

SYKES ENTERPRISES INC

Form 8-K

February 23, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

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Date of Report (Date of earliest event reported): February 23, 2004

**Sykes Enterprises, Incorporated**

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(Exact name of registrant as specified in its charter)

Florida

0-28274

56-1383460

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(State or other jurisdiction  
of incorporation)

(Commission File Number)

(IRS Employer  
Identification No.)

400 N. Ashley Drive, Tampa, Florida 33602

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(Address of principal executive offices, including zip code)  
(813) 274-1000

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(Registrant's telephone number, including area code)

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SIGNATURES

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EX-99.1 Press Release

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**Item 7. Exhibits**

Exhibit 99.1                      Press release, dated February 23, 2004, announcing the financial results for the fourth quarter and full year ended December 31, 2003.

**Item 12. Disclosure of Results of Operations and Financial Condition**

On February 23, 2004, Sykes Enterprises, Incorporated (the Company ) issued a press release announcing its financial results for the fourth quarter and full year ended December 31, 2003. The press release is attached as Exhibit 99.1.

(Remainder of page intentionally left blank.)

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**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**SYKES ENTERPRISES, INCORPORATED**

By:           /s/ W. Michael Kipphut

W. Michael Kipphut  
Group Executive, Senior Vice President - Finance

Date: February 23, 2004

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<b>Exhibit No.</b>	<b>Description</b>
99.1	Press release, dated February 23, 2004, announcing the financial results for the fourth quarter and full year ended December 31, 2003.