ELECTRONIC ARTS INC Form SC 13G February 17, 2004

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 13G

(Rule 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1(b)(c), AND (d) AND AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(b)

(Amendment No. ____)*

ELECTRONIC ARTS INC
(Name of Issuer)
COMMON STOCK
(Title of Class of Securities)
285512109
(CUSIP Number)
December 31, 2003

(Date of Event which Requires Filing of Statement)

Check the appropriate box to designate the Rule pursuant to which this Schedule is filed:

[x] Rule 13d - 1(b)

[] Rule 13d - 1(c)

[] Rule 13d - 1(d)

The information required on the remainder of this page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes.)

(Continued on following page(s))

-

CUSIP No. 285512109					
1	NAMES OF REPORTING PERSONS				
	I.R.S. IDEN	TIFICATION	NO. OF ABOVE PERSONS (EN	NTITIES ONLY):	
	BANK OF A	AMERICA CO	DRPORATION 56-0906609		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []				
	(b)[]				
3	SEC USE ONLY				
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware				
NI IMBED OF S	HADEC	4	SOLE VOTING POWER	0	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5 6	SHARED VOTING POWER	16,152,969	

^{*} The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

_		_			
			7	SOLE DISPOSITIVE POWER	0
			8	SHARED DISPOSITIVE POWER	22,494,164
9	AGGREO PERSON	GATE AMO	UNT BENEF	ICIALLY OWNED BY EAC	H REPORTING
	22,539,992	2			
10		IF THE AGO (SEE INSTRU		MOUNT IN ROW (9) EXCLU	DES CERTAIN
	[]				
11	PERCENT	Γ OF CLASS	REPRESENT	ED BY AMOUNT IN ROW (9)	
	7.6%				
12	TYPE OF	REPORTING	G PERSON (SI	EE INSTRUCTIONS)	
	НС				
CUSIP No. 285512109					
	1	NAMES OF	REPORTING	PERSONS	
		I.R.S. IDEN	TIFICATION	NO. OF ABOVE PERSONS (EN	ITITIES ONLY):
		NB Holding	s Corporation		
	2 CHECK THE APPR INSTRUCTIONS) (a			IATE BOX IF A MEMBER OF	A GROUP (SEE
(b) []		(b) []			
3 SEC USE ONLY					
	4 CITIZENSHIP OR PLACE			E OF ORGANIZATION Delawa	re
				SOLE VOTING POWER	0
	NUMBER OF SHARES 5 BENEFICIALLY OWNED BY				

EACH REPORTING PERSON WITH		6	SHARED VOTING POWER	16,111,556	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7	SOLE DISPOSITIVE POWER	0	
			8	SHARED DISPOSITIVE POWER	22,452,751
9	AGGREO PERSON	GATE AMO	UNT BENEF	ICIALLY OWNED BY EAC	H REPORTING
	22,498,57	9			
10		IF THE AGO (SEE INSTRI		MOUNT IN ROW (9) EXCLU	DES CERTAIN
	[]				
11	PERCENT	Γ OF CLASS	REPRESENT	ED BY AMOUNT IN ROW (9)	
	7.6%				
12	12 TYPE OF REPORTING PERSON (SI			EE INSTRUCTIONS)	
	НС				
CUSIP N	o. 28551210	09			
	1	NAMES OF	REPORTING	PERSONS	
I.R.S. IDENTIFICATION		TIFICATION	NO. OF ABOVE PERSONS (EN	ITITIES ONLY):	
Bank of America NA			erica NA		
2 CHECK THE APPROPR INSTRUCTIONS) (a) []		IATE BOX IF A MEMBER OF	A GROUP (SEE		
	(b)[]				
	3	SEC USE O	NLY		
	4	CITIZENSH	IIP OR PLAC	E OF ORGANIZATION USA	

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH			SOLE VOTING POWER	349,757			
		5 6	SHARED VOTING POWER	15,758,099			
		7	SOLE DISPOSITIVE POWER	316,581			
	<u> </u>	8	SHARED DISPOSITIVE	22,132,470			
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON						
	22,494,879						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
	[]						
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
	7.6%						
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)						
	ВК						

CUSIP No. 28551210	CUSIP No. 285512109					
1	NAMES OF REPORTING PERSONS					
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):					
	Bank of America Trust Company of Delaware, N.A.					
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []					
	(b) []					
3	SEC USE ONLY					

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	4 CITIZENSHIP OR PLACE OF ORGANIZATION USA					
		5	SOLE VOTING POWER	580		
BENEF	NUMBER OF SHARES BENEFICIALLY OWNED BY		6	SHARED VOTING POWER	0	
EACH REPORTING PERSON WITH		7	SOLE DISPOSITIVE POWER	580		
			8	SHARED DISPOSITIVE	0	
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON					
	580					
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)					
	0.0%					
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)					
	ВК					

CUSIP No. 285512109						
1	NAMES OF REPORTING PERSONS					
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):					
	Banc of America Capital Management LLC					
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []					

		(b) []				
	3	SEC USE ONLY				
	4	CITIZENSH	IIP OR PLACE	E OF ORGANIZATION NC		
	•		5	SOLE VOTING POWER	366,597	
BENEFI	MBER OF SI	WNED BY	6	SHARED VOTING POWER	0	
EACH REPORTING PERS WITH		G PERSON	7	SOLE DISPOSITIVE POWER	379,697	
			8	SHARED DISPOSITIVE	0	
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON					
	379,697	,697				
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
	[]					
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 0.1%					
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)					
	IA					

CUSIP No. 285512109					
1	NAMES OF REPORTING PERSONS				
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):				
	Banc of America Advisors, LLC				

	2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []					
		(b) []	(b) []				
	3	SEC USE O	NLY				
	4	CITIZENSE	IIP OR PLAC	E OF ORGANIZATION NC			
			5	SOLE VOTING POWER	0		
	IBER OF S CIALLY O	HARES WNED BY	6	SHARED VOTING POWER	2,834,588		
EACH REPORTING WITH		G PERSON	7	SOLE DISPOSITIVE POWER	0		
			8	SHARED DISPOSITIVE	2,834,588		
9	POWER						
	2,834,588						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
	[]						
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
	1.0%						
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)						
	IA						

CUSIP No. 285512109				
1	NAMES OF REPORTING PERSONS			

		I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):						
		Marsico Ma	Marsico Management Holdings, L.L.C.					
	2		IE APPROPR IONS) (a) []	IATE BOX IF A MEMBER OF	A GROUP (SEE			
		(b) []						
	3	SEC USE O	NLY					
	4	CITIZENSH	HIP OR PLAC	E OF ORGANIZATION Delawar	re			
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER	0			
BENEFI			6	SHARED VOTING POWER	15,353,396			
EACH F			7	SOLE DISPOSITIVE POWER	0			
			8	SHARED DISPOSITIVE	21,696,589			
9	POWEK							
	21,696,58	21,696,589						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)							
	[]							
11	11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)							
	7.3%							
12	TYPE OF	REPORTING	G PERSON (S	EE INSTRUCTIONS)				
	НС							

CUSIP No. 285512109

1		NAMES OF	REPORTING	F PERSONS			
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTIT				NITILS ONLT):		
		Marsico Cap	oital Managem	ent, LLC			
2			IE APPROPR IONS) (a) []	IATE BOX IF A MEMBER OF	A GROUP (SEE		
		(b) []					
3		SEC USE O	NLY				
4		CITIZENSE	HIP OR PLAC	E OF ORGANIZATION Delawa	re		
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH				5	SOLE VOTING POWER	15,353,396
BENEFICIAL			6	SHARED VOTING POWER	0		
			7	SOLE DISPOSITIVE POWER	21,696,589		
			8	SHARED DISPOSITIVE	0		
	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON						
21,69	1,696,589						
	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
[]							
11 PER	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
7.3%	7.3%						
12 TYP	E OF	REPORTING	G PERSON (SI	EE INSTRUCTIONS)			
IA							

CUSIP N	o. 28551210)9				
	1 NAMES OF		REPORTING PERSONS			
		I.R.S. IDE ONLY):	NTIFICATIO	ON NO. OF ABOVE PERSON	S (ENTITIES	
		NMS Service	es Inc			
	2	CHECK TH		ATE BOX IF A MEMBER OF A	GROUP (SEE	
		(b) []				
	3	SEC USE O	NLY			
	4	CITIZENSH	IIP OR PLACE	E OF ORGANIZATION Delaware	:	
			5	SOLE VOTING POWER	0	
BENEF	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		6	SHARED VOTING POWER	41,413	
EACH I			7	SOLE DISPOSITIVE POWER	0	
			8	SHARED DISPOSITIVE	41,413	
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				REPORTING	
	41,413					
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
	[]					
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)					
	0.0%					
12	TYPE OF	REPORTING	PERSON (SE	E INSTRUCTIONS)		
	СО					

CUSIP N	o. 28551210)9					
	1 NAMES OF REPORTING PERSONS						
		I.R.S. IDE ONLY):	NTIFICATIO	ON NO. OF ABOVE PERSON	S (ENTITIES		
		NMS Service	es (Cayman) Ir	nc			
	2	CHECK TH		ATE BOX IF A MEMBER OF A	GROUP (SEE		
		(b) []					
	3	SEC USE O	NLY				
	4	CITIZENSH	IIP OR PLACE	E OF ORGANIZATION Cayman l	Islands		
			5	SOLE VOTING POWER	41,413		
BENEF	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		6	SHARED VOTING POWER	0		
EACH F					7	SOLE DISPOSITIVE POWER	41,413
			8	SHARED DISPOSITIVE	0		
9	AGGREC PERSON	GATE AMOU	J NT BENEFI	CCIALLY OWNED BY EACH	REPORTING		
	41,413						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
	[]						
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
	0.0%						
12	TYPE OF	REPORTING	PERSON (SE	E INSTRUCTIONS)			
	СО						

CUSIP N	o. 28551210)9					
	NAMES OF REPORTING PERSONS						
		I.R.S. IDE ONLY):	NTIFICATION NO. OF ABOVE PERSONS (ENTITIES				
		NationsBanc	Montgomery 1	Holdings Corporation			
	2	CHECK TH		ATE BOX IF A MEMBER OF A	GROUP (SEE		
		(b) []					
	3	SEC USE O	NLY				
	4	CITIZENSH	IP OR PLACE	OF ORGANIZATION Delaware			
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER	0		
BENEF			6	SHARED VOTING POWER	3,700		
EACH F			7	SOLE DISPOSITIVE POWER	0		
			8	SHARED DISPOSITIVE	3,700		
9	POWER						
	3,700						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
	[]						
11	11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
	0.0%						
12	TYPE OF	REPORTING	PERSON (SE	E INSTRUCTIONS)			

НС

CUSIP No. 285512109						
	1 NAMES OF REPORTING PERSONS					
		I.R.S. IDEI ONLY):	NTIFICATIO	ON NO. OF ABOVE PERSONS (ENTITIES		
		Banc of Ame	erica Securities	s, LLC		
	2	CHECK TH		ATE BOX IF A MEMBER OF A	GROUP (SEE	
		(b) []				
	3	SEC USE ONLY				
	4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware				
			5	SOLE VOTING POWER	3,700	
BENEF	MBER OF S	WNED BY	6	SHARED VOTING POWER	0	
EACH F	EACH REPORTING PERSON WITH		7	SOLE DISPOSITIVE POWER	3,700	
			8	SHARED DISPOSITIVE	0	
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				REPORTING	
	3,700					
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
	[]					

11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)
	0.0%
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)
	BD

CUSIP No. 2	28551210	9				
1		NAMES OF REPORTING PERSONS				
		I.R.S. IDEN ONLY):	TIFICATI	ATION NO. OF ABOVE PERSONS (ENTITIES		
		Banc of Amer	rica Investm	ent Services, Inc.		
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP INSTRUCTIONS) (a) []			GROUP (SEE	
		(b) []				
3		SEC USE ON	LY			
4		CITIZENSHI	P OR PLAC	CE OF ORGANIZATION FL		
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER	3,000	
BENEFICIA			6	SHARED VOTING POWER	0	
EACH REF			7	SOLE DISPOSITIVE POWER	3,000	
		8	SHARED DISPOSITIVE POWER	0		
	GGREG ERSON	ATE AMOU	NT BENEI	FICIALLY OWNED BY EACH I	REPORTING	
3,	000					

10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)
	[]
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)
	0.0%
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)
	BD

Item 1(a). Name of Issuer:

ELECTRONIC ARTS INC

Item 1(b). Address of Issuer's Principal Executive Offices:

J09 Redwood Shores Parkway

Redwood City, CA 94065

United States

Item 2(a). Name of Person Filing:

Bank of America Corporation

NB Holdings Corporation

Bank of America NA

Bank of America Trust Company of Delaware, N.A.

Banc of America Capital Management LLC

Banc of America Securities, LLC

Banc of America Advisors, LLC

NationsBanc Montgomery Holdings Corporation

Marsico Management Holdings, L.L.C.	
Marsico Capital Management, LLC	
NMS Services Inc.	
NMS Services (Cayman) Inc.	
Banc of America Investment Services, Inc.	
Item 2(b). Address of Principal Business Offic	e or, if None,
Residence:	
c/o Bank of America Corporation	
100 North Tryon Street	
Charlotte, NC 28255	
Item 2(c). Citizenship:	
Bank of America Corporation - Delaware	
Item 2(d). Title of Class of Securities:	
Common Stock	
Item 2(e). CUSIP Number:	
285512109	
Item 3. If This Statement is Filed Pursuant to	Rule 13d-1(b), or
13d-2(b) or (c), Check Whether	r the Person Filing is a:
	(a) [] Broker or dealer registered under Section 15 of the Exchange Act.
	(b) [] Bank as defined in Section 3(a)(6) of the Exchange Act.
	(c) [] Insurance company as defined in Section 3(a)(19) of the Exchange Act.

NB Holdings Corporation

Bank of America NA

		(d) [] Investment company registered under Section 8 of the Investment Company Act.
		(e) [] An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E);
		(f) [] An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);
		(g) [x] A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G);
		(h) [] A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act;
		(i) [] A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act;
		(j) [] Group, in accordance with Rule 13d-1(b)(1)(ii)(J).
		If this statement is filed pursuant to Rule 13d-1(c), check this box. []
Item 4.	Ownership:	
	spect to the beneficial ownership e 13G, which are incorporated he	of the reporting person, see Items 5 through 11 of the cover pages to this erein by reference.
Item 5.	Ownership of Five Percent or I	Less of a Class:
	person h	natement is being filed to report the fact that as of the date hereof the reporting has ceased to be the beneficial owner of more than five percent of the class of es, check the following [].
Item 6.	Ownership of More than Five l	Percent on Behalf of
	Another Person:	
	Not applicable.	
Item 7.	Identification and Classificatio	n of the Subsidiary which
	Acquired the Security Bo	eing Reported on By the Parent
	Holding Company:	
NB F	Holdings Corporation	

Banc of America Capital Management LLC Bank of America Trust Company of Delaware, N.A. Banc of America Advisors, LLC Banc of America Securities, LLC Nationsbanc Montgomery Holdings Corporation Marsico Management Holdings, L.L.C. Marsico Capital Management, LLC NMS Services Inc. NMS Services (Cayman) Inc. Banc of America Investment Services, Inc. Item 8. Identification and Classification of Members of the Group: Not applicable. Item 9. Notice of Dissolution of Group: Not applicable. Item 10. Certification: By signing below the undersigned certifies that, to the best of their knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect. **SIGNATURE** After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this

statement is true, complete and correct.

Dated: February 13, 2004
Bank of America Corporation
Bank of America NA
NB Holdings Corporation
Bank of America Trust Company of Delaware, N.A.
By: <u>/s/ Charles Bowman</u>
Charles Bowman
Senior Vice President
Banc of America Capital Management LLC
Banc of America Advisors, LLC
By: <u>/s/ Michael Bernadino</u>
Michael Bernadino as attorney-in-fact pursuant to the powers of attorney dated February 14, 2002 attached hereto as exhibits B & C
Marsico Management Holdings, L.L.C.
By: <u>/s/ Edward D. Bedard</u>
Edward D. Bedard
Senior Vice President
Marsico Capital Management, LLC
By: <u>/s/ Frances Amos</u>
Frances Amos
Compliance Counsel
NMS Services Inc.
NMS Services (Cayman) Inc.
By: _/s/ R. Kevin Beauregard
R. Kevin Beauregard

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Vice	1 1001	ucni

NATIONSBANC MONTGOMERY HOLDINGS CORPORATION

By: /s/ Neil A. Cotty

Neil A. Cotty

President

BANC OF AMERICA SECURITIES, LLC

By: /s/ Wendy Goetz

Wendy Goetz

Managing Director

BANC OF AMERICA INVESTMENT SERVICES, INC.

By: /s/ Richard M. Romine

Richard M. Romine

Vice President

EXHIBIT A - JOINT FILING AGREEMENT

The undersigned hereby agree that they are filing this statement jointly pursuant to Rule 13d-1(k)(1). Each of them is responsible for the timely filing of such Schedule 13G and any amendments thereto, and for the completeness and accuracy of the information concerning such person contained therein; but none of them is responsible for the completeness or accuracy of the information concerning the other persons making the filing, unless such person knows or has reason to believe that such information is inaccurate.

Dated: February 13, 2004

Bank of America Corporation

Bank of America NA

NB Holdings Corporation

Bank of America Trust Company of Delaware, N.A.

By: <u>/s/ Charles Bowman</u>

Charles Bowman

Senior Vice President
Banc of America Capital Management LLC
Banc of America Advisors, LLC
By: _/s/ Michael Bernadino
Michael Bernadino as attorney-in-fact pursuant to the powers of attorney dated February 14, 2002 attached hereto as exhibits B & $\rm C$
Marsico Management Holdings, L.L.C.
By: _/s/ Edward D. Bedard
Edward D. Bedard
Senior Vice President
Marsico Capital Management, LLC
By: <u>/s/ Frances Amos</u>
Frances Amos
Compliance Counsel
NMS Services Inc.
NMS Services (Cayman) Inc.
By: /s/ R. Kevin Beauregard
R. Kevin Beauregard
Vice President
NATIONSBANC MONTGOMERY HOLDINGS CORPORATION
By: _/s/ Neil A. Cotty
Neil A. Cotty
President

BANC OF AMERICA SECURITIES, LLC

By: <u>/s/ Wendy Goetz</u>
Wendy Goetz
Managing Director
BANC OF AMERICA INVESTMENT SERVICES, INC.
By: _/s/ Richard M. Romine_
Richard M. Romine
Vice President
EHXIBIT B - POWER OF ATTORNEY
KNOW ALL PERSONS BY THESE PRESENTS, that Banc of America Advisors, LLC hereby makes, constitutes and appoints Michael Bernadino and Vince Faughnan, and each of them acting individually, its true and lawful attorney with power to act without any other and with full power of substitution, to prepare, execute, deliver and file in its name and on its behalf, all filings required under Section 13 of the Securities Exchange Act of 1934, and all exhibits thereto and all documents in support thereof or supplemental thereto, and any and all amendments or supplements to the foregoing, hereby ratifying and confirming all acts and things which said attorneys or attorney might do or cause to be done by virtue hereof.
IN WITNESS WHEREOF, Banc of America Advisors, LLC has caused this power of attorney to be signed on its behalf as of the date indicated below.
BANC OF AMERICA ADVISORS, LLC
By: <u>/s/ Edward D. Bedard</u>

February 14, 2002

Edward D. Bedard

Managing Director

EXHIBIT C - POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that Banc of America Capital Management, LLC hereby makes, constitutes and appoints Michael Bernadino and Vince Faughnan, and each of them acting individually, its true and lawful attorney with power to act without any other and with full power of substitution, to prepare, execute, deliver and file in its name and on its behalf, all filings required under Section 13 of the Securities Exchange Act of 1934, and all exhibits thereto and all documents in support thereof or supplemental thereto, and any and all amendments or supplements to the foregoing, hereby ratifying and confirming all acts and things which said attorneys or attorney might do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, Banc of America Capital Management, LLC has caused this power of attorney to be signed on its behalf as of the date indicated below.

BANC OF AMERICA CAPITAL MANAGEMENT, LLC

By: /s/ Edward D. Bedard

Edward D. Bedard

Managing Director

February 14, 2002