

Edgar Filing: Unum Group - Form 10-Q

Unum Group  
Form 10-Q  
October 30, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549  
FORM 10-Q  
(Mark One)

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the quarterly period ended September 30, 2014

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-11294

Unum Group  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation or  
organization)

62-1598430  
(I.R.S. Employer Identification No.)

1 Fountain Square  
Chattanooga, Tennessee 37402  
(Address of principal executive offices)  
423.294.1011  
(Registrant's telephone number, including area code)

Not Applicable  
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

(Check one): Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

251,991,798 shares of the registrant's common stock were outstanding as of October 28, 2014.

TABLE OF CONTENTS

	Page
<u>Cautionary Statement Regarding Forward-Looking Statements</u>	<u>1</u>
 <u>PART I - FINANCIAL INFORMATION</u>	
<u>Item 1. Financial Statements (Unaudited):</u>	<u>3</u>
<u>Consolidated Balance Sheets at September 30, 2014 and December 31, 2013</u>	<u>3</u>
<u>Consolidated Statements of Income for the three and nine months ended September 30, 2014 and 2013</u>	<u>5</u>
<u>Consolidated Statements of Comprehensive Income for the three and nine months ended September 30, 2014 and 2013</u>	<u>6</u>
<u>Consolidated Statements of Stockholders' Equity for the nine months ended September 30, 2014 and 2013</u>	<u>7</u>
<u>Consolidated Statements of Cash Flows for the nine months ended September 30, 2014 and 2013</u>	<u>8</u>
<u>Notes to Consolidated Financial Statements</u>	<u>9</u>
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>48</u>
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	<u>78</u>
<u>Item 4. Controls and Procedures</u>	<u>78</u>
 <u>PART II - OTHER INFORMATION</u>	
<u>Item 1. Legal Proceedings</u>	<u>79</u>
<u>Item 1A. Risk Factors</u>	<u>79</u>
<u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u>	<u>79</u>
<u>Item 6. Exhibits</u>	<u>80</u>
<u>Signatures</u>	<u>81</u>



### Cautionary Statement Regarding Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 (the Act) provides a "safe harbor" to encourage companies to provide prospective information, as long as those statements are identified as forward-looking and are accompanied by meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those included in the forward-looking statements. Certain information contained in this Quarterly Report on Form 10-Q (including certain statements in the consolidated financial statements and related notes and Management's Discussion and Analysis), or in any other written or oral statements made by us in communications with the financial community or contained in documents filed with the Securities and Exchange Commission (SEC), may be considered forward-looking statements within the meaning of the Act. Forward-looking statements are those not based on historical information, but rather relate to our outlook, future operations, strategies, financial results, or other developments. Forward-looking statements speak only as of the date made. We undertake no obligation to update these statements, even if made available on our website or otherwise. These statements may be made directly in this document or may be made part of this document by reference to other documents filed by us with the SEC, a practice which is known as "incorporation by reference." You can find many of these statements by looking for words such as "will," "may," "should," "could," "believes," "expects," "anticipates," "estimates," "plans," "assumes," "intends," "projects," "goals," "objectives," or similar expressions in this document or in documents incorporated herein.

These forward-looking statements are subject to numerous assumptions, risks, and uncertainties, many of which are beyond our control. We caution readers that the following factors, in addition to other factors mentioned from time to time, may cause actual results to differ materially from those contemplated by the forward-looking statements:

- Unfavorable economic or business conditions, both domestic and foreign.
- Sustained periods of low interest rates.
- Fluctuation in insurance reserve liabilities and claim payments due to changes in claim incidence, recovery rates, mortality rates, and offsets due to, among other factors, the rate of unemployment and consumer confidence, the emergence of new diseases, epidemics, or pandemics, new trends and developments in medical treatments, the effectiveness of our claims operational processes, and changes in government programs.
- Legislative, regulatory, or tax changes, both domestic and foreign, including the effect of potential legislation and increased regulation in the current political environment.
- Investment results, including, but not limited to, changes in interest rates, defaults, changes in credit spreads, impairments, and the lack of appropriate investments in the market which can be acquired to match our liabilities.
- The failure of cyber or other information security systems, as well as the occurrence of events unanticipated in our disaster recovery systems.
- Ineffectiveness of our derivatives hedging programs due to changes in the economic environment, counterparty risk, ratings downgrades, capital market volatility, changes in interest rates, and/or regulation.
- Increased competition from other insurers and financial services companies due to industry consolidation, new entrants to our markets, or other factors.
- Changes in our financial strength and credit ratings.
  - Damage to our reputation due to, among other factors, regulatory investigations, legal proceedings, external events, and/or inadequate or failed internal controls and procedures.
- Actual experience that deviates from our assumptions used in pricing, underwriting, and reserving.
- Actual persistency and/or sales growth that is higher or lower than projected.
- Changes in demand for our products due to, among other factors, changes in societal attitudes, the rate of unemployment, consumer confidence, and/or legislative and regulatory changes, including healthcare reform.
- Effectiveness of our risk management program.
- Contingencies and the level and results of litigation.
- Changes in accounting standards, practices, or policies.
- Fluctuation in foreign currency exchange rates.

Edgar Filing: Unum Group - Form 10-Q

• Ability to generate sufficient internal liquidity and/or obtain external financing.

• Availability of reinsurance in the market and the ability of our reinsurers to meet their obligations to us.

• Recoverability and/or realization of the carrying value of our intangible assets, long-lived assets, and deferred tax assets.

• Terrorism, both within the U.S. and abroad, ongoing military actions, and heightened security measures in response to these types of threats.

For further discussion of risks and uncertainties which could cause actual results to differ from those contained in the forward-looking statements, see Part 1, Item 1A of our annual report on Form 10-K for the year ended December 31, 2013.

All subsequent written and oral forward-looking statements attributable to us or any person acting on our behalf are expressly qualified in their entirety by the cautionary statements contained or referred to in this section.

## PART I - FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## CONSOLIDATED BALANCE SHEETS

## Unum Group and Subsidiaries

	September 30 2014	December 31 2013
	(in millions of dollars)	
	(Unaudited)	
Assets		
Investments		
Fixed Maturity Securities - at fair value (amortized cost: \$38,920.4; \$38,289.6)	\$44,715.2	\$42,344.4
Mortgage Loans	1,807.5	1,815.1
Policy Loans	3,355.5	3,276.0
Other Long-term Investments	558.8	566.0
Short-term Investments	942.4	913.4
Total Investments	51,379.4	48,914.9
Other Assets		
Cash and Bank Deposits	60.6	94.1
Accounts and Premiums Receivable	1,658.8	1,647.8
Reinsurance Recoverable	4,859.2	4,806.5
Accrued Investment Income	702.3	700.2
Deferred Acquisition Costs	1,866.5	1,829.2
Goodwill	200.7	200.9
Property and Equipment	531.4	511.9
Income Tax Receivable	—	50.3
Other Assets	701.7	647.8
Total Assets	\$61,960.6	\$59,403.6

See notes to consolidated financial statements.

## CONSOLIDATED BALANCE SHEETS - Continued

## Unum Group and Subsidiaries

	September 30 2014	December 31 2013
	(in millions of dollars)	
	(Unaudited)	
Liabilities and Stockholders' Equity		
Liabilities		
Policy and Contract Benefits	\$1,527.7	\$1,511.0
Reserves for Future Policy and Contract Benefits	44,478.6	43,099.1
Unearned Premiums	472.8	413.8
Other Policyholders' Funds	1,650.8	1,658.4
Income Tax Payable	10.2	—
Deferred Income Tax	432.7	144.3
Short-term Debt	70.2	76.5
Long-term Debt	2,783.3	2,612.0
Other Liabilities	1,290.3	1,229.4
Total Liabilities	52,716.6	50,744.5
Commitments and Contingent Liabilities - Note 10		
Stockholders' Equity		
Common Stock, \$0.10 par		
Authorized: 725,000,000 shares		
Issued: 361,456,139 and 360,802,426 shares	36.1	36.1
Additional Paid-in Capital	2,651.2	2,634.1
Accumulated Other Comprehensive Income	548.6	255.0
Retained Earnings	8,658.0	8,083.2
Treasury Stock - at cost: 109,524,849 and 100,785,012 shares	(2,649.9	) (2,349.3
Total Stockholders' Equity	9,244.0	8,659.1
Total Liabilities and Stockholders' Equity	\$61,960.6	\$59,403.6

See notes to consolidated financial statements.



## CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

## Unum Group and Subsidiaries

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars, except share data)			
Revenue				
Premium Income	\$1,947.2	\$1,897.3	\$5,829.3	\$5,734.0
Net Investment Income	606.4	615.5	1,848.0	1,862.7
Realized Investment Gain (Loss)				
Other-Than-Temporary Impairment Loss on Fixed Maturity Securities	—	—	—	(0.8 )
Net Realized Investment Gain (Loss), Excluding Other-Than-Temporary Impairment Loss on Fixed Maturity Securities	1.2	(26.1 )	33.4	(1.7 )
Net Realized Investment Gain (Loss)	1.2	(26.1 )	33.4	(2.5 )
Other Income	54.6	54.2	163.3	173.4
Total Revenue	2,609.4	2,540.9	7,874.0	7,767.6
Benefits and Expenses				
Benefits and Change in Reserves for Future Benefits	1,653.6	1,641.6	4,938.3	4,951.9
Commissions	232.0	222.6	697.2	681.6
Interest and Debt Expense	38.4	37.4	129.0	111.8
Deferral of Acquisition Costs	(127.8 )	(117.8 )	(381.6 )	(349.3 )
Amortization of Deferred Acquisition Costs	107.9	98.6	332.9	323.7
Compensation Expense	206.1	196.2	607.1	588.7
Other Expenses	187.1	178.2	566.0	559.8
Total Benefits and Expenses	2,297.3	2,256.8	6,888.9	6,868.2
Income Before Income Tax	312.1	284.1	985.1	899.4
Income Tax (Benefit)				
Current	58.8	69.4	167.1	263.4
Deferred	32.2	9.0	125.5	(0.9 )
Total Income Tax	91.0	78.4	292.6	262.5
Net Income	\$221.1	\$205.7	\$692.5	\$636.9
Net Income Per Common Share				
Basic	\$0.87	\$0.78	\$2.70	\$2.39
Assuming Dilution	\$0.87	\$0.78	\$2.69	\$2.38

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

## Unum Group and Subsidiaries

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Net Income	\$221.1	\$205.7	\$692.5	\$636.9
Other Comprehensive Income (Loss)				
Change in Net Unrealized Gain on Securities Before Adjustment (net of tax expense (benefit) of \$(91.9); \$(89.8); \$583.9; \$(983.8))	(152.2	) (151.3	) 1,130.5	(1,854.9
Change in Adjustment to Deferred Acquisition Costs and Reserves for Future Policy and Contract Benefits, Net of Reinsurance (net of tax expense (benefit) of \$67.2; \$169.8; \$(416.5); \$778.8)	113.0	283.1	(804.2	) 1,408.8
Change in Net Gain on Cash Flow Hedges (net of tax expense (benefit) of \$5.4; \$(5.2); \$(5.4); \$(1.9))	14.0	(8.3	) (12.8	) (4.4
Change in Foreign Currency Translation Adjustment	(60.2	) 68.2	(22.4	) (0.8
Change in Unrecognized Pension and Postretirement Benefit Costs (net of tax expense of \$0.9; \$0.5; \$1.2; \$124.9)	2.1	1.2	2.5	232.9
Total Other Comprehensive Income (Loss)	(83.3	) 192.9	293.6	(218.4
Comprehensive Income	\$137.8	\$398.6	\$986.1	\$418.5

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED)

## Unum Group and Subsidiaries

	Nine Months Ended September 30	
	2014	2013
	(in millions of dollars)	
Common Stock		
Balance at Beginning of Year and End of Period	\$36.1	\$36.0
Additional Paid-in Capital		
Balance at Beginning of Year	2,634.1	2,607.7
Common Stock Activity	17.1	16.1
Balance at End of Period	2,651.2	2,623.8
Accumulated Other Comprehensive Income		
Balance at Beginning of Year	255.0	628.0
Other Comprehensive Income (Loss)	293.6	(218.4)
Balance at End of Period	548.6	409.6
Retained Earnings		
Balance at Beginning of Year	8,083.2	7,371.6
Net Income	692.5	636.9
Dividends to Stockholders (per common share: \$0.455; \$0.405)	(117.7)	) (108.8)
Balance at End of Period	8,658.0	7,899.7
Treasury Stock		
Balance at Beginning of Year	(2,349.3)	) (2,030.7)
Purchases of Treasury Stock	(300.6)	) (268.5)
Balance at End of Period	(2,649.9)	) (2,299.2)
Total Stockholders' Equity at End of Period	\$9,244.0	\$8,669.9

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

## Unum Group and Subsidiaries

	Nine Months Ended September 30	
	2014	2013
	(in millions of dollars)	
<b>Cash Flows from Operating Activities</b>		
Net Income	\$692.5	\$636.9
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities		
Change in Receivables	(39.2	) (225.7
Change in Deferred Acquisition Costs	(48.7	) (25.6
Change in Insurance Reserves and Liabilities	234.8	465.5
Change in Income Taxes	188.7	(81.9
Change in Other Accrued Liabilities	24.9	12.5
Non-cash Adjustments to Net Investment Income	(129.4	) (143.2
Net Realized Investment (Gain) Loss	(33.4	) 2.5
Depreciation	66.0	63.4
Other, Net	(12.2	) 5.1
Net Cash Provided by Operating Activities	944.0	709.5
<b>Cash Flows from Investing Activities</b>		
Proceeds from Sales of Fixed Maturity Securities	355.6	877.0
Proceeds from Maturities of Fixed Maturity Securities	1,284.0	1,632.5
Proceeds from Sales and Maturities of Other Investments	158.9	166.5
Purchase of Fixed Maturity Securities	(2,225.8	) (2,808.5
Purchase of Other Investments	(150.3	) (242.4
Net Sales (Purchases) of Short-term Investments	(24.2	) 522.7
Other, Net	(86.8	) (77.0
Net Cash Provided (Used) by Investing Activities	(688.6	) 70.8
<b>Cash Flows from Financing Activities</b>		
Net Short-term Debt Repayments	(6.3	) (315.3
Issuance of Long-term Debt	347.2	—
Long-term Debt Repayments	(180.2	) (101.2
Cost Related to Early Retirement of Debt	(13.2	) —
Issuance of Common Stock	3.8	4.3
Repurchase of Common Stock	(304.1	) (272.4
Dividends Paid to Stockholders	(117.7	) (108.8
Other, Net	(18.4	) (1.2
Net Cash Used by Financing Activities	(288.9	) (794.6
Net Decrease in Cash and Bank Deposits	(33.5	) (14.3
Cash and Bank Deposits at Beginning of Year	94.1	77.3

Edgar Filing: Unum Group - Form 10-Q

Cash and Bank Deposits at End of Period	\$60.6	\$63.0
---	--------	--------

See notes to consolidated financial statements.

8

---

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Unum Group and Subsidiaries

September 30, 2014

Note 1 - Basis of Presentation

The accompanying consolidated financial statements of Unum Group and its subsidiaries (the Company) have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. For further information, refer to the consolidated financial statements and footnotes included in our annual report on Form 10-K for the year ended December 31, 2013.

In our opinion, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Interim results are not necessarily indicative of full year performance.

Note 2 - Accounting Developments

Accounting Updates Outstanding:

Accounting Standards Codification (ASC) 323 "Investments - Equity Method and Joint Ventures"

In January 2014, the Financial Accounting Standards Board (FASB) issued an update to provide guidance on the accounting and reporting for investments in affordable housing projects that qualify for low-income housing tax credits. The guidance permits entities to make an accounting policy election to account for investments in qualified affordable housing projects using the proportional amortization method if certain conditions are met. Under the proportional amortization method, an entity amortizes the initial cost of the investment in proportion to the tax credits and other tax benefits received and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). Additional disclosures concerning investments in qualified affordable housing projects are also required. The guidance is effective for interim and annual periods beginning on or after December 15, 2014, and is to be applied retrospectively.

We plan to adopt this elective guidance January 1, 2015. We continue to evaluate the full effects of implementation, but we estimate that adoption of this update will result in a cumulative effect adjustment that will decrease the opening balance of 2015 retained earnings between \$25.0 million and \$35.0 million. We estimate that the adoption of this update will result in an immaterial decrease in net income in 2015 and in the years preceding to which the retrospective adoption is applied.

ASC 606 "Revenue from Contracts with Customers"

In May 2014, the FASB issued an update that supersedes virtually all existing guidance regarding the recognition of revenue from customers. Specifically excluded from the scope of this update are insurance contracts, although our fee-based service products are included within the scope. The issuance of the new guidance completes the joint effort by the FASB and the International Accounting Standards Board to develop a common revenue standard for GAAP and International Financial Reporting Standards. The guidance is intended to improve comparability of revenue recognition practices across entities, industries, jurisdictions, and capital markets and provide more useful information through improved disclosure requirements. The core principal of this guidance is that revenue recognition should depict the transfer of goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The guidance is effective for interim and annual periods

beginning after December 15, 2016 and is to be applied retrospectively. The adoption of this update will not have a material effect on our financial position or results of operations.

ASC 718 "Compensation - Stock Compensation"

In June 2014, the FASB issued an update to clarify that a performance target that affects vesting of a share-based payment and can be achieved after the requisite service is to be treated as a performance condition and should not be reflected in the determination of the grant date fair value of the award. Compensation cost for such an award should be recognized over the required service period when the achievement of the performance condition becomes probable. The guidance is intended to address diversity in practice and is effective for interim and annual periods beginning after December 15, 2015. The adoption of this update will not have a material effect on our financial position or results of operations.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 2 - Accounting Developments - Continued

## ASC 860 "Transfers and Servicing"

In June 2014, the FASB issued an update to change the accounting for repurchase-to-maturity transactions and linked repurchase financings to secured borrowing accounting, which is consistent with the accounting for other repurchase agreements. The update also requires disclosures for repurchase agreements, securities lending transactions, and repurchase-to-maturity transactions. The guidance is effective for interim and annual periods beginning after December 15, 2014, with the exception of certain of the additional disclosures, which will be effective for annual periods beginning after December 15, 2014 and for interim periods beginning after March 15, 2015. The guidance is to be applied retrospectively for transactions outstanding on the effective date of the update. The adoption of this update will expand our disclosures but is expected to have no effect on our financial position or results of operations.

## ASC 205 "Presentation of Financial Statements - Going Concern"

In August 2014, the FASB issued an update that requires management of an entity to evaluate whether there is substantial doubt about the entity's ability to continue as a going concern and, if so, disclose that fact. Management will also be required to evaluate and disclose whether its plans alleviate that doubt. The guidance is effective for annual periods ending after December 15, 2016 and for interim and annual periods thereafter. The adoption of this update will have no effect on our financial position or results of operations.

## Note 3 - Fair Values of Financial Instruments

Presented as follows are the carrying amounts and fair values of financial instruments. The carrying values of financial instruments such as short-term investments, cash and bank deposits, accounts and premiums receivable, accrued investment income, and short-term debt approximate fair value due to the short-term nature of the instruments. As such, these financial instruments are not included in the following chart.

	September 30, 2014		December 31, 2013	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	(in millions of dollars)			
<b>Assets</b>				
Fixed Maturity Securities	\$44,715.2	\$44,715.2	\$42,344.4	\$42,344.4
Mortgage Loans	1,807.5	1,981.0	1,815.1	1,980.2
Policy Loans	3,355.5	3,447.0	3,276.0	3,339.6
Other Long-term Investments				
Derivatives	15.1	15.1	10.8	10.8
Equity Securities	14.7	14.7	16.4	16.4
Miscellaneous Long-term Investments	471.4	471.4	475.2	475.2
<b>Liabilities</b>				
Policyholders' Funds				
Deferred Annuity Products	\$626.6	\$626.6	\$631.5	\$631.5
Supplementary Contracts without Life Contingencies	594.8	594.8	563.1	563.1
Long-term Debt	2,783.3	3,057.7	2,612.0	2,824.4



Edgar Filing: Unum Group - Form 10-Q

Other Liabilities				
Derivatives	107.2	107.2	135.6	135.6
Embedded Derivative in Modified Coinsurance Arrangement	34.6	34.6	53.2	53.2
Unfunded Commitments to Investment Partnerships	13.7	13.7	27.2	27.2

10

---

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

The methods and assumptions used to estimate fair values of financial instruments are discussed as follows.

Fair Value Measurements for Financial Instruments Not Carried at Fair Value

**Mortgage Loans:** Fair values are estimated using discounted cash flow analyses and interest rates currently being offered for similar loans to borrowers with similar credit ratings and maturities. Loans with similar characteristics are aggregated for purposes of the calculations. These financial instruments are assigned a Level 2 within the fair value hierarchy.

**Policy Loans:** Fair values for policy loans, net of reinsurance ceded, are estimated using discounted cash flow analyses and interest rates currently being offered to policyholders with similar policies. Carrying amounts for ceded policy loans, which equal \$3,119.3 million and \$3,043.7 million as of September 30, 2014 and December 31, 2013, respectively, approximate fair value and are reported on a gross basis in our consolidated balance sheets. A change in interest rates for ceded policy loans will not impact our financial position because the benefits and risks are fully ceded to reinsuring counterparties. These financial instruments are assigned a Level 3 within the fair value hierarchy.

**Miscellaneous Long-term Investments:** Carrying amounts for tax credit partnerships equal the unamortized balance of our contractual commitments and approximate fair value. Fair values for private equity partnerships are primarily derived from net asset values provided by the general partner in the partnerships' financial statements. Our private equity partnerships represent funds that are primarily invested in power, energy, railcar leasing, infrastructure development, and mezzanine debt. Distributions received from the funds arise from income generated by the underlying investments as well as the liquidation of the underlying investments. As of September 30, 2014, we estimate that the underlying assets of the funds will be liquidated over the next one to ten years. These financial instruments are assigned a Level 3 within the fair value hierarchy.

**Policyholders' Funds:** Policyholders' funds are comprised primarily of deferred annuity products and supplementary contracts without life contingencies and represent customer deposits plus interest credited at contract rates. Carrying amounts approximate fair value. These financial instruments are assigned a Level 3 within the fair value hierarchy.

Fair values for insurance contracts other than investment contracts are not required to be disclosed. However, the fair values of liabilities under all insurance contracts are taken into consideration in our overall management of interest rate risk, which seeks to minimize exposure to changing interest rates through the matching of investment maturities with amounts due under insurance contracts.

**Long-term Debt:** Fair values for long-term debt are obtained from independent pricing services or discounted cash flow analyses based on current incremental borrowing rates for similar types of borrowing arrangements. Debt instruments which are valued using active trades from independent pricing services for which there was current market activity in that specific debt instrument have fair values of \$1,584.8 million and \$1,329.2 million as of September 30, 2014 and December 31, 2013, respectively, and are assigned a Level 1 within the fair value hierarchy. Debt instruments which are valued based on prices from pricing services that generally use observable inputs for securities or comparable securities in active markets in their valuation techniques have fair values of \$1,472.9 million and \$1,495.2 million as of September 30, 2014 and December 31, 2013, respectively, and are assigned a Level 2.

Unfunded Commitments to Investment Partnerships: Unfunded equity commitments represent legally binding amounts that we have committed to certain investment partnerships subject to the partnerships meeting specified conditions. When these conditions are met, we are obligated to invest these amounts in the partnerships. Carrying amounts approximate fair value. These financial instruments are assigned a Level 2 within the fair value hierarchy.

#### Fair Value Measurements for Financial Instruments Carried at Fair Value

We report fixed maturity securities, derivative financial instruments, and equity securities at fair value in our consolidated balance sheets. The degree of judgment utilized in measuring the fair value of financial instruments generally correlates to the level of pricing observability. Financial instruments with readily available active quoted prices or for which fair value can be measured from actively quoted prices in active markets generally have more pricing observability and less judgment utilized in measuring fair value. An active market for a financial instrument is a market in which transactions for an asset or a similar asset occur with sufficient frequency and volume to provide pricing information on an ongoing basis. A quoted price in an active

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

market provides the most reliable evidence of fair value and should be used to measure fair value whenever available. Conversely, financial instruments rarely traded or not quoted have less observability and are measured at fair value using valuation techniques that require more judgment. Pricing observability is generally impacted by a number of factors, including the type of financial instrument, whether the financial instrument is new to the market and not yet established, the characteristics specific to the transaction, and overall market conditions.

Valuation techniques used for assets and liabilities accounted for at fair value are generally categorized into three types. The market approach uses prices and other relevant information from market transactions involving identical or comparable assets or liabilities. The income approach converts future amounts, such as cash flows or earnings, to a single present amount, or a discounted amount. The cost approach is based upon the amount that currently would be required to replace the service capacity of an asset, or the current replacement cost.

We use valuation techniques that are appropriate in the circumstances and for which sufficient data are available that can be obtained without undue cost and effort. In some cases, a single valuation technique will be appropriate (for example, when valuing an asset or liability using quoted prices in an active market for identical assets or liabilities). In other cases, multiple valuation techniques will be appropriate. If we use multiple valuation techniques to measure fair value, we evaluate and weigh the results, as appropriate, considering the reasonableness of the range indicated by those results. A fair value measurement is the point within that range that is most representative of fair value in the circumstances.

The selection of the valuation method(s) to apply considers the definition of an exit price and depends on the nature of the asset or liability being valued. For assets and liabilities accounted for at fair value, we generally use valuation techniques consistent with the market approach, and to a lesser extent, the income approach. We believe the market approach valuation technique provides more observable data than the income approach, considering the type of investments we hold. Our fair value measurements could differ significantly based on the valuation technique and available inputs. When using a pricing service, we obtain the vendor's pricing documentation to ensure we understand their methodologies. We periodically review and approve the selection of our pricing vendors to ensure we are in agreement with their current methodologies. When markets are less active, brokers may rely more on models with inputs based on the information available only to the broker. Our internal investment management professionals, which include portfolio managers and analysts, monitor securities priced by brokers and evaluate their prices for reasonableness based on benchmarking to available primary and secondary market information. In weighing a broker quote as an input to fair value, we place less reliance on quotes that do not reflect the result of market transactions. We also consider the nature of the quote, particularly whether the quote is a binding offer. If prices in an inactive market do not reflect current prices for the same or similar assets, adjustments may be necessary to arrive at fair value. When relevant market data is unavailable, which may be the case during periods of market uncertainty, the income approach can, in suitable circumstances, provide a more appropriate fair value. During 2014, we have applied valuation techniques on a consistent basis to similar assets and liabilities and consistent with those techniques used at year end 2013.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

We use observable and unobservable inputs in measuring the fair value of our financial instruments. Inputs that may be used include the following:

- Broker market maker prices and price levels
- Trade Reporting and Compliance Engine (TRACE) pricing
- Prices obtained from external pricing services
- Benchmark yields (Treasury and interest rate swap curves)
- Transactional data for new issuance and secondary trades
- Security cash flows and structures
- Recent issuance/supply
- Sector and issuer level spreads
- Security credit ratings/maturity/capital structure/optionality
- Corporate actions
- Underlying collateral
- Prepayment speeds/loan performance/delinquencies/weighted average life/seasoning
- Public covenants
- Comparative bond analysis
- Derivative spreads
- Relevant reports issued by analysts and rating agencies
- Audited financial statements

The management of our investment portfolio includes establishing pricing policy and reviewing the reasonableness of sources and inputs used in developing pricing. We review all prices obtained to ensure they are consistent with a variety of observable market inputs and to verify the validity of a security's price. In the event we receive a vendor's market price that does not appear reasonable based on our market analysis, we may challenge the price and request further information about the assumptions and methodologies used by the vendor to price the security. We may change the vendor price based on a better data source such as an actual trade. We also review all price changes from the prior month which fall outside a predetermined corridor. The overall valuation process for determining fair values may include adjustments to valuations obtained from our pricing sources when they do not represent a valid exit price. These adjustments may be made when, in our judgment and considering our knowledge of the financial conditions and industry in which the issuer operates, certain features of the financial instrument require that an adjustment be made to the value originally obtained from our pricing sources. These features may include the complexity of the financial instrument, the market in which the financial instrument is traded, counterparty credit risk, credit structure, concentration, or liquidity. Additionally, an adjustment to the price derived from a model typically reflects our judgment of the inputs that other participants in the market for the financial instrument being measured at fair value would consider in pricing that same financial instrument. In the event an asset is sold, we test the validity of the fair value determined by our valuation techniques by comparing the selling price to the fair value determined for the asset in the immediately preceding month end reporting period.

The parameters and inputs used to validate a price on a security may be adjusted for assumptions about risk and current market conditions on a quarter to quarter basis, as certain features may be more significant drivers of valuation at the time of pricing. Changes to inputs in valuations are not changes to valuation methodologies; rather, the inputs are modified to reflect direct or indirect impacts on asset classes from changes in market conditions.

Fair values for derivatives other than embedded derivatives in modified coinsurance arrangements are based on market quotes or pricing models and represent the net amount of cash we would have paid or received if the contracts had been settled or closed as of the last day of the period. We analyze credit default swap spreads relative to the average credit spread embedded within the LIBOR-setting syndicate in determining the effect of credit risk on our derivatives' fair values. If net counterparty credit risk for a derivative asset is determined to be material and is not adequately reflected in the LIBOR-based fair value obtained from our pricing sources, we adjust the valuations obtained from our pricing sources. For purposes of valuing net counterparty risk, we measure the fair value of a group of financial assets and financial liabilities on the basis of the price that would be received to sell a net long position or transfer a net short position for a particular risk exposure in an orderly transaction between market participants at the measurement date under current market conditions. In regard to our own credit risk component, we adjust the valuation of derivative liabilities wherein the counterparty is exposed to our credit risk when the LIBOR-based valuation of our derivatives obtained from pricing sources does not effectively include an adequate credit component for our own credit risk.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

Fair values for our embedded derivative in a modified coinsurance arrangement are estimated using internal pricing models and represent the hypothetical value of the duration mismatch of assets and liabilities, interest rate risk, and third party credit risk embedded in the modified coinsurance arrangement.

Certain of our investments do not have readily determinable market prices and/or observable inputs or may at times be affected by the lack of market liquidity. For these securities, we use internally prepared valuations combining matrix pricing with vendor purchased software programs, including valuations based on estimates of future profitability, to estimate the fair value. Additionally, we may obtain prices from independent third-party brokers to aid in establishing valuations for certain of these securities. Key assumptions used by us to determine fair value for these securities include risk free interest rates, risk premiums, performance of underlying collateral (if any), and other factors involving significant assumptions which may or may not reflect those of an active market.

At September 30, 2014, approximately 16.9 percent of our fixed maturity securities were valued using active trades from TRACE pricing or broker market maker prices for which there was current market activity in that specific security (comparable to receiving one binding quote). The prices obtained were not adjusted, and the assets were classified as Level 1, the highest category of the three-level fair value hierarchy classification wherein inputs are unadjusted and represent quoted prices in active markets for identical assets or liabilities.

The remaining 83.1 percent of our fixed maturity securities were valued based on non-binding quotes or other observable and unobservable inputs, as discussed below.

Approximately 68.4 percent of our fixed maturity securities were valued based on prices from pricing services that generally use observable inputs such as prices for securities or comparable securities in active markets in their valuation techniques. These assets were classified as Level 2. Level 2 assets or liabilities are those valued using inputs (other than prices included in Level 1) that are either directly or indirectly observable for the asset or liability through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.

Approximately 3.2 percent of our fixed maturity securities were valued based on one or more non-binding broker price levels, if validated by observable market data, or on TRACE prices for identical or similar assets absent current market activity. When only one price is available, it is used if observable inputs and analysis confirms that it is appropriate. These assets, for which we were able to validate the price using other observable market data, were classified as Level 2.

Approximately 11.5 percent of our fixed maturity securities were valued based on prices of comparable securities, matrix pricing, market models, and/or internal models or were valued based on non-binding quotes with no other observable market data. These assets were classified as either Level 2 or Level 3, with the categorization dependent on whether there was other observable market data. Level 3 is the lowest category of the fair value hierarchy and reflects the judgment of management regarding what market participants would use in pricing assets or liabilities at the measurement date. Financial assets and liabilities categorized as Level 3 are generally those that are valued using unobservable inputs to extrapolate an estimated fair value.

We consider transactions in inactive or disorderly markets to be less representative of fair value. We use all available observable inputs when measuring fair value, but when significant other unobservable inputs and adjustments are necessary, we classify these assets or liabilities as Level 3.





## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

In the following charts, prior year amounts have been reclassified, where applicable, between public utilities and all other corporate bonds to conform to the current year categorization of certain securities.

Fair value measurements by input level for financial instruments carried at fair value are as follows.

	September 30, 2014			
	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
	(in millions of dollars)			
<b>Assets</b>				
<b>Fixed Maturity Securities</b>				
United States Government and Government Agencies and Authorities	\$291.2	\$905.2	\$—	\$1,196.4
States, Municipalities, and Political Subdivisions	—	1,908.5	134.1	2,042.6
Foreign Governments	—	1,310.2	36.5	1,346.7
Public Utilities	744.5	7,450.4	239.7	8,434.6
Mortgage/Asset-Backed Securities	—	2,492.5	9.2	2,501.7
All Other Corporate Bonds	6,499.1	21,285.3	1,358.7	29,143.1
Redeemable Preferred Stocks	—	25.2	24.9	50.1
<b>Total Fixed Maturity Securities</b>	<b>7,534.8</b>	<b>35,377.3</b>	<b>1,803.1</b>	<b>44,715.2</b>
<b>Other Long-term Investments</b>				
<b>Derivatives</b>				
Interest Rate Swaps	—	6.1	—	6.1
Foreign Exchange Contracts	—	9.0	—	9.0
<b>Total Derivatives</b>	<b>—</b>	<b>15.1</b>	<b>—</b>	<b>15.1</b>
Equity Securities	—	11.6	3.1	14.7
<b>Liabilities</b>				
<b>Other Liabilities</b>				
<b>Derivatives</b>				
Interest Rate Swaps	\$—	\$25.7	\$—	\$25.7
Foreign Exchange Contracts	—	79.6	—	79.6
Credit Default Swaps	—	1.9	—	1.9
Embedded Derivative in Modified Coinsurance Arrangement	—	—	34.6	34.6
<b>Total Derivatives</b>	<b>—</b>	<b>107.2</b>	<b>34.6</b>	<b>141.8</b>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

	December 31, 2013			
	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
	(in millions of dollars)			
Assets				
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$144.5	\$1,051.6	\$—	\$1,196.1
States, Municipalities, and Political Subdivisions	—	1,608.1	175.1	1,783.2
Foreign Governments	—	1,294.7	78.5	1,373.2
Public Utilities	246.0	7,611.9	139.3	7,997.2
Mortgage/Asset-Backed Securities	—	2,038.8	0.5	2,039.3
All Other Corporate Bonds	2,132.8	23,861.6	1,923.3	27,917.7
Redeemable Preferred Stocks	—	13.9	23.8	37.7
Total Fixed Maturity Securities	2,523.3	37,480.6	2,340.5	42,344.4
Other Long-term Investments				
Derivatives				
Interest Rate Swaps	—	9.2	—	9.2
Foreign Exchange Contracts	—	1.6	—	1.6
Total Derivatives	—	10.8	—	10.8
Equity Securities	—	11.8	4.6	16.4
Liabilities				
Other Liabilities				
Derivatives				
Interest Rate Swaps	\$—	\$35.0	\$—	\$35.0
Foreign Exchange Contracts	—	98.7	—	98.7
Credit Default Swaps	—	1.9	—	1.9
Embedded Derivative in Modified Coinsurance Arrangement	—	—	53.2	53.2
Total Derivatives	—	135.6	53.2	188.8

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

Transfers of assets between Level 1 and Level 2 are as follows:

	Three Months Ended September 30			
	2014		2013	
	Transfers into			
	Level 1 from Level 2	Level 2 from Level 1	Level 1 from Level 2	Level 2 from Level 1
	(in millions of dollars)			
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$ 169.6	\$—	\$ 21.7	\$ 164.6
States, Municipalities, and Political Subdivisions	—	—	—	31.8
Public Utilities	415.1	218.8	239.3	375.7
All Other Corporate Bonds	3,241.4	2,181.0	1,534.7	3,093.6
Total Fixed Maturity Securities	\$3,826.1	\$2,399.8	\$1,795.7	\$3,665.7
	Nine Months Ended September 30			
	2014		2013	
	Transfers into			
	Level 1 from Level 2	Level 2 from Level 1	Level 1 from Level 2	Level 2 from Level 1
	(in millions of dollars)			
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$ 163.2	\$—	\$ 48.0	\$—
States, Municipalities, and Political Subdivisions	—	—	—	53.1
Public Utilities	470.8	88.1	405.5	33.5
All Other Corporate Bonds	4,102.0	548.3	2,708.8	1,012.2
Total Fixed Maturity Securities	\$4,736.0	\$636.4	\$3,162.3	\$1,098.8

Transfers between Level 1 and Level 2 occurred due to the change in availability of either a TRACE or broker market maker price. Depending on current market conditions, the availability of these Level 1 prices can vary from period to period. For fair value measurements of financial instruments that were transferred either into or out of Level 1 or 2, we reflect the transfers using the fair value at the beginning of the period.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

Changes in assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) are as follows.

	Three Months Ended September 30, 2014							
	Beginning of Period	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
	Total Realized and Unrealized Investment Gains (Losses) Included in							
	(in millions of dollars)							
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$ 131.5	\$—	\$ 2.7	\$—	\$(0.1 )	\$—	\$—	\$ 134.1
Foreign Governments	81.2	—	(0.2 )	—	—	—	(44.5 )	36.5
Public Utilities	179.4	—	(0.5 )	—	—	96.0	(35.2 )	239.7
Mortgage/Asset-Backed Securities	—	—	—	—	—	9.2	—	9.2
All Other Corporate Bonds	1,159.7	1.0	(2.7 )	—	(17.3 )	416.3	(198.3 )	1,358.7
Redeemable Preferred Stocks	24.8	—	0.1	—	—	—	—	24.9
Total Fixed Maturity Securities	1,576.6	1.0	(0.6 )	—	(17.4 )	521.5	(278.0 )	1,803.1
Equity Securities	3.1	—	—	—	—	—	—	3.1
Embedded Derivative in Modified Coinsurance Arrangement	(32.3 )	(2.3 )	—	—	—	—	—	(34.6 )
	Three Months Ended September 30, 2013							
	Total Realized and Unrealized Investment Gains (Losses) Included in							
	(in millions of dollars)							
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$ 152.0	\$—	\$(0.1 )	\$—	\$—	\$—	\$—	\$ 151.9
Foreign Governments	80.0	—	(1.4 )	—	—	—	—	78.6
Public Utilities	75.5	—	2.3	—	—	93.8	(18.1 )	153.5

Edgar Filing: Unum Group - Form 10-Q

Mortgage/Asset-Backed Securities	14.9	(1.3 )	0.9	—	(14.0 )	—	—	0.5
All Other Corporate Bonds	1,321.2	(1.0 )	(10.0 )	7.0	(23.0 )	591.0	(534.4 )	1,350.8
Redeemable Preferred Stocks	24.2	—	(0.1 )	—	—	—	—	24.1
Total Fixed Maturity Securities	1,667.8	(2.3 )	(8.4 )	7.0	(37.0 )	684.8	(552.5 )	1,759.4
Equity Securities	4.4	—	—	—	—	—	—	4.4
Embedded Derivative in Modified Coinsurance Arrangement	(65.1 )	(0.3 )	—	—	—	—	—	(65.4 )

18

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

	Nine Months Ended September 30, 2014							
	Beginning of Year	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
	(in millions of dollars)							
Fixed Maturity Securities States, Municipalities, and Political Subdivisions	\$175.1	\$—	\$14.3	\$—	\$(0.7 )	\$—	\$(54.6 )	\$134.1
Foreign Governments	78.5	—	—	—	—	—	(42.0 )	36.5
Public Utilities	139.3	—	4.8	—	(0.2 )	126.0	(30.2 )	239.7
Mortgage/Asset-Backed Securities	0.5	(0.2 )	0.5	9.0	(0.6 )	—	—	9.2
All Other Corporate Bonds	1,923.3	1.0	42.4	89.6	(97.6 )	569.0	(1,169.0)	1,358.7
Redeemable Preferred Stocks	23.8	—	1.1	—	—	—	—	24.9
Total Fixed Maturity Securities	2,340.5	0.8	63.1	98.6	(99.1 )	695.0	(1,295.8)	1,803.1
Equity Securities	4.6	2.1	(0.1 )	—	(3.5 )	—	—	3.1
Embedded Derivative in Modified Coinsurance Arrangement	(53.2 )	18.6	—	—	—	—	—	(34.6 )
	Nine Months Ended September 30, 2013							
	Beginning of Year	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
	(in millions of dollars)							
Fixed Maturity Securities States, Municipalities, and Political Subdivisions	\$128.7	\$—	\$(8.4 )	\$—	\$(0.5 )	\$32.1	\$—	\$151.9
Foreign Governments	82.1	—	(3.5 )	—	—	—	—	78.6
Public Utilities	226.4	—	1.0	—	(3.6 )	114.9	(185.2 )	153.5
Mortgage/Asset-Backed Securities	0.5	—	0.1	—	(0.1 )	—	—	0.5

Edgar Filing: Unum Group - Form 10-Q

All Other Corporate Bonds	1,525.8	1.1	(90.9	) 30.1	(86.9	) 937.2	(965.6	) 1,350.8	
Redeemable Preferred Stocks	24.8	—	(0.7	) —	—	—	—	24.1	
Total Fixed Maturity Securities	1,988.3	1.1	(102.4	) 30.1	(91.1	) 1,084.2	(1,150.8)	1,759.4	
Equity Securities	4.3	—	0.1	—	—	—	—	4.4	
Embedded Derivative in Modified Coinsurance Arrangement	(83.9	) 18.5	—	—	—	—	—	(65.4	)



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

Realized and unrealized investment gains and losses presented in the preceding tables represent gains and losses only for the time during which the applicable financial instruments were classified as Level 3. The transfers between levels resulted primarily from a change in observability of three inputs used to determine fair values of the securities transferred: (1) transactional data for new issuance and secondary trades, (2) broker/dealer quotes and pricing, primarily related to changes in the level of activity in the market and whether the market was considered orderly, and (3) comparable bond metrics from which to perform an analysis. For fair value measurements of financial instruments that were transferred either into or out of Level 3, we reflect the transfers using the fair value at the beginning of the period. We believe this allows for greater transparency, as all changes in fair value that arise during the reporting period of the transfer are disclosed as a component of our Level 3 reconciliation. Gains (losses) which are included in earnings and are attributable to the change in unrealized gains or losses relating to assets or liabilities valued using significant unobservable inputs and still held at period end were \$(2.3) million and \$18.6 million for the three and nine months ended September 30, 2014, respectively, and \$(0.3) million and \$18.5 million for the three and nine months ended September 30, 2013, respectively. These amounts relate entirely to the changes in fair value of an embedded derivative in a modified coinsurance arrangement which are reported as realized investment gains and losses.

The table below provides quantitative information regarding the significant unobservable inputs used in Level 3 fair value measurements derived from internal models. Certain securities classified as Level 3 are excluded from the table below due to limitations in our ability to obtain the underlying inputs used by external pricing sources.

		September 30, 2014	
	Fair Value	Unobservable Input	Range/Weighted Average
	(in millions of dollars)		
Fixed Maturity Securities			
States, Municipalities, and Political Subdivisions - Private	\$97.1	- Comparability Adjustment	(b) 0.25% - 1.00% / 0.71%
		- Change in Benchmark Reference	(a) 0.33% - 0.75% / 0.54%
		- Comparability Adjustment	(b) (0.69%) - 0.50% / (0.27%)
All Other Corporate Bonds - Private	428.3	- Discount for Size	(c) 0.50% - 0.50% / 0.50%
		- Volatility of Credit	(e) 0.20% - 2.00% / 0.55%
		- Market Convention	(f) Priced at Par
		- Change in Benchmark Reference	(a) 0.25% - 0.25% / 0.25%
All Other Corporate Bonds - Public	64.2	- Comparability Adjustment	(b) 0.10% - 0.25% / 0.20%
		- Lack of Marketability	(d) 0.20% - 0.20% / 0.20%
		- Volatility of Credit	(e) (0.30%) - (0.30%) / (0.30%)
Equity Securities - Private	2.8	- Market Convention	(f) Priced at Cost or Owner's Equity
Embedded Derivative in Modified Coinsurance Arrangement	(34.6 )	- Projected Liability Cash Flows	(g) Actuarial Assumptions

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 3 - Fair Values of Financial Instruments - Continued

	December 31, 2013		Range/Weighted Average
	Fair Value	Unobservable Input	
	(in millions of dollars)		
Fixed Maturity Securities			
States, Municipalities, and Political Subdivisions - Private	\$ 142.7	- Comparability Adjustment	(b) 0.25% - 1.25% / 0.65%
Mortgage/Asset-Backed Securities - Private	0.5	- Discount for Size	(c) 4.93% - 5.03% / 5.01%
		- Change in Benchmark Reference	(a) 3.36% - 3.36% / 3.36%
		- Comparability Adjustment	(b) (0.70)% - (0.40)% / (0.60)%
All Other Corporate Bonds - Private	371.3	- Discount for Size	(c) 0.50% - 0.50% / 0.50%
		- Lack of Marketability	(d) 0.20% - 1.00% / 0.55%
		- Volatility of Credit	(e) 0.07% - 4.00% / 0.85%
		- Market Convention	(f) Priced at Par
		- Change in Benchmark Reference	(a) (0.32)% - 0.25% / 0.04%
All Other Corporate Bonds - Public	514.4	- Comparability Adjustment	(b) (0.23)% - 1.00% / 0.41%
		- Lack of Marketability	(d) 0.20% - 0.20% / 0.20%
		- Volatility of Credit	(e) (0.88)% - 0.46% / (0.26)%
Equity Securities - Private	4.2	- Market Convention	(f) Priced at Cost or Owner's Equity
Embedded Derivative in Modified Coinsurance Arrangement	(53.2 )	- Projected Liability Cash Flows	(g) Actuarial Assumptions

(a) Represents basis point adjustments for changes in benchmark spreads associated with various ratings categories

(b) Represents basis point adjustments for changes in benchmark spreads associated with various industry sectors

(c) Represents basis point adjustments based on issue/issuer size relative to the benchmark

(d) Represents basis point adjustments to apply a discount due to the illiquidity of an investment

(e) Represents basis point adjustments for credit-specific factors

(f) Represents a decision to price based on par value, cost, or owner's equity when limited data is available

(g) Represents various actuarial assumptions required to derive the liability cash flows including incidence, termination, and lapse rates

Isolated increases in unobservable inputs other than market convention will result in a lower fair value measurement, whereas isolated decreases will result in a higher fair value measurement. The unobservable input for market convention is not sensitive to input movements. The projected liability cash flows used in the fair value measurement of our Level 3 embedded derivative are based on expected claim payments. If claim payments increase, the projected liability cash flows will increase, resulting in a decrease in the fair value of the embedded derivative. Decreases in projected liability cash flows will result in an increase in the fair value of the embedded derivative.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments

## Fixed Maturity Securities

At September 30, 2014 and December 31, 2013, all fixed maturity securities were classified as available-for-sale. In the following charts, prior year amounts have been reclassified, where applicable, between public utilities and all other corporate bonds to conform to the current year categorization of certain securities.

The amortized cost and fair values of securities by security type are shown as follows.

	September 30, 2014			
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$975.3	\$222.5	\$1.4	\$1,196.4
States, Municipalities, and Political Subdivisions	1,744.0	302.4	3.8	2,042.6
Foreign Governments	1,166.9	179.8	—	1,346.7
Public Utilities	7,121.4	1,317.8	4.6	8,434.6
Mortgage/Asset-Backed Securities	2,309.8	192.5	0.6	2,501.7
All Other Corporate Bonds	25,559.0	3,658.3	74.2	29,143.1
Redeemable Preferred Stocks	44.0	6.1	—	50.1
Total Fixed Maturity Securities	\$38,920.4	\$5,879.4	\$84.6	\$44,715.2
	December 31, 2013			
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$1,028.6	\$173.1	\$5.6	\$1,196.1
States, Municipalities, and Political Subdivisions	1,706.0	117.2	40.0	1,783.2
Foreign Governments	1,226.4	149.6	2.8	1,373.2
Public Utilities	7,121.7	901.2	25.7	7,997.2
Mortgage/Asset-Backed Securities	1,858.7	184.6	4.0	2,039.3
All Other Corporate Bonds	25,315.2	2,828.3	225.8	27,917.7
Redeemable Preferred Stocks	33.0	4.7	—	37.7
Total Fixed Maturity Securities	\$38,289.6	\$4,358.7	\$303.9	\$42,344.4

The following charts indicate the length of time our fixed maturity securities have been in a gross unrealized loss position.

	September 30, 2014	
	Less Than 12 Months	12 Months or Greater
	Fair Value	Fair Value
	Gross Unrealized Loss	Gross Unrealized Loss
	(in millions of dollars)	

Edgar Filing: Unum Group - Form 10-Q

United States Government and Government Agencies and Authorities	\$—	\$—	\$6.5	\$1.4
States, Municipalities, and Political Subdivisions	58.5	0.7	70.8	3.1
Public Utilities	28.6	0.4	114.7	4.2
Mortgage/Asset-Backed Securities	8.0	—	17.4	0.6
All Other Corporate Bonds	1,473.4	30.9	907.6	43.3
Total Fixed Maturity Securities	\$1,568.5	\$32.0	\$1,117.0	\$52.6

22

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

	December 31, 2013		12 Months or Greater	
	Less Than 12 Months			
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$41.1	\$3.1	\$5.2	\$2.5
States, Municipalities, and Political Subdivisions	412.5	33.5	37.2	6.5
Foreign Governments	87.2	2.8	—	—
Public Utilities	506.0	23.7	27.5	2.0
Mortgage/Asset-Backed Securities	341.0	3.6	2.5	0.4
All Other Corporate Bonds	3,776.9	197.4	238.6	28.4
Total Fixed Maturity Securities	\$5,164.7	\$264.1	\$311.0	\$39.8

The following is a distribution of the maturity dates for fixed maturity securities. The maturity dates have not been adjusted for possible calls or prepayments.

	September 30, 2014				
	Total Amortized Cost	Unrealized Gain Position		Unrealized Loss Position	
		Gross Gain	Fair Value	Gross Loss	Fair Value
	(in millions of dollars)				
1 year or less	\$1,165.8	\$29.5	\$1,195.3	\$—	\$—
Over 1 year through 5 years	6,938.3	749.6	7,642.5	0.3	45.1
Over 5 years through 10 years	9,566.8	996.7	9,052.8	43.5	1,467.2
Over 10 years	18,939.7	3,911.1	21,662.8	40.2	1,147.8
	36,610.6	5,686.9	39,553.4	84.0	2,660.1
Mortgage/Asset-Backed Securities	2,309.8	192.5	2,476.3	0.6	25.4
Total Fixed Maturity Securities	\$38,920.4	\$5,879.4	\$42,029.7	\$84.6	\$2,685.5
	December 31, 2013				
	Total Amortized Cost	Unrealized Gain Position		Unrealized Loss Position	
		Gross Gain	Fair Value	Gross Loss	Fair Value
	(in millions of dollars)				
1 year or less	\$903.9	\$20.6	\$915.5	\$—	\$9.0
Over 1 year through 5 years	7,098.2	727.1	7,678.5	0.6	146.2
Over 5 years through 10 years	9,492.6	940.2	8,137.4	95.8	2,199.6
Over 10 years	18,936.2	2,486.2	18,441.5	203.5	2,777.4
	36,430.9	4,174.1	35,172.9	299.9	5,132.2
Mortgage/Asset-Backed Securities	1,858.7	184.6	1,695.8	4.0	343.5
Total Fixed Maturity Securities	\$38,289.6	\$4,358.7	\$36,868.7	\$303.9	\$5,475.7

At September 30, 2014, the fair value of investment-grade fixed maturity securities was \$41,198.3 million, with a gross unrealized gain of \$5,719.9 million and a gross unrealized loss of \$47.6 million. The gross unrealized loss on

investment-grade fixed maturity securities was 56.3 percent of the total gross unrealized loss on fixed maturity securities. Unrealized losses on investment-grade fixed maturity securities principally relate to changes in interest rates or changes in market or sector credit spreads which occurred subsequent to the acquisition of the securities.

At September 30, 2014, the fair value of below-investment-grade fixed maturity securities was \$3,516.9 million, with a gross unrealized gain of \$159.5 million and a gross unrealized loss of \$37.0 million. The gross unrealized loss on below-investment-grade fixed maturity securities was 43.7 percent of the total gross unrealized loss on fixed maturity securities. Generally, below-investment-grade fixed maturity securities are more likely to develop credit concerns than investment-grade securities. At

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

September 30, 2014, the unrealized losses in our below-investment-grade fixed maturity securities were generally due to credit spreads in certain industries or sectors and, to a lesser extent, credit concerns related to specific securities. For each specific security in an unrealized loss position, we believe there are positive factors which mitigate credit concerns and the securities for which we have not recorded an other-than-temporary impairment will recover in value.

As of September 30, 2014, we held 94 individual investment-grade fixed maturity securities and 68 individual below-investment-grade fixed maturity securities that were in an unrealized loss position, of which 48 investment-grade fixed maturity securities and 14 below-investment-grade fixed maturity securities had been in an unrealized loss position continuously for over one year.

In determining when a decline in fair value below amortized cost of a fixed maturity security is other than temporary, we evaluate the following factors:

- Whether we expect to recover the entire amortized cost basis of the security
- Whether we intend to sell the security or will be required to sell the security before the recovery of its amortized cost basis
- Whether the security is current as to principal and interest payments
- The significance of the decline in value
  - The time period during which there has been a significant decline in value
- Current and future business prospects and trends of earnings
- The valuation of the security's underlying collateral
- Relevant industry conditions and trends relative to their historical cycles
- Market conditions
- Rating agency and governmental actions
- Bid and offering prices and the level of trading activity
- Adverse changes in estimated cash flows for securitized investments
- Changes in fair value subsequent to the balance sheet date
- Any other key measures for the related security

We evaluate available information, including the factors noted above, both positive and negative, in reaching our conclusions. In particular, we also consider the strength of the issuer's balance sheet, its debt obligations and near term funding requirements, cash flow and liquidity, the profitability of its core businesses, the availability of marketable assets which could be sold to increase liquidity, its industry fundamentals and regulatory environment, and its access to capital markets. Although available and applicable factors are considered in our analysis, our expectation of recovering the entire amortized cost basis of the security, whether we intend to sell the security, whether it is more likely than not we will be required to sell the security before recovery of its amortized cost, and whether the security is current on principal and interest payments are the most critical factors in determining whether impairments are other than temporary. The significance of the decline in value and the length of time during which there has been a significant decline are also important factors, but we generally do not record an impairment loss based solely on these two factors, since often other more relevant factors will impact our evaluation of a security.

While determining other-than-temporary impairments is a judgmental area, we utilize a formal, well-defined, and disciplined process to monitor and evaluate our fixed income investment portfolio, supported by issuer specific

research and documentation as of the end of each period. The process results in a thorough evaluation of problem investments and the recording of losses on a timely basis for investments determined to have an other-than-temporary impairment.



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

If we determine that the decline in value of an investment is other than temporary, the investment is written down to fair value, and an impairment loss is recognized in the current period, either in earnings or in both earnings and other comprehensive income, as applicable. For those fixed maturity securities with an unrealized loss for which we have not recognized an other-than-temporary impairment, we believe we will recover the entire amortized cost, we do not intend to sell the security, and we do not believe it is more likely than not we will be required to sell the security before recovery of its amortized cost. There have been no defaults in the repayment obligations of any securities for which we have not recorded an other-than-temporary impairment.

We held no fixed maturity securities as of September 30, 2014 or December 31, 2013 for which a portion of an other-than-temporary impairment was recognized in accumulated other comprehensive income.

At September 30, 2014, we had non-binding commitments of \$117.0 million to fund private placement fixed maturity securities.

#### Variable Interest Entities

We invest in variable interests issued by variable interest entities. These investments include tax credit partnerships, private equity partnerships, and special purpose entities. For those variable interests that are not consolidated in our financial statements, we are not the primary beneficiary because we have neither the power to direct the activities that are most significant to economic performance nor the responsibility to absorb a majority of the expected losses. The determination of whether we are the primary beneficiary is performed at the time of our initial investment and at the date of each subsequent reporting period.

As of September 30, 2014, the carrying amount of our variable interest entity investments that are not consolidated in our financial statements was \$469.8 million, comprised of \$293.8 million of tax credit partnerships and \$176.0 million of private equity partnerships. These variable interest entity investments are reported as other long-term investments in our consolidated balance sheets.

Additionally, we recognize a liability for all legally binding unfunded commitments to these partnerships, with a corresponding recognition of an invested asset. Our liability for legally binding unfunded commitments to the tax credit partnerships was \$13.7 million at September 30, 2014. Contractually, we are a limited partner in these investments, and our maximum exposure to loss is limited to the carrying value of our investment. We also had non-binding commitments of \$128.4 million to fund certain private equity partnerships at September 30, 2014, the amount of which may or may not be funded.

We are the sole beneficiary of a special purpose entity which is consolidated in our financial statements. This entity is a securitized asset trust containing a highly rated bond for principal protection and a private equity partnership investment which we contributed into the trust at the time it was established. There are no restrictions on the assets held in this trust, and the trust is free to dispose of the assets at any time. The fair values of the bond and partnership were \$142.2 million and \$1.6 million, respectively, as of September 30, 2014. The bond is reported as a component of fixed maturity securities, and the partnership is reported as a component of other long-term investments in our consolidated balance sheets. At September 30, 2014, we had no commitments to fund the underlying partnership, nor did we fund any amounts to the partnership during the three and nine months ended September 30, 2014 and 2013.

#### Mortgage Loans

Our mortgage loan portfolio is well diversified by both geographic region and property type to reduce risk of concentration. All of our mortgage loans are collateralized by commercial real estate. When issuing a new loan, our general policy is not to exceed a loan-to-value ratio, or the ratio of the loan balance to the estimated fair value of the underlying collateral, of 75 percent. We update the loan-to-value ratios at least every three years for each loan, and properties undergo a general inspection at least every two years. Our general policy for newly issued loans is to have a debt service coverage ratio greater than 1.25 times on a normalized 25 year amortization period. We update our debt service coverage ratios annually.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

Mortgage loans by property type and geographic region are presented below.

Property Type	September 30, 2014 (in millions of dollars)		December 31, 2013		
	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total	
Apartment	\$85.6	4.7	% \$61.1	3.3	%
Industrial	522.1	28.9	567.8	31.3	
Office	792.1	43.8	776.5	42.8	
Retail	407.7	22.6	409.7	22.6	
Total	\$1,807.5	100.0	% \$1,815.1	100.0	%
Region					
New England	\$111.9	6.2	% \$100.9	5.6	%
Mid-Atlantic	180.9	10.0	191.5	10.5	
East North Central	230.4	12.7	244.3	13.5	
West North Central	168.0	9.3	162.3	8.9	
South Atlantic	445.1	24.6	447.7	24.7	
East South Central	65.7	3.6	67.7	3.7	
West South Central	200.4	11.1	190.9	10.5	
Mountain	107.5	6.0	101.9	5.6	
Pacific	297.6	16.5	307.9	17.0	
Total	\$1,807.5	100.0	% \$1,815.1	100.0	%

We evaluate each of our mortgage loans individually for impairment and assign an internal credit quality rating based on a comprehensive rating system used to evaluate the credit risk of the loan. The factors we use to derive our internal credit ratings may include the following:

- ⌘ Loan-to-value ratio
- ⌘ Debt service coverage ratio based on current operating income
- ⌘ Property location, including regional economics, trends and demographics
- ⌘ Age, condition, and construction quality of property
- ⌘ Current and historical occupancy of property
- ⌘ Lease terms relative to market
- ⌘ Tenant size and financial strength
- ⌘ Borrower's financial strength
- ⌘ Borrower's equity in transaction
- ⌘ Additional collateral, if any

Although all available and applicable factors are considered in our analysis, loan-to-value and debt service coverage ratios are the most critical factors in determining whether we will initially issue the loan and also in assigning values and determining impairment. If we determine that it is probable we will be unable to collect all amounts due under the contractual terms of a

mortgage loan, we establish an allowance for credit loss. If we expect to foreclose on the property, the amount of the allowance typically equals the excess carrying value of the mortgage loan over the fair value of the underlying

collateral. If we expect to retain the mortgage loan until payoff, the allowance equals the excess carrying value of the mortgage loan over the expected future cash flows of the loan. We assign an overall rating to each loan using an internal rating scale of Aa (highest quality) to B (lowest quality). We review and adjust, as needed, our internal credit quality ratings on an annual basis. This review process is performed more frequently for mortgage loans deemed to have a higher risk of delinquency.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

Mortgage loans, sorted by the applicable credit quality indicators, are as follows:

	September 30 2014	December 31 2013
	(in millions of dollars)	
Internal Rating		
Aa	\$7.8	\$10.8
A	693.1	683.1
Baa	1,062.2	1,094.6
Ba	13.2	13.5
B	31.2	13.1
Total	\$1,807.5	\$1,815.1
Loan-to-Value Ratio		
<= 65%	\$871.0	\$777.4
> 65% <= 75%	806.1	867.5
> 75% <= 85%	76.7	107.6
> 85%	53.7	62.6
Total	\$1,807.5	\$1,815.1

There were no troubled debt restructurings during the three months ended September 30, 2014 and 2013. A summary of our troubled debt restructurings for the nine months ended September 30, 2014 and 2013 is as follows:

	Nine Months Ended September 30	
	2014	2013
	(in millions of dollars)	
Foreclosure		
Carrying Amount	\$—	\$4.3
Number of Loans	—	1
Modification of Loan Terms		
Carrying Amount	\$18.1	\$—
Realized Loss	\$3.0	\$—
Number of Loans	1	—

We had no realized losses on loan foreclosures for the three and nine months ended September 30, 2014 and 2013.

There have been no changes to our accounting policies or methodology from the prior period regarding estimating the allowance for credit losses on our mortgage loans. For mortgage loans on which collection of interest income is uncertain, we discontinue the accrual of interest and recognize it in the period when an interest payment is received. We typically do not resume the accrual of interest on mortgage loans on nonaccrual status until there are significant improvements in the underlying financial condition of the borrower. We consider a loan to be delinquent if full payment is not received in accordance with the contractual terms of the loan. At September 30, 2014, we held one mortgage loan with a carrying value of \$18.1 million that was greater than 90 days past due and for which we have discontinued the accrual of interest. This loan was modified in a troubled debt restructuring during the first quarter of 2014 but defaulted on its restructured payment terms during the second quarter of 2014. We did not recognize an additional impairment loss at the time of default, as we believe the fair value of the underlying property exceeds the

carrying value of the loan. At December 31, 2013, we held no mortgage loans that were past due regarding principal and/or interest payments.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

The activity in the allowance for credit losses is as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Balance at Beginning of Period	\$4.5	\$1.5	\$1.5	\$1.5
Provision	—	—	3.0	—
Balance at End of Period	\$4.5	\$1.5	\$4.5	\$1.5

Impaired mortgage loans are as follows:

	September 30, 2014 (in millions of dollars)		
	Recorded Investment	Unpaid Principal Balance	Related Allowance
With an Allowance Recorded	\$31.2	\$35.7	\$4.5

  

	December 31, 2013 (in millions of dollars)		
	Recorded Investment	Unpaid Principal Balance	Related Allowance
With an Allowance Recorded	\$13.1	\$14.6	\$1.5

Our average investment in impaired mortgage loans was \$31.2 million and \$27.2 million for the three and nine months ended September 30, 2014, respectively, and \$13.1 million and \$15.5 million for the three and nine months ended September 30, 2013, respectively. Interest income recognized on mortgage loans subsequent to impairment was \$0.2 million and \$0.9 million for the three and nine months ended September 30, 2014, respectively, and \$0.2 million and \$0.6 million for the three and nine months ended September 30, 2013, respectively.

At September 30, 2014, we had non-binding commitments of \$80.9 million to fund certain commercial mortgage loans, the amount of which may or may not be funded.

## Transfers of Financial Assets

To manage our cash position more efficiently, we may enter into repurchase agreements with unaffiliated financial institutions. We generally use repurchase agreements as a means to finance the purchase of invested assets or for short-term general business purposes until projected cash flows become available from our operations or existing investments. Our repurchase agreements are typically outstanding for less than 30 days. We post collateral through our repurchase agreement transactions whereby the counterparty commits to purchase securities with the agreement to resell them to us at a later, specified date. The fair value of collateral posted is generally 102 percent of the cash received.

Our investment policy also permits us to lend fixed maturity securities to unaffiliated financial institutions in short-term securities lending agreements. These agreements increase our investment income with minimal risk. Our securities lending policy requires that a minimum of 102 percent of the fair value of the securities loaned be maintained as collateral. Generally, cash is received as collateral under these agreements and is typically reinvested in short-term investments. In the event that securities are received as collateral, we are not permitted to sell or re-post them.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

We account for all of our securities lending agreements and repurchase agreements as collateralized financings. As of September 30, 2014, the carrying amount of fixed maturity securities loaned to third parties under our securities lending program was \$174.1 million, for which we received collateral in the form of cash and securities of \$70.2 million and \$110.4 million, respectively. As of December 31, 2013, the carrying amount of fixed maturity securities loaned to third parties under our securities lending program was \$201.6 million, for which we received collateral in the form of cash and securities of \$76.5 million and \$132.9 million, respectively. We had no outstanding repurchase agreements at September 30, 2014 or December 31, 2013.

## Offsetting of Financial Instruments

We enter into master netting agreements with each of our derivatives counterparties. These agreements provide for conditional rights of set-off upon the occurrence of an early termination event. An early termination event is considered a default, and it allows the non-defaulting party to offset its contracts in a loss position against any gain positions or payments due to the defaulting party. Under our agreements, default type events are defined as failure to pay or deliver as contractually agreed, misrepresentation, bankruptcy, or merger without assumption. See Note 5 for further discussion of collateral related to our derivative contracts.

We have securities lending agreements with unaffiliated financial institutions that post collateral to us in return for the use of our fixed maturity securities. A right of set-off exists that allows us to keep and apply collateral received in the event of default by the counterparty. Default within a securities lending agreement would typically occur if the counterparty failed to return the securities borrowed from us as contractually agreed. In addition, if we default by not returning collateral received, the counterparty has a right of set-off against our securities or any other amounts due to us.

Shown below are our financial instruments that either meet the accounting requirements that allow them to be offset in our balance sheets or that are subject to an enforceable master netting arrangement or similar agreement. Our accounting policy is to not offset these financial instruments in our balance sheets. Net amounts disclosed below have been reduced by the amount of collateral pledged to or received from our counterparties.

	September 30, 2014			Gross Amount Not		
	Gross Amount	Gross Amount	Net Amount	Offset in Balance Sheet		
	of Recognized	Offset in	Presented in	Financial	Cash	Net
	Financial	Balance Sheet	Balance Sheet	Instruments	Collateral	Amount
	Instruments					
	(in millions of dollars)					
Financial Assets:						
Derivatives	\$15.1	\$—	\$15.1	\$(6.3)	\$(8.1)	\$0.7
Securities Lending	174.1	—	174.1	(103.9)	(70.2)	—
Total	\$189.2	\$—	\$189.2	\$(110.2)	\$(78.3)	\$0.7
Financial Liabilities:						
Derivatives	\$107.2	\$—	\$107.2	\$(76.9)	\$—	\$30.3
Securities Lending	70.2	—	70.2	(70.2)	—	—
Total	\$177.4	\$—	\$177.4	\$(147.1)	\$—	\$30.3



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

	December 31, 2013			Gross Amount Not		
	Gross Amount	Gross Amount	Net Amount	Offset in Balance Sheet	Cash	Net
	of Recognized	Offset in	Presented in	Financial	Collateral	Amount
	Financial	Balance Sheet	Balance Sheet	Instruments		
	Instruments					
	(in millions of dollars)					
<b>Financial Assets:</b>						
Derivatives	\$10.8	\$—	\$10.8	\$(9.5 )	\$(1.1 )	\$0.2
Securities Lending	201.6	—	201.6	(125.1 )	(76.5 )	—
Total	\$212.4	\$—	\$212.4	\$(134.6 )	\$(77.6 )	\$0.2
<b>Financial Liabilities:</b>						
Derivatives	\$135.6	\$—	\$135.6	\$(98.6 )	\$—	\$37.0
Securities Lending	76.5	—	76.5	(76.5 )	—	—
Total	\$212.1	\$—	\$212.1	\$(175.1 )	\$—	\$37.0

## Net Investment Income

Net investment income reported in our consolidated statements of income is as follows:

	Three Months Ended September		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Fixed Maturity Securities	\$578.8	\$584.2	\$1,749.5	\$1,771.3
Derivatives	10.1	8.9	30.3	25.6
Mortgage Loans	25.8	28.5	80.8	81.6
Policy Loans	4.2	4.0	12.1	11.6
Other Long-term Investments	2.6	4.0	18.3	14.5
Short-term Investments	0.6	0.5	1.7	1.9
Gross Investment Income	622.1	630.1	1,892.7	1,906.5
Less Investment Expenses	7.0	7.2	21.9	21.1
Less Investment Income on Participation Fund Account Assets	3.7	3.9	11.3	11.8
Less Amortization of Tax Credit Partnerships	5.0	3.5	11.5	10.9
Net Investment Income	\$606.4	\$615.5	\$1,848.0	\$1,862.7

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 4 - Investments - Continued

## Realized Investment Gain and Loss

Realized investment gains and losses, which for sales are based upon specific identification of the investments sold, are as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Fixed Maturity Securities				
Gross Gains on Sales	\$3.2	\$4.3	\$5.1	\$13.5
Gross Losses on Sales	(0.4	) (33.0	) (6.9	) (40.1
Other-Than-Temporary Impairment Loss	—	—	—	(0.8
Mortgage Loans and Other Invested Assets				
Gross Gains on Sales	1.8	5.6	11.6	14.6
Gross Losses on Sales	(0.1	) —	(0.7	) —
Impairment Loss	—	(1.0	) (3.4	) (2.0
Embedded Derivative in Modified Coinsurance Arrangement	(2.3	) (0.3	) 18.6	18.5
All Other Derivatives	(0.7	) (1.0	) 11.6	(1.5
Foreign Currency Transactions	(0.3	) (0.7	) (2.5	) (4.7
Net Realized Investment Gain (Loss)	\$1.2	\$(26.1	) \$33.4	\$(2.5

## Note 5 - Derivative Financial Instruments

## Purpose of Derivatives

We are exposed to certain risks relating to our ongoing business operations. The primary risks managed by using derivative instruments are interest rate risk, risk related to matching duration for our assets and liabilities, foreign currency risk, and credit risk. Historically, we have utilized current and forward interest rate swaps and options on forward interest rate swaps and U.S. Treasury rates, current and forward currency swaps, forward treasury locks, currency forward contracts, forward contracts on specific fixed income securities, and credit default swaps. Transactions hedging interest rate risk are primarily associated with our individual and group long-term care and individual and group disability products. All other product portfolios are periodically reviewed to determine if hedging strategies would be appropriate for risk management purposes. We do not use derivative financial instruments for speculative purposes.

Derivatives designated as cash flow hedges and used to reduce our exposure to interest rate and duration risk are as follows:

Interest rate swaps are used to hedge interest rate risks and to improve the matching of assets and liabilities. An interest rate swap is an agreement in which we agree with other parties to exchange, at specified intervals, the difference between fixed rate and variable rate interest amounts. We use interest rate swaps to hedge the anticipated purchase of fixed maturity securities thereby protecting us from the potential adverse impact of declining interest rates on the associated policy reserves. We also use interest rate swaps to hedge the potential adverse impact of rising

interest rates in anticipation of issuing fixed rate long-term debt.

Forward treasury locks are used to minimize interest rate risk associated with the anticipated purchase or disposal of fixed maturity securities. A forward treasury lock is a derivative contract without an initial investment where we and the counterparty agree to purchase or sell a specific U.S. Treasury bond at a future date at a pre-determined price.

- Options on U.S. Treasury rates are used to hedge the interest rate risk associated with the anticipated purchase of fixed maturity securities. These options give us the right, but not the obligation, to receive a specific interest rate for a specified period of time. These options enable us to lock in a minimum investment yield to hedge the potential adverse impact of declining interest rates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 5 - Derivative Financial Instruments - Continued

Derivatives designated as fair value hedges and used to reduce our exposure to interest rate and duration risk are as follows:

Interest rate swaps are used to effectively convert certain of our fixed rate securities into floating rate securities which are used to fund our floating rate long-term debt. Under these swap agreements, we receive a variable rate of interest and pay a fixed rate of interest. Additionally, we use interest rate swaps to effectively convert certain fixed rate, long-term debt into floating rate long-term debt. Under these swap agreements, we receive a fixed rate of interest and pay a variable rate of interest.

Derivatives designated as cash flow hedges and used to reduce our exposure to foreign currency risk are as follows:

Foreign currency interest rate swaps have historically been used to hedge the currency risk of certain foreign currency-denominated fixed maturity securities owned for portfolio diversification and to hedge the currency risk associated with certain of the principal and interest payments of the U.S. dollar-denominated debt issued by one of our U.K. subsidiaries. For hedges of fixed maturity securities, we agree to pay, at specified intervals, fixed rate foreign currency-denominated principal and interest payments in exchange for fixed rate payments in the functional currency of the operating segment. For hedges of debt issued, we agree to pay, at specified intervals, fixed rate foreign currency-denominated principal and interest payments to the counterparty in exchange for fixed rate U.S. dollar-denominated principal and interest payments.

Foreign currency forward contracts are used to minimize foreign currency risks. A foreign currency forward is a derivative without an initial investment where we and the counterparty agree to exchange a specific amount of currencies, at a specific exchange rate, on a specific date. We have used these forward contracts to hedge the foreign currency risk associated with certain of the principal repayments of the U.S. dollar-denominated debt issued by one of our U.K. subsidiaries and to hedge the currency risk of certain foreign currency-denominated fixed maturity securities owned for diversification purposes.

Derivatives not designated as hedging instruments and used to reduce our exposure to foreign currency risk and credit losses on securities owned are as follows:

Foreign currency interest rate swaps previously designated as hedges were used to hedge the currency risk of certain foreign currency-denominated fixed maturity securities owned for portfolio diversification. We agree to pay, at specified intervals, fixed rate foreign currency-denominated principal and interest payments in exchange for fixed rate payments in the functional currency of the operating segment. We hold offsetting swaps wherein we agree to pay fixed rate principal and interest payments in the functional currency of the operating segment in exchange for fixed rate foreign currency-denominated payments.

Credit default swaps are used as economic hedges against credit risk but do not qualify for hedge accounting. A credit default swap is an agreement in which we agree with another party to pay, at specified intervals, a fixed-rate fee in exchange for insurance against a credit event on a specific investment. If a defined credit event occurs, our counterparty may either pay us a net cash settlement or we may surrender the specific investment to them in exchange for cash equal to the full notional amount of the swap. Credit events typically include events such as bankruptcy, failure to pay, or certain types of debt restructuring.

## Derivative Risks

The basic types of risks associated with derivatives are market risk (that the value of the derivative will be adversely impacted by changes in the market, primarily the change in interest and exchange rates) and credit risk (that the counterparty will not perform according to the terms of the contract). The market risk of the derivatives should generally offset the market risk associated with the hedged financial instrument or liability. To help limit the credit exposure of the derivatives, we enter into master netting agreements with our counterparties whereby contracts in a gain position can be offset against contracts in a loss position. We also typically enter into bilateral, cross-collateralization agreements with our counterparties to help limit the credit exposure of the derivatives. These agreements require the counterparty in a loss position to submit acceptable collateral with the other counterparty in the event the net loss position meets or exceeds an agreed upon amount. Our current credit exposure on derivatives, which is limited to the value of those contracts in a net gain position, including accrued interest receivable less

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 5 - Derivative Financial Instruments - Continued

collateral held, was \$0.7 million at September 30, 2014. We held \$8.1 million and \$1.1 million cash collateral from our counterparties at September 30, 2014 and December 31, 2013, respectively. We post either fixed maturity securities or cash as collateral to our counterparties. The carrying value of fixed maturity securities posted as collateral to our counterparties was \$74.5 million and \$95.6 million at September 30, 2014 and December 31, 2013, respectively. We had no cash posted as collateral to our counterparties at September 30, 2014 and December 31, 2013. See Note 4 for further discussion of our master netting agreements.

The majority of our derivative instruments contain provisions that require us to maintain specified issuer credit ratings and financial strength ratings. Should our ratings fall below these specified levels, we would be in violation of the provisions, and our derivatives counterparties could terminate our contracts and request immediate payment. The aggregate fair value of all derivative instruments with credit risk-related contingent features that were in a liability position was \$107.2 million and \$135.6 million at September 30, 2014 and December 31, 2013, respectively.

## Derivative Transactions

The table below summarizes, by notional amounts, the activity for each category of derivatives. The notional amounts represent the basis upon which our counterparty pay and receive amounts are calculated.

	Swaps			Credit Default	Forwards	Options	Total
	Receive Variable/Pay Fixed	Receive Fixed/Pay Fixed	Receive Fixed/Pay Variable				
	(in millions of dollars)						
Balance at June 30, 2013	\$174.0	\$474.7	\$675.0	\$70.0	\$—	\$10.0	\$1,403.7
Additions	—	10.0	—	—	—	—	10.0
Terminations	24.0	3.6	40.0	—	—	10.0	77.6
Balance at September 30, 2013	\$150.0	\$481.1	\$635.0	\$70.0	\$—	\$—	\$1,336.1
Balance at December 31, 2012	\$174.0	\$508.8	\$750.0	\$—	\$—	\$—	\$1,432.8
Additions	—	10.0	—	70.0	24.0	10.0	114.0
Terminations	24.0	37.7	115.0	—	24.0	10.0	210.7
Balance at September 30, 2013	\$150.0	\$481.1	\$635.0	\$70.0	\$—	\$—	\$1,336.1
Balance at June 30, 2014	\$150.0	\$608.3	\$600.0	\$97.0	\$—	\$—	\$1,455.3
Additions	—	250.1	—	—	18.0	—	268.1
Terminations	—	3.8	—	—	18.0	—	21.8
Balance at September 30, 2014	\$150.0	\$854.6	\$600.0	\$97.0	\$—	\$—	\$1,701.6
Balance at December 31, 2013	\$150.0	\$630.4	\$600.0	\$97.0	\$—	\$—	\$1,477.4
Additions	—	250.1	—	—	28.0	—	278.1
Terminations	—	25.9	—	—	28.0	—	53.9
Balance at September 30, 2014	\$150.0	\$854.6	\$600.0	\$97.0	\$—	\$—	\$1,701.6

## Cash Flow Hedges



## Edgar Filing: Unum Group - Form 10-Q

As of September 30, 2014 and December 31, 2013, we had \$632.2 million and \$630.4 million, respectively, notional amount of receive fixed, pay fixed, open current and forward foreign currency interest rate swaps to hedge fixed income foreign currency-denominated securities and U.S. dollar-denominated debt issued by one of our U.K. subsidiaries.

During the third quarter of 2014, we novated certain of our foreign currency interest rate swaps with a notional amount of \$97.0 million and a fair value of \$(29.5) million to a new counterparty. At the time of novation, these derivatives were effective hedges, and we therefore deferred the unrealized loss into other comprehensive income and will recognize the loss in earnings during the periods in which the hedged items affect earnings. In conjunction with the novation, these derivatives were de-designated as hedges, and subsequent changes in their fair value will be reported in earnings as a component of net realized

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 5 - Derivative Financial Instruments - Continued

investment gain or loss. To establish a new effective hedging relationship with the fixed income foreign currency denominated securities previously hedged, we entered into \$124.7 million notional amount of foreign currency interest rate swaps during the third quarter of 2014 whereby we receive fixed rate functional currency principal and interest in exchange for fixed rate payments in foreign currency.

For the three and nine months ended September 30, 2014 and 2013, there was no material ineffectiveness related to our cash flow hedges, and no component of the derivative instruments' gain or loss was excluded from the assessment of hedge effectiveness.

As of September 30, 2014, we expect to amortize approximately \$50.3 million of net deferred gains on derivative instruments during the next twelve months. This amount will be reclassified from accumulated other comprehensive income into earnings and reported on the same income statement line item as the hedged item. The income statement line items that will be affected by this amortization are net investment income and interest and debt expense. Amounts that will be reclassified from accumulated other comprehensive income into earnings to offset the earnings impact of foreign currency translation of hedged items are not estimable.

During 2014, we redeemed a portion of the outstanding principal of the U.S. dollar-denominated debt issued by one of our U.K. subsidiaries. In conjunction with this redemption, we reclassified \$13.1 million of the deferred gain on cash flow hedges from accumulated other comprehensive income to realized investment gain in our consolidated statements of income. This amount represents the applicable portion of the deferred gain from previously terminated derivatives associated with the hedge of this debt. See Note 11.

As of September 30, 2014, we are hedging the variability of future cash flows associated with forecasted transactions through the year 2038.

#### Fair Value Hedges

As of September 30, 2014 and December 31, 2013, we had \$150.0 million notional amount of receive variable, pay fixed interest rate swaps to hedge the changes in fair value of certain fixed rate securities held. These swaps effectively convert the associated fixed rate securities into floating rate securities, which are used to fund our floating rate long-term debt. The change in fair value of the hedged fixed maturity securities attributable to the hedged benchmark interest rate resulted in a loss of \$2.3 million and \$4.4 million for the three and nine months ended September 30, 2014, respectively, and \$2.9 million and \$9.7 million for the three and nine months ended September 30, 2013, respectively, with an offsetting gain on the related interest rate swaps.

As of September 30, 2014 and December 31, 2013, we had \$600.0 million notional amount of receive fixed, pay variable interest rate swaps to hedge the changes in the fair value of certain fixed rate long-term debt. These swaps effectively convert the associated fixed rate long-term debt into floating rate debt and provide for a better matching of interest rates with our short-term investments, which have frequent interest rate resets similar to a floating rate security. The change in fair value of the hedged debt attributable to the hedged benchmark interest rate resulted in a gain (loss) of \$3.6 million and \$(1.8) million for the three and nine months ended September 30, 2014, respectively, and \$(1.8) million and \$17.3 million for the three and nine months ended September 30, 2013, respectively, with an offsetting gain or loss on the related interest rate swaps.

For the three and nine months ended September 30, 2014, and 2013, there was no material ineffectiveness related to our fair value hedges, and no component of the derivative instruments' gain or loss was excluded from the assessment of hedge effectiveness. There were no instances wherein we discontinued fair value hedge accounting due to a hedged firm commitment no longer qualifying as a fair value hedge.

#### Derivatives not Designated as Hedging Instruments

During the third quarter of 2014, we entered into \$125.4 million notional amount of foreign currency interest rate swaps in conjunction with the previously discussed transaction wherein we de-designated foreign currency interest rate swaps with a notional amount of \$97.0 million. The derivatives were not designated as hedges, and as such, changes in fair value related to these derivatives will be reported in earnings as a component of net realized investment gain or loss. We expect the changes in fair value of these derivatives to materially offset the changes in fair value related to the de-designated derivatives.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 5 - Derivative Financial Instruments - Continued

As of September 30, 2014 and December 31, 2013, we held \$97.0 million notional amount of single name credit default swaps. We entered into these swaps in order to mitigate the credit risk associated with specific securities owned.

We have an embedded derivative in a modified coinsurance arrangement for which we include in our realized investment gains and losses a calculation intended to estimate the value of the option of our reinsurance counterparty to cancel the reinsurance contract with us. However, neither party can unilaterally terminate the reinsurance agreement except in extreme circumstances resulting from regulatory supervision, delinquency proceedings, or other direct regulatory action. Cash settlements or collateral related to this embedded derivative are not required at any time during the reinsurance contract or at termination of the reinsurance contract. There are no credit-related counterparty triggers, and any accumulated embedded derivative gain or loss reduces to zero over time as the reinsured business winds down.

## Locations and Amounts of Derivative Financial Instruments

The following tables summarize the location and fair values of derivative financial instruments, as reported in our consolidated balance sheets.

	September 30, 2014		Liability Derivatives	
	Asset Derivatives Balance Sheet Location (in millions of dollars)	Fair Value	Balance Sheet Location	Fair Value
Designated as Hedging Instruments				
Interest Rate Swaps	Other L-T Investments	\$6.1	Other Liabilities	\$25.7
Foreign Exchange Contracts	Other L-T Investments	9.0	Other Liabilities	49.4
Total		\$15.1		\$75.1
Not Designated as Hedging Instruments				
Credit Default Swaps			Other Liabilities	\$1.8
Foreign Exchange Contracts			Other Liabilities	30.3
Embedded Derivative in Modified Coinsurance Arrangement			Other Liabilities	34.6
Total				\$66.7
	December 31, 2013		Liability Derivatives	
	Asset Derivatives Balance Sheet Location (in millions of dollars)	Fair Value	Balance Sheet Location	Fair Value
Designated as Hedging Instruments				
Interest Rate Swaps	Other L-T Investments	\$9.2	Other Liabilities	\$35.0
Foreign Exchange Contracts	Other L-T Investments	1.6	Other Liabilities	98.7
Total		\$10.8		\$133.7
Not Designated as Hedging Instruments				

Edgar Filing: Unum Group - Form 10-Q

Credit Default Swaps	Other Liabilities	\$1.9
Embedded Derivative in Modified Coinsurance Arrangement	Other Liabilities	53.2
Total		\$55.1

35

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 5 - Derivative Financial Instruments - Continued

The following table summarizes the location of gains and losses on the effective portion of derivative financial instruments designated as cash flow hedging instruments, as reported in our consolidated statements of income and consolidated statements of comprehensive income.

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Gain (Loss) Recognized in Other Comprehensive Income (Loss) on Derivatives				
Interest Rate Swaps and Forwards	\$—	\$—	\$—	\$(7.1)
Options	—	—	—	(0.1)
Foreign Exchange Contracts	0.1	(8.4)	(6.5)	14.3
Total	\$0.1	\$(8.4)	\$(6.5)	\$7.1

## Gain (Loss) Reclassified from Accumulated Other Comprehensive Income into Income

## Net Investment Income

Interest Rate Swaps and Forwards	\$12.0	\$11.1	\$35.9	\$32.2
Foreign Exchange Contracts	(1.1)	(1.4)	(3.3)	(4.6)
Net Realized Investment Gain (Loss)				
Interest Rate Swaps	(0.2)	(0.1)	2.3	0.7
Foreign Exchange Contracts	(1.1)	(1.3)	7.9	(13.7)
Interest and Debt Expense				
Interest Rate Swaps	(0.4)	(0.4)	(1.3)	(1.2)
Total	\$9.2	\$7.9	\$41.5	\$13.4

The following table summarizes the location of gains and losses on our derivatives not designated as hedging instruments, as reported in our consolidated statements of income.

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Net Realized Investment Gain (Loss)				
Credit Default Swaps	\$0.1	\$(1.0)	\$(0.7)	\$(1.5)
Foreign Exchange Contracts	(0.8)	—	(0.8)	—
Embedded Derivative in Modified Coinsurance Arrangement	(2.3)	(0.3)	18.6	18.5
Total	\$(3.0)	\$(1.3)	\$17.1	\$17.0

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 6 - Accumulated Other Comprehensive Income

Components of our accumulated other comprehensive income, after tax, and related changes are as follows:

	Net Unrealized Gain on Securities (in millions of dollars)	Net Gain on Cash Flow Hedges	Foreign Currency Translation Adjustment	Unrecognized Pension and Postretirement Benefit Costs	Total
Balance at June 30, 2014	\$501.2	\$369.5	\$(9.3)	\$(229.5)	\$631.9
Other Comprehensive Income (Loss) Before Reclassifications	(35.5)	19.9	(60.2)	1.4	(74.4)
Amounts Reclassified from Accumulated Other Comprehensive Income or Loss	(3.7)	(5.9)	—	0.7	(8.9)
Net Other Comprehensive Income (Loss)	(39.2)	14.0	(60.2)	2.1	(83.3)
Balance at September 30, 2014	\$462.0	\$383.5	\$(69.5)	\$(227.4)	\$548.6
Balance at June 30, 2013	\$295.6	\$405.5	\$(141.6)	\$(342.8)	\$216.7
Other Comprehensive Income (Loss) Before Reclassifications	113.9	(3.2)	68.2	2.9	181.8
Amounts Reclassified from Accumulated Other Comprehensive Income or Loss	17.9	(5.1)	—	(1.7)	11.1
Net Other Comprehensive Income (Loss)	131.8	(8.3)	68.2	1.2	192.9
Balance at September 30, 2013	\$427.4	\$397.2	\$(73.4)	\$(341.6)	\$409.6
Balance at December 31, 2013	\$135.7	\$396.3	\$(47.1)	\$(229.9)	\$255.0
Other Comprehensive Income (Loss) Before Reclassifications	328.3	16.1	(22.4)	0.5	322.5
Amounts Reclassified from Accumulated Other Comprehensive Income or Loss	(2.0)	(28.9)	—	2.0	(28.9)
Net Other Comprehensive Income (Loss)	326.3	(12.8)	(22.4)	2.5	293.6
Balance at September 30, 2014	\$462.0	\$383.5	\$(69.5)	\$(227.4)	\$548.6
Balance at December 31, 2012	\$873.5	\$401.6	\$(72.6)	\$(574.5)	\$628.0
Other Comprehensive Income (Loss) Before Reclassifications	(452.5)	4.3	(0.8)	217.7	(231.3)
Amounts Reclassified from Accumulated Other Comprehensive Income or Loss	6.4	(8.7)	—	15.2	12.9
Net Other Comprehensive Income (Loss)	(446.1)	(4.4)	(0.8)	232.9	(218.4)

Edgar Filing: Unum Group - Form 10-Q

Balance at September 30, 2013                    \$427.4                    \$397.2                    \$(73.4                    ) \$(341.6                    ) \$409.6

The net unrealized gain on securities consists of the following components:

	September 30	June 30	December 31	Change at September 30, 2014	
	2014	2014	2013	Three Months	Nine Months
	(in millions of dollars)			Ended	Ended
Fixed Maturity Securities	\$5,794.8	\$6,016.1	\$4,054.8	\$(221.3	) \$1,740.0
Other Investments	29.9	52.7	55.5	(22.8	) (25.6                    )
Deferred Acquisition Costs	(52.3	) (54.7	) (41.6	) 2.4	(10.7                    )
Reserves for Future Policy and Contract Benefits	(5,396.8	) (5,582.0	) (4,108.5	) 185.2	(1,288.3                    )
Reinsurance Recoverable	342.1	349.5	263.8	(7.4	) 78.3
Deferred Income Tax	(255.7	) (280.4	) (88.3	) 24.7	(167.4                    )
Total	\$462.0	\$501.2	\$135.7	\$(39.2	) \$326.3



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 6 - Accumulated Other Comprehensive Income - Continued

	September 30	June 30	December 31	Change at September 30, 2013	
	2013	2013	2012	Three Months	Nine Months
	(in millions of dollars)			Ended	Ended
Fixed Maturity Securities	\$4,410.4	\$4,659.6	\$7,221.5	\$(249.2	) \$(2,811.1
Other Investments	65.2	57.1	92.8	8.1	(27.6
Deferred Acquisition Costs	(42.8	) (43.8	) (67.0	) 1.0	24.2
Reserves for Future Policy and Contract Benefits	(4,037.6	) (4,498.1	) (6,277.5	) 460.5	2,239.9
Reinsurance Recoverable	275.0	283.6	351.5	(8.6	) (76.5
Deferred Income Tax	(242.8	) (162.8	) (447.8	) (80.0	) 205.0
Total	\$427.4	\$295.6	\$873.5	\$131.8	\$(446.1

Amounts reclassified from accumulated other comprehensive income or loss were recognized in our consolidated statements of income as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Net Unrealized Gain on Securities				
Net Realized Investment Gain (Loss)				
Gain (Loss) on Sales of Securities and Other Invested Assets	\$5.4	\$(27.5	) \$2.6	\$(9.1
Other-Than-Temporary Impairment Loss	—	—	—	(0.8
	5.4	(27.5	) 2.6	(9.9
Income Tax Expense (Benefit)	1.7	(9.6	) 0.6	(3.5
Total	\$3.7	\$(17.9	) \$2.0	\$(6.4
Net Gain on Cash Flow Hedges				
Net Investment Income				
Gain on Interest Rate Swaps and Forwards	\$12.0	\$11.1	\$35.9	\$32.2
Loss on Foreign Exchange Contracts	(1.1	) (1.4	) (3.3	) (4.6
Net Realized Investment Gain (Loss)				
Gain (Loss) on Interest Rate Swaps	(0.2	) (0.1	) 2.3	0.7
Gain (Loss) on Foreign Exchange Contracts	(1.1	) (1.3	) 7.9	(13.7
Interest and Debt Expense				
Loss on Interest Rate Swaps	(0.4	) (0.4	) (1.3	) (1.2
	9.2	7.9	41.5	13.4
Income Tax Expense	3.3	2.8	12.6	4.7
Total	\$5.9	\$5.1	\$28.9	\$8.7
Unrecognized Pension and Postretirement Benefit Costs				

Edgar Filing: Unum Group - Form 10-Q

Other Expenses								
Amortization of Net Actuarial Loss	\$ (1.4	)	\$ (2.7	)	\$ (4.2	)	\$ (30.5	)
Amortization of Prior Service Credit	0.4		1.1		1.2		3.6	
Curtailment Gain	—		3.7		—		3.0	
	(1.0	)	2.1		(3.0	)	(23.9	)
Income Tax Expense (Benefit)	(0.3	)	0.4		(1.0	)	(8.7	)
Total	\$ (0.7	)	\$ 1.7		\$ (2.0	)	\$ (15.2	)

38

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 7 - Segment Information

We have three principal operating business segments: Unum US, Unum UK, and Colonial Life. Our other segments are the Closed Block and the Corporate segments.

Premium income by major line of business within each of our segments is presented as follows:

	Three Months Ended		Nine Months Ended	
	September 30		September 30	
	2014	2013	2014	2013
	(in millions of dollars)			
Unum US				
Group Disability				
Group Long-term Disability	\$387.7	\$385.0	\$1,157.4	\$1,172.5
Group Short-term Disability	138.3	129.5	413.4	389.6
Group Life and Accidental Death & Dismemberment				
Group Life	316.1	305.2	939.2	911.0
Accidental Death & Dismemberment	32.2	30.5	93.9	91.6
Supplemental and Voluntary				
Individual Disability - Recently Issued	116.9	114.9	348.8	349.3
Voluntary Benefits	171.5	159.5	520.2	481.8
	1,162.7	1,124.6	3,472.9	3,395.8
Unum UK				
Group Long-term Disability	104.5	96.5	313.4	290.7
Group Life	34.1	25.6	102.6	83.1
Supplemental	14.0	15.2	42.3	44.9
	152.6	137.3	458.3	418.7
Colonial Life				
Accident, Sickness, and Disability	190.7	185.0	569.0	554.5
Life	57.9	55.6	172.8	165.7
Cancer and Critical Illness	70.8	68.5	210.8	203.9
	319.4	309.1	952.6	924.1
Closed Block				
Individual Disability	154.0	169.3	472.9	521.7
Long-term Care	158.3	157.0	471.9	473.6
All Other	0.2	—	0.7	0.1
	312.5	326.3	945.5	995.4
Total Premium Income	\$1,947.2	\$1,897.3	\$5,829.3	\$5,734.0

Edgar Filing: Unum Group - Form 10-Q

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 7 - Segment Information - Continued

Selected operating statement data by segment is presented as follows:

	Unum US	Unum UK	Colonial Life	Closed Block	Corporate	Total
	(in millions of dollars)					
Three Months Ended September 30, 2014						
Premium Income	\$1,162.7	\$152.6	\$319.4	\$312.5	\$—	\$1,947.2
Net Investment Income	216.6	34.4	35.7	317.7	2.0	606.4
Other Income	30.2	—	0.1	23.4	0.9	54.6
Operating Revenue	\$1,409.5	\$187.0	\$355.2	\$653.6	\$2.9	\$2,608.2
Operating Income (Loss)	\$214.3	\$33.5	\$71.2	\$26.2	\$(32.9)	\$312.3

Three Months Ended September 30,  
2013

Premium Income	\$1,124.6	\$137.3	\$309.1	\$326.3	\$—	\$1,897.3
Net Investment Income	233.1	30.3	36.3	315.4	0.4	615.5
Other Income	30.2	0.1	—	23.6	0.3	54.2
Operating Revenue	\$1,387.9	\$167.7	\$345.4	\$665.3	\$0.7	\$2,567.0
Operating Income (Loss)	\$219.8	\$31.3	\$69.0	\$25.7	\$(32.9)	\$312.9

	Unum US	Unum UK	Colonial Life	Closed Block	Corporate	Total
	(in millions of dollars)					
Nine Months Ended September 30, 2014						
Premium Income	\$3,472.9	\$458.3	\$952.6	\$945.5	\$—	\$5,829.3
Net Investment Income	664.2	112.3	108.8	960.5	2.2	1,848.0
Other Income	91.4	0.1	0.1	69.5	2.2	163.3
Operating Revenue	\$4,228.5	\$570.7	\$1,061.5	\$1,975.5	\$4.4	\$7,840.6
Operating Income (Loss)	\$643.9	\$109.6	\$225.9	\$92.6	\$(102.9)	\$969.1

Nine Months Ended September 30,  
2013

Premium Income	\$3,395.8	\$418.7	\$924.1	\$995.4	\$—	\$5,734.0
Net Investment Income	699.9	106.5	110.3	944.6	1.4	1,862.7
Other Income	99.0	0.1	0.1	71.5	2.7	173.4
Operating Revenue	\$4,194.7	\$525.3	\$1,034.5	\$2,011.5	\$4.1	\$7,770.1

Edgar Filing: Unum Group - Form 10-Q

Operating Income (Loss)	\$641.9	\$96.1	\$215.5	\$82.6	\$(103.7 )	\$932.4
-------------------------	---------	--------	---------	--------	------------	---------

40

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 7 - Segment Information - Continued

We measure and analyze our segment performance using non-GAAP financial measures. A non-GAAP financial measure is a numerical measure of a company's performance, financial position, or cash flows that excludes or includes amounts that are not normally excluded or included in the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures of "operating revenue" and "operating income" or "operating loss" differ from total revenue and income before income tax as presented in our consolidated statements of income due to the exclusion of net realized investment gains and losses, non-operating retirement-related gains or losses, and costs related to early retirement of debt as specified in the reconciliations below. We believe operating revenue and operating income or loss are better performance measures and better indicators of the revenue and profitability and underlying trends in our business.

Realized investment gains or losses depend on market conditions and do not necessarily relate to decisions regarding the underlying business of our segments. Our investment focus is on investment income to support our insurance liabilities as opposed to the generation of realized investment gains or losses. Although we may experience realized investment gains or losses which will affect future earnings levels, a long-term focus is necessary to maintain profitability over the life of the business since our underlying business is long-term in nature, and we need to earn the interest rates assumed in calculating our liabilities.

The amortization of prior period actuarial gains or losses, a component of the net periodic benefit cost for our pensions and other postretirement benefit plans, is driven by market performance as well as plan amendments and is not indicative of the operational results of our businesses. We believe that excluding the amortization of prior period gains or losses from operating income or loss provides investors with additional information for comparison and analysis of our operating results. Although we manage our non-operating retirement-related gains or losses separately from the operational performance of our business, these gains or losses impact the overall profitability of our company and have historically increased or decreased over time, depending on plan amendments and market conditions and the resulting impact on the actuarial gains or losses in our pensions and other postretirement benefit plans.

We believe that excluding the costs related to the early retirement of debt that occurred in the second quarter of 2014 is appropriate because in conjunction with the debt redemption, we recognized in realized investment gains and losses a deferred gain from previously terminated derivatives which were associated with the hedge of this debt. The amount recognized as a realized investment gain, which basically offsets the cost of the debt redemption, is also excluded from our non-GAAP financial measures since we analyze our performance excluding amounts reported as realized investment gains or losses. We believe it provides investors with a more realistic view of our overall profitability if we are consistent in excluding both the cost of the debt retirement as well as the gain on the hedge of the debt.

We may at other times exclude certain other items from our discussion of financial ratios and metrics in order to enhance the understanding and comparability of our operational performance and the underlying fundamentals, but this exclusion is not an indication that similar items may not recur and does not replace net income or net loss as a measure of our overall profitability.

A reconciliation of "operating revenue" to total revenue and "operating income" to income before income tax is as follows:

Three Months Ended		Nine Months Ended	
September 30		September 30	
2014	2013	2014	2013

Edgar Filing: Unum Group - Form 10-Q

	(in millions of dollars)			
Operating Revenue	\$2,608.2	\$2,567.0	\$7,840.6	\$7,770.1
Net Realized Investment Gain (Loss)	1.2	(26.1	) 33.4	(2.5 )
Total Revenue	\$2,609.4	\$2,540.9	\$7,874.0	\$7,767.6
Operating Income	\$312.3	\$312.9	\$969.1	\$932.4
Net Realized Investment Gain (Loss)	1.2	(26.1	) 33.4	(2.5 )
Non-operating Retirement-related Loss	(1.4	) (2.7	) (4.2	) (30.5 )
Costs Related to Early Retirement of Debt	—	—	(13.2	) —
Income Before Income Tax	\$312.1	\$284.1	\$985.1	\$899.4

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 7 - Segment Information - Continued

Assets by segment are as follows:

	September 30 2014	December 31 2013
	(in millions of dollars)	
Unum US	\$18,672.5	\$18,384.3
Unum UK	3,798.0	3,654.1
Colonial Life	3,623.9	3,482.9
Closed Block	33,151.7	31,564.2
Corporate	2,714.5	2,318.1
Total Assets	\$61,960.6	\$59,403.6

## Note 8 - Employee Benefit Plans

## Defined Benefit Pension and Other Postretirement Benefit Plans

We sponsor several defined benefit pension and other postretirement benefit (OPEB) plans for our employees, including non-qualified pension plans. We maintain a separate defined benefit plan for eligible employees in our U.K. operation (the U.K. plan). During the second quarter of 2013, we amended our U.S. defined benefit pension plans to close the plans to new entrants and to freeze participation and benefit accruals for existing participants effective December 31, 2013. As a result of these plan amendments, we recognized a curtailment loss in the second quarter of 2013, with a corresponding reduction in the prior service cost included in accumulated other comprehensive income. The U.K. plan was closed to new entrants effective December 31, 2002 and was amended in the third quarter of 2013 to freeze participation for existing participants effective June 30, 2014. As a result of the U.K. plan amendment, we recognized a curtailment gain in the third quarter of 2013, with a corresponding reduction in the prior service credit included in accumulated other comprehensive income.

In September 2014, we amended our U.S. qualified defined benefit pension plan to allow a limited-time offer of benefit payouts to eligible former employees with a vested right to a pension benefit who are not yet retirement age eligible. The offer provides eligible former employees, regardless of age, with an option to elect to receive a lump-sum settlement of his or her entire accrued pension benefit in December 2014 or to elect receipt of monthly pension benefits commencing on December 1, 2014. For those electing to receive lump-sum settlements, we expect to make the distributions from plan assets by December 31, 2014. Upon distribution of the lump-sum payouts, we will account for the payouts as settlements and will recognize in income the applicable portion of the unrecognized actuarial loss pertaining to the settled benefit obligation and currently included in accumulated other comprehensive income. While we cannot yet determine either the payout or the associated unrecognized actuarial loss since we are still within the offer period, we estimate that the unrecognized actuarial loss that will be recognized in income during the fourth quarter of 2014 will be within the range of \$55 million to \$85 million, before applicable income tax, based on current projections of offer election rates and discount rates. The ultimate payout amount and the associated loss is subject to the participant election rate and certain economic factors such as the expected discount rate and the long-term rate of return on plan assets at the time of settlement.

The following table provides the components of the net periodic benefit cost for the defined benefit pension and OPEB plans.





## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 8 - Employee Benefit Plans - Continued

	Three Months Ended September 30					
	Pension Benefits					
	U.S. Plans		Non U.S. Plans		OPEB	
	2014	2013	2014	2013	2014	2013
	(in millions of dollars)					
Service Cost	\$0.9	\$14.8	\$—	\$1.0	\$0.1	\$0.2
Interest Cost	22.5	21.3	2.3	2.1	2.0	2.0
Expected Return on Plan Assets	(29.5 )	(27.2 )	(3.4 )	(3.1 )	(0.2 )	(0.2 )
Amortization of:						
Net Actuarial Loss	1.3	2.3	0.1	0.4	—	—
Prior Service Cost (Credit)	—	0.1	—	—	(0.4 )	(1.2 )
Curtailment Gain	—	—	—	(3.7 )	—	—
Total	\$(4.8 )	\$11.3	\$(1.0 )	\$(3.3 )	\$1.5	\$0.8

	Nine Months Ended September 30					
	Pension Benefits					
	U.S. Plans		Non U.S. Plans		OPEB	
	2014	2013	2014	2013	2014	2013
	(in millions of dollars)					
Service Cost	\$2.8	\$44.6	\$2.3	\$3.2	\$0.2	\$0.6
Interest Cost	67.4	65.0	6.9	6.3	5.9	6.0
Expected Return on Plan Assets	(88.4 )	(78.5 )	(10.3 )	(9.1 )	(0.5 )	(0.5 )
Amortization of:						
Net Actuarial Loss	3.9	29.4	0.3	1.1	—	—
Prior Service Cost (Credit)	—	0.1	—	—	(1.2 )	(3.7 )
Curtailment Loss (Gain)	—	0.7	—	(3.7 )	—	—
Total	\$(14.3 )	\$61.3	\$(0.8 )	\$(2.2 )	\$4.4	\$2.4

## Note 9 - Stockholders' Equity and Earnings Per Common Share

## Earnings Per Common Share

Net income per common share is determined as follows:

	Three Months Ended		Nine Months Ended	
	September 30		September 30	
	2014	2013	2014	2013
	(in millions of dollars, except share data)			
Numerator				
Net Income	\$221.1	\$205.7	\$692.5	\$636.9
Denominator (000s)				
Weighted Average Common Shares - Basic	253,586.1	262,945.9	256,573.6	265,932.6
Dilution for Assumed Exercises of Stock Options and Nonvested Stock Awards	1,209.4	1,314.1	1,210.1	1,161.1

Edgar Filing: Unum Group - Form 10-Q

Weighted Average Common Shares - Assuming Dilution	254,795.5	264,260.0	257,783.7	267,093.7
Net Income Per Common Share				
Basic	\$0.87	\$0.78	\$2.70	\$2.39
Assuming Dilution	\$0.87	\$0.78	\$2.69	\$2.38

43

---

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 9 - Stockholders' Equity and Earnings Per Common Share - Continued

We use the treasury stock method to account for the effect of outstanding stock options, nonvested restricted stock units, and nonvested performance share units on the computation of diluted earnings per share. Under this method, these potential common shares will each have a dilutive effect, as individually measured, when the average market price of Unum Group common stock during the period exceeds the exercise price of the stock options and the grant price of the nonvested restricted stock units and the nonvested performance share units. The outstanding stock options have exercise prices ranging from \$11.37 to \$26.29, the nonvested restricted stock units have grant prices ranging from \$19.38 to \$35.47, and the nonvested performance share units have grant prices ranging from \$23.97 to \$33.86.

In computing earnings per share assuming dilution, only potential common shares that are dilutive (those that reduce earnings per share) are included. For the three and nine month periods ended September 30, 2014, a de minimis amount of potential common shares were excluded in the computation of diluted earnings per share because the impact would be antidilutive, based on then current market prices. There were no potential common shares that were antidilutive for the three month period ended September 30, 2013. There were approximately 0.1 million potential common shares that were antidilutive for the nine month period ended September 30, 2013.

## Common Stock

Our board of directors has authorized the repurchase of Unum Group's common stock under the following repurchase programs:

	Share Repurchase Program Authorized During	
	December 2013	July 2012
	(in millions of dollars)	
Authorized Repurchase Amount	\$750.0	\$750.0
Remaining Repurchase Amount at September 30, 2014	\$429.5	\$—

The December 2013 share repurchase program has an expiration date of June 12, 2015.

Common stock repurchases, which are classified as treasury stock and accounted for using the cost method, were as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2014	2013	2014	2013
	(in millions)			
Shares Repurchased	2.9	2.5	8.7	9.8
Cost of Shares Repurchased (1)	\$100.5	\$75.0	\$300.6	\$268.5

(1) Includes commissions of \$0.1 million for each of the nine month periods ended September 30, 2014 and 2013.

## Preferred Stock

Unum Group has 25,000,000 shares of preferred stock authorized with a par value of \$0.10 per share. No preferred stock has been issued to date.



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 10 - Commitments and Contingent Liabilities

Contingent Liabilities

We are a defendant in a number of litigation matters. In some of these matters, no specified amount is sought. In others, very large or indeterminate amounts, including punitive and treble damages, are asserted. There is a wide variation of pleading practice permitted in the United States courts with respect to requests for monetary damages, including some courts in which no specified amount is required and others which allow the plaintiff to state only that the amount sought is sufficient to invoke the jurisdiction of that court. Further, some jurisdictions permit plaintiffs to allege damages well in excess of reasonably possible verdicts. Based on our extensive experience and that of others in the industry with respect to litigating or resolving claims through settlement over an extended period of time, we believe that the monetary damages asserted in a lawsuit or claim bear little relation to the merits of the case, or the likely disposition value. Therefore, the specific monetary relief sought is not stated.

Unless indicated otherwise in the descriptions below, reserves have not been established for litigation and contingencies. An estimated loss is accrued when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated.

Claims Handling Matters

We and our insurance subsidiaries, in the ordinary course of our business, are engaged in claim litigation where disputes arise as a result of a denial or termination of benefits. Most typically these lawsuits are filed on behalf of a single claimant or policyholder, and in some of these individual actions punitive damages are sought, such as claims alleging bad faith in the handling of insurance claims. For our general claim litigation, we maintain reserves based on experience to satisfy judgments and settlements in the normal course. We expect that the ultimate liability, if any, with respect to general claim litigation, after consideration of the reserves maintained, will not be material to our consolidated financial condition. Nevertheless, given the inherent unpredictability of litigation, it is possible that an adverse outcome in certain claim litigation involving punitive damages could, from time to time, have a material adverse effect on our consolidated results of operations in a period, depending on the results of operations for the particular period.

From time to time class action allegations are pursued where the claimant or policyholder purports to represent a larger number of individuals who are similarly situated. Since each insurance claim is evaluated based on its own merits, there is rarely a single act or series of actions which can properly be addressed by a class action. Nevertheless, we monitor these cases closely and defend ourselves appropriately where these allegations are made.

Miscellaneous Matters

In October 2010, Denise Merrimon, Bobby S. Mowery, and all others similarly situated vs. Unum Life Insurance Company of America, was filed in the United States District Court for the District of Maine. This class action alleges that we breached fiduciary duties owed to certain beneficiaries under certain group life insurance policies when we paid life insurance proceeds by establishing interest-bearing retained asset accounts rather than by mailing checks. Plaintiffs seek to represent a class of beneficiaries under group life insurance contracts that were part of the ERISA employee welfare benefit plans and under which we paid death benefits via retained asset accounts. The plaintiffs' principal theories in the case are: (1) funds held in retained asset accounts were plan assets, and the proceeds earned by us from investing those funds belonged to the beneficiaries, and (2) payment of claims using retained asset accounts did not constitute payment under Maine's late payment statute, requiring us to pay interest on the undrawn retained asset account funds at an annual rate of 18 percent. In February 2012, the District Court issued an opinion

rejecting both of plaintiffs' principal theories and ordering judgment for us. At the same time, however, the District Court held that we breached a fiduciary duty to the beneficiaries by failing to pay rates comparable to the best rates available in the market for demand deposits. The District Court also certified a class of people who, during a certain period of time, were beneficiaries under certain group life insurance contracts that were part of ERISA employee welfare benefit plans and were paid death benefits using retained asset accounts. A bench trial was held on the issue of damages in June and July of 2013. In September 2013, the District Court awarded damages based on a benchmark it created by averaging the interest rates paid on money market mutual funds and money market checking accounts. Based on these averages, the District Court found that for certain periods of the class we should have paid additional interest and awarded damages of \$12.1 million and prejudgment interest of \$1.3 million. Subsequent to this judgment, in September 2013 we filed an appeal to the First Circuit Court of Appeals, and plaintiffs filed a cross appeal. The First Circuit Court of Appeals held oral argument in May 2014 and on July 2, 2014, issued its decision overturning the District Court's judgment against us, finding our payment of benefits by retained asset

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 10 - Commitments and Contingent Liabilities - Continued

account was in full compliance with the policy terms and therefore ERISA. In September 2014, the plaintiffs requested and received an extension of the deadline to file an appeal with the United States Supreme Court. The deadline for their appeal is November 21, 2014.

Beginning in 2011, a number of state regulators began requiring insurers to cross-check specified insurance policies with the Social Security Administration's Death Master File to identify potential matches. If a potential match was identified, insurers were requested to determine if benefits were due, locate beneficiaries, and make payments where appropriate. We initiated this process where requested, and in 2012 we began implementing this process in all states on a forward-looking basis. In addition to implementing this on a forward-looking basis, in 2013 we began an initiative to search for potential claims from previous years. During 2013, we completed our assessment of benefits which we estimate will be paid under this initiative, and as such, established additional reserves for payment of these benefits. Similar to other insurers, we are undergoing an examination by a third party acting on behalf of a number of state treasurers concerning our compliance with the unclaimed property laws of the participating states. We are cooperating fully with this examination, as well as with a Delaware Market Conduct examination and a Voluntary Disclosure Agreement process with the state of Minnesota. The legal and regulatory environment around unclaimed death benefits continues to evolve. It is possible that the current examination and/or similar investigations by other state jurisdictions may result in additional payments to beneficiaries, the payment of abandoned funds under state law, and/or administrative penalties, the total of which may be in excess of the reserves established.

In December 2012, *State of West Virginia ex rel. John D. Perdue v. Provident Life and Accident Insurance Company* and *State of West Virginia ex rel. John D. Perdue v. Colonial Life & Accident Insurance Company* were filed in the Circuit Court of Putnam County, West Virginia. These two separate complaints alleged violations of the West Virginia Uniform Unclaimed Property Act by failing to identify and report all unclaimed insurance policy proceeds due to be escheated to West Virginia. The complaints sought to examine company records and assess penalties and costs in an undetermined amount. In December 2013, the court dismissed both complaints, holding that the West Virginia Uniform Unclaimed Property Act does not require insurance companies to periodically search the Social Security Administrations' Death Master File or escheat unclaimed life insurance benefits until a claim has been submitted. In January 2014, the plaintiff appealed the dismissal of both complaints. The appeal is now fully briefed, with oral argument occurring on a date to be determined.

In May 2013, a purported class action complaint entitled *Ruben Don v. Unum Life Insurance Company of America, Wedner Insurance Group, Inc. dba The Morton Wedner Insurance Agency, and Does 1-30*, was filed in the Superior Court of California, County of Los Angeles. The plaintiff seeks to represent a class of California insureds who were issued long-term care policies containing an inflation protection feature. The plaintiff alleges we incorrectly administer the inflation protection feature, resulting in an underpayment of benefits. The complaint makes allegations against us for breach of contract, bad faith, fraud, violation of Business and Professions Code 17200, and injunctive relief. In June 2013, we removed the case to the United States District Court for the Central District of California. In March 2014, we filed a motion to dismiss the case. Rather than oppose the motion, plaintiff filed an amended purported class action complaint in April 2014 entitled *Ruben Don v. Unum Group and Unum Life Insurance Company of America* in the United States District Court for the Central District of California. The plaintiff seeks to represent a nationwide class and a California class of insureds who were issued long-term care policies containing an inflation protection feature. Similar to the original complaint, the plaintiff alleges we incorrectly administer the inflation protection feature, resulting in an underpayment of benefits. The complaint makes allegations of breach of contract, bad faith, fraud, violation of Business and Professions Code 17200, and declaratory and injunctive relief. In May 2014, we filed a motion to dismiss the amended complaint. In August 2014, the District Court dismissed the fraud claim as well as plaintiff's requests for injunctive and declaratory relief, but granted plaintiff leave to file an amended complaint. In August 2014, the plaintiff filed a second amended purported class action complaint entitled



Michael Don, Executor of The Estate of Ruben Don v. Unum Group, and Unum Life Insurance Company of America in the United States District Court for the Central District of California. The complaint alleges breach of contract, bad faith, fraud, and violation of Business and Professions Code 17200 on behalf of a nationwide class of insureds who were issued long-term care policies containing an inflation protection feature. In October 2014, we answered the second amended complaint.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2014

Note 10 - Commitments and Contingent Liabilities - Continued

Summary

Various lawsuits against us, in addition to those discussed above, have arisen in the normal course of business. Further, state insurance regulatory authorities and other federal and state authorities regularly make inquiries and conduct investigations concerning our compliance with applicable insurance and other laws and regulations.

Given the complexity and scope of our litigation and regulatory matters, it is not possible to predict the ultimate outcome of all pending investigations or legal proceedings or provide reasonable estimates of potential losses, except if noted in connection with specific matters. It is possible that our results of operations or cash flows in a particular period could be materially affected by an ultimate unfavorable outcome of pending litigation or regulatory matters depending, in part, on our results of operations or cash flows for the particular period. We believe, however, that the ultimate outcome of all pending litigation and regulatory matters, after consideration of applicable reserves and rights to indemnification, should not have a material adverse effect on our financial position.

Note 11 - Other

Debt

At September 30, 2014, short-term debt consisted entirely of securities lending agreements. We had no amount outstanding on our revolving credit facility at September 30, 2014.

In May 2014, we purchased and retired \$145.0 million principal of our outstanding 6.85% notes, including a make-whole amount of \$13.2 million, for a total cost of \$158.2 million. In conjunction with this retirement, we reclassified \$13.1 million of the deferred gain on previously terminated derivatives associated with the hedge of this debt from accumulated other comprehensive income to realized investment gain in our consolidated statements of income.

In March 2014, we issued \$350.0 million of unsecured 10-year senior notes in a public offering. The notes have an annual coupon rate of 4.00%.

During the nine months ended September 30, 2014, we made principal payments of \$35.2 million on our senior secured non-recourse notes issued by Northwind Holdings, LLC.

In January 2013, we purchased and retired the outstanding principal of \$62.5 million on our senior secured non-recourse notes issued by Tailwind Holdings, LLC, resulting in a before-tax gain of \$4.0 million.

Income Tax

During the third quarter of 2013, an income tax rate reduction was enacted which reduced the tax rate in the U.K. from 23 percent to 21 percent effective April 2014 and to 20 percent effective April 2015. Deferred tax assets and liabilities are adjusted through income on the date of enactment of a rate change, and we therefore recorded a reduction of \$6.3 million in our income tax expense in the third quarter of 2013.



## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Executive Summary

Unum Group, a Delaware general business corporation, and its insurance and non-insurance subsidiaries, which collectively with Unum Group we refer to as the Company, operate in the United States, the United Kingdom, and, to a limited extent, in certain other countries. The principal operating subsidiaries in the United States are Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, The Paul Revere Life Insurance Company, and Colonial Life & Accident Insurance Company, and in the United Kingdom, Unum Limited. We are the largest provider of disability insurance products in the United States and the United Kingdom. We also provide a complementary portfolio of other insurance products, including employer- and employee-paid group benefits, life insurance, and other related services.

We have three principal operating business segments: Unum US, Unum UK, and Colonial Life. Our remaining segments are the Closed Block and Corporate segments. These segments are discussed more fully under "Segment Results" included herein in this Item 2.

The benefits we provide help protect people from the financial hardship of illness, injury, or loss of life by providing support when it is needed most. As one of the leading providers of employee benefits in the U.S. and the U.K., we offer a broad portfolio of products and services through the workplace.

Specifically, we offer group, individual, and voluntary benefits, either as stand-alone products or combined with other coverages, that help employers of all sizes attract and retain a stronger workforce while protecting the incomes and livelihood of their employees. We believe employer-sponsored benefits represent the single most effective way to provide workers with access to the information and options they need to protect their financial stability. Working people and their families, particularly those at lower and middle incomes, are perhaps the most vulnerable in today's economy yet are often overlooked by many providers of financial services and products. For many of these people, employer-sponsored benefits are the primary defense against the potentially catastrophic fallout of death, illness, or injury.

We have established a corporate culture consistent with the social values our products provide. We are committed not only to meeting the needs of our customers who depend on us, but also to operating with integrity and being accountable for our actions. Our sound and consistent business practices, strong internal compliance program, and comprehensive risk management strategy enable us to operate efficiently as well as to identify and address potential areas of risk in our business. We have also applied these same values to our social responsibility efforts. Because we see important links between the obligations we have to all of our stakeholders, we place a strong emphasis on contributing to positive change in our communities.

This discussion and analysis should be read in conjunction with the consolidated financial statements and notes thereto in Part I, Item 1 contained in this Form 10-Q and with the "Cautionary Statement Regarding Forward-Looking Statements" included below the Table of Contents, as well as the discussion, analysis, and consolidated financial statements and notes thereto in Part I, Items 1 and 1A, and Part II, Items 6, 7, 7A, and 8 of our annual report on Form 10-K for the year ended December 31, 2013.

### Operating Performance and Capital Management

For the third quarter of 2014, we reported net income of \$221.1 million, or \$0.87 per diluted common share, compared to net income of \$205.7 million, or \$0.78 per diluted common share, in the same period of 2013. For the first nine

months of 2014, net income was \$692.5 million, or \$2.69 per diluted common share, compared to net income of \$636.9 million, or \$2.38 per diluted common share, in the same period of 2013. Included in these results for the applicable periods are net realized investment gains and losses, non-operating retirement-related gains or losses, and costs related to the early retirement of debt and the associated hedge gain. Adjusting for these items, after-tax operating income was \$221.1 million, or \$0.87 per diluted common share, in the third quarter of 2014, compared to \$224.6 million, or \$0.85 per diluted common share, in the same period of 2013. After-tax operating income was \$681.6 million, or \$2.64 per diluted common share, in the first nine months of 2014, compared to \$658.7 million, or \$2.47 per diluted common share, in the same period of 2013. The growth in after-tax operating income per diluted common share is aided by our capital management strategy of returning capital to shareholders through repurchases of our common stock.

Operating revenue, which excludes net realized investment gains and losses, increased in the third quarter and first nine months of 2014 relative to the same periods of 2013, driven by growth in premium income. Net investment income, also a significant source of revenue for us, was lower than the comparable prior year periods. Before-tax operating income in the third quarter of 2014 was generally consistent with the prior year third quarter but increased by 3.9 percent in the first nine months of 2014, compared to the same period of 2013, with favorable or consistent year-over-year earnings in all of our product lines with the exception of Unum US group disability.

Our Unum US segment reported a decrease in operating income of 2.5 percent and an increase of 0.3 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013, with lower net investment income offsetting the growth in premium income and overall favorable risk results. Premium income increased 3.4 percent and 2.3 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013. The benefit ratios for our Unum US segment for the third quarter and first nine months of 2014 were 70.4 percent and 70.3 percent, respectively, compared to 72.0 percent and 71.6 percent in the same periods of 2013. Unum US sales increased 13.1 percent and 18.3 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013. Persistency remains strong and is generally favorable relative to the levels of the prior year.

Our Unum UK segment earnings, as measured in Unum UK's local currency, for the third quarter of 2014 were consistent with the prior year third quarter and increased by 5.8 percent in the first nine months of 2014 compared to the first nine months of 2013. Premium income in local currency increased 3.5 percent and 1.4 percent in the third quarter and first nine months of 2014, respectively, relative to the same periods of 2013. The benefit ratios for Unum UK were 70.8 percent and 71.7 percent in the third quarter and first nine months of 2014, respectively, compared to 70.6 percent and 74.7 percent in the same periods of 2013. Unum UK sales in local currency increased 15.3 percent in the third quarter of 2014 as compared to the prior year third quarter and were level in the first nine months of 2014 compared to the first nine months of 2013. Persistency is favorable relative to the prior year, but group life persistency continues to be lower than our long-term expectations as a result of pursuing rate increases on renewing business.

Our Colonial Life segment reported an increase in operating income of 3.2 percent and 4.8 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013, with growth in premium income and favorable risk results partially offset by a decline in net investment income. Premium income grew 3.3 percent and 3.1 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013. The benefit ratios for Colonial Life were 52.7 percent and 51.7 percent in the third quarter and first nine months of 2014, respectively, compared to 53.1 percent and 52.5 percent in the same periods of 2013. Colonial Life sales increased 12.7 percent and 9.0 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013. Persistency is generally stable relative to the prior year.

Our Closed Block segment reported an increase in operating income of 1.9 percent and 12.1 percent in the third quarter and first nine months of 2014, respectively, compared to the same periods of 2013, with an increase in net investment income and favorable risk results in our long-term care line of business offset partially by less favorable risk results in our individual disability line of business.

Although the low interest rate environment and the tightening of credit spreads continue to place pressure on our profit margins by impacting our net investment income yields, our invested asset quality remains strong. The net unrealized gain on our fixed maturity securities was \$5.8 billion at September 30, 2014 compared to \$4.1 billion at December 31, 2013, with the increase due primarily to a decline in U.S. Treasury rates during the first nine months of 2014.

We believe our capital and financial positions are strong. At September 30, 2014, the risk-based capital (RBC) ratio for our traditional U.S. insurance subsidiaries, calculated on a weighted average basis using the NAIC Company

## Edgar Filing: Unum Group - Form 10-Q

Action Level formula, was approximately 400 percent, compared to 405 percent at December 31, 2013. During the first nine months of 2014, we repurchased 8.7 million shares of Unum Group common stock at a cost of approximately \$301 million under our share repurchase program. Cash equivalents and marketable securities held at Unum Group and our other intermediate holding companies are a significant source of liquidity for us and were approximately \$720 million at September 30, 2014, relative to \$514 million at December 31, 2013. The increase was driven primarily by dividends from subsidiaries and our debt issuance in March, less debt repayments and repurchases of our common stock.

## Consolidated Company Outlook

We believe our disciplined approach to providing financial protection products at the workplace puts us in a position of strength as we seek to capitalize on the growing and largely unfilled need for our products and services. We believe the need for our products and services remains strong, and we intend to continue protecting our solid margins and returns through our pricing and risk actions. We continue to invest in our infrastructure and our employees, with a focus on quality and simplification of processes and product offerings. Our strategy is centered on maintaining a strong customer focus while providing an innovative product portfolio of financial protection choices to deepen employee coverages, broaden employer relationships, and open new markets. The low interest rate environment continues to be a challenge and may put pressure on our profitability and reserve levels for some products. We continue to analyze and employ strategies which we believe will help us navigate this environment. We believe that consistent operating results, combined with the implementation of strategic initiatives and the effective deployment of capital, will allow us to meet our long-term financial objectives.

Further discussion is included in "Consolidated Operating Results," "Reconciliation of Non-GAAP Financial Measures," "Segment Results," "Investments," and "Liquidity and Capital Resources" contained in this Item 2 and in the "Notes to Consolidated Financial Statements" contained herein in Item 1.

## Critical Accounting Estimates

We prepare our financial statements in accordance with GAAP. The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect amounts reported in our financial statements and accompanying notes. Estimates and assumptions could change in the future as more information becomes known, which could impact the amounts reported and disclosed in our financial statements.

The accounting estimates deemed to be most critical to our financial position and results of operations are those related to reserves for policy and contract benefits, deferred acquisition costs, valuation of investments, pension and postretirement benefit plans, income taxes, and contingent liabilities. There have been no significant changes in our critical accounting estimates during the first nine months of 2014.

For additional information, refer to our significant accounting policies in Note 1 of the "Notes to Consolidated Financial Statements" in Part II, Item 8 and "Critical Accounting Estimates" in Part II, Item 7 of our annual report on Form 10-K for the year ended December 31, 2013.

## Accounting Developments

See Note 2 of the "Notes to Consolidated Financial Statements" contained herein in Item 1 for information on new accounting standards and the impact, if any, on our financial position or results of operations.



Consolidated Operating Results  
(in millions of dollars)

	Three Months Ended September 30			Nine Months Ended September 30			
	2014	% Change	2013	2014	% Change	2013	
<b>Revenue</b>							
Premium Income	\$1,947.2	2.6	% \$1,897.3	\$5,829.3	1.7	% \$5,734.0	
Net Investment Income	606.4	(1.5	) 615.5	1,848.0	(0.8	) 1,862.7	
Net Realized Investment Gain (Loss)	1.2	(104.6	) (26.1	) 33.4	N.M.	(2.5	)
Other Income	54.6	0.7	54.2	163.3	(5.8	) 173.4	
Total Revenue	2,609.4	2.7	2,540.9	7,874.0	1.4	7,767.6	
<b>Benefits and Expenses</b>							
Benefits and Change in Reserves for Future Benefits	1,653.6	0.7	1,641.6	4,938.3	(0.3	) 4,951.9	
Commissions	232.0	4.2	222.6	697.2	2.3	681.6	
Interest and Debt Expense	38.4	2.7	37.4	129.0	15.4	111.8	
Deferral of Acquisition Costs	(127.8	) 8.5	(117.8	) (381.6	) 9.2	(349.3	)
Amortization of Deferred Acquisition Costs	107.9	9.4	98.6	332.9	2.8	323.7	
Compensation Expense	206.1	5.0	196.2	607.1	3.1	588.7	
Other Expenses	187.1	5.0	178.2	566.0	1.1	559.8	
Total Benefits and Expenses	2,297.3	1.8	2,256.8	6,888.9	0.3	6,868.2	
Income Before Income Tax	312.1	9.9	284.1	985.1	9.5	899.4	
Income Tax	91.0	16.1	78.4	292.6	11.5	262.5	
Net Income	\$221.1	7.5	\$205.7	\$692.5	8.7	\$636.9	

N.M. = not a meaningful percentage

The comparability of our financial results between years is affected by the fluctuation in the British pound sterling to dollar exchange rate. The functional currency of our U.K. operations is the British pound sterling. In periods when the pound weakens, translating pounds into dollars decreases current period results relative to the prior period. In periods when the pound strengthens, translating pounds into dollars increases current period results relative to the prior period. Our weighted average pound/dollar exchange rate was 1.667 and 1.557 for the three months ended September 30, 2014 and 2013, respectively, and 1.668 and 1.548 for the nine months ended September 30, 2014 and 2013, respectively. If the 2013 results for our U.K. operations had been translated at the higher exchange rates of 2014, our operating revenue and operating income by segment would have been higher by approximately \$12.4 million and \$2.3 million, respectively, in the third quarter of 2013 and approximately \$41.5 million and \$7.5 million, respectively, in the first nine months of 2013. However, it is important to distinguish between translating and converting foreign currency. Except for a limited number of transactions, we do not actually convert pounds into dollars. As a result, we view foreign currency translation as a financial reporting item and not a reflection of operations or profitability in the U.K.

Premium income for the third quarter and first nine months of 2014 increased relative to the same periods of 2013, with premium growth in each of our principal operating business segments due to increased sales, premium rate increases, and stable persistency. While we continue to see improvement, the premium growth rates of 2014 are below our long-term expectations for our businesses. Premium income continued to decline, as expected, in our Closed Block segment. Further discussion of premium income for each of our segments, as well as our outlook for future premium growth, is included in "Segment Results" as follows.

Net investment income declined in the third quarter and first nine months of 2014 relative to the same periods of 2013 due primarily to a decrease in yield on invested assets and lower miscellaneous income, which includes income from bond call premiums or partnership investments, partially offset by an increase in the level of invested assets.

The net realized investment gain for the first nine months of 2014 includes a \$13.1 million hedge gain associated with the early retirement of a portion of the outstanding debt issued by one of our U.K. subsidiaries. The third quarter and first nine months of 2013 net realized investment loss includes a \$30.0 million loss related to the sale of lower yielding securities from which the proceeds were subsequently reinvested into higher yielding investments. Also included in net realized investments gains and losses is the change in the fair value of an embedded derivative in a modified coinsurance arrangement, which resulted in realized losses of \$2.3 million and \$0.3 million in the third quarter of 2014 and 2013, respectively, and realized gains of \$18.6 million and \$18.5 million in the first nine months of 2014 and 2013, respectively. See Notes 5 and 11 of the "Notes to Consolidated Financial Statements" contained herein in Item 1 for further discussion of the hedge gain related to the retirement of debt in 2014.

The underlying risk results for each of our principal operating business segments, as well as for the majority of our product lines within those segments, were favorable or consistent with the prior year periods, with a consolidated benefit ratio of 84.9 percent and 84.7 percent in the third quarter and first nine months of 2014, respectively, compared to 86.5 percent and 86.4 percent in the same periods of 2013. Further discussion of our line of business risk results for each of our segments is included in "Segment Results" as follows.

Interest and debt expense for the third quarter and first nine months of 2014 was higher than the comparable periods of 2013 due to the first quarter of 2014 issuance of \$350 million of 4.00% senior notes, partially offset by the second quarter of 2014 retirement of \$145 million of principal outstanding on 6.85% debt. Interest and debt expense for the first nine months of 2014 also includes \$13.2 million of costs related to the second quarter of 2014 early retirement of debt. See Note 11 of the "Notes to Consolidated Financial Statements" contained herein in Item 1 for further discussion.

The deferral of acquisition costs increased in the third quarter and first nine months of 2014 relative to the same periods of 2013 due primarily to sales growth in each of our principal operating business segments. Amortization of acquisition costs also increased in the third quarter and first nine months of 2014 relative to the prior year periods due primarily to growth in the level of the deferred assets in our Unum US and Colonial Life businesses. Further discussion by product line for each of our segments is included in "Segment Results" as follows.

Other expenses, including compensation expense, increased in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to an increase in acquisition-related expenses, including sales compensation, resulting from higher sales in certain of our product lines as well as higher expenses related to technology and other growth-related investments. The amortization of our net actuarial loss is lower in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to pension plan amendments adopted in the second and third quarters of 2013. The lower amortization is partially offset by increased contributions to our defined contribution plans as a result of amendments to these plans which became effective in 2014. We do not include the amortization of actuarial gains or losses in the expenses which are allocated to our segments because these costs are primarily driven by market performance and are not indicative of the operational results of our businesses. We do include the contributions to our defined contribution plans in the expenses which are allocated to our segments because these costs are resource driven. As such, our operating income or loss by segment year-over-year will include a higher level of allocated retirement-related costs.

Our income tax for the third quarter and first nine months of 2013 includes a reduction of \$6.3 million to reflect the impact of the decrease in the U.K. corporation tax rate change on our net deferred tax liability related to our U.K. operations. See Note 11 in the "Notes to Consolidated Financial Statements" contained herein in Item 1 for further information on our income tax.

#### Reconciliation of Non-GAAP Financial Measures

We analyze our performance using non-GAAP financial measures. A non-GAAP financial measure is a numerical measure of a company's performance, financial position, or cash flows that excludes or includes amounts that are not normally excluded or included in the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures of "operating revenue," "before-tax operating income" or "before-tax operating loss," and "after-tax operating income" differ from total revenue, income before income tax, and net income as presented in our consolidated operating results and in income statements prepared in accordance with GAAP due to the exclusion of net realized investment gains and losses, non-operating retirement-related gains or losses, and certain other items as specified in the reconciliations below. We believe operating revenue and operating income or loss are better performance measures and better indicators of the revenue and profitability and underlying trends in our business.

Realized investment gains or losses depend on market conditions and do not necessarily relate to decisions regarding the underlying business of our segments. Our investment focus is on investment income to support our insurance liabilities as opposed to the generation of realized investment gains or losses. Although we may experience realized investment gains or losses which will affect future earnings levels, a long-term focus is necessary to maintain profitability over the life of the business since our underlying business is long-term in nature, and we need to earn the interest rates assumed in calculating our liabilities.

The amortization of prior period actuarial gains or losses, a component of the net periodic benefit cost for our pensions and other postretirement benefit plans, is driven by market performance as well as plan amendments and is not indicative of the operational results of our businesses. We believe that excluding the amortization of prior period gains or losses from operating income or loss provides investors with additional information for comparison and analysis of our operating results. Although we manage our non-operating retirement-related gains or losses separately from the operational performance of our business, these gains or losses impact the overall profitability of our company and have historically increased or decreased over time, depending on plan amendments and market conditions and the resulting impact on the actuarial gains or losses in our pensions and other postretirement benefit plans.

We believe that excluding the second quarter of 2014 costs related to the early retirement of debt is appropriate because in conjunction with the debt redemption, we recognized in realized investment gains and losses a deferred gain from previously terminated derivatives which were associated with the hedge of this debt. The amount recognized as a realized investment gain, which basically offsets the cost of the debt redemption, is also excluded from our non-GAAP financial measures since we analyze our performance excluding amounts reported as realized investment gains or losses. We believe it provides investors with a more realistic view of our overall profitability if we are consistent in excluding both the cost of the debt retirement as well as the gain on the hedge of the debt. We may at other times exclude certain other items from our discussion of financial ratios and metrics in order to enhance the understanding and comparability of our operational performance and the underlying fundamentals, but this exclusion is not an indication that similar items may not recur and does not replace net income or net loss as a measure of our overall profitability.

A reconciliation of "operating revenue" to total revenue and "before-tax operating income" to income before income tax is as follows:

(in millions of dollars)

	Three Months Ended		Nine Months Ended	
	September 30		September 30	
	2014	2013	2014	2013
Operating Revenue	\$2,608.2	\$2,567.0	\$7,840.6	\$7,770.1
Net Realized Investment Gain (Loss)	1.2	(26.1)	33.4	(2.5)
Total Revenue	\$2,609.4	\$2,540.9	\$7,874.0	\$7,767.6
Before-tax Operating Income	\$312.3	\$312.9	\$969.1	\$932.4
Net Realized Investment Gain (Loss)	1.2	(26.1)	33.4	(2.5)
Non-operating Retirement-related Loss	(1.4)	(2.7)	(4.2)	(30.5)
Costs Related to Early Retirement of Debt	—	—	(13.2)	—
Income Before Income Tax	\$312.1	\$284.1	\$985.1	\$899.4

The after-tax impacts of these items are reflected in the following reconciliation of after-tax operating income to net income.

	Three Months Ended September 30			
	2014		2013	
	(in millions)	per share *	(in millions)	per share *
After-tax Operating Income	\$221.1	\$0.87	\$224.6	\$0.85
Net Realized Investment Gain (Loss), Net of Tax	0.9	—	(17.2)	(0.06)
Non-operating Retirement-related Loss, Net of Tax	(0.9)	—	(1.7)	(0.01)
Net Income	\$221.1	\$0.87	\$205.7	\$0.78

  

	Nine Months Ended September 30			
	2014		2013	
	(in millions)	per share *	(in millions)	per share *
After-tax Operating Income	\$681.6	\$2.64	\$658.7	\$2.47
Net Realized Investment Gain (Loss), Net of Tax	24.0	0.10	(1.9)	(0.01)
Non-operating Retirement-related Loss, Net of Tax	(2.7)	(0.01)	(19.9)	(0.08)
Costs Related to Early Retirement of Debt, Net of Tax	(10.4)	(0.04)	—	—
Net Income	\$692.5	\$2.69	\$636.9	\$2.38

\* Assuming Dilution  
Consolidated Sales Results

Shown below are sales results for our three principal operating business segments.  
(in millions)

	Three Months Ended September 30			Nine Months Ended September 30		
	2014	% Change	2013	2014	% Change	2013
Unum US	\$137.7	13.1	% \$121.8	\$533.4	18.3	% \$450.7
Unum UK	£12.8	15.3	% £11.1	£35.8	—	% £35.8
Colonial Life	\$85.8	12.7	% \$76.1	\$248.4	9.0	% \$227.8

Sales shown in the preceding chart generally represent the annualized premium income on new sales which we expect to receive and report as premium income during the next 12 months following or beginning in the initial quarter in which the sale is reported, depending on the effective date of the new sale. Sales do not correspond to premium income reported as revenue in accordance with GAAP. This is because new annualized sales premiums reflect current sales performance and what we expect to recognize as premium income over a 12 month period, while premium income reported in our financial statements is reported on an "as earned" basis rather than an annualized basis and also includes renewals and persistency of in-force policies written in prior years as well as current new sales.

Sales, persistency of the existing block of business, employment and salary growth, and the effectiveness of a renewal program are indicators of growth in premium income. Trends in new sales, as well as existing market share, also indicate the potential for growth in our respective markets and the level of market acceptance of price changes and new product offerings. Sales results may fluctuate significantly due to case size and timing of sales submissions. See "Segment Results" as follows for a discussion of sales by segment.

## Segment Results

Our reporting segments are comprised of the following: Unum US, Unum UK, Colonial Life, Closed Block, and Corporate. Financial information for each of our reporting segments is as follows.

## Unum US Segment

The Unum US segment includes group long-term and short-term disability insurance, group life and accidental death and dismemberment products, and supplemental and voluntary lines of business, which are comprised of individual disability - recently issued insurance and voluntary benefits products.

## Unum US Operating Results

Shown below are financial results for the Unum US segment. In the sections following, financial results and key ratios are also presented for the major lines of business within the segment.

(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30				
	2014	% Change	2013	2014	% Change	2013		
<b>Operating Revenue</b>								
Premium Income	\$1,162.7	3.4	% \$1,124.6	\$3,472.9	2.3	% \$3,395.8		
Net Investment Income	216.6	(7.1)	) 233.1	664.2	(5.1)	) 699.9		
Other Income	30.2	—	30.2	91.4	(7.7)	) 99.0		
Total	1,409.5	1.6	1,387.9	4,228.5	0.8	4,194.7		
<b>Benefits and Expenses</b>								
Benefits and Change in Reserves for Future Benefits	818.0	1.0	810.0	2,442.3	0.4	2,432.6		
Commissions	130.3	4.8	124.3	396.5	3.6	382.9		
Deferral of Acquisition Costs	(70.6)	) 8.1	(65.3)	) (214.5)	) 13.2	(189.5)		
Amortization of Deferred Acquisition Costs	58.5	17.7	49.7	188.8	4.2	181.2		
Other Expenses	259.0	3.8	249.4	771.5	3.5	745.6		
Total	1,195.2	2.3	1,168.1	3,584.6	0.9	3,552.8		
Operating Income	\$214.3	(2.5)	) \$219.8	\$643.9	0.3	\$641.9		
<b>Operating Ratios (% of Premium Income):</b>								
Benefit Ratio	70.4	%	72.0	%	70.3	%	71.6	%
Other Expense Ratio	22.3	%	22.2	%	22.2	%	22.0	%
Operating Income Ratio	18.4	%	19.5	%	18.5	%	18.9	%

Edgar Filing: Unum Group - Form 10-Q

Unum US Group Disability Operating Results

Shown below are financial results and key performance indicators for Unum US group disability.  
(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30				
	2014	% Change	2013	2014	% Change	2013		
<b>Operating Revenue</b>								
<b>Premium Income</b>								
Group Long-term Disability	\$387.7	0.7	% \$385.0	\$1,157.4	(1.3)	)% \$1,172.5		
Group Short-term Disability	138.3	6.8	129.5	413.4	6.1	389.6		
Total Premium Income	526.0	2.2	514.5	1,570.8	0.6	1,562.1		
Net Investment Income	125.4	(8.5)	) 137.0	386.2	(7.2)	) 416.2		
Other Income	22.9	(0.9)	) 23.1	67.6	(8.2)	) 73.6		
Total	674.3	—	674.6	2,024.6	(1.3)	) 2,051.9		
<b>Benefits and Expenses</b>								
Benefits and Change in Reserves for Future Benefits	431.9	1.3	426.3	1,293.5	(1.1)	) 1,307.3		
Commissions	39.7	(1.5)	) 40.3	120.9	(3.0)	) 124.6		
Deferral of Acquisition Costs	(9.3)	) 8.1	) (8.6)	) (28.3)	) 27.5	) (22.2)		
Amortization of Deferred Acquisition Costs	6.5	20.4	5.4	19.5	23.4	15.8		
Other Expenses	136.3	2.8	132.6	407.7	2.7	396.9		
Total	605.1	1.5	596.0	1,813.3	(0.5)	) 1,822.4		
Operating Income	\$69.2	(12.0)	) \$78.6	\$211.3	(7.9)	) \$229.5		
<b>Operating Ratios (% of Premium Income):</b>								
Benefit Ratio	82.1	%	82.9	%	82.3	%	83.7	%
Other Expense Ratio	25.9	%	25.8	%	26.0	%	25.4	%
Operating Income Ratio	13.2	%	15.3	%	13.5	%	14.7	%
<b>Persistency:</b>								
Group Long-term Disability				90.2	%		87.4	%
Group Short-term Disability				88.9	%		88.4	%

Premium income for group disability increased in the third quarter and first nine months of 2014 compared to the same periods of 2013, driven by favorable persistency, premium rate increases, and sales growth for both long-term and short-term disability. Net investment income declined in the third quarter and first nine months of 2014 relative to the same periods of 2013 due to a decrease in the level of invested assets, a decline in yields, and lower miscellaneous income. Other income is comprised primarily of fees from administrative services products, which declined slightly in the third quarter and first nine months of 2014 relative to the same periods of 2013. Also included in other income for the first nine months of 2013 is a gain of \$4.0 million on the purchase and retirement of the debt issued by Tailwind Holdings, LLC.

Risk results were favorable in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to favorable claim recovery experience, partially offset by slightly higher claim incidence rates.



The deferral of acquisition costs was higher in the third quarter and first nine months of 2014 relative to the same periods of 2013 due to an increase in deferrable expenses related to sales growth. The amortization of acquisition costs continues to increase on a year-over-year comparison due to growth in the level of the deferred asset. The other expense ratio for the third quarter and first nine months of 2014 increased relative to the same periods of 2013 due to an increase in other expenses driven by technology investments, a higher level of allocated retirement-related costs, and higher acquisition-related expenses resulting from the increased level of sales.

Edgar Filing: Unum Group - Form 10-Q

Unum US Group Life and Accidental Death and Dismemberment Operating Results

Shown below are financial results and key performance indicators for Unum US group life and accidental death and dismemberment.

(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30				
	2014	% Change	2013	2014	% Change	2013		
<b>Operating Revenue</b>								
<b>Premium Income</b>								
Group Life	\$316.1	3.6	% \$305.2	\$939.2	3.1	% \$911.0		
Accidental Death & Dismemberment	32.2	5.6	30.5	93.9	2.5	91.6		
Total Premium Income	348.3	3.8	335.7	1,033.1	3.0	1,002.6		
Net Investment Income	34.6	(5.2)	) 36.5	104.0	(3.1)	) 107.3		
Other Income	0.4	(33.3)	) 0.6	1.2	(20.0)	) 1.5		
Total	383.3	2.8	372.8	1,138.3	2.4	1,111.4		
<b>Benefits and Expenses</b>								
Benefits and Change in Reserves for Future Benefits	243.7	1.4	240.3	724.5	1.6	712.9		
Commissions	28.3	3.3	27.4	84.8	2.2	83.0		
Deferral of Acquisition Costs	(7.3)	) —	(7.3)	) (22.0)	) 17.6	(18.7)		
Amortization of Deferred Acquisition Costs	5.2	30.0	4.0	15.8	35.0	11.7		
Other Expenses	50.8	1.8	49.9	151.2	1.6	148.8		
Total	320.7	2.0	314.3	954.3	1.8	937.7		
Operating Income	\$62.6	7.0	\$58.5	\$184.0	5.9	\$173.7		
<b>Operating Ratios (% of Premium Income):</b>								
Benefit Ratio	70.0	%	71.6	%	70.1	%	71.1	%
Other Expense Ratio	14.6	%	14.9	%	14.6	%	14.8	%
Operating Income Ratio	18.0	%	17.4	%	17.8	%	17.3	%
<b>Persistency:</b>								
Group Life				89.8	%	88.9	%	
Accidental Death & Dismemberment				90.9	%	89.3	%	

Premium income increased in the third quarter and first nine months of 2014 compared to the same periods of 2013 primarily due to continued growth in the block of business resulting from sales and favorable persistency. Net investment income was lower in the third quarter and first nine months of 2014 compared to the same periods of 2013 primarily due to a decrease in invested asset yields and lower miscellaneous income, partially offset by an increase in the level of invested assets.

Risk results were favorable in the third quarter and first nine months of 2014 compared to the same periods of 2013 primarily due to lower claim incidence, partially offset by a higher average claim size.

The deferral of acquisition costs was higher for the first nine months of 2014 relative to the comparable period last year due to an increase in deferrable expenses related to sales growth. Deferrable expenses were relatively flat in the third quarter of 2014 relative to the prior year third quarter. The amortization of acquisition costs continues to increase on a year-over-year comparison due to growth in the level of the deferred asset. The other expense ratio in the third quarter and first nine months of 2014 declined relative to the same periods of 2013 due to an increase in premium income which more than offset expense increases driven by technology investments, a higher level of allocated retirement-related costs, and higher acquisition-related expenses resulting from the increased level of sales.

Edgar Filing: Unum Group - Form 10-Q

Unum US Supplemental and Voluntary Operating Results

Shown below are financial results and key performance indicators for Unum US supplemental and voluntary product lines.

(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30				
	2014	% Change	2013	2014	% Change	2013		
<b>Operating Revenue</b>								
<b>Premium Income</b>								
Individual Disability - Recently Issued	\$ 116.9	1.7	% \$ 114.9	\$ 348.8	(0.1)	)% \$ 349.3		
Voluntary Benefits	171.5	7.5	159.5	520.2	8.0	481.8		
Total Premium Income	288.4	5.1	274.4	869.0	4.6	831.1		
Net Investment Income	56.6	(5.0)	) 59.6	174.0	(1.4)	) 176.4		
Other Income	6.9	6.2	6.5	22.6	(5.4)	) 23.9		
Total	351.9	3.3	340.5	1,065.6	3.3	1,031.4		
<b>Benefits and Expenses</b>								
Benefits and Change in Reserves for Future Benefits	142.4	(0.7)	) 143.4	424.3	2.9	412.4		
Commissions	62.3	10.1	56.6	190.8	8.8	175.3		
Deferral of Acquisition Costs	(54.0)	) 9.3	(49.4)	) (164.2)	) 10.5	(148.6)		
Amortization of Deferred Acquisition Costs	46.8	16.1	40.3	153.5	(0.1)	) 153.7		
Other Expenses	71.9	7.5	66.9	212.6	6.4	199.9		
Total	269.4	4.5	257.8	817.0	3.1	792.7		
Operating Income	\$ 82.5	(0.2)	) \$ 82.7	\$ 248.6	4.1	\$ 238.7		
<b>Interest Adjusted Loss Ratio:</b>								
Individual Disability - Recently Issued	31.1	%	31.6	%	29.7	%	29.3	%
<b>Operating Ratios (% of Premium Income):</b>								
<b>Benefit Ratios:</b>								
Individual Disability - Recently Issued	52.7	%	53.4	%	51.3	%	50.9	%
Voluntary Benefits	47.1	%	51.4	%	47.1	%	48.7	%
Other Expense Ratio	24.9	%	24.4	%	24.5	%	24.1	%
Operating Income Ratio	28.6	%	30.1	%	28.6	%	28.7	%
<b>Persistency:</b>								
Individual Disability - Recently Issued				89.9	%	90.6	%	
Voluntary Benefits				77.7	%	77.0	%	

Premium income was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013, driven primarily by higher overall sales and stable to favorable persistency. Partially offsetting the year-to-date growth is the slight decline in premium income resulting from a reinsurance contract entered into during the second quarter of

2013 to cede a small block of individual disability - recently issued business. Net investment income in the third quarter and first nine months of 2014 was lower than the comparable periods of 2013 due to a decrease in yield on invested assets and lower miscellaneous income, partially offset by an increase in the level of invested assets.

The individual disability - recently issued product line experienced lower claim incidence rates in the third quarter of 2014 compared to the same period of 2013, while on a year-to-date basis risk results were less favorable due to lower claim recoveries and higher claim incidence rates. Risk results for voluntary benefits in the third quarter and first nine months of 2014 were favorable compared to the same periods of 2013 due primarily to favorable claim experience in the disability product line.

Commissions and deferral of acquisition costs were higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to higher sales. The amortization of deferred acquisition costs was higher in the third quarter of 2014 compared to the same period of 2013 due to growth in the level of the deferred asset. The amortization of deferred acquisition costs was slightly lower in the first nine months of 2014 relative to the same period of 2013 due to unfavorable policy terminations during the first quarter of 2013 relative to assumptions for certain issue years within certain of our product lines. The other expense ratio in the third quarter and first nine months of 2014 increased relative to the same periods of 2013 due to an increase in other expenses driven by technology and other growth-related investments, a higher level of allocated retirement-related costs, and higher acquisition-related expenses resulting from the increased level of sales.

## Sales

(in millions of dollars)

	Three Months Ended September 30			Nine Months Ended September 30		
	2014	% Change	2013	2014	% Change	2013
Sales by Product						
Group Disability and Group Life and AD&D						
Group Long-term Disability	\$28.0	8.9	% \$25.7	\$107.5	20.0	% \$89.6
Group Short-term Disability	15.6	21.9	12.8	58.7	24.1	47.3
Group Life and AD&D	33.6	31.8	25.5	137.2	38.9	98.8
Subtotal	77.2	20.6	64.0	303.4	28.7	235.7
Supplemental and Voluntary						
Individual Disability - Recently Issued						
Voluntary Benefits	46.1	(1.1)	) 46.6	189.3	6.1	178.4
Subtotal	60.5	4.7	57.8	230.0	7.0	215.0
Total Sales	\$137.7	13.1	\$121.8	\$533.4	18.3	\$450.7
Sales by Market Sector						
Group Disability and Group Life and AD&D						
Core Market (< 2,000 lives)	\$60.4	13.3	% \$53.3	\$211.8	24.6	% \$170.0
Large Case Market	16.8	57.0	10.7	91.6	39.4	65.7
Subtotal	77.2	20.6	64.0	303.4	28.7	235.7
Supplemental and Voluntary	60.5	4.7	57.8	230.0	7.0	215.0
Total Sales	\$137.7	13.1	\$121.8	\$533.4	18.3	\$450.7

Sales increased in the third quarter and first nine months of 2014 compared to the same periods of 2013, with increased sales to new and existing customer accounts in both the group core and large case market segments. The sales mix in the group market sector in the first nine months of 2014 was approximately 70 percent core market and 30 percent large case market, generally consistent with the level of 2013.

Sales in the individual disability - recently issued line of business, which are primarily concentrated in the multi-life market, were higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to a favorable mix of sales in the core and large case market segments. Sales of voluntary benefits were slightly lower in the third quarter of 2014 compared to the same period of 2013 due to a decrease in large case market sales. Sales of voluntary benefits were higher for the first nine months of 2014 compared to the same period of 2013, with increases in both core and large case market sales.

We attribute a portion of our year-to-date 2014 sales growth relative to the prior year to the distraction which occurred in the marketplace during 2013 as a result of healthcare reform implementation, which negatively impacted our core market sales for our group and voluntary benefits products throughout 2013.

## Segment Outlook

During the remainder of 2014, we expect to continue to produce profitable returns. We believe we will achieve year-over-year growth in premium income, with the possibility of additional improvement in our premium and sales growth rates if the overall economic recovery further accelerates. While we are seeing some improvement in the levels of employment, wage growth, and expansion of benefits, we believe there is still significant upside in each of these areas. We believe further improvement in market pricing, as much of the industry seeks to improve their aggregate returns, will also help strengthen our growth trajectory. Our net investment income may be impacted, either favorably or unfavorably, by fluctuations in miscellaneous investment income. The low interest rate environment and the tightening of credit spreads continue to place pressure on our profit margins by impacting net investment income yields and claim reserve discount rates. As a result of the continued low interest rate environment and the aging of insureds, we began initiating price increases for our group disability products during 2012 and have continued with pricing actions on new and renewal business throughout 2014. As part of our pricing and reserving strategy, we continuously monitor emerging interest rate experience and adjust our pricing and reserve discount rates, as appropriate. We anticipate that the benefit ratio for full year 2014 for our group disability product line will be slightly below the level of 2013, as we place premium rate in the market to help mitigate the impact of lower investment interest rates. Our amortization of deferred acquisition costs may be unfavorably impacted, particularly in our supplemental and voluntary product line, by higher than expected policy terminations. We believe future profit margin improvement is achievable, driven primarily by our continued product mix shift, expense efficiencies, and consistent operating effectiveness.

Certain risks and uncertainties are inherent in the disability insurance business. Components of claims experience, such as incidence and recovery rates, may be worse than we expect. Disability claim incidence and claim recovery rates may be influenced by, among other factors, the rate of unemployment and consumer confidence. Within the group disability market, pricing and renewal actions can be taken to react to higher claim rates or lower discount rates, but these actions take time to implement, and there is a risk that the market will not sustain increased prices. In addition, changes in economic and external conditions may not manifest themselves in claims experience for an extended period of time. Unfavorable economic conditions may lead to a higher rate of claim incidence, lower levels of claim recoveries, or lower claim discount rates. We have previously taken steps to improve our risk profile, including reducing our exposure to volatile business segments through diversification by market size, product segment, and industry segment. Claim incidence levels may fluctuate due to the normal volatility that occurs in group disability business or may be related to economic conditions. We continuously monitor key indicators to assess our risks and attempt to adjust our business plans accordingly.

We remain confident in our strategy of providing consumers with valuable financial protection benefits, broadening our employer client relationships, and building collaborative partnerships with complementary product manufacturers, technology firms, and distributors. There are significant growth opportunities in each of our markets and within our existing client base, and we continue to invest in the people, processes, and technologies that will allow us to enhance our ability to grow the market over the long term. Underpinning our strategy is our continued commitment to risk management discipline, talent development, and our core values.



## Unum UK Segment

The Unum UK segment includes insurance for group long-term disability, group life, and supplemental lines of business which include individual disability and critical illness. Unum UK's products are sold primarily in the United Kingdom through field sales personnel and independent brokers and consultants.

## Operating Results

Shown below are financial results and key performance indicators for the Unum UK segment.

(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30			
	2014	% Change	2013	2014	% Change	2013	
<b>Operating Revenue</b>							
<b>Premium Income</b>							
Group Long-term Disability	\$104.5	8.3	% \$96.5	\$313.4	7.8	% \$290.7	
Group Life	34.1	33.2	25.6	102.6	23.5	83.1	
Supplemental	14.0	(7.9	) 15.2	42.3	(5.8	) 44.9	
Total Premium Income	152.6	11.1	137.3	458.3	9.5	418.7	
Net Investment Income	34.4	13.5	30.3	112.3	5.4	106.5	
Other Income	—	(100.0	) 0.1	0.1	—	0.1	
Total	187.0	11.5	167.7	570.7	8.6	525.3	
<b>Benefits and Expenses</b>							
Benefits and Change in Reserves for Future Benefits	108.0	11.5	96.9	328.4	5.0	312.7	
Commissions	11.5	19.8	9.6	32.0	12.7	28.4	
Deferral of Acquisition Costs	(2.9	) 20.8	(2.4	) (7.6	) 7.0	(7.1	)
Amortization of Deferred Acquisition Costs	3.2	(11.1	) 3.6	9.6	(14.3	) 11.2	
Other Expenses	33.7	17.4	28.7	98.7	17.5	84.0	
Total	153.5	12.5	136.4	461.1	7.4	429.2	
Operating Income	\$33.5	7.0	\$31.3	\$109.6	14.0	\$96.1	
<b>Operating Ratios (% of Premium Income):</b>							
Benefit Ratio	70.8	%	70.6	% 71.7	%	74.7	%
Other Expense Ratio	22.1	%	20.9	% 21.5	%	20.1	%
Operating Income Ratio	22.0	%	22.8	% 23.9	%	23.0	%
<b>Persistency:</b>							
Group Long-term Disability				88.4	%	81.9	%
Group Life				73.3	%	64.8	%
Supplemental				86.5	%	78.6	%

## Foreign Currency Translation

The functional currency of Unum UK is the British pound sterling. Unum UK's premium income, net investment income, claims, and expenses are received or paid in pounds, and we hold pound-denominated assets to support Unum UK's pound-denominated policy reserves and liabilities. We translate Unum UK's pound-denominated financial statement items into dollars for our consolidated financial reporting. We translate income statement items using an average exchange rate for the reporting period, and we translate balance sheet items using the exchange rate at the end of the period. We report unrealized foreign currency translation gains and losses in accumulated other comprehensive income in our consolidated balance sheets.

Fluctuations in the pound to dollar exchange rate have an effect on Unum UK's reported financial results and our consolidated financial results. In periods when the pound strengthens relative to the preceding period, as occurred during 2014 relative to the prior year periods, translating pounds into dollars increases current period results relative to the prior period. In periods when the pound weakens, translating pounds into dollars decreases current period results relative to the prior period.

(in millions of pounds, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30							
	2014	% Change	2013	2014	% Change	2013					
<b>Operating Revenue</b>											
<b>Premium Income</b>											
Group Long-term Disability	£62.7	0.8	% £62.2	£187.8	(0.1	)% £188.0					
Group Life	20.5	24.2	16.5	61.5	14.3	53.8					
Supplemental	8.3	(14.4	)	9.7	25.3	(12.8	)	29.0			
Total Premium Income	91.5	3.5	88.4	274.6	1.4	270.8					
Net Investment Income	20.6	5.6	19.5	67.2	(2.5	)	68.9				
Other Income	(0.1	)	N.M.	0.1	—	(100.0	)	0.1			
Total	112.0	3.7	108.0	341.8	0.6	339.8					
<b>Benefits and Expenses</b>											
Benefits and Change in Reserves for Future Benefits	64.7	3.7	62.4	196.7	(2.8	)	202.3				
Commissions	6.9	13.1	6.1	19.2	4.9	18.3					
Deferral of Acquisition Costs	(1.7	)	13.3	(1.5	)	(4.5	)	(2.2	)	(4.6	)
Amortization of Deferred Acquisition Costs	1.9	(17.4	)	2.3	5.7	(21.9	)	7.3			
Other Expenses	20.1	8.1	18.6	59.0	8.5	54.4					
Total	91.9	4.6	87.9	276.1	(0.6	)	277.7				
Operating Income	£20.1	—	£20.1	£65.7	5.8	£62.1					
Weighted Average Pound/Dollar Exchange Rate	1.667		1.557	1.668		1.548					

N.M. = not a meaningful percentage

Premium income was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to premium rate increases in our group long-term disability and group life product lines, favorable persistency, and an increased retention level in our reinsurance program, as of January 1, 2014, for our group life products that provide lump sum benefits. Partially offsetting these increases were large case policy terminations in our group life

and supplemental product lines.

Net investment income was higher in the third quarter of 2014 relative to the prior year third quarter due primarily to higher income from inflation index-linked bonds which we invest in to support the claim reserves associated with certain of our group policies that provide for inflation-linked increases in benefits. Net investment income declined in the first nine months of 2014 relative to the same period last year due primarily to lower yields on invested assets.

Edgar Filing: Unum Group - Form 10-Q

Group long-term disability risk results were less favorable in the third quarter of 2014 compared to the same period of 2013, due primarily to less favorable claim recovery experience, but were generally consistent in the first nine months of 2014 relative to the prior year period. Group life risk results were less favorable in the third quarter of 2014 compared to the same period of 2013 due primarily to a higher average claim size, while the risk results were favorable in the first nine months of 2014 compared to the same period of 2013 due to lower claim incidence. Supplemental risk results were favorable in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to lower claim incidence rates for the group critical illness product line.

Commissions were higher in the third quarter and first nine months of 2014 compared to the same prior year periods due primarily to the increased retention level in our group life reinsurance program. The amortization of deferred acquisition costs was lower in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to a decrease in the level of the deferred asset. The other expense ratio was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to an increase in operational investments in our business and a lower expense ratio experienced in the second quarter and first nine months of 2013 as a result of expense allowances related to the reinsurance agreements in our group life product line.

Sales

Shown below are sales results in dollars and in pounds for the Unum UK segment.

(in millions)

	Three Months Ended September 30			Nine Months Ended September 30		
	2014	% Change	2013	2014	% Change	2013
Sales by Product						
Group Long-term Disability	\$12.0	16.5	% \$10.3	\$39.1	11.7	% \$35.0
Group Life	8.4	37.7	6.1	17.8	2.3	17.4
Supplemental	1.0	11.1	0.9	2.9	(3.3)	) 3.0
Total Sales	\$21.4	23.7	\$17.3	\$59.8	7.9	\$55.4

Sales by Market Sector

Group Long-term Disability and

Group Life

Core Market (< 500 lives)	\$9.7	11.5	% \$8.7	\$29.9	7.6	% \$27.8
Large Case Market	10.7	39.0	7.7	27.0	9.8	24.6
Subtotal	20.4	24.4	16.4	56.9	8.6	52.4
Supplemental	1.0	11.1	0.9	2.9	(3.3)	) 3.0
Total Sales	\$21.4	23.7	\$17.3	\$59.8	7.9	\$55.4

Sales by Product

Group Long-term Disability	£7.1	7.6	% £6.6	£23.4	3.5	% £22.6
Group Life	5.1	34.2	3.8	10.7	(4.5)	) 11.2
Supplemental	0.6	(14.3)	) 0.7	1.7	(15.0)	) 2.0
Total Sales	£12.8	15.3	£11.1	£35.8	—	£35.8

Sales by Market Sector

Group Long-term Disability and

Group Life

Core Market (< 500 lives)	£5.8	5.5	% £5.5	£17.9	—	% £17.9
Large Case Market	6.4	30.6	4.9	16.2	1.9	15.9
Subtotal	12.2	17.3	10.4	34.1	0.9	33.8
Supplemental	0.6	(14.3)	) 0.7	1.7	(15.0)	) 2.0
Total Sales	£12.8	15.3	£11.1	£35.8	—	£35.8

Sales in group long-term disability were higher during the third quarter and first nine months of 2014 compared to the same periods of 2013 due to higher sales in the large case market. Within the large case market, sales to new customers increased year over year for both the third quarter and first nine months, while sales to existing customer accounts declined. In the group long-term disability core market, or employee groups with fewer than 500 lives, sales declined in both the third quarter and first nine months of 2014 relative to the prior year periods.

Group life sales within the core market segment were higher in the third quarter and first nine months of 2014 compared to the same periods of 2013. Within the large case market, sales increased in the third quarter of 2014 relative to the prior year third quarter due to an increase in sales to new customers, partially offset by a decline in existing customer account sales. Group life sales in the large case market were lower during the first nine months of 2014 compared to the same period of 2013 due to decreased sales to existing customers, partially offset by higher sales to new customers.

Supplemental and voluntary sales were lower in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to lower sales in our group critical illness product line.

#### Segment Outlook

Our primary focus during 2014 has been to continue to build key capabilities to enable us to deliver future growth. Our shift in business mix and focus on premium rate increases, where applicable, for both group long-term disability and group life is expected to continue to improve our underlying profitability.

We expect the low interest rate environment to continue to contribute to a dampening of overall earnings growth, and unfavorable economic conditions may lead to a higher rate of claim incidence, lower levels of claim recoveries, or lower claim discount rates. We continuously monitor key indicators to assess our risks and attempt to adjust our business plans accordingly.

In our group life business, our near-term actions regarding rate increases, reinsurance, and the discontinuance of certain product lines have reduced volatility and contributed to improvement in our overall profit margin. In our group long-term disability business, we remain committed to driving growth in the U.K. market. We will continue to follow a disciplined approach to new sales activity in the competitive pricing environment in the U.K. We do, however, see genuine opportunities to grow the group long-term disability market in the U.K. through establishing new relationships with employers and also deepening the level of coverage with our existing corporate clients. We anticipate returning to more normal levels of premium growth as a result of the rate increases that we have placed in the market and as we continue to increase sales to new and existing customers. We have seen some positive results in terms of new to market sales and increased coverage in existing cases. We believe the outlook for higher levels of employment, increases in corporate payrolls, and expansion of benefit spending is beginning to improve and will positively impact our sales and operating results, as will any sustained improvement in economic conditions. In addition, we continue to focus on new market opportunities by raising awareness of the need for income protection. Expanding group long-term disability market penetration remains a significant opportunity and priority in the U.K.

## Colonial Life Segment

The Colonial Life segment includes insurance for accident, sickness, and disability products, life products, and cancer and critical illness products issued primarily by Colonial Life & Accident Insurance Company and marketed to employees at the workplace through an independent contractor agency sales force and brokers.

## Operating Results

Shown below are financial results and key performance indicators for the Colonial Life segment.

(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30			
	2014	% Change	2013	2014	% Change	2013	
<b>Operating Revenue</b>							
<b>Premium Income</b>							
Accident, Sickness, and Disability	\$ 190.7	3.1	% \$ 185.0	\$ 569.0	2.6	% \$ 554.5	
Life	57.9	4.1	55.6	172.8	4.3	165.7	
Cancer and Critical Illness	70.8	3.4	68.5	210.8	3.4	203.9	
Total Premium Income	319.4	3.3	309.1	952.6	3.1	924.1	
Net Investment Income	35.7	(1.7	) 36.3	108.8	(1.4	) 110.3	
Other Income	0.1	100.0	—	0.1	—	0.1	
Total	355.2	2.8	345.4	1,061.5	2.6	1,034.5	
<b>Benefits and Expenses</b>							
Benefits and Change in Reserves for Future Benefits	168.3	2.6	164.0	492.7	1.5	485.6	
Commissions	64.6	4.4	61.9	191.6	1.7	188.4	
Deferral of Acquisition Costs	(54.3	) 8.4	(50.1	) (159.5	) 4.5	(152.7	)
Amortization of Deferred Acquisition Costs	46.2	2.0	45.3	134.5	2.4	131.3	
Other Expenses	59.2	7.1	55.3	176.3	5.9	166.4	
Total	284.0	2.7	276.4	835.6	2.0	819.0	
Operating Income	\$ 71.2	3.2	\$ 69.0	\$ 225.9	4.8	\$ 215.5	
<b>Operating Ratios (% of Premium Income):</b>							
Benefit Ratio	52.7	%	53.1	% 51.7	%	52.5	%
Other Expense Ratio	18.5	%	17.9	% 18.5	%	18.0	%
Operating Income Ratio	22.3	%	22.3	% 23.7	%	23.3	%
<b>Persistency:</b>							
Accident, Sickness, and Disability				75.3	%	75.5	%
Life				84.9	%	85.3	%
Cancer and Critical Illness				83.1	%	83.5	%

Premium income increased in the third quarter and first nine months of 2014 relative to the same periods of 2013 as a result of sales growth and generally stable persistency. Net investment income was lower in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to a decrease in yield on invested assets and lower miscellaneous income, partially offset by an increase in the level of invested assets.

Favorable risk results in the third quarter and first nine months of 2014 as compared to the same periods of 2013 reflects improved claim experience in the cancer and critical illness product line and favorable experience in the accident, sickness, and disability product line. Risk results in the life product line were less favorable in the third quarter and first nine months of 2014 compared to the prior year due to unfavorable mortality experience. The first nine months of 2014 were also favorably impacted by the release of active life reserves on terminations of older cases in the accident, sickness, and disability and cancer and critical illness product lines during the first quarter of 2014.



Commissions and the deferral of acquisition costs were higher in the third quarter and first nine months 2014 compared to the same periods of 2013 due to sales growth. The amortization of deferred acquisition costs was higher in the third quarter and first nine months of 2014 compared to same periods of 2013 due to continued growth in the level of the deferred asset partially offset by a favorable year-over-year impact from the prospective unlocking for expected future experience relative to assumptions for our interest-sensitive life products. The other expense ratio was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to continued investment in our business and a higher level of allocated retirement-related costs.

Sales

(in millions of dollars)

	Three Months Ended September 30			Nine Months Ended September 30		
	2014	% Change	2013	2014	% Change	2013
<b>Sales by Product</b>						
Accident, Sickness, and Disability	\$56.1	11.8	% \$50.2	\$160.1	7.7	% \$148.6
Life	15.7	14.6	13.7	48.2	12.1	43.0
Cancer and Critical Illness	14.0	14.8	12.2	40.1	10.8	36.2
Total Sales	\$85.8	12.7	\$76.1	\$248.4	9.0	\$227.8
<b>Sales by Market Sector</b>						
<b>Commercial</b>						
Core Market (< 1,000 lives)	\$58.0	10.5	% \$52.5	\$173.5	7.2	% \$161.9
Large Case Market	9.2	35.3	6.8	28.9	30.8	22.1
Total Commercial Sales	67.2	13.3	59.3	202.4	10.0	184.0
Public Sector	18.6	10.7	16.8	46.0	5.0	43.8
Total Sales	\$85.8	12.7	\$76.1	\$248.4	9.0	\$227.8

Sales were higher in the third quarter and first nine months of 2014 compared to the same periods of 2013, with growth in both new and existing customer account sales. Commercial market sales increased in the third quarter and first nine months of 2014 compared to the same periods of 2013, with higher sales in both the core commercial market, which we define as accounts with fewer than 1,000 lives, and in the large case market. The growth in our core and large case commercial market sales for the third quarter and first nine months of 2014 was primarily attributable to new account sales. The increase in public sector market sales in the third quarter was driven primarily by existing customer sales, while new customer sales drove the growth for the first nine months of 2014 compared to the same period of 2013. The number of new accounts increased 22.6 percent and 8.7 percent, respectively, in the third quarter and first nine months of 2014 compared to the same periods of 2013.

Segment Outlook

We expect to achieve favorable year-over-year sales and premium growth for 2014. While we are seeing some improvement in employment growth and buying conditions, we believe there is potential for further growth as the economy continues to improve. Volatility in net investment income is likely to continue as a result of fluctuations in miscellaneous investment income. Regarding risk results, we expect our annual benefit ratio for 2014 to be generally consistent with the level of 2013, excluding the fourth quarter of 2013 reserve increase for unclaimed death benefits. While we expect the low interest rate environment to put pressure on our profit margins, we believe our underlying profitability will continue to be strong.

We believe proper execution of our growth strategy will deliver sales and premium growth that are in line with long-term expectations. Unfavorable U.S. economic conditions and the increasing competition in the voluntary market are seen as external risks to achievement of our business plans. We continuously monitor key indicators to assess our risks and attempt to adjust our business plans accordingly.

We believe our success will be driven primarily by execution in the core commercial and public sector segments and through expansion of the overall market. The market environment continues to shift at a rapid pace, and we believe our products, capabilities, and service offerings will enable us to succeed in this marketplace. We intend to continue to focus on operational excellence through a strong continuous improvement culture, risk management practices, focus on talent development, and cross-business collaboration.

## Closed Block Segment

The Closed Block segment consists of individual disability, group and individual long-term care, and other insurance products no longer actively marketed. The individual disability line of business in this segment generally consists of policies we sold prior to the mid-1990s and entirely discontinued selling in 2004, other than update features contractually allowable on existing policies. We discontinued offering individual long-term care in 2009 and group long-term care in 2012. Other insurance products include group pension, individual life and corporate-owned life insurance, reinsurance pools and management operations, and other miscellaneous product lines.

## Operating Results

Shown below are financial results and key performance indicators for the Closed Block segment.  
(in millions of dollars, except ratios)

	Three Months Ended September 30			Nine Months Ended September 30				
	2014	% Change	2013	2014	% Change	2013		
Operating Revenue								
Premium Income								
Individual Disability	\$ 154.0	(9.0 )%	\$ 169.3	\$ 472.9	(9.4 )%	\$ 521.7		
Long-term Care	158.3	0.8	157.0	471.9	(0.4 )	473.6		
All Other	0.2	N.M.	—	0.7	N.M.	0.1		
Total Premium Income	312.5	(4.2 )	326.3	945.5	(5.0 )	995.4		
Net Investment Income	317.7	0.7	315.4	960.5	1.7	944.6		
Other Income	23.4	(0.8 )	23.6	69.5	(2.8 )	71.5		
Total	653.6	(1.8 )	665.3	1,975.5	(1.8 )	2,011.5		
Benefits and Expenses								
Benefits and Change in Reserves for Future Benefits	559.3	(2.0 )	570.7	1,674.9	(2.7 )	1,721.0		
Commissions	25.6	(4.5 )	26.8	77.1	(5.9 )	81.9		
Interest and Debt Expense	1.8	(14.3 )	2.1	5.5	(14.1 )	6.4		
Other Expenses	40.7	1.8	40.0	125.4	4.8	119.6		
Total	627.4	(1.9 )	639.6	1,882.9	(2.4 )	1,928.9		
Operating Income	\$ 26.2	1.9	\$ 25.7	\$ 92.6	12.1	\$ 82.6		
Interest Adjusted Loss Ratios:								
Individual Disability	82.3	%	80.6	%	84.4	%	81.6	%
Long-term Care	88.5	%	89.6	%	84.7	%	89.7	%
Operating Ratios (% of Premium Income):								
Other Expense Ratio	13.0	%	12.3	%	13.3	%	12.0	%
Operating Income Ratio	8.4	%	7.9	%	9.8	%	8.3	%
Persistency:								
Individual Disability				91.1	%		92.0	%
Long-term Care				95.1	%		95.4	%

N.M. = not a meaningful percentage

Total premium income decreased in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to expected policy terminations and maturities. Premium decreases resulting from persistency trends in the long-term care line of business were partially offset by premium rate increases on certain of these policies. We continue to file requests with various state insurance departments for premium rate increases on certain of our individual and group long-term care policies. The rate increases reflect current interest rates and claim experience, higher expected future claims, persistency, and other factors related to pricing long-term care coverage. In states for which a rate increase is submitted and approved, customers are also given options for coverage changes or other approaches that might fit their current financial and insurance needs.

Net investment income was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to increased asset levels and higher miscellaneous income, partially offset by a decrease in yield on invested assets. Other income, which includes the underlying results of certain blocks of reinsured business and the net investment income of portfolios held by those ceding companies to support the block we have reinsured, was slightly lower in the third quarter and first nine months of 2014 relative to the same periods of 2013 primarily due to lower investment income from the investment portfolios held by the ceding companies.

Individual disability risk results for the third quarter and first nine months of 2014 were unfavorable compared to the same periods of 2013 due primarily to unfavorable mortality experience. Long-term care risk results were favorable in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to lower claim incidence rates.

Interest and debt expense in the third quarter and first nine months of 2014 was lower than in the same periods of 2013 due to principal repayments on the outstanding debt issued by Northwind Holdings, LLC (Northwind Holdings) and a decrease in the floating rate of interest. The other expense ratio was higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to lower premium income and an increase in expenses attributable to our long-term care product line.

#### Segment Outlook

We intend to continue our focus on operational effectiveness, rate increases, and capital management. We expect operating revenue to decline over time as these closed blocks of business wind down, although we anticipate additional premium income associated with long-term care rate increases. We also expect a small amount of group long-term care certificates may continue to be issued where we are required to do so under the terms of existing group policies. We will likely experience volatility in net investment income due to the lack of predictability of miscellaneous investment income. We continuously monitor key indicators to assess our risks and attempt to adjust our business plans accordingly. We expect the low interest rate environment and the tightening of credit spreads to continue to place pressure on our earnings and reserve levels.

Profitability of our long-tailed products is affected by claims experience related to mortality and morbidity, investment returns, and persistency. We believe that the interest adjusted loss ratios for the individual disability and long-term care lines of business will be relatively flat over the long term, but these product lines may continue to experience quarterly volatility, particularly in the near term for our long-term care product lines as our claim block matures. Claim resolution rates, which measure the resolution of claims from recovery, deaths, settlements, and benefit expirations, are very sensitive to operational and external factors and can be volatile. Our claim resolution rate assumption used in determining reserves is our expectation of the resolution rate we will experience over the life of the block of business and will vary from actual experience in any one period. It is possible that variability in any of our reserve assumptions, including, but not limited to, interest rates, mortality, morbidity, and persistency, could result in a material impact on our reserve levels, including adjustments to reserves previously established under loss recognition.

## Corporate Segment

The Corporate segment includes investment income on corporate assets not specifically allocated to a line of business, interest expense on corporate debt other than non-recourse debt, and certain other corporate income and expense not allocated to a line of business.

## Operating Results

(in millions of dollars)

	Three Months Ended September 30			Nine Months Ended September 30			
	2014	% Change	2013	2014	% Change	2013	
Operating Revenue							
Net Investment Income	\$2.0	N.M.	\$0.4	\$2.2	57.1	% \$1.4	
Other Income	0.9	N.M.	0.3	2.2	(18.5	) 2.7	
Total	2.9	N.M.	0.7	4.4	7.3	4.1	
Interest and Other Expenses	35.8	6.5	33.6	120.5	11.8	107.8	
Operating Loss Including Costs Related to Early Retirement of Debt	(32.9	) —	(32.9	) (116.1	) (12.0	) (103.7	)
Costs Related to Early Retirement of Debt	—	—	—	13.2	100.0	—	
Operating Loss	\$(32.9	) —	\$(32.9	) \$(102.9	) 0.8	\$(103.7	)

N.M. = not a meaningful percentage

Net investment income increased in the third quarter and first nine months of 2014 compared to the same periods of 2013 due to higher levels of invested assets, partially offset by a decrease in yield on invested assets.

Interest and other expenses were higher in the third quarter and first nine months of 2014 compared to the same periods of 2013 due primarily to an increase in interest expense on debt. Also impacting the year-to-date comparison is \$13.2 million of costs related to the early retirement of a portion of debt during the second quarter of 2014. These increases were partially offset by a higher level of retirement-related costs allocated from Corporate to our other segments.

## Segment Outlook

We expect the quality of our investment portfolio to remain strong. The impact on net investment income attributable to tax credit partnerships will continue to negatively impact net investment income for our Corporate segment throughout 2014. This is primarily offset by a lower income tax rate due to the tax benefits recognized as a result of these investments. We will adopt an update on the accounting and reporting for investments in tax credit partnerships effective January 1, 2015. Further discussion is included in Note 2 of the "Notes to Consolidated Financial Statements" contained herein in Item 1.

We are currently holding capital at our insurance subsidiaries and holding companies at levels that exceed our long-term requirements, and we expect to generate excess capital on an annual basis through our statutory earnings. While we intend to maintain our disciplined approach to risk management, we believe we are well positioned with substantial flexibility to preserve our capital strength and at the same time explore opportunities to deploy the excess capital that is generated.

Investments  
Overview

Investment activities are an integral part of our business, and profitability is significantly affected by investment results. We segment our invested assets into portfolios that support our various product lines. Generally, our investment strategy for our portfolios is to match the effective asset cash flows and durations with related expected liability cash flows and durations to consistently meet the liability funding requirements of our businesses. We seek to earn investment income while assuming credit risk in a prudent and selective manner, subject to constraints of quality, liquidity, diversification, and regulatory considerations. Our overall investment philosophy is to invest in a portfolio of high quality assets that provide investment returns consistent with that assumed in the pricing of our insurance products. Assets are invested predominately in fixed maturity securities. Changes in interest rates may affect the amount and timing of cash flows.

We actively manage our asset and liability cash flow match and our asset and liability duration match to limit interest rate risk. We may redistribute investments among our different lines of business, when necessary, to adjust the cash flow and/or duration of the asset portfolios to better match the cash flow and duration of the liability portfolios. Asset and liability portfolio modeling is updated on a quarterly basis and is used as part of the overall interest rate risk management strategy. Cash flows from the in-force asset and liability portfolios are projected at current interest rate levels and also at levels reflecting an increase and a decrease in interest rates to obtain a range of projected cash flows under the different interest rate scenarios. These results enable us to assess the impact of projected changes in cash flows and duration resulting from potential changes in interest rates. Testing the asset and liability portfolios under various interest rate scenarios enables us to choose what we believe to be the most appropriate investment strategy, as well as to limit the risk of disadvantageous outcomes. We use this analysis in determining hedging strategies and utilizing derivative financial instruments for managing interest rate risk and the risk related to matching duration for our assets and liabilities. We do not use derivative financial instruments for speculative purposes.

The duration weighted book yield on the fixed income securities in our investment portfolio was 6.19 percent as of September 30, 2014, compared to a yield of 6.28 percent as of December 31, 2013. Duration is a measure of the percentage change in the fair values of assets and liabilities for a given change in interest rates. As previously noted, cash flows from the in-force asset and liability portfolios are projected at varying interest rate levels to obtain a range of projected cash flows under different interest rate scenarios. To assess the impact of a duration mismatch which may occur under the different interest rate scenarios, we measure the potential changes in estimated fair value based on a hypothetical change in interest rates to quantify a dollar value change. Although we test the asset and liability portfolios under various interest rate scenarios as part of our modeling, the majority of our liabilities related to insurance contracts are not interest rate sensitive, and we therefore have minimal exposure to policy withdrawal risk. Our determination of investment strategy relies more on long-term measures such as reserve adequacy analysis and the relationship between the portfolio yields supporting our various product lines and the aggregate discount rate assumptions embedded in the reserves.

Our investment portfolio is well diversified by type of investment and industry sector. We have established an investment strategy that we believe will provide for adequate cash flows from operations and allow us to hold our securities through periods where significant decreases in fair value occur. We believe our emphasis on risk management in our investment portfolio, including credit and interest rate management, has positioned us well and generally reduced the volatility in our results.

## Fixed Maturity Securities

The fair values and associated unrealized gains and losses of our fixed maturity securities portfolio, by industry classification, are as follows:

## Fixed Maturity Securities - By Industry Classification

As of September 30, 2014

(in millions of dollars)

Classification	Fair Value	Net Unrealized Gain	Fair Value of Fixed Maturity Securities with Gross Unrealized Loss	Gross Unrealized Loss	Fair Value of Fixed Maturity Securities with Gross Unrealized Gain	Gross Unrealized Gain
Basic Industry	\$2,724.4	\$250.8	\$399.1	\$19.1	\$2,325.3	\$269.9
Capital Goods	3,803.0	475.2	159.2	3.0	3,643.8	478.2
Communications	3,003.0	460.5	259.7	3.4	2,743.3	463.9
Consumer Cyclical	1,255.1	155.3	22.8	0.2	1,232.3	155.5
Consumer Non-Cyclical	5,863.1	713.6	629.1	22.7	5,234.0	736.3
Energy	6,310.9	854.5	495.0	16.2	5,815.9	870.7
Financial Institutions	3,405.6	356.0	74.3	0.8	3,331.3	356.8
Mortgage/Asset-Backed	2,501.7	191.9	25.4	0.6	2,476.3	192.5
Sovereigns	1,346.7	179.8	—	—	1,346.7	179.8
Technology	1,153.9	85.0	265.6	8.1	888.3	93.1
Transportation	1,624.1	233.2	76.2	0.7	1,547.9	233.9
U.S. Government						
Agencies and Municipalities	3,239.0	519.7	135.8	5.2	3,103.2	524.9
Public Utilities	8,434.6	1,313.2	143.3	4.6	8,291.3	1,317.8
Redeemable Preferred	50.1	6.1	—	—	50.1	6.1
Stocks						
Total	\$44,715.2	\$5,794.8	\$2,685.5	\$84.6	\$42,029.7	\$5,879.4

Our gross unrealized loss on fixed maturity securities, which for investment-grade securities was \$47.6 million and for below-investment-grade securities was \$37.0 million at September 30, 2014, relates primarily to changes in interest rates or changes in market or sector credit spreads that occurred subsequent to the acquisition of the securities. The magnitude of the loss, as well as the length of time in a loss position, was generally consistent throughout 2013 and during the first nine months of 2014. We held no fixed maturity securities at September 30, 2014 with a gross unrealized loss of \$10.0 million or greater.

We had no individual realized investment losses of \$10.0 million or greater from other-than-temporary impairments or the sale of fixed-maturity securities during the third quarter or first nine months of 2014 or 2013.

At September 30, 2014, we had minimal exposure to investments for which the payment of interest and principal is guaranteed under a financial guaranty insurance policy, and the securities in aggregate have a weighted average credit rating of investment-grade absent the guaranty insurance policy. At September 30, 2014, we held \$199.4 million fair value (\$176.6 million amortized cost) of perpetual debentures, or "hybrid" securities, that generally have no fixed maturity date. Interest on these securities due on any payment date may be deferred by the issuer. The interest payments are generally deferrable only to the extent that the issuer has suspended dividends or other distributions or



payments to any of its shareholders or any other perpetual debt instrument.

71

---

At September 30, 2014, our mortgage/asset-backed securities had an average life of 5.31 years, effective duration of 4.41 years, and a weighted average credit rating of Aaa. The mortgage/asset-backed securities are valued on a monthly basis using valuations supplied by the brokerage firms that are dealers in these securities as well as independent pricing services. One of the risks involved in investing in mortgage/asset-backed securities is the uncertainty of the timing of cash flows from the underlying loans due to prepayment of principal with the possibility of reinvesting the funds in a lower interest rate environment. We use models which incorporate economic variables and possible future interest rate scenarios to predict future prepayment rates. The timing of prepayment cash flows may also cause volatility in our recognition of investment income. We recognize investment income on these securities using a constant effective yield based on projected prepayments of the underlying loans and the estimated economic life of the securities. Actual prepayment experience is reviewed periodically, and effective yields are recalculated when differences arise between prepayments originally projected and the actual prepayments received and currently projected. The effective yield is recalculated on a retrospective basis, and the adjustment is reflected in net investment income.

We have no exposure to subprime mortgages, "Alt-A" loans, or collateralized debt obligations in our investment portfolios. We have not invested in mortgage-backed derivatives, such as interest-only, principal-only, or residuals, where market values can be highly volatile relative to changes in interest rates. The credit quality of our mortgage-backed securities portfolio has not been negatively impacted by the issues in the market concerning subprime mortgage loans. The change in value of our mortgage-backed securities portfolio has moved in line with that of prime agency-backed mortgage-backed securities.

As of September 30, 2014, the amortized cost and fair value of our below-investment-grade fixed maturity securities was \$3,394.4 million and \$3,516.9 million, respectively. Below-investment-grade securities are inherently more risky than investment-grade securities since the risk of default by the issuer, by definition and as exhibited by bond rating, is higher. Also, the secondary market for certain below-investment-grade issues can be highly illiquid. Additional downgrades may occur, but we do not anticipate any liquidity problems resulting from our investments in below-investment-grade securities, nor do we expect these investments to adversely affect our ability to hold our other investments to maturity.

Our investments in issuers in foreign countries are chosen for specific portfolio management purposes, including asset and liability management and portfolio diversification across geographic lines and sectors to minimize non-market risks. In our approach to investing in fixed maturity securities, specific investments within approved countries and industry sectors are evaluated for their market position and specific strengths and potential weaknesses. For each security, we consider the political, legal, and financial environment of the sovereign entity in which an issuer is domiciled and operates. The country of domicile is based on consideration of the issuer's headquarters, in addition to location of the assets and the country in which the majority of sales and earnings are derived. We do not have exposure to foreign currency risk, as the cash flows from these investments are either denominated in currencies or hedged into currencies to match the related liabilities. We continually evaluate our foreign investment risk exposure. Our monitoring is heightened for investments in certain countries due to our concerns over the current economic and political environments as well as the banking crisis, and we believe these investments are more vulnerable to potential credit problems. At September 30, 2014, we had minimal exposure in those countries and had no direct exposure to financial institutions of those countries.

#### Mortgage Loans

Our mortgage loan portfolio was \$1,807.5 million and \$1,815.1 million on an amortized cost basis at September 30, 2014 and December 31, 2013, respectively. Our mortgage loan portfolio is comprised entirely of commercial mortgage loans. We believe our mortgage loan portfolio is well diversified geographically and among property types. The incidence of problem mortgage loans and foreclosure activity continues to be low. Due to conservative

underwriting, we expect the level of problem loans to remain low relative to the industry.

We held two mortgage loans at September 30, 2014 that were considered impaired and were carried at the estimated net realizable value of \$31.2 million, net of a valuation allowance of \$4.5 million. We held one mortgage loan at December 31, 2013 that was considered impaired and was carried at the estimated net realizable value of \$13.1 million, net of a valuation allowance of \$1.5 million.

72

---

## Derivative Financial Instruments

We use derivative financial instruments primarily to manage reinvestment, duration, foreign currency, and credit risks. Historically, we have utilized current and forward interest rate swaps and options on forward interest rate swaps and U.S. Treasury rates, current and forward currency swaps, forward treasury locks, currency forward contracts, forward contracts on specific fixed income securities, and credit default swaps. Our current credit exposure on derivatives, which is limited to the value of those contracts in a net gain position, including accrued interest receivable less collateral held, was \$0.7 million at September 30, 2014. We held \$8.1 million of cash collateral from our counterparties at September 30, 2014. The carrying value of fixed maturity securities posted as collateral to our counterparties was \$74.5 million at September 30, 2014. We had no cash collateral posted to our counterparties at September 30, 2014. We believe that our credit risk is mitigated by our use of multiple counterparties, all of which have a median credit rating of A3 or better, and by our use of cross-collateralization agreements.

### Other

Our exposure to non-current investments, defined as foreclosed real estate and invested assets which are delinquent as to interest and/or principal payments, totaled \$54.0 million and \$39.9 million on a fair value basis at September 30, 2014 and December 31, 2013, respectively.

For further information see "Investments" in Part I, Item 1 and "Critical Accounting Estimates" and "Investments" in Part II, Item 7 of our annual report on Form 10-K for the year ended December 31, 2013 and Notes 4 and 5 of the "Notes to Consolidated Financial Statements" contained herein in Item 1.

## Liquidity and Capital Resources

### Overview

Our liquidity requirements are met primarily by cash flows provided from operations, principally in our insurance subsidiaries. Premium and investment income, as well as maturities and sales of invested assets, provide the primary sources of cash. Debt and/or securities offerings provide additional sources of liquidity. Cash is applied to the payment of policy benefits, costs of acquiring new business (principally commissions), operating expenses, and taxes, as well as purchases of new investments.

We have established an investment strategy that we believe will provide for adequate cash flows from operations. We attempt to match our asset cash flows and durations with expected liability cash flows and durations to meet the funding requirements of our business. However, deterioration in the credit market may delay our ability to sell our positions in certain of our fixed maturity securities in a timely manner and adversely impact the price we receive for such securities, which may negatively impact our cash flows. Furthermore, if we experience defaults on securities held in the investment portfolios of our insurance subsidiaries, this will negatively impact statutory capital, which could reduce our insurance subsidiaries' capacity to pay dividends to our holding companies. A reduction in dividends to our holding companies could force us to seek external financing to avoid impairing our ability to pay dividends to our stockholders or meet our debt and other payment obligations. As requirements of Dodd-Frank continue to take effect in 2014 and in subsequent years, to the extent that we enter into derivatives that are subject to centralized exchanges and cleared through a regulated clearinghouse, we may be subject to stricter collateral requirements which could have an adverse effect on our overall liquidity.

Our policy benefits are primarily in the form of claim payments, and we have minimal exposure to the policy withdrawal risk associated with deposit products such as individual life policies or annuities. A decrease in demand for our insurance products or an increase in the incidence of new claims or the duration of existing claims could negatively impact our cash flows from operations. However, our historical pattern of benefits paid to revenues is consistent, even during cycles of economic downturns, which serves to minimize liquidity risk.

Cash equivalents and marketable securities held at Unum Group and our other intermediate holding companies are a significant source of liquidity for us and were approximately \$720 million and \$514 million at September 30, 2014 and December 31, 2013, respectively. The change was driven primarily by increases from dividends from subsidiaries and our debt issuance in March, less decreases resulting from debt repayments and repurchases of our common stock. The September 30, 2014 balance, of which approximately \$169 million was held in certain of our foreign subsidiaries in the U.K., was comprised primarily of commercial paper, fixed maturity securities with a current average maturity of 1.7 years, and various money-market funds. No significant restrictions exist on our ability to use or access these funds. We currently have no intent, nor do we foresee a need, to repatriate funds from our foreign subsidiaries in the U.K. We believe we hold domestic resources sufficient to fund our liquidity

requirements for the next 12 months. If we repatriate additional funds from our subsidiaries in the U.K., the amounts repatriated would be subject to repatriation tax effects which generally equal the difference in the U.S. tax rate and the U.K. tax rate.

As part of our capital deployment strategy, we have in recent years repurchased shares of Unum Group's common stock, as authorized by our board of directors. Our current share repurchase program was approved by our board of directors in December 2013 and authorizes the repurchase of up to \$750 million of common stock through June 2015, with the pace of repurchase activity to depend upon various factors such as the level of available cash, alternative uses for cash, and our stock price. The dollar value of shares remaining under the current repurchase program was approximately \$430 million at September 30, 2014. During the first nine months of 2014, we repurchased 8.7 million shares at a cost of approximately \$301 million.

#### Cash Available from Subsidiaries

Unum Group and certain of its intermediate holding company subsidiaries depend on payments from subsidiaries to pay dividends to stockholders, to pay debt obligations, and/or to pay expenses. These payments by our insurance and non-insurance subsidiaries may take the form of dividends, operating and investment management fees, and/or interest payments on loans from the parent to a subsidiary.

Restrictions under applicable state insurance laws limit the amount of dividends that can be paid to a parent company from its insurance subsidiaries in any 12-month period without prior approval by regulatory authorities. For life insurance companies domiciled in the U.S., that limitation generally equals, depending on the state of domicile, either ten percent of an insurer's statutory surplus with respect to policyholders as of the preceding year end or the statutory net gain from operations, excluding realized investment gains and losses, of the preceding year. The payment of dividends to a parent company from a life insurance subsidiary is generally further limited to the amount of unassigned funds.

Certain of our domestic insurance subsidiaries cede blocks of business to Northwind Reinsurance Company (Northwind Re), Tailwind Reinsurance Company (Tailwind Re), and Fairwind Insurance Company (Fairwind), formerly UnumProvident International Ltd., all of which are affiliated captive reinsurance subsidiaries domiciled in the United States with Unum Group as the ultimate parent. The ability of Northwind Re, Tailwind Re, and Fairwind to pay dividends to their respective parent companies will depend on their satisfaction of applicable regulatory requirements and on the performance of the business reinsured by Northwind Re, Tailwind Re, and Fairwind.

Unum Group and/or certain of its intermediate holding company subsidiaries may also receive dividends from our U.K. subsidiaries, the payment of which may be subject to applicable insurance company regulations and capital guidance in the U.K.

The payment of dividends to the parent company from our subsidiaries also requires the approval of the individual subsidiary's board of directors.

The ability of Unum Group and certain of its intermediate holding company subsidiaries to continue to receive dividends from their insurance subsidiaries also depends on additional factors such as RBC ratios and capital adequacy and/or solvency requirements, funding growth objectives at an affiliate level, and maintaining appropriate capital adequacy ratios to support desired ratings. During 2014, we intend to retain a level of capital in our U.S. and U.K. insurance subsidiaries above the applicable capital adequacy requirements and minimum solvency margins.

Insurance regulatory restrictions do not limit the amount of dividends available for distribution from non-insurance subsidiaries except where the non-insurance subsidiaries are held directly or indirectly by an insurance subsidiary and

only indirectly by Unum Group.

#### Funding for Employee Benefit Plans

We made contributions during the first nine months of 2014 of approximately \$50.1 million and £2.1 million to our U.S. and U.K. defined contribution plans, respectively, and expect to make additional contributions of approximately \$15.7 million and £0.9 million during the remainder of 2014. We contribute to our U.K. defined benefit pension plan sufficient to meet the minimum funding requirement under U.K. legislation. We made required contributions of £1.4 million to our U.K. defined benefit pension plan during the first nine months of 2014 and expect to make no further contributions during the remainder of the year. We do not expect to make contributions to our U.S. qualified defined benefit pension plan during 2014. We have met all minimum pension funding requirements set forth by the Employee Retirement Income Security Act. We have estimated our future funding requirements under the Pension Protection Act of 2006 and under applicable U.K. law, and do not believe that any future funding requirements will cause a material adverse effect on our liquidity.

The Society of Actuaries is expected to issue new mortality tables for benefit plan sponsors to consider when measuring benefit plan costs and obligations. The proposed tables, which reflect improved life expectancies, are likely to be finalized in time to affect 2014 year-end benefit plan calculations. Using the new data is likely to cause an increase in our defined benefit obligation, but we do not expect this to have a material adverse effect on our liquidity.

#### Debt

At September 30, 2014, we had short-term debt of \$70.2 million, consisting entirely of securities lending agreements, and long-term debt of \$2,783.3 million, consisting primarily of senior secured notes and junior subordinated debt securities.

During the second quarter of 2014, we retired \$145.0 million principal amount of our 6.85% notes, with a remaining principal amount at September 30, 2014 of \$151.8 million.

During the first quarter of 2014, we issued \$350.0 million of unsecured senior notes in a public offering. These notes, due 2024, bear interest at a fixed rate of 4.00% and are payable semi-annually. The notes are callable at or above par and rank equally in right of payment with all of our other unsecured and unsubordinated debt.

Northwind Holdings made principal payments on its floating rate, senior secured notes of \$35.2 million in the first nine months of 2014.

There are no significant financial covenants associated with any of our outstanding debt obligations. We continually monitor our compliance with our debt covenants and remain in compliance. We have not observed any current trends that would cause a breach of any debt covenants. See Note 11 of the "Notes to Consolidated Financial Statements" contained herein in Item 1 and "Debt" in Part II, Item 7 of our annual report on Form 10-K for the year ended December 31, 2013 for further discussion.

#### Commitments

At September 30, 2014, we had legally binding unfunded commitments of \$13.7 million to fund tax credit partnership investments and \$36.8 million to fund the purchase of transferable state tax credits. These commitments are recognized as liabilities in our consolidated balance sheets, with a corresponding recognition of other long-term investments and other assets, respectively. In addition, we had non-binding commitments of \$117.0 million to fund certain investments in private placement fixed maturity securities, \$128.4 million to fund certain private equity partnerships, and \$80.9 million to fund certain commercial mortgage loans. These amounts may or may not be funded.

With respect to our commitments and off-balance sheet arrangements, see the discussion under "Commitments" in Part II, Item 7 of our annual report on Form 10-K for the year ended December 31, 2013. During the first nine months of 2014, there were no substantive changes in our commitments, contractual obligations, or other off-balance sheet arrangements other than the changes in outstanding long-term and short-term debt as noted herein.

#### Transfers of Financial Assets

We account for all of our securities lending agreements and repurchase agreements as collateralized financings. We had \$70.2 million of securities lending agreements outstanding which were collateralized by cash at September 30, 2014 and were reported as short-term debt in our consolidated balance sheets. The cash received as collateral was reinvested in short-term investments. The average balance during the first nine months of 2014 was \$65.9 million, and the maximum amount outstanding at any month end was \$94.0 million. In addition, at September 30, 2014, we had \$110.4 million of off-balance sheet securities lending agreements which were collateralized by securities that we were



neither permitted to sell nor control. The average balance of these off-balance sheet transactions during the first nine months of 2014 was \$119.4 million, and the maximum amount outstanding at any month end was \$153.6 million.

We had no repurchase agreements outstanding at September 30, 2014. The average balance during the first nine months of 2014 was \$0.2 million, and the maximum amount outstanding at any month end was \$6.8 million. Our use of repurchase agreements and securities lending agreements can fluctuate during any given period and will depend on our liquidity position, the availability of long-term investments that meet our purchasing criteria, and our general business needs.

## Consolidated Cash Flows

### Operating Cash Flows

Net cash provided by operating activities was \$944.0 million for the first nine months of 2014, compared to \$709.5 million in the same period of 2013. Operating cash flows are primarily attributable to the receipt of premium and investment income, offset by payments of claims, commissions, expenses, and income taxes. Premium income growth is dependent not only on new sales, but on policy renewals and growth of existing business, renewal price increases, and persistency. Investment income growth is dependent on the growth in the underlying assets supporting our insurance reserves and capital and on the earned yield. The level of commissions and operating expenses is attributable to the level of sales and the first year acquisition expenses associated with new business as well as the maintenance of existing business. The level of paid claims is affected partially by the growth and aging of the block of business and also by the general economy, as previously discussed in the operating results by segment.

### Investing Cash Flows

Investing cash inflows consist primarily of the proceeds from the sales and maturities of investments. Investing cash outflows consist primarily of payments for purchases of investments. Net cash used by investing activities was \$688.6 million for the first nine months of 2014, compared to net cash provided by investing activities of \$70.8 million in the same period of 2013. Our investment strategy is to match the cash flows and durations of our assets with the cash flows and durations of our liabilities to meet the funding requirements of our business. When market opportunities arise we may sell selected securities and reinvest the proceeds to improve the yield and credit quality of our portfolio, as was the case during the third quarter of 2013 when we sold lower yielding fixed maturity securities to take advantage of the higher interest rate environment by reinvesting the proceeds into higher yielding mortgage-backed and corporate securities with a higher credit quality. We may at times also sell selected securities and reinvest the proceeds to improve the duration matching of our assets and liabilities and/or re-balance our portfolio. As a result, sales before maturity may vary from period to period. The sale and purchase of short-term investments is influenced by our securities lending program and by the amount of cash which is at times held in short-term investments to facilitate the availability of cash to fund the purchase of appropriate long-term investments and/or to fund our capital deployment program.

See Notes 4 and 5 of the "Notes to Consolidated Financial Statements" contained herein in Item 1 for further information.

### Financing Cash Flows

Financing cash flows consist primarily of borrowings and repayments of debt, issuance or repurchase of common stock, and dividends paid to stockholders. Net cash used by financing activities was \$288.9 million for the first nine months of 2014, compared to \$794.6 million in the same period of 2013.

During the second quarter of 2014, we retired \$145.0 million principal of our outstanding 6.85% notes, including a make-whole amount of \$13.2 million, for a total cash outflow of \$158.2 million.

During the first quarter of 2014, we issued \$350.0 million of 4.00% unsecured 10-year senior notes in a public offering and received proceeds of \$347.2 million, excluding the associated debt issuance costs and discounts.

During the first nine months of 2014 and 2013, we made principal payments of \$35.2 million and \$45.0 million, respectively, on our senior secured non-recourse notes issued by Northwind Holdings. During the first quarter of 2013, we purchased and retired the outstanding principal of \$62.5 million on our floating rate, senior secured non-recourse notes issued by Tailwind Holdings for \$56.2 million.

The balance outstanding under our securities lending program decreased by \$6.3 million and \$315.3 million in the first nine months of 2014 and 2013, respectively.

Edgar Filing: Unum Group - Form 10-Q

Cash used to repurchase shares of Unum Group's common stock during the first nine months of 2014 and 2013 was \$304.1 million and \$272.4 million, respectively. During the first nine months of 2014 and 2013, we paid dividends of \$117.7 million and \$108.8 million, respectively, to holders of Unum Group's common stock.

See Notes 9 and 11 contained herein in Item 1 and "Debt" contained in this Item 2 for further information.

76

---

## Ratings

AM Best, Fitch, Moody's, and S&P are among the third parties that assign issuer credit ratings to Unum Group and financial strength ratings to our insurance subsidiaries. Issuer credit ratings reflect an agency's opinion of the overall financial capacity of a company to meet its senior debt obligations. Financial strength ratings are specific to each individual insurance subsidiary and reflect each rating agency's view of the overall financial strength (capital levels, earnings, growth, investments, business mix, operating performance, and market position) of the insuring entity and its ability to meet its obligations to policyholders. Both the issuer credit ratings and financial strength ratings incorporate quantitative and qualitative analyses by rating agencies and are routinely reviewed and updated on an ongoing basis.

We compete based in part on the financial strength ratings provided by rating agencies. A downgrade of our financial strength ratings can be expected to adversely affect us and could potentially, among other things, adversely affect our relationships with distributors of our products and services and retention of our sales force, negatively impact persistency and new sales, particularly large case group sales and individual sales, and generally adversely affect our ability to compete. A downgrade in the issuer credit rating assigned to Unum Group can be expected to adversely affect our cost of capital or our ability to raise additional capital.

The table below reflects the issuer credit ratings for Unum Group and the financial strength ratings for each of our traditional insurance subsidiaries as of the date of this filing.

	AM Best	Fitch	Moody's	S&P
Issuer Credit Ratings	bbb (Good)	BBB (Good)	Baa2 (Adequate)	BBB (Adequate)
Financial Strength Ratings				
Provident Life and Accident	A (Excellent)	A (Strong)	A2 (Good)	A (Strong)
Provident Life and Casualty	A (Excellent)	A (Strong)	Not Rated	Not Rated
Unum Life of America	A (Excellent)	A (Strong)	A2 (Good)	A (Strong)
First Unum Life	A (Excellent)	A (Strong)	A2 (Good)	A (Strong)
Colonial Life & Accident	A (Excellent)	A (Strong)	A2 (Good)	A (Strong)
Paul Revere Life	A (Excellent)	A (Strong)	A2 (Good)	A (Strong)
Paul Revere Variable	B++ (Good)	A (Strong)	A2 (Good)	Not Rated
Unum Limited	Not Rated	Not Rated	Not Rated	A- (Strong)

We maintain an ongoing dialogue with the four rating agencies that evaluate us in order to inform them of progress we are making regarding our strategic objectives and financial plans as well as other pertinent issues. A significant component of our communications involves our annual review meeting with each of the four agencies. We hold other meetings throughout the year regarding our business, including, but not limited to, quarterly updates. Each of the four rating agencies has assigned an outlook of "stable" for all ratings. There have been no changes in any of the rating agencies' outlook statements or ratings during 2014 prior to the date of this filing.

Agency ratings are not directed toward the holders of our securities and are not recommendations to buy, sell, or hold our securities. Each rating is subject to revision or withdrawal at any time by the assigning rating organization, and each rating should be regarded as an independent assessment, not conditional on any other rating. Given the dynamic nature of the ratings process, changes by these or other rating agencies may or may not occur in the near-term. Based on our ongoing dialogue with the rating agencies concerning our improved insurance risk profile, our financial flexibility, our operating performance, and the quality of our investment portfolio, we do not expect any negative actions from any of the four rating agencies related to either Unum Group's current issuer credit ratings or the financial strength ratings of its insurance subsidiaries. However, in the event that we are unable to meet the rating agency specific guideline values to maintain our current ratings, including but not limited to maintenance of our

capital management metrics at the threshold values stated and maintenance of our financial flexibility and operational consistency, we could be placed on a negative credit watch, with a potential for a downgrade to both our issuer credit ratings and our financial strength ratings.

See our annual report on Form 10-K for the year ended December 31, 2013 for further information regarding our debt and financial strength ratings and the risks associated with rating changes.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are subject to various market risk exposures including interest rate risk and foreign exchange rate risk. With respect to our exposure to market risk, see the discussion under "Investments" in Item 2 of this Form 10-Q and in Part II, Item 7A of our annual report on Form 10-K for the year ended December 31, 2013. During the first nine months of 2014, there was no substantive change to our market risk or the management of this risk.

### ITEM 4. CONTROLS AND PROCEDURES

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures, as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended, as of the end of the period covered by this quarterly report. We evaluated those controls based on the 1992 Integrated Internal Control Framework from the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, these officers concluded that our disclosure controls and procedures were effective as of September 30, 2014.

There have been no changes in our internal control over financial reporting, as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended, during the quarter ended September 30, 2014 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II - OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

Refer to Part I, Item 1, Note 10 of the "Notes to Consolidated Financial Statements" for information on legal proceedings.

## ITEM 1A. RISK FACTORS

There have been no material changes from the risk factors disclosed in our annual report on Form 10-K for the year ended December 31, 2013.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table provides information about our share repurchase activity for the third quarter of 2014:

	(a) Total Number of Shares Purchased	(b) Average Price Paid per Share (1)	(c) Total Number of Shares Purchased as Part of Publicly Announced Program (2)	(d) Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program (2)
July 1 - July 31, 2014	—	\$—	—	\$529,938,187
August 1 - August 31, 2014	2,499,087	34.57	2,499,087	443,548,455
September 1 - September 30, 2014	394,365	35.63	394,365	429,496,320
Total	2,893,452		2,893,452	

(1) The average price paid per share excludes the cost of commissions.

(2) In December 2013, our board of directors authorized the repurchase of up to \$750 million of Unum Group's common stock through June 12, 2015.

ITEM 6. EXHIBITS

Index to Exhibits

Exhibit 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 101 The following financial statements from Unum Group's Quarterly Report on Form 10-Q for the quarter ended September 30, 2014, filed on October 30, 2014, formatted in XBRL: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Stockholders' Equity, (v) Consolidated Statements of Cash Flows, (vi) the Notes to Consolidated Financial Statements.



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: October 30, 2014	Unum Group (Registrant)
	By: /s/ Thomas R. Watjen Thomas R. Watjen President and Chief Executive Officer
Date: October 30, 2014	By: /s/ Richard P. McKenney Richard P. McKenney Executive Vice President and Chief Financial Officer