CANANDAIGUA NATIONAL CORP Form DEF 14A March 04, 2013
March 7, 2013
Dear Fellow Shareholder:
You are cordially invited to attend the 2013 Annual Meeting of Shareholders of Canandaigua National Corporation. Our annual meeting will be held in the Community Board Room on the second floor of the Main Office at 72 South Main Street, Canandaigua, NY, on Wednesday, April 24, 2013, at 1:00 p.m.
Shareholders will be asked to: (1) elect three Class 3 Directors for terms of three years; (2) hold an advisory vote to approve the Corporation s executive compensation; and authorize the individuals named as proxy to act in their discretion to transact such other business as may properly come before the meeting or any adjournment or postponement thereof. Information about the director nominees can be found in the attached proxy statement.
Your vote is important regardless of the number of shares you own. Whether or not you plan to attend the Meeting,

you are urged to read and carefully consider the enclosed proxy statement. You may vote by telephone, via the Internet, or mark, sign, date and return the enclosed form of proxy in the accompanying pre-addressed, postage-paid

envelope. You may withdraw your proxy if you attend the meeting and wish to vote in person.

I urge you to vote for the election of all three nominees and in favor of the proposal on our execu	ecutive compensation.
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/s/ George W. Hamlin, IV

George W. Hamlin, IV

Chairman and CEO

enc.

### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

### **TIME**

1:00 p.m., on Wednesday, April 24, 2013

### **PLACE**

The Canandaigua National Bank and Trust Company

72 South Main Street

Canandaigua, NY 14424

### ITEMS OF BUSINESS

- (1) To elect Richard P. Miller, Jr., Robert G. Sheridan, and Alan J. Stone as Class 3 Directors for a term of three years and until their successors have been elected and qualified.
- (2) The approval of, in an advisory and non-binding vote, the compensation of the Company s named executive officers as disclosed in the Proxy Statement.
- (3) To transact such other business as may properly come before the meeting or any adjournment or postponement thereof.

### RECORD DATE

Holders of the common stock of record at 5:00 p.m., on February 25, 2013, are entitled to vote at the meeting.

### **VOTING**

It is important that your shares be represented and voted at the meeting. You can vote your shares by proxy by using any of the following methods: (a) mark, sign, date and promptly return the enclosed proxy card in the postage-paid envelope furnished for that purpose or (b) follow the instructions for voting via the Internet or by telephone which are set forth on the enclosed proxy form. Any proxy may be revoked at any time prior to its exercise at the Annual Meeting of Shareholders. The instructions for revoking or replacing a proxy are set forth in the accompanying Proxy Statement. Any shareholder present at the meeting may withdraw his or her proxy and vote personally on any matter brought before the meeting.

If the shareholder of record properly designates a proxy to vote at the Annual Meeting, your vote will be cast in accordance with your instructions. If your proxy is returned without instructions, it will be voted FOR the nominees for director in Proposal 1; FOR Proposal 2; and as otherwise described in the Proxy Statement.

March 7, 2013

/s/ Steven H. Swartout

Steven H. Swartout

Secretary

Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting To Be Held on April 24, 2013.

The proxy statement, annual report to shareholders, and Form 10-K are available at www.cnbank.com.

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### PROXY STATEMENT

Annual Meeting of Shareholders to be held Wednesday, April 24, 2013

This Proxy Statement is furnished in connection with solicitation of proxies by the Board of Directors of Canandaigua National Corporation (the Corporation ) for use at the Annual Meeting of Shareholders to be held Wednesday, April 24, 2013, at 1:00 p.m., at The Canandaigua National Bank and Trust Company, 72 South Main Street, Canandaigua, NY 14424, and any adjournment thereof.

This Proxy Statement and the accompanying proxy are being mailed by first-class mail on or about March 7, 2013. All expenses incurred in connection with the solicitation of proxies will be borne by the Corporation.

### SHAREHOLDERS ENTITLED TO VOTE AND REVOCATION OF PROXIES

Only shareholders of record as of the close of business on February 25, 2013, are entitled to notice of, and to vote at, the Annual Meeting. On that date, there were 1,905,503 shares of common stock outstanding and entitled to vote. Each share of common stock is entitled to one vote. A quorum will consist of the holders of not less than a majority of the shares entitled to vote, present either in person or by proxy.

If your shares are registered in your name on the Corporation s stock records, you are considered the shareholder of record with respect to those shares. As the shareholder of record, you have the right to vote your shares in person or by proxy at the Annual Meeting. The Corporation has sent its proxy materials directly to you, including a proxy card for you to use. If you hold shares of common stock through an account with a broker, bank, or other nominee rather than directly in your own name, then your broker, bank, or other nominee is considered the shareholder of record, and you are considered the beneficial owner of these shares. The Corporation has supplied copies of its proxy materials for its 2013 Annual Meeting to the broker, bank, or other nominee holding your shares of record, and they have the responsibility to send these proxy materials to you. As the beneficial owner, you have the right to direct your broker, bank, or other nominee on how to vote your shares at the Annual Meeting. The broker, bank, or other nominee that is the shareholder of record for your shares is obligated to provide you with a voting instruction card for you to use for

this purpose.

Any proxy may be revoked by the person giving it at any time prior to its exercise by giving written notice of revocation to Steven H. Swartout, Secretary, prior to the vote at the meeting. If you are the shareholder of record, you may revoke your proxy by submitting a proxy with a later date, or by voting in person at the meeting. If you are the beneficial owner of shares held by a nominee, please follow the instructions for revoking your voting instructions given to you by the nominee.

### **VOTING PROCEDURES AND METHOD OF COUNTING VOTES**

The holders of a majority of all common stock issued, outstanding and entitled to vote are required to be present in person or to be represented by proxy at the meeting in order to constitute a quorum for transaction of business.

If you are a registered shareholder, you have four voting options:

over the Internet, which we encourage if you have Internet access;

by telephone, by calling the telephone number on your proxy form;

by mail, by completing, signing, dating and returning your proxy form; or

by attending the annual meeting and voting your shares in person.

Instructions for each method of voting are set forth on the enclosed proxy form. If your shares are held by a nominee, you may instruct the record holder how to vote by completing the voting instructions card provided to you.

If the shareholder of record properly designates a proxy to vote at the Annual Meeting, your vote will be cast in accordance with your instructions. If your proxy is returned without instructions, it will be voted FOR the nominees for director in Proposal 1; it will be voted FOR Proposal 2; and as otherwise described in the Proxy Statement.

Abstentions and broker non-votes represented by submitted proxies will be included in the calculation of the number of the shares present at the Annual Meeting for the purposes of determining a quorum. Broker non-votes means shares held of record by a broker that are not voted on a matter because the broker has not received voting instructions from the beneficial owner of the shares and lacks the authority to vote the shares in its discretion under the rules of the New York Stock Exchange ( NYSE ).

*Proposal 1*: Directors are elected by a plurality of the votes cast at the Annual Meeting on this proposal, and the three nominees who receive the most votes will be elected. If your shares are held through a nominee, your brokerage firm or other nominee is not permitted to vote your shares with respect to Proposal 1 without specific instructions from you as to how to vote with respect to the election of each of the three nominees for director. The election of directors is not considered a routine matter under the NYSE rules. Abstentions and broker non-votes represented by submitted proxies will not be taken into account in determining the outcome of the election of directors.

*Proposal* 2: To be approved, this proposal for an advisory vote to approve the Corporation s executive compensation requires an affirmative vote of a majority of the votes cast. Because your vote is advisory, it will not be binding on the Board or the Corporation. Proposal 2 is not considered a routine matter under the NYSE rules, and nominees that are members of the NYSE will not be able to vote the shares of customers from whom they have not received voting instructions with regard to this proposal. Abstentions and broker non-votes represented by submitted proxies will not be taken into account in determining whether more votes have been cast FOR rather than AGAINST the proposal.

### ELECTION OF DIRECTORS AND INFORMATION WITH RESPECT TO BOARD OF DIRECTORS

Our Certificate of Incorporation provides that the Board of Directors is divided into three classes, one of which is elected at each Annual Meeting for a term of three years and until their successors have been elected and qualified. The Board of Directors has nominated three persons for election as Directors for the terms indicated in the following table. The Board of Directors believes that the nominees will be available and able to serve as Directors, but, if for any reason any of them should not be, the persons named in the proxy may exercise discretionary authority to vote for a substitute proposed by the Board of Directors. The family relationships between the below-named Directors are as follows: Frank H. Hamlin, III is the son of George W. Hamlin, IV, and Stephen D. Hamlin is the first cousin of George W. Hamlin, IV.

### PROPOSAL 1

#### **ELECTION OF DIRECTORS**

Three individuals have been nominated by the Board of Directors for reelection as Class 3 Directors at the Annual Meeting: Richard P. Miller, Jr., Robert G. Sheridan, and Alan J. Stone. If elected, the nominees would serve a term of three years expiring at the annual meeting of shareholders in 2016 and until their successors have been elected and qualified. Directors are elected by a plurality of the votes cast.

Each nominee has consented to be named in this Proxy Statement and to serve if elected. If at the time of the Annual Meeting any of them becomes unavailable for election, the proxies may exercise discretionary authority to vote for substitutes proposed by the Board of Directors. Management has no reason to believe that any substitute nominees will be required.

### THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF ALL THREE NOMINEES.

### Class 3 Directors Nominees for Term Expiring 2016 Year First Elected or Appointed

Year First Elected or Appointed					
Name Richard P. Miller, Jr.	<b>Age</b> 69	to: Corporation 1998	<b>Bank</b> 1998	Principal Occupation Mayor, City of Oneonta, NY	
Robert G.	64	1992	1992	President, Hartwick College, 2003 - 2008 Vice Chancellor & Chief Operating Officer, State University of New York, 2000 - 2003 Senior Vice President & Chief Operating Officer, University of Rochester, 1996 2000 Retired	
Sheridan				The Canandaigua National Bank and Trust Company, 1971 2011	
				Cashier, 1989 December 31, 2011	
				Executive Vice President, CRA Officer, 2007 August 31, 2011	
				Senior Vice President, 1989 2006	
				Secretary, Canandaigua National Corporation, 1992 August 31, 2011	
				President, CNB Mortgage Company,** 2002 August 31, 2011	
				Director, Genesee Valley Trust Company,* 2008 December 31, 2011	
				Director, Home Town Funding, Inc. d/b/a CNB Mortgage Company,** 1998 - present	
Alan J. Stone	72	1986	1986	Former Chair, United Way of Ontario County Managing Member, Stone Family Properties	

LLC, 1986 - present

Member, City Mini Storage LLC, 1999 - present

Chairman of the Board, Canandaigua National Corporation, 1994 2004

Director, Stone Construction Equipment, Inc., 1969 - 2009
Co-founder, CEO, Stone Construction
Equipment, Inc., 1969 1986

**Richard P. Miller, Jr.** has been a Director of the Corporation and Bank since 1998. He has chaired the Compensation Committee since 2009. Following graduation from Middlebury College in 1965 and military service in Vietnam, he began a career with the Case Hoyt Corporation, rising from a sales trainee position to become the company s Chief Executive Officer in 1983. Beginning in 1987, he served as Vice-President for External Affairs and Senior Counsel to the President of the University of Rochester and subsequently as Senior Vice-President and Chief Operating Officer of that institution. From 2000-2003 he served as Vice-Chancellor and Chief Operating Officer of the 64-campus State University of New York s system. From 2003-2008, Mr. Miller served as President of Hartwick College. Since retiring, he has continued to consult with colleges and universities and now serves as Mayor of the City of Oneonta. He has served as a Director of two publicly traded corporations and a number of smaller companies. He also served as Chairman of the Board of Highland Hospital and as a member of the Board of Directors of many not-for-profit organizations, including the former Rochester Chamber of Commerce and Industrial Management Council. He is currently an emeritus member of the Board of Trustees of Hobart and William Smith Colleges. The Board of Directors has determined that Mr. Miller s significant experience in leading and managing both the commercial and educational entities listed above, his comprehensive knowledge of finance, the Corporation s business, and his extensive business and personal relationships throughout the communities served by the Corporation s subsidiaries demonstrate the skills desired for continued service on the Board.

Robert G. Sheridan has been a Director of the Corporation and The Canandaigua National Bank and Trust Company since 1992, and a Director of Hometown Funding, d/b/a CNB Mortgage Company since 1998. He continues to serve as Chairman of the Asset Review Committee for The Canandaigua National Bank and Trust Company. Mr. Sheridan served as Cashier of The Canandaigua National Bank and Trust Company since 1989, and served as a Director of Genesee Valley Trust Company until his retirement on December 31, 2011. Mr. Sheridan was continuously employed by The Canandaigua National Bank and Trust Company from 1971, was a member of the Executive Committee since 1992, was the President of CNB Mortgage Company, served as Secretary of the Corporation, and was the CRA Officer until August 31, 2011. Mr. Sheridan graduated from St. Bonaventure University in 1971 with a B.A. degree in History. The Board of Directors has determined that Mr. Sheridan s individual qualifications and skills as a director, including his 40+ years of successful experience as a leader in community banking and participation in numerous civic organizations, provide him with a comprehensive understanding of the communities served by the Corporation and the vital role of community banking in the economy, which makes him a valuable resource for continued service on the Board.

<sup>\*</sup>Wholly owned subsidiary of Canandaigua National Corporation

<sup>\*\*</sup>Wholly owned subsidiary of The Canandaigua National Bank and Trust Company

Alan J. Stone has been a Director of the Corporation and a member of the Compensation Committee since 1986. While the bank celebrated its 125th anniversary this past year, Alan has shared one-third of that time period in meaningful ways with Canandaigua National. In 1969, when creating Stone Construction Equipment Inc., Arthur S. Hamlin was Alan s loan officer. Ten years later, George W. Hamlin, IV, succeeded Arthur by which time both Stone Construction Equipment and Canandaigua National had grown dramatically and successfully. The board and management of both companies have always believed that effective leadership is based on many principles: like the golden rule, open book - participative management and trust. While most of Alan s endeavors during his career have involved creating and operating small businesses and local community civic organizations, he and his wife Sandy also enjoy travel and adventure which include numerous camping, hiking and hunting experiences with indigenous people in various parts of the world. As a result of these travels, Alan s perspective on human relationships continues to grow. Cultures vary a lot, but effective relationships depend on principles that do not change and are common among different peoples. The Board has determined that Alan s broad experience and knowledge of both business and human relationships in addition to his dedicated service on the Board, including service as its Chairman for ten years, have demonstrated his knowledge of the business, opportunities, and risks facing the Bank and the Corporation s other subsidiaries. His demonstrated skill in working with other Board members and management to meet the changing demands and challenges the Corporation will face in the future make him a valuable resource for the Corporation.

Mr. Miller and Mr. Stone have been determined by the Board of Directors to be independent directors under the independence standards required of NASDAQ listed companies.

### Incumbent Class 2 Directors Term Expiring 2014 Year First Elected or Appointed

Name Corporation Age Bank **Principal Occupation** President, Wendy s Restaurants of Rochester, Richard C. Fox 66 2008 2008 Inc., 1976 present Chairman of the Board, Genesee Valley Trust Company,\* 2011 - present Director, Genesee Valley Trust Company,\* 1998 - 2011 Trustee, Genesee Country Village & Museum Daniel P. Fuller 1996 1996 Vice Chair of the Board, Canandaigua National 62 Corporation, January 1, 2011 - present Chairman of the Board, Canandaigua National Corporation, 2008 - 2010 President and General Manager, Bristol Mountain Resort, December 1984 - present General Manager, Roseland Waterpark, 2003 present Stephen D. 76 1984 1973 Retired Cultural Leader Hamlin Chief Executive Officer, Sonnenberg Gardens, February 1996-2000

Vice President, Schlegel Corp., 1963 - 1984

\*Wholly owned subsidiary of Canandaigua National Corporation

**Richard C. Fox** was elected to the Board of Directors of the Corporation effective January 2, 2008, in accordance with the terms of the Stock Purchase Agreement for the Corporation s purchase of Genesee Valley Trust Company. In that agreement, the Corporation agreed to nominate Mr. Fox as a director until after the last payment to the former shareholders was due, if earned, in January 2011. Mr. Fox continues to serve as a director of the Corporation s subsidiary Genesee Valley Trust Company, a post he has held since 1998 when that company was privately held. Mr. Fox was also a shareholder of Genesee Valley Trust Company. The Board of Directors has determined that Mr. Fox has the experience, qualifications, and skills to serve as a director of the Corporation. Mr. Fox has exhibited his entrepreneurial vision and management expertise in his ownership and service as President of Wendy s Restaurants of Rochester, Inc. In Mr. Fox s role in obtaining, financing and operating over 100 retail franchise locations in five states, he was responsible for overseeing all aspects of the business, including business strategy, financial statements, lending relationships, human resource development and compliance. He also has extensive business and personal relationships throughout the communities served by the Corporation s subsidiaries, not only from his personal business but also from services on the boards of Genesee Valley Trust Company and various local charities.

**Daniel P. Fuller** has been a member of the Corporation s Board of Directors since 1996. The Board of Directors has determined that Mr. Fuller s dedicated service on the Board, including service as its Chairman for two years, has demonstrated his knowledge of the business, opportunities and risks facing the Bank and the Corporation s other subsidiaries and his skill in developing policies and working with other Board members and management to meet the changing regulatory demands and financial challenges demonstrate the skills and experience desired for continued service on the Board. In addition, Mr. Fuller s leadership of both Bristol Mountain Resort and Roseland Water Park has provided him with the experience and skills to understand the Corporation s customers focuses and business.

**Stephen D. Hamlin** has been a director of the Bank since 1973 and the Corporation since 1984 and a member of the Audit Committee for 28 years. Mr. Hamlin was Vice President of Schlegel Corp. from 1963 to 1984. He is a retired business and cultural leader and served as Chief Executive Officer of Sonnenberg Gardens from 1996 to 2000. Mr. Hamlin s leadership in many cultural and other charitable organizations has enhanced the community relations and financial management skills he brings to the Board. Accordingly, the Board of Directors has determined that Mr. Hamlin s extensive knowledge of the Corporation s business and his acumen in serving as a director over the past 38 years demonstrates the skills desired for continued service on the Board.

Mr. Fuller and Mr. Hamlin have been determined by the Board of Directors to be independent directors under the independence standards required of NASDAQ listed companies.

Incumbent Class 1 Directors Term Expiring 2015 Year First Elected or Appointed

to:

Name Age Corporation Bank Principal Occupation

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Frank H. Hamlin, III	40	2004	2004	President, The Canandaigua National Bank and Trust Company, January 1, 2011 present
				President, Canandaigua National Corporation, January 1, 2011 present Director, Canandaigua National Trust Company of Florida,* 2011 present
				Director and President, CNB Operating Subsidiary No. 1 Inc. d/b/a CNB Insurance Agency,* 2011 present
				Director, Genesee Valley Trust Company, * 2011 present
				Managing Director, Home Town Funding, Inc. d/b/a CNB Mortgage Company,** 2011 present
				CEO, WBI OBS Financial, LLC,* 2011 present
				Of Counsel, Croucher, Jones & Johns, July 2007 December 2010
George W. Hamlin, IV	71	1984	1979	Attorney, June 2001 2007 Chairman of the Board, and CEO Canandaigua National Corporation, January 1, 2011 present
				Chairman, CEO and Trust Officer, The Canandaigua National Bank and Trust Company, 1979 - present
				President, The Canandaigua National Bank and Trust Company, 1979 - 2010
				Chairman, CEO, and Trust Officer, Canandaigua National Trust Company of Florida,* 2009 present
				Director and CEO, CNB Operating Subsidiary No. 1 Inc. d/b/a CNB Insurance Agency,* 1995 present
				Director, Genesee Valley Trust Company, * 2008 present
				Chairman, CEO, Home Town Funding, Inc. d/b/a CNB Mortgage Company,** 1998 present
				Director of the Federal Reserve Bank of New

York, 1997 2002

Chair Emeritus, Thompson Health System
Chair, Eastman School of Music
Director, University of Rochester Medical
Center, Chair-Elect
Fellow, Center for Governmental Research,
2002 - 2010
Chair, Investment Committee - Monroe Fund
Director, New York Wine and Culinary Center

Director, CMAC (Constellation Brands Marvin Sands Performing Arts Center)

<sup>\*</sup>Wholly owned subsidiary of Canandaigua National Corporation

<sup>\*\*</sup>Wholly owned subsidiary of The Canandaigua National Bank and Trust Company

# Incumbent Class 1 Directors Term Expiring 2015 - continued Year First Elected or Appointed

		to:	or Appoint	eu
Name Caroline C. Shipley	<b>Age</b> 73	Corporation 1984	<b>Bank</b> 1984	Principal Occupation Retired Treasurer, First Congregational Church Treasurer, Ontario Children's Foundation Canandaigua City School District Board of Education, 1979 2009, President 1983 1991, 2007- 2009
				Financial Manager, Dell Broadcasting WCGR/WLKA, 1985 1991  Treasurer and Financial Manager, Sonnenberg
Sue S. Stewart	70	2000	2000	Gardens, 1973 1984 Retired  Sr. Vice President and General Counsel, University of Rochester, 2003 2012 Partner, Nixon Peabody, LLP 1978 2001, Managing Partner Rochester Office, 1998 2000
				Former Director, United Way of Greater Rochester  Co-Chair of Board of Trustees, National Center

Frank H. Hamlin, III has been a director of the Corporation since 2004. Mr. Hamlin has been employed as President of The Canandaigua National Bank and Trust Company since January 1, 2011. He is also a director of The Canandaigua National Bank and Trust Company, Genesee Valley Trust Company, Hometown Funding, d/b/a CNB Mortgage Company, Canandaigua National Trust Company of Florida, Greater Funding of New York, Inc., CNB Operating Subsidiary No. 1, Inc., CNB Funding Corporation, and WBI OBS Financial, LLC. Prior to being employed by the bank, Mr. Hamlin was of counsel at Croucher, Jones & Johns from July 2007 through December 2010. Prior to that time, Mr. Hamlin worked as an attorney in private practice from June 2001 to 2007. Mr. Hamlin received his Bachelor of Political Science, Minor in Psychology in May 1995 from University of Vermont and his Juris Doctor from Albany Law School of Union University, May 2000. Mr. Hamlin is admitted to practice law in all New York State courts and in United States District Court for the Western District of New York. The Board of Directors has determined that Mr. Hamlin s individual qualifications and skills as a director, including his extensive experience as a practicing attorney in the Rochester, New York region and his deep understanding of the communities served by the Corporation demonstrate the skills and experience desired for continued service on the Board.

for Education and the Economy

George W. Hamlin, IV has been a director of the Corporation since its inception in 1984. He is also a director of The Canandaigua National Bank and Trust Company, Genesee Valley Trust Company, Hometown Funding, d/b/a CNB Mortgage Company, Canandaigua National Trust Company of Florida, Greater Funding of New York, Inc., CNB Operating Subsidiary No. 1, Inc., and CNB Funding Corporation. Mr. Hamlin has been continuously employed by the Corporation since its inception and prior to that by The Canandaigua National Bank and Trust Company since 1978. Mr. Hamlin graduated from Yale University in 1963 with a B.S. degree in Physics. He received his Juris Doctor from the University of Virginia Law School in 1972. The Board of Directors has determined that Mr. Hamlin s individual qualifications and skills as a director, including his vast successful experience as a community banker over the past 35 years demonstrate the skills and experience desired for continued service on the Board. Mr. Hamlin is a nationally recognized expert in banking policy and law having served as President of the New York Bankers Association and the Independent Bankers Association of New York. Mr. Hamlin is a two-term director of the Federal Reserve Bank of New York, has testified before Congress on banking policy, and has advised President George W. Bush on Community Banking. Mr. Hamlin has served on and chaired numerous civic boards and, in particular, health care organizations in the Finger Lakes Region of New York.

Caroline C. Shipley has been a director of the Corporation and a member of the Audit Committee for 29 years. Mrs. Shipley has served as Chair of the Audit Committee from 1985 to 2002 and from 2004 to the present. Mrs. Shipley has also served as the Treasurer of several local charitable organizations including the First Congregational Church in Canandaigua, New York, and the Ontario Children's Foundation in excess of ten years. Mrs. Shipley served as Treasurer and Financial Manager of Sonnenberg Gardens from 1973 to 1984. Mrs. Shipley served as a member of the Board of Education of the Canandaigua City School District for 30 years and was President of the Board from 1983 to 1991 and from 2007 to 2009. During Mrs. Shipley s tenure, the budget of the Canandaigua City School District grew from \$8.9 million in 1979 to \$60.7 million in 2009, and as Board member, Mrs. Shipley played an integral part in numerous capital projects including the Build on Our Excellence project in 2004 for \$17.8 million. Mrs. Shipley was the Financial Manager of Dell Broadcasting WCGR/WLKA from 1985 1991. Accordingly, the Board of Directors has determined that Mrs. Shipley s extensive knowledge of financial and accounting issues, her knowledge of the Corporation's business and her acumen in serving as a director over the past 29 years demonstrates the skills desired for continued service on the Board.

**Sue S. Stewart** has been a director of the Corporation since 2000. Ms. Stewart has served on the Audit Committee since 2010. Ms. Stewart was Sr. Vice President and General Counsel of the University of Rochester from 2003 to 2012. Ms. Stewart serves as Co-Chair of Trustees for the National Center for Education and the Economy and has served as former Director of the United Way of Greater Rochester. Ms. Stewart was a Partner of Nixon Peabody LLP from 1978 to 2001 and Managing Partner at the firm s Rochester Office from 1998 to 2000. Accordingly, the Board of Directors has determined that Ms. Stewart understands financial, legal, accounting and compliance issues and reports as a result of years of experience as part of senior leadership at a major international law firm and a large (19,998 full-time equivalent employees) research university, which

demonstrates the skills and experience desired for continued service on the Board. This includes experience and governance issues from 40 years of advising as well as serving on boards.

Mrs. Shipley and Ms. Stewart have been determined by the Board of Directors to be independent directors under the independence standards required of NASDAQ listed companies.

### **CORPORATE GOVERNANCE**

The Corporation s business, property, and affairs are managed under the direction of our Board of Directors. Members of our Board are kept informed of our business through discussions with our President and Chief Executive Officer and other officers, by reviewing reports and other materials provided to them, by visiting our offices, and by participating in meetings of the Board and its Committees. The Board of Directors is committed to employing good business practices, transparency in financial reporting, and the highest level of corporate governance.

The same individuals serve as both Directors of the Corporation and Directors of the Bank. The Corporation has standing Audit, Compensation and Nominating Committees. The Charter of each of these Committees is available at the following website: www.cnbank.com.

The Board of Directors of the Corporation held 8 meetings during 2012. The Board of Directors of the Bank held 12 meetings during 2012. No incumbent Director of the Corporation attended fewer than 75% of the aggregate of all the meetings of the Boards of Directors and the Committees of which they were members. Directors are encouraged to attend the Annual Meeting of Shareholders. All Directors who were serving at the time of the prior year s annual meeting attended the meeting.

Shareholders, and other interested parties, may communicate with the Board of Directors by sending communications to the attention of Steven H. Swartout, Esq., Secretary, who will forward relevant communications to one or more members of the Board of Directors.

### **BOARD DIVERSITY**

The Board does not have a specific diversity policy. The Board views diversity broadly to include people who possess a variety of personal and professional experiences, perspectives, and backgrounds. The Board's primary consideration is to identify candidates who are ethically sound, demonstrate integrity, and possess the background, experience, and skills that will fulfill the Board's and the Corporation's needs and responsibilities at the time a search is being conducted. The Board does not believe it is appropriate to either nominate or exclude from nomination any individual based upon gender, ethnicity, race, age, or similar factors.

#### ROLE OF THE BOARD IN RISK OVERSIGHT

The Corporation s Board of Directors considers general oversight of the Corporation s risk management efforts to be a responsibility of the entire Board. The Board s role in risk oversight includes receiving regular reports from members of management, establishing standards for risk management, and approving policies that address and mitigate material risks to the Corporation including credit, interest rate, investment, liquidity, operational, financial, and legal and regulatory risks, among other matters. The Board conducts certain risk oversight activities through its committees, which oversee specific areas and provide reports to the full Board regarding the committee s considerations and actions. The Audit Committee reviews and considers financial, accounting, and regulatory compliance risks, including those that could arise from our accounting and financial reporting processes. The Compensation Committee reviews and considers risks related to the Corporation s compensation policies, including incentive plans to determine whether those plans subject the Corporation to excessive risks. The Board also reviews and monitors risks through various reports presented by internal and external auditors and regulatory examiners.

#### **BOARD LEADERSHIP STRUCTURE**

The Corporation s business is overseen by the Board of Directors, which currently has ten members, six of whom are independent under the independence standards required of NASDAQ listed companies. The Board of Directors has no specific policy with respect to the separation of the offices of Chairman and CEO. The Board believes that this issue is part of the succession planning process and that it is in the best interests of the Corporation for the Board to make a determination on a periodic basis. Our current Board leadership structure combines these roles, with Mr. George Hamlin acting as Chairman and CEO. As previously disclosed, effective any time after January, 1, 2012, but on or before March 31, 2013, Mr. Frank Hamlin, the Corporation s President, will assume the role of CEO and Mr. George Hamlin will remain as Chairman. In addition, the Board elected Mr. Fuller, an independent director under the independence standards required of NASDAQ listed companies, to serve as Vice Chairman of the Corporation.

Mr. George Hamlin has primary responsibility for managing the Corporation s business and operations and providing leadership to the management team, all subject to the Board s direction and review. As Chairman of the Board, Mr. George Hamlin also serves as the key link between the Board and other members of management, as well as between the Board and the Corporation s shareholders. As Vice Chairman, Mr. Fuller works closely with the Chairman to ensure that the Board s procedures, processes and communications reflect sound corporate governance. Mr. Fuller counsels collectively and individually with the members of the Board to utilize their individual capabilities to the Board s best advantage and to ensure the proper functioning of the Board. The Board of Directors believes at this time that this leadership structure enhances Board effectiveness in performing its oversight role and furthers the policies and procedures of the Board and the Corporation s business and operations.

### COMMITTEES OF THE BOARD OF DIRECTORS

The following chart shows the composition of the committees of the Board of Directors, the number of meetings held by each committee during 2012, and which directors are independent as defined by applicable listing standards of the Marketplace Rules of the NASDAQ Global Market and the Securities and Exchange Commission (the SEC). The Audit Committee of the Board is composed exclusively of directors whom the Board of Directors has determined are independent in accordance with Section 10A of the Securities and Exchange Act of 1934, as amended (the Exchange Act), and the independence standards required of NASDAQ listed companies.

Director	Independent	Executive	Audit/ExaminingNo	ominating/Corporate	Compensation	<b>Asset Review</b>
				Governance		
		(12	(5 meetings)		(6 meetings)	(12 meetings)
		meetings)		(1 meeting)		
Richard C. Fox					X	
Daniel P. Fuller	X	Vice Chair	X		X	
Frank H.		X		X	X (non-voting)	X
Hamlin, III						
George W.		Chair		X	X (non-voting)	X
Hamlin, IV						
Stephen D.	X		X			
Hamlin						
Richard P.	X			X	Chair	
Miller, Jr.						
Robert G.		X				Chair
Sheridan						
Caroline C.	X	X	Chair	X	X	
Shipley						
Sue S. Stewart	X	X	X	Chair		
Alan J. Stone	X				X	

### DIRECTORS COMPENSATION

Directors of the Corporation are also directors of the Bank. For the year 2012, no compensation was paid to members of the Board of Directors for their service to the Corporation. For their service as Directors of the Bank, they are paid an annual retainer of \$5,000, which may be paid in cash or stock or a combination of cash and stock at each director s request. For the year 2012, the Chairman of the Board of Directors of the Bank was paid in cash at the rate of \$1,300 for each Board meeting attended, and the remaining members, including employee-directors, were paid in cash at the rate of \$1,050 per board meeting attended. Chairs of board committees were paid in cash at the rate of \$850 per committee meeting attended and the remaining committee members, including employee-directors, were paid in cash at the rate of \$600 per committee meeting attended. All meeting fees are paid in cash when earned.

Name	Fees Earned	Total
	or Paid in Cash	(\$)
	(\$)*	
Richard C. Fox	22,900	22,900
Daniel P. Fuller	39,400	39,400
Frank H. Hamlin, III	35,000	35,000
George W. Hamlin, IV	36,200	36,200
Stephen D. Hamlin	25,950	25,950
Richard P. Miller, Jr.	23,850	23,850
Robert G. Sheridan	34,750	34,750
Caroline C. Shipley	36,450	36,450
Sue S. Stewart	23,550	23,550
Alan J. Stone	24,400	24,400
Total	302,450	302,450

\*

The following directors elected to receive a part of the annual retainer in shares of stock: Richard C. Fox, Daniel P. Fuller, George W. Hamlin, IV, and Sue S. Stewart. Each director received 32 shares of Corporation stock with a value \$152.56 per share, which was the average price of the last public sealed-bid auction sale of Corporation stock prior to June 15, 2012, the date the retainer was paid to directors.

### NOMINATING AND GOVERNANCE COMMITTEE

The Nominating and Governance Committee consists of five Directors, three of whom are independent under the NASDAQ listing standards and are not employees of the Bank. The members of the Committee are appointed by the Board of Directors each year. The Committee has adopted the independence standard required of NASDAQ listed companies. Members of the Committee are as follows:

Frank H. Hamlin, III George W. Hamlin, IV Richard P. Miller, Jr. Caroline C. Shipley Sue S. Stewart

The Nominating and Governance Committee met one time during 2012 to determine personal and professional qualifications for Board of Director candidates. A current copy of the Charter of the Nominating and Governance Committee is available for review at www.cnbank.com. The Committee plays an integral role in the selection of new Directors by reviewing the qualifications of candidates, conducting interviews, and making recommendations to the Board of Directors. In its deliberations, the Nominating and Governance Committee considers the skills represented among the existing Board members and identifies any particular qualifications that might be sought in new Directors for the purpose of augmenting the skills and experience represented on the Board, all in the context of the perceived needs of the Board at that time. In addition, the Nominating and Governance Committee will consider director candidates recommended by shareholders. Shareholders may submit such recommendations by following the procedures outlined in the Shareholder Proposals section of this Proxy Statement.

### **AUDIT COMMITTEE**

The Audit Committee of the Corporation consists of four Directors who are not employees and are independent of the Bank and who are appointed annually by the Board of Directors. Members of the Committee are:

Daniel P. Fuller Stephen D. Hamlin Caroline C. Shipley Sue S. Stewart

The Audit Committee met five times during 2012 to supervise external audit, internal audit, and compliance activities of the Corporation and its subsidiaries. The function of the Committee is to make or cause to be made suitable examinations every year and to ensure that the Corporation s activities are being conducted in accordance with the law and the banking rules and regulations, and in conformance with established policy. The Committee works directly with the internal auditor to review audit plans, staffing, and the results of individual audits. At least annually, the Committee meets in executive session independently with both the internal and external auditors. In addition, the Audit Committee retains the services of a reputable independent registered public accounting firm. The Committee

receives and reviews the reports of the independent registered public accounting firm and presents them to the Board of Directors with comments and recommendations. At least once during each twelve-month period, this Committee requires audits of the Trust Department and determines whether an adequate review of the assets in each trust has been made.

### REPORT OF THE AUDIT COMMITTEE

Following is the report of the Audit Committee with respect to the Corporation s audited financial statements for the fiscal year ended December 31, 2012.

The purpose of the Audit Committee is to assist the Board in its general oversight of the Corporation s financial reporting, internal controls and audit functions. The Audit Committee Charter, which is available for review on the Corporation s website at www.cnbank.com, describes in greater detail the full responsibilities of the Committee. The Audit Committee is comprised solely of independent directors as defined by applicable SEC rules. The Audit Committee has reviewed and discussed the consolidated financial statements with management and KPMG LLP, the Corporation s independent registered public accounting firm. Management is responsible for the preparation, presentation and integrity of the Corporation s financial statements; accounting and financial reporting principles; establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e)); establishing and maintaining internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f)); evaluating the effectiveness of disclosure controls and procedures; evaluating the effectiveness of internal control over financial reporting; and evaluating any change in internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, internal control over financial reporting. KPMG LLP is responsible for performing an independent audit of the consolidated financial statements and expressing an opinion on the conformity of those financial statements with U.S. generally accepted accounting principles, as well as expressing an opinion on the effectiveness of internal control over financial reporting.

In connection with the preparation of the consolidated financial statements for fiscal year 2012, management provided the Committee with, and the Committee reviewed, a report on the effectiveness of the Corporation s internal control over financial reporting as required by Section 404 of the Sarbanes-Oxley Act of 2002 and related regulations. The Committee also reviewed the report of management contained in the Corporation s Annual Report on Form 10-K for the fiscal year ended December 31,

2012, filed with the SEC, as well as KPMG LLP s Report of Independent Registered Public Accounting Firm included in the Corporation s Annual Report on Form 10-K related to its audit of: (i) the consolidated financial statements and (ii) the effectiveness of internal controls over financial reporting.

The Committee continues to oversee the Corporation s efforts related to its internal control over financial reporting. The Audit Committee has discussed with KPMG LLP the matters required to be discussed by Statement on Auditing Standards No. 61, The Auditor's Communication with Those Charged with Corporate Governance, as amended. In addition, KPMG LLP has provided the Audit Committee with the written disclosures required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent accountant's communications with the Audit Committee concerning independence, and the Audit Committee has discussed with KPMG LLP their firm s independence. Based on their review of the consolidated financial statements and discussions with and representations from management and KPMG LLP referred to above, the Audit Committee recommended to the Board of Directors that the audited financial statements be included in the Corporation's Annual Report on Form 10-K for fiscal year 2012, for filing with the SEC.

### THE AUDIT COMMITTEE

Daniel P. Fuller Stephen D. Hamlin Caroline C. Shipley Sue S. Stewart

The Corporation appointed KPMG LLP as auditors for the fiscal years ended December 31, 2012, and December 31, 2011. All services provided by the external auditor are pre-approved by the Audit Committee. The Chair of the Audit Committee may approve engagement of services that arise between Audit Committee meetings. External auditors are prohibited from providing the following non-audit services: bookkeeping; financial information systems design and implementation; appraisal or valuation; actuarial services; internal audit outsourcing; management functions or human resources; broker dealer, investment advisor or investment banking; legal or expert services unrelated to the audit; or any other service determined by the Board to be impermissible. The lead external audit partner and the SEC reviewing partner are required to rotate off the engagement after five years and must stay off the engagement for five years. Other partners (non-lead, tax or other specialist partners) must rotate after seven years and must stay off the engagement for two years. The Audit Committee annually evaluates the partners on the account to ensure they meet the rotation requirement.

The following table presents fees for professional audit services rendered by KPMG LLP for the audit of the Corporation s annual financial statements for 2012 and 2011, and fees billed for other services rendered by KPMG LLP:

	2012	2011
Audit Fees <sup>(1)</sup>	\$ 294,500	\$ 275,000
Audit-Related Fees	0	0
Tax Fees <sup>(2)</sup>	\$ 55,885	\$ 54,140
All Other Fees	0	0
Total Fees	\$ 350,385	\$ 329,140

<sup>(1)</sup> Audit fees consisted of professional services rendered for the audits of the consolidated financial statements of the Corporation and the audit of Internal Controls over Financial Reporting.

**Audit Committee Financial Expert:** The Corporation s Board of Directors does not have a financial expert serving on its Audit Committee. It is the opinion of the Board of Directors that the cumulative experience of the Directors serving on the Audit Committee is adequate to provide appropriate oversight of the audit functions.

Audit Committee Chairperson Caroline C. Shipley has been a director of the Corporation and a member of the Audit Committee for 29 years. Mrs. Shipley has served as Chair of the Audit Committee from 1985 to 2002 and from 2004 to the present. Mrs. Shipley has also served as the Treasurer of several local charitable organizations including the First Congregational Church in Canandaigua, New York and the Ontario Children's Foundation in excess of ten years. Mrs. Shipley served as Treasurer and Financial Manager of Sonnenberg Gardens from 1973 to 1984. Mrs. Shipley served as a member of the Board of Education of the Canandaigua City School District for 30 years and was President of the Board from 1983 to 1991 and from 2007 to 2009. During Mrs. Shipley s tenure, the budget of the Canandaigua City School District grew from \$8.9 million in 1979 to \$60.7 million in 2009, and as a Board member, Mrs. Shipley played an integral part in numerous capital projects including the Build on Our Excellence project in 2004 for \$17.8 million. Mrs. Shipley was the Financial Manager of Dell Broadcasting WCGR/WLKA from 1985 to 1991.

<sup>(2)</sup> Tax fees consisted of services related to income tax compliance of \$45,610 for 2012 and \$39,450 for 2011 and tax planning and tax advice of \$10,275 for 2012 and \$14,690 for 2011.

Audit Committee member Stephen D. Hamlin has been a director of the Bank since 1973 and the Corporation since 1984 and a member of the Audit Committee for 28 years. Mr. Hamlin was Vice President of Schlegel Corp., from 1963 to 1984. He is a retired business and cultural leader and served as Chief Executive Officer of Sonnenberg Gardens from 1996 to 2000.

Audit Committee member Sue S. Stewart has been a director of the Corporation since 2000. Ms. Stewart has served on the Audit Committee since 2010. Ms. Stewart was Sr. Vice President and General Counsel of the University of Rochester from 2003 to 2012. Ms. Stewart serves as Co-Chair of Trustees for the National Center for Education and the Economy and has served as former Director of the United Way of Greater Rochester.

Audit Committee member Daniel P. Fuller has been a member of the Corporation s Board of Directors since 1996. Mr. Fuller s dedicated service on the Board, including service as its Chairman for two years, has demonstrated his knowledge of the business, opportunities and risks facing the Bank and the Corporation s other subsidiaries and his skill in developing policies and working with other Board members and management to meet the changing regulatory demands and financial challenges. In addition, Mr. Fuller s leadership of both Bristol Mountain Resort and Roseland Water Park has provided him with the experience and skills to understand the Corporation s customers focuses and business.

The Board of Directors of the Corporation provides continuing professional education for its Directors through a series of educational presentations that are made to the full board at board meetings related to financial industry trends and specific information regarding changes in laws and regulations applicable to the Corporation. In addition, continuing professional education materials relating specifically to contemporary audit issues relating to financial services companies are provided to the Audit Committee members by KPMG LLP.

### TRANSACTIONS WITH CERTAIN RELATED PERSONS

George W. Hamlin, IV is the beneficial owner of a 75 percent interest in Canandaigua Aircraft, LLC which is unaffiliated with Canandaigua National Corporation. From time to time, the Bank reimburses Canandaigua Aircraft, LLC for the operating costs of the aircraft for business use, consistent with Part 91 of FAA rules, by Mr. Hamlin, executive officers, and other employees for business travel. In 2012, the Bank reimbursed Canandaigua Aircraft, LLC \$24,996.08 for the operating costs of the aircraft. Use of the aircraft and payments were approved by our Board of Directors and, based upon a competitive analysis of comparable leased aircraft, our Board of Directors determined that the amounts billed for our use of the aircraft were at or below market rates for the charter of similar aircraft.

Through an entity controlled by Richard C. Fox, Mr. Fox is the owner and lessor of the Bank s Brighton, NY, banking office. The lease is triple-net and commenced in 2002 for 20 years plus two five-year renewal options. Rent escalates each five-year period commencing in 2007 based upon a combination of predetermined amounts and the consumer price index (CPI). Total payments made by the Bank to Mr. Fox s entity for the year ended December 31, 2012, were \$226,430.69 In the opinion of management of the Corporation, the terms of the forgoing transaction were no less favorable to the Corporation than those it could have obtained from an unrelated party providing comparable premises. Under the terms of the Stock Purchase Agreement between the Corporation and the selling shareholders of Genesee Valley Trust Company, Richard C. Fox was appointed a Class 2 Director by the Board of Directors in July 2007. Mr. Fox was first elected as a Class 2 director for a three-year term by the shareholders at the 2008 Annual Meeting and elected at the 2011 Annual Meeting for a second three-year term as a Class 2 director.

Richard C. Fox was a shareholder of Genesee Valley Trust Company and has received payments from the Corporation pursuant to the terms of the Stock Purchase Agreement between the Corporation and the shareholders of Genesee Valley Trust Company. The payments made to Mr. Fox for his stock under the terms of the Stock Purchase Agreement through January 31, 2011, total \$39,682.04. No additional payments are due under the terms of the Stock Purchase Agreement.

Directors and executive officers of the Corporation and their associates are, as they have been in the past, customers of, and have had financial transactions with, the Bank, and additional transactions may be expected to occur in the future between such persons and the Bank or other subsidiaries of the Corporation. Any loans from the Bank to such persons and their associates, outstanding at any time since the beginning of 2012, were made, in accordance with Federal Reserve Board Regulation O, and Section 13(k) of the Exchange Act, in the ordinary course of business of the Bank and on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated customers of the Bank, and did not involve more than normal risk of collection or present other unfavorable features.

### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities and Exchange Act of 1934, as amended, requires the Corporation's directors and executive officers, and persons who own more than ten percent of the Corporation's common stock, to file with the Securities and Exchange Commission (SEC) initial reports of ownership and reports of changes in ownership of Common Stock. Executive officers, directors, and greater than ten percent shareholders are required by the rules of the SEC to furnish the Corporation with copies of all Section 16(a) forms they file. To the Corporation's knowledge, based solely on a review of copies of such reports furnished to the Corporation or written representations that no reports were required, the Corporation believes that the filing requirements of Section 16(a) were satisfied by its Directors and Executive Officers, except that George W. Hamlin, IV, Richard C. Fox, Daniel P. Fuller, Sue S. Stewart, and Alan J. Stone failed to timely file one Form 4 report for the director s retainer. Joseph L. Dugan failed to file two Form 4 reports for two transactions. Richard H. Hawks, Jr., failed to timely file one Form 4 for one transaction for the exercise of stock options. Robert G. Sheridan failed to timely file two Form 4 reports for the exercise of stock options. Lawrence A. Heilbronner failed to file one Form 4 report for the exercise of stock appreciation rights. Form 5 reports for all previously unreported transactions have been filed.

### STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Set forth below, as of February 25, 2013, is the name and address of each person who owns of record or who is known by the Board of Directors to be the beneficial owner (beneficial ownership as used in this Proxy Statement is defined in Rule 13d-3 under the Exchange Act) of more than 5% of the Corporation's outstanding common stock, the number of shares beneficially owned, and the percentage of the Corporation s outstanding common stock so owned.

Title of Class	Name and address of beneficial owner	Amount and nature of	Percent of Class
Common stock	George W. Hamlin, IV, Director, Chairman and Chief Executive Officer	beneficial ownership 117,443 Shares*	6.16%
Common stock	72 South Main Street, Canandaigua, NY	148,844 Shares	7.81%

The Canandaigua National Bank and Trust Company

Held in various fiduciary capacities

72 South Main Street, Canandaigua, NY \*Of this number, 41,840 shares may be acquired upon exercise of stock options.

The following table sets forth, as of February 25, 2013, the amount and percentage of the common stock of the Corporation beneficially owned by each Director and each executive officer. The business address of each of the following Directors and executive officers is 72 South Main Street, Canandaigua, New York.

NAME OF OWNER Richard C. Fox	SHARES OF COMMON STOCK OWNED <sup>(1)</sup> 22,129	ESOP SHARE OWNERSHIP -		TOTAL <sup>(1)</sup> 22,129	TOTAL PERCENT OF CLASS 1.16%
Director Daniel P. Fuller	3.232	-	-	3,232	0.17%
Director and Vice-Chairman of the Board Frank H. Hamlin, III	4,628	9	-	4,637	0.24%
Director and President George W. Hamlin, IV	74,172	1,431	41,840	117,443	6.16%
Director, Chairman and Chief Executive Officer Stephen D. Hamlin	25,798	-	-	25,798	1.35%
Director Richard P. Miller, Jr.	120	-	-	120	0.01%
Director Robert G. Sheridan	14,683	-	-	14,683	0.77%
Director Caroline C. Shipley	2,292	-	-	2,292	0.12%
Director Sue S. Stewart	1,172	-	-	1,172	0.06%
Director Alan J. Stone	60,212	-	-	60,212	3.16%
Director Gary L. Babbitt	-	331	-	331	0.02%

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Executive Vice President <sup>(2)</sup> Joseph L. Dugan	990	224	-	1,214	0.06%
Executive Vice President <sup>(3)</sup> Lawrence A. Heilbronner	2,977	294	808	4,079	0.21%
Executive Vice President, Chief Financial Officer and Cashier Gregory S. MacKay	2,024	787	4,308	7,119	0.37%
Treasurer and Senior Vice President Karen C. Serinis	184	177	-	361	0.02%
Executive Vice President <sup>(2)</sup> Steven H. Swartout, Esq.	3,719	229	-	3,948	0.21%
Executive Vice President, Chief Administrative Officer and General Counsel					
The Canandaigua National Bank and Trust Company held in various fiduciary	148,844	-	-	148,844	7.81%
capacities All Directors and executive officers as a group (16 individuals) and fiduciary capacities	367,176	3,514	46,956	417,646	21.92%

<sup>(1)</sup> Includes shares held directly, as well as shares held jointly with family members, and in retirement accounts, in a fiduciary capacity, by certain of the individual's family members, or held by trusts of which the individual is a trustee or substantial beneficiary, with respect to which shares the individual may be deemed to have sole or shared voting or investment powers, and shares which may be acquired under option agreements or pursuant to the automatic termination of a trust, discretionary account or similar arrangement as provided in Exchange Act Rule 13d-3. Assumes that all currently exercisable options or options exercisable within 60 days issued to the person have been exercised.

As of February 25, 2013, the Trust Department of The Canandaigua National Bank and Trust Company (the Bank) held in various fiduciary capacities 741,486 shares or 38.91%, of the outstanding shares. The Trust Department of the Bank has the power to vote 148,844 shares, or 7.81% of the outstanding shares. These shares are included within the total set forth in the table above.

<sup>(2)</sup> Officer of Subsidiary Bank only.

<sup>(3)</sup> Officer of Subsidiary Bank since 2001, President and CEO of Genesee Valley Trust Company since January 2011, President of Canandaigua National Trust Company of Florida since 2011, and President of WBI OBS Financial, LLC since 2011.

#### **EXECUTIVE OFFICER INFORMATION**

Name	Position(s)	Age
George W. Hamlin, IV	Chairman, CEO and Trust Officer	71
Frank H. Hamlin, III	President	40
Lawrence A. Heilbronner,	Executive Vice President, Chief Financial Officer and	47
CPA	Cashier	
Gary L. Babbitt (1)	Executive Vice President	55
Joseph L. Dugan (2)	Executive Vice President	50
Karen C. Serinis (1)	Executive Vice President	58
Steven H. Swartout, Esq.	Executive Vice President, Chief Administrative Officer	, 54
	Secretary and General Counsel	

<sup>(1)</sup> Officer of Subsidiary Bank Only.

George W. Hamlin, IV. Information concerning the business experience of Mr. Hamlin, who is also a director of The Canandaigua National Bank and Trust Company, Genesee Valley Trust Company, Hometown Funding, d/b/a CNB Mortgage Company, Canandaigua National Trust Company of Florida, Greater Funding of New York, Inc., CNB Operating Subsidiary No. 1, Inc, d/b/a CNB Insurance Agency, and CNB Funding Corporation is provided in the section entitled Election of Directors and Information with Respect to Board of Directors, which begins on page 2 of this Proxy Statement. Mr. Hamlin has been continuously employed by the Corporation since its inception and prior to that by The Canandaigua National Bank and Trust Company since 1979.

Frank H. Hamlin, III. Information concerning the business experience of Mr. Hamlin, who is also a director of the Corporation, The Canandaigua National Bank and Trust Company, Genesee Valley Trust Company, Hometown Funding, d/b/a CNB Mortgage Company, Canandaigua National Trust Company of Florida, Greater Funding of New York, Inc., CNB Operating Subsidiary No. 1, Inc, d/b/a CNB Insurance Agency, CNB Funding Corporation, and WBI OBS Financial, LLC is provided in the section entitled Election of Directors and Information with Respect to Board of Directors, which begins on page 2 of this Proxy Statement. Mr. Hamlin has been employed as President of The Canandaigua National Bank and Trust Company since January 1, 2011. Prior to being employed by the Corporation, Mr. Hamlin was of counsel at Croucher, Jones & Johns from July 2007 through December 2010. Prior to that time, Mr. Hamlin worked as an attorney in private practice from June 2002 to 2007. Mr. Hamlin received his Bachelor of Political Science, Minor in Psychology in May 1995 from University of Vermont and his Juris Doctor from Albany Law School of Union University, May 2000.

**Lawrence A. Heilbronner, CPA.** Mr. Heilbronner has served as Executive Vice President Finance and Operations, Chief Financial Officer, and Principal Accounting Officer of the Corporation and all subsidiaries from 2007 to the present and Chief Financial Officer of Canandaigua National Trust Company of Florida from 2009 to the present. In 2011, Mr. Heilbronner was appointed to serve as Treasurer of WBI OBS Financial LLC. Mr. Heilbronner was previously Senior Vice President Chief Financial Officer and Principal Accounting Officer of the Corporation and all

<sup>&</sup>lt;sup>(2)</sup> Officer of Subsidiary Bank since 2001, President and CEO of Genesee Valley Trust Company since January 2011, President of Canandaigua National Trust Company of Florida since 2011, and President of WBI OBS Financial, LLC since 2011.

subsidiaries from 2004 to 2007. Mr. Heilbronner was Vice President Finance from 1998 to 2004. Prior to 1998, Mr. Heilbronner was employed by the public accounting firm KPMG LLP from 1987 to 1998 working in their Rochester, NY and Amsterdam, The Netherlands offices. Mr. Heilbronner has a Bachelor of Science degree in Accounting from Binghamton University, Magna Cum Laude and graduated from Brighton High School. He is a Certified Public Accountant and an insurance broker, licensed in the State of New York.

Gary L. Babbitt. Mr. Babbitt has served as Executive Vice President Chief Lending Officer of The Canandaigua National Bank and Trust Company since 2008. Prior thereto, Mr. Babbitt was Senior Vice President Commercial Services of The Canandaigua National Bank and Trust Company from 2006 to 2007. Mr. Babbitt has been continuously employed by The Canandaigua National Bank and Trust Company since 1996. Prior to that time, Mr. Babbitt served as a Commercial Loan Officer with two other financial services companies. Mr. Babbitt received a Bachelor of Arts in Business Administration and Economics from Grove City College. He is also a graduate of the Bank Administration Institute Graduate School of Bank Management and Sheshunoff Executive Banking Institute.

Joseph L. Dugan. Mr. Dugan has served as Executive Vice President Customer Value Management of The Canandaigua National Bank and Trust Company since 2008. Prior thereto, Mr. Dugan was Senior Vice President Customer Value Management of The Canandaigua National Bank and Trust Company since 2001. Mr. Dugan also serves as President and CEO of the Genesee Valley Trust Company since January 2011, where he also serves as a Director since 2008. Additionally, in 2011, Mr. Dugan was appointed to serve as President of both Canandaigua National Trust Company of Florida and WBI OBS Financial LLC. Prior to joining Canandaigua National Bank, Mr. Dugan was Vice President and Product Manager at PNC Bank in Pittsburgh, PA. He also has held positions in retail and commercial banking at PNC Bank, and prior to that, Chase-Lincoln First Bank (now JP Morgan Chase) in Rochester, NY. Mr. Dugan received his Bachelor of Arts in Economics and English from Bucknell University. Mr. Dugan serves as President of American Cancer Society s Lakes Region Board of Advisors, as well as a Director on the American Cancer Society s New York/New Jersey Division Board.

Karen C. Serinis. Mrs. Serinis has served as Executive Vice President Retail and Consumer Lending, of The Canandaigua National Bank and Trust Company since 2011. Mrs. Serinis is also a Managing Director of Hometown Funding, d/b/a CNB Mortgage Company, since 2011. Mrs. Serinis is a director and member of the Executive Committee of the Women's Foundation of Genesee Valley since 2010. Prior thereto, Mrs. Serinis was Senior Vice President Retail Network: Branches, Call Center, Business Development Representatives, Personal Bankers, since 2006. Mrs. Serinis has been employed at The Canandaigua National Bank and Trust Company since 1997, and during the timeframe from 1997—2006, was the Vice President and Manager of the Pittsford Area branch offices. Prior to that time, she had been employed by another financial services company, where she held various Management and Marketing positions. Mrs. Serinis received a Bachelor of Science degree in Accounting from St. John Fisher College and also earned a Master of Business Administration degree from Rochester Institute of Technology.

Steven H. Swartout, Esq. Mr. Swartout has served as Executive Vice President, Secretary and General Counsel of the Corporation from 2011 to the present. Mr. Swartout has served as Executive Vice President, Chief Administrative Officer and General Counsel of The Canandaigua National Bank and Trust Company, from 2007 to 2011 and Executive Vice President and Trust Officer of Canandaigua National Trust Company of Florida from 2009 to the present. Mr. Swartout has been a Director of Genesee Valley Trust Company from 2008 to present. In 2011, Mr. Swartout was appointed to serve as Secretary of WBI OBS Financial LLC. Mr. Swartout was previously Senior Vice President Corporate Risk and General Counsel of The Canandaigua National Bank and Trust Company from 2004 to 2007. Mr. Swartout was employed as Associate General Counsel at The Canandaigua National Bank and Trust Company from 1984 to 1993. He was a partner in the Rochester, New York law firm Lawrence, Werner, Kesselring, Swartout and Brown, LLP from 1994 to 2000 when he re-joined The Canandaigua National Bank and Trust Company as Vice President and General Counsel. Mr. Swartout is a graduate of Vermont Law School, Hamilton College, and Canandaigua Academy. He is licensed to practice law in all New York State courts, United States District Court for the Western District of New York, and United States Bankruptcy Court. Mr. Swartout is a 2010 graduate of the American Bankers Association Stonier National Graduate School of Banking. Mr. Swartout is Chairman of WXXI Public Broadcasting Council and Chairman of FFTH Properties and Services for Thompson Health System.

#### COMPENSATION DISCUSSION AND ANALYSIS

#### **Compensation Committee Responsibility**

The Compensation Committee is responsible for establishing, reviewing and approving executive officer compensation levels, performing annual reviews of executive officers performance, and considering senior leadership succession and development issues and related matters for the Corporation. The Compensation Committee recommends to the full Board the compensation of the Corporation s executive officers, including the named executive officers identified in the Summary Compensation Table and other tables (the Named Executive Officers or NEOs ) on the following pages of this Proxy Statement.

The Compensation Committee has a Charter, a current copy of which is available for review at www.cnbank.com.

The Compensation Committee met six (6) times during 2012 to perform annual reviews of executive officers' performance. Based on the Committee's reviews, recommendations on executive officers' titles and salaries for the upcoming year are made to the Board of Directors for approval.

In this Compensation Discussion and Analysis, we, our, and us refer to the Compensation Committee.

#### **Compensation Philosophy**

Our purpose is to act on behalf of the Board of Directors to ensure the existence and implementation of fair and equitable human resource policies and compensation that support the Corporation s mission, vision, and values. Through our work, we endeavor to maintain executive compensation that is fair, reasonable, and consistent with the Corporation s size and the compensation practices of the financial services industry. The compensation program is also intended to attract, develop, and retain the best available executive officers in key leadership positions to ensure the Corporation s continued success.

Our goal is to attract, develop and retain high caliber executives who are capable of optimizing the Corporation s performance for the benefit of its shareholders while maintaining the philosophy of community banking. The Corporation s goal as a community bank is to offer its customers extraordinary personal service and to provide a strong commitment to the communities it serves. The Corporation s philosophy centers on the belief that community banking is more about relationships than transactions. As a community bank, the Corporation engages in traditional banking, which derives most of its revenues from lending out core deposits to others in the same community who are engaged in productive and constructive pursuits, which positively and in a sustained way drives the growth of local economies. The Corporation believes that its philosophy

leads to the development of meaningful, long-term relationships with its customers and communities, and we believe this philosophy should be a core element of our executive compensation program.

The goal of the Corporation s compensation program is to align the interests of the Named Executive Officers (NEO) with those of the shareholders; our ultimate focus is on long-term growth and increasing shareholder value, so we believe that a significant portion of an NEO s compensation should be tied to performance. We believe in a pay for performance approach, and the Corporation s compensation program contains a mix of base salary and performance-based incentive compensation components. Up to 40% of executive compensation is tied to performance and at-risk components. We consider and emphasize many factors and objectives when measuring the performance of the Corporation and its executives for the prior year and in setting goals and objectives for the coming year. Our compensation program includes:

objectives that drive near-term achievement of the Corporation s budgetary and short-term financial goals;

objectives that drive achievement of long-term financial goals as outlined in the Corporation s strategic plan;

objectives that support the values and culture of the Corporation and community banking; and

objectives related to the personal development of the Corporation s executive officers and other employees.

#### The Role of Executive Officers in Compensation Decisions

The Chief Executive Officer, Chief Financial Officer, and Director of Human Resources each provide us with information and analysis that is used in determining the compensation of the Corporation s executive officers.

#### **Compensation Committee Methodology**

The Chief Executive Officer completes an annual performance assessment for each of the other Named Executive Officers and recommends a total compensation package for each of the Named Executive Officers. We review and consider both the CEO s assessments and his compensation recommendations in our deliberations regarding compensation amounts. We conduct an annual performance appraisal of the Chief Executive Officer based on evaluation information solicited from each member of the Board of Directors, and recommend to the Board the annual compensation package for the Chief Executive Officer.

In determining the compensation of the Corporation s Named Executive Officers for 2012, including the compensation of the Chief Executive Officer, we considered a number of quantitative and qualitative performance factors including:
the Corporation s financial performance, including return on equity, return on assets, net interest margin, growth in earnings per share, loan growth, deposit growth, fee income, and revenue from assets under management;
•
the Corporation s growth;
the Corporation s cumulative shareholder return; and
the executive s role and success in the management of assets, liabilities, capital, liquidity, and risk.
We endeavor to balance the Corporation s short-term and long-term performance and cumulative shareholder value when establishing performance criteria for each of the Named Executive Officers and for the management team as a group. In formulating total compensation, we also consider intangible factors such as:
the executive s scope of responsibility;
•
leadership within the Corporation, the community, and the financial services industry; and

whether the Corporation, under the executive s leadership, has been able to serve worthwhile public purposes while enhancing shareholder value.

All of these factors are considered in the context of the market for the Corporation s products and services, and the complexity and difficulty of managing business risks in the prevailing economic conditions and regulatory environment. We believe that the total compensation provided to the Corporation s Named Executive Officers is competitive and provides effective incentives, demonstrated by the Corporation s continued superior performance.

Details regarding the compensation of certain of the Named Executive Officers are set forth in the tables that follow this report.

#### **Shareholder Advisory Vote to Approve Executive Compensation**

At the Corporation s 2011 Annual Meeting of Shareholders, the Corporation s shareholders voted overwhelmingly to approve, on an advisory basis, the compensation of the Corporation s Named Executive Officers, as disclosed in the Corporation s Proxy Statement for the 2011 Annual Meeting of Shareholders. The Committee incorporated the result of the shareholder advisory vote as one of many factors it considered in connection with the discharge of its responsibilities and took the result into account in determining executive compensation since the 2011 Annual Meeting of Shareholders. The Committee viewed the vote as an expression of the shareholders general satisfaction with the Corporation s current executive compensation programs. Because our shareholders approved the compensation of our Named Executive Officers as described in the Corporation s Proxy Statement for the 2011 Annual Meeting of Shareholders, the Committee did not implement any changes to our executive compensation program as a result of the shareholder advisory vote.

Based on the advisory vote of our shareholders at the 2011 Annual Meeting of Shareholders, the Board of Directors determined that the Corporation will hold shareholder advisory votes on the compensation of the Corporation s Named Executive Officers once every two years. The next such shareholder advisory vote will, therefore, take place at the 2015 Annual Meeting of Shareholders.

#### **Peer Groups and Benchmarks**

We are authorized to retain outside counsel, experts, and consultants to assist us in performing our functions. As an additional source of information to assist us in evaluating appropriate compensation levels for the executive officers, we periodically conduct a comparison study of the Corporation s executive compensation with the executive compensation for comparable positions at companies within the Corporation s peer group. The Corporation s compensation-related peer group is generally financial institutions having assets between \$1 billion and \$4 billion with trust departments. We also use generally available compensation surveys produced by Towers Watson, McLagan an Aon Hewitt Company, formerly Amalfi Consulting, LLC, and CompData Surveys for financial institutions located in New York State, the Mid-Atlantic region, for all U. S. financial institutions, and for specific sub-groups of financial institutions located in New York State as reference material in evaluating the Named Executive Officers compensation.

In 2012, we engaged McLagan an Aon Hewitt Company to perform a comprehensive review of the Named Executive Officers total compensation packages. As a part of this review, in consultation with McLagan and management, we developed two peer groups of financial institutions with similar characteristics to the Corporation. The Northeast Peer Group is chosen primarily based on geographic location, asset size, and performance. The High-Performance Peer Group represents approximately one-third of the Northeast Peer Group where the institutions had the highest 3-year return on average equity. We purposely chose institutions that are better performing (generally, as measured by return

on average equity, return on average assets, net interest margin, growth in earnings per share, loan growth, deposit growth, fee income, and revenue from assets under management) than the overall bank marketplace to be consistent with the Corporation s historical performance. The Committee also reviewed a third group, derived from all banks located in New York state, generally west of the Hudson River with most having assets between \$550 million and \$8 billion for informational purposes, and not as a basis for considering compensation.

In 2012, we used the Northeast and High Performing Peer Group to evaluate our Named Executive Officers current and future compensation levels. The Northeast and High Performing Peer Group was comprised of the following companies:

#### Northeast and High-Performance Peer Group

ACNB Corp. (ACNB)	First Bancorp, Inc. (FNLC)
Arrow Financial Corporation (AROW) *	First Financial Corporation (THFF)
Bar Harbor Bankshares (BHB)	First of Long Island Corp. (FLIC) *
Bryn Mawr Bank Corp. (BMTC)	Horizon Bancorp (HBNC)
Camden National Corporation (CAC) * .	Lakeland Bancorp (LBAI)
Century Bancorp, Inc. (CNBKA)	Merchants Bancshares, Inc. (MBTV) *
Chemung Financial Corp. (CHMG)	Mutual First Financial Inc. (MFSF)
Citizens & Northern Corp. (CZNC)	Peapack-Gladstone Financial (PGC)
CNB Financial Corporation (CCNE) *	Republic Bancorp Inc. (RBCAA) *
Community Trust Bancorp, Inc. (CTBI) *	Sandy Spring Bancorp (SASR)
Farmers National Banc Corp. (FMNB)	Tompkins Financial Corporation (TMP) *

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Financial Institutions Inc. (FISI)

Washington Trust Bancorp, Inc. (WASH)

\* High Performance Group

We used the peer group data as a point of reference and comparison only, and not for purposes of establishing or setting a specific level of compensation to be achieved. Because the roles and duties of executive officers vary from institution to institution, a direct one-to-one comparison is not always possible. We considered the experience of each of the Corporation s executive officers, their years of service to the Corporation, and the responsibilities of each officer compared to the officers in the peer group as well as to one another.

Given the limitations associated with comparative pay information, we do not rely as much on benchmarking for setting compensation as we do on the Corporation s level of performance, the executive officers successful management and reaction to economic conditions impacting the Corporation during the year, and their success in positioning the Corporation for continued growth and optimization of shareholder value in the future.

#### Risk Assessment

In developing the compensation program, we seek to ensure that the program does not promote unnecessary and excessive risk that might threaten the value of the Corporation. We believe in adhering to a conservative and balanced approach to risk, which we believe is in line with the Corporation s long-held policies and practices and commitment to maintaining the philosophy of community banking. We consider the impact the Corporation s compensation program would have on risk-taking when setting compensation. In 2012, we engaged McLagan an Aon Hewitt Company to perform a comprehensive review of the Corporation s incentive compensation programs and agreements for all employees based on the following three core principles of sound incentive compensation policies released by the Federal Reserve, the Office of the Comptroller of the Currency, the Federal Deposit Insurance Corporation, and the Office of Thrift Supervision:

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Risk management: provide employees incentives that appropriately balance risk and reward;

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Internal controls: be compatible with effective controls and risk-management; and

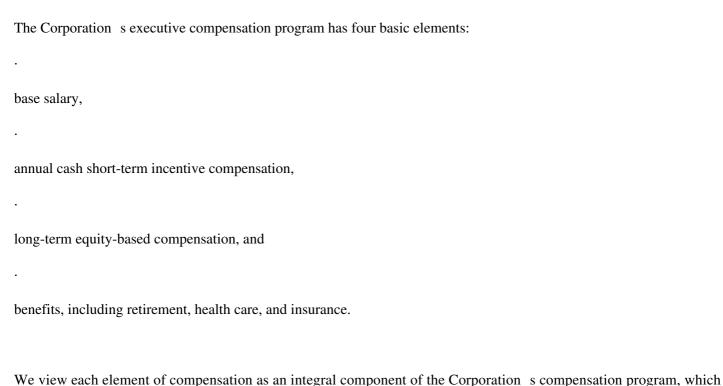
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Corporate governance: be supported by strong corporate governance, including active oversight of the organization s board of directors or compensation committee.

The consultant s review confirmed our conclusion that the Corporation s incentive plans are, in general, appropriately structured to comply with the intent of the principles of sound incentive compensation policies.

We have assessed the Corporation s compensation program and have concluded that the existing program does not create risks that would be reasonably likely to have a material adverse effect on the Corporation. We reviewed the Corporation s compensation policies and practices regarding potential risks, risk control and identification issues, and the balance of risk against reward. We also reviewed and considered McLagan s Consulting s report on our incentive compensation programs. Based on our review and analysis, we do not believe that the Corporation s compensation program creates significant risks for the Corporation, and we believe that we and the Board are well-positioned to identify and manage any risks that might arise.

#### **Elements of Compensation**

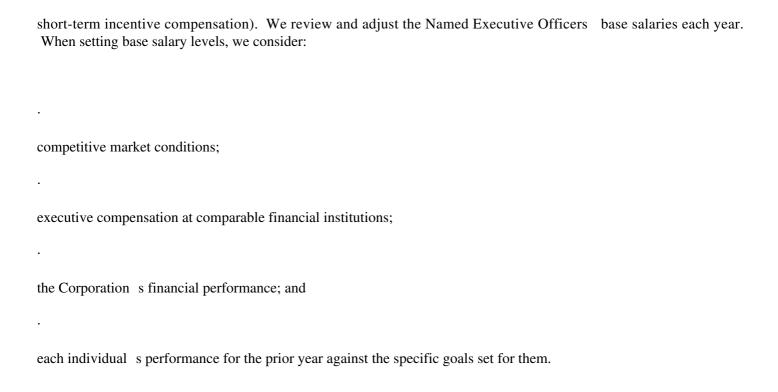


is designed to ensure the Corporation s long-term success and increase shareholder value while sustaining our community banking mission.

Incentive compensation for the Named Executive Officers is based on a pay-for-performance philosophy that emphasizes performance goals designed to achieve long-term value for the shareholders; therefore, a portion of the Named Executive Officers annual and long-term compensation is at risk. We believe this pay-for-performance culture, balanced by our community banking mission, is one of the principal drivers of the Corporation s performance.

#### **Base Salary**

The Named Executive Officers base salaries provide compensation that reflects their role and value to the Corporation and also provide a baseline for computing certain variable, performance-based aspects of their compensation (e.g., annual cash



The Corporation s performance is measured by evaluating the attainment of strategic and financial performance goals for the year and over multiple years, with particular emphasis on earnings per share growth and return on shareholders equity. Although we consider year-to-year changes in stock price in our evaluation of performance, we do not emphasize this factor because we do not believe that short-term fluctuations in stock price necessarily reflect the Corporation s underlying strength or future prospects, particularly given the thin trading in the Corporation s stock. We measure individual performance by evaluating an NEO s strategic and financial performance goals, as well as the Corporation s goals for the NEO s area of operational responsibility, against actual performance. The Named Executive Officers individual performance goals are discussed in more detail in Annual Short-Term Incentive Pool Compensation below. Annual raises are generally limited to an increase each year of an amount approximating the rate of inflation (CPI-W) for the prior year; however, for retention purposes, we will make market rate adjustments as appropriate.

Generally, we believe the base salaries of executive officers should be targeted near the fiftieth (50th) percentile of salaries for executives in similar positions with similar responsibilities in comparable financial institutions. We believe that benchmarking and aligning our Named Executive Officers base salaries is a key component of a competitive compensation program. Other elements of an NEO s compensation are affected by changes in base salary, and providing a competitive total compensation package is essential to achieving our goal of attracting, developing and retaining high caliber executives who are capable of optimizing the Corporation s performance for the benefit of shareholders while maintaining the philosophy of community banking.

Please see the Summary Compensation Table for the base salaries of the Named Executive Officers.

#### **Annual Short-Term Incentive Pool Compensation**

The Corporation s Annual Short-Term Incentive Pool (Annual Incentive Pool) compensation program has played a key role in the development of the Corporation s pay-for-performance culture. The purpose of the Annual Incentive Pool program is to focus executives on the importance of team performance in achieving the Corporation s strategic goals. For the Annual Incentive Pool, each of the Named Executive Officers has an annual scorecard based on the Corporation s annual budget and strategic plan. Each NEO s scorecard is proposed, in consultation with the CEO, by management and approved by us.

Annual Incentive Pool awards for 2012 were based on the attainment of individual and Corporation-wide performance targets that were capped at an achievement level of 100 points for superior achievement relative to the performance targets. The numerical point score received by each Named Executive Officer is multiplied by a target percentage rate for the short-term incentive pool that we establish annually. For 2012, the target pool for all executives was 45% of base compensation. The target percentage of base salary is increased by 2% each year until a maximum of 50% is reached. NEOs with the longest tenure, therefore, will have approximately one-third of their annual cash compensation determined by the achievement of specific annual goals approved by the Board of Directors.

The Annual Incentive Pool formula measures Corporation-wide performance through the Corporation s return on average assets. For 2012, the target return on average assets was 1.05%. The return on average assets used by the Committee for calculating the pool in 2012 was 1.03%.

The annual individual performance targets are based on each Named Executive Officer s responsibilities. The Corporation uses a matrix management approach; that is, responsibility for successful business operation and execution of the Corporation s strategic plans is shared among several of the Named Executive Officers depending on the area of business operation. In February 2013, we reviewed and approved the Named Executive Officers actual results with respect to their 2012 goals and scorecards as well as their potential cash bonus payments. The cash bonus payments were determined by multiplying an NEO s base salary for 2012 by the bonus pool percentage, and by the performance relative to scorecard percentage. The 2012 results for each Named Executive Officer are provided below.

Scorecards contain information on the 2012 results for the businesses led by the NEOs using objective metrics, including percentage increases or decreases in the item from the prior year, as well as individual and team performance objectives for the

year. The scorecard information provides the basis for our calculation of an NEO s potential performance bonus. The 2012 metrics for the Named Executive officers included, among other things:
return on average assets;
loan, deposit, and fee revenue growth;
expense management;
cost of credit (credit write-offs and provisions for credit losses, net of credit recoveries);
book value of assets under management; and
capital and liquidity management.
The scorecard also includes information on qualitative measures, such as client service, teamwork and partnership, participation in executive development programs, development of personnel, producing results with integrity, and leadership, as well as information on prior years compensation and market compensation data.

In the current economic and regulatory environment, the Board anticipates that there may be unforeseen factors that may alter the performance targets, or make the initial performance targets unattainable. Therefore, the Board may, in its discretion, adjust performance targets for material non-recurring events, for one-time, non-recurring, or extraordinary events or for any other reason that the Board deems appropriate. All determinations regarding the achievement of any performance goals or objectives and the amount of any individual awards are made by the Board,

in its discretion, and are based upon our recommendations.

It is expected that each of the Named Executive Officers will be able to achieve the mid-point or higher of the targeted level of performance each year. The performance targets are designed to be challenging, and we believe that the complete satisfaction of the targets will not be achieved all of the time. Historically, our Named Executive Officers have achieved between 70% and 95% of their targets; however, at times, certain executives have reached or exceeded their targets levels and have received corresponding payouts at our discretion or the CEO s. Adjustments may be made to targets during the year in response to immediate corporate or personal considerations. Such adjustments rarely exceed 15%. The following table provides each NEO s (i) performance, expressed as a percentage, relative to his scorecard, (ii) target percentage as a percentage of base salary, (iii) bonus payment as a percentage of base salary, and (iv) bonus payment, each in connection with an NEO s performance in 2012, 2011, and 2010.

Annual Short-Term Incentive Pool Compensation									
Named Executive Officer	Year	Performance	Target Percentage	<b>Bonus Payment</b>	<b>Bonus Payment</b>				
		Relative to	_	(as a percentage					
		_	(as a percentage	of base salary)					
		Scorecard	of						
			base salary)						
George W. Hamlin, IV	2012	100.0%	45%	44.3%	\$187,237				
	2011	95.0%	43%	42.8%	\$175,332				
	2010	94.0%	41%	43.4%	\$173,909				
Frank H. Hamlin, III	2012	86.0%	N/A	N/A	\$115,000(1)				
	2011	N/A	N/A	N/A	\$22,500(2)				
	2010	N/A	N/A	N/A	-				
Lawrence A. Heilbronner, CPA	2012	72.5%	45%	32.1%	\$72,020				
CFA	2011	90.4%	43%	40.7%	\$88,517				
	2010	93.4%	41%	43.2%	\$91,677				
Gregory S. MacKay	2012	81.9%	45%	36.9%	\$60,993				
	2011	73.0%	43%	31.4%	\$50,416				
	2010	79.0%	41%	32.3%	\$50,649				
Gary L. Babbitt	2012	90.0%	45%	39.8%	\$83,986				
	2011	81.5%	43%	36.7%	\$74,967				
	2010	68.5%	41%	31.7%	\$63,162				
Joseph L. Dugan	2012	76.8%	45%	34.0%	\$99,088(3)				
	2011	84.5%	43%	38.0%	\$80,403				
	2010	80.1%	41%	37.0%	\$76,402				
Steven H. Swartout, Esq.	2012	85.0%	45%	37.7%	\$82,052				

2011	91.0%	43%	41.0%	\$86,588
2010	84.0%	41%	38.8%	\$80,122

<sup>&</sup>lt;sup>(1)</sup>Mr. Frank H. Hamlin, III received a total bonus of \$115,000. Mr. Hamlin s bonus was not subject to the pool-based calculation, since his scorecard excluded specific financial metrics.

<sup>&</sup>lt;sup>(2)</sup>Mr. Frank H. Hamlin, III received a total bonus of \$22,500 or 10% of base salary. Mr. Hamlin was not subject to a scorecard in 2011.

<sup>&</sup>lt;sup>(2)</sup>Mr. Joseph L. Dugan received a supplemental bonus of \$25,000 for subsidiary-related management activities beyond his scorecard.

Between 85% and 90% of cash bonuses, if paid, are paid within the first month of the succeeding fiscal year and the remaining amount, if any, is generally paid upon finalization of the Corporation s audited financial statements. If the initial bonus payment exceeds the finalized total bonus, the executive officer is required to repay the excess. In consideration of the uncertainty of the federal income tax legislation late in 2012, we approved early payment of up to 90% of the NEO s short-term incentive at the NEO s option.

As reported in the Annual Report and Form 10-K, the Corporation had good performance in 2012. Loan, deposit, and fee revenue growth were strong, expenses were well managed, credit losses were low, book value of assets under management increased, and capital and liquidity levels were very strong. The Corporation s return on average assets, as measured in the Federal Reserve System s Bank Holding Company performance reports through the third quarter of 2012, was in the 60<sup>th</sup> percentile of all bank holding companies having \$1-3 billion in assets. Each of the NEOs met their target levels on a majority of their performance targets and, for these reasons, in February 2013, the Board accepted our recommendation to award Annual Incentive Pool cash bonuses to the CEO and the other Named Executive Officers in accordance with the information set forth above.

#### **Long-Term Equity-Based Compensation**

Long-term equity-based compensation is an important component of the Corporation s compensation program because it has the effect of retaining talented executives who might otherwise move to other financial institutions. Long-term equity-based compensation also aligns the executive s financial interests with those of the shareholders and rewards the achievement of the Corporation s long-term goals.

#### Stock Appreciation Rights (SARs)

Approximately 10% of each Named Executive Officer s total compensation is directly tied to the long-term appreciation of the Corporation s stock through the grant of SARs. SARs represent the right to receive payment in cash or stock, at our option, equal to the amount, if any, by which the market value per share of the Corporation s common stock on the date of exercise exceeds the SAR s grant price. To comply with the provisions of Section 409A of the Internal Revenue Code of 1986 (the Code ), which required restatement of existing non-qualified, deferred compensation programs by December 31, 2008, the Corporation restated its non-qualified 1989 Incentive Stock Option Plan. The restated plan (the Stock Appreciation Rights Plan ) provides the Corporation with the ability to issue SARs. All of the NEOs except Mr. MacKay participate in the Stock Appreciation Rights Plan.

Long-Term SARs are exercisable at the later of 55 years of age or 15 years of tenure or at normal retirement age (generally age 65) and represent approximately 60% of an annual SAR award. Medium-Term SARs are exercisable

after five years or at retirement and represent approximately 40% of an annual SAR award. For 2012, we set the potential award for the executives eligible to receive SARs at approximately 10% of the participants aggregate total base compensation as of the beginning of the year. The SARs are allocated in accordance with (a) the level of impact the executive has or can have on long-term shareholder value and (b) the executive s level of decision-making responsibility. In 2012, the Named Executive Officers were allocated 72% of the total possible SARs for the year. The amount of potential awards for a year is determined by multiplying the total base compensation of those executives participating in the Stock Appreciation Rights Plan by the percentage amount we identified as appropriate for that year and dividing that result by the prior year-end s weighted fair value of awards.

The actual number of awards earned by each of the Named Executive Officers is determined at year end by reference to an award grid using budgeted and actual return on beginning equity for the year. For 2012, the budgeted return on beginning equity goal was 13.61%. The return on beginning equity used for awards for 2012 performance was 13.93%. For each one percentage point actual return on beginning equity is greater than budgeted return on beginning equity, the number of awards in the pool is increased by 25%. For each one percentage point actual return on beginning equity is less than budgeted return on beginning equity, the number of awards in the pool is decreased by 16.7%. The number of awards determined in this formula is multiplied by the percentage of the pool allocated to each executive officer to determine each officer s award. The officer receives sixty percent (60%) of the award in the form of Long-Term SARs and forty percent (40%) in the form of Medium-Term SARs.

SARs have historically been granted, effective January 1 of each year, at the regularly scheduled February meeting of the Board of Directors which allows for calculation of the final number of awards after completion of the annual audit. The Corporation does not backdate SARs or grant any rights retroactively. The SARs are granted at the money at fair market value on the first day of the year following the performance year. Because the Corporation s capital stock is not listed on an exchange, the market value of the SAR awards is determined using the average of the last public auction price available as of the close of business preceding the date of the Board meeting at which awards are made. Executive officers are required to return cash and equity incentive awards if the relevant performance targets upon which the awards are based are ever restated or otherwise adjusted in a manner that would reduce the size of the award.

Please see the Summary Compensation Table and the other accompanying compensation tables for more information regarding the Named Executive Officers SAR awards. Details on the outstanding SARs are set forth in the notes to the Corporation s financial statements.

#### **Stock Options**

The Corporation adopted a stock option plan in 1998 permitting the issuance of 192,000 (64,000 pre-split) shares of common stock to members of the Corporation s management team. All options were issued as of 2004 and, under the terms of the Plan, additional options may not be granted. The stock option plan was replaced in 2005 with the issuance of phantom stock awards and SARs which, as a result of the provisions of §409A of the Code were replaced for grants after January 1, 2009, with Medium-Term SARs and Long-Term SARs as set forth above.

Please see the compensation tables below for details regarding the Named Executive Officer s outstanding options and exercise of options.

	Equity Compensation Plan Information									
Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)							
0 •	(a)	(b)	(C)							
Equity compensation plans approved by security holders	77,326	\$43.35	0							
Equity compensation plans not approved by security holders	None	N/A	N/A							
Total	77,326	\$43.35	0							

#### **Omnibus Incentive Plan**

At the 2011 Annual Meeting of Shareholders, we proposed the approval of the Omnibus Incentive Plan as part of our effort to continually monitor and improve the Corporation s compensation program, and the Omnibus Incentive Plan was approved by our shareholders at the meeting. The Omnibus Incentive Plan provides for, among other things, the granting of restricted stock, options, and stock appreciation rights, which closely align the Corporation s equity

compensation awards with the equity risks of all shareholders.

#### Defined Contribution Profit Sharing 401(k) Plan and Roth 401(k) Plan

The Bank has maintained a Defined Contribution Profit Sharing 401(k) Plan for many years covering all Bank employees who meet the plan s one-year service eligibility requirement. The plan is a safe harbor prototype plan with a required minimum annual employer contribution of 3% of eligible compensation. The Bank s Board of Directors may make additional discretionary contributions to the plan based upon the Bank s performance. The Plan contains a 401(k) feature, designed to engage employees in their long-term retirement planning by providing a useful and convenient tool for retirement savings through payroll deduction. The plan also contains a Roth 401(k) plan covering all Bank employees who meet that plan s one-year service eligibility requirement. The Corporation makes no contribution to this plan but has provided it to its employees to encourage long-term retirement planning and to provide useful programs for retirement saving.

#### **Supplemental Executive Retirement Plans (SERPs)**

Annual contributions by the Bank to the Defined Contribution Profit Sharing Plan are primarily determined based on the base salary of the individual plan participants. Because the Named Executive Officers do not receive contributions to their profit sharing accounts at the same rate as they would if they were not restricted to base salary increases approximating the rate of inflation (CPI-W) for the prior year, or capped by the Code, the Corporation provides supplemental executive retirement plans (SERPs). The SERPs provide executives with a higher benefit than they would receive solely through the Defined Contribution Profit Sharing Plan, and we have historically maintained the SERPs as an additional means of attracting and retaining high-caliber executives.

Supplemental Executive Retirement Plan #1 (SERP #1) is an unfunded, nonqualified, deferred compensation plan that accrues to the participants an amount equal to what would have been payable as an annual profit sharing contribution based on each participant s salary if it were not for the cap imposed by §415(c)(1)(A) of the Code. Accrued amounts are then credited

with earnings over time based on the performance of the Corporation s Defined Contribution Profit Sharing Plan. Participants are entitled to receive the vested portion of their account on their retirement, voluntary termination, or termination without cause, disability or death.

Supplemental Executive Retirement Plan #2 (SERP #2) is an unfunded, nonqualified, deferred compensation plan that accrues to the participants an amount equal to the difference between the annual management base salary increase cap percentage and the increase percentage each participant would have received based upon the annual performance appraisal at the participant s grade and quintile. Accrued amounts are then credited with earnings over time based on the performance of the Corporation s Defined Contribution Profit Sharing Plan. Participants are entitled to receive the vested portion of their account on their retirement, voluntary termination, or termination without cause, disability or death.

Benefits: Employee Stock Ownership Plan, Health Insurance, Life Insurance, Disability Insurance

#### **Employee Stock Ownership Plan**

The Corporation maintains an Employee Stock Ownership Plan ( ESOP ) covering all of the Corporation s employees. We believe that every employee should have some stock ownership in the Corporation, and this ESOP permits the attainment of that objective through a qualified deferred plan. Contributions to the ESOP are made at the Board s discretion and have averaged approximately 1% of the total eligible payroll of the Corporation and its subsidiaries for each of the years the ESOP has been in existence. Individual account allocations are based on each participant s annual base compensation. Each participant receives a percentage of the Corporation s contribution equal to the participant s annual base compensation divided by the aggregate base compensation of all participants. Participants are entitled to receive the vested portion of their account on their retirement, termination, disability or death.

#### Health Insurance

The Bank offers group health insurance (single, two-person, and family plans) through a health insurance company to all employees, and pays approximately 50% of full-time employees premiums and 25% of part-time employees premiums. In addition, in connection with certain plans, the Bank makes contributions to full-time employees Health Savings Accounts.

#### Life Insurance

The Bank maintains an employer-paid group life insurance plan for full-time employees with benefits equal to three times an employee s base salary. Certain executives are included in a carve-out group and are provided with individually owned life insurance policies in the amount of three times estimated future base salary in addition to the group plan. Premiums for those in the carve-out group are paid to the employee as a taxable bonus. The premiums paid to the NEOs as taxable bonuses are shown as All Other Compensation in the Summary Compensation Table.

#### Short- and Long-Term Disability Insurance

All employees are covered by short-term disability insurance that provides each employee, including the Named Executive Officers, with 50% to 100% of their base salary, dependent upon their length of service, for a period of six months. The Bank maintains or self-insures long-term disability coverage for full-time employees in the amount of 60% of base salary through normal retirement age.

#### **Perquisites and other Personal Benefits**

In addition to the basic elements of compensation, the Corporation provides the Named Executive Officers with perquisites that we believe are reasonable and consistent with the Corporation s overall compensation program and enhance the Corporation s ability to attract and retain employees for key positions. The Named Executive Officers may receive perquisites including Company-paid fees for health clubs and golf club memberships, which provide opportunities for business development activities and demonstrate the Corporation s philosophy of community involvement in the markets in which we do business.

The Named Executive Officer s perquisites are, in the aggregate, not in excess of \$5,000 per NEO and are shown in summary in the Summary Compensation Table below as All Other Compensation.

#### **Potential Payments Upon Termination or Change-in-Control**

Generally, there are no written employment agreements, termination of employment agreements, or change in control agreements for any of the Named Executive Officers. As part of its recruitment of Joseph L. Dugan, however, the Corporation

entered into an employment agreement with him that provides that Mr. Dugan will be paid six months base salary in the event he is involuntary terminated from the Bank.

The terms of the Stock Appreciation Rights Plan, the Omnibus Incentive Plan, the Stock Option Plan, Supplemental Executive Retirement Plan #1, Supplemental Executive Retirement Plan #2, the ESOP, and the Defined Contribution Profit Sharing 401(k) Plan provide the covered Named Executive Officers with the retirement, death, disability, termination, and change of control benefits as described for each plan below. A table setting forth the estimated potential payments to certain of the Named Executive Officers follows the descriptions.

#### Stock Appreciation Rights Plan

Pursuant to the terms of the Stock Appreciation Rights Plan, upon termination of a participant s employment with the Corporation and all subsidiaries, each SAR previously granted to the NEO shall expire; provided, however, if: (i) the NEO s employment was terminated after reaching normal retirement age (age 65); (ii) the NEO s employment was terminated because of the NEO s death; or (iii) we determine, in our discretion, that the NEO s employment was terminated without cause at early retirement prior to age 65, or because the NEO suffered a permanent disability or due to extraordinary circumstances, the SAR shall terminate at such time as we determine.

#### Omnibus Incentive Plan

The applicable award agreement governing an award pursuant to the Omnibus Incentive Plan will contain the period during which the right to exercise the award in whole or in part vests, including the events or conditions upon which the vesting of an Award will occur or may accelerate. No portion of an award which is not vested at the award recipient s termination of service with the Corporation will subsequently become vested, except as may be otherwise provided by the Compensation Committee, the full Board, or another committee appointed by the Board to administer the Plan (the Committee) in the agreement relating to the award or by action following the grant of the award.

Pursuant to the terms of the Omnibus Incentive Plan, generally, upon a change in control event or upon termination and liquidation of the Omnibus Incentive Plan: all outstanding stock options and SARs shall become vested and exercisable; all restrictions on restricted stock, restricted stock units (RSUs), and phantom stock shall lapse; all performance criteria shall be deemed achieved and all other terms and conditions met; all performance unit awards, RSUs, and phantom stock shall be paid out as promptly as practicable and in no event later than 60 days following the occurrence of the change in control. The Committee may also, in its sole discretion, upon a change in control:

.

provide that outstanding Awards shall be assumed or substituted for equivalent stock and awards by the acquiring or succeeding corporation;

.

upon written notice to the award recipients, provide that all unexercised stock options will terminate immediately prior to the consummation of the transaction unless exercised by the award recipient within a specified period following the date of such notice; or

•

in the event of a change in control under the terms of which holders of the Corporation s common stock will receive a cash payment for each share surrendered, make or provide for a cash payment to the Participants equal to the difference between (y) the change in control price times the number of shares of stock subject to such outstanding stock options and SAR (to the extent then exercisable at prices not in excess of the change in control price) and (z) the aggregate exercise price of all such outstanding stock options and SARs, in exchange for the termination of such stock options and SARs.

In the event stock options and SARs will terminate upon the consummation of the transaction, each award recipient will be permitted, within a specified period determined by the Committee, to exercise all non-vested stock options and SARs, subject to the consummation of the change in control. At the option of the Committee, in its sole discretion, any award which is not in the money as of the date of consummation of the change in control may be canceled automatically without any action of the Participant and without consideration.

With respect to termination of an award recipient s employment with the Corporation, pursuant to the terms of the Omnibus Incentive Plan, upon termination of an award recipient s employment with the Corporation for cause (as defined in the Omnibus Incentive Plan), any and all awards held by such award recipient shall immediately terminate in their entirety upon notice to the award recipient of the termination of his or her employment.

#### Stock Option Plan

Pursuant to the terms of the Stock Option Plan, a participant may exercise a Non-Qualified Stock Option (NSO) granted to the NEO no earlier than the date specified in the NSO agreement; provided, however, upon retirement (termination of employment on or after a participant reaches age 55) the Corporation has the discretionary authority to accelerate, within the original term of the NSO, the time at which the NSO may be exercised, unless such acceleration would cause the NSO to fail to satisfy the stock right exemption from §409A of the Code. By the terms of the Stock Option Plan:

.

if a participant s employment with the Corporation and all subsidiaries terminates for any reason, any NSO granted to a participant which is not yet exercisable on the participant s termination date under the terms of the NSO agreement and the Plan expires on participant s termination date;

.

if a participant s employment with the Corporation and all subsidiaries is terminated for cause, any NSO granted to a participant which is exercisable on the participant s termination date under the terms of the NSO agreement and the Plan expires on the participant s termination date (for this purpose, terminated for cause means termination by the Corporation or a subsidiary which resulted from willful acts, or failure to act, by the participant that is detrimental to the Corporation or any of its subsidiaries);

.

if a participant s employment with the Corporation and all subsidiaries terminates by reason of death, permanent disability or retirement, any NSO granted to the participant which is exercisable on the participant s termination date under the terms of the NSO agreement and the Plan may be exercised by the participant (or in the event of the participant s death by the participant s personal representative) no later than the date one year after the participant s termination date; or

.

if a participant s employment with the Corporation and all subsidiaries terminates for any reason other than death, permanent disability, retirement, or cause, any NSO granted to the participant which is exercisable on the participant s termination date under the terms of the NSO agreement and the Plan may be exercised by the participant (or in the event of the participant s death by the participant s personal representative) no later than the date six months after the participant s termination date.

#### Supplemental Executive Retirement Plan #1

Pursuant to the terms of the Supplemental Executive Retirement Plan #1, each participant shall be fully vested in a percentage of the participant s account equal to the participant s vested percentage in that portion of the participant s account under the Defined Contribution Profit Sharing 401(k) Plan attributable to Bank contributions. Any portion of a participant s account which is not vested as of the participant s separation from service shall be forfeited on that date.

#### Supplemental Executive Retirement Plan #2

Pursuant to the terms of the Supplemental Executive Retirement Plan #2, each participant shall be fully vested in a percentage of the participant s account equal to the participant s vested percentage in that portion of the participant s account under the Defined Contribution Profit Sharing 401(k) Plan attributable to employer contributions. Any portion of a participant s account which is not vested as of the participant s separation from service shall be forfeited on that date.

#### Employee Stock Ownership Plan and Profit Sharing/401(k) Plan.

All of the Named Executive Officers, except for Frank H. Hamlin, III, are, under the terms of the respective plans, as a result of their tenure, 100% vested in all plan balances and would be entitled to 100% of the accrued balance in the individual accounts held for their benefit in the event of termination of employment for any reason. Frank H. Hamlin, III has been employed by the Bank for two years. Under the vesting schedules for the ESOP and Profit Sharing/401k plans, Mr. Hamlin is vested 20% and 50% respectively.

# Estimated Potential Plan Payments Upon Termination or Change in Control (in dollars)

## Mr. George Hamlin

# Involuntary/

N. CDI	Voluntary	Early	Normal	Not-for-Cause	For-Cause
Name of Plan	Termination	Retirement*	Retirement*	Termination	Termination Disability Death
Stock Appreciation	1,174,041	N/A	N/A	1,716,920	- 1,716,9201,716,920
Rights Plan					
Omnibus Incentive	34,284	. <b>-</b>	-	57,148	- 57,148 57,148
Plan					
Stock Option Plan	4,186,049	N/A	N/A	4,186,049	4,186,049 4,186,049 4,186,049
SERP #1	428,554	N/A	N/A	428,554	- 428,554 428,554
SERP #2	160,209	N/A	N/A	160,209	- 160,209 160,209
ESOP	200,940	N/A	N/A	200,940	200,940 200,940 200,940
Profit	2,315,610	N/A	N/A	2,315,640	2,315,640 2,315,640 2,315,640
Sharing/401(k)					
Short Term	-	N/A	N/A	-	- 211,320 -
Disability					
Long Term	-	N/A	N/A	-	- 120,000 -
Disability					

<sup>\*</sup>Mr. Hamlin is 71 Years Old.

#### Mr. Frank Hamlin

## Involuntary/

Name of Plan	Voluntary Termination	Early Retirement	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Disability	Death
Stock Appreciation	-			-			-
Rights Plan							
Omnibus Incentive	-						-
Plan							
Stock Option Plan	-			-			-

SERP #1		-	-	-	-	-	-	-
SERP #2	•	-	-	-	-	-	-	-
<b>ESOP</b>		-	-	-	-	-	-	-
Profit		19,174	-	-	19,174	19,174	19,174	19,174
Sharing/	401(k)							
Short	Гегт	-	-	-	-	-	125,000	-
Disabilit	y							
Long	Term	-	-	-	-	- 3	3,000,000	-
Disabilit	y							

# Mr. Heilbronner

## Involuntary/

Name of Plan	Voluntary Termination	Early Retirement	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Disability Death
Stock Appreciation	-	-	807,700	807,700	-	807,700 807,700
Rights Plan						
Omnibus Incentive	-	-	37,992	37,992	-	37,992 37,992
Plan						
Stock Option Plan	60,693	60,693	373,990	373,990	60,693	373,990 373,990
SERP #1	-	-	-	-	-	
SERP #2	16,836	16,836	16,836	16,836	-	16,836 16,836
ESOP	42,549	42,549	42,549	42,549	42,549	42,549 42,549
Profit	439,966	439,966	439,966	439,966	439,966	439,966 439,966
Sharing/401(k)						
Short Term	-	-	-	-	-	112,500 -
Disability						
Long Term	-	-	-	-	-	2,160,000 -
Disability						

## Mr. MacKay

# Involuntary/

Name of Plan	Voluntary Termination	Early Patiroment	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Dicability	Death
	1 et illillation	Ketii eiiieiit	Ketii eiiieiit	1 ei iiiiiatioii	1 et illiliation	Disability	Death
Stock Appreciation	-	-	-	-	-	_	-
Rights Plan							
Omnibus Incentive	-	-	-	-	-	_	-
Plan							
Stock Option Plan	445,709	445,709	445,709	445,709	445,709	445,709	445,709
SERP #1	-		-	-	-	_	-
SERP #2	7,633	7,633	7,633	7,633	-	7,633	7,633
ESOP	108,639	108,639	108,639	108,639	108,639	108,639	108,639

Profit	1,401,397	1,401,397	1,401,397	1,401,397	1,401,397 1,401,397 1,401,397
Sharing/401(k)					
Short Term	-	-	-	-	- 82,747 -
Disability					
Long Term	-	-	-	-	- 297,000 -
Disability					

# Estimated Potential Plan Payments Upon Termination or Change in Control continued (in dollars)

#### Mr. Babbitt

# Involuntary/

Name of Plan	Voluntary Termination	Early Retirement	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Disability Death
Stock Appreciation	322,631	322,631	592,316	592,316	-	592,316 592,316
Rights Plan						
Omnibus Incentive	22,793	22,793	37,992	37,992	-	37,992 37,992
Plan						
Stock Option Plan	-	-	-	-	-	
SERP #1	-	-	-	-	-	
SERP #2	7,235	7,235	7,235	7,235	-	7,235 7,235
ESOP	47,376	47,376	47,376	47,376	47,376	47,376 47,376
Profit	339,681	339,681	339,681	339,681	339,681	339,681 339,681
Sharing/401(k)						
Short Term	-	-	-	-	-	105,320 -
Disability						
Long Term	-	-	-	-	-	1,200,000 -
Disability						

# Mr. Dugan

## Involuntary/

Name of Plan	Voluntary Termination	Early Retirement	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Disability Death
Severance	-	-	-	101,750	-	
Stock Appreciation	-	-	835,252	835,252	-	835,252 835,252
Rights Plan						
Omnibus Incentive	-	-	37,992	37,992	-	37,992 37,992
Plan						
Stock Option Plan	-	-	625,252	625,252	-	625,252 625,252
SERP #1	-	-	-	-	-	
SERP #2	24,551	24,551	24,551	24,551	24,551	24,551 24,551
ESOP	33,063	33,063	33,063	33,063	33,063	33,063 33,063

Profit	346,624	346,624	346,624	346,624	346,624	346,624 346,624
Sharing/401(k)						
Short Term	-	-	-	-	-	108,948 -
Disability						
Long Term	-	-	-	-	-	1,800,00 -
Disability						

#### Mr. Swartout

#### Involuntary/

Name of Plan	Voluntary Termination	Early Retirement	Normal Retirement	Not-for-Cause Termination	For-Cause Termination	Disability Death
Stock Appreciation	-	-	810,928	810,928	-	810,928 810,928
Rights Plan						
Omnibus Incentive	-	-	37,992	37,992	-	37,992 37,992
Plan						
Stock Option Plan	-	-	313,297	313,297	-	313,297 313,297
SERP #1	-	-	-	-	-	
SERP #2	16,504	16,504	16,504	16,504	16,504	16,504 16,504
ESOP	33,673	33,673	33,673	33,673	33,673	33,673 33,673
Profit	347,920	347,920	347,920	347,920	347,920	347,920 347,920
Sharing/401(k)						
Short Term	-	_	-	-	-	108,948 -
Disability						
Long Term	-	-	-	-	-	1,320,000 -
Disability						

#### REPORT OF THE COMPENSATION COMMITTEE

The Compensation Committee of the Corporation s Board of Directors has reviewed and discussed with management the Compensation Discussion and Analysis contained in this Proxy Statement. Based on the Committee s review of and the discussions with management with respect to the Compensation Discussion and Analysis, the Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement and in the Corporation s Annual Report on Form 10-K for the fiscal year ended December 31, 2012, for filing with the SEC. The foregoing report on executive compensation for 2012 is provided by the following directors, who constitute the Compensation Committee:

#### THE COMPENSATION COMMITTEE

Richard C. Fox Caroline C. Shipley Frank H. Hamlin, III (non-voting)
Daniel P. Fuller Alan J. Stone George W. Hamlin, IV (non-voting)
Richard P. Miller, Jr., Chair

# COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION IN COMPENSATION DECISIONS

The Compensation Committee members whose names appear on the Report of the Compensation Committee above were committee members during all of 2012. George W. Hamlin, IV, Chairman and CEO of the Corporation and the Bank, served as a non-voting member of the Compensation Committee during 2012. The non-employee director members of the Compensation Committee meet in executive session, outside the presence of management, to consider and recommend the compensation of the CEO and other officers. As noted above, Mr. Hamlin makes recommendations regarding the compensation of other Named Executive Officers. For additional information, please see the section entitled Transactions with Certain Related Persons above, which is hereby incorporated by reference into this Compensation Committee Interlocks and Insider Participation section of this Proxy Statement.

#### **SUMMARY COMPENSATION TABLE**

	Year	Salary	Non-Equity	Non-Equity Incentive Plan	Stock Appreciation	Change in Pension	All Other	Total
Name		(\$)		Compensation	Rights		Compensation	(\$)
			(\$)	Payment in December <sup>(6)</sup>	Grant Date		(\$)	
				(\$)	(\$)	Deferred		
						Compensation		
						Earnings		
George W. Hamlin,	2012	422,640	) 144,118	3 138,600	142,76	(\$) 0 59,652	88,680 <sup>(1)</sup>	996,450
IV	2011	410,171	173,909	) _	98,78	5 (46,690)	91,247 <sup>(2)</sup>	727,422

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Chairman of the Board & CEO	2010	400,363	147,403	-	19,302	165,655	88,792 <sup>(3)</sup> 821,515
Frank H. Hamlin, III	2012	250,000	10,822	-	-	-	69,135(1) 329,957
	2011	225,000	11,677	-	-	-	38,100 <sup>(2)</sup> 274,777
President Lawrence A. Heilbronner	2012	231,088	88,517	64,231	94,908	4,273	36,572 519,589
Executive Vice	2011	224,372	91,667	-	66,453	2,638	36,023 421,153
President, Chief Financial Officer and Cashier	2010	218,877	71,605	-	12,982	3,681	34,017 341,162
Gregory S. MacKay	2012	165,494	50,416	29,789	-	357	39,637 285,693
Treasurer	2011	160,611	50,649	-	-	602	38,947 250,809
	2010	156,770	45,780	-	-	606	38,281 241,437
Gary L. Babbitt	2012	210,641	74,967	72,406	94,908	2,482	42,351 497,755
Executive Vice President <sup>(4)</sup>	2011	204,426	63,162	-	66,453	1,667	42,351 378,059
Tiesident		199,538	29,389	-	12,982	1,721	37,497 281,127
Joseph L. Dugan	2012	228,701	80,403	66,291	94,908	5,370	37,386 513,059
Executive Vice President <sup>(5)</sup>	2011	219,082	76,402	-	66,453	2,733	36,859 401,529
		233,903	59,390	<u>-</u>	12,982	5,071	35,634 346,980
Steven H. Swartout, Esq.	2012	217,896	86,588	73,178	94,908	4,174	38,091 514,835
	2011	211,467	80,122	-	66,453	2,567	35,272 395,881
Executive Vice President,	2010	206,409	54,757	-	12,982	3,595	35,401 313,144

Chief Administrative Officer & Secretary

(1)

Includes director fees earned or paid in cash during 2012, which is also disclosed in the Directors Compensation table above.

(2)

Includes director fees earned or paid in cash during 2011.

(3) Includes director fees earned or paid in cash during 2010.

(4)

Officer of subsidiary Bank only.

(5)

Officer Subsidiary Bank since 2001, President and CEO of Genesee Valley Trust Company since January 2011, President of Canandaigua National Trust Company of Florida since 2011 and President of WBI OBS Financial, LLC since 2011.

(6)

In consideration of the uncertainty of the federal income tax legislation late in 2012, we approved early payment in December 2012 of up to 90% of the NEO s short-term incentive at the NEO s option.

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## SUMMARY COMPENSATION TABLE - continued All Other Compensation Detail

**Director Fees** 

# **Defined Contribution**

		Profit Sharing &	Employee Stock	Earned Earned		
		401(k) Plan	Ownership Plan	or Paid in Cash	Life Insurance	Other
Name	Year	(\$)	(\$)	(\$)	(\$)	(\$)
George W. Hamlin, IV	2012	33,988	2,554	36,200	15,938	-
	2011	34,086	2,532	38,200	15,938	491
	2010	33,130	2,399	36,800	15,938	525
Frank H. Hamlin, III	2012	31,249	2,346	35,000	540	-
	2011	-	-	37,600	500	-
Lawrence A. Heilbronner	2012	30,834	2,304	-	3,434	-
	2011	30,359	2,230	-	3,434	-
	2010	28,600	2,040	-	3,377	-
Gregory S. MacKay	2012	24,316	1,793	-	11,379	2,149
	2011	23,696	1,738	-	11,379	2,134
	2010	23,172	1,625	-	11,379	2,105
Gary L. Babbitt	2012	29,439	2,202	-	6,840	4,666
	2011	28,712	2,133	-	6,840	4,666
	2010	24,291	1,750	-	6,790	4,666
Joseph L. Dugan	2012	30,147	2,256	-	4,983	-
	2011	29,691	2,185	-	4,983	-
	2010	28,579	2,072	-	4,983	_
Steven H. Swartout	2012	30,147	2,231	-	2,578	3,135
	2011	29,691	2,160	-	2,578	843
	2010	28,579	2,033	-	2,578	2,211

## **GRANTS OF PLAN-BASED NON-EQUITY AWARDS FOR 2012**

# **Estimated Future Payouts Under**

## **Non-Equity Incentive Plan**

Name	Grant Date	Threshold	Awards Target	Maximum
		(\$)	(\$)	(\$)
George W. Hamlin, IV	1/1/13	-	121,521	202,534
Frank H. Hamlin, III	1/1/13	-	70,500	117,500
Lawrence A.	1/1/13	-	64,472	107,453
Heilbronner				
Gregory S. MacKay	1/1/13	-	47,584	79,306
Gary L. Babbitt	1/1/13	-	60,565	100,942
Joseph L. Dugan	1/1/13	-	62,651	104,418
Steven H. Swartout	1/1/13	-	62,651	104,418

## GRANTS OF PLAN-BASED STOCK AWARDS IN 2012(1)

Name	Grant Date	Estimated Future Award Payout-LTS related	Estimated Future Award Payout-MTS related	Exercise or Base Price of Awards	Full Grant Date Fair Value of Awards
					(\$)
		(#)	(#)	(\$)	
George W. Hamlin, IV	1/1/2012	2,903	1,936	129.22	142,760
Frank H. Hamlin, III	n/a	n/a	n/a	n/a	n/a
Lawrence A. Heilbronner	1/1/2012	1,930	1,287	129.22	94,908
Gregory S. MacKay	n/a	n/a	n/a	n/a	n/a
Gary L. Babbitt	1/1/2012	1,930	1,287	129.22	94,908
Joseph L. Dugan	1/1/2012	1,930	1,287	129.22	94,908
Steven H. Swartout	1/1/2012	1,930	1,287	129.22	94,908
Gregory S. MacKay Gary L. Babbitt Joseph L. Dugan	n/a 1/1/2012 1/1/2012	n/a 1,930 1,930	n/a 1,287 1,287	n/a 129.22 129.22	n/a 94,908 94,908

<sup>(1)</sup> Represents awards granted under the Corporation s Incentive Stock Plan.

For additional information regarding awards under the Corporation s incentive compensation plans, see note 14 Stock-Based Compensation Plans to the Consolidated Financial Statements in the 2012 Annual Report.

# OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END

Name	Number of	Option Awards Number of Securities Underlying	Option Exercise Price	Option
	<b>Securities Underlying</b>	<b>Unexercised Options</b>		Expiration Date <sup>(1)</sup>
	<b>Unexercised Options</b>		(\$)	
		(#)		
	(#)			
		Unexercisable		
	Exercisable			
George W. Hamlin, IV		-	30.04	n/a
	4,452	-	36.43	n/a
	7,176		37.57	n/a
	6,912		39.41	n/a
	7,080		42.97	n/a
	5,044	-	73.46	n/a
Frank H. Hamlin, III	-	-	-	-
Lawrence A.	-	1,248	39.41	4/13/2030
Heilbronner				
	200	,	42.97	4/13/2030
	608	908	73.46	4/13/2030
Gregory S. MacKay	4,308	-	37.57	8/3/2014
Gary L. Babbitt	-	-	-	-
Joseph L. Dugan	-	2,484	39.41	12/2/2027
	-	2,458	42.97	12/2/2027
	-	1,820	73.46	12/2/2027
Steven H. Swartout	-	1,248	39.41	10/17/2023
	-	1,276	42.97	10/17/2023
	-	908	73.46	10/17/2023
(1) Represents grantees	65 birthday			

# OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END(2)

Name	Number of	Market
	Shares or	Value of
	Units of	Shares or
	Stock That	<b>Units of</b>
	Have Not	Stock That
	Vested	Have Not

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	(#)	Vested
		(\$)
George W. Hamlin, IV	12,144	565,743
Frank H. Hamlin, III	-	-
Lawrence A	18,773	845,692
Heilbronner		
Gregory S. MacKay	-	-
Gary L. Babbitt	6,542	284,884
Joseph L. Dugan	19,217	873,244
Steven H. Swartout	18,825	848,920

<sup>(2)</sup> Represents Long-Term SARs and Medium-Term SARs granted under the Corporation s Incentive Stock Plan.

## OPTION EXERCISES AND STOCK VESTED

	Stock Options <sup>(1)</sup>						
Name	Number of Shares	Value Realized	Number of Shares Acquired on Vesting	Value Realized on Vesting			
	Acquired on Exercise	on Exercise	(#)	(\$) <sup>(1)</sup>			
	(#)	<b>(\$)</b> <sup>(1)</sup>		(1)			
George W. Hamlin, IV	-	-	-	-			
Frank H. Hamlin, III	-	-	-	-			
Lawrence A.	2,292	258,235	-	-			
Heilbronner							
Gregory S. MacKay	-	-	-	-			
Gary L. Babbitt	-	-	-	-			
Joseph L. Dugan	1,212	91,842	-	-			
Steven H. Swartout	2.284	222,172	_	_			

<sup>(1)</sup> Value realized upon vesting is calculated using the estimated fair value of the award on the date the award vested as the difference between the fair value of Stock upon exercise and the options grant price.

## STOCK AWARD EXERCISES AND STOCK AWARDS VESTED

	Stock Options <sup>(1)</sup>						
Name	Number of Shares	Value Realized	Number of Shares Acquired on Vesting	Value Realized on Vesting			
	Acquired on Exercise	on Exercise	(#)	( <b>\$</b> ) <sup>(1)</sup>			
	(#)	<b>(\$)</b> <sup>(1)</sup>	()	(+)			
George W. Hamlin, IV	-	-	4,152	121,839			
Frank H. Hamlin, III	-	-	-	-			
Lawrence A.	1,337	82,177	749	22,260			
Heilbronner							
Gregory S. MacKay	-	-	-	-			
Gary L. Babbitt	3,210	186,807	11,686	341,508			
Joseph L. Dugan	1,337	82,900	749	22,260			
Steven H. Swartout	1,337	80,546	749	22,260			

<sup>(1)</sup> Value realized upon vesting is calculated using the estimated fair value of the award on the date the award vested.

## NONQUALIFIED DEFERRED COMPENSATION(1)

				Aggregate	Aggregate Balance
	Executive Contributions	Registrant Contributions	Aggregate Earnings	Withdrawals/ Distributions	at
	in 2012	in 2012	in 2012	in 2012	December 31, 2012
Name	(\$)	( <b>\$</b> )(a)	( <b>\$</b> )( <b>b</b> )	(\$)	(\$)
George W. Hamlin, IV	none	15,772	43,880	none	588,763
Frank H. Hamlin, III	none	-	-	none	-
Lawrence A. Heilbronner	none	3,407	866	none	16,836
Gregory S. MacKay	none	-	357	none	7,633
Gary L. Babbitt	none	2,090	392	none	7,235
Joseph L. Dugan	none	4,131	1,239	none	24,551
Steven H. Swartout	none	3,325	849	none	16,504

<sup>&</sup>lt;sup>1)</sup> These plans are non-contributory by the executive and are unfunded by the Corporation. Amounts included in columns (a) and (b) in the table above, represent accruals for the year, and are included in the column titled Change in Pension Value and Nonqualified Deferred Compensation Earnings in the Summary Compensation Table.

#### PROPOSAL 2

#### ADVISORY VOTE ON EXECUTIVE COMPENSATION

As required by Section 14A of the Exchange Act, we are seeking advisory shareholder approval of the compensation of our Named Executive Officers as disclosed in this Proxy Statement in accordance with the SEC s rules.

As described in detail under the heading Compensation Discussion and Analysis, our executive compensation program is designed to attract, develop and retain high caliber executives who are capable of optimizing the Corporation's performance for the benefit of its shareholders while maintaining the philosophy of community banking. Our Named Executive Officers are rewarded for the achievement of specific annual, long-term and strategic goals and the realization of increased shareholder value. Please read the Compensation Discussion and Analysis beginning on page 14 or additional details about our executive compensation program, including information about the fiscal year 2012 compensation of our Named Executive Officers.

The Corporation has had a long-standing tradition of delivering superior results for our shareholders, customers, and the community. The Board and the Compensation Committee believe that our executive compensation program has played a material role in our ability to drive strong financial results, serve our community, and attract and retain an experienced, successful team to manage the Corporation.

We are asking our shareholders to indicate their support for our Named Executive Officers compensation as described in this Proxy Statement. This proposal, commonly known as a say-on-pay proposal, gives our shareholders the opportunity to express their views on our Named Executive Officers compensation. This vote is not intended to address any specific item of compensation, but rather the overall compensation of our Named Executive Officers and the philosophy, policies and practices described in this Proxy Statement. Accordingly, we will ask our shareholders to vote FOR the following resolution at the Annual Meeting:

RESOLVED, that the total compensation paid to the Corporation s chief executive officer, chief financial officer and other most highly compensated executives (the named executive officers), as disclosed in the Corporation s Proxy Statement for the 2013 Annual Meeting of Shareholders pursuant to the disclosure rules of the Securities and Exchange Commission (Item 402 of Regulation S-K), including the Compensation Discussion and Analysis, various compensation tables and the related narrative discussion is hereby APPROVED.

The say-on-pay vote is advisory, and therefore not binding on the Corporation, the Compensation Committee or the Board of Directors. Our Board of Directors and the Compensation Committee value the opinions of our shareholders and to the extent there is any significant vote against the Named Executive Officers compensation as disclosed in this Proxy Statement, we will consider our shareholders concerns and the Compensation Committee will evaluate whether any actions are necessary to address those concerns.

#### **Required Vote**

Approval of the compensation of the corporation s Named Executive Officers requires the approval of the holders of at least a majority of the outstanding shares of Common Stock entitled to vote generally in the election of directors, voting together as a single class.

THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE **FOR** THE APPROVAL OF THE COMPENSATION OF THE CORPORATION S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE COMPENSATION DISCUSSION AND ANALYSIS SECTION AND THE ACCOMPANYING COMPENSATION TABLES CONTAINED IN THIS PROXY STATEMENT.

#### INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Audit Committee of the Board of Directors selected KPMG LLP as independent certified public accountants of Canandaigua National Corporation for the year ended December 31, 2012. Representatives of KPMG LLP are expected to be present at the Annual Meeting and to be available to respond to appropriate questions. They will be given the opportunity to make a statement if they so desire.

#### SHAREHOLDER PROPOSALS

SEC Rule 14a-8: To be considered for inclusion in the Corporation s Proxy Statement and form of Proxy relating to the 2014 Annual Meeting of Shareholders, which is anticipated to be held on April 16, 2014, a shareholder proposal must be received by the Secretary of the Corporation at the address set forth on the first page of this Proxy Statement not later than November 7, 2013. Shareholders intending to submit proposals to be included in the Corporation s Proxy Statement must comply with the provisions of SEC Rule 14a-8. Proposals so presented may be excluded from the proxy solicitation materials if they fail to meet the criteria established under the Exchange Act. Any shareholder wishing to make such a nomination should submit it to the Secretary of the Corporation.

A shareholder proposal must be delivered to the Secretary of the Corporation no earlier than October 8, 2013, and no later than November 7, 2013. The shareholder s notice shall set forth:

(a)

as to the shareholder giving the notice and all persons and entities acting in concert with the shareholder or, in the case of a proposal to nominate an individual(s) for election to the Board: (1) their name(s) and business address(es); (2) their name(s) and address(es) as they appear on the Corporation s books (if they so appear); and (3) the class and number of shares of the Corporation they beneficially own;

(b)

as to the business being proposed: (1) a brief description of the business desired to be brought before the meeting; (2) the reasons for conducting such business at the meeting; and (3) any material interest of the shareholder in such business;

(c)

if the shareholder proposal is to nominate individual(s) for election as a director, as to each proposed nominee: (1) the name, age, business address, and residence address of such person; (2) the principal occupation or employment of such person; (3) the class and number of shares of the Corporation which are beneficially owned by such person; and (4) any other information relating to such person that is required to be disclosed in solicitations of proxies for election of directors, or is otherwise required, in each case pursuant to Regulation 14A under the Exchange Act; and

(d)

such other information as the Board of Directors reasonably determines is necessary or appropriate to enable the Board of Directors and shareholders of the Corporation to consider the proposal and to comply with applicable law.

In addition, the proposed business must be a proper matter for shareholder action under the New York Business
Corporation Law and business which would be required to be included in the Corporation s Proxy Statement for the
2014 Annual Meeting of Shareholders under applicable federal securities laws, and the shareholder bringing such
business before the 2014 Annual Meeting of Shareholders must be present at the meeting in person or by proxy.

#### **OTHER MATTERS**

The Board of Directors knows of no other matters to be brought before the 2013 Annual Meeting of Shareholders. However, if other matters should come before the meeting, it is the intention of each person named in the Proxy to vote it in accordance with his or her judgment on such matters.

To the extent permitted under the rules of the Securities and Exchange Commission, the information presented in this Proxy Statement under the captions Report of the Audit Committee and Report of the Compensation Committee shall not be deemed to be soliciting material, shall not be deemed filed with the Commission, and shall not be incorporated by reference in any filing by the Corporation under the Securities Act of 1933, or the Securities Exchange Act of 1934, whether made before or after the date hereof and irrespective of any general incorporation language in any such filing.

By Order of the Board of Directors

/s/ Steven H. Swartout

Steven H. Swartout, Secretary

March 7, 2013