LOCKHART ROBERT B Form 4 January 02, 2003 1. Name and Address of Reporting Person Lockhart, Robert B. Hilb, Rogal and Hamilton Company 4951 Lake Brook Drive, Suite 500 Glen Allen, VA 23060 USA 2. Issuer Name and Ticker or Trading Symbol Hilb, Rogal and Hamilton Company (HRH) 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Day/Year 12/31/2002 5. If Amendment, Date of Original (Month/Day/Year) 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) () Director () 10% Owner (X) Officer (give title below) () Other (specify below) Vice President 7. Individual or Joint/Group Filing (Check Applicable Line) (X) Form filed by One Reporting Person () Form filed by More than One Reporting Person TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |1. Title of Security |2. Trans- |2A.Execu- |3. Trans- |4. Securities Acquired (A)|5. Amo | action | action | action | or Disposed of (D) |Securi Code | Date | Date | |Benefi |Owned | (Month/ | (Month/ | Follow | Day/ | Day/ +----+--+---+---+---+---+Report | Year) | Year) |Code |V |Amount |A/D|Price |Transa Common Stock 17131 Common Stock 2759.1 Common Stock 8251.5 12/31/2002 A 20.16 A \$40.9000 Common Stock 9183.1 Common Stock 3800

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11.	2.	3.		4.	5.	6.	7.
1			I				
1	1		1				
1	I	1	1				
I	1	1	I				Title and Amount
I			I				of Underlying
I	Conver	- Trans-	Execu-		Number of		Securities
	sion o	r action	tion	I	Derivative	Date Exercisable	+

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

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		 (Month/		Transac- tion Code		Acquired(A) Disposed(D)		and Expiration Date (Month/Day/Year) +		I	Amount or Number
-	Security	Year)	Year)	Code	V	(A)	(D)	cisable	Expira- tion Date +	Title	of Shares
Stock Options (Right to	\$0	+	+	+	+	+	-+	+	03/01/2007		+
buy) Stock Options (Right to buy)	\$0								02/12/2008	Common Stock	
Stock Options (Right to buy)	\$0								02/11/2009	Common Stock	
Stock Options (Right to buy)	\$10.469								06/07/2006	Common Stock	
Stock Options (Right to buy)	\$14.219								03/01/2007	Common Stock	
Stock Options (Right to buy)	\$18.755								02/12/2008	Common Stock	
Stock Options (Right to buy)	\$37.45								02/11/2009	Common Stock	
Explanation of Responses:											
SIGNATURE OF REPORTING PERSON /s/ Walter L. Smith DATE											

01/01/2003