#### Edgar Filing: HILB ROGAL & HOBBS CO - Form 4

HILB ROGAL & HOBBS CO Form 4 October 22, 2007 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).											
(Print or Type I	Responses)										
FIONDELLA ROBERT W Sy Hi				2. Issuer Name <b>and</b> Ticker or Trading Symbol HILB ROGAL & HOBBS CO [HRH]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Mo				3. Date of Earliest Transaction (Month/Day/Year) 10/18/2007				X_ Director10% Owner Officer (give titleOther (specify below)below)			
				Amendment, Date Original (Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
Clear Allery, VA 25000     Person       (City)     (State)     (Zip)       Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Executio any	med	3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Common Stock	10/18/2007			Code V M	Amount 10,000	(D) A	Price \$ 45.11	(Instr. 3 and 4) 21,922	D		
Common Stock	10/18/2007			М	10,000	А	\$ 45.11	31,922	D		
Common Stock								17,981.55 <u>(1)</u>	Ι	Deferred Plan, Held in Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeriva Securi Acqui	ities red (A) sposed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 19.875						11/02/2001	05/02/2011	Common Stock	10,000
Stock Options (Right to buy)	\$ 35.95						11/07/2003	05/07/2010	Common Stock	10,000
Stock Options (Right to buy)	\$ 36.2						11/05/2004	05/05/2011	Common Stock	10,000
Stock Options (Right to buy)	\$ 36.49						11/04/2005	05/04/2012	Common Stock	10,000
Stock Options (Right to buy)	\$ 38.45						11/08/2002	05/08/2009	Common Stock	10,000
Stock Options (Right to buy)	\$ 40.96						11/03/2006	05/03/2013	Common Stock	10,000
Stock Options (Right to buy)	\$ 43						11/01/2007	05/01/2014	Common Stock	2,789
Stock Options (Right to	\$ 10.813	10/18/2007		Х		10,000	11/09/1999	06/09/2009	Common Stock	10,000

buy)

Stock Options (Right to buy)	\$ 14.375	10/18/2007	Х	10,000	11/03/2000	05/03/2010	Common Stock	10,000
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### **Reporting Owners**

Reporting Owner Name / Addre	Relationships							
	Director	10% Owner	Officer	Other				
FIONDELLA ROBERT W 4951 LAKE BROOK DR STE 500 GLEN ALLEN, VA 23060	Х							
Signatures								
Walter L. Smith	10/22/2007							
<u>**</u> Signature of Reporting Person	Date							

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Directors' Deferred Plan purchases common stock of Company, which is held in trust under the terms of the Hilb, Rogal and Hamilton Amended and Restated Outside Directors Deferral Plan. Directors electing to receive 100% of compensation in common stock receive a

(1) Amended and Restated Outside Directors Deternal Plan. Directors electing to receive 100% of compensation in common stock receive a 30% bonus grant of stock to encourage maximazation of at-risk compensation. Dividends are reinvested by the trustee. Deferred stock will be paid out in shares at the time selected by the director, either a lump sum or a series of distributions over a period of years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.