SYNOVUS FINANCIAL CORF Form 8-K January 29, 2008 SECURITIES AND EXCHANGE COM		
Washington, D.C. 20549		
Form 8-K		
CURRENT REPORT		
Pursuant to Section 13 or 15(d) of		
the Securities Exchange Act of 1934		
January 29, 2008		
Date of Report		
(Date of Earliest Event Reported)		
Synovus Financial Corp.		
(Exact Name of Registrant as Specified in its Charter)		
Georgia (State of Incorporation)	1-10312 (Commission File Number)	58-1134883 (IRS Employer Identification No.)
1111 Bay Avenue, Suite 500, Columbus, Georgia 31901		
(Address of principal executive offices)	(Zip Code)	
(706) 649-4456		
(Registrant s telephone number, includ	ing area code)	

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

<u>Item 5.02</u> <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

On April 25, 2007, upon the recommendation of the Board of Directors, the shareholders of Synovus Financial Corp. (Synovus) adopted the Synovus Financial Corp. 2007 Omnibus Plan (the Plan). A copy of the Plan is attached as Exhibit 10.1 to Synovus' Current Report on Form 8-K dated April 25, 2007. A copy of the form of Retention Stock Option Agreement and the form of Revised Stock Option Agreement to be used to evidence awards under the Plan are attached hereto as Exhibits 10.1 and 10.2, respectively, and incorporated herein by reference.

<u>Item 9.01</u> <u>Financial Statements and Exhibits.</u>

(d)	Exhibits
Exhibit No.	Description
10.1	Form of Retention Stock Option Agreement for retention option awards under the Synovus Financial Corp. 2007 Omnibus Plan
10.2	Form of Revised Stock Option Agreement for option awards under the Synovus Financial Corp. 2007 Omnibus Plan

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Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, Synovus has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SYNOVUS FINANCIAL CORP.

(Synovus)

Dated: January 29, 2008 By: /s/ Steven C. Evans

Steven C. Evans Senor Vice President

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