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11.

| Form 4 | | | | | | | | | | | |
|--|--|---|--|--|--|--------|--|--|---|---|--|
| FORM | FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | OMMISSION | OMB AF OMB Number: | PROVAL 3235-0287 | |
| Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont <i>See</i> Instru 1(b). | ger 5 16. 5 5 5 5 5 5 5 5 5 5 5 5 5 | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | Expires:January 31, 2005Estimated average burden hours per response0.5 | | |
| (Print or Type I | Responses) | | | | | | | | | | |
| Sullivan Robert M Symbol | | | | r Name and Ticker or Trading earings INC [ROLL] | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| | | | of Earliest Transaction Day/Year) 2019 | | | | Director 10% Owner Officer (give title Other (specify below) Corporate Controller | | | | |
| | | | endment, Date Original nth/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | | | |
| WETHERS | FIELD, CT 0610 | 9 | | | | | | Form filed by M Person | | | |
| (City) | (State) | (Zip) | Tab | le I - Non-D |) erivative | Secur | ities Acqu | uired, Disposed of, | or Beneficiall | y Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | | Date, if | 3. Transactio Code (Instr. 8) Code V | 4. Securit n(A) or Di (Instr. 3, | sposed | d of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | 03/29/2019 | | | F | 36 <u>(1)</u> | D | \$ 126.91 | $1,780 \underline{\overset{(2)}{_}}\underline{\overset{(3)}{_}}$ | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | | (Instr. 3 and 4) | | 8. D Se (It |
|---|---|---|---|--|---|-----------------------|--------------------|------------------|--|----------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Option to Purchase Common Stock | \$ 99.64 | | | | | 06/27/2018 <u>(5)</u> | 06/27/2024 | Common Stock | 2,000 | |
| Option to Purchase Common Stock | \$ 132.12 | | | | | 06/07/2019 <u>(6)</u> | 06/07/2025 | Common Stock | 5,000 | |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--|---------------|-----------|----------------------|-------|--|--|--|
| 1 8 | Director | 10% Owner | Officer | Other | | | |
| Sullivan Robert M 180 WINDMILL HILL WETHERSFIELD, CT 06109 | | | Corporate Controller | | | | |
| Signatures | | | | | | | |
| /s/Joseph Salamunovich/attorney | у | 03/29/2 | 019 | | | | |

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v). *
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents shares withheld by the Company to pay tax liability related to the vesting of restricted stock

200 shares of the reported Common Stock are Restricted Shares. 1/2 vest on 3/29/2020 and 1/2 vest on 3/29/2021. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or

(2) otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

500 shares of the reported Common Stock are Restricted Shares. 1/5 vest on 6/7/2019, 1/5 vest on 6/7/2020, 1/5 vest on 6/7/2021, 1/5 vest on 6/7/2022, 1/5 vest on 6/7/2023. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the

(3) grantee ceases to be an officer or employee of, or otherwise perform services for, the company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

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667 shares of the reported Common Stock are Restricted Shares. 1/2 vest on 6/27/2019 and 1/2 vest on 6/27/2020. Unvested shares of

- (4) Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- (5) Options to purchase shares of Common Stock are subject to the following vesting schedule 1/4 vest on 6/27/2019, 1/4 vest on 6/27/2021 and 1/4 vest on 6/27/2022. Options expire 7 years from grant date.
- (6) Options to purchase shares of Common Stock are subject to the following vesting schedule 1/5 vest on 6/7/2019, 1/5 vest on 6/7/2020, 1/5 vest on 6/7/2021, 1/5 vest on 6/7/2022 and 1/5 vest on 6/7/2023. Options expire 7 years from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.