

LOWES COMPANIES INC
Form 11-K
July 30, 2003

Form 11-K

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (Fee Required)

For the fiscal year ended January 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (No Fee Required)

For the transition period from to

Commission file number 1-7898

A. Full Title of the Plan and the address of the Plan, if different from that of the issuer named below:

Lowe's 401(k) Plan

B. Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:

Lowe's Companies, Inc.
1605 Curtis Bridge Road
Wilkesboro, NC 28697

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Lowe's 401(k) Plan
Form 11-K
January 31, 2003

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Lowe's 401(k) Plan

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Form 11-K for the Year Ended January 31, 2003

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LOWE'S 401(k) PLAN

Financial Statements as of and for the Years Ended January 31, 2003 and February 1, 2002,
Supplemental Schedules as of and for the Year Ended January 31, 2003,
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INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of
Lowe's 401(k) Plan:

We have audited the accompanying statements of net assets available for benefits of Lowe's 401(k) Plan (the "Plan") as of January 31, 2003 and February 1, 2002, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

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In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of January 31, 2003 and February 1, 2002, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules listed in the Table of Contents are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan's management. Such schedules have been subjected to the auditing procedures applied in our audit of the basic 2002 financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP
Deloitte & Touche LLP

July 18, 2003

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LOWE'S 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS JANUARY 31, 2003 AND FEBRUARY 1, 2002

| | JANUARY 31, 2003 | FEBRUARY 1, 2002 |
|---|---------------------|---------------------|
| Assets | | |
| Investments (Notes 1, 2, 3, 4, 6 and 10): | | |
| Investments, at fair value | \$1,730,870,152 | \$372,575,387 |
| Investments, at contract value | 88,958,215 | 85,056,779 |
| Total Investments | 1,819,828,367 | 457,632,166 |

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| | | |
|---|-----------------|---------------|
| Receivables: | | |
| Employer contribution | 67,083,158 | 617,451 |
| Participant contributions | 2,810,533 | 1,850,624 |
| Accrued interest and dividends | 365,258 | 603,833 |
| Total Receivables | 70,258,949 | 3,071,908 |
| Cash | 26,371 | - |
| Total Assets | 1,890,113,687 | 460,704,074 |
| Liabilities - Due to broker for securities purchased | 1,203,242 | 1,258,042 |
| Net assets available for benefits | \$1,888,910,445 | \$459,446,032 |

See notes to financial statements

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LOWE'S 401(K) PLAN

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED JANUARY 31, 2003 AND FEBRUARY 1, 2002**

| | JANUARY 31, 2003 | FEBRUARY 1, 2002 |
|--|---------------------|---------------------|
| Additions: | | |
| Investment income: | | |
| Net appreciation in fair value of investments (Notes 2 and 3) | \$ - | \$ 107,015,446 |
| Interest | 4,313,578 | 5,225,422 |
| Dividends | 3,455,435 | 1,827,774 |
| Total Investment Income | 7,769,013 | 114,068,642 |
| Contributions (Note 1): | | |
| Employer contributions | 86,915,551 | 14,209,048 |
| Participant contributions | 74,716,655 | 48,545,998 |
| Total Contributions | 161,632,206 | 62,755,046 |
| Transfers from Lowe's Companies Employee Stock Ownership Plan (Notes 1 and 8) | 2,006,155,616 | 2,147,280 |

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| | | |
|--|------------------|----------------|
| Total Additions | 2,175,556,835 | 178,970,968 |
| Deductions: | | |
| Investment loss - | | |
| Net depreciation in fair value of investments (Notes 2 and 3) | (555,582,966) | - |
| Benefits paid to participants (Note 1) | (190,508,569) | (41,132,753) |
| Administrative expenses (Note 9) | (887) | (2,233) |
| Total Deductions | (746,092,422) | (41,134,986) |
| Net Increase | 1,429,464,413 | 137,835,982 |
| Net assets available for benefits: | | |
| Beginning of year | 459,446,032 | 321,610,050 |
| End of year | \$ 1,888,910,445 | \$ 459,446,032 |

See notes to financial statements

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LOWE'S 401(K) PLAN

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JANUARY 31, 2003 AND FEBRUARY 1, 2002**

1. DESCRIPTION OF THE PLAN

The following description of the Lowe's 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General The Plan, adopted effective February 1, 1984, is a defined contribution plan covering substantially all employees of Lowe's Companies, Inc. and subsidiaries (the "Plan Sponsor") who have completed 90 days of continuous service. The Fiduciary Committee of the Board of Directors (the "Board") controls and manages the operation and administration of the Plan. State Street Bank and Trust Company ("State Street") serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974

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("ERISA").

Plan Merger On May 10, 2002, the Board voted to merge the Lowe's Companies Employee Stock Ownership Plan (the "ESOP") into the Plan. Effective as of September 13, 2002, the Plan was amended and all assets of the ESOP, totaling \$1,996,025,444 were transferred to the Plan. Participants in the former ESOP were fully vested as of the merger date and all ESOP investments were transferred into a segregated account within the Plan. Subsequent to the transfer, participants could diversify their former ESOP investment into any of the Plan's twelve investment options. The Plan Sponsor made no contributions to the ESOP in 2002 but instead made contributions to the Plan based on a performance matching schedule, approved by the Board, as described below.

Contributions Effective June 22, 2002, each year, participants may contribute up to 50% of their pretax annual compensation, as defined by the Plan, subject to the Internal Revenue Code limitations. Prior to June 22, 2002, participants were allowed to contribute up to 10% of their pretax annual compensation. The minimum contribution for participants is 1% of their pretax compensation. Effective June 22, 2002, the baseline matching contribution (the "Baseline Match") under the Plan is as follows: the first 1% contributed is matched by the Plan Sponsor at the rate of 100% and participant contributions in excess of 1% and up to 6% are matched at a rate 25% after the first anniversary of the participants date of hire. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Performance Matching For the Plan year beginning February 2, 2002, the Board approved a performance matching contribution (the "Performance Match") in addition to the above-mentioned Baseline Match for Plan participants with three or more years of service and who are actively employed on the last day of the fiscal year for which the Performance Match is being determined. The match amount is determined based on growth in the Plan Sponsor's net earnings before taxes from the prior fiscal year. Currently, eligible participants could receive as much as 350% of their Baseline Match based on earnings growth. The Performance Match is contributed on the second Monday of April each year. During 2003, the Board approved a performance matching contribution for the 2002 plan year to all eligible participants totaling approximately \$66 million, which represents the maximum 350%.

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Participant Accounts Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the employer contribution, and allocations of Plan earnings, and charged with benefit payments and allocations of Plan losses and investment expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting All participants are 100% vested in the Plan at all times.

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Investment The twelve investment options to which participants may direct their contributions include one fixed income fund, three lifestyle funds, two small-cap funds, two mid-cap funds, two large-cap funds, one international fund, and a Lowe's Companies stock fund. Prior to August 4, 2001, all matching contributions made by the Plan Sponsor were invested in the employer fund which consisted of investment contracts and was not directed by participants. Effective August 4, 2001, trust assets under the Plan attributed to a participant's previously accumulated employer fund balance and future matching contributions are invested in the investment funds available under the Plan by the trustee as directed by participants.

Payment of Benefits Upon termination of service for any reason, a participant receives a lump-sum amount equal to the value of the participant's vested account.

The Plan allows for in-service withdrawals to participants under age 59-1/2 only in cases of financial hardship and such withdrawals must total at least \$1,000 and be approved by the Plan's record-keeper or the Plan Sponsor.

Participants who have attained age 59-1/2 are entitled to a one time in-service withdrawal of all of their accumulated balances.

The Plan allows for a one-time in-service withdrawal to participants in the former ESOP who have attained 20 or

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more years of service with the Plan Sponsor. Eligible participants may withdraw 50% of their former ESOP Account balance by requesting a distribution through the Lowe's 401(k) Action Line. The distribution may be transferred to either an IRA or paid directly to the participant.

Plan Year The plan year coincides with the fiscal year of Lowe's Companies, Inc., which ends on the Friday closest to January 31 of each year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates. The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Interest Recognition Investments other than the investment contracts, are stated at fair value. Guaranteed investment contracts are stated at contract value (See Note 4). Investments in common stocks are stated at fair value based upon closing sales prices reported on recognized securities exchanges on the prior business day. The mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan. Money market funds are valued at cost plus accrued interest, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded on the accrual basis.

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Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of net appreciation/(depreciation) in fair market value of investments for such investments.

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Payments of Benefits are recorded when paid.

Expenses provided by the Plan document, administrative expenses (excluding certain investment management expenses) of the Plan are paid by the Plan Sponsor.

3. INVESTMENTS

The following table presents investments that represent 5 percent or more of the Plan's net assets available for benefits as of January 31, 2003 and February 1, 2002:

| | January 31, 2003 | February 1, 2002 |
|--|---------------------|---------------------|
| Metropolitan Life Insurance Company Annuity Contract #25066, variable rate, no maturity 85,056,779 units (Note 4) | * | \$ 85,056,779 |
| Fidelity Magellan Fund 304,233 shares | * | 30,644,252 |
| Lowe's Companies, Inc. common stock 48,053,267 and 6,533,045 shares, respectively | \$ 1,642,460,666 | \$ 298,560,157 |

* Represents less than 5 percent of net assets available for benefits

During fiscal years 2002 and 2001, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) (depreciated) / appreciated in value by (\$555,582,966) and \$107,015,446 during the years ended January 31, 2003 and February 1, 2002, respectively, as follows:

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| | 2002 | 2001 |
|--------------|------------------|-----------------|
| Mutual funds | \$ (16,715,704) | \$ (10,571,603) |
| Common stock | (538,867,262) | 117,587,049 |
| | \$ (555,582,966) | \$ 107,015,446 |

4. INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has entered into a contract with Metropolitan Life Insurance Company ("MetLife") which maintains the contributions in a general account. The account is credited with earnings on the underlying investments and is charged for participant withdrawals. The contract is fully benefit responsive and therefore is included in the financial statements at contract value as reported to the Plan by MetLife. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract effective annual rate was 4.75% and ranged from 6.05% to 8% for the years ended January 31, 2003 and February 1, 2002, respectively.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

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6. RELATED PARTY TRANSACTIONS

Certain Plan investments represent funds managed by State Street. State Street is the trustee as defined by the Plan

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and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for overdraft expenses totaled \$887 and \$2,233 for the years ended January 31, 2003 and February 1, 2002, respectively.

At January 31, 2003 and February 1, 2002, the Plan held 48,053,267 and 6,533,045 shares, respectively of common stock of Lowe's Companies, Inc., the sponsoring employer, with a cost basis of \$546,414,680 and \$129,903,649 respectively. During the years ended January 31, 2003 and February 1, 2002, the Plan recorded dividend income of \$2,441,980 and \$371,990, respectively.

7. TAX STATUS

The Internal Revenue Service has determined and informed the Plan Sponsor by a letter dated July 1, 2002, that the Plan and related trust are designed in accordance with applicable regulations of the Internal Revenue Code. The Plan has been amended since applying for the determination letter; however, the Plan Sponsor and the plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. DIVERSIFICATION TRANSFERS

Diversification transfers from the former ESOP totaled \$10,130,172 and \$2,147,280 for the years ended January 31, 2003 and February 1, 2002, respectively. Prior to the merger of the ESOP into the Plan, a member of the ESOP who had attained age 50 and completed at least ten years of active participation in the ESOP had the right to elect to have a portion of his or her capital accumulation transferred to the Plan. An election to transfer must have been made on the prescribed form and filed with the ESOP committee within the 90 day period immediately following the close of a plan year in the election period.

9. OVERDRAFT TRANSFERS

State Street is authorized to transfer funds from the respective employee funds in order to avoid overdrafts, which occur when money needs to be transferred out of the Plan to comply with participant investment elections. The transfers are invested in the State Street Bank Short-term Fund. Any interest earned while investing in the State Street Bank Short-term Fund is transferred to the respective employee funds. Fees paid by the Plan to State Street for overdraft expenses totaled \$887 and \$2,233 for the years ended January 31, 2003 and February 1, 2002, respectively.

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10. NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

| | February 1, 2002 |
|-------------------------------|---------------------|
| Net Assets: | |
| Annuity contract | \$ - |
| Changes in Net Assets: | |
| Investment income | \$ 2,076,104 |
| Contributions | 7,008,009 |
| Benefits paid to participants | (3,793,145) |
| Transfers between funds * | \$ (69,271,799) |
| | \$ (63,980,831) |

* Transfers from the employer fund to the participant-directed funds.

As discussed in Note 1, effective August 4, 2001, all investments became participant-directed.

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LOWE'S 401(K) PLAN**FORM 5500, SCHEDULE H, PART IV, LINE 4i -****SCHEDULE OF ASSETS (HELD AT END OF YEAR)****JANUARY 31, 2003**

| Identity of Issue | Description of Investment | Cost | Current Value |
|--|--|-------------|----------------------|
| * Lowe's Companies, Inc. | Common stock | ** | \$ 1,642,460,666 |
| * State Street Bank | Short Term Investment - Money Market Type Fund | ** | 16,989,355 |
| Metropolitan Life Insurance Company, #25066 | Annuity Contract | ** | 88,958,215 |
| American Century - Twentieth Century International Growth Fund | Mutual Fund | ** | 2,518,937 |
| American Century Capital Portfolios, Inc. Value Fund | Mutual Fund | ** | 5,230,704 |
| Fidelity Equity Income Fund | Mutual Fund | ** | 13,439,611 |
| Fidelity Magellan Fund | Mutual Fund | ** | 24,547,296 |
| Franklin Value Investors Trust Balance Sheet Investment Fund | Mutual Fund | ** | 6,734,884 |
| MFS Capital Opportunities Fund | Mutual Fund | ** | 3,430,245 |
| Safeco Growth Fund | Mutual Fund | ** | 3,350,890 |
| Vanguard Life Strategy Fund Conservative Growth Fund | Mutual Fund | ** | 3,082,129 |
| Vanguard Life Strategy Fund Moderate Growth Portfolio | Mutual Fund | ** | 4,586,584 |
| Vanguard Life Strategy Fund Growth Fund | Mutual Fund | ** | 4,498,851 |

TOTAL INVESTMENTS

\$1,819,828,367

* Permitted party-in-interest

** Cost information is not required for participant-directed investments and therefore, is not included.

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LOWE'S 401(K) PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4j -

SCHEDULE OF REPORTABLE TRANSACTIONS

JANUARY 31, 2003

Single Transactions

| <u>Description of Investment</u> | <u>Purchase Price</u> | <u>Selling Price</u> | <u>Cost of Asset</u> | <u>Value of Asset on Transaction Date</u> | <u>Gain</u> |
|---|-----------------------|----------------------|----------------------|---|-------------|
| Lowe's Companies, Inc., common stock asset transfer from ESOP | \$1,996,025,444 | - | \$379,762,475 | \$1,996,025,444 | - |

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Signatures

In accordance with the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Lowe's Companies, Inc.

July 30, 2003

/s/ Kenneth W. Black, Jr.

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Date

Kenneth W. Black, Jr.
Senior Vice President and Chief
Accounting Officer

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Exhibit 1

INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in Registration Statement Nos. 33-54497, 33-54499, 333-34631, and 333-36096 of Lowe's Companies, Inc. and subsidiaries on Form S-8 of our report dated July 18, 2003, appearing in this Annual Report on Form 11-K of Lowe's 401(k) Plan for the year ended January 31, 2003.

/s/ DELOITTE & TOUCHE LLP

Hickory, North Carolina

July 30, 2003

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Exhibit 99.1

**Certification Pursuant to 18 U.S.C. Section 1350,
as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Annual Report of the Lowe's 401(k) Plan (the "Plan") on Form 11-K for the period ended January 31, 2003, as filed with the Securities and Exchange Commission (the "Report"), I, Kenneth W. Black, Jr., Senior Vice President and Chief Accounting Officer and Perry G. Jennings, Senior Vice President -Human Resources, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002,

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that, to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

- (2) The information contained in the Report fairly presents, in all material respects, the net assets available for benefits and changes in net assets available for benefits of the Plan.

/s/ Kenneth W. Black, Jr.

Name: Kenneth W. Black, Jr.
Title: Senior Vice President and
Chief Accounting Officer
Date: July 30, 2003

/s/ Perry G. Jennings

Name: Perry G. Jennings
Title: Senior Vice President -
Human Resources
Date: July 30, 2003