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RYDER SYSTEM INC

Form 8-K

February 29, 2016

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 24, 2016

Ryder System, Inc.

(Exact name of registrant as specified in its charter)

Florida 1-4364 59-0739250
(State or Other Jurisdiction of Incorporation) (Commission File Number) (IRS Employer Identification No.)

11690 NW 105th Street

Miami, Florida 33178

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (305) 500-3726

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR
- o 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 1.01 Entry into a Material Definitive Agreement

On February 24, 2016, Ryder System, Inc. entered into a new individual indemnification agreement with each of its independent directors, in the form attached hereto as Exhibit 10.7.

Pursuant to the indemnification agreement, each director party will be indemnified to the fullest extent permitted by applicable law against all expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred by each director, or on such director's behalf, arising out of his or her service as a director. The indemnification agreement further provides procedures for the determination of an indemnitee's right to receive indemnification and the advancement of expenses.

The foregoing description of the indemnification agreement is qualified in its entirety by reference to the form indemnification agreement.

Item 9.01(d) Exhibits

The following exhibit is filed as part of this Current Report on Form 8-K:

Exhibit 10.7 Form Indemnification Agreement

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RYDER SYSTEM, INC.

By:

/s/ Robert D. Fatovic
Name: Robert D. Fatovic
Title: Executive Vice Pre-

Title: Executive Vice President, Chief Legal Officer and

Corporate Secretary

Date: February 29, 2016