the loan may be impaired. Commercial real estate loans also expose a lender to greater credit risk than loans secured by residential real estate because the collateral securing these

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loans typically cannot be sold as easily as residential real estate. In addition, many of our commercial real estate loans are not fully amortizing and contain large balloon payments upon maturity. Such balloon payments may require the borrower to either sell or refinance the underlying property in order to make the payment, which may increase the risk of default or non-payment.

A secondary market for most types of commercial real estate and construction loans is not readily liquid, so we have less opportunity to mitigate credit risk by selling part or all of our interest in these loans. As a result of these characteristics, if we foreclose on a commercial real estate loan, our holding period for the collateral typically is longer than for one-to-four family residential mortgage loans because there are fewer potential purchasers of the collateral. Accordingly, charge-offs on commercial and multi-family real estate loans may be larger on a per loan basis than those incurred with our residential or consumer loan portfolios.

The level of our commercial real estate loan portfolio may subject us to additional regulatory scrutiny.

The FDIC, the Federal Reserve and the Office of Thrift Supervision have promulgated joint guidance on sound risk management practices for financial institutions with concentrations in commercial real estate lending. Under this guidance, a financial institution that, like us, is actively involved in commercial real estate lending should perform a risk assessment to identify concentrations. A financial institution may have a concentration in commercial real estate lending if, among other factors (i) total reported loans for construction, land development, and other land represent 100\% or more of total capital, or (ii) total reported loans secured by multifamily and non-farm residential properties, loans for construction, land development and other land, and loans otherwise sensitive to the general commercial real estate market, including loans to commercial real estate related entities, represent $300 \%$ or more of total capital. The particular focus of the guidance is on exposure to commercial real estate loans that are dependent on the cash flow from the real estate held as collateral and that are likely to be at greater risk to conditions in the commercial real estate market (as opposed to real estate collateral held as a secondary source of repayment or as an abundance of caution). The purpose of the guidance is to guide banks in developing risk management practices and capital levels commensurate with the level and nature of real estate concentrations. The guidance states that management should employ heightened risk management practices including board and management oversight and strategic planning, development of underwriting standards, risk assessment and monitoring through market analysis and stress testing. We have concluded that we have a concentration in commercial real estate lending under the foregoing standards because our commercial real estate loan balance represents $300 \%$ or more of total capital. While we believe we have implemented policies and procedures with respect to our commercial real estate loan portfolio consistent with this guidance, bank regulators could require us to implement additional policies and procedures consistent with their interpretation of the guidance that may result in additional costs to us.

Repayment of our commercial loans is often dependent on the cash flows of the borrower, which may be unpredictable, and the collateral securing these loans may fluctuate in value.

At September 30, 2009, we had $\$ 13.8$ million or $2.3 \%$ of total loans in commercial loans. Commercial lending involves risks that are different from those associated with residential and commercial real estate lending. Real estate lending is generally considered to be collateral based lending with loan amounts based on predetermined loan to collateral values and liquidation of the underlying real estate collateral being viewed as the primary source of repayment in the event of borrower default. Our commercial loans are primarily
made based on the cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. The borrowers' cash flow may be unpredictable, and collateral securing these loans may fluctuate in value. Although commercial loans are often collateralized by equipment, inventory, accounts receivable, or other business assets, the liquidation of collateral in the event of default is often an
insufficient source of repayment because accounts receivable may be uncollectible and inventories may be obsolete or of limited use, among other things. Accordingly, the repayment of commercial loans depends primarily on the cash flow and credit worthiness of the borrower and secondarily on the underlying collateral provided by the borrower.
Our business may be adversely affected by credit risk associated with residential property.

At September $30,2009, \$ 152.3 \mathrm{million}$, or $25.6 \%$ of our total loan portfolio, was secured by one-to-four single-family mortgage loans and home equity loans. This type of lending is generally sensitive to regional and local economic conditions that significantly impact the ability of borrowers to meet their loan payment obligations, making loss levels difficult to predict. The decline in residential real estate values as a result of the downturn in the Washington housing market has reduced the value of the real estate collateral securing these types of loans and increased the risk that we would incur losses if borrowers default on their loans. Continued declines in both the volume of real estate sales and the sales prices coupled with the current recession and the associated increases in unemployment may result in higher than expected loan delinquencies or problem assets, a decline in demand for our products and services, or lack of growth or a decrease in deposits. These potential negative events may cause us to incur losses, adversely affect our capital and liquidity, and damage our financial condition and business operations.

High loan-to-value ratios on a portion of our residential mortgage loan portfolio exposes us to greater risk of loss.

Many of our residential mortgage loans are secured by liens on mortgage properties in which the borrowers have reduced equity because either we originated upon purchase a first mortgage with an 80\% loan-to-value ratio or have originated a home equity loan with a combined loan-to-value ratio of up to $90 \%$, and home values in our market areas have, on average, declined. Residential loans with high loan-to-value ratios will be more sensitive to declining property values than those with lower combined loan-to-value ratios and, therefore, may experience a higher incidence of default and severity of losses. In addition, if the borrowers sell their homes, such borrowers may be unable to repay their loans in full from the sale. As a result, these loans may experience higher rates of delinquencies, defaults and losses.

Our provision for loan losses has increased substantially and we may be required to make further increases in our provision for loan losses and to charge-off additional loans in the future, which could adversely affect our results of operations.

For the fiscal year ended September 30, 2009 we recorded a provision for loan losses of $\$ 10.7$ million, compared to $\$ 3.9$ million for the fiscal year ended September 30, 2008. We also recorded net loan charge-offs of $\$ 4.4$ million for the fiscal year ended September 30, 2009 compared to $\$ 647,000$ for
the year ended September 30, 2008. We are experiencing increasing loan delinquencies and credit losses. Our nonperforming loans and assets generally reflect unique operating difficulties for individual borrowers rather than weakness in the overall economy of the Pacific Northwest; however, more recently the deterioration in the general economy has become a significant contributing factor to the increased levels of delinquencies and nonperforming loans. Slower sales in certain market areas and excess inventory in the housing market have been the primary causes of the increase in delinquencies and foreclosures for residential construction and land development loans, which represent $60.1 \%$ of our nonperforming assets at September 30, 2009. At September 30, 2009 our total nonperforming loans had increased to \$29.3 million compared to $\$ 12.0$ million at September 30, 2008. Further, our portfolio is concentrated in construction and land loans and commercial and commercial real estate loans, all of which have a higher risk of loss than residential mortgage loans.

Moreover, until general economic conditions improve and if current trends in housing and real estate markets continue, we expect that we will continue to experience significantly higher than normal delinquencies and credit losses. As a result, we could be required to make further increases in our provision for loan losses and to charge off additional loans in the future, which could have a material adverse effect on our financial condition and results of operations.

Our allowance for loan losses may prove to be insufficient to absorb losses in our loan portfolio.

Lending money is a substantial part of our business and each loan carries a certain risk that it will not be repaid in accordance with its terms or that any underlying collateral will not be sufficient to assure repayment. This risk is affected by, among other things:

* the cash flow of the borrower and/or the project being financed;
* changes and uncertainties as to the future value of the collateral, in the case of a collateralized loan;
* the duration of the loan;
* the credit history of a particular borrower; and
* changes in economic and industry conditions.

We maintain an allowance for loan losses, which is a reserve established through a provision for loan losses charged to expense, which we believe is appropriate to provide for probable losses in our loan portfolio. The amount of this allowance is determined by our management through periodic reviews and consideration of several factors, including, but not limited to:

* our general reserve, based on our historical default and loss experience and certain macroeconomic factors based on management's expectations of future events; and
* our specific reserve, based on our evaluation of nonperforming loans and their underlying collateral.

The determination of the appropriate level of the allowance for loan losses inherently involves a high degree of subjectivity and requires us to make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of many of our loans. In determining the amount of the allowance for loan losses, we review our loans and the loss and delinquency experience, and evaluate economic conditions and make significant estimates of current credit risks and future trends, all of which may undergo material changes. If our estimates are incorrect, the allowance for loan losses may not be sufficient to cover losses inherent in our loan portfolio, resulting in the need for additions to our allowance through an increase in the provision for loan losses. Continuing deterioration in economic conditions affecting borrowers, new information regarding existing loans, identification of additional problem loans and other factors, both within and outside of our control, may require an increase in the allowance for loan losses. Our allowance for loan losses was $2.52 \%$ of gross loans held for investment and 48.39\% of nonperforming loans at September 30, 2009. In addition, bank regulatory agencies periodically review our allowance for loan losses and may require an increase in the provision for possible loan losses or the recognition of further loan charge-offs, based on judgments different than those of management. If charge-offs in future periods exceed the allowance for loan losses, we will need additional provisions to increase the allowance for loan losses. Any increases in the provision for loan losses will result in a decrease in net income and may have a material adverse effect on our financial condition, results of operations and our capital.

If our investments in real estate are not properly valued or sufficiently reserved to cover actual losses, or if we are required to increase our valuation reserves, our earnings could be reduced.

We obtain updated valuations in the form of appraisals and broker price opinions when a loan has been foreclosed and the property is taken in as other real estate owned ("OREO"), and at certain other times during the assets holding period. Our net book value ("NBV") in the loan at the time of foreclosure and thereafter is compared to the updated market value of the foreclosed property less estimated selling costs (fair value). A charge-off is recorded for any excess in the asset's NBV over its fair value. If our valuation process is incorrect, the fair value of our investments in real estate may not be sufficient to recover our NBV in such assets, resulting in the need for additional charge-offs.

Additional material charge-offs to our investments in real estate could have a material adverse effect on our financial condition and results of operations.

In addition, bank regulators periodically review our OREO and may require us to recognize further charge-offs. Any increase in our charge-offs, as required by such regulators, may have a material adverse effect on our financial condition and results of operations.

Other-than-temporary impairment charges in our investment securities portfolio could result in significant losses and adversely affect our continuing operations.

During the year ended September 30, 2009, we recognized a $\$ 5.9$ million
non-cash other than temporary impairment ("OTTI") charge on private label mortgage backed securities we hold for investment. At September 30, 2009 the fair value of these securities was $\$ 3.2$ million. Management concluded that the decline of the estimated fair value below the cost of these securities was other than temporary and recorded a credit loss of $\$ 3.6$ million through non-interest income. We determined the remaining decline in value was not related to specific credit deterioration. We closely monitor our investment securities for changes in credit risk. The valuation of our investment securities also is influenced by external market and other factors, including implementation of Securities and Exchange Commission and Financial Accounting Standards Board guidance on fair value accounting, default rates on residential mortgage securities, rating agency actions, and the prices at which observable market transactions occur. The current market environment significantly limits our ability to mitigate our exposure to valuation changes in our investment securities by selling them. Accordingly, if market conditions deteriorate further and we determine our holdings of our private label mortgage backed securities or other investment securities are otTI, our future earnings, shareholders' equity, regulatory capital and continuing operations could be materially adversely affected.

An increase in interest rates, change in the programs offered by the FHLMC or our ability to qualify for their programs may reduce our mortgage revenues, which would negatively impact our non-interest income.

The sale of residential mortgage loans to the FHLMC provides a significant portion of our non-interest income. Any future changes in their program, our eligibility to participate in such program, the criteria for loans to be accepted or laws that significantly affect the activity of the FHLMC could, in turn, materially adversely affect our results of operations if we could not find other purchasers. Further, in a rising or higher interest rate environment, our originations of mortgage loans may decrease, resulting in fewer loans that are available to be sold. This would result in a decrease in mortgage revenues and a corresponding decrease in non-interest income. In addition, our results of operations are affected by the amount of non-interest expense associated with our loan sale activities, such as salaries and employee benefits, occupancy, equipment and data processing expense and other operating costs. During periods of reduced loan demand, our results of operations may be adversely affected to the extent that we are unable to reduce expenses commensurate with the decline in loan originations.

Our real estate lending also exposes us to the risk of environmental liabilities.

In the course of our business, we may foreclose and take title to real estate, and we could be subject to environmental liabilities with respect to these properties. We may be held liable to a governmental entity or to third persons for property damage, personal injury, investigation, and clean-up costs incurred by these parties in connection with environmental contamination, or may be required to investigate or clean up hazardous or toxic substances, or chemical releases at a property. The costs associated with investigation or remediation activities could be substantial.

In addition, as the owner or former owner of a contaminated site, we may be subject to common law claims by third parties based on damages and costs resulting from environmental contamination emanating from the property. If we ever become subject to significant environmental liabilities, our business, financial condition and results of operations could be materially and adversely affected.

Fluctuating interest rates can adversely affect our profitability.
Our profitability is dependent to a large extent upon net interest income, which is the difference, or spread, between the interest earned on loans, securities and other interest-earning assets and the interest paid on deposits, borrowings, and other interest-bearing liabilities. Because of the differences in maturities and repricing characteristics of our interest-earning assets and interest-bearing liabilities, changes in interest rates do not produce equivalent changes in interest income earned on interest-earning assets and interest paid on interest-bearing liabilities. We principally manage interest rate risk by managing our volume and mix of our earning assets and funding liabilities. In a changing interest rate environment, we may not be able to manage this risk effectively. Changes in interest rates also can affect: (1) our ability to originate and/or sell loans; (2) the value of our interest-earning assets, which would negatively impact shareholders' equity, and our ability to realize gains from the sale of such assets; (3) our ability to obtain and retain deposits in competition with other available investment alternatives; and (4) the ability of our borrowers to repay adjustable or variable rate loans. Interest rates are highly sensitive to many factors, including government monetary policies, domestic and international economic and political conditions and other factors beyond our control. If we are unable to manage interest rate risk effectively, our business, financial condition and results of operations could be materially harmed.

Additionally, a substantial majority of our real estate secured loans held are adjustable-rate loans. Any rise in prevailing market interest rates may result in increased payments for borrowers who have adjustable rate mortgage loans, increasing the possibility of default.

Increases in deposit insurance premiums and special FDIC assessments will hurt our earnings.

Beginning in late 2008, the economic environment caused higher levels of bank failures, which dramatically increased FDIC resolution costs and led to a significant reduction in the Deposit Insurance Fund. As a result, the FDIC has significantly increased the initial base assessment rates paid by financial institutions for deposit insurance. The base assessment rate was increased by seven basis points (seven cents for every $\$ 100$ of deposits) for the first quarter of 2009. Effective April 1, 2009, initial base assessment rates were changed to range from 12 basis points to 45 basis points across all risk categories with possible adjustments to these rates based on certain debt-related components. These increases in the base assessment rate have increased our deposit insurance costs and negatively impacted our earnings. In addition, in May 2009, the FDIC imposed a special assessment on all insured institutions due to recent bank and savings association failures. The emergency assessment amounts to five basis points on each institution's assets minus Tier 1 capital as of June 30,2009 , subject to a maximum equal to 10 basis points times the institution's assessment base. Our FDIC deposit insurance expense for the year ended September 30, 2009 was $\$ 778,000$, including the special assessment of $\$ 300,000$ recorded in June 2009 and paid on September 30, 2009. This compares to our FDIC deposit insurance expense of $\$ 130,000$ for the year ended September 30, 2008.

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possible for imposing any such additional special assessment is December 31, 2009, with collection on March 30, 2010. Any additional emergency special assessment imposed by the FDIC will hurt our earnings. Additionally, the FDIC has adopted a rule that requires financial institutions to prepay on December 30, 2009 its estimated amount of its quarterly risk-based assessments for the fourth quarter of 2009 and for all quarters throught the end of 2012 . Collection of the prepayment does not preclude the FDIC from changing assessment rates or revising the risk-based assessment system in the future. The rule includes a process for exemption from the prepayment for institutions whose safety and soundness would be affected adversely. This prepayment rule will not immediately impact our earnings as the payment would be expensed over time.

Liquidity risk could impair our ability to fund operations and jeopardize our financial condition, growth and prospects.

Liquidity is essential to our business. An inability to raise funds through deposits, borrowings, the sale of loans and other sources could have a substantial negative effect on our liquidity. We rely on customer deposits and advances from the FHLB of Seattle ("FHLB"), the Federal Reserve Bank of San Francisco ("FRB") and other borrowings to fund our operations. Although we have historically been able to replace maturing deposits and advances if desired, we may not be able to replace such funds in the future if, among other things, our financial condition, the financial condition of the FHLB or FRB, or market conditions change. Our access to funding sources in amounts adequate to finance our activities or the terms of which are acceptable could be impaired by factors that affect us specifically or the financial services industry or economy in general - such as a disruption in the financial markets or negative views and expectations about the prospects for the financial services industry in light of the recent turmoil faced by banking organizations and the continued deterioration in credit markets. Factors that could detrimentally impact our access to liquidity sources include a decrease in the level of our business activity as a result of a downturn in the Washington markets where our loans are concentrated or adverse regulatory action against us.

Our financial flexibility will be severely constrained if we are unable to maintain our access to funding or if adequate financing is not available to accommodate future growth at acceptable interest rates. Although we consider our sources of funds adequate for our liquidity needs, we may seek additional debt in the future to achieve our long-term business objectives. Additional borrowings, if sought, may not be available to us or, if available, may not be available on reasonable terms. If additional financing sources are unavailable, or are not available on reasonable terms, our financial condition, results of operations, growth and future prospects could be materially adversely affected. Finally, if we are required to rely more heavily on more expensive funding sources to support future growth, our revenues may not increase proportionately to cover our costs.

Our growth or future losses may require us to raise additional capital in the future, but that capital may not be available when it is needed or the cost of that capital may be very high.

We are required by federal regulatory authorities to maintain adequate levels of capital to support our operations. At some point, we may need to raise additional capital to support continued growth. Our ability to raise
additional capital, if needed, will depend on conditions in the capital markets at that time, which are outside our control, and on our financial condition and performance. Accordingly, we cannot make assurances that we will be able to raise additional capital if needed on terms that are acceptable to us, or at all. If we cannot raise additional capital when needed, our ability to further expand our operations through internal growth and acquisitions could be materially impaired and our financial condition and liquidity could be materially and adversely affected.

We operate in a highly regulated environment and may be adversely affected by changes in federal and state laws and regulations, including changes that may restrict our ability to foreclose on single-family home loans and offer overdraft protection.

We are subject to extensive examination, supervision and comprehensive regulation by the FDIC and the Washington Department of Financial Institutions. Banking regulations are primarily intended to protect depositors' funds, federal deposit insurance funds, and the banking system as a whole, and not holders of our common stock. These regulations affect our lending practices, capital structure, investment practices, dividend policy, and growth, among other things. Congress and federal and state regulatory agencies continually review banking laws, regulations, and policies for possible changes. Changes to statutes, regulations, or regulatory policies, including changes in interpretation or implementation of statutes, regulations, or policies, could affect us in substantial and unpredictable ways. Such changes could subject us to additional costs, limit the types of financial services and products we may offer, restrict mergers and acquisitions, investments, access to capital, the location of banking offices, and/or increase the ability of non-banks to offer competing financial services and products, among other things. Failure to comply with laws, regulations or policies could result in sanctions by regulatory agencies, civil money penalties and/or reputational damage, which could have a material adverse effect on our business, financial condition and results of operations. While we have policies and procedures designed to prevent any such violations, there can be no assurance that such violations will not occur.

New legislation proposed by Congress may give bankruptcy courts the power to reduce the increasing number of home foreclosures by giving bankruptcy judges the authority to restructure mortgages and reduce a borrower's
payments. Property owners would be allowed to keep their property while working out their debts. Other similar bills placing additional temporary moratoriums on foreclosure sales or otherwise modifying foreclosure procedures to the benefit of borrowers and the detriment of lenders may be enacted by either Congress or the State of Washington in the future. These laws may further restrict our collection efforts on one-to-four single-family loans. Additional legislation proposed or under consideration in Congress would give current debit and credit card holders the chance to opt out of an overdraft protection program and limit overdraft fees which could result in additional operational costs and a reduction in our non-interest income.

Further, our regulators have significant discretion and authority to prevent or remedy unsafe or unsound practices or violations of laws by financial institutions and holding companies in the performance of their supervisory and enforcement duties. In this regard, banking regulators are considering additional regulations governing compensation which may adversely
affect our ability to attract and retain employees. On June 17, 2009, the Obama Administration published a comprehensive regulatory reform plan that is intended to modernize and protect the integrity of the United States financial system. The reform plan proposes, among other matters, the creation of a new federal agency, the Consumer Financial Protection Agency, that would be dedicated to protecting consumers in the financial products and services market. The creation of this agency could result in new regulatory requirements and raise the cost of regulatory compliance. In addition, legislation stemming from the reform plan could require changes in regulatory capital requirements, and compensation practices. If implemented, the foregoing regulatory reforms may have a material impact on our operations. However, because the legislation needed to implement the President's reform plan has not been introduced, and because the final legislation may differ significantly from the legislation proposed by the Administration, we cannot determine the specific impact of regulatory reform at this time.

We may experience future goodwill impairment, which could reduce our earnings.
We performed our test for goodwill impairment for fiscal year 2009, but no impairment was identified. Our assessment of the fair value of goodwill is based on an evaluation of current purchase transactions, discounted cash flows from forecasted earnings, our current market capitalization, and a valuation of our assets. Our evaluation of the fair value of goodwill involves a substantial amount of judgment. If our judgment was incorrect and an impairment of goodwill was deemed to exist, we would be required to write down our assets resulting in a charge to earnings, which would adversely affect our results of operations, perhaps materially; however, it would have no impact on our liquidity, operations or regulatory capital.

Our investment in Federal Home Loan Bank stock may become impaired.
At September 30, 2009, we owned $\$ 5.7$ million in FHLB stock. As a condition of membership at the FHLB, we are required to purchase and hold a certain amount of FHLB stock. Our stock purchase requirement is based, in part, upon the outstanding principal balance of advances from the FHLB and is calculated in accordance with the Capital Plan of the FHLB. Our FHLB stock has a par value of $\$ 100$, is carried at cost, and it is subject to recoverability testing per accounting guidance for the impairment of long-lived assets. The FHLB recently announced that it had a risk-based capital deficiency under the regulations of the Federal Housing Finance Agency (the "FHFA"), its primary regulator, as of December 31, 2008, and that it would suspend future dividends and the repurchase and redemption of outstanding common stock. As a result, the FHLB has not paid a dividend since the fourth quarter of 2008. The FHLB has communicated that it believes the calculation of risk-based capital under the current rules of the FHFA significantly overstates the market risk of the FHLB's private-label mortgage-backed securities in the current market environment and that it has enough capital to cover the risks reflected in its balance sheet. As a result, we have not recorded an other-than-temporary impairment on our investment in FHLB stock. However, continued deterioration in the FHLB's financial position may result in impairment in the value of those securities. We will continue to monitor the financial condition of the FHLB as it relates to, among other things, the recoverability of our investment.

Risks specific to our participation in TARP.
Because of our participation in the TARP CPP we are subject to restrictions on compensation paid to our executives. Pursuant to the terms of the TARP CPP we adopted certain standards for executive compensation and
corporate governance for the period during which the Treasury holds an investment in us. These standards generally apply to our Chief Executive Officer, Chief Financial Officer and the three next most highly compensated senior executive officers. The standards include (1) ensuring that incentive compensation for senior executives does not encourage unnecessary and excessive risks that threaten the value of the financial institution; (2) required clawback of any bonus or incentive compensation paid to a senior executive based on statements of earnings, gains or other criteria that are later proven to be materially inaccurate; (3) prohibition on making golden parachute payments to senior executives; and (4) agreement not to deduct for tax purposes executive compensation in excess of $\$ 500,000$ for each senior executive. Pursuant to the American Recovery and Reinvestment Act and its implementing regulations, further compensation restrictions have been imposed on us with respect to our senior executive officers and other most highly compensated employees, including significant limitations on our ability to pay incentive compensation and make severance payments. Such restrictions and any future limitations on compensation that may be adopted could adversely affect our ability to hire and retain the most qualified management and other personnel.

The securities purchase agreement between us and Treasury limits our ability to pay dividends on and repurchase our common stock. The securities purchase agreement between us and Treasury provides that prior to the earlier of (i) December 23, 2011 and (ii) the date on which all of the shares of the Series A Preferred Stock have been redeemed by us or transferred by Treasury to third parties, we may not, without the consent of Treasury, (a) increase the cash dividend on our common stock or (b) subject to limited exceptions, redeem, repurchase or otherwise acquire shares of our common stock or preferred stock other than the Series A Preferred Stock or any trust preferred securities. In addition, we are unable to pay any dividends on our common stock unless we are current in our dividend payments on the Series A Preferred Stock. These restrictions, together with the potentially dilutive impact of the warrant described in the next risk factor, could have a negative effect on the value of our common stock. Moreover, holders of our common stock are entitled to receive dividends only when, as and if declared by our Board of Directors. Although we have historically paid cash dividends on our common stock, we are not required to do so and our Board of Directors could reduce or eliminate our common stock dividend in the future.

The Series A Preferred Stock impacts net income available to our common shareholders and earnings per common share and the warrant we issued to Treasury may be dilutive to holders of our common stock. The dividends declared on the Series A Preferred Stock reduce the net income available to common shareholders and our earnings per common share. The Series A Preferred Stock will also receive preferential treatment in the event of liquidation, dissolution or winding up of the Company. Additionally, the ownership interest of the existing holders of our common stock will be diluted to the extent the warrant we issued to Treasury in conjunction with the sale of the Series A Preferred Stock is exercised. The shares of common stock underlying the warrant represent approximately $5.0 \%$ of the shares of our common stock outstanding as of September 30,2009 (including the shares issuable upon exercise of the warrant in total shares outstanding). Although Treasury has agreed not to vote any of the shares of common stock it receives upon exercise of the warrant, a transferee of any portion of the warrant or of any shares of common stock acquired upon exercise of the warrant is not bound by this restriction.

Item 1B. Unresolved Staff Comments

Not applicable.

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Item 2. Properties
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At September 30, 2009 the Bank operated 22 full service facilities. The following table sets forth certain information regarding the Bank's offices, all of which are owned, except for the Tacoma office, the Gig Harbor office and the Lacey office at 1751 Circle Lane SE, which are leased.

| Location | Year Opened | Approximate Square Footage | $\begin{gathered} \text { Deposits at } \\ \text { September } 30,2009 \end{gathered}$ |
| :---: | :---: | :---: | :---: |
|  |  |  | (In thousands) |
| Main Office: |  |  |  |
| 624 Simpson Avenue | 1966 | 7,700 | \$82,342 |
| Hoquiam, Washington 98550 |  |  |  |
| Branch Offices: |  |  |  |
| 300 N. Boone Street | 1974 | 3,400 | 33,085 |
| Aberdeen, Washington 98520 |  |  |  |
| 201Main Street South | 2004 | 3200 | 31,573 |
| Montesano, Washington 98563 |  |  |  |
| 361 Damon Road | 1977 | 2,100 | 23,317 |
| Ocean Shores, Washington 98569 |  |  |  |
| 2418 Meridian East | 1980 | 2,400 | 37,197 |
| Edgewood, Washington 98371 |  |  |  |
| 202 Auburn Way South | 1994 | 4,200 | 24,686 |
| Auburn, Washington 98002 |  |  |  |
| 12814 Meridian East (South Hill) | ) 1996 | 4,200 | 29,766 |
| Puyallup, Washington 98373 |  |  |  |
| 1201 Marvin Road, N.E. | 1997 | 4,400 | 15,798 |
| Lacey, Washington 98516 |  |  |  |
| 101 Yelm Avenue W. | 1999 | 1,800 | 13,046 |
| Yelm, Washington 98597 |  |  |  |
| 20464 Viking Way NW | 1999 | 3,400 | 8,780 |
| Poulsbo, Washington 98370 |  |  |  |
| 2419 224th Street E. | 1999 | 3,900 | 23,676 |
| Spanaway, Washington 98387 |  |  |  |
| 801 Trosper Road SW | 2001 | 3,300 | 23,434 |
| Tumwater, Washington 98512 |  |  |  |
| 7805 South Hosmer Street | 2001 | 5,000 | 20,271 |

Tacoma, Washington 98408

| 2401 Bucklin Hill Road <br> Silverdale, Washington 98383 | 2003 | 4,000 | 25,636 |
| :--- | :--- | :--- | :--- |
| 423 Washington Street SE <br> Olympia, Washington 98501 | 2003 | 3,000 | 15,478 |

> (table continued on following page)

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| Location | Year Opened | Approximate Square Footage | Deposits at September 30, 2009 |
| :---: | :---: | :---: | :---: |
|  |  |  | (In thousands) |
| 3105 Judson St | 2004 | 2,700 | \$13,520 |
| Gig Harbor, Washington 98335 |  |  |  |
| 117 N. Broadway | 2004 | 3,700 | 14,473 |
| Aberdeen, Washington 98520 |  |  |  |
| 313 West Waldrip | 2004 | 5,900 | 19,588 |
| Elma, Washington 98541 |  |  |  |
| 1751 Circle Lane SE | 2004 | 900 | 12,496 |
| Lacey, Washington 98503 |  |  |  |
| 101 2nd Street | 2004 | 1,800 | 19,643 |
| Toledo, Washington 98591 |  |  |  |
| 209 NE 1st Street | 2004 | 3,400 | 15,207 |
| Winlock, Washington 98586 |  |  |  |
| 714 W. Main Street | 2009 | 4,600 | 2,649 |
| Chehalis, Washington 98532 |  |  |  |
| Loan Center/Data Center: |  |  |  |
| 120 Lincoln Street | 2003 | 6,000 |  |
| Hoquiam, Washington 98550 |  |  |  |
| Other Properties: |  |  |  |
| 305 8th Street(1) |  |  |  |
| Hoquiam, Washington 98550 | 2004 | 4,100 |  |

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(1) Office at 305 8th Street, Hoquiam, Washington was consolidated into the office at 624 Simpson Avenue, Hoquiam, Washington on November 15, 2004. The building is currently being used for storage and other administrative purposes.

Management believes that all facilities are appropriately insured and are adequately equipped for carrying on the business of the Bank.

At September 30, 2009 the Bank operated 23 proprietary ATMs that are part of a nationwide cash exchange network.

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Item 3. Legal Proceedings
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Periodically, there have been various claims and lawsuits involving the Bank, such as claims to enforce liens, condemnation proceedings on properties in which the Bank holds security interests, claims involving the making and servicing of real property loans and other issues incident to the Bank's business. The Bank is not a party to any pending legal proceedings that it believes would have a material adverse effect on the financial condition or operations of the Bank.

Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to a vote of security holders during the fourth quarter of the fiscal year ended September 30, 2009.

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PART II
Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities
-------------------------------------------

The Company's common stock is traded on the Nasdaq Global Market under the symbol "TSBK." As of November 30, 2009, there were 7,045,036 shares of common stock issued and approximately 622 shareholders of record. The following table sets forth the market price range of the Company's common stock for the years ended September 30, 2009 and 2008. This information was provided by the Nasdaq Stock Market.


Dividend payments by the Company are dependent primarily on dividends received by the Company from the Bank. Under federal regulations, the dollar amount of dividends the Bank may pay is dependent upon its capital position and recent net income. Generally, if the Bank satisfies its regulatory capital requirements, it may make dividend payments up to the limits
prescribed in the FDIC regulations. However, institutions that have converted to a stock form of ownership may not declare or pay a dividend on, or repurchase any of, its common stock if the effect thereof would cause the regulatory capital of the institution to be reduced below the amount required for the liquidation account which was established in connection with the mutual to stock conversion. In addition, the Bank is subject to restrictions on its ability to pay dividends to its holding company under the terms of the pending MOU. See "Item 1A, Risk Factors -- Risks Related to Our Business -We are required to comply with the terms of a memoranda of understanding issued by the FDIC and the Division and lack of compliance could result in additional regulatory actions." Further, the Company also is subject to restrictions on its ability to pay dividends pursuant to the terms of the securities purchase agreement between the Company and the U.S. Treasury. For additional information, see Item 1A, "Risk Factors -- Risks specific to our participation in TARP."

Equity Compensation Plan Information

The equity compensation plan information presented under subparagraph (d) in Part III, Item 12. of this Form $10-\mathrm{K}$ is incorporated herein by reference.

## Stock Repurchases

The Company has had various buy-back programs since January 1998. On February 25, 2008, the Company announced a plan to repurchase 343,468 shares of the Company's common stock. This was the Company's $16 t h$ stock repurchase plan. As of September 30, 2009, the Company had not repurchased any shares under this plan. The Company is subject to restrictions on its ability to repurchase its common stock pursuant to the terms of the securities purchase agreement between the Company and the U.S. Treasury. For additional information, see Item 1A, "Risk Factors - Risks specific to our participation in TARP." Cumulatively, the Company has repurchased 7,783,934 shares at an average price of $\$ 8.98$ per share. This represents $58.9 \%$ of the $13,225,000$ shares that were issued when the Company went public in January 1998.


#### Abstract

The following table sets forth the Company's repurchases of its outstanding Common Stock during the fourth quarter of the year ended September 30, 2009.




September 1, 2009 -

| September 30, 2009... | -- | -- | -- | 343,468 |
| :---: | :---: | :---: | :---: | :---: |
| Total.............. | -- | -- | -- | 343,468 |

(1) As part of the Company's participation in the Treasury's Capital Purchase Program the repurchase program announced on February 25, 2008 was suspended indefinitely.

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The following graph compares the cumulative total shareholder return on our common stock with the cumulative total return on the Nasdaq U.S. Companies Index and with the SNL $\$ 250$ to $\$ 500$ Million Asset Thrift Index and the SNL $\$ 500$ to $\$ 1$ Billion Asset Thrift Index, peer group indices. Total return assumes the reinvestment of all dividends and that the value of the Company's Common Stock and each index was $\$ 100$ on September 30, 2004.
[GRAPH APPEARS HERE]

| Index | Period Ending |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 09-30-04 | 09-30-05 | 09-30-06 | 09-30-07 | 09-30-08 | 09-30-09 |
| Timberland Bancorp, |  |  |  |  |  |  |
| Inc.......... | \$100.00 | 101.42 | 157.11 | 143.08 | 71.88 | 47.44 |
| NASDAQ Composite.. | 100.00 | 113.44 | 119.06 | 142.42 | 110.28 | 111.89 |
| SNL \$250m-\$500 M |  |  |  |  |  |  |
| Thrift Index... | 100.00 | 98.33 | 107.00 | 98.87 | 84.07 | 78.82 |
| SNL $\$ 500 \mathrm{~m}$ - ${ }^{\text {1 }}$ B |  |  |  |  |  |  |
| Thrift Index.... | 100.00 | 102.03 | 118.53 | 114.23 | 85.53 | 71.61 |

* Source: SNL Financial LC, Charlottesville, VA

Item 6. Selected Financial Data
---------------------------------

The following table sets forth certain information concerning the consolidated financial position and results of operations of the Company and subsidiaries at and for the dates indicated. The consolidated data is derived in part from, and should be read in conjunction with, the consolidated Financial Statements of the Company and its subsidiary presented herein.

| 2009 | 2008 | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |

(In thousands)

## SELECTED FINANCIAL CONDITION DATA:

| Total assets. | 701,676 | \$681, 883 | \$644,848 | \$577,087 | \$552,765 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Loans receivable and loans held for sale, net....... | $547,208$ | 557,687 | 515,341 | 424,645 | 388,109 |
| Investment securities available-for-sale....... | -- | -- | 50,851 | 63,805 | 65,860 |
| Investment securities held-to-maturity....... | 27 | 28 | -- | -- | -- |
| Mortgage-backed securities held-to-maturity......... | 7,060 | 14,205 | 71 | 75 | 104 |
| Mortgage-backed securities available-for-sale....... | 13,471 | 17,098 | 13,047 | 17,603 | 23,735 |
| FHLB Stock | 5,705 | 5,705 | 5,705 | 5,705 | 5,705 |
| Cash and due from financial institutions, interestbearing deposits in banks and fed funds sold........ | 66,462 | 42,874 | 16,670 | 22,789 | 28,718 |
| Certificates of deposit held for investment..... | 3,251 | -- | -- | 100 |  |
| Deposits. | 505,661 | 498,572 | 466,735 | 431,061 | 411,665 |
| FHLB advances | 95,000 | 104,628 | 99,697 | 62,761 | 62,353 |
| Federal Reserve Bank advances. | 10,000 | -- | -- | -- |  |
| Shareholders' equity. | 87,199 | 74,841 | 74,547 | 79,365 | 74,642 |

Year Ended September 30,

| 2009 | 2008 | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |

(In thousands, except per share data)
SELECTED OPERATING DATA:


| to common shareholder | \$ (1,014) | \$ | 4,005 | \$ | 8,163 |  | 8,157 | \$ | 6,618 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings (loss) per common share (1): |  |  |  |  |  |  |  |  |  |
| Basic. | \$ (0.15) | \$ | 0.62 | \$ | 1.20 | \$ | 1.16 | \$ | 0.95 |
| Diluted. | \$ (0.15) | \$ | 0.61 | \$ | 1.17 | \$ | 1.12 | \$ | 0.91 |
| Dividends per common share <br> (1) $\qquad$ | \$ 0.39 | \$ | 0.43 | \$ | 0.37 | \$ | 0.33 | \$ | 0.31 |
| Dividend payout ratio (2) | N/A |  | 74.33\% |  | 32.86\% |  | 30.55\% |  | 35.01 |
| (1) Has been restated to reflect the two-for-one split of common stock, in the form of a $100 \%$ stock dividend paid on June 5, 2007. |  |  |  |  |  |  |  |  |  |
| Cash dividends to common shareholders divided by net income (loss)available to common shareholders. |  |  |  |  |  |  |  |  |  |


| 2009 | 2008 | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |

OTHER DATA:

| Number of real estate loans outstanding.................. | 3,062 | 3,261 | 3,295 | 3,005 | 3,022 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Deposit accounts | 53,941 | 53,501 | 53,166 | 51,392 | 51,496 |
| Full-service offices. | 22 | 21 | 21 | 21 | 21 |
|  | At or For the Year Ended September 30, |  |  |  |  |
|  | 2009 | 2008 | 2007 | 2006 | 2005 |

KEY FINANCIAL RATIOS:

| Performance Ratios: <br> Return (loss) on average assets (1).................. | (0.04) \% | 0.61\% | 1.34\% | 1.47\% | 1.23\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Return (loss) on average equity (2).............. | (0.28) | 5.35 | 10.67 | 10.59 | 9.08 |
| Interest rate spread (3) | 3.64 | 3.98 | 4.18 | 4.49 | 4.30 |
| Net interest margin (4) | 4.01 | 4.41 | 4.69 | 4.91 | 4.60 |
| Average interest-earning assets to average interestbearing liabilities........ | 117.42 | 115.70 | 118.01 | 119.20 | 116.56 |
| Noninterest expense as a percent of average total assets. | 3.35 | 3.10 | 3.20 | 3.41 | 3.44 |
| Efficiency ratio (5) | 70.52 | 65.42 | 60.54 | 61.19 | 65.27 |
| Book value per share (6) | 10.17 | \$10.74 | \$10.72 | \$10.56 | \$ 9.93 |
| Book value per share (7) | 10.68 | 11.34 | 11.39 | 11.22 | 10.65 |
| Tangible book value per share <br> (6) (8).......................... | 9.26 | 9.79 | 9.73 | 9.61 | 8.93 |
| Tangible book value per share <br> (7) (8) <br> ........................... . . | 9.72 | 10.34 | 10.34 | 10.21 | 9.58 |



Item 7. Management's Discussion and Analysis of Financial Condition and

Results of Operations
---------------------------

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

General

Management's Discussion and Analysis of Financial Condition and Results
of Operations is intended to assist in understanding the consolidated financial condition and results of operations of the company. The information contained in this section should be read in conjunction with the Consolidated Financial Statements and accompanying notes thereto included in Item 8 of this Annual Report on Form $10-\mathrm{K}$.

Special Note Regarding Forward-Looking Statements

These forward-looking statements are intended to be covered by the safe harbor for forward- looking statements provided by the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not statements of historical fact and often include the words "believes," "expects," "anticipates," "estimates," "forecasts," "intends," "plans," "targets," "potentially," "probably," "projects," "outlook" or similar expressions or future or conditional verbs such as "may," "will," "should," "would" and "could." Forward-looking statements include statements with respect to our beliefs, plans, objectives, goals, expectations, assumptions and statements about future performance. These forward-looking statements are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated, including, but not limited to: the credit risks of lending activities, including changes in the level and trend of loan delinquencies and write-offs and changes in our allowance for loan losses and provision for loan losses that may be impacted by deterioration in the housing and commercial real estate markets and may lead to increased losses and nonperforming assets in our loan portfolio, and may result in our allowance for loan losses not being adequate to cover actual losses, and require us to materially increase our reserves; changes in general economic conditions, either nationally or in our market areas; changes in the levels of general interest rates, and the relative differences between short and long term interest rates, deposit interest rates, our net interest margin and funding sources; fluctuations in the demand for loans, the number of unsold homes, land and other properties and fluctuations in real estate values in our market areas; secondary market conditions for loans and our ability to sell loans in the secondary market; results of examinations of us by the FDIC and the Division or other regulatory authorities, including the possibility that any such regulatory authority may, among other things, require us to increase our reserve for loan losses, write-down assets, change our regulatory capital position or affect our ability to borrow funds or maintain or increase deposits, which could adversely affect our liquidity and earnings; our compliance with regulatory enforcement actions; legislative or regulatory changes that adversely affect our business including changes in regulatory policies and principles, or the interpretation of regulatory capital or other rules; our ability to attract and retain deposits; further increases in premiums for deposit insurance; our ability to control operating costs and expenses; the use of estimates in determining fair value of certain of our assets, which estimates may prove to be incorrect and result in significant declines in valuation; difficulties in reducing risks associated with the loans on our balance sheet; staffing fluctuations in response to product demand or the implementation of corporate strategies that affect our workforce and potential associated charges; computer systems on which we depend could fail or experience a security breach; our ability to retain key members of our senior management team; costs and effects of litigation, including settlements and judgments; our ability to successfully integrate any assets, liabilities, customers, systems, and management personnel we may in the future acquire into our operations and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related thereto; increased competitive pressures among financial services companies; changes in consumer spending, borrowing and savings habits; the availability of resources to address changes in laws, rules, or regulations or to respond to regulatory actions; our ability to pay dividends on our common stock; legislative or regulatory changes that adversely affect our business including changes in regulatory polices and principles, including the interpretation of regulatory
capital or other rules; the availability of resources to address changes in laws, rules, or regulations or to respond to regulatory actions; adverse changes in the securities markets; inability of key third-party providers to perform their obligations to us; changes in accounting policies and practices, as may be adopted by the financial institution regulatory agencies or the Financial Accounting Standards Board, including additional guidance and interpretation on accounting issues and details of the implementation of new accounting
methods; and other economic, competitive, governmental, regulatory, and technological factors affecting our operations, pricing, products and services and the other risks described elsewhere in this Form $10-\mathrm{K}$.

Any forward-looking statements are based upon management's beliefs and assumptions at the time they are made. We undertake no obligation to publicly update or revise any forward-looking statements included in this annual report or to update the reasons why actual results could differ from those contained in such statements, whether as a result of new information, future events or otherwise. We caution readers not to place undue reliance on any forward-looking statements. We do not undertake and specifically disclaim any obligation to revise any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements. These risks could cause our actual results for 2010 and beyond to differ materially from those expressed in any forward-looking statements by, or on behalf of, us, and could negatively affect the Company's operating and stock price performance.

Critical Accounting Policies and Estimates

The Company has established various accounting policies that govern the application of accounting principles generally accepted in the United States of America ("GAAP") in the preparation of the Company's Consolidated Financial Statements. The Company has identified five policies, that as a result of judgments, estimates and assumptions inherent in those policies, are critical to an understanding of the Company's Consolidated Financial Statements. These policies relate to the methodology for the determination of the allowance for loan losses, the valuation of mortgage servicing rights ("MSRs"), the determination of other than temporary impairments in the market value of investment securities, the determination of goodwill impairment and the determination of the recorded value of other real estate owned. These policies and the judgments, estimates and assumptions are described in greater detail in subsequent sections of Management's Discussion and Analysis contained herein and in the notes to the Consolidated Financial Statements contained in Item 8 of this Form 10-K. In particular, Note 1 of the Notes to Consolidated Financial Statements, "Summary of Significant Accounting Policies," generally describes the Company's accounting policies. Management believes that the judgments, estimates and assumptions used in the preparation of the Company's Consolidated Financial Statements are appropriate given the factual circumstances at the time. However, given the sensitivity of the Company's Consolidated Financial Statements to these critical policies, the use of other judgments, estimates and assumptions could result in material differences in the Company's results of operations or financial condition.

Allowance for Loan Losses. The allowance for loan losses is maintained at a level sufficient to provide for probable loan losses based on evaluating known and inherent risks in the portfolio. The allowance is based upon

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management's comprehensive analysis of the pertinent factors underlying the quality of the loan portfolio. These factors include changes in the amount and composition of the loan portfolio, actual loan loss experience, current economic conditions, and detailed analysis of individual loans for which full collectibility may not be assured. The detailed analysis includes methods to estimate the fair value of loan collateral and the existence of potential alternative sources of repayment. The appropriate allowance for loan loss level is estimated based upon factors and trends identified by management at the time the consolidated financial statements are prepared.

Mortgage Servicing Rights. Mortgage servicing rights are capitalized when acquired through the origination of loans that are subsequently sold with servicing rights retained and are amortized to servicing income on loans sold in proportion to and over the period of estimated net servicing income. The value of MSRs at the date of the sale of loans is determined based on the discounted present value of expected future cash flows using key assumptions for servicing income and costs and prepayment rates on the underlying loans.

The estimated fair value is evaluated at least annually by a third party firm for impairment by comparing actual cash flows and estimated cash flows from the servicing assets to those estimated at the time servicing assets were originated. The effect of changes in market interest rates on estimated rates of loan prepayments represents the predominant risk characteristic underlying the MSRs' portfolio. The Company's methodology for estimating the fair value of MSRs is highly sensitive to changes in assumptions. For example, the determination of fair value uses anticipated prepayment speeds. Actual prepayment experience may differ and any difference may have a material effect
on the fair value. Thus, any measurement of MSRs' fair value is limited by the conditions existing and assumptions as of the date made. Those assumptions may not be appropriate if they are applied at different times.

OTTIs (Other-Than-Temporary Impairments) in the Market Value of Investment Securities. Unrealized investment securities losses on available for sale and held to maturity securities are evaluated at least quarterly to determine whether declines in value should be considered "other than temporary" and therefore be subject to immediate loss recognition through earnings for the portion related to credit losses. Although these evaluations involve significant judgment, an unrealized loss in the fair value of a debt security is generally deemed to be temporary when the fair value of the security is below the recorded value primarily as a result of changes in interest rates, when there has not been significant deterioration in the financial condition of the issuer, and the Company has the intent and the ability to hold the security for a sufficient time to recover the recorded value. An unrealized loss in the value of an equity security is generally considered temporary when the fair value of the security is below the recorded value primarily as a result of current market conditions and not a result of deterioration in the financial condition of the issuer or the underlying collateral (in the case of mutual funds) and the Company has the intent and the ability to hold the security for a sufficient time to recover the recorded value. Other factors that may be considered in determining whether a decline in the value of either a debt or equity security is "other than temporary" include ratings by recognized rating agencies; capital strength and near-term prospects of the issuer, and recommendation of investment advisors or market analysts. Therefore, continued deterioration of current market conditions could result in additional impairment losses recognized within the Company's
investment portfolio.

Goodwill. Goodwill is initially recorded when the purchase price paid for an acquisition exceeds the estimated fair value of the net identified tangible and intangible assets acquired. Goodwill is presumed to have an indefinite useful life and is analyzed annually for impairment. An annual review is performed at the end of the third quarter of each fiscal year, or more frequently if indicators of potential impairment exist, to determine if the recorded goodwill is impaired. If the fair value of the Company's sole reporting unit exceeds the recorded value of the reporting unit, goodwill is not considered impaired and no additional analysis is necessary.

One of the circumstances evaluated when determining if an impairment test of goodwill is needed more frequently than annually is the extent and duration that the Company's market capitalization (total common shares outstanding multiplied by current stock price) is less than the total equity applicable to common shareholders. During the quarter ended March 31, 2009, the Company's market capitalization decreased to a level that required a goodwill impairment test prior to the annual test. Therefore, the company engaged a third party firm to perform an interim test for goodwill impairment during the quarter ended March 31, 2009. The test concluded that recorded goodwill was not impaired. The Company updated the interim test for goodwill impairment internally during the quarter ended June 30,2009 and concluded that recorded goodwill was not impaired. As of September 30, 2009, there have been no events or changes in the circumstances that would indicate a potential impairment. No assurance can be given, however, that the Company will not record an impairment loss on goodwill in the future.

Other Real Estate Owned and Other Repossessed Items. Other real estate owned and other repossessed items consist of properties or assets acquired through or in lieu of foreclosure, and are recorded initially at the fair value of the properties less estimated costs of disposal. Costs relating to development and improvement of the properties or assets are capitalized while costs relating to holding the properties or assets are expensed. Valuations are periodically performed by management, and a charge to earnings is recorded if the recorded value of a property exceeds its estimated net realizable value.

New Accounting Pronouncements

For a discussion of new accounting pronouncements and their impact on the Company, see Note 1 of the Notes to the Consolidated Financial Statements contained in "Item 8. Financial Statements and Supplementary Data."

## Operating Strategy

The Company is a bank holding company which operates primarily through its subsidiary, the Bank. The Bank is a community-oriented bank which has traditionally offered a wide variety of savings products to its retail customers while concentrating its lending activities on real estate loans. The primary elements of the Bank's operating strategy include:

Diversify Primary Market Area by Expanding Branch Office Network. In an effort to lessen its dependence on the Grays Harbor County market whose economy has historically been tied to the timber and fishing industries, the Bank has opened branch offices in Pierce, King, Thurston and Kitsap Counties.

Pierce, King, Thurston and Kitsap Counties contain the Olympia, Bremerton, and Seattle-Tacoma metropolitan areas and their economies are more diversified with the presence of government, aerospace and computer technology industries. In October 2004, the Bank continued its geographic diversification by acquiring two branches in Lewis county as part of a seven-branch acquisition. In August 2008, the Bank announced plans to open an additional full-service branch in Lewis County, which opened in May 2009. With the construction of this new branch office, the Bank's existing loan production office in Lewis County was consolidated into the new facility.

Limit Exposure to Interest Rate Risk. In recent years, a majority of the loans that the Bank has retained in its portfolio generally have periodic interest rate adjustment features or have been relatively short-term in nature. Loans originated for portfolio retention primarily have included ARM loans and short-term construction loans. Longer term fixed-rate mortgage loans have generally been originated for sale in the secondary market. Management believes that the interest rate sensitivity of these adjustable-rate and short-term loans more closely match the interest rate sensitivity of the Bank's funding sources than other longer duration assets with fixed-interest rates.

Emphasize Residential Mortgage Lending. The Bank has historically attempted to establish itself as a niche lender in its primary market areas by focusing a part of its lending activities on the origination of loans secured by one- to four-family residential dwellings, including loans for the construction of residential dwellings. In an effort to meet the credit needs of borrowers in its primary market areas, the Bank originates one- to four-family mortgage loans that do not qualify for sale in the secondary market under FHLMC guidelines. The Bank has also been an active participant in the secondary market, originating residential loans for sale to the FHLMC on a servicing retained basis. The Bank occasionally retains fixed-rate one- to four-family mortgage loans in its portfolio for yield and asset-liability management purposes.

Emphasize the Origination of Commercial Real Estate and Commercial Business Loans. The Bank has hired additional commercial loan officers since 2006 for the purpose of increasing the Bank's origination of commercial real estate and commercial business loans.

Increase the Consumer Loan Portfolio. In 2001 the Bank hired a consumer loan specialist to increase the origination of consumer loans. The consumer loans generated since that time have been secured primarily by real estate. The Bank expects to continue expanding its portfolio of consumer loans.

Pursue Low Cost Core Deposits and Deposit Related Fee Income. The Bank has placed an emphasis on attracting commercial and personal checking accounts. These transactional accounts typically provide a lower cost of funding than certificates of deposit accounts and generate non-interest fee income. In October 2004, the Bank increased its transaction account base by acquiring seven branches and the related deposits.

Market Risk and Asset and Liability Management

General. Market risk is the risk of loss from adverse changes in market prices and rates. The Company's market risk arises primarily from interest rate risk inherent in its lending, investment, deposit and borrowing activities. The Bank, like other financial institutions, is subject to interest rate risk to the extent that its interest-earning assets reprice differently than its interest-bearing liabilities. Management actively monitors and manages its interest rate risk exposure. Although the Bank manages other risks, such as credit quality and liquidity risk, in the normal course of
business management considers interest rate risk to be its most significant market risk that could potentially have the largest material effect on the Bank's financial condition and results of operations. The Bank does not maintain a trading account for any class of financial instruments nor does it engage in hedging activities. Furthermore, the Bank is not subject to foreign currency exchange rate risk or commodity price risk.

Qualitative Aspects of Market Risk. The Bank's principal financial objective is to achieve long-term profitability while reducing its exposure to fluctuating market interest rates. The Bank has sought to reduce the exposure of its earnings to changes in market interest rates by attempting to manage the difference between asset and liability maturities and interest rates. The principal element in achieving this objective is to increase the interest-rate sensitivity of the Bank's interest-earning assets by retaining in its portfolio, short-term loans and loans with interest rates subject to periodic adjustments. The Bank relies on retail deposits as its primary source of funds. As part of its interest rate risk management strategy, the Bank promotes transaction accounts and certificates of deposit with terms of up to six years.

The Bank has adopted a strategy that is designed to substantially match the interest rate sensitivity of assets relative to its liabilities. The primary elements of this strategy involve originating ARM loans for its portfolio, maintaining residential construction loans as a portion of total net loans receivable because of their generally shorter terms and higher yields than other one- to four-family residential mortgage loans, matching asset and liability maturities, investing in short-term securities, originating fixed-rate loans for retention or sale in the secondary market, and retaining the related mortgage servicing rights.

Sharp increases or decreases in interest rates may adversely affect the Bank's earnings. Management of the Bank monitors the Bank's interest rate sensitivity through the use of a model provided for the Bank by FIMAC Solutions, LLC ("FIMAC"), a company that specializes in providing the financial services industry interest risk rate risk and balance sheet management services. Based on a rate shock analysis prepared by FIMAC based on data at September 30, 2009, an immediate increase in interest rates of 200 basis points would increase the Bank's projected net interest income by approximately 2.1\%, primarily because a larger portion of the Bank's interest rate sensitive assets than interest rate sensitive liabilities would reprice within a one year period. Similarly, an immediate 200 basis point decrease in interest rates would negatively affect net interest income by approximately 3.8\%, as repricing would have the opposite effect. See "- Quantitative Aspects of Market Risk" below for additional information. Management has sought to sustain the match between asset and liability maturities and rates, while maintaining an acceptable interest rate spread. Pursuant to this strategy, the Bank actively originates adjustable-rate loans for retention in its loan portfolio. Fixed-rate mortgage loans with maturities greater than seven years generally are originated for the immediate or future resale in the secondary mortgage market. At September 30, 2009, adjustable-rate mortgage loans constituted $\$ 229.1$ million or $68.8 \%$ of the Bank's total mortgage loan portfolio due after one year. Although the Bank has sought to originate ARM loans, the ability to originate such loans depends to a great extent on market interest rates and borrowers' preferences. Particularly in lower interest rate environments, borrowers often prefer fixed-rate loans.

Consumer loans and construction and land development loans typically have shorter terms and higher yields than permanent residential mortgage loans, and accordingly reduce the Bank's exposure to fluctuations in interest rates. At September 30, 2009, the construction and land development, and consumer loan portfolios amounted to $\$ 139.7$ million and $\$ 51.6$ million, or $23.5 \%$ and $8.7 \%$ of total loans receivable (including loans held for sale), respectively.

Quantitative Aspects of Market Risk. The model provided for the Bank by FIMAC estimates the changes in net portfolio value ("NPV") and net interest income in response to a range of assumed changes in market interest rates. The model first estimates the level of the Bank's NPV (market value of assets, less market value of liabilities, plus or minus the market value of any off-balance sheet items) under the current rate environment. In general, market values are estimated by discounting the estimated cash flows of each instrument by appropriate discount rates. The model then recalculates the Bank's NPV under different interest rate scenarios. The change in NPV under the different interest rate scenarios provides a measure of the Bank's exposure to interest rate risk. The following table is provided by FIMAC based on data at September 30, 2009.

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| Net Interest Income(1)(2) |  |  |  | Current Market Value |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Rate Scenario | Estimated Value | \$ Change <br> from Base | \% Change <br> from Base | Estimated Value | \$ Change <br> from Base | \% Change <br> from Base |
| (Basis Points) |  |  | Dollars in | thousands) |  |  |
| +300 | \$24,411 | \$ 690 | 2.91\% | \$80,626 | \$ $(8,526)$ | (9.56) \% |
| +200 | 24,226 | 505 | 2.13 | 83,917 | $(5,235)$ | (5.87) |
| +100 | 24,077 | 356 | 1.50 | 87,568 | $(1,584)$ | (1.78) |
| BASE | 23,721 | -- | -- | 89,152 | -- | -- |
| -100 | 23,466 | (255) | (1.08) | 89,188 | 36 | 0.04 |
| -200 | 22,825 | (896) | (3.78) | 90,902 | 1,750 | 1.96 |
| -300 | 21,447 | $(2,274)$ | (9.59) | 95,279 | 6,127 | 6.87 |

(1) Does not include loan fees.
(2) Includes BOLI income, which is included in non-interest income on the Consolidated Financial Statements.

Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions, including relative levels of market interest rates, loan repayments and deposit decay, and should not be relied upon as indicative of actual results. Furthermore, the computations do not reflect any actions management may undertake in response to changes in interest rates.

In the event of a 200 basis point decrease in interest rates, the Bank would be expected to experience a $2.0 \%$ increase in NPV and a $3.8 \%$ decrease in net interest income. In the event of a 200 basis point increase in interest rates, a 5.9\% decrease in NPV and a $2.1 \%$ increase in net interest income would be expected. Based upon the modeling described above, the Bank's asset and liability structure generally results in decreases in net interest income in a
declining interest rate scenario and increases in net interest income in a rising rate scenario. This structure also generally results in decreases in NPV in rising rate scenarios and increases in NPV in declining rate scenarios.

As with any method of measuring interest rate risk, certain shortcomings are inherent in the method of analysis presented in the foregoing table. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Additionally, certain assets have features which restrict changes in interest rates on a short-term basis and over the life of the asset. Further, in the event of a change in interest rates, expected rates of prepayments on loans and early withdrawals from certificates could possibly deviate significantly from those assumed in calculating the table.

Comparison of Financial Condition at September 30, 2009 and September 30, 2008

The Company's total assets increased by $\$ 19.8$ million, or $2.9 \%$, to $\$ 701.7$ million at September 30, 2009 from $\$ 681.9$ million at September 30, 2008, primarily attributable to a $\$ 26.8$ million increase in cash equivalents and certificate of deposits held for investment, a $\$ 7.7$ million increase in OREO and other repossessed items, a $\$ 1.3$ million increase in mortgage servicing rights and a $\$ 1.2$ million increase in premises and equipment. This increase was partially offset by a $\$ 10.5$ million decrease in net loans receivable and a $\$ 10.8$ million decrease in investment and mortgage-backed securities. This asset growth was primarily funded by a $\$ 7.1$ million increase in deposits increased capital from the sale of senior preferred stock.

The Company's capital increased by $\$ 12.4$ million, or $16.5 \%$ to $\$ 87.2$ million at September 30, 2009 from $\$ 74.8$ million at September 30, 2008, primarily as a result of the sale of $\$ 16.6$ million in senior preferred stock to the U.S. Treasury Department as part of the Treasury's Capital Purchase Program. The Company remains well capitalized with a total capital to risk-weighted assets ratio of $15.9 \%$ at September 30, 2009 .

A more detailed explanation of the changes in significant balance sheet categories follows:

Cash Equivalents and Certificate of Deposits Held for Investment: Cash equivalents and certificate of deposits held for investment increased by $\$ 26.2$ million, or $62.6 \%$ to $\$ 69.7$ million at September 30,2009 from $\$ 42.9$ million at September 30, 2008. The increase in cash equivalents was primarily due to the Company's decision to increase its liquidity position.

Investment Securities and Mortgage-backed Securities and FHLB Stock: Investment and mortgage-backed securities (including FHLB stock) decreased by $\$ 10.8$ million, or $29.1 \%$ to $\$ 26.3 \mathrm{million}$ at September 30,2009 from $\$ 37.0$ million at September 30, 2008. The decrease was primarily as a result of regular amortization and prepayments on mortgage-backed securities and a $\$ 5.9$ million gross impairment charge recorded on private label mortgage-backed securities. The securities on which the OTTI charges were recognized were acquired from the in-kind redemption of the Bank's investment in the AMF family of mutual funds in June 2008 and the impairment charge was recorded through earnings for the credit related portion and through other
comprehensive loss for the non-credit related portion. For additional details on investments and mortgage-backed securities, see "Item 1, Business Investment Activities" and Note 3 of the Notes to the Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplemental Data."

Loans Receivable and Loans Held for Sale, Net of Allowance for Loan Losses: Net loans receivable, including loans held for sale, decreased by $\$ 10.5$ million or $1.9 \%$ to $\$ 547.2$ million at September 30,2009 from $\$ 557.7$ million at September 30, 2008. The decrease in the portfolio was primarily a result of a $\$ 34.6$ million decrease in construction loans (net of the undisbursed portion of construction loans in process), a $\$ 7.8$ million decrease in consumer loans, a $\$ 7.2$ million decrease in commercial business loans, a $\$ 1.7$ million decrease in one- to four-family mortgage loans and a $\$ 6.1$ million increase in the allowance for loan losses. These decreases were partially offset by a $\$ 42.0$ million increase in commercial real estate loan and a $\$ 4.9$ million increase in land loans.

Loan originations (including participation interests purchased) increased by $11.8 \%$ to $\$ 295.3$ million for the year ended September 30, 2009 from $\$ 261.4$ million for the year ended September 30, 2008. The Bank sold $\$ 162.9$ million in fixed rate one- to four-family mortgage loans during the year ended September 30,2009 compared to $\$ 45.3$ million for the fiscal year ended September 30, 2008. For additional information on loans, see "Item 1, Business Lending Activities" and Note 4 of the Notes to Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplementary Data."

Premises and Equipment: Premises and equipment increased by $\$ 1.2$ million, or $6.9 \%$ to $\$ 18.0$ million at September 30,2009 from $\$ 16.9$ million at September 30, 2008. The increase was primarily as a result of the construction of the Bank's new branch facility in Chehalis, Washington and remodeling costs associated with several branch offices. These increases were partially offset by depreciation and the sale of a portion of the Bank's Edgewood branch office property in lieu of an eminent domain action to facilitate a road widening project. For additional information on premises and equipment, see "Item 2, Properties" and Note 6 of the Notes to Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplementary Data."

Other Real Estate Owned ("OREO"): OREO and other repossessed items increased by $\$ 7.7$ million, or $1,501.8 \%$ to $\$ 8.2$ million at September 30, 2009 from $\$ 511,000$ at September 30, 2008. The balance was comprised of 26 individual properties representing 14 relationships. The largest OREO property had a balance of $\$ 2.31$ million and consisted of a 78 lot plat located in Richland, Washington. For additional information on OREO, see "Item 1, Business Lending Activities Nonperforming Assets" and Note 7 of the Notes to Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplementary Data."

Goodwill and Core Deposit Intangible ("CDI"): The value of goodwill at $\$ 5.7$ million at September 30,2009 remained unchanged from September 30, 2008 . The amortized value of CDI decreased by $\$ 217,000$ to $\$ 755,000$ at September 30 , 2009 from $\$ 972,000$ at September 30,2008 due to scheduled amortization. The Company recorded goodwill and CDI in connection with the October 2004 acquisition of seven branches and related deposits. The Company performed its annual review of goodwill as of June 30,2009 and determined that there was no impairment to
goodwill. For additional information of goodwill and CDI, see Note 1 and Note 8 of the Notes to Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplemental Data."

Deposits: Deposits increased by $\$ 7.09$ million, or $1.4 \%$ to $\$ 505.7$ million at September 30,2009 from $\$ 498.6$ million at September 30,2008 , primarily due to a $\$ 26.9$ million increase in N.O.W. checking account balances, a $\$ 9.7$ million increase in non-brokered certificate of deposit account balances and a $\$ 2.2$ million increase in savings account balances. These increases were partially offset by a $\$ 22.2$ million decrease in brokered certificate of deposit account balances, a $\$ 7.9$ million decrease in money market account balances, and a $\$ 1.7$ million decrease in non-interest checking account balances. For additional information on deposits, see "Item 1, Business Deposit Activities and Other Sources of Funds" and Note 9 of the Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplementary Data."

FHLB Advances and Other Borrowings: FHLB advances and other borrowings increased by $\$ 391,000$, or $0.4 \%$ to $\$ 105.8$ million at September 30 , 2008 from $\$ 105.4$ million at September 30,2009 as the Bank used additional advances to fund a small portion of asset growth. For additional information on borrowings, see "Item 1, Business Deposit Activities and Other Sources of Funds Borrowings" and Notes 10 and 11 of the Notes to Consolidated Financial Statements contained in "Item 8, Financial Statements and Supplementary Data."

Shareholders' Equity: Total shareholders' equity increased by \$12.4 million, or $16.5 \%$ to $\$ 87.2$ million at September 30,2009 from $\$ 74.8$ million at September 30, 2008. The increase was primarily a result of the sale of $\$ 16.6$ million in senior preferred stock to the U.S. Treasury Department as part of the Treasury's Capital Purchase Program. As part of the transaction, the Company also issued warrants to the Treasury to purchase up to $\$ 2.5$ million in common stock. The transaction is part of the Treasury's program to encourage qualified financial institutions to build capital to increase the flow of financing to businesses and consumers and to support the U.S. economy.

Also impacting shareholders' equity during the year ended September 30, 2009 was the payment of $\$ 3.3$ million in cash dividends on common and preferred stock and a $\$ 994,000$ increase in the accumulated other comprehensive loss equity category. For additional information on shareholders' equity, see the Consolidated Statements of Shareholders' Equity contained in "Item 8, Financial Statements and Supplementary Data."

Comparison of Operating Results for the Years Ended September 30, 2009 and 2008

The Company's net income decreased by $\$ 4.25$ million, or $106.0 \%$ to a net loss of $\$(242,000)$ for the year ended September 30,2009 from net income of $\$ 4.01$ million for the year ended September 30, 2008. Income available to common stock after adjusting for the preferred stock dividend and the preferred stock discount accretion was a loss of $\$(1.01$ million) for the year ended September 30, 2009 compared to income of $\$ 4.01$ million available to common stock for the year ended September 30, 2008. The decrease was primarily as a result of increased provision for loan losses, decreased net interest income, and increased non-interest expenses, which were partially offset by increased non-interest income. Diluted earnings per common share decreased by $124.6 \%$ to a loss of $\$(0.15)$ for the year ended September 30,2009 from \$0.61 for the year ended September 30, 2008.

The increased provision for loan losses was primarily a result of an increase in net charge-offs, an increase in impaired loans, an increase in the level of performing loans classified as substandard under the Bank's loan

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grading system, and uncertainties in real estate values in the Pacific Northwest. Net charge-offs totaled $\$ 4.44$ million during the year ended September 30, 2009, which was equivalent to $0.79 \%$ of the average outstanding loans.

The decreased net interest income was primarily attributable to an increase in non-accrual loans and lower overall market interest rates, which compressed the Company's net interest margin. The net interest margin decreased 40 basis points to $4.01 \%$ for the year ended September 30, 2009 from $4.41 \%$ for the year ended September 30, 2008.

The increased non-interest expense was primarily attributable to an increase in FDIC insurance expense, an increase in OREO related expenses, an increase in loan monitoring and foreclosure related expenses and increases in premises and equipment expenses.

The increased non-interest income was primarily a result of increased gains on sale of loans, increased service charges on deposit accounts and increased BOLI net earnings partially offset by net OTTI losses on private label mortgage backed securities. The increased income from loan sales was primarily a result of an increase in the dollar amount of residential mortgage loans sold in the secondary market for the year ended September 30, 2009. The increase in loan sales was primarily attributable to lower interest rates for 30 -year fixed rate loans which increased refinancing activity.

A more detailed explanation of the income statement categories is presented below.

Net Income: Net income for the year ended September 30, 2009 decreased by $\$ 4.25$ million, or $106.0 \%$, to a net loss of $\$(242,000)$ from net income of $\$ 4.01$ million for the year ended September 30, 2008. Income available to common stockholders after adjusting for preferred stock dividends and preferred stock discount accretion was a loss of $\$(1.01 \mathrm{million})$, or $\$(0.15)$ per diluted common share for the year ended September 30, 2009 compared to net income of $\$ 4.01$ million, or $\$ 0.61$ per diluted common share for the year ended September 30, 2008.

The $\$ 0.76$ decrease in diluted earnings per common share for the year ended September 30, 2009 was primarily the result of a $\$ 6.83$ million $(\$ 4.51$ million net of income tax - $\$ 0.69$ per diluted common share) increase in the provision for loan losses, a $\$ 2.39$ million ( $\$ 1.58$ million net of income tax - $\$ 0.24$ per diluted common share) increase in non-interest expense, a $\$ 1.63$ million ( $\$ 1.07$ million net of income tax - $\$ 0.16$ per diluted common share) decrease in net interest income and a $\$ 772,000$ increase in preferred stock dividends and preferred stock accretion which decreased earnings by approximately $\$ 0.12$ per diluted common share. These items were partially offset by a $\$ 2.77$ million increase in non-interest income which increased diluted earnings per common share by approximately $\$ 0.45$.

Net Interest Income: Net interest income decreased by $\$ 1.63$ million, or $6.0 \%$, to $\$ 25.30$ million for the year ended September 30, 2009 from $\$ 26.93$ million for the year ended September 30, 2008. The decrease in net interest income was primarily attributable to an increase in non-accrual loans and lower overall market interest rates.

Total interest and dividend income decreased by $\$ 4.54$ million to $\$ 38.80$
million for the year ended September 30, 2009 from $\$ 43.34$ million for the year ended September 30, 2008 as the yield on interest earning assets decreased to 6.15\% from 7.09\%. Total average interest earning assets (including non-accrual loans) increased by $\$ 20.11$ million to $\$ 631.25$ million for the year ended September 30, 2009 from $\$ 611.14$ million for the year ended September 30, 2008. Non-accrual loans increased by $\$ 17.30$ million to $\$ 29.29$ million at September 30, 2009 from $\$ 11.99$ million at September 30, 2008.

Total interest expense decreased by $\$ 2.91$ million to $\$ 13.50$ million for the year ended September 30, 2009 from $\$ 16.41$ million for the year ended September 30,2008 as the average rate paid on interest-bearing liabilities decreased to $2.51 \%$ for the year ended September 30, 2009 from $3.11 \%$ for the year ended September 30, 2008. Total interest bearing liabilities increased by $\$ 9.34$ million to $\$ 537.54$ million for the year ended September 30, 2009 from $\$ 528.20$ million for the year ended September 30, 2008.

The net interest margin decreased 40 basis points to $4.01 \%$ for the year ended September 30, 2009 from 4.41\% for the year ended September 30, 2008 as the yield on interest earnings assets decreased at a greater rate than funding costs decreased. This was primarily a result of the decreasing interest rate environment which reduced yields on loans at a faster pace than the Bank was able to reduce deposit and borrowing costs. The reversal of interest income on loans placed on non-accrual status contributed to the margin compression and reduced the net interest margin by approximately 18 basis points for the year ended September 30, 2009.

Provision for Loan Losses: The provision for loan losses increased by $\$ 6.83$ million, or $175.2 \%$, to $\$ 10.73$ million for the year ended September 30, 2009 from $\$ 3.90$ million for the year ended September 30, 2008. The increased provision for loan losses was primarily a result of an increase in net charge-offs, an increase in impaired loans, an increase in the level of performing loans classified as substandard under the Bank's loan grading system, and uncertainties in the housing market in certain markets of the Pacific Northwest. The Bank had net charge-offs of \$4.44
million for the year ended September 30, 2009 compared to net charge-offs of $\$ 647,000$ for the year ended September 30, 2008. The net charge-offs to average outstanding loans ratio was $0.79 \%$ for the year ended September 30, 2009 and $0.12 \%$ for the year ended September 30, 2008.

The Bank has established a comprehensive methodology for determining the provision for loan losses. On a quarterly basis the Bank performs an analysis taking into consideration pertinent factors underlying the quality of the loan portfolio. These factors include changes in the amount and composition of the loan portfolio, historical loss experience for various loan segments, changes in economic conditions, delinquency rates, a detailed analysis of individual loans on non-accrual status, and other factors to determine the level of the allowance for loan losses. Management's analysis, however, for the year ended September 30, 2009, placed a greater emphasis on the Bank's construction and land development portfolio and the effect of various factors such as geographic and loan type concentrations. The Bank also reviewed the national and regional trends of declining home sales with potential housing market value depreciation. The allowance for loan losses increased by $\$ 6.12$ million to $\$ 14.17$ million at September 30, 2009 from $\$ 8.05$ million at September 30, 2008. The increased level of the allowance for loan losses was primarily attributable to an increase in impaired loans, an increase in the level of
performing loans classified as substandard under the Bank's grading system, and uncertainties in the housing market and economy.

Based on the comprehensive methodology, management deemed the allowance for loan losses of $\$ 14.17$ million at September 30, 2009 (2.52\% of loans receivable and $48.4 \%$ of non-performing loans) adequate to provide for probable losses based on an evaluation of known and inherent risks in the loan portfolio at that date. While the Bank believes it has established its existing allowance for loan losses in accordance with GAAP, there can be no assurance that regulators, in reviewing the Bank's loan portfolio, will not request the Bank to increase significantly its allowance for loan losses. In addition, because future events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that substantial increases will not be necessary should the quality of any loans deteriorate. Any material increase in the allowance for loan losses would adversely affect the Bank's financial condition and results of operations. For additional information, see "Item 1, Business - Lending Activities Allowance for Loan Losses."

Non-interest Income: Total non-interest income increased by $\$ 2.77$ million, or $66.3 \%$, to $\$ 6.95$ million for the year ended September 30, 2009 from $\$ 4.18$ million for the year ended September 30, 2008. This increase was primarily a result of a $\$ 2.82$ million decrease in loss on the redemption of mutual funds, $\$ 1.82$ million increase in gain on sale of loans, an $\$ 819,000$ increase in service charges on deposit accounts, a $\$ 479,000$ increase in BOLI net earnings and $\$ 139,000$ in income recorded for property easements sold. These increases to non-interest income were partially offset by a $\$ 3.62 \mathrm{million}$ increase in net OTTI losses recorded during the year ended September 30, 2009.

The $\$ 2.82$ million loss on mutual funds recorded during the year ended September 30,2008 was a result of the redemption of investments in the $A M F$ family of mutual funds for the underlying securities and cash. The net OTTI charges of $\$ 3.62$ million recorded during the year ended September 30, 2009 were on private label mortgage backed securities that were acquired from the in-kind redemption from the AMF family of mutual funds in 2008.

The increased income from loan sales was primarily a result of an increase in the dollar amount of residential mortgage loans sold in the secondary market for the year ended September 30 , 2009. The sale of one-to four-family mortgage loans totaled $\$ 162.6$ million for the year ended September 30, 2009 compared to $\$ 45.3$ million for the year ended September 30, 2008. The increase in loan sales was primarily attributable to lower interest rates for $30-y e a r$ fixed rate loans which increased refinancing activity. The increase in service charges on deposit accounts was primarily a result of implementing a new automated overdraft decision system in May 2008 and increasing the fee charged for overdrafts. The increase in BOLI income was attributable to a $\$ 337,000$ death claim benefit and a $\$ 134,000$ gain from moving a number of the Bank's BOLI policies to a new insurance carrier.

Non-interest Expense: Total non-interest expense increased by $\$ 2.39$ million, or $11.7 \%$, to $\$ 22.74$ million for the year ended September 30,2009 from $\$ 20.35$ million for the year ended September 30, 2008. The increase was primarily attributable to a $\$ 648,000$ increase in FDIC insurance expense (including a special FDIC assessment of $\$ 391,000$, a $\$ 646,000$ increase in OREO related expenses, a $\$ 204,000$ increase in loan monitoring and foreclosure related
expenses (which are included in the other non-interest expense category), a $\$ 267,000$ increase in premises and equipment expense, a $\$ 232,000$ increase in salary and benefit expenses, and a $\$ 143,000$ increase in deposit related expenses (which are included in the other non-interest expense category).

The increase in OREO related expenses and foreclosure expenses were primarily a result of an increase in the number of OREO properties held and an increase in foreclosure activity. The increase in premises and equipment expenses was partially attributable to the addition of a full service branch facility in Chehalis, Washington. Also contributing to the change in premises and equipment expense was an insurance settlement and the sale of a building in the prior fiscal year which reduced premises and equipments expenses by a combined $\$ 295,000$ for the year ended September 30, 2008. The Bank also recorded a capital gain on the sale of bank owned property in the current fiscal year which reduced premises and equipment expenses by $\$ 235,000$ for the year ended September 30, 2009. The increased salary and benefit expenses were primarily a result of annual salary adjustments and increased insurance expenses. The increased deposit related expenses were primarily a result of the expenses associated with several new deposit related programs.

The Company's efficiency ratio increased to $70.52 \%$ for the year ended September 30, 2009 from 65.42\% for the year ended September 30, 2008.

Provision (Benefit) for Federal Income Taxes: The provision for federal income taxes decreased by $\$ 3.81$ million to a net benefit of $\$ 982,000$ for the year ended September 30, 2009 from $\$ 2.82$ million for the year ended September 30, 2008 primarily as a result of lower income before taxes. The benefit for federal income taxes for the year ended September 30, 2009 was impacted by an increased level of non-taxable income, primarily attributable to the increase in BOLI net earnings. The income tax benefit for the year ended September 30, 2009 was also increased by approximately $\$ 180,000$ due to adjustments made to the Company's deferred tax valuation allowance for a previous non-deductible capital loss carry forward.

The provision for federal income taxes for the year ended September 30, 2008 was impacted by the $\$ 2.82$ million loss on the redemption of mutual funds. The redemption of the mutual funds resulted in a capital loss which can only be deducted for tax purposes to the extent that capital gains are realized within a three year carry back period and a five year carry forward period. The Company estimated that it would have $\$ 679,000$ in capital gains during the allowable tax period to offset the capital loss. Therefore $\$ 2.14$ million of the $\$ 2.82$ million loss was treated as non-deductible for tax purposes for the year ended September 30, 2008. The Company's effective tax rate was 41.35\% (or $31.65 \%$ exclusive of the mutual fund redemption loss and associated tax impact) for the year ended September 30, 2008.

Comparison of Operating Results for the Years Ended September 30, 2008 and 2007

The Company's net income decreased by $\$ 4.16$ million, or $50.9 \%$, to $\$ 4.01$ million for the year ended September 30,2008 from $\$ 8.16$ million for the year ended September 30, 2007. The decrease was primarily as a result of increased provision for loan losses, decreased non-interest income due to a loss on the redemption of mutual funds, and increased non-interest expenses, which were partially offset by increased net interest income. Diluted earnings per common share decreased by $47.9 \%$ to $\$ 0.61$ for the year ended September 30, 2008 from \$1.17 for the year ended September 30, 2007.

The increased provision for loan losses was primarily a result of an increase in the level of non-performing loans, an increase in the level of performing loans classified as substandard under the Bank's loan grading
system, loan portfolio growth, and uncertainties in the housing market in certain markets of the Pacific Northwest. Net charge-offs were $\$ 647,000$ during the year ended September 30, 2008, which was equivalent to $0.12 \%$ of the average outstanding loans.

The decreased non-interest income was primarily a result of a $\$ 2.82$ million loss on the sale of securities, as the Company redeemed its investment in the AMF family of mutual funds in June 2008. This loss was partially offset by increased income from service charges on deposit accounts and increased income from loan sales.

The increased non-interest expense was primarily a result of increased employee costs and increased deposit related expenses. The increased salary and employee benefit expenses were primarily a result of annual salary adjustments and increased insurance expenses. The increased deposit related expenses were primarily a result of the expenses associated with several new deposit related programs implemented during the year.

The increased net interest income was primarily a result of a larger interest earning asset base due to an increased loan portfolio. The increase in net interest income attributable to a larger interest earning asset base was, however, partially offset by a decrease in the Company's net interest margin.

A more detailed explanation of the income statement categories is presented below.

Net Income: Net income for the year ended September 30, 2008 decreased by $\$ 4.16$ million, or $50.9 \%$, to $\$ 4.01$ million, or $\$ 0.61$ per diluted common share ( $\$ 0.62$ per basic common share) from $\$ 8.16$ million, or $\$ 1.17$ per diluted common share ( $\$ 1.20$ per basic common share) for the year ended September 30, 2007 . The $\$ 0.56$ decrease in diluted earnings per common share for the year ended September 30,2008 was primarily the result of a $\$ 2.82$ million $(\$ 2.59$ million net of income tax - $\$ 0.39$ per diluted common share) charge from the redemption of the Company's investment in the AMF family of mutual funds, a $\$ 3.21$ million ( $\$ 2.12$ million net of income tax $-\$ 0.30$ per diluted common share) increase in the provision for loan losses, and a $\$ 923,000$ ( $\$ 609,000$ net of income tax $\$ 0.08$ per diluted common share) increase in non-interest expense. These items were partially offset by a $\$ 759,000(\$ 501,000$ net of income tax $-\$ 0.07$ per diluted common share) increase in net interest income, a $\$ 1.04$ million ( $\$ 688,000$ net of income tax $-\$ 0.10$ per diluted common share) increase in non-interest income, excluding the mutual fund redemption charge, and a lower number of weighted average shares outstanding which increased diluted earnings per common share by approximately $\$ 0.04$.

Net Interest Income: Net interest income increased by $\$ 759,000$, or $2.9 \%$, to $\$ 26.93$ million for the year ended September 30,2008 from $\$ 26.17$ million for the year ended September 30, 2007, primarily due to a larger interest earning asset base due to an increased loan portfolio. Total interest and dividend income increased by $\$ 1.39$ million to $\$ 43.34$ million for the year ended September 30, 2008 from $\$ 41.94$ million for the year ended September 30 , 2007 as average total interest earning assets increased by $\$ 52.84$ million. The yield on interest earning assets decreased to $7.09 \%$ for the year ended September 30, 2008 from 7.51\% for the year ended September 30, 2007. Total interest expense increased by $\$ 635,000$ to $\$ 16.41$ million for the year ended September 30,2008 from $\$ 15.78$ million for the year ended September 30, 2007
as average interest bearing liabilities increased by $\$ 55.09$ million. The average rate paid on interest bearing liabilities decreased to $3.11 \%$ for the year ended September 30,2008 from $3.33 \%$ for the year ended September 30 , 2007.

The increase in net interest income attributable to a larger interest earning asset base was, however, partially offset by a compression of the Company's net interest margin. The net interest margin decreased 28 basis points to $4.41 \%$ for the year ended September 30, 2008 from $4.69 \%$ for the year ended September 30, 2007 as the yield on interest earnings assets decreased at a greater rate than funding costs were decreased. This was primarily a result of the decreasing interest rate environment which reduced yields on loans at a faster pace than the Bank was able to reduce deposit and borrowing costs.

Provision for Loan Losses: The provision for loan losses increased by $\$ 3.21$ million, or $468.5 \%$ to $\$ 3.90$ million for the year ended September 30 , 2008 from $\$ 686,000$ for the year ended September 30, 2007. The increased provision for loan losses was primarily a result of an increase in non-performing loans, an increase in the level of performing loans classified as substandard under the Bank's loan grading system, loan portfolio growth, and uncertainties in the housing market in certain markets of the Pacific Northwest. The Bank had a net charge-off of $\$ 647,000$ for the year ended September 30,2008 compared to a net charge-off of $\$ 11,000$ for the year ended September 30, 2007. The net charge-offs to average outstanding loans ratio was $0.12 \%$ for the year ended September 30,2008 and $0.002 \%$ for the year ended September 30, 2007.

The Bank has established a comprehensive methodology for determining the provision for loan losses. On a quarterly basis the Bank performs an analysis taking into consideration pertinent factors underlying the quality of the
loan portfolio. These factors include changes in the size and composition of the loan portfolio, historical loss experience for various loan segments, changes in economic conditions, delinquency rates, a detailed analysis of individual loans on non-accrual status, and other factors to determine the level of allowance for loan losses needed. Management's analysis, however, for the year ended September 30, 2008, placed a greater emphasis on the Bank's construction and land development portfolio and the effect of various factors such as geographic and loan type concentrations. The Bank also reviewed the national trend of declining home sales with potential housing market value depreciation. The allowance for loan losses increased $\$ 3.25$ million to $\$ 8.05$ million at September 30,2008 from $\$ 4.80$ million at September 30, 2007. The increased level of the allowance for loan losses was primarily attributable to an increase in non-performing loans, an increase in the level of performing loans classified as substandard under the Bank's grading system, loan portfolio growth, and uncertainties in the housing market and economy.

Based on the comprehensive methodology, management deemed the allowance for loan losses of $\$ 8.05$ million at September 30,2008 (1.42\% of loans receivable and $67.1 \%$ of non-performing loans) adequate to provide for probable losses based on an evaluation of known and inherent risks in the loan portfolio at that date. While the Bank believes it has established its existing allowance for loan losses in accordance with GAAP, there can be no assurance that regulators, in reviewing the Bank's loan portfolio, will not request the Bank to increase significantly its allowance for loan losses. In addition, because future events affecting borrowers and collateral cannot be
predicted with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that substantial increases will not be necessary should the quality of any loans deteriorate. Any material increase in the allowance for loan losses would adversely affect the Bank's financial condition and results of operations. For additional information, see "Item 1. Business - Lending Activities - Allowance for Loan Losses."

Non-interest Income: Total non-interest income decreased by $\$ 1.78$ million, or $29.9 \%$, to $\$ 4.18$ million for the year ended September 30, 2008 from $\$ 5.96$ million for the year ended September 30, 2007, primarily due to a $\$ 2.82$ million loss on the redemption of investments in the AMF family of mutual funds.

Non-interest income, excluding the mutual fund redemption loss increased by $\$ 1.04$ million, or $17.4 \%$, to $\$ 7.0$ million for the year ended September 30, 2008 from $\$ 5.96$ million from the year ended September 30, 2007. This increase was primarily a result of a $\$ 717,000$ increase in service charges on deposit accounts and a $\$ 262,000$ increase in gain on sale of loans. The increase in service charges on deposit accounts was primarily a result of implementing a new automated overdraft decision system during the year and increasing the fee charged for overdrafts. The increase in income from loan sales was primarily a result of an increase in the dollar value of fixed rate one- to four-family mortgage loans sold during the year. The sale of fixed rate one-to four-family mortgage loans totaled $\$ 45.3$ million for the year ended September 30,2008 compared to $\$ 29.9$ million for the year ended September 30, 2007.

Non-interest Expense: Total non-interest expense increased by $\$ 898,000$, or $4.6 \%$, to $\$ 20.35$ million for the year ended September 30, 2008 from $\$ 19.45$ million for the year ended September 30, 2007. The increase was primarily attributable to a $\$ 641,000$ increase in salary and benefit expenses and a $\$ 269,000$ increase in deposit related expenses. Salary and benefit expenses increased primarily as a result of annual salary adjustments and increased health insurance expenses. Deposit related expenses increased primarily as a result of the expenses associated with several new deposit related programs implemented during the year and an increase in FDIC insurance expense recorded as the Bank's credit with the FDIC was fully depleted during the quarter ended June 30, 2008.

The Company's efficiency ratio increased to $65.42 \%$ for the year ended September 30, 2008 from 60.54\% for the year ended September 30, 2007. The efficiency ratio, excluding the mutual fund redemption loss, was $60.06 \%$ for the year ended September 30, 2008.

Provision for Federal Income Taxes: The provision for federal income taxes decreased by $\$ 1.01$ million to $\$ 2.82$ million for the year ended September 30, 2008 from $\$ 3.83$ million for the year ended September 30, 2007 primarily as a result of lower income before taxes. The provision for federal income taxes for the year ended September 30,2008 was also impacted by the $\$ 2.82$ million loss on the redemption of mutual funds. The redemption of the mutual funds resulted in a capital loss which can only be deducted for tax purposes to the extent that capital gains are realized within a three year carry back period and a five year carry forward period. The Company has estimated that it will have

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treated as non-deductible for tax purposes. The Company's effective tax rate was $41.35 \%$ (or $31.65 \%$ exclusive of the mutual fund redemption loss and associated tax impact) for the year ended September 30, 2008 and $31.92 \%$ for the year ended September 30, 2007.

Average Balances, Interest and Average Yields/Cost

The earnings of the Company depend largely on the spread between the yield on interest-earning assets and the cost of interest-bearing liabilities, as well as the relative amount of the Company's interest-earning assets and interest- bearing liability portfolios.

The following table sets forth, for the periods indicated, information regarding average balances of assets and liabilities as well as the total dollar amounts of interest income from average interest-earning assets and interest expense on average interest-bearing liabilities and average yields and costs. Such yields and costs for the periods indicated are derived by dividing income or expense by the average daily balance of assets or liabilities, respectively, for the periods presented.

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Year Ended September 30,

|  | 2009 |  | 2008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average | Interest and | Yield/ | Average | Interest and | Yield/ | Average |
| Balance | Dividends | Cost | Balance | Dividends | Cost | Balance |




## Rate/Volume Analysis

The following table sets forth the effects of changing rates and volumes on net interest income on the Company. Information is provided with respect to the (i) effects on interest income attributable to changes in volume (changes in volume multiplied by prior rate), and (ii) effects on interest income attributable to changes in rate (changes in rate multiplied by prior volume), and (iii) the net change (sum of the prior columns). Changes in both rate and volume have been allocated to rate and volume variances based on the absolute values of each.

| Year Ended September 30, | Year Ended September 30, |
| :---: | :---: |
| 2009 Compared to Year | 2008 Compared to Year |
| Ended September 30, 2008 | Ended September 30, 2007 |
| Increase (Decrease) | Increase (Decrease) |
| Due to | Due to |


| Rate | Volume | Net <br> Change | Rate | Volume | Net Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |

(In thousands)

(1) Excludes interest on loans 90 days or more past due. Includes loans originated for sale.

Liquidity and Capital Resources
The Company's primary sources of funds are customer deposits, proceeds from principal and interest payments on loans, the sale of loans, maturing securities and FHLB advances. While the maturity and scheduled amortization of loans are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition.

The Bank must maintain an adequate level of liquidity to ensure the availability of sufficient funds to fund loan originations and deposit withdrawals, to satisfy other financial commitments and to take advantage of investment opportunities. The Bank generally maintains sufficient cash and short-term investments to meet short-term liquidity needs. At September 30, 2009, the Bank's regulatory liquidity ratio (net cash, and short-term and marketable assets, as a percentage of net deposits and short-term liabilities) was 12.25\%. At September 30, 2009, the Bank maintained an uncommitted credit facility with the FHLB-Seattle that provided for immediately available advances up to an aggregate
amount equal to $30 \%$ of total assets, limited by available collateral, under which $\$ 95.0$ million was outstanding. The Bank also maintains a short-tem borrowing line with the Federal Reserve Bank with total credit based on eligible collateral. At September 30, 2009 the Bank had $\$ 10.0$ million outstanding on this borrowing line. The Bank has also been approved for a $\$ 10.0$ million borrowing line with the PCBB. The borrowing line must be collateralized. At September 30, 2009, the Bank had not pledged any collateral for this borrowing line and there was no outstanding balance.

Liquidity management is both a short and long-term responsibility of the Bank's management. The Bank adjusts its investments in liquid assets based upon management's assessment of (i) expected loan demand, (ii) projected loan sales, (iii) expected deposit flows, and (iv) yields available on interestbearing deposits. Excess liquidity is invested generally in interest-bearing overnight deposits and other short-term government and agency obligations. If the Bank requires funds beyond its ability to generate them internally, it has additional borrowing capacity with the FHLB, PCBB and collateral for repurchase agreements.

The Bank's primary investing activity is the origination of mortgage loans. During the years ended September 30, 2009, 2008 and 2007, the Bank originated $\$ 273.6$ million, $\$ 223.9$ million and $\$ 235.7$ million of mortgage loans, respectively. At September 30, 2009, the Bank had loan commitments totaling $\$ 44.1$ million and undisbursed loans in process totaling $\$ 31.3$ million. The Bank anticipates that it will have sufficient funds available to meet current loan commitments. Certificates of deposit that are scheduled to mature in less than one year from September 30, 2009 totaled $\$ 182.3$ million. Historically, the Bank has been able to retain a significant amount of its deposits as they mature.

The Bank's liquidity is also affected by the volume of loans sold and loan principal payments. During the years ended September 30, 2009, 2008 and 2007, the Bank sold $\$ 162.9$ million, $\$ 45.3$ million and $\$ 29.9$ million in fixed rate, one- to four-family mortgage loans, respectively. During the years ended September 30, 2009, 2008 and 2007, the Bank received $\$ 152.3$ million, $\$ 176.1$ million and $\$ 164.9$ million in principal repayments, respectively.

The Bank's liquidity has been impacted by increases in deposit levels. During the years ended September 30, 2009, 2008 and 2007, deposits increased by $\$ 7.1$ million, $\$ 31.8$ million and $\$ 35.7$ million, respectively.

Cash equivalents, certificate of deposits held for investment and investment and mortgage-backed securities increased to $\$ 90.3$ million at September 30, 2009 from $\$ 74.2$ million at September 30, 2008.

Federally-insured state-chartered banks are required to maintain minimum levels of regulatory capital. Under current FDIC regulations, insured state-chartered banks generally must maintain (i) a ratio of Tier 1 leverage capital to total assets of at least $3.0 \%$ ( $4.0 \%$ to $5.0 \%$ for all but the most highly rated banks), (ii) a ratio of Tier 1 capital to risk weighted assets of at least $4.0 \%$ and (iii) a ratio of total capital to risk weighted assets of at least $8.0 \%$. The Bank is required to maintain at least a $10.0 \%$ Tier 1 leverage capital ratio pursuant to the MOU. At September 30, 2009, the Bank was in compliance with all applicable capital requirements, including the higher Tier 1 leverage capital ratio required by the MOU . For additional details see Note 19 of the Notes to Consolidated Financial Statements contained in "Item 8. Financial Statements and Supplementary Data" and "Item 1. Business Regulation of the Bank - Capital Requirements."

Contractual obligations. The following table presents, as of September 30, 2009, the Company's significant fixed and determinable contractual obligations, within the categories described below, by payment date or contractual maturity. These contractual obligations, except for the operating lease obligations are included in the Consolidated Balance Sheet. The payment amounts represent those amounts contractually due at September 30, 2009.


Effect of Inflation and Changing Prices

The consolidated financial statements and related financial data presented herein have been prepared in accordance with accounting principles generally accepted in the United States of America which require the measurement of financial position and operating results in terms of historical dollars, without considering the change in the relative purchasing power of money over time due to inflation. The primary impact of inflation on the operation of the Company is reflected in increased operating costs. Unlike most industrial companies, virtually all the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates generally have a more significant impact on a financial institution's performance than do general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The information contained under "Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations - Market Risk and Asset and Liability Management" of this Form 10-K is incorporated herein by reference.

Item 8. Financial Statements and Supplementary Data


Management's Report on Internal Control Over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and disposition of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in Internal Control -- Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, management concluded that the Company's internal control over financial reporting was effective as of September 30, 2009. Management's assessment of the effectiveness of the Company's internal control over financial reporting has been audited by McGladrey \& Pullen, LLP, an independent registered public accounting firm, as stated in their report which is included herein.

Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting

McGladrey \& Pullen
Certified Public Accountants

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders Timberland Bancorp, Inc. Hoquiam, Washington

We have audited Timberland Bancorp, Inc.'s internal control over financial reporting as of September 30,2009 , based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Timberland Bancorp, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting
based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Timberland Bancorp, Inc. maintained, in all material respects, effective internal control over financial reporting as of September 30, 2009, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the annual consolidated financial statements of Timberland Bancorp, Inc. and Subsidiary and our report dated December 14, 2009, expressed an unqualified opinion.
/s/McGladrey \& Pullen, LLP

Seattle, Washington
December 14, 2009

TIMBERLAND BANCORP, INC. AND SUBSIDIARY
Index to Consolidated Financial Statements

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## Report of Independent Registered Public Accounting Firm

To the Board of Directors and
Shareholders Timberland Bancorp, Inc.
We have audited the consolidated balance sheets of Timberland Bancorp, Inc. and Subsidiary as of September 30, 2009 and 2008, and the related consolidated statements of operations, shareholders' equity, cash flows and comprehensive income for each of the three years in the period ended September 30, 2009. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Timberland Bancorp, Inc. and Subsidiary as of September 30, 2009 and 2008, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 2009, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Timberland Bancorp, Inc. and Subsidiary's internal control over financial reporting as of September 30, 2009, based on criteria established in Internal Control -- Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated December 14, 2009, expressed an unqualified opinion on the effectiveness of Timberland Bancorp, Inc. and

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Subsidiary's internal control over financial reporting.
/s/McGladrey & Pullen, LLP
Seattle, Washington
December 14, 2009
```

| (Dollars in Thousands, Except Per Share Data) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Timberland Bancorp, Inc. and Subsidiary |  |  |  |  |
| September 30, 2009 and 2008 |  | 2009 |  | 2008 |
| Assets |  |  |  |  |
| Cash equivalents: |  |  |  |  |
| Cash and due from financial institutions | \$ | 10,205 | \$ | 14,013 |
| Interest-bearing deposits in other banks |  | 56,257 |  | 3,431 |
| Federal funds sold |  | - - |  | 25,430 |
|  |  | 66,462 |  | 42,874 |
| Certificate of deposits ("CDs") held for |  |  |  | - - |
| Investments and mortgage-backed securities - held to maturity (fair value $\$ 6,215$ and $\$ 11,974$ ) |  | 7,087 |  | 14,233 |
| Investments and mortgage-backed securities available for sale |  | 13,471 |  | 17,098 |
| Federal Home Loan Bank of Seattle ("FHLB") stock (at cost) |  | 5,705 |  | 5,705 |
| Loans receivable, net of allowance for loan losses of $\$ 14,172$ and $\$ 8,050$ |  | 8 |  |  |
| Loans held for sale |  | 630 |  | 1,773 |
|  |  | 547,208 |  | 557,687 |
| Premises and equipment, net |  | 18,046 |  | 16,884 |
| Other real estate owned ("OREO") and other repossessed items, net |  | 8,185 |  | 511 |
| Accrued interest receivable |  | 2,805 |  | 2,870 |
| Bank owned life insurance ("BOLI") |  | 12,918 |  | 12,902 |
| Goodwill |  | 5,650 |  | 5,650 |
| Core deposit intangible ("CDI") |  | 755 |  | 972 |
| Mortgage servicing rights |  | 2,618 |  | 1,306 |
| Other assets |  | 7,515 |  | 3,191 |
| Total assets |  | \$701,676 |  | \$681, 883 |
| Liabilities and shareholders' equity |  |  |  |  |
| Liabilities |  |  |  |  |
| Deposits: |  |  |  |  |
| Demand, non-interest-bearing | \$ | 50,295 | \$ | 51,955 |
| Interest-bearing |  | 455,366 |  | 446,617 |
| Total deposits |  | 505,661 |  | 498,572 |


| FHLB advances | 95,000 | 104,628 |
| :---: | :---: | :---: |
| Federal Reserve Bank advances | 10,000 | - - |
| Other borrowings: repurchase agreements | 777 | 758 |
| Other liabilities and accrued expenses | 3,039 | 3,084 |
| Total liabilities | 614,477 | 607,042 |
| Commitments and contingencies (See Note 17) | - - | - - |
| Shareholders' equity |  |  |
| ```Preferred stock, $0.01 par value; 1,000,000 shares authorized; 2009 - 16,641 shares, Series A, issued and outstanding, $1,000 liquidation value``` | 15,554 | - - |
| Common stock, $\$ 0.01$ par value; $50,000,000$ shares authorized; |  |  |
| 2009 - 7,045,036 shares issued and outstanding <br> 2008 - 6,967,579 shares issued and outstanding | 10,315 | 8,672 |
| Unearned shares issued to Employee Stock Ownership Plan ("ESOP") | $(2,512)$ | $(2,776)$ |
| Retained earnings | 65,854 | 69,406 |
| Accumulated other comprehensive loss | $(2,012)$ | (461) |
| Total shareholders' equity | 87,199 | 74,841 |
| Total liabilities and shareholders' equity | \$701,676 | \$681, 883 |

See notes to consolidated financial statements.

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Consolidated Statements of Operations

| (Dollars in Thousands, Except Per Share Amounts) |  |  |  |
| :---: | :---: | :---: | :---: |
| Timberland Bancorp, Inc. and Subsidiary Years Ended September 30, 2009, 2008 and 2007 |  |  |  |
|  | 2009 | 2008 | 2007 |
| Interest and dividend income |  |  |  |
| Loans receivable | \$37,249 | \$40,924 | \$38,386 |
| Investments and mortgage-backed securities | 1,379 | 1,064 | 1,529 |
| Dividends from mutual funds and FHLB stock | 38 | 1,123 | 1,692 |
| Interest-bearing deposits in banks | 135 | 227 | 337 |
| Total interest and dividend income | 38,801 | 43,338 | 41,944 |
| Interest expense |  |  |  |
| Deposits | 9,472 | 11,763 | 11,292 |
| FHLB advances - short term | - - | 593 | 1,905 |
| FHLB advances - long term | 4,031 | 4,035 | 2,532 |
| Other borrowings | 1 | 22 | 49 |
| Total interest expense | 13,504 | 16,413 | 15,778 |
| Net interest income | 25,297 | 26,925 | 26,166 |
| Provision for loan losses | 10,734 | 3,900 | 686 |


| Net interest income after provision for loan losses | 14,563 | 23,025 | 25,480 |
| :---: | :---: | :---: | :---: |
| Non-interest income |  |  |  |
| Total impairment loss on |  |  |  |
| investment securities | $(5,896)$ | - - | - - |
| Less: portion recorded as other comprehensive loss (before taxes) | 2,274 | - - | - |
| Net impairment loss on investment securities | $(3,622)$ | - - | - - |
| Service charges on deposits | 4,312 | 3,493 | 2,776 |
| ATM transaction fees | 1,261 | 1,251 | 1,138 |
| BOLI net earnings | 965 | 486 | 464 |
| Gain on sale of loans, net | 2,828 | 1,011 | 749 |
| Loss on sale/redemption of mutual funds, net | - - | $(2,822)$ | - - |
| Servicing income on loans sold | 103 | 90 | 112 |
| Escrow fees | 158 | 9 | 92 |
| Fee income from non-deposit investment sales | 102 | 124 | 120 |
| Other | 842 | 536 | 511 |
| Total non-interest income | 6,949 | 4,178 | 5,962 |

See notes to consolidated financial statements.

| (Dollars in Thousands, Except Per Share Amounts) |  |  |  |
| :---: | :---: | :---: | :---: |
| Timberland Bancorp, Inc. and Subsidiary Years Ended September 30, 2009, 2008 and 2007 |  |  |  |
|  |  |  |  |
|  | 2009 | 2008 | 2007 |
| Non-interest expense |  |  |  |
| Salaries and employee benefits | 11,801 | 11,569 | 10,928 |
| Premises and equipment | 2,574 | 2,307 | 2,452 |
| Advertising | 895 | 897 | 843 |
| OREO and other repossessed items expense (income) | 643 | (3) | (13) |
| ATM expenses | 613 | 576 | 497 |
| Postage and courier | 549 | 514 | 478 |
| Amortization of CDI | 217 | 249 | 285 |
| State and local taxes | 604 | 622 | 571 |
| Professional fees | 745 | 678 | 650 |
| FDIC Insurance | 778 | 130 | 52 |
| Other | 3,320 | 2,810 | 2,708 |
| Total non-interest expense | 22,739 | 20,349 | 19,451 |
| Income (loss) before federal and state income taxes | $(1,227)$ | 6,854 | 11,991 |
| Provision (benefit) for federal income taxes | (982) | 2,824 | 3,828 |


| Provision (benefit) for state income taxes |  | (3) |  | 25 |  | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income (loss) | \$ | (242) | \$ | 4,005 | \$ | 8,163 |
| Preferred stock dividends | \$ | 643 | \$ | - - | \$ | - - |
| Preferred stock accretion |  | 129 |  | - - |  | - - |
| Net Income (loss) available to common shareholders | \$ | (1,014) | \$ | 4,005 | \$ | 8,163 |
| Earnings (loss) per share common share |  |  |  |  |  |  |
| Basic |  | \$ (0.15) |  | \$0.62 |  | \$1.20 |
| Diluted |  | (0.15) |  | 0.61 |  | 1.17 |

See notes to consolidated financial statements.

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Consolidated Statements of Shareholders' Equity
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(Dollars in Thousands, Except Per Share Amounts)
Timberland Bancorp, Inc. and Subsidiary
Years Ended September 30, 2009, 2008 and 2007



Consolidated Statements of Shareholders' Equity (continued)


(1) 1998 Management Recognition and Development Plan ("MRDP").

See notes to consolidated financial statements.

Consolidated Statements of Cash Flows

## (Dollars in Thousands)

Timberland Bancorp, Inc. and Subsidiary
Years Ended September 30, 2009, 2008 and 2007

| Cash flows from operating activities | 2009 | 2008 | 2007 |
| :--- | :--- | :--- | :--- |
| Net income (loss) | $\$(242)$ | $\$, 005$ | $\$, 163$ |
| Non-cash revenues, expenses, gains and |  |  |  |
| losses included in net income: | 1,136 | 1,100 | 1,038 |
| Depreciation | $(1,813)$ | $(1,217)$ | $(101)$ |


| Amortization of CDI | 217 | 249 | 285 |
| :---: | :---: | :---: | :---: |
| Earned ESOP shares | 264 | 264 | 265 |
| MRDP compensation expense | 169 | 131 | 59 |
| Stock option compensation expense | 3 | 5 | 25 |
| Stock option tax effect | 46 | 15 | 464 |
| Less stock option excess tax benefit | - - | (11) | (354) |
| Loss on redemption of mutual funds | - - | 2,600 | - - |
| Loss on sale of mutual funds | - - | 222 | - - |
| OTTI losses on securities | 3,622 | - - | - - |
| Gain on sale of OREO and other repossessed items, net | (60) | (47) | (19) |
| Gain on sale of loans | $(2,828)$ | (432) | (356) |
| Gain on sale of premises and equipment | (233) | (288) | (71) |
| Provision for loan losses | 10,734 | 3,900 | 686 |
| Valuation of OREO | 306 | 14 | - - |
| Loans originated for sale | $(158,942)$ | $(45,853)$ | $(27,845)$ |
| Proceeds from sale of loans held for sale | 162,913 | 45,269 | 29,893 |
| BOLI net earnings | (965) | (486) | (464) |
| Increase (decrease) in deferred loan origination fees | (308) | (221) | 170 |
| change in accrued interest receivable and other assets, and other liabilities and accrued expenses <br> t cash provided by operating activities | $\begin{aligned} & (2,546) \\ & 11,473 \end{aligned}$ | $\begin{array}{r} 731 \\ 9,950 \end{array}$ | $\begin{array}{r} (445) \\ 11,393 \end{array}$ |
| flows from investing activities |  |  |  |
| for investment | $(3,251)$ | - - | 100 |
| tivity in securities held to maturity: Maturities and prepayments tivity in securities/mutual funds ailable for sale: | 1,763 | 579 | 3 |
| Maturities and prepayments | 3,451 | 22,862 | 17,806 |
| roceeds from sales |  | 6,929 | - - |
| crease in loans receivable, net | $(11,158)$ | $(46,413)$ | $(93,316)$ |
| dditions to premises and equipment | $(2,347)$ | $(1,495)$ | $(1,135)$ |
| roceeds from sale of OREO and other repossessed items | 2,317 | 926 | 105 |
| ```roceeds from the disposition of premises and equipment t cash used by investing activities``` | $\begin{gathered} 282 \\ (8,943) \end{gathered}$ | $\begin{gathered} 374 \\ (16,238) \end{gathered}$ | $\begin{gathered} 323 \\ (76,114) \end{gathered}$ |

(continued)

See notes to consolidated financial statements.

Consolidated Statements of Cash Flows
(concluded) (Dollars in Thousands)
Timberland Bancorp, Inc. and Subsidiary
Years Ended September 30, 2009, 2008 and 2007


See notes to consolidated financial statements.


Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements include the accounts of Timberland Bancorp, Inc. ("Company"); its wholly owned subsidiary, Timberland Bank ("Bank"); and the Bank's wholly owned subsidiary, Timberland Service Corp. All significant intercompany transactions and balances have been eliminated.

Nature of Operations

The Company is a bank holding company which operates primarily through its subsidiary, the Bank. The Bank was established in 1915 and, through its 22 branches located in Grays Harbor, Pierce, Thurston, Kitsap, King and Lewis counties in Washington State, attracts deposits from the general public, and uses those funds, along with other borrowings, to provide residential real estate, construction, commercial real estate, land, commercial business and consumer loans to borrowers primarily in western Washington and to a lesser extent, to invest in investment securities and mortgage-backed securities.

Consolidated Financial Statement Presentation

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America and practices within the banking industry. The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, as of the date of the balance sheet, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the
determination of the allowance for loan losses, the determination of other-than-temporary impairments in the estimated fair value of investment securities and FHLB stock, the valuation of mortgage servicing rights, the valuation of OREO and the determination of goodwill impairment.

Certain prior year amounts have been reclassified to conform to the 2009 presentation with no change to net income or shareholders' equity previously reported.

## Stock Split

On June 5, 2007, the Company's common stock was split two-for-one in the form of a $100 \%$ stock dividend. Each shareholder of record as of May 22, 2007 received one additional share for every share owned. All per share amounts (including stock options) in the consolidated financial statements and accompanying notes were restated to reflect the split, except as otherwise noted.

## Segment Reporting

The Company has one reportable operating segment which is defined as community banking in western Washington under the operating name Timberland Bank.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)
U.S Treasury Department's Capital Purchase Program

On December 23, 2008, the Company received $\$ 16.64$ million from the U.S. Treasury Department ("Treasury") as part of the Treasury's Capital Purchase Program. The Company sold to the Treasury $\$ 16.64$ million in senior preferred stock, with a related warrant to purchase 370,899 shares of the Company's common stock at a price of $\$ 6.73$ per share at any time during the next ten years. The transaction is part of the Treasury's program to encourage qualified financial institutions to build capital to increase the flow of financing to businesses and consumer and to support the U.S. economy. The preferred stock pays a $5.0 \%$ dividend for the first five years, after which the rate increases to $9.0 \%$ if the preferred shares are not redeemed by the Company.

Preferred stock callable at the option of the Company is initially recorded at the amount of proceeds received. Any discount from the liquidation value is accreted to the expected call date and charged to retained earnings. This accretion is recorded using the level-yield method. Preferred dividends paid (declared and accrued) and any accretion is deducted from net income for computing income available to common shareholders and earnings per share computations.

Investments and mortgage-backed securities are classified upon acquisition as either held to maturity or available for sale. Securities that the Company has the positive intent and ability to hold to maturity are classified as held to maturity and reflected at amortized cost. Securities classified as available for sale are reflected at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income/loss, net of tax effects. Premiums and discounts are amortized to earnings by the interest method over the contractual life of the securities. Gains and losses on sale of securities are recognized on the trade date and determined using the specific identification method.

In estimating whether there are any other than temporary impairment losses, management considers 1) the length of time and the extent to which the fair value has been less than amortized cost, 2) the financial condition and near term prospects of the issuer, 3) the impact of changes in market interest rates and 4) the intent and ability of the Company to retain its investment for a period of time sufficient to allow for any anticipated recovery in fair value.

Declines in the fair value of individual securities available for sale that are deemed to be other than temporary are reflected in earnings when identified. The fair value of the security then becomes the new cost basis. For individual securities where the Company does not intend to sell the security and it is not more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis, the other than temporary decline in the fair value of the security related to 1) credit loss is recognized in earnings and 2) market or other factors is recognized in other comprehensive income or loss. Credit loss is recorded if the present value of cash flows is less than the amortized cost. For individual securities where the Company intends to sell the security or more likely than not will not recover all of its amortized cost, the other than temporary impairment is recognized in earnings equal to the entire difference between the securities cost basis and its fair value at the balance sheet date. For individual securities that credit loss has been recognized in earnings, interest accruals and amortization and accretion of premiums and discounts are suspended when the credit loss is recognized. Interest received after accruals have been suspended is recognized on a cash basis.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)
Federal Home Loan Bank Stock

The Company, as a member of the Federal Home Loan Bank of Seattle ("FHLB"), is required to maintain an investment in capital stock of the FHLB in an amount equal to the greater of $1 \%$ of its outstanding home loans or $5 \%$ of advances from the FHLB. The recorded amount of FHLB stock equals its fair value
because the shares can only be redeemed by the FHLB at the $\$ 100$ per share par value.

The Company views its investment in the FHLB stock as a long-term investment. Accordingly, when evaluating for impairment, the value is determined based on the ultimate recovery of the par value rather than recognizing temporary declines in value. The determination of whether a decline affects the ultimate recovery is influenced by criteria such as: 1) the significance of the decline in net assets of the FHLB as compared to the capital stock amount and length of time a decline has persisted; 2) the impact of legislative and regulatory changes on the FHLB and 3) the liquidity position of the FHLB. As of September 30,2009 , the $F H L B$ of Seattle reported that it had met all of its regulatory capital requirements, but remained classified as "undercapitalized" by its regulator, the Federal Housing Finance Agency. The FHLB will not pay a dividend or repurchase capital stock while it is classified as undercapitalized. While the FHLB was classified as undercapitalized as of September 30, 2009, the Company does not believe that its investment in the FHLB is impaired. However, this estimate could change in the near term if: 1) significant other-than-temporary losses are incurred on the FHLB's mortgage-backed securities causing a significant decline in its regulatory capital status; 2) the economic losses resulting from credit deterioration on the FHLB's mortgage-backed securities increases significantly or 3) capital preservation strategies being utilized by the FHLB become ineffective.

Loans Held for Sale

Mortgage loans originated and intended for sale in the secondary market are stated in the aggregate at the lower of cost or estimated fair value. Net unrealized losses, if any, are recognized through a valuation allowance by charges to income. Gains or losses on sales of loans are recognized at the time of sale. The gain or loss is the difference between the net sales proceeds and the recorded value of the loans, including any remaining unamortized deferred loan origination fees.

## Loans Receivable

Loans are stated at the amount of unpaid principal, reduced by the undisbursed portion of construction loans in process, deferred loan origination fees and an allowance for loan losses.

Troubled Debt Restructured Loans

A troubled debt restructured loan is a loan which the Bank, for reasons related to a borrower's financial difficulties, grants a concession to the borrower that the Bank would not otherwise consider.

The loan terms which have been modified or restructured due to a borrower's financial difficulty, include but are not limited to a reduction in the stated interest rate; an extension of the maturity at an interest rate below current market; a reduction in the face amount of the debt; a reduction in the accrued interest; or re-aging, extensions, deferrals, renewals and rewrites. A troubled debt restructured loan would generally be considered impaired.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)

Impaired Loans
A loan is considered impaired when it is probable the Bank will be unable to collect all contractual principal and interest payments due in accordance with the original or modified terms of the loan agreement. Impaired loans are measured based on the estimated fair value of the collateral less estimated cost to sell if the loan is considered collateral dependent. Impaired loans not considered to be collateral dependent are measured based on the present value of expected future cash flows.

The categories of non-accrual loans and impaired loans overlap, although they are not coextensive. The Bank considers all circumstances regarding the loan and borrower on an individual basis when determining whether an impaired loan should be placed on non-accrual status, such as the financial strength of the borrower, the collateral value, reasons for delay, payment record, the amount of past due and the number of days past due.

## Allowance for Loan Losses

The allowance for loan losses is maintained at a level sufficient to provide for estimated loan losses based on evaluating known and inherent risks in the loan portfolio. The allowance is provided based upon management's comprehensive analysis of the pertinent factors underlying the quality of the loan portfolio. These factors include changes in the amount and composition of the loan portfolio, delinquency levels, actual loan loss experience, current economic conditions, and detailed analysis of individual loans for which full collectability may not be assured. The detailed analysis includes methods to estimate the fair value of loan collateral and the existence of potential alternative sources of repayment. The allowance consists of specific and general components. The specific component relates to loans that are deemed impaired. For such loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the recorded value of that loan. The general component covers non-classified loans and classified loans that are not evaluated individually for impairment and is based on historical loss experience adjusted for qualitative factors. The appropriateness of the allowance for losses on loans is estimated based upon these factors and trends identified by management at the time financial statements are prepared.

In accordance with the Financial Accounting Standards Board ("FASB") guidance for Receivables, a loan is considered impaired when it is probable that a creditor will be unable to collect all amounts (principal and interest) due according to the contractual terms of the loan agreement. Smaller balance homogenous loans, such as residential mortgage loans and consumer loans, may be collectively evaluated for potential loss. When a loan has been identified as being impaired, the amount of the impairment is measured by using discounted cash flows, except when, as an alternative, the current fair value of the collateral, reduced by costs to sell, is used. When the measurement of the impaired loan is less than the recorded investment in the loan (including accrued interest and net deferred loan origination fees or costs), an impairment is recognized by creating or adjusting an allocation of the allowance for loan losses. Uncollected accrued interest is reversed against interest income. If ultimate collection of principal is in doubt, all cash
receipts on impaired loans are applied to reduce the principal balance.

A provision for loan losses is charged against income and is added to the allowance for loan losses based on quarterly comprehensive analyses of the loan portfolio. The allowance for loan losses is allocated to certain loan categories based on the relative risk characteristics, asset classifications and actual loss experience of the loan portfolio. While management has allocated the allowance for loan losses to various loan portfolio segments, the allowance is general in nature and is available for the loan portfolio in its entirety.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)
Allowance for Loan Losses (concluded)

The ultimate recovery of all loans is susceptible to future market factors beyond the Bank's control. These factors may result in losses or recoveries differing significantly from those provided in the consolidated financial statements. The Bank experienced significant declines in current valuations for real estate collateral for the year ended September 30, 2009. If real estate values continue to decline and as updated appraisals are received, the Bank may need to increase the allowance for loan losses appropriately. In addition, regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan losses, and may require the Bank to make additions to the allowance based on their judgment about information available to them at the time of their examinations.

Interest on Loans and Loan Fees

Interest on loans is accrued daily based on the principal amount outstanding. Generally, the accrual of interest on loans is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due or when they are past due 90 days as to either principal or interest (based on contractual terms), unless they are well secured and in the process of collection. All interest accrued but not collected for loans that are placed on non-accrual status or charged off is reversed against interest income. Subsequent collections on a cash basis are applied proportionately to past due principal and interest, unless collectability of principal is in doubt, in which case all payments are applied to principal. Loans are returned to accrual status when the loan is deemed current, and the collectability of principal and interest is no longer doubtful, or on one- to four-family loans, when the loan is less than 90 days delinquent.

The Bank charges fees for originating loans. These fees, net of certain loan origination costs, are deferred and amortized to income, on the level-yield basis, over the loan term. If the loan is repaid prior to maturity, the
remaining unamortized deferred loan origination fee is recognized in income at the time of repayment.

Mortgage Servicing Rights
Mortgage servicing rights are capitalized at estimated fair value when acquired through the origination of loans that are subsequently sold with the servicing rights retained and are amortized to servicing income on loans sold in proportion to and over the period of estimated net servicing income. The value of mortgage servicing rights at the date of the sale of loans is determined based on the discounted present value of expected future cash flows using key assumptions for servicing income and costs and prepayment rates on the underlying loans. The estimated fair value is periodically evaluated for impairment by comparing actual cash flows and estimated future cash flows from the servicing assets to those estimated at the time servicing assets were originated. Fair values are estimated using discounted cash flows based on current market rates of interest. For purposes of measuring impairment, the rights must be stratified by one or more predominant risk characteristics of the underlying loans. The Company stratifies its capitalized mortgage servicing rights based on product type, interest rate and term of the underlying loans. The amount of impairment recognized is the amount, if any, by which the amortized cost of the rights for each stratum exceed their fair value. Impairment if deemed temporary is recognized through a valuation allowance to the extent that fair value is less than the recorded amount.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)

Bank Owned Life Insurance ("BOLI")
Bank-owned life insurance policies are recorded at their cash surrender value less applicable cash surrender charges. Income from BOLI is recognized when earned.

Goodwill

Goodwill is initially recorded when the purchase price paid for an acquisition exceeds the estimated fair value of the net identified tangible and intangible assets acquired. Goodwill is presumed to have an indefinite useful life and is analyzed annually for impairment. An annual review is performed at the end of the third quarter of each fiscal year, or more frequently if indicators of potential impairment exist, to determine if the recorded goodwill is impaired. If the fair value of the Company's sole reporting unit exceeds the recorded value of the reporting unit, goodwill is not considered impaired and no additional analysis is necessary.

One of the circumstances evaluated when determining if an impairment test of goodwill is needed more frequently than annually is the extent and duration
that the Company's market capitalization (total common shares outstanding multiplied by current stock price) is less than the total equity applicable to common shareholders. During the quarter ended March 31, 2009, the Company's market capitalization decreased to a level that required a goodwill impairment test prior to the annual test. Therefore, the Company engaged a third party firm to perform an interim test for goodwill impairment during the quarter ended March 31, 2009. The test concluded that recorded goodwill was not impaired. The Company updated the interim test for goodwill impairment internally during the quarter ended June 30, 2009 and concluded that recorded goodwill was not impaired. As of September 30, 2009, there have been no events or changes in the circumstances that would indicate a potential impairment. No assurance can be given, however, that the Company will not record an impairment loss on goodwill in the future.

Core Deposit Intangible

The core deposit intangible is amortized to non-interest expense using an accelerated method over a ten-year period.

Premises and Equipment

Premises and equipment are recorded at cost. Depreciation is computed on the straight-line method over the following estimated useful lives: buildings and improvements - up to 40 years; furniture and equipment - three to seven years; and automobiles - five years. The cost of maintenance and repairs is charged to expense as incurred. Gains and losses on dispositions are reflected in earnings.

Impairment of Long-Lived Assets

Long-lived assets, consisting of premises and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the recorded amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the recorded amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the recorded amount of the assets exceeds the recovery amount or estimated fair value of the assets. No events or changes in circumstances have occurred causing management to evaluate the recoverability of the Bank's long-lived assets.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)

Other Real Estate Owned and Other Repossessed Items
Other real estate owned and other repossessed items consist of properties or assets acquired through or in lieu of foreclosure, and are recorded initially
at the fair value of the properties less estimated costs of disposal. Costs relating to development and improvement of the properties or assets are capitalized while costs relating to holding the properties or assets are expensed.

Valuations are periodically performed by management, and a charge to earnings is recorded if the recorded value of a property exceeds its estimated net realizable value.

Transfers of Financial Assets
Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Income Taxes
The Company files a consolidated federal income tax return with its Subsidiary. The Bank provides for income taxes separately and remits to the Company amounts currently due.

Deferred federal income taxes result from temporary differences between the tax basis of assets and liabilities, and their reported amounts in the consolidated financial statements. These will result in differences between income for tax purposes and income for financial reporting purposes in future years. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. Valuation allowances are established to reduce the net recorded amount of deferred tax assets if it is determined to be more likely than not, that all or some portion of the potential deferred tax asset will not be realized.

In June 2006, the FASB issued guidance related to accounting for uncertainty in income taxes. The guidance prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The Company adopted the provisions outlined in the guidance on October 1, 2007. It is the Company's policy to record any penalties or interest arising from federal or state taxes as a component of non-interest expense.

The Company is no longer subject to United States federal income tax examination by tax authorities for years ended on or before September 30, 2004.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)

Employee Stock Ownership Plan

The Bank sponsors a leveraged Employee Stock Ownership Plan ("ESOP"). The ESOP is accounted for in accordance with the accounting requirements for stock compensation. Accordingly, the debt of the ESOP is recorded as other borrowed funds of the Bank, and the shares pledged as collateral are reported as unearned shares issued to the employee stock ownership trust on the consolidated balance sheets. The debt of the ESOP is with the Company and is thereby eliminated in the consolidated financial statements. As shares are released from collateral, compensation expense is recorded equal to the average market price of the shares for the period, and the shares become available for earnings per share calculations. Dividends paid on unallocated shares reduce the Company's cash contributions to the ESOP.

Cash Equivalents and Cash Flows

The Company considers amounts included in the balance sheets' captions "Cash and due from financial institutions", "Interest-bearing deposits in other banks" and "Federal funds sold", all of which mature within ninety days, to be cash equivalents. Cash flows from loans, deposits, FHLB advances short term, and other borrowings are reported net.

Advertising

Costs for advertising and marketing are expensed as incurred.

Stock-Based Compensation

The Company accounts for stock based compensation in accordance with FASB requirements for stock compensation. The guidance requires measurement of the compensation cost for all stock-based awards based on the grant-date fair value and recognition of compensation cost over the service period of stock-based awards.

The fair value of stock options is determined using the Black-Scholes valuation model, which is consistent with the Company's valuation methodology previously utilized for options in footnote disclosure required by the guidance for stock compensation. The fair value of stock grants under the MRDP is equal to the fair value of the shares at the grant date.

The Company's stock compensation plans are described more fully in Note 15.
Earnings (Loss) Per Common Share

Basic earnings per common share exclude dilution and are computed by dividing net income (loss) available to common shareholders by the weighted average number of common shares outstanding. Diluted earnings (loss) per common share are computed by dividing net income available to common shareholders by the weighted average number of common shares and common stock equivalents for items that are dilutive, net of shares assumed to be repurchased using the treasury stock method at the average share price for the Company's common stock during the period. Common stock equivalents arise from assumed conversion of outstanding stock options, outstanding warrants to purchase common stock and restricted stock awards not yet vested.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (continued)
Related Party Transactions
The Chairman of the Board for the Bank and the Company is a member of the law firm that provides general counsel to the Bank. Legal fees paid to this law firm for the years ended September 30, 2009, 2008 and 2007 totaled $\$ 125,000$, $\$ 62,000$ and $\$ 44,000$, respectively.

Recent Accounting Pronouncements
In June 2009, the FASB issued FAS 168, "The FASB Accounting Standards Codification and Hierarchy of Generally Accepted Accounting Principles replacement of FAS 162" (the "Codification"). The Codification supersedes all existing accounting and reporting standards other than the rules of the Securities and Exchange Commission (the "SEC"). Rules and interpretive releases of the SEC under authority of federal securities laws are also sources of authoritative guidance for SEC registrants. Updates to the Codification are being issued as Accounting Standards Updates, which will also provide background information about the guidance, and provide the basis for conclusions on changes in the Codification. The Codification became effective for the Company on July 1, 2009 and did not have a material impact on the Company's consolidated financial statements.

In September 2006, the FASB issued a statement on fair value measurements, which defines fair value, establishes a framework for measuring fair value under GAAP, and expands disclosures about fair value measurements. This statement expands other accounting pronouncements that require or permit fair value measurements. This statement is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB issued a staff position, which delays the effective date of the September 2006 statement on fair value measurements for certain nonfinancial assets and nonfinancial liabilities, to fiscal years beginning after November 15, 2008, and interim periods within those years. The delay is intended to allow additional time to consider the effect of various implementation issues that have arisen, or that may arise, from the application of the guidance. The Company has elected to apply the deferral provisions in the february 2008 staff position and therefore only partially adopted the provisions of the September 2006 statement on fair value measurements on October 1, 2008. The Company's partial adoption of the September 2006 statement on fair value measurements on October 1, 2008 did not have a material impact on the Company's consolidated financial statements. See Footnote 23, "Fair Value of Financial Instruments," for further information. The Company has not adopted the provisions of the fair value guidance with respect to certain nonfinancial assets, such as other real estate owned. The Company will more fully adopt the fair value statement guidance with respect to these items effective October 1, 2009. The Company does not believe that the adoption of the additional provisions will have a material impact on its consolidated financial statements, but will result in additional disclosures related to the fair value of nonfinancial assets.

In June 2008, the FASB issued a staff position on determining whether instruments granted in share-based payment transactions are participating securities. The guidance clarifies that all outstanding unvested share-based

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payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are required to be included in computing basic and diluted earnings per common share under the two-class method. This staff position is effective for financial statements issued for fiscal years beginning after December 15, 2008 and interim periods within those years. The adoption of this staff position will not have a material impact on the Company's consolidated financial statements.
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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 1 - Summary of Significant Accounting Policies (concluded)
Recent Accounting Pronouncements (concluded)
In April 2009, the FASB issued staff positions on the recognition and presentation of Other-Than-Temporary Impairments ("OTTI"), determining fair value when the volume and level of activity for the asset or liability have significantly decreased and identifying transactions that are not orderly, and interim disclosures about fair value of financial instruments. For debt securities, the guidance differentiates credit driven and market driven OTTI. Only the portion of the impairment loss representing credit losses is recognized in earnings as an OTTI. The balance of the impairment is recognized as a charge to other comprehensive income (loss). A non-credit related OTTI charge to other comprehensive income / loss for securities classified as held to maturity is amortized from accumulated other comprehensive income / loss back to the security over the securities remaining life. Financial statement presentation requires segregation of accumulated comprehensive income for non-credit OTTI charges on held to maturity and available for sale securities from other components of accumulated comprehensive income (loss). Additional guidance was included for the determination of whether a market for an asset is not active and when a price for a transaction is not distressed. The Company elected to early adopt this staff position as of January 1, 2009. As a result of adopting this FASB guidance regarding recognition of OTTI, the Company recorded $\$ 1.37$ million in impairments not related to credit losses through other comprehensive income (loss) rather than through earnings for the year ended September 30, 2009. The Company also reclassified $\$ 91,000$ from retained earnings to other comprehensive loss related to impairment charges on private residential collateralized mortgage obligations at December 31, 2008 that were not due to credit losses.

In April 2009, the FASB issued a staff position on interim disclosures about fair value of financial instruments to enhance consistency in financial reporting by increasing the frequency of fair value disclosures. The Company adopted the provisions of this staff position as of June 30, 2009 and it did not have a material impact on the Company's consolidated financial statements.

In May 2009, the FASB issued guidance on subsequent events that standardizes
accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. Specifically, the Statement defines: (1) the period after the balance sheet date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, (2) the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements, and (3) the disclosures that an entity should make about events or transactions that occurred after the balance sheet date. The Company adopted this guidance as of June 30, 2009 and it did not have a material impact on the company's condensed consolidated financial statements.

Note 2 - Restricted Assets

Federal Reserve Board regulations require that the Bank maintain certain minimum reserve balances on hand or on deposit with the Federal Reserve Bank, based on a percentage of transaction account deposits. The amount of the reserve requirement balance for the years ended September 30, 2009 and 2008 was approximately $\$ 206,000$ and $\$ 676,000$, respectively.

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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 3 - Investments and Mortgage-Backed Securities

Investments and mortgage-backed securities have been classified according to management's intent (in thousands):

|  | Amortized Cost | Gross <br> Unrealized <br> Gains |  | Gross <br> Unrealized <br> Losses | Fair <br> Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| September 30, 2009 |  |  |  |  |  |
| Held to Maturity |  |  |  |  |  |
| Residential mortgage-backed securities | \$ 7,060 | \$ | 26 | \$(900) | \$ 6,186 |
| U.S. agency securities | 27 |  | 2 | - - | 29 |
| Total | \$ 7,087 | \$ | 28 | \$(900) | \$ 6,215 |
| Available for Sale |  |  |  |  |  |
| Residential mortgage-backed securities | \$13,152 | \$ | 221 | \$ (870) | \$12,503 |
| Mutual funds | 1,000 |  | - - | (32) | 968 |
| Total | \$14,152 | \$ | 221 | \$(902) | \$13,471 |
| September 30, 2008 |  |  |  |  |  |
| Held to Maturity |  |  |  |  |  |
| Residential mortgage-backed |  |  |  |  |  |
| U.S. agency securities | 28 |  | - - | - - | 28 |

Total

Available for Sale
Residential mortgage-backed securities
Mutual funds

Total
(continued)
$\$ 14,233 \quad \$ \quad \$(2,267) \quad \$ 11,974$

| $\$ 16,806$ | $\$$ | 52 | $\$$ | $(696)$ | $\$ 16,162$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,000 |  | - |  | $(64)$ | 936 |
| $\$ 17,806$ | $\$$ | 52 | $\$$ | $(760)$ | $\$ 17,098$ |

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 3 - Investments and Mortgage-Backed Securities (continued)

The following table summarizes the estimated fair value and gross unrealized losses for all securities and the length of time the unrealized losses existed as of September 30, 2009 (in thousands):

|  | Less Than 12 Months |  |  | 12 Months or Longer |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description of Securities | Count | Fair <br> Value | Unrealized Losses | Count | Fair <br> Value | Unrealized <br> Losses | Count |  | Fair <br> Value |
| Held to Maturity |  |  |  |  |  |  |  |  |  |
| Residential mortgagebacked securities | 11 | \$ 429 | \$ (14) | 70 | \$ 2,767 | \$ (886) | 81 | \$ | 3,196 |
| U.S. agency securities | - - | - - | - - | - - | - - | - - - | - - |  | - - |
| Total | 11 | \$ 429 | \$(14) | 70 | \$ 2,767 | \$(886) | 81 | \$ | 3,196 |
| Available for Sale |  |  |  |  |  |  |  |  |  |
| Residential mortgagebacked securities | 1 | \$ 224 | \$ (2) | 11 | \$ 2,524 | \$(868) | 12 | \$ | 2,748 |
| Mutual funds | - - | - - | - - | - - | 968 | (32) | - - |  | 968 |
| Total | 1 | \$ 224 | \$ (2) | 11 | \$ 3,492 | \$(900) | 12 |  | 3,716 |

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charges through earnings on residential mortgage-backed securities of $\$ 3,622,000$. There were no OTTI charges recorded during the year ended September 30, 2008. As discussed earlier in Note 1, effective January 1, 2009, the Company adopted Financial Accounting Standards Board Recognition of Other Than-Temporary Impairments, which provides for the bifurcation of OTTI into (i) amounts related to credit losses which are recognized through earnings and (ii) amounts related to all other factors which are recognized as a component of other comprehensive income (loss).

To determine the component of the gross OTTI related to credit losses, the Company compared the amortized cost basis of each OTTI security to the present value of its revised expected cash flows. The revised expected cash flow estimates for individual securities are based primarily on an analysis of default rates, prepayment speeds, house price assumptions and third-party analytic reports. Significant judgment of management is required in this analysis that includes, but is not limited to, assumptions regarding the collectability of principal and interest, net of related expenses, on the underlying loans.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 3 - Investments and Mortgage-Backed Securities (continued)

The following table presents a summary of the significant inputs utilized to measure management's estimates of the credit loss component on OTTI securities as of September 30, 2009:

|  | Range |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Minimum | Maximum | Weighted <br> Average |  |
| Constant prepayment rate | $6.00 \%$ | $15.00 \%$ | $10.86 \%$ |
| Collateral default rate | $6.78 \%$ | $59.62 \%$ | $25.36 \%$ |
| Loss severity rate | $14.25 \%$ | $52.02 \%$ | $33.99 \%$ |

The following table presents the OTTI losses for the year ended September 30, 2009. There were no similar OTTI losses recorded during the years ended September 30, 2008 or 2007 (in thousands).

Total OTTI losses

| Held to | Available |
| :--- | :---: |
| Maturity | For Sale |
| $\$ 5,669$ | $\$ 227$ |

Portion of OTTI losses recognized in Other comprehensive loss (before taxes) (1) 2,274 -
Net impairment losses recognized in earnings (2) \$ 3,395 \$ 227
(1) Represents OTTI losses related to all other factors.
(2) Represents OTTI losses related to credit losses.

The following table presents a roll forward of the credit loss component of held to maturity debt securities that have been written down for OTTI with the credit loss component recognized in earnings and the remaining impairment loss related to all other factors recognized in other comprehensive loss (in thousands).

```
Balance, September 30, 2008 $ - -
Additions:
    Initial OTTI credit losses 2,365
    Subsequent OTTI credit losses 1,030
Balance, September 30, 2009 $ 3,395
```

(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 3 - Investments and Mortgage-Backed Securities (concluded)
The Company has evaluated these securities and has determined that the decline in their value is temporary. The unrealized losses are primarily due to unusually large spreads in the market for private label mortgage-related products. The fair value of the mortgage-backed securities is expected to recover as the securities approach their maturity date and/or as the pricing spreads narrow on mortgage-related securities. The Company has the ability and the intent to hold the investments until the market value recovers.

There were no gross realized gains on sales of securities for the years ended September 30, 2009, 2008 and 2007. During the year ended September 30, 2009 the Company recorded a $\$ 76,000$ realized loss on four held to maturity residential mortgage-backed securities. During the year ended September 30, 2008 there were gross realized losses on the sale and redemption of mutual funds classified as available for sale in the amount of $\$ 2,822,000$ and gross realized losses on held to maturity residential mortgage-backed securities of $\$ 4,000$. During the year ended September 30, 2008, the Company redeemed its investment in the AMF family of mutual funds and recognized a $\$ 2,822,000$ loss on the redemption. The Company redeemed $\$ 29,120,000$ in mutual funds and received $\$ 22,190,000$ in underlying mortgage-backed securities and $\$ 6,930,000$ in cash. There were no gross unrealized losses on sales of securities for the year ended September 30, 2007.

Mortgage-backed and agency securities pledged as collateral for public fund deposits, federal treasury tax and loan deposits, FHLB collateral, retail repurchase agreements and other non-profit organization deposits totaled $\$ 16,400,000$ and $\$ 23,001,000$ at September 30,2009 and 2008 , respectively.

The contractual maturities of debt securities at September 30, 2009, are as follows (in thousands). Expected maturities may differ from scheduled maturities due to the prepayment of principal or call provisions. Maturities for mortgage-backed securities are based on the last payment due date.

|  | Held to Maturity |  |  |  | Available for Sale |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { orti } \\ & \text { st } \end{aligned}$ |  | Fair Value |  | mortiz Cost |  | Fair Value |
| Due within one year | \$ | - - | \$ | - - | \$ | - - | \$ | - - |
| Due after one year to five years |  | 14 |  | 14 |  | 444 |  | 418 |
| Due after five to ten years |  | 57 |  | 59 |  | 243 |  | 256 |
| Due after ten years |  | , 016 |  | , 142 |  | 2,465 |  | 1,829 |
| Mutual funds |  | - - |  | - - |  | 1,000 |  | 968 |
| Total |  | , 087 |  | , 215 |  | 4,152 |  | 3,471 |

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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 4 - Loans Receivable and Loans Held for Sale

Loans receivable and loans held for sale consisted of the following at September 30 (in thousands):

Mortgage loans:
One- to four-family $\quad \$ 109,926$ \$ 110,526
Multi-family
Commercial
25,638 25,927

Construction and land development
188,205 146,223
Land
139,728 186,344

Total mortgage loans
65,642 60,701
529,139 529,721

Consumer loans:
Home equity and second mortgage 41,746 48,690
Other 9,827 10,635
Total consumer loans 51,573 59,325
Commercial business loans 13,775 21,018
Total loans receivable 594,487 610,064
Less:
Undisbursed portion of construction loans in process 31,298 43,353
Deferred loan origination fees 2,439 2,747
Allowance for loan losses 14,172 8,050
$47,909 \quad 54,150$

| Loans receivable, net | 546,578 | 555,914 |
| :---: | :---: | :---: |
| Loans held for sale (one- to four-family) | 630 | 1,773 |
| Total loans receivable and loans held for sale | \$547,208 | \$557,687 |
| Certain related parties of the Bank, principally Bank directors and officers, were loan customers of the Bank in the ordinary course of business during the years ended September 30, 2009 and 2008. These loans were performing according to their terms at September 30, 2009 and 2008. Activity in related party loans during the years ended September 30 is as follows (in thousands): |  |  |
|  | 2009 | 2008 |
| Balance, beginning of year $\$ 3,051$ $\$ 2,786$ <br> New loans 291 486 <br> Repayments $(1,561)$ $(221)$ |  |  |
|  |  |  |
|  |  |  |
| Balance, end of year | \$1,781 | \$3, 051 |

(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 4 - Loans Receivable and Loans Held for Sale (concluded)

At September 30, 2009, 2008 and 2007, the Bank had impaired loans totaling approximately $\$ 47,622,000, \$ 13,647,000$ and $\$ 1,490,000$ respectively. Interest income recognized on impaired loans for the years ended September 30, 2009, 2008 and 2007 was $\$ 803,000, \$ 41,000$ and $\$ 58,000$ respectively. Interest income recognized on a cash basis on impaired loans for the years ended September 30 , 2009, 2008 and 2007 was $\$ 647,000, \$ 21,000$ and $\$ 58,000$, respectively. The average investment in impaired loans for the years ended September 30, 2009, 2008 and 2007 was $\$ 32,597,000, \$ 6,955,000$ and $\$ 623,000$ respectively. The Bank had $\$ 9,492,000$ in troubled debt restructured loans on non-accrual status and included in impaired loans at September 30, 2009. The Bank had $\$ 1,433,000$ in commitments to lend additional funds on these loans. The Bank had $\$ 272,000$ in troubled debt restructured loans included in impaired loans at September 30, 2008 and there were no commitments to lend additional funds on these loans. The Bank had no troubled debt restructurings included in impaired loans at September 30, 2007.

An analysis of the allowance for loan losses for the years ended September 30 follows (in thousands):

|  | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: |
| Balance, beginning of year |  |  |  |
| Provision for loan losses | 8,050 | $\$ 4,797$ | $\$ 4,122$ |

Allocated to commitments

| $(169)$ | -- | -- |
| ---: | ---: | :---: |
| $(4,531)$ | $(648)$ | $(12)$ |
| 88 | 1 | 1 |
| $(4,443)$ | $(647)$ | $(11)$ |
| $\$ 14,172$ | $\$ 8,050$ | $\$ 4,797$ |


| Loans charged off <br> Recoveries <br> Net charge-off | $(4,531)$ | $(648)$ | (12) |
| :--- | :---: | :---: | :---: |
| Balance, end of year | $(4,443)$ | $(647)$ | $(11)$ |
| Following is a summary of information related to impaired loans at September |  |  |  |
| 30 (in thousands): |  |  |  |


|  | 2009 | 2008 | 2007 |
| :--- | :--- | ---: | :--- |
| Impaired loans without a valuation allowance | $\$ 35,557$ | $\$ 8,872$ | $\$ 490$ |
| Impaired loans with a valuation allowance | 12,065 | 4,775 | 1,000 |

An analysis of the valuation allowance related to impaired loans for the years ended September 30 follows (in thousands):

|  | 2009 |  | 2008 |  | 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, beginning of year | \$ | 790 | \$ | 75 | \$ | - |
| Additions |  | 5,648 |  | , 631 |  | 78 |
| Deductions: |  |  |  |  |  |  |
| Charged off to allowance for loan losses |  | $(1,838)$ |  | (647) |  | (2) |
| Other reductions |  | (765) |  | (269) |  | (1) |
| Balance, end of year | \$ | 3,835 | \$ | 790 | \$ | 75 |

At September 30, 2009, 2008 and 2007, the Bank had non-accruing loans totaling $\$ 29,287,000, \$ 11,990,000$ and $\$ 1,490,000$, respectively. All non-accrual loans are considered impaired. The Bank had $\$ 796,000$ in loans that were on 90 days or more past due and still accruing interest at September 30, 2009. At September 30, 2008 and 2007, no loans were 90 days or more past due and still accruing interest.
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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 5 - Loan Servicing

Loans serviced for the Federal Home Loan Mortgage Corporation are not included on the consolidated balance sheets. The principal amounts of those loans at September 30, 2009, 2008 and 2007 were $\$ 251,837,000, \$ 175,807,000$ and $\$ 161,565,000$, respectively.

Following is an analysis of the changes in mortgage servicing rights for the years ended September 30 (in thousands):

|  |  | 2009 |  | 2008 |  | 2007 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, at beginning of year | \$ | 1,306 | \$ | 1,051 | \$ | 932 |
| Additions |  | 1,785 |  | 578 |  | 391 |
| Amortization |  | (473) |  | (323) |  | (272) |
| Valuation allowance |  | (169) |  | - - |  | - - |
| Recovery of valuation allowance |  | 169 |  | - - |  | - - |
| Balance, end of year | \$ | 2,618 | \$ | 1,306 | \$ 1,051 |  |

At September 30, 2009, 2008 and 2007, the fair value of mortgage servicing rights totaled $\$ 2,650,000, \$ 1,820,000$ and $\$ 1,958,000$, respectively. The fair values for 2009, 2008, and 2007 were estimated using premium rates of $10.52 \%$, $10.60 \%$ and $9.58 \%$, and prepayment speed factors of 185,214 and 194 , respectively. There was no valuation allowance at September 30, 2009, 2008 or 2007.

Note 6 - Premises and Equipment

Premises and equipment consisted of the following at September 30 (in thousands):

|  | 2009 | 2008 |
| :--- | ---: | ---: |
| Land | 4,291 | $\$, 333$ |
| Buildings and improvements | 15,860 | 14,229 |
| Furniture and equipment | 6,594 | 5,899 |
| Property held for future expansion | 110 | 111 |
| Construction and purchases in progress | 71 | 299 |
| Less accumulated depreciation | 26,926 | 24,871 |
|  |  |  |
| Total premises and equipment | 8,880 | 7,987 |

The Bank leases premises under operating leases. Rental expense of leased premises was $\$ 243,000, \$ 241,000$, and $\$ 242,000$ for September 30, 2009, 2008 and 2007, respectively, which is included in premises and equipment expense.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 6 - Premises and Equipment (concluded)

Minimum net rental commitments under noncancellable leases having an original or remaining term of more than one year for future years ending September 30 are as follows (in thousands):


At September 30, 2009, OREO consisted of 26 properties in Washington, with balances ranging from $\$ 5,000$ to $\$ 2,314,000$. At September 30, 2008, OREO consisted of two properties. The Bank recorded a gain on sale of OREO and other repossessed items for the years ended September 30, 2009, 2008 and 2007 of $\$ 60,000, \$ 47,000$ and $\$ 14,000$, respectively.

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 8 - Core Deposit Intangibles ("CDI")

During the year ended September 30, 2005, the Company recorded a core deposit intangible of $\$ 2,201,000$ in connection with the October 2004 acquisition of seven branches and related deposits. Net unamortized core deposit intangible totaled $\$ 755,000$ and $\$ 972,000$ at September 30,2009 and 2008 , respectively. Amortization expense related to the core deposit intangible for the years ended September 30, 2009, 2008 and 2007 was $\$ 217,000, \$ 249,000$ and $\$ 285,000$, respectively.

Amortization expense for the core deposit intangible for future years ending September 30 is estimated to be as follows (in thousands):

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2011 ..... 167
2012 ..... 148
2013 ..... 131
2014 ..... 116
Thereafter ..... 3
Total ..... \$755

```
Note 9 - Deposits
Deposits consisted of the following at September 30 (in thousands):
```

|  | 2009 | 2008 |
| :--- | ---: | ---: |
| Non-interest-bearing |  |  |
| NOW checking | 50,295 | $\$ 51,955$ |
| Savings | 117,357 | 90,468 |
| Money market accounts | 58,609 | 56,391 |
| Certificates of deposit | 62,478 | 70,379 |
| Certificates of deposit | brokered | 213,168 |
|  | 3,754 | 203,420 |
| Total deposits |  | $\$ 505,661$ |

Certificates of deposit of $\$ 100,000$ or greater totaled $\$ 77,926,000$ and
$\$ 73,107,000$ at September 30, 2009 and 2008, respectively.
(continued)
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Notes to Consolidated Financial Statements
Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008
Note 9 - Deposits (concluded)
Scheduled maturities of certificates of deposit for future years ending
September 30 are as follows (in thousands):

| 2010 | $\$ 182,285$ |
| :--- | ---: |
| 2011 | 22,587 |
| 2012 | 2,420 |
| 2013 | 3,603 |
| 2014 | 5,711 |
| Thereafter | 316 |
| Total | $\$ 216,922$ |

Interest expense by account type is as follows for the years ended September 30 (in thousands):

|  | 2009 |  | 2008 |  | 2007 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| NOW checking | $\$ 1,031$ | $\$$ | 774 | $\$$ | 638 |


| Savings | 394 | 398 | 425 |
| :--- | ---: | ---: | ---: |
| Money market accounts | 1,036 | 1,250 | 1,186 |
| Certificates of deposit | 6,387 | 8,480 | 8,818 |
| Certificates of deposit - brokered | 624 | 861 | 225 |
|  |  |  |  |
| Total | $\$ 9,472$ | $\$ 11,763$ | $\$ 11,292$ |

Note 10 - Other Borrowings - Repurchase Agreements
Other borrowings at September 30, 2009 and 2008 consisted of overnight repurchase agreements with customers totaling $\$ 777,000$ and $\$ 758,000$, respectively.

Information concerning repurchase agreements is summarized as follows at September 30 (dollars in thousands):

|  | 2009 | 2008 |
| :--- | :---: | :---: |
| Average daily balance during the period |  |  |
| Average daily interest rate during the period | 624 | $\$ 43$ |
| Maximum month-end balance during the period | $0.08 \%$ | $2.12 \%$ |
| Weighted average rate at end of period | 844 | $\$ 1,884$ |
| Securities underlying the agreements at the end of |  | $1.05 \%$ |
| period: |  |  |
| Recorded value | $\$ 8 \%$ | 826 |

The securities underlying the agreements at September 30,2009 were under the Company's control in safekeeping at third-party financial institutions.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 11 - Federal Home Loan Bank ("FHLB") Advances and Other Borrowing Lines
The Bank has long- and short-term borrowing lines with the FHLB of Seattle with total credit on the lines equal to $30 \%$ of the Bank's total assets, limited by available collateral. Borrowings are considered short-term when the original maturity is less than one year. FHLB advances consisted of the following at September 30 (in thousands):

|  | 2009 | 2008 |
| :--- | ---: | ---: |
| Short-term | $\$--$ | $\$-$ |
| Long-term | 95,000 | $-104,628$ |
| $\quad$ Total | $\$ 95,000$ | $\$ 104,628$ |

The long-term borrowings mature at various dates through September 2017 and
bear interest at rates ranging from 3.49\% to 4.66\%. Under the Advances, Security and Deposit Agreement, virtually all of the Bank's assets, not otherwise encumbered, are pledged as collateral for advances. Principal reductions due for future years ending September 30 are as follows (in thousands) :

| 2010 | $\$ 20,000$ |
| :--- | ---: |
| 2011 | 20,000 |
| 2012 | 10,000 |
| 2013 | -- |
| 2014 | - |
| Thereafter | - |
|  | $\$ 5,000$ |
|  | $\$ 95,000$ |

A portion of the long-term advances have a putable feature and may be called earlier by the FHLB than the above schedule indicates.

The Bank also maintains a short-term borrowing line with the Federal Reserve Bank with total credit based on eligible collateral. As of September 30, 2009 the Bank had a borrowing capacity of $\$ 16,325,000$ of which, one note in the amount of $\$ 10,000,000$ was outstanding. The borrowing matures on October 1, 2009 and bears an interest rate of $0.50 \%$. The Bank did not have this borrowing line available at September 30, 2008.

The Bank has also been approved for a $\$ 10,000,000$ overnight borrowing line with Pacific Coast Bankers' Bank. The borrowing line may be reduced or withdrawn at any time and must be collateralized. As of September 30, 2009 and 2008, the Bank did not have any outstanding advances on this borrowing line. As of September 30, 2009, the Bank did not have any collateral pledged for this borrowing line.

Information concerning total short-term advances is summarized as follows at September 30 (dollars in thousands):

|  | 2009 | 2008 |
| :--- | :---: | :---: |
| Average daily balance during the period | $\$$ | 48 |
| Average daily interest rate during the period | $0.69 \%$ | $\$ 13,378$ |
| Maximum month-end balance during the period | $\$ 10,000$ | $4.44 \%$ |
| Weighted average rate at end of the period | $0.50 \%$ | $\$ 42,600$ |

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 12 - Other Liabilities and Accrued Expenses

Other liabilities and accrued expenses were comprised of the following at September 30 (in thousands):

Accrued deferred compensation and profit sharing plans $\begin{array}{lll}\text { payable } & \text { \$ } & 188\end{array}$

| Accrued interest payable on deposits, FHLB advances and |  |  |
| :--- | ---: | ---: |
| other borrowings | 965 | 1,135 |
| Accounts payable and accrued expenses - other | 1,886 | 1,495 |
|  |  | $\$ 3,039$ |



The components of the Company's prepaid federal income taxes and net deferred tax assets included in other assets as of September 30 were as follows (in thousands):

|  | 2009 | 2008 |
| :--- | ---: | ---: |
| Prepaid federal income taxes | $\$ 443$ | $\$ 825$ |
| Net deferred tax assets | 4,545 | 1,945 |
| Total | $\$ 5,088$ | $\$ 2,470$ |

(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 13 - Federal Income Taxes (concluded)

The components of the Company's deferred tax assets and liabilities at September 30 were as follows (in thousands):
$2009 \quad 2008$

| Deferred Tax Assets |  | $\$ 147$ |
| :--- | ---: | ---: |
| Accrued interest on loans | 120 | $\$$ |
| Accrued vacation | 35 | 115 |
| Deferred compensation | 455 | 54 |
| Unearned ESOP shares | 5,019 | 2,817 |
| Allowance for loan losses | 60 | 5 |
| OREO appraisal losses | 250 | 226 |
| CDI | 111 | 61 |
| Unearned MRDP shares | 1,035 | 248 |
| Net unrealized securities losses | 846 | 928 |


| Stock option compensation expense | 22 | 21 |
| :---: | :---: | :---: |
| Reserve for deposit overdrafts | 2 | - |
| Total deferred tax assets | 8,102 | 4,930 |
| Deferred Tax Liabilities |  |  |
| FHLB stock dividends | 906 | 906 |
| Depreciation | 444 | 262 |
| Goodwill | 659 | 527 |
| Certificate of deposit valuation | 20 | 21 |
| Mortgage servicing rights | 916 | 457 |
| Prepaid expenses | 102 | 122 |
| Total deferred tax liabilities | 3,047 | 2,295 |
| Valuation allowance for capital loss on sale of securities | (510) | (690) |
| Net deferred tax assets | \$4,545 | \$1,945 |

The Company has a capital loss carry forward in the amount of $\$ 2,255,000$ that will expire in 2013.

The provision (benefit) for federal income taxes for the years ended September 30 differs from that computed at the statutory corporate tax rate as follows (dollars in thousands):

|  | 2009 |  | 2008 |  | 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent | Amount | Percent | Amount | Percent |
| Taxes at statutory rate | \$ (429) | (35.0) \% | \$2,390 | $35.0 \%$ | \$4,197 | $35.0 \%$ |
| BOLI income | (337) | (27.4) | (170) | (2.5) | (162) | (1.4) |
| Non-deductible capital loss |  |  | 750 | 11.0 |  |  |
| Dividends on ESOP | (121) | (9.9) | (136) | (2.0) | (123) | (1.0) |
| Other - net | (95) | (7.7) | (10) | (0.1) | (84) | (0.7) |
| Federal income taxes | \$(982) | $(80.0) \%$ | \$2,824 | $41.4 \%$ | \$3,828 | $31.9 \%$ |

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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 14 - Employee Stock Ownership and $401(k)$ Plan ("KSOP")

Effective October 3, 2007, the Bank established the Timberland Bank Employee Stock Ownership and $401(k)$ Plan ("KSOP") by combining the existing Timberland Bank Employee Stock Ownership Plan (established in 1997) and the Timberland Bank $401(k)$ Profit Sharing Plan (established in 1970). The KSOP is comprised of two components, the Employee Stock Ownership Plan ("ESOP") and the $401(k)$ Plan. The KSOP benefits employees with at least one year of service who are 21 years of age or older. It may be funded by Bank contributions in cash or stock for the ESOP and in cash only for the $401(k)$ profit sharing. Employee
vesting occurs over six years.

ESOP
----

The amount of the annual contribution is discretionary, except that it must be sufficient to enable the ESOP to service its debt. All dividends received by the ESOP are used to pay debt service. Dividends of $\$ 331,000, \$ 389,000$, and $\$ 351,000$ were used to service the debt during the years ended September 30, 2009, 2008 and 2007, respectively. As of September 30, 2009, 172,193 ESOP shares had been distributed to participants.

In January 1998, the ESOP borrowed $\$ 7,930,000$ from the Company to purchase $1,058,000$ shares of common stock of the Company. The term of the loan was extended by 75 months in December 2006. The extension of the loan reduces the annual number of shares allocated to participants. The loan is being repaid primarily from the Bank's contributions to the ESOP and is scheduled to be fully repaid by March 31, 2019. The interest rate on the loan is $8.5 \%$. Interest expense on the ESOP debt was $\$ 337,000$, $\$ 359,000$, and $\$ 375,000$ for the years ended September 30, 2009, 2008 and 2007, respectively. The balance of the loan at September 30, 2009 was $\$ 3,811,000$.

Shares held by the ESOP as of September 30 were classified as follows:

|  | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: |
| Unallocated shares | 335,052 | 370,294 | 405,562 |
| Shares released for allocation | 550,755 | 523,477 | 518,066 |
| Total ESOP shares | 885,807 | 893,771 | 923,628 |

The approximate fair market value of the Bank's unallocated shares at September 30, 2009, 2008 and 2007, was $\$ 1,555,000, \$ 2,796,000$ and $\$ 6,347,000$, respectively. Compensation benefit recognized under the ESOP for the year ended September 30, 2009 was $\$ 138,000$ and compensation expense recognized for the years ended September 30, 2008 and 2007 was $\$ 7,000$ and $\$ 274,000$ respectively.

401 (k)
-----

Eligible employees may contribute up to the maximum established by the Internal Revenue Service. Contributions by the Bank are at the discretion of the board of directors except for a $3 \%$ safe harbor contribution which is mandatory per the plan. Bank contributions totaled $\$ 475,000, \$ 422,000$ and $\$ 371,000$ for the years ended September 30, 2009, 2008 and 2007, respectively.

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 15 - Stock Compensation Plans
Stock Options Plans

Under the Company's stock option plans (1999 Stock Option Plan and 2003 Stock Option Plan), the Company may grant options for up to $1,622,500$ shares of common stock to employees, officers and directors. Shares issued may be purchased in the open market or may be issued from authorized and unissued shares. The exercise price of each option equals the fair market value of the Company's stock on the date of grant. The options granted vest over a ten-year period, which may be accelerated if the company meets certain performance criteria. At September 30, 2009, there were no unvested options. At September 30, 2009, options for 275,738 shares were available for future grant under the 2003 Stock Option Plan.

The Company uses the Black-Scholes option pricing model to estimate the fair value of stock-based awards with the weighted average assumptions noted in the following table. The risk-free interest rate is based on the U.S. Treasury rate of a similar term as the stock option at the particular grant date. The expected life is based on historical data, vesting terms, and estimated exercise dates. The expected dividend yield is based on the most recent quarterly dividend on an annualized basis. The expected volatility is based on historical volatility of the Company's stock price. There were no options granted during the fiscal years ended September 30, 2009, 2008 or 2007.

Stock option activity is summarized as follows:

|  | Number of Shares | Weighted <br> Average <br> Exercise <br> Price |
| :---: | :---: | :---: |
| Outstanding September 30, 2006 | 524,144 | \$ 7.26 |
| Options exercised | $(110,470)$ | 6.73 |
| Options forfeited | $(1,000)$ | 7.60 |
| Outstanding September 30, 2007 | 412,674 | 7.39 |
| Options exercised | $(138,854)$ | 6.06 |
| Outstanding September 30, 2008 | 273,820 | 8.07 |
| Options exercised | $(57,699)$ | 6.00 |
| Options forfeited | $(47,257)$ | 6.00 |
| Outstanding September 30, 2009 | 168,864 | 9.35 |

Note 15 - Stock Compensation Plans (continued)
The total fair value of shares that vested during the years ended September 30, 2009, 2008 and 2007 was $\$ 13,000, \$ 30,000$ and $\$ 52,000$, respectively.

Proceeds and related tax benefits realized from options exercised and intrinsic value of options exercised for the years ended September 30 were as follows (in thousands):

|  | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: |
| Proceeds from options exercised | $\$ 346$ | $\$ 842$ | $\$ 744$ |
| Related tax benefit recognized | 46 | 15 | 463 |
| Intrinsic value of options exercised | 56 | 531 | 1,231 |

(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 15 - Stock Compensation Plans (continued)

Additional information regarding options outstanding at September 30, 2009, is as follows:


There was no aggregate intrinsic value of all options outstanding at September 30, 2009, as the exercise price of all options outstanding was greater than the stock's current market value. The aggregate intrinsic value of all options outstanding and exercisable at September 30, 2008 was $\$ 168,000$.

## Stock Grant Plan

The Company adopted the Management Recognition and Development Plan ("MRDP") in 1998, which was subsequently approved by the shareholders in 1999 for the benefit of employees, officers and directors of the company. The objective of the MRDP is to retain personnel of experience and ability in key positions by providing them with a proprietary interest in the Company.

The MRDP allowed for the issuance to participants of up to 529,000 shares of the Company's common stock. Awards under the MRDP have been made in the form of restricted shares of common stock that are subject to restrictions on the transfer of ownership and are subject to a five-year vesting period. Compensation expense in the amount of the fair value of the common stock at the date of the grant to the plan participants is recognized over a five-year vesting period, with $20 \%$ vesting on each of the five anniversaries from the date of the grant. At September 30, 2009, there were no shares available for future awards under the MRDP.

A summary of MRDP shares granted and vested for the years ended September 30 , were as follows:

|  | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: |
| Shares granted | 19,758 | 20,315 | 15,080 |
| Weighted average grant date fair value | $\$ 7.01$ | $\$ 12.76$ | $\$ 17.44$ |
|  |  |  |  |
| Shares vested | 9,479 | 5,416 | 2,400 |

```
Aggregate vesting date fair value $46,000 $46,000 $39,000
(continued)
Notes to Consolidated Financial Statements
Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008
Note 15 - Stock Compensation Plans (concluded)
A summary of unvested MRDP shares as of September 30, 2009 and changes during
the year ended September 30, 2009, were as follows:
```

|  | Weighted Average <br> Grant Date <br> Fair Value |  |
| :--- | ---: | ---: |
| Unvested shares, beginning of period | Shares | 39,579 |

At September 30, 2009, there were 49,858 unvested MRDP shares with an aggregate grant date fair value of $\$ 582,000$. At September 30,2009 there were no shares available for future grant under the MRDP.

Expense for Stock Compensation Plans

Compensation expense recorded in the financial statements for all stock-based plans were as follows for the years ended September 30, (in thousands):

|  | 2009 | 2008 | 2007 |
| :--- | :---: | :---: | :---: |
| Stock options | $\$ 3$ | 5 | $\$ 2$ |
| MRDP stock grants | 137 | 147 | 66 |
| Less: related tax benefit recognized | $(49)$ | $(53)$ | $(31)$ |
|  |  |  | $\$ 99$ |

The compensation expense yet to be recognized for stock based awards that been awarded but not vested for the years ending September 30, is as follows (in thousands) :

|  | Stock <br> Stock <br> Options | Grants <br> (MRDP) | Total <br> Awards |
| :---: | :---: | :---: | :---: |
| 2010 | -- | 171 | 171 |
| 2011 | -- | 165 | 165 |
| 2012 | -- | 111 | 111 |


| 2013 | -- | 38 | 38 |
| :--- | ---: | ---: | ---: |
| 2014 | -- | 2 | 2 |
|  | $\$--$ | $\$ 487$ | $\$ 487$ |

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 16 - Deferred Compensation Plans
The Bank has a deferred compensation/non-competition arrangement with its former chief executive officer, which provides monthly payments of $\$ 2,000$ per month upon retirement. Payments under this agreement began in March 2004 and will continue until his death, at which time payments will continue to his surviving spouse until the earlier of her death or for 60 months. The present value of the payments as of September 30, 2009 and 2008, \$105,000 and $\$ 129,000$, respectively, has been accrued for under the agreement and is included in other liabilities on the consolidated balance sheets.

The Company adopted the Timberland Bancorp, Inc. Directors Deferred Compensation Plan in 2004. This plan allows directors to defer a portion of their monthly directors' fees until retirement with no income tax payable by the director until retirement benefits are received. The Company accrues interest on the liability at a rate of $1.00 \%$ over the Bank's one-year CD rate. There was no liability accrued under this plan at September 30, 2009. The liability accrued as of September 30,2008 was $\$ 10,000$ and is included in other liabilities on the consolidated balance sheets.

Note 17 - Commitments and Contingencies
The Bank is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit. These instruments involve, to varying degrees, elements of credit risk not recognized on the consolidated balance sheets.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments as it does for on-balance-sheet instruments. A summary of the Bank's commitments at September 30, is as follows (in thousands):

$$
2009
$$

Undisbursed portion of construction loans in process (see Note 4)

| $\$ 31,298$ | $\$ 43,353$ |
| ---: | ---: |
| 27,609 | 25,343 |
| 16,513 | 15,281 |

Commitments to extend credit
16,513 15,281
(continued)

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Since commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the party. Collateral held varies, but may include accounts receivable, inventory, property and equipment, residential real estate, land, and income-producing commercial properties.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 17 - Commitments and Contingencies (concluded)

In March 2007, the Bank adopted the Timberland Bank Employee Severance Compensation Plan, which replaced the existing employee severance compensation agreement adopted in 1998. The new plan, which expires in 2017, was adopted to provide severance pay benefits to eligible employees in the event of a change in control of the Company or the Bank (as defined in the plan). In general, all employees (except those who are restricted from receiving golden parachute payments in any amount under the compensation limitations for participants in the Treasury's Capital Purchase Program) with two or more years of service will be eligible to participate in the plan. Under the plan, in the event of a change in control of the Company or the Bank, eligible employees who are terminated or who terminate employment (but only upon the occurrence of events specified in the plan) within 12 months of the effective date of a change in control would be entitled to a payment based on years of service or officer rank with the Bank. The maximum payment for any eligible employee would be equal to 24 months of their current compensation.

Because of the nature of its activities, the Company is subject to various pending and threatened legal actions which arise in the ordinary course of business. In the opinion of management, liabilities arising from these claims, if any, will not have a material effect on the financial position of the Company.

Note 18 - Significant Concentrations of Credit Risk

Most of the Bank's lending activity is with customers located in the state of Washington and involves real estate. At September 30, 2009, the Bank had $\$ 571,515,000$ (including $\$ 31,298,000$ of undisbursed construction loan proceeds) in loans secured by real estate, which represents $96.0 \%$ of the total loan portfolio. The real estate loan portfolio is primarily secured by one- to four-family properties, multi-family properties, undeveloped land, and a variety of commercial real estate property types. At September 30, 2009, there were no concentrations of real estate loans to a specific industry or secured by a specific collateral type that equaled or exceeded $20 \%$ of the

Bank's total loan portfolio, other than loans secured by one-to four-family properties. The ultimate collectability of a substantial portion of the loan portfolio is susceptible to changes in economic and market conditions in the region and the impact of those changes on the real estate market. The Bank typically maintains loan-to-value ratios of no greater than $90 \%$ on real estate loans. Collateral and / or guarantees are required for all loans.

Note 19 - Regulatory Matters
The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines of the regulatory framework for prompt corrective action, the Bank must meet specific capital adequacy guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital classifications of the Company and the Bank are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios as defined in the regulations (set forth in the table below) of Tier 1 capital to average assets, and minimum ratios of Tier 1 and total capital to risk-weighted assets.
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 19 - Regulatory Matters (concluded)
At September 30, 2009, the Bank was categorized as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table.

The Company's and the Bank's actual capital amounts (dollars in thousands) and ratios are also presented in the table.

|  |  | Capital Adequacy |  | To be Well Capitalized |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  | Under Prompt |  |
|  |  | Corrective Action |  |
| Actual |  |  |  | Purpos |  | Provisions |
| Amount | Ratio |  |  | Amount | Ratio | Amount Ratio |

September 30, 2009
Tier 1 capital (to

| Consolidated | \$83,196 | 12.2\% | \$27,182 | 4.0\% | N/A | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Timberland Bank | 67,780 | 10.1 | 26,774 | 4.0 | \$33,467 | 5.0\% |
| ```Tier 1 capital (to risk-weighted assets)``` |  |  |  |  |  |  |
| Consolidated | 83,196 | 14.7 | 22,683 | 4.0 | N/A | N/A |
| Timberland Bank | 67,780 | 12.0 | 22,576 | 4.0 | 33,864 | 6.0 |
| ```Total capital (to risk-weighted assets):``` |  |  |  |  |  |  |
| Consolidated | 90,372 | 15.9 | 45,366 | 8.0 | N/A | N/A |
| Timberland Bank | 74,923 | 13.3 | 45,152 | 8.0 | 56,440 | 10.0 |
| September 30, 2008 |  |  |  |  |  |  |
| Tier 1 capital (to average assets) : |  |  |  |  |  |  |
| Consolidated | \$ 68, 615 | $10.3 \%$ | \$26,709 | 4.0\% | N/A | N/A |
| Timberland Bank | 61,326 | 9.2 | 26,649 | 4.0 | \$33,311 | 5.0\% |
| Tier 1 capital (to risk-weighted |  |  |  |  |  |  |
| Consolidated | 68,615 | 12.4 | 22,189 | 4.0 | N/A | N/A |
| Timberland Bank | 61,326 | 11.1 | 22,192 | 4.0 | 33,288 | 6.0 |
| ```Total capital (to risk-weighted assets):``` |  |  |  |  |  |  |
| Consolidated | 75,563 | 13.6 | 44,378 | 8.0 | N/A | N/A |
| Timberland Bank | 68,275 | 12.3 | 44,384 | 8.0 | 55,480 | 10.0 |

In October 2009, the Bank was informed by the FDIC that it would be required to maintain Tier 1 Capital in an amount as to equal or exceed $10.0 \%$ of the Bank's adjusted total assets.

Restrictions on Retained Earnings
The Bank is subject to certain restrictions on the amount of dividends that it may declare without prior regulatory approval.

At the time of conversion of the Bank from a Washington-chartered mutual savings bank to a Washington-chartered stock savings bank, the Bank established a liquidation account in an amount equal to its retained earnings of $\$ 23,866,000$ as of June 30,1997 , the date of the latest statement of financial condition used in the final conversion prospectus. The liquidation account is maintained for the benefit of eligible account holders who have maintained their deposit accounts in the Bank after conversion. The liquidation account reduces annually to the extent that eligible account holders have reduced their qualifying deposits as of each anniversary date. Subsequent increases do not restore an eligible account holder's interest in the liquidation account. In the event of a complete liquidation of the Bank (and only in such an event), eligible depositors who have continued to maintain accounts will be entitled to receive a distribution from the liquidation account before any liquidation may be made with respect to common stock. The Bank may not declare or pay cash dividends if the effect thereof would reduce its regulatory capital below the amount required for the liquidation account.

Notes to Consolidated Financial Statements

```
Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008
Note 20 - Condensed Financial Information - Parent Company Only
Condensed Balance Sheets - September 30
(In Thousands)
    2009 2008
\begin{tabular}{lrrr} 
Assets & & \\
\\
Cash and due from financial institutions & 350 & \(\$\) & 280 \\
Interest-bearing deposits in banks & 10,603 & 2,903 \\
Loan receivable from Bank & 3,811 & 4,063 \\
Investment in Bank & 71,784 & 67,552 \\
Other assets & 798 & 1,345 \\
Total assets & \(\$ 87,346\) & \(\$ 76,143\)
\end{tabular}
Liabilities and shareholders' equity
    Accrued expenses $ 147 $ 1,302
    Shareholders' equity 87,199 74,841
    Total liabilities and shareholders' equity $87,346 $76,143
```

(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 20 - Condensed Financial Information - Parent Company Only (continued)

Condensed Statements of Income - Years Ended September 30 (In Thousands)

|  | 2009 |  | 2008 |  | 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating income |  |  |  |  |  |  |
| Interest-bearing deposits in banks | \$ | 25 | \$ | 22 | \$ | 26 |
| Interest on loan receivable from Bank |  | 338 |  | 359 |  | 375 |
| Dividends on investments |  | - - |  | 65 |  | 108 |
| Loss on sale of investment securities available for sale ("AFS") |  | - |  | (171) |  | - - |

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| Dividends from Bank |  | 416 |  | 3,850 | 12,823 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total operating income |  | 779 |  | 4,125 | 13,332 |
| Non-operating income |  | 37 |  | - - | - - |
| Operating expenses |  | 642 |  | 589 | 633 |
| Income before income taxes and equity in undistributed income of Bank |  | 174 |  | 3,536 | 12,699 |
| Provision (benefit) for income taxes |  | (200) |  | (193) | (166) |
| Income before equity in undistributed income (loss) of Bank |  | 374 |  | 3,729 | 12,865 |
| Equity in undistributed income (loss) of bank (dividends in excess of income of Bank) |  | (616) |  | 276 | $(4,702)$ |
| Net income (loss) | \$ | (242) | \$ | 4,005 | \$ 8,163 |
| Preferred stock dividends | \$ | 643 | \$ | - - | \$ |
| Preferred stock accretion |  | 129 |  | - - | - - |
| Net income (loss) available to common shareholders |  | ,014) | \$ | 4,005 | \$ 8,163 |

(continued) 119

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 20 - Condensed Financial Information - Parent Company Only (concluded)

Condensed Statements of Cash Flows - Years Ended September 30
(In Thousands)

| Cash flows from operating activities | 2009 | 2008 | 2007 |
| :--- | :---: | ---: | ---: | ---: |
| Net income (loss) <br> Adjustments to reconcile net income to net | $\$(242)$ | $\$ 4,005$ | $\$ 8,163$ |
| cash provided: |  |  |  |
| (Equity in undistributed income of Bank) |  |  |  |
| dividends in excess of income of Bank | 616 | $(276)$ | 4,702 |
| ESOP shares earned | 264 | 264 | 265 |
| MRDP compensation expense | 169 | 131 | 59 |
| Stock option compensation expense | 3 | 5 | 25 |
| Stock option tax effect | 46 | 15 | 464 |
| Less stock option excess tax benefit | -- | $(11)$ | $(354)$ |
| Loss on sale of securities AFS | -- | 171 | -- |
| Other, net | $(608)$ | 1,764 | $(256)$ |


| Net cash provided by operating activities | 248 | 6,068 | 13,068 |
| :---: | :---: | :---: | :---: |
| Cash flows from investing activities |  |  |  |
| Investment in Bank | $(6,308)$ | (562) | (698) |
| Proceeds from sale of securities AFS | - - | 1,959 | - - |
| Principal repayments on loan receivable from Bank | 252 | 230 | 214 |
| Net cash provided by (used in) investing activities | $(6,056)$ | 1,627 | (484) |
| Cash flows from financing activities |  |  |  |
| Increase (decrease) in borrowings from Bank | - - | $(1,400)$ | 1,400 |
| Proceeds from exercise of stock options | 346 | 841 | 744 |
| Repurchase of common stock | - - | $(1,920)$ | $(12,431)$ |
| Payment of dividends | $(3,272)$ | $(2,977)$ | $(2,682)$ |
| ESOP tax effect | (47) | (409) | 354 |
| MRDP compensation tax effect | (32) | 16 | 5 |
| Stock option tax effect | - - | 11 | 354 |
| Issuance of preferred stock | 15,425 | - - | - - |
| Issuance of stock warrants | 1,158 | - - | - - |
| Net cash provided by (used in) financing activities | 13,578 | $(5,838)$ | $(12,256)$ |
| Net increase in cash | 7,770 | 1,857 | 328 |
| Cash equivalents |  |  |  |
| Beginning of year | 3,183 | 1,326 | 998 |
| End of year | \$10,953 | \$ 3,183 | 1,326 |

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 21 - Earnings (Loss) Per Common Share Disclosures

Basic earnings (loss) per common share ("EPS") are computed by dividing net income (loss) available to common shareholders by the weighted average number of common shares outstanding during the period, without considering any dilutive items. Diluted EPS is computed by dividing net income (loss) available to common shareholders by the weighted average number of common shares and common stock equivalents for items that are dilutive, net of shares assumed to be repurchased using the treasury stock method at the average share price for the Company's common stock during the period. Common stock equivalents arise from assumed conversion of outstanding stock options, assumed conversion of outstanding stock warrants and from assumed vesting of shares awarded but not released under the Company's MRDP. In accordance with FASB guidance for stock compensation, shares owned by the Bank's ESOP that have not been allocated are not considered to be outstanding for the purpose of computing EPS. Information regarding the calculation of basic and diluted EPS for the years ended September 30 is as follows (dollars in thousands, except per share amounts) :

| Numerator - net income (loss) | \$ (242) | \$4,005 | \$8,163 |
| :---: | :---: | :---: | :---: |
| Less: Preferred stock dividends | 643 | - - | - - |
| Less: Preferred stock discount | 129 | - - | - - |
| Net income (loss) available for common stock | \$ $(1,014)$ | \$4,005 | \$8,163 |
| Denominator - weighted average common shares outstanding | 6,621,399 | 6,475,385 | 6,775,822 |
| Basic EPS | \$ (0.15) | \$0.62 | \$1.20 |
| Diluted EPS Computation |  |  |  |
| Numerator - net income (loss) | \$ (242) | \$4,005 | \$8,163 |
| Less: Preferred stock dividends | 643 | - - | - - |
| Less: Preferred stock discount | 129 | - - | - - |
| Net income (loss) available for common stock | \$ $(1,014)$ | \$4,005 | \$8,163 |
| Denominator - weighted average common shares outstanding | 6,621,399 | 6,475,385 | 6,775,822 |
| Effect of dilutive stock options | - - | 95,107 | 204,636 |
| Effect of dilutive MRDP shares | - - | - - | 1,649 |
| Effect of dilutive stock warrants | - - | - - | - - |
| Weighted average common shares outstanding-assuming dilution | 6,621,399 | 6,570,492 | 6,982,107 |
| Diluted EPS | \$ (0.15) | \$0.61 | \$1.17 |

For the year ended September 30, 2009, options to purchase 176,899 shares of common stock were outstanding but not included in the computation of diluted EPS because the options' exercise prices were greater than the average market price of the common shares and, therefore, their effect would have been anti-dilutive. There were 40,443 outstanding options to purchase shares of common stock excluded from the computation of diluted EPS for the year ended September 30, 2008. There were no options to purchase shares of common stock excluded from the computation of diluted EPS for the year ended September 30 , 2007 .
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 21 - Earnings (Loss) Per Common Share Disclosures (concluded)

For the year ended September 30, 2009, the effect of dilutive stock options was computed to be 1,300 shares. However, the dilutive effect of these options has been excluded from the diluted EPS computation for the year ended September 30, 2009 because the Company reported a net loss available for common stock for that period and, therefore, their effect would have been anti-dilutive.

For the year ended September 30, 2009, warrants to purchase 278,174 shares of common stock were outstanding but not included in the computation of diluted

EPS because the warrant's exercise prices were greater than the average market price of the common shares and, therefore, their effect would have been anti-dilutive. There were no warrants to purchase shares of common stock outstanding for the years ended September 30, 2008 and 2007 .

For the year ended September 30, 2009, the effect of dilutive warrants was computed to be 541 shares. However, the dilutive effect of these warrants has been excluded from the diluted EPS computation for the year ended September 30,2009 because the Company reported a net loss available for common stock for that period and, therefore, their effect would have been anti-dilutive.

Note 22 - Accumulated Other Comprehensive Income (Loss)

Net unrealized gains and losses included in accumulated other comprehensive income (loss) were computed as follows for the years ended september 30 (in thousands):

200920082007
Unrealized gain (loss) on securities:

Net unrealized holding gain (loss) from available for sale Securities $\quad \$ \quad 28 \quad \$(2,329) \quad \$ \quad 329$
Cumulative effect of adoption of FASB guidance regarding recognition of OTTI
(140) - - - -

OTTI on HTM securities recognized in other comprehensive income
$(2,274) \quad-\quad-\quad-$

Reclassification adjustment from losses included in net income

- $2,826 \quad-\quad$

Unrealized gain (loss), net of
reclassification adjustment, before income tax

| $(2,386)$ | 497 | 329 |
| ---: | :---: | :---: |
| $(835)$ | 174 | 112 |
| $\$(1,551)$ | $\$$ | 323 |$\$ 217$

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 23 - Fair Value of Financial Instruments

The FASB Disclosures About Fair Value of Financial Instruments, requires disclosure of estimated fair values for financial instruments. Such estimates are subjective in nature, and significant judgment is required regarding the risk characteristics of various financial instruments at a discrete point in time. Therefore, such estimates could vary significantly if assumptions regarding uncertain factors were to change. Major assumptions, methods and fair value estimates for the Company's significant financial instruments are
set forth below:
Cash and Due from Financial Institutions, Interest-Bearing Deposits in Banks and Federal Funds Sold
The fair value of financial instruments that are short-term or reprice frequently and that have little or no risk are considered to have a fair value equal to carry value.

Certificate of Deposits Held for Investment
The fair value of financial instruments that are short-term or reprice frequently and that have little or no risk are considered to have a fair value equal to carry value.

Investments and Mortgage-Backed Securities
The fair value of investments and mortgage-backed securities are based upon the assumptions market participants would use in pricing the security. Such assumptions include observable and unobservable inputs such as quoted market prices, dealer quotes, or discounted cash flows.

Federal Home Loan Bank Stock
FHLB of Seattle stock is not publically traded, however the recorded value of the stock holdings approximates the fair value, as the FHLB is required to pay par value upon re-acquiring this stock.

Loans Receivable and Loans Held for Sale
Fair value of loans receivable at September 30,2009 is estimated based on comparable market statistics. Loan portfolio sales reported by the FDIC for the period January 1, 2007 through September 30, 2009 were used as the basis for comparable market statistics.

Fair value of loans receivable at September 30, 2008 was estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers for the same remaining maturities. Prepayments are based on the historical experience of the Bank. The fair value calculation of loans receivable at September 30, 2008 was prior to the Company's partial adoption of updated FASB guidance for fair value measurements.

The effect of changing the fair value calculation method for loans receivable as a result of partially adopting the updated FASB guidance for fair value measurements on October 1, 2009 is shown in the following table (in thousands):

September 30, 2009
Estimated fair value using methodology in place prior to the partial adoption of updated FASB guidance for fair value measurements \$561,336
Change in estimated fair value due to partial
adoption of updated guidance $(203,914)$
Estimated fair value \$ 357,422

> (continued)

Notes to Consolidated Financial Statements

```
Note 23 - Fair Value of Financial Instruments (continued)
    Loans Held for Sale
    The fair value has been based on quoted market prices obtained from the
    Federal Home Loan Mortgage Corporation.
    Deposits
    The fair value of deposits with no stated maturity date is included at the
    amount payable on demand. The fair value of fixed maturity certificates of
    deposit is estimated by discounting future cash flows using the rates
    currently offered by the Bank for deposits of similar remaining maturities.
    Federal Home Loan Bank Advances
    The fair value of borrowed funds is estimated by discounting the future
    cash flows of the borrowings at a rate which approximates the current
    offering rate of the borrowings with a comparable remaining life.
    Federal Reserve Bank Advances
    The recorded value of Federal Reserve Bank advances approximates the fair
    value due to the short-term nature of the borrowings.
    Other Borrowings: Repurchase Agreements
    The recorded value of repurchase agreements approximates fair value due to
    the short-term nature of the borrowings.
    Accrued Interest
    The recorded amounts of accrued interest approximate fair value.
    Mortgage Servicing Rights ("MSRs")
    The fair value of the mortgage servicing rights was determined using a
    model, which incorporates the expected life of the loans, estimated cost to
    service the loans, servicing fees received and other factors. The Company
    calculates MSRs fair value by stratifying MSRs based on the predominant
    risk characteristics that include the underlying loan's interest rate, cash
    flows of the loan, origination date and term.
Off-Balance-Sheet Instruments
The fair value of commitments to extend credit was estimated using the fees
currently charged to enter into similar agreements, taking into account the
remaining terms of the agreements and the present creditworthiness of the
customers. Since the majority of the Company's off-balance-sheet
instruments consist of variable-rate commitments, the Company has
determined they do not have a distinguishable fair value.
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(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008
Note 23 - Fair Value of Financial Instruments (continued)

The estimated fair value of financial instruments at September 30 , were as follows (in thousands):

|  | $2009$ <br> Recorded Amount | Estimated <br> Fair <br> Value | $2008$ <br> Recorded Amount | Estimated <br> Fair <br> Value |
| :---: | :---: | :---: | :---: | :---: |
| Financial Assets |  |  |  |  |
| Cash and due from financial institutions and interestbearing deposits in banks | \$ 66,462 | \$ 66,462 | \$ 17,444 | \$ 17, 444 |
| Federal funds sold | - - | - - | 25,430 | 25,430 |
| Certificate of deposits, held for investment | 3,251 | 3,251 | - - | - - |
| Investments and mortgage-backed securities | 20,558 | 19,686 | 31,331 | 29,072 |
| FHLB stock | 5,705 | 5,705 | 5,705 | 5,705 |
| Loans receivable and loans held for sale | 546,578 | 357,422 | 555,914 | 556,568 |
| Loans held for sale | 630 | 648 | 1,773 | 1,811 |
| Accrued interest receivable | 2,805 | 2,805 | 2,870 | 2,870 |
| Mortgage servicing rights | 2,618 | 2,650 | 1,306 | 1,818 |
| Financial Liabilities |  |  |  |  |
| Deposits | \$505,661 | \$507,465 | \$498,572 | \$498, 806 |
| FHLB advances - long term | 95,000 | 99,414 | 104,628 | 105,958 |
| Federal Reserve Bank advances - short term | 10,000 | 10,000 | - - | - - |
| Other borrowings: repurchase agreements | 777 | 777 | 758 | 758 |
| Accrued interest payable | 965 | 965 | 1,135 | 1,135 |

The Company assumes interest rate risk (the risk that general interest rate levels will change) as a result of its normal operations. As a result, the fair value of the Company's financial instruments will change when interest rate levels change and that change may either be favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize interest rate risk. However, borrowers with fixed interest rate obligations are less likely to prepay in a rising interest rate environment and more likely to prepay in a falling interest rate environment. Conversely, depositors who are receiving fixed interest rates are more likely to withdraw funds before maturity in a rising interest rate environment and less likely to do so in a falling interest rate environment. Management monitors interest rates and maturities of assets and liabilities, and attempts to minimize interest rate risk by adjusting terms of new loans, and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

Accounting guidance regarding fair value measurements defines fair value and establishes a framework for measuring fair value in accordance with Generally Accepted Accounting Principles ("GAAP"). Fair value is the exchange price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. The following definitions describe the levels of inputs that may be used to measure fair value:
(continued)

Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary September 30, 2009 and 2008

Note 23 - Fair Value of Financial Instruments (concluded)

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2: Significant other observable inputs other than quoted prices included within level 1, such as quoted prices in markets that are not active, and inputs other than quoted prices that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a company's own assumptions about the assumptions market participants would use in pricing an asset or liability based on the best information available in the circumstances.

The following table summarizes the balances of assets and liabilities measured at fair value on a recurring basis at September 30, 2009 (in thousands):


The following table summarizes the balance of assets and liabilities measured at fair value on a non-recurring basis at September 30, 2009, and the total losses resulting from these fair value adjustments for the year ended September 30, 2009 (in thousands):
Fair Value
--------------------------
Level 1 Level 2 Level 3 Total Losses


[^5]appraisal, age of comparables included in the appraisal, and known changes in the market and in the collateral. When significant adjustments were based on unobservable inputs, the resulting fair value measurement has been categorized as Level 3 measurement.
(2) The loss represents OTTI charges on held-to-maturity mortgage-backed securities.

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Notes to Consolidated Financial Statements

Timberland Bancorp, Inc. and Subsidiary
September 30, 2009 and 2008

Note 24 - Stock Repurchase Plan

On February 25, 2008, the Company announced a share repurchase plan authorizing the repurchase of up to $5 \%$ of its outstanding shares, or 343,468 shares. As of September 30,2009 no shares under this plan had been repurchased. As part of the Company's participation in the Treasury's Capital Purchase Program this share repurchase program was suspended indefinitely.

Note 25 - Subsequent Events

Management has evaluated events and transactions that occurred after the balance sheet date of September 30, 2009 through December 14, 2009. On November 6, 2009, the Company's board of directors announced a cash dividend in the amount of $\$ 0.03$ per common share to be paid on November 27,2009 to shareholders of record as of November 16, 2009.

Note 26 - Selected Quarterly Financial Data (Unaudited)

The following selected financial data are presented for the quarters ended (in thousands, except per share amounts):

| September 30, June 30, <br> 2009 2009 | March 31, <br> 2009 | December 31, <br> 2008 |
| :--- | :--- | :--- |



Item 9. Changes in and Disagreements with Accountants on Accounting and

Financial Disclosure
-----------------------

Not applicable.

Item 9A. Controls and Procedures
----------------------------------
(a) Evaluation of Disclosure Controls and Procedures: An evaluation of
the Company's disclosure controls and procedures (as defined in Rule 13a-15 (e) of the Securities Exchange Act of 1934 (the "Exchange Act")) was carried out under the supervision and with the participation of the Company's Chief Executive Officer, Chief Financial Officer and several other members of the Company's senior management as of the end of the period covered by this annual report. The Company's Chief Executive Officer and Chief Financial Officer concluded that as of September 30, 2009 the Company's disclosure controls and procedures were effective in ensuring that the information required to be disclosed by the Company in the reports it files or submits under the Act is (i) accumulated and communicated to the Company's management (including the Chief Executive Officer and Chief Financial Officer) in a timely manner, and (ii) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.
(b) Changes in Internal Controls: There has been no changes in our internal control over financial reporting (as defined in 13a-15(f) of the Exchange Act) that occurred during the quarter ended September 30, 2009, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. The Company continued, however, to implement suggestions from its internal auditor and independent auditors on ways to strengthen existing controls. The Company does not expect that its disclosure controls and procedures and internal controls over financial reporting will prevent all error and fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgements in decision-making can be faulty, and that breakdowns in controls or procedures can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any control procedure is based in part upon certain assumptions about the likelihood of future events and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not de detected.

Management's Report on Internal Control Over Financial Reporting is included in this Form 10-K under Part II, Item 8, "Financial Statements and Supplementary Data."

Item 9B. Other Information

None.

## PART III

Item 10. Directors and Executive Officers of the Registrant

The information required by this item is contained under the section captioned "Proposal I - Election of Directors" is included in the Company's Definitive Proxy Statement for the 2010 Annual Meeting of Stockholders ("Proxy Statement") and is incorporated herein by reference.

For information regarding the executive officers of the Company and the Bank, see "Item 1. Business - Executive Officers."

Compliance with Section $16(a)$ of the Exchange Act<br>The information required by this item is contained under the section captioned "Section $16(a)$ Beneficial Ownership Reporting Compliance" included in the Company's Proxy Statement and is incorporated herein by reference.

Audit Committee Financial Expert

The Company has a separately designated standing Audit Committee, composed of Directors Mason, Robbel, Smith and Goldberg. Each member of the Audit Committee is "independent" as defined in the Nasdaq Stock Market listing standards. The Company's Board of Directors has designated Director Robbel as the Audit Committee financial expert, as defined in the SEC's Regulation S-K. Directors Mason, Robbel, Smith and Goldberg are independent as that term is used in Item $7(c)$ of Schedule 14A promulgated under the Exchange Act.

Code of Ethics

The Board of Directors ratified its Code of Ethics for the Company's officers (including its senior financial officers), directors and employees during the year ended September 30, 2009. The Code of Ethics requires the Company's officers, directors and employees to maintain the highest standards of professional conduct. The Company's Code of Ethics was filed as an exhibit to its Annual Report on Form 10-K for the year ended September 30, 2003 and is available on our website at www.timberlandbank.com.

Item 11. Executive Compensation
Iter.

The information required by this item is contained under the sections captioned "Executive Compensation" and "Directors' Compensation" included in the Company's Proxy Statement and is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and
$\qquad$
Related Stockholder Matters
-------------------------------
(a) Security Ownership of Certain Beneficial Owners.

The information required by this item is contained under the section captioned "Security Ownership of Certain Beneficial Owners and Management" included in the Company's Proxy Statement and is incorporated herein by reference.
(b) Security Ownership of Management.

The information required by this item is contained under the sections captioned "Security Ownership of Certain Beneficial Owners and Management" and "Proposal I - Election of Directors" included in the Company's Proxy Statement and is incorporated herein by reference.
(c) Changes In Control.

The Company is not aware of any arrangements, including any pledge by any
person of securities of the Company, the operation of which may at a subsequent date result in a change in control of the Company.
(d) Equity Compensation Plan Information. The following table summarizes share and exercise price information about the company's equity compensation plans as of September 30, 2009.

|  | Number of <br> securities |
| :--- | :--- |
| remaining |  |

Item 13. Certain Relationships and Related Transactions, and Director

Independence
------------

The information required by this item is contained under the sections captioned "Meetings and Committees of the Board of Directors And Corporate Governance Matters - Corporate Governance - Related Party Transactions" and "Meetings and Committees of the Board of Directors and Corporate Governance Matters - Corporate Governance - Director Independence" included in the Company's Proxy Statement and are incorporated herein by reference.

Item 14. Principal Accounting Fees and Services

The information required by this item is contained under the section captioned "Independent Auditor" included in the Company's Proxy Statement and is incorporated herein by reference.

PART IV

Item 15. Exhibits, Financial Statement Schedules
(a) Exhibits

| 3.1 | Articles of Incorporation of the Registrant (1) |
| :--- | :--- |
| 3.2 | Amended and Restated Bylaws of the Registrant (2) |
| 3.3 | Articles of Amendment to Articles of Incorporation of the |
| 4.2 | Registrant (3) |
|  | Warrant to purchase shares of the Company's common stock dated |
| 4.3 | December 23, 2008 (3) |
|  | Letter Agreement (including Securities Purchase Agreement |
|  | Standard Terms, attached as Exhibit A) dated December 23, 2008 |
| between the Company and the United States Department of the |  |

10.8 Form of Management Recognition and Development Award Agreement (7)
10.10 Employment Agreement with Michael R. Sand (9)
10.11 Employment Agreement with Dean J. Brydon (9)

14 Code of Ethics (10)
21 Subsidiaries of the Registrant
23 Consent of Accountants
31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act
31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act
32 Certification Pursuant to Section 906 of the Sarbanes-Oxley Act 99.1 First Fiscal Year Certification of the Principal Executive Officer Pursuant to Section $111(\mathrm{~b})$ of the Emergency Economic Stabilization Act of 2008 for the Fiscal Year Ended September 30, 2009
99.2 First Fiscal Year Certification of the Chief Financial Officer Pursuant to Section $111(\mathrm{~b})$ of the Emergency Economic Stabilization Act of 2008 for the Fiscal Year Ended September 30, 2009
(1) Filed as an exhibit to the Registrant's Registration Statement on Form S-1 (333-35817) and incorporated by reference.
(2) Incorporated by reference to the Registrant's Current Report on Form 8-K dated December 18, 2007.
(3) Incorporated by reference to the Registrant's Current Report on Form 8-K filed on December 23, 2008.
(4) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 1997; and to the Registrant's Current Report on Form 8-K dated April 13, 2007.
(5) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 1997.
(6) Incorporated by reference to Exhibit 99 included in the Registrant's Registration Statement on Form S-8 (333-32386)
(7) Incorporated by reference to Exhibit 99.2 included in the Registrant's Registration Statement on Form S-8 (333-1161163)
(8) Incorporated by reference to the Registrant's Annual Report on Form $10-\mathrm{K}$ for the year ended September 30, 2005.
(9) Incorporated by reference to the Registrant's Current Report on Form 8-K dated April 13, 2007.
(10) Incorporated by reference to the Registrant's Annual Report on Form 10-K for the year ended September 30, 2003.

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## SIGNATURES

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TIMBERLAND BANCORP, INC.

Date: December 11, 2009
By:/s/ Michael R. Sand
-------------------------------------------
Michael R. Sand
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

SIGNATURES TITLE DATE
----------
/s/ Michael R. Sand
President, Chief Executive Officer
and Director
Michael R. Sand
(Principal Executive Officer)
----

December 11, 2009
/s/ Jon C. Parker
Chairman of the Board
December 11, 2009
Jon C. Parker
/s/ Dean. J. Brydon Chief Financial Officer December 11, 2009
(Principal Financial and Accounting

Dean J. Brydon Officer)

Andrea M. Clinton

| /s/ Larry D. Goldberg | Director | December 11, 2009 |
| :---: | :---: | :---: |
| Larry D. Goldberg |  |  |
| /s/ James C. Mason | Director | December 11, 2009 |
| James C. Mason |  |  |
| /s/ Ronald A. Robbel | Director | December 11, 2009 |
| Ronald A. Robbel |  |  |
| /s/ David A. Smith | Director | December 11, 2009 |
| David A. Smith |  |  |

## EXHIBIT INDEX

Exhibit No.
Description of Exhibit

| 21 | Subsidiaries of the Registrant |
| :---: | :---: |
| 23 | Consent of Accountants |
| 31.1 | Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act |
| 31.2 | Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act |
| 32 | Certification Pursuant to Section 906 of the Sarbanes-Oxley Act |
| 99.1 | First Fiscal Year Certification of the Principal Executive Officer Pursuant to Section $111(\mathrm{~b})$ of the Emergency Economic Stabilization Act of 2008 for the Fiscal Year Ended September 30, 2009 |
| 99.2 | First Fiscal Year Certification of the Chief Financial Officer Pursuant to Section $111(\mathrm{~b})$ of Emergency Economic Stabilization Act of 2008 for the Fiscal Year Ended September 30, 2009 |


[^0]:    1. Portions of Definitive Proxy Statement for the 2010 Annual Meeting of Stockholders (Part III).
[^1]:    Less:
    Undisbursed
    portion of construction

[^2]:    Commercial business lending generally involves greater risk than residential mortgage lending and involves risks that are different from those associated with residential and commercial real estate lending. Real estate lending is generally considered to be collateral based lending with loan amounts based on predetermined loan to collateral values and liquidation of the underlying real estate collateral is viewed as the primary source of repayment in the event of borrower default. Although commercial business loans are often collateralized by equipment, inventory, accounts receivable or other business assets, the liquidation of collateral in the event of a borrower default is often an insufficient source of repayment because accounts receivable may be uncollectible and inventories and equipment may be obsolete or of limited use, among other things. Accordingly, the repayment of a commercial business loan depends primarily on the creditworthiness of the borrower (and any guarantors), while liquidation of collateral is a secondary and often insufficient source of repayment.

    Loan Maturity. The following table sets forth certain information at September 30,2009 regarding the dollar amount of loans maturing in the Bank's portfolio based on their contractual terms to maturity, but does not include

[^3]:    We assume and manage a certain degree of risk in order to conduct our business strategy. In addition to the risk factors described below, other risks and uncertainties not specifically mentioned, or that are currently known to, or deemed to be immaterial by management, also may materially and

[^4]:    In addition, the FDIC may impose additional emergency special assessments, of up to five basis points per quarter on each institution's assets minus Tier 1 capital if necessary to maintain public confidence in federal deposit insurance or as a result of deterioration in the Deposit Insurance Fund reserve ratio due to institution failures. The latest date

[^5]:    (1) The loss represents charge offs on collateral dependent loans for fair value adjustments based on the fair value of the collateral. A loan is considered to be impaired when, based on current information and events, it is probable the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. The specific reserve for collateral dependent impaired loans was based on the fair value of the collateral less estimated costs to sell. The fair value of collateral was determined based primarily on appraisals. In some cases, adjustments were made to the appraised values due to various factors including age of the

