

HEARTLAND EXPRESS INC

Form 8-K

November 18, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

November 18, 2016

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HEARTLAND EXPRESS, INC.

(Exact name of registrant as specified in its charter)

Nevada

000-15087 93-0926999

(State of other Jurisdiction (Commission (IRS Employer  
of Incorporation)

File Number) Identification No.)

901 NORTH KANSAS AVE, NORTH LIBERTY, IA 52317

(Address of Principal Executive Offices)

(Zip  
Code)

(319) 626-3600

Registrant's Telephone Number (including area code):

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 5.02(f)

On October 28, 2016, the Compensation Committee of the Board of Directors of the Company approved the following compensation increases to Named Executive Officers of the Company. The increases were effective November 14, 2016.

| Named Executive Officer                                                                      | Previous Annualized Salary | New Annualized Salary | Increase |
|----------------------------------------------------------------------------------------------|----------------------------|-----------------------|----------|
| John P. Cosaert, Executive Vice President of Finance, Treasurer, and Chief Financial Officer | \$300,040                  | \$310,440             | \$10,400 |
| Kent D. Rigdon, Vice President of Sales                                                      | \$210,600                  | \$221,000             | \$10,400 |
| Christopher A. Strain, Vice President of Accounting, Controller, and Secretary               | \$166,400                  | \$180,180             | \$13,780 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned thereunto duly authorized.

HEARTLAND EXPRESS, INC.

Date: November 18, 2016 By: /s/ John P. Cosaert  
 John P. Cosaert  
 Executive Vice President - Finance,  
 Chief Financial Officer and Treasurer