Edgar Filing: MEINZ THOMAS P - Form 4

MEINZ THC Form 4	OMAS P										
December 09	9, 2009										
FORM	ГЛ								OMB AF	PPROVAL	
	UNITE	O STATES		ITIES A hington,			NGE C	COMMISSION	OMB Number:	3235-0287	
Check thi if no long	or								Expires:	January 31, 2005	
subject to Section 10 Form 4 or	CMENT O	F CHANGES IN BENEFICIAL OW SECURITIES					NERSHIP OF	Estimated average burden hours per response			
Form 5 obligatior may conti <i>See</i> Instru 1(b).	inue. Section 1	7(a) of the		ility Hold	ling Con	npany	y Act of	e Act of 1934, E 1935 or Section 40	1		
(Print or Type R	Responses)										
MEINZ THOMAS P Syn			Symbol	2. Issuer Name and Ticker or Trading Symbol INTEGRYS ENERGY GROUP,				5. Relationship of Reporting Person(s) to Issuer			
		INTEGRISENERGI GROUP, INC. [TEG]					(Check all applicable)				
(Month/E				of Earliest Transaction Day/Year)				Director X Officer (give below)		Owner er (specify	
700 NORTH STREET, P.	ADAMS O. BOX 19001		12/07/20)09				Exec VP&C	Chf Extrnl Affa	irs Off	
	(Street)			ndment, Da th/Day/Year	-	l		6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M	One Reporting Pe	rson	
GREEN BA	Y, WI 54307-9	001						Person		porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Executio any		3. Transactic Code (Instr. 8) Code V	(Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	12/07/2009			F	51.3	D	\$ 41.39	791.058 <u>(1)</u>	D		
Common Stock								8,626.9114	Ι	By ESOP	
Common Stock								118	Ι	by Jt Trust	
Common Stock								4,246.279	Ι	by SIP in JT Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: MEINZ THOMAS P - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	5		7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option (Right to buy)	\$ 34.09 (2)					12/13/2002	12/13/2011	Common Stock	12,
Employee Stock Option (Right to buy)	\$ 34.75 (<u>3)</u>					12/14/2001	12/14/2010	Common Stock	5,
Employee Stock Option (Right to buy)	\$ 37.96 (<u>4</u>)					12/12/2003	12/12/2012	Common Stock	12,
Employee Stock Option (Right to buy)	\$ 44.73 (5)					12/10/2004	12/10/2013	Common Stock	11.
Employee Stock Option (Right to buy)	\$ 48.11 (<u>6)</u>					12/08/2005	12/08/2014	Common Stock	13,
Employee Stock Option (Right to buy)	\$ 48.36 (7)					02/14/2009	02/14/2018	Common Stock	15,
Employee Stock Option (Right to	\$ 52.73 (8)					12/07/2007	12/07/2016	Common Stock	12,

buy)					
Employee Stock Option (Right to buy)	\$ 54.85 (9)	12/07/2006	12/07/2015	Common Stock	12,
Employee Stock Option (Right to buy)	\$ 58.65 (10)	05/17/2008	05/17/2017	Common Stock	1,
Performance Rights	\$ 0 <u>(11)</u>	12/31/2009(11)	03/31/2010	Common Stock	3
Performance Rights	\$ 0 <u>(12)</u>	01/01/2010(13)	06/30/2010	Common Stock	1,:
Performance Rights	\$ 0 <u>(12)</u>	01/01/2011(13)	06/30/2011	Common Stock	2,
Performance Rights	\$ 0 <u>(12)</u>	01/01/2012(13)	06/30/2012	Common Stock	2,9
Phantom Stock Unit	<u>(14)</u>	(15)	(16)	Common Stock	16,62
Restricted Stock Units 2008	<u>(17)</u>	(18)	(18)	Common Stock	838
Restricted Stock Units 2009	<u>(17)</u>	(19)	(19)	Common Stock	1,05
Stock Option (Right to buy)	\$ 42.12 (20)	02/12/2010	02/12/2019	Common Stock	12,

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
MEINZ THOMAS P 700 NORTH ADAMS STREET P.O. BOX 19001 GREEN BAY, WI 54307-9001			Exec VP&Chf Extrnl Affairs Off				
Signatures							
By: Dane E. Allen, as Power of A Meinz	Attorney F	for: Mr.	12/09/2009				
**Signature of Reporting F	Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects the withholding of shares to satisfy tax payment for vested shares of Restricted Stock Awards under the Company's 2005
 (1) Omnibus Incentive Compensation Plan. Under the terms of the plan, the fair market value of any fractional share of Common Stock not used to satisfy the withholding obligation will be paid in cash at the tme the RSA's are settled.
- (2) The option vests in four equal annual installments beginning on December 13, 2002.
- (3) The option vests in four equal annual installments beginning on December 14, 2001.
- (4) The option vests in four equal annual installments beginning on December 12, 2003.
- (5) The option vests in four equal annual installments beginning on December 10, 2004.
- (6) The option vests in four equal annual installments beginning on December 8, 2005.
- (7) The option vests in four equal annual installments beginning on February 14, 2009.
- (8) The option vests in four equal annual installments beginning on December 7, 2007.
- (9) The option vests in four equal annual installments beginning on December 7, 2006.
- (10) The option vests in four equal annual installments beginning on May 17, 2008.
- (11) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (12) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (13) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (14) These phantom stock units convert to common stock on a one-for-one basis.
- (15) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (16) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (17) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (18) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (19) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (20) The option vests in four equal annual installments beginning on February 12, 2010.

Remarks:

Table 1, Line 1, reflects dividends paid on Restricted Stock Awards and reinvested in additional Restricted Stock on June 20 a

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.