

FreightCar America, Inc.
Form 4
January 15, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
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(Print or Type Responses)

1. Name and Address of Reporting Person *
BAUN THEODORE W.

(Last) (First) (Middle)

**TWO NORTH RIVERSIDE
PLAZA, SUITE 1300**

(Street)

CHICAGO, IL 60606

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
FreightCar America, Inc. [RAIL]

3. Date of Earliest Transaction
(Month/Day/Year)
01/13/2016

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
☒ Officer (give title below) ____ Other (specify
below) below)

SVP Marketing and Sales

6. Individual or Joint/Group Filing(Check
Applicable Line)
☒ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	01/13/2016		A ⁽¹⁾	5,108 A	\$ 0 (2) 14,487	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance shares	(3)	01/13/2016		A(4)		5,108 (5)		(5)	(5)	Common stock	5,108
Employee Stock Option (right to buy)	\$ 25.55							(7)	01/15/2024	Common stock	14,575
Employee Stock Option (right to buy)	\$ 24.56							(8)	01/18/2023	Common stock	8,300
Employee Stock Option (right to buy)	\$ 23.4							(9)	01/12/2022	Common stock	16,400
Employee Stock Option (right to buy)	\$ 29.88							(10)	01/13/2021	Common stock	10,600
Employee Stock Option (right to buy)	\$ 20.69							(11)	02/23/2020	Common stock	7,250
Employee Stock Option (right to buy)	\$ 17.84							(12)	05/12/2019	Common stock	1,000
Employee Stock Option (right to buy)	\$ 30.47							(13)	01/13/2018	Common stock	1,650
Performance shares	(14)							(15)	(15)	Common stock	3,527 (15)

Reporting Owners

Reporting Owner Name / Address	Relationships
	Director 10% Owner Officer Other
BAUN THEODORE W. TWO NORTH RIVERSIDE PLAZA SUITE 1300	SVP Marketing and Sales

CHICAGO, IL 60606

Signatures

/s/ Georgia L. Vlamis, as attorney
in fact

01/15/2016

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exempt issuance of restricted shares under Rule 16(b)-3 pursuant to the Issuer's 2005 Long Term Incentive Plan. These shares were granted on January 13, 2016 and will vest on January 13, 2019. The restricted shares are subject to certain restrictions (including possible forfeiture)
- (2) The restricted shares were granted pursuant to the issuer's 2005 Long Term Incentive Plan, for which no consideration was paid by the recipient.
- (3) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.
- (4) Exempt issuance of performance shares under Rule 16(b)-3 pursuant to the Issuer's 2005 Long Term Incentive Plan
- (5) Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January 1, 2016 through December 31, 2018. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on December 31, 2018, with the vesting percentage determined based on actual performance.
- (6) Performance shares were granted pursuant to the Issuer's 2005 Long Term Incentive Plan, for which no consideration was paid by the recipient.
- (7) On January 15, 2014 the recipient was granted 14,575 options. 9,716 stock options are fully vested and currently exercisable and 4,859 stock options will vest on January 14, 2017.
- (8) On January 18, 2013, the recipient was granted 8,300 options. 5,532 stock options are fully vested and currently exercisable and 2,768 stock options will vest on January 18, 2016.
- (9) On January 12, 2012, the recipient was granted 16,400 options which are fully vested and currently exercisable.
- (10) On January 13, 2011, the recipient was granted 10,600 options which are fully vested and currently exercisable.
- (11) On February 23, 2010, the recipient was granted 7,250 options which are fully vested and currently exercisable.
- (12) On May 12, 2009, the recipient was granted 1,000 options which are fully vested and currently exercisable.
- (13) On January 13, 2008, the recipient was granted 1,650 options which are fully vested and currently exercisable.
- (14) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.
- (15) Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January 1, 2015 through December 31, 2017. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on December 31, 2017, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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