

Edgar Filing: ENGELHARD CORP - Form 11-K

ENGELHARD CORP
Form 11-K
June 26, 2003

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

X ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE
----- SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002

or

----- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED)

For the transition period from _____ to _____

ENGELHARD CORPORATION SAVINGS PLAN FOR HOURLY PAID EMPLOYEES
AT ATTAPULGUS, GEORGIA

(Full title of the plan)

ENGELHARD CORPORATION

(Exact name of issuer as specified in its charter)

101 WOOD AVENUE, ISELIN, NEW JERSEY

(Address of principal executive offices)

08830

(Zip Code)

DELAWARE

(State or other jurisdiction of
incorporation or organization)

22-1586002

(IRS Employer
Identification Number)

Edgar Filing: ENGELHARD CORP - Form 11-K

1

Engelhard Corporation Savings Plan for Hourly Paid Employees
at Attapulcus, Georgia

Table of Contents

Description -----	Page ----
Report of Independent Auditors	3
Statements of Net Assets Available for Benefits at December 31, 2002 and 2001	4
Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2002 and 2001	5
Notes to Financial Statements	6-10
Supplemental Schedules Schedule of Assets (Held at end of year)	11
Schedule of Reportable Transactions for the Year Ended December 31, 2002	12
Consent of Independent Auditors	13
Signature	14
Exhibit 99 - Certification Accompanying Periodic Report Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	15

Report of Independent Accountants

To the Pension and Employee Benefit Committee of Engelhard Corporation:

We have audited the accompanying statements of net assets available for benefits of the of Engelhard Corporation Savings Plan for Hourly Paid Employees at Attapulugus, Georgia as of December 31, 2002 and 2001 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the plan at December 31, 2002 and 2001, and the changes in it's net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2002 and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements, and in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

ERNST & YOUNG LLP
MetroPark, New Jersey
June 23, 2003

Engelhard Corporation Savings Plan for Hourly Paid Employees
 at Attapulcus, Georgia
 Statements of Net Assets Available for Benefits
 At December 31, 2002 and 2001

	2002 -----	2001 -----
Assets		

Investments at fair value	\$ 2,521,230	\$ 2,584,231
Receivables:		
Participant Contributions	24,287	23,343
Employer Contributions	8,476	8,373
	-----	-----
Total Receivables	\$ 32,763	\$ 31,716
	-----	-----
Net Assets Available for Benefits	\$ 2,553,993 =====	\$ 2,615,947 =====

Edgar Filing: ENGELHARD CORP - Form 11-K

See Accompanying Notes to Financial Statements

4

Engelhard Corporation Savings Plan for Hourly Paid Employees
at Attapulugus, Georgia
Statement of Changes in Net Assets Available for Benefits
For The Years Ended December 31, 2002 and 2001

	2002 ----	2001 ----
Additions:		
Net Investment Income:		
Dividends	\$ 30,486	\$ 28,884
Interest	33,587	29,076
	-----	-----
Total Investment Income	64,073	57,960
Contributions:		
Participant	313,239	299,706
Employer	110,800	107,019
	-----	-----
Total Contributions	424,039	406,725
Net Realized/Unrealized (Depreciation)		
Appreciation in Fair Value of Investments	(445,917)	367,840
	-----	-----
Total Additions	42,195	832,525
Deductions:		
Distributions	44,996	98,251
Asset Transfers Out	57,956	-
Other Deductions	1,197	1,160
	-----	-----
Total Deductions	104,149	99,411
Net (Decrease) Increase	(61,954)	733,114
Net Assets Available for Benefits at Beginning of Year	2,615,947	1,882,833
	-----	-----
Net Assets Available for Benefits at End of Year	\$ 2,553,993	\$ 2,615,947

=====

See Accompanying Notes to Financial Statements

Notes to Financial Statements

Note 1 - Description of the Plan

The Engelhard Corporation Savings Plan for Hourly Paid Employees at Attapulcus, Georgia (the "Plan"), effective as of May 1, 1998, is designed to provide eligible employees of Engelhard Corporation (the "Company") an opportunity to save part of their earnings by having the Company reduce their compensation and contribute the amount of the reduction to the Plan on a tax deferred basis.

The following plan description provides only general information. Participants of the Plan should refer to the Plan Document for a more complete description of plan provisions.

Eligibility

Subject to certain limitations and restrictions, all employees of Engelhard Corporation represented by Local 170 of the United Steel Workers of America are eligible to participate in the Plan.

Contributions

The Plan permits eligible employees participating in the Plan the opportunity to defer on a pre-tax basis up to 50 percent of their compensation, as defined, subject to certain restrictions and limitations, and have the amount contributed to the plan. Employees may also contribute 10 percent of their compensation to the plan on a post tax basis. The Plan allows for catch-up contributions for employees age 50 and over as allowed under the Internal Revenue Code.

Matching Contributions

The Company will contribute, on a monthly basis and subject to certain limitations and exclusions, either cash or common stock of the Company in an amount equal to 50 percent of the first 6 percent contributed by the Participants. Participants must have completed one year of service to be eligible for a matching contribution.

Investments

Edgar Filing: ENGELHARD CORP - Form 11-K

All contributions to the Plan are held and invested by Vanguard Fiduciary Trust Company (the Trustee). The Trustee maintains the following fifteen separate investment funds within the Plan:

- a) The Company Stock Fund
- b) The Fixed Income Fund (Vanguard Retirement Savings Trust).
- c) The Windsor II Growth Fund (Vanguard Windsor II Fund).
- d) The Windsor Growth Fund (Vanguard Windsor Fund).
- e) The Balanced Fund (Vanguard Asset Allocation Fund).
- f) The Equity Index Fund (Vanguard Growth and Income Fund).
- g) The Small Cap Fund (Vanguard Small-Cap Index Fund).
- h) The Life Strategy Growth Fund (Vanguard Life Strategy Growth Fund).

6

- i) The Life Strategy Conservative Growth Fund (Vanguard Life Strategy Conservative Growth Fund).
- j) The Vanguard U.S. Growth Fund.
- k) The Life Strategy Moderate Growth Fund (Vanguard Life Strategy Moderate Growth Fund).
- l) The Prime Cap Funds (Vanguard PRIMECAP Fund).
- m) The International Growth Fund (Vanguard International Growth Fund).
- n) The Life Strategy Income Fund (Vanguard Life Strategy Income Fund).
- o) The Short-Term Bond Fund (Vanguard Short-Term Corporate Fund).

Participants have the right to elect, subject to restrictions, the investment fund or funds in which their contributions are invested. All matching contributions are initially invested in the Company Stock Fund. Participants are initially restricted from moving matching contributions out of the Company Stock Fund until the funds become unrestricted. Current year matching contributions become unrestricted at the rate of 25 percent per year.

Included in the Statement of Net Assets Available for Benefits are non-participant directed funds that are included in the Company Stock Fund. These amounts represent the restricted portion of the employee matching contribution. The following describes the change in the balance during the year ended December 31, 2002 and 2001.

	2002	2001
	----	----
Balance at beginning of year	\$240,857	\$123,767
Dividends	3,225	2,599

Edgar Filing: ENGELHARD CORP - Form 11-K

Net unrealized (depreciation)/appreciation	(52,987)	45,901
Contributions	110,700	106,217
Transfer to unrestricted	(64,998)	(31,141)
Distributions	(5,452)	(10,008)
Other	2,802	3,522
	-----	-----
Balance at end of year	\$234,147	\$240,857
	=====	=====

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company Contributions and (b) plan earnings including realized gains/losses, unrealized appreciation/depreciation, and an allocation of fund expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants at all times have a fully vested and non-forfeitable interest in their contributions and in the matching contributions allocated to their account.

7

Termination

Although it expects and intends to continue the Plan indefinitely, the Company has reserved the right of the Board to terminate or amend the Plan.

Loan Provision

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to 50% of their fund balance or \$50,000, whichever is less. The loans are secured by the balance in the Participant's accounts and bear interest at a reasonable rate as determined by the Company in accordance with applicable laws and regulations. Principal and interest is paid ratably through monthly payroll deductions. Loans are generally five years in duration unless the loan is for the purchase of a primary residence in which case the term can be up to ten years.

Distributions and Withdrawals

Upon termination of employment, as provided in the Plan Document, employees generally have the option of taking a distribution, rolling the balance over into another qualified plan, or leaving the money in the plan until retirement. After-tax contributions may be withdrawn at any time, however the earnings on the contribution will be subject to current income taxes as well as a penalty for early withdrawal unless the participant has reached the age of 59 1/2. All distributions are made in the form of cash except the balance in the Engelhard Company Stock Fund may be made in the form of shares at the Participant's discretion.

Edgar Filing: ENGELHARD CORP - Form 11-K

The Plan under certain circumstances permits hardship withdrawals. The hardship withdrawals are only made in accordance with IRS guidelines and must be approved in advance by the Employee Benefit Plans Administrative Committee.

Other

Certain reclassifications have been made to prior years figures to conform to current years presentation.

Note 2 - Accounting Policies

The accounts of the Plan are maintained on an accrual basis. Purchases and sales of investments are reflected on a trade date basis. Assets of the Plan are valued at fair value. Gains and losses on distributions to Participants and sales of investments are based on average cost.

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

The Plan provides for various investment options in any combination of stocks or mutual funds. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in market value in the near term would materially affect Participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits and the Statement Changes in Net Assets Available for Benefits.

8

Note 3 - Income Tax Status

The Plan filed for a determination letter from the Internal Revenue Service in June 2002, stating that the Plan is qualified under Section 401 (a) of the Internal Revenue Code (the "Code"). However, the plan administrator believes that the Plan is qualified and, therefore, the related trust is exempt from taxation.

Note 4 - Administrative Expenses

Expenses are incurred at either the fund level or the Plan level. All expenses incurred by the fund (commissions, management fees, etc.) are paid out of investor assets and are therefore netted in unrealized appreciation/depreciation of investments in the statement of changes in net assets available for benefits. Loan administration expenses are included in other expenses in the statement of changes in net assets available for benefits. Commissions on the purchase of Engelhard Corporation stock incurred when such purchases are made in the stock market are netted in unrealized appreciation/depreciation of investments in the statement of changes in net assets available for benefits. The Company pays all other plan administrative expenses.

Edgar Filing: ENGELHARD CORP - Form 11-K

Note 5 - Concentrations of Credit Risk

Investments in securities are generally exposed to various risks, such as interest rate, credit, and overall market volatility risks.

Financial instruments which potentially subject the plan to concentration of credit risk consist principally of investments in the Engelhard Corporation Stock Fund. The plan limits the concentration of credit risk by allowing participants, subject to the lapsing of restrictions, the opportunity to invest in an array of mutual funds offered by the Vanguard Group.

9

Note 6 - Investments

Investments in the common stock of the Company are valued at the readily-available, quoted market price as of the valuation date and investments in the Vanguard Funds are valued based on the quoted net asset value (redemption value) of the respective investment fund as of the valuation date.

Investments that represent more than 5% or more of fair value of the Plan's net assets are as follows:

Investments	2002	2001
-----	-----	-----
Engelhard Corporation Company Stock Fund	\$ 1,391,193*	\$ 1,664,726*
Fixed Income Fund (Retirement Savings Trust)	335,577	207,509
Equity Index Fund (Growth and Income Portfolio)	170,353	176,478

*Includes assets that are non-participant directed (see Note 1).

Net realized/unrealized appreciation (depreciation) in fair value of investments consists of the following at December 31, 2002 and 2001:

2002	2001
----	----

Edgar Filing: ENGELHARD CORP - Form 11-K

Common Stock	\$ (314,399)	\$412,181
Mutual Funds	(131,518)	(44,341)
	-----	-----
Total	\$ (445,917)	\$367,840
	=====	=====

Note 7 - Related Party Transactions

For the 2002 plan year, the Company transferred 4,171 treasury stock shares (representing a contribution dollar amount of \$110,800) to Vanguard to fund the employer match. The number of shares transferred each month represented the employer matching contribution divided by the closing market price on the day the contribution was remitted.

During the year in the ordinary course of doing business, various Vanguard funds may take a position in Engelhard Corporation common stock. On February 12, 2002, the Vanguard Windsor Fund filed Form 13G with the Securities and Exchange Commission indicating they held 10,454,200 shares or 8.06% of Company Stock. On February 13, 2003 and amended Form 13G was filed indicating they held 9,566,700 or 7.49% of Company Stock.

10

Engelhard Corporation Savings Plan for Hourly Paid Employees
at Attapulugus, Georgia
Schedule of Assets (Held at end of year)
as of December 31, 2002

(A)	(B) Identity of Issue, Borrower, Lessor, or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(D) Cost	(E) Current Value
	-----	-----	-----	-----
*	Vanguard Fiduciary Trust Company	Engelhard Corporation Company Stock Fund	\$1,355,289	\$1,391,193
*	Vanguard Fiduciary Trust Company	Fixed Income Fund (Retirement Savings Trust)	335,577	335,577
*	Vanguard Fiduciary Trust Company	Windsor II Fund	27,458	22,725

Edgar Filing: ENGELHARD CORP - Form 11-K

* Vanguard Fiduciary Trust Company	Growth Fund (Windsor Fund)	70,192	56,396
* Vanguard Fiduciary Trust Company	Balanced Fund (Asset Allocation Fund)	135,922	110,132
* Vanguard Fiduciary Trust Company	Equity Index Fund (Growth and Income Portfolio)	237,584	170,353
* Vanguard Fiduciary Trust Company	Prime Cap Fund	63,213	47,238
* Vanguard Fiduciary Trust Company	Life Strategy Growth Portfolio	26,405	20,561
* Vanguard Fiduciary Trust Company	Life Strategy Conservative Growth Portfolio	17,199	16,082
* Vanguard Fiduciary Trust Company	Life Strategy Income Fund	710	697
* Vanguard Fiduciary Trust Company	U.S. Growth Portfolio	53,352	27,880
* Vanguard Fiduciary Trust Company	Life Strategy Moderate Growth Fund	25,071	21,622
* Vanguard Fiduciary Trust Company	International Growth Fund	9,657	7,050
* Vanguard Fiduciary Trust Company	Short-Term Corporate Fund	21,783	21,790
* Vanguard Fiduciary Trust Company	Small Cap Index Fund	13,113	11,044
*Promissory notes from participants having interest rates from 5.75% to 10.50% with maturity dates ranging from 1 month to 10 years		-	260,890
Total		----- \$2,392,525 =====	----- \$2,521,230 =====

*Represents party-in-interest.

Savings Plan for the Hourly Paid Employees at
Attapulcus, Georgia
Schedule of Reportable Transactions*
Year Ended December 31, 2002

Identity of Party Involved	Description of Assets (include interest rate and maturity in	Purchase Price	Selling Price	Historical Cost of Asset	Cur
----------------------------	--	----------------	---------------	--------------------------	-----

Edgar Filing: ENGELHARD CORP - Form 11-K

the case of a loan)

on

Vanguard	Vanguard Retir. Savings Trust	254,524		
Vanguard	Vanguard Retir. Savings Trust		126,457	126,457
Engelhard	Engelhard Corp. Stock Fund	345,166		
Engelhard	Engelhard Corp. Stock Fund		304,300	228,353

*Transactions or a series of transactions in excess of 5% of the current value of the Plan's beginning of the plan year as defined in section 2520.103-6 of the Department of Labor Rules and Reporting and and Disclosure under ERISA.

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the Registration Statement (Form S-8 Nos.: 2-72830, 2-81559, 2-84477, 2-89747, 33-28540, 33-37724, 33-40365, 33-40338, 33-43934, 33-65990, 333-02643, 333-71439, 333-39570, 333-71856, 333-88424) pertaining to the Savings Plan for the Hourly Paid

Edgar Filing: ENGELHARD CORP - Form 11-K

Employees at Attapulgus, Georgia of our report dated June 23, 2003, with respect to the financial statements and schedules of the Savings Plan for the Hourly Paid Employees at Attapulgus, Georgia included in this Annual Report (Form 11-K) for the year ended December 31, 2002.

/s/ ERNST & YOUNG L.L.P.

MetroPark, New Jersey
June 23, 2003

13

Signature

Form 11-K

Edgar Filing: ENGELHARD CORP - Form 11-K

Engelhard Corporation Savings Plan for Hourly Paid Employees
at Attapulcus, Georgia

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Pension and Employee Benefit Plans Committee of Engelhard Corporation has duly caused this Form 11-K to be signed on its behalf by the undersigned, thereunto duly authorized, in Iselin, New Jersey on this 23rd day of June, 2003.

/s/ John C. Hess

By: John C. Hess
Secretary to the Committee and
Vice President of Human Resources

Edgar Filing: ENGELHARD CORP - Form 11-K

Certification Accompanying Periodic Report
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
(18 U.S.C. Section 1350)

The undersigned, Barry W. Perry, Chairman and Chief Executive Officer of Engelhard Corporation, and Michael A. Sperduto, Vice President and Chief Financial Officer of Engelhard Corporation, (Engelhard Corporation is the administrator of the Engelhard Corporation Savings Plan for Hourly Paid Employees at Attapulcus, Georgia) each hereby certifies that the Annual Report of the Plan on Form 11-K for the year ended December 31, 2002 (the "Report") (1) fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934 and (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Plan.

Date: June 23, 2003

/s/ Barry W. Perry

Barry W. Perry
Chairman and Chief
Executive Officer

Date: June 23, 2003

/s/ Michael A. Sperduto

Michael A. Sperduto
Vice President and Chief
Financial Officer

This certification accompanies this Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by the Company for purposes of Section 18 or any other provision of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

