

PERKINELMER INC  
Form 10-Q  
May 08, 2012  
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended April 1, 2012

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-5075

PerkinElmer, Inc.  
(Exact name of Registrant as specified in its Charter)

Massachusetts  
(State or other jurisdiction of  
incorporation or organization)  
940 Winter Street  
Waltham, Massachusetts 02451  
(Address of principal executive offices) (Zip code)  
(781) 663-6900  
(Registrant's telephone number, including area code)

04-2052042  
(I.R.S. Employer  
Identification No.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of May 4, 2012, there were outstanding 113,886,250 shares of common stock, \$1 par value per share.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

PERKINELMER, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS  
 (Unaudited)

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(As adjusted)	
	(In thousands, except per share data)	
Product revenue	\$357,194	\$306,126
Service revenue	153,696	141,052
Total revenue	510,890	447,178
Cost of product revenue	186,457	157,252
Cost of service revenue	92,419	89,615
Total cost of revenue	278,876	246,867
Selling, general and administrative expenses	156,849	132,695
Research and development expenses	32,624	26,185
Restructuring and contract termination charges, net	6,159	—
Operating income from continuing operations	36,382	41,431
Interest and other expense, net	12,830	5,756
Income from continuing operations before income taxes	23,552	35,675
Provision for income taxes	1,476	8,384
Net income from continuing operations	22,076	27,291
Gain (loss) on disposition of discontinued operations before income taxes	535	(1,584)
Provision for income taxes on disposition of discontinued operations	42	794
Net income (loss) from discontinued operations and dispositions	493	(2,378)
Net income	\$22,569	\$24,913
Basic earnings (loss) per share:		
Net income from continuing operations	\$0.20	\$0.24
Net income (loss) from discontinued operations and dispositions	—	(0.02)
Net income	\$0.20	\$0.22
Diluted earnings (loss) per share:		
Net income from continuing operations	\$0.19	\$0.24
Net income (loss) from discontinued operations and dispositions	—	(0.02)
Net income	\$0.20	\$0.22
Weighted average shares of common stock outstanding:		
Basic	113,097	113,998
Diluted	114,119	115,140
Cash dividends per common share	\$0.07	\$0.07

The accompanying notes are an integral part of these condensed consolidated financial statements.

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PERKINELMER, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
 (Unaudited)

	Three Months Ended	
	April 1, 2012	April 3, 2011 (As adjusted)
	(In thousands)	
Net income	\$22,569	\$24,913
Other comprehensive income		
Foreign currency translation adjustments, net of tax	13,766	47,291
Reclassification adjustments for losses on derivatives included in net income, net of tax	299	299
Unrealized gains on securities, net of tax	35	50
Other comprehensive income	14,100	47,640
Comprehensive income	\$36,669	\$72,553

The accompanying notes are an integral part of these condensed consolidated financial statements.

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PERKINELMER, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED BALANCE SHEETS  
 (Unaudited)

	April 1, 2012	January 1, 2012
	(In thousands, except share and per share data)	
Current assets:		
Cash and cash equivalents	\$ 144,757	\$ 142,342
Accounts receivable, net	407,867	409,888
Inventories, net	251,858	240,763
Other current assets	103,380	69,023
Current assets of discontinued operations	202	202
Total current assets	908,064	862,218
Property, plant and equipment, net:		
At cost	458,233	451,953
Accumulated depreciation	(286,550)	(277,386)
Property, plant and equipment, net	171,683	174,567
Marketable securities and investments	1,113	1,105
Intangible assets, net	638,763	661,607
Goodwill	2,103,059	2,093,626
Other assets, net	41,556	41,075
Total assets	\$ 3,864,238	\$ 3,834,198
Current liabilities:		
Accounts payable	\$ 163,003	\$ 173,153
Accrued restructuring costs	15,056	13,958
Accrued expenses	423,517	411,526
Current liabilities of discontinued operations	1,210	1,429
Total current liabilities	602,786	600,066
Long-term debt	933,971	944,908
Long-term liabilities	444,898	447,008
Total liabilities	1,981,655	1,991,982
Commitments and contingencies (see Note 18)		
Stockholders' equity:		
Preferred stock—\$1 par value per share, authorized 1,000,000 shares; none issued or outstanding	—	—
Common stock—\$1 par value per share, authorized 300,000,000 shares; issued and outstanding 113,831,000 shares and 113,157,000 shares at April 1, 2012 and at January 1, 2012, respectively	113,831	113,157
Capital in excess of par value	175,419	164,290
Retained earnings	1,525,147	1,510,683
Accumulated other comprehensive income	68,186	54,086
Total stockholders' equity	1,882,583	1,842,216
Total liabilities and stockholders' equity	\$ 3,864,238	\$ 3,834,198
The accompanying notes are an integral part of these condensed consolidated financial statements.		



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PERKINELMER, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited)

	Three Months Ended	
	April 1, 2012	April 3, 2011 (As adjusted)
	(In thousands)	
Operating activities:		
Net income	\$22,569	\$24,913
Add: net income from discontinued operations and dispositions, net of income taxes	(493	) 2,378
Net income from continuing operations	22,076	27,291
Adjustments to reconcile net income from continuing operations to net cash provided by continuing operations:		
Restructuring and lease charges, net	6,159	—
Depreciation and amortization	32,007	23,953
Stock-based compensation	5,476	3,054
Amortization of deferred debt issuance costs	867	635
Amortization of acquired inventory revaluation	4,495	110
Changes in operating assets and liabilities which provided (used) cash, excluding effects from companies purchased and divested:		
Accounts receivable, net	5,850	24,609
Inventories, net	(12,970	) (9,743
Accounts payable	(11,719	) (16,330
Excess tax benefit from exercise of equity grants	(1,139	) (7,772
Accrued expenses and other	(35,842	) 1,473
Net cash provided by operating activities of continuing operations	15,260	47,280
Net cash provided by (used in) operating activities of discontinued operations	279	(4,629
Net cash provided by operating activities	15,539	42,651
Investing activities:		
Capital expenditures	(5,228	) (7,681
Payments for acquisitions and investments, net of cash and cash equivalents acquired	—	(56,602
Net cash used in investing activities	(5,228	) (64,283
Financing activities:		
Payments on debt	(122,000	) (118,200
Proceeds from borrowings	111,000	208,000
Payments of debt issuance costs	(279	) —
Payments on other credit facilities	—	(38
Payments for acquisition-related contingent consideration	—	(137
Excess tax benefit from exercise of equity grants	1,139	7,772
Proceeds from stock options exercised	9,499	18,030
Purchases of common stock	(1,632	) (109,224
Dividends paid	(7,922	) (8,106
Net cash used in financing activities of continuing operations	(10,195	) (1,903
Net cash used in financing activities of discontinued operations	—	(1,908
Net cash used in financing activities	(10,195	) (3,811
Effect of exchange rate changes on cash and cash equivalents	2,299	21,205
Net increase (decrease) in cash and cash equivalents	2,415	(4,238

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Cash and cash equivalents at beginning of period	142,342	420,086
Cash and cash equivalents at end of period	\$144,757	\$415,848

The accompanying notes are an integral part of these condensed consolidated financial statements.



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PERKINELMER, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

Note 1: Basis of Presentation

The condensed consolidated financial statements included herein have been prepared by PerkinElmer, Inc. (the "Company"), without audit, in accordance with accounting principles generally accepted in the United States of America (the "U.S." or the "United States") and pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC"). Certain information in the footnote disclosures of the financial statements has been condensed or omitted where it substantially duplicates information provided in the Company's latest audited consolidated financial statements, in accordance with the rules and regulations of the SEC. These condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements and notes included in its Annual Report on Form 10-K for the fiscal year ended January 1, 2012, filed with the SEC (the "2011 Form 10-K"). The balance sheet amounts at January 1, 2012 in this report were derived from the Company's audited 2011 consolidated financial statements included in the 2011 Form 10-K. The condensed consolidated financial statements reflect all adjustments that, in the opinion of management, are necessary to present fairly the Company's financial position, results of operations and cash flows for the periods indicated. The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts and classifications of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The results of operations for the three months ended April 1, 2012 and April 3, 2011, respectively, are not necessarily indicative of the results for the entire fiscal year or any future period. The Company has evaluated subsequent events from April 1, 2012 through the date of the issuance of these condensed consolidated financial statements and has determined that no material subsequent events have occurred that would affect the information presented in these condensed consolidated financial statements or would require additional disclosure.

**Change in Accounting for Pension and Other Postretirement Benefits:** During the fourth quarter of fiscal year 2011 the Company changed its method of recognizing defined benefit pension and other postretirement benefit costs.

Accordingly, the financial data for all periods presented has been retrospectively adjusted to reflect the effect of these accounting changes. Actuarial gains and losses are measured annually as of fiscal year end and accordingly will be recorded in the fourth quarter, unless the Company is required to perform an interim remeasurement. This change in accounting method for pension and other postretirement benefits is described in more detail in Note 1 to the Company's audited consolidated financial statements filed with the 2011 Form 10-K. For the three months ended April 3, 2011 the retrospective changes in recognizing defined benefit pension and other postretirement benefit costs increased operating income from continuing operations by \$2.1 million, net income by \$1.4 million, basic earnings per share by \$0.01, diluted earnings per share by \$0.01 and other comprehensive income by \$1.6 million. There were no changes to the previously reported cash flows from operating, investing or financing activities for the three months ended April 3, 2011.

**Immaterial Restatement:** As disclosed in the Company's 2011 Form 10-K, prior to the fiscal year 2011 annual financial statements, the Company had reported revenue and cost of revenue as single line items and had not broken out product and service revenue and related cost of revenue separately. Accordingly, the Company has restated previously reported revenue and cost of revenue for the period ended April 3, 2011 to separately report product revenue, service revenue, and the related cost of product revenue and cost of service revenue.

**Recently Adopted Accounting Pronouncements:** During the quarter ended April 1, 2012 the Company adopted new guidance applicable to certain of its health care businesses that recognize patient service revenue at the time the services are rendered where the Company does not assess the patient's ability to pay at the time of the sale. The new guidance requires the Company to present the provision for bad debts related to such revenue as a deduction from revenue (net of contractual allowances and discounts) on the statements of operations. The effects of the adoption on the Company's condensed consolidated statements of operations resulted in a decrease to revenue and a decrease to

selling, general and administrative expenses of \$0.7 million and \$0.7 million, respectively, for the three months ended April 1, 2012 and a decrease to revenue and a decrease to selling, general and administrative expenses of \$0.7 million and \$0.7 million, respectively, for the three months ended April 3, 2011. Accordingly, the financial data for all periods presented has been retrospectively adjusted to reflect the effect of these accounting changes.

Recently Issued Accounting Pronouncements: From time to time, new accounting pronouncements are issued by the Financial Accounting Standards Board ("FASB") and are adopted by the Company as of the specified effective dates. Unless otherwise discussed, the Company believes that such recently issued pronouncements will not have a significant impact on the Company's condensed consolidated financial position, results of operations and cash flows or do not apply to the Company's operations.

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## Note 2: Business Combinations

Acquisition of Caliper Life Sciences, Inc. In November 2011, the Company acquired all of the outstanding stock of Caliper Life Sciences, Inc. ("Caliper"). Caliper is a provider of imaging and detection solutions for life sciences research, diagnostics and environmental markets. Caliper develops and sells integrated systems, consisting of instruments, software, reagents, laboratory automation tools, and assay development and discovery services, primarily to pharmaceutical, biotechnology, and diagnostics companies, and government and other not-for-profit research institutions. The Company expects this acquisition to enhance its molecular imaging and detection technologies and to complement its offerings in life science, diagnostics, environmental and food markets. The Company paid the shareholders of Caliper \$646.3 million in cash for the stock of Caliper. The Company financed the acquisition by issuing \$500.0 million aggregate principal amount of senior unsecured notes due 2021 in a registered public offering and received approximately \$496.9 million of net proceeds from the issuance, with the remainder of the purchase price paid from available cash. The excess of the purchase price over the fair value of the acquired net assets represents cost and revenue synergies specific to the Company, as well as non-capitalizable intangible assets, such as the employee workforce acquired, and has been allocated to goodwill, none of which is tax deductible. The Company has reported the operations for this acquisition within the results of the Company's Human Health segment from the acquisition date. The total purchase price has been preliminarily allocated to the estimated fair values of assets acquired and liabilities assumed as follows:

	Caliper (Preliminary) (In thousands)	
Fair value of business combination:		
Cash payments	\$646,317	
Less: cash acquired	(43,576)	)
Total	\$602,741	
Identifiable assets acquired and liabilities assumed:		
Current assets	\$55,756	
Property, plant and equipment	14,580	
Identifiable intangible assets:		
Core technology	52,000	
Trade names	14,200	
Licenses	18,000	
Customer relationships	93,000	
Goodwill	352,494	
Deferred taxes	54,068	
Deferred revenue	(7,825)	)
Liabilities assumed	(43,532)	)
Total	\$602,741	

The weighted average amortization periods of identifiable definite-lived intangible assets were 5.0 years for core technology, 6.0 years for licenses, 7.0 years for customer relationships, and 7.0 years for trade names.

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The following unaudited pro forma information presents the combined financial results for the Company and Caliper as if the acquisition of Caliper had been completed as of January 2, 2011:

	Three Months Ended April 3, 2011 (In thousands)
Pro Forma Statement of Operations Information (Unaudited):	
Revenue	\$482,659
Net income from continuing operations	15,857
Basic earnings per share:	
Continuing operations	\$0.14
Diluted earnings per share:	
Continuing operations	\$0.14

The unaudited pro forma information for the three months ended April 3, 2011 has been calculated after applying the Company's accounting policies and the impact of acquisition date fair value adjustments. The pro forma net income from continuing operations was adjusted to exclude nonrecurring expenses related to the fair value adjustments associated with the Caliper acquisition. These pro forma condensed consolidated financial results have been prepared for comparative purposes only and include certain adjustments, such as fair value adjustment to inventory and deferred revenue, increased interest expense on debt obtained to finance the transaction, and increased amortization for the fair value of acquired intangible assets. The pro forma information does not reflect the effect of costs or synergies that would have been expected to result from the integration of the acquisition. The pro forma information does not purport to be indicative of the results of operations that actually would have resulted had the combination occurred at the beginning of each period presented, or of future results of the consolidated entities.

Allocations of the purchase price for acquisitions are based on estimates of the fair value of the net assets acquired and are subject to adjustment upon finalization of the purchase price allocations. The accounting for business combinations requires estimates and judgments as to expectations for future cash flows of the acquired business, and the allocation of those cash flows to identifiable intangible assets, in determining the estimated fair values for assets acquired and liabilities assumed. The fair values assigned to tangible and intangible assets acquired and liabilities assumed, including contingent consideration, are based on management's estimates and assumptions, as well as other information compiled by management, including valuations that utilize customary valuation procedures and techniques. Contingent consideration is measured at fair value at the acquisition date, based on revenue thresholds or product development milestones achieved through given dates, with changes in the fair value after the acquisition date affecting earnings to the extent the contingent consideration is to be settled in cash. If the actual results differ from the estimates and judgments used in these fair values, the amounts recorded in the condensed consolidated financial statements could result in a possible impairment of the intangible assets and goodwill, or require acceleration of the amortization expense of definite-lived intangible assets.

In connection with the purchase price and related allocations for acquisitions, the Company estimates the fair value of deferred revenue assumed with its acquisitions. The estimated fair value of deferred revenue is determined by the legal performance obligation at the date of acquisition, and is generally based on the nature of the activities to be performed and the related costs to be incurred after the acquisition date. The fair value of an assumed liability related to deferred revenue is estimated based on the current market cost of fulfilling the obligation, plus a normal profit margin thereon. The estimated costs to fulfill the deferred revenue are based on the historical direct costs related to providing the services. The Company does not include any costs associated with selling effort, research and development, or the related fulfillment margins on these costs. In most acquisitions, profit associated with selling effort is excluded because the acquired businesses would have concluded the selling effort on the support contracts prior to the acquisition date. The estimated research and development costs are not included in the fair value determination, as

these costs are not deemed to represent a legal obligation at the time of acquisition. The sum of the costs and operating income approximates, in theory, the amount that the Company would be required to pay a third-party to assume the obligation.

As of April 1, 2012, the purchase price and related allocation for the Caliper acquisition were preliminary. The preliminary allocation of the purchase price for the Caliper acquisition was based upon a preliminary valuation and the Company's estimates and assumptions underlying the preliminary valuation are subject to change within the measurement period (up to one year from the acquisition date). The primary areas of the preliminary purchase price allocation that are not yet finalized relate to the fair value of certain tangible and intangible assets acquired and liabilities assumed, assets and liabilities

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related to income taxes and related valuation allowances, and residual goodwill. The Company expects to continue to obtain information to assist in determining the fair values of the net assets acquired at the acquisition date during the measurement period. During the measurement period, the Company will adjust assets or liabilities if new information is obtained about facts and circumstances that existed as of the acquisition date that, if known, would have resulted in the recognition of those assets and liabilities as of that date. Adjustments to the initial allocation of the purchase price during the measurement period require the revision of comparative prior period financial information when reissued in subsequent financial statements. The effect of measurement period adjustments to the allocation of the purchase price would be as if the adjustments had been completed on the acquisition date. The effects of measurement period adjustments may cause changes in depreciation, amortization, or other income or expense recognized in prior periods. All changes that do not qualify as measurement period adjustments are included in current period earnings. There were no changes made to the preliminary allocation during the period ended April 1, 2012.

Total transaction costs related to acquisition activities for the three months ended April 1, 2012 and April 3, 2011 were \$0.2 million and \$2.9 million, respectively, which were expensed as incurred and recorded in selling, general and administrative expenses in the Company's condensed consolidated statements of operations.

**Note 3: Discontinued Operations**

As part of the Company's continuing efforts to focus on higher growth opportunities, the Company has discontinued certain businesses. The Company has accounted for these businesses as discontinued operations and, accordingly, has presented the results of operations and related cash flows as discontinued operations for all periods presented. The assets and liabilities of these businesses have been presented separately, and are reflected within the assets and liabilities from discontinued operations in the accompanying condensed consolidated balance sheets as of April 1, 2012 and January 1, 2012.

The Company recorded the following gains and losses, which have been reported as gain (loss) on disposition of discontinued operations:

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(In thousands)	
Gain (loss) on disposition of Illumination and Detection Solutions business	\$16	\$(1,585 )
Gain on disposition of Photoflash business	507	4
Gain (loss) on disposition of other discontinued operations	12	(3 )
Gain (loss) on disposition of discontinued operations before income taxes	\$535	\$(1,584 )

In November 2010, the Company sold its Illumination and Detection Solutions ("IDS") business, which was included in the Company's Environmental Health segment, for \$510.3 million, including an adjustment for net working capital. During the first three months of fiscal year 2011, the Company updated the net working capital adjustment associated with the sale of this business and other potential contingencies, which resulted in the recognition of a pre-tax loss of \$1.6 million. This loss was recognized as loss on disposition of discontinued operations.

In December 2008, the Company's management approved a plan to divest its Photoflash business within the Environmental Health segment. In June 2010, the Company sold the Photoflash business for \$13.5 million, including an adjustment for net working capital, plus potential additional contingent consideration. During the first three months of fiscal year 2012, the Company recognized a pre-tax gain of \$0.5 million for contingent consideration related to this sale. This gain was recognized as gain on disposition of discontinued operations.

The Company recorded tax provisions of \$0.04 million and \$0.8 million on disposition of discontinued operations for the three months ended April 1, 2012 and April 3, 2011, respectively.

**Note 4: Restructuring and Contract Termination Charges, Net**

The Company has undertaken a series of restructuring actions related to the impact of acquisitions and divestitures, alignment with the Company's growth strategy and the integration of its business units. The current portion of restructuring and contract termination charges, net, is recorded in accrued restructuring costs, and the long-term

portion of restructuring and contract termination charges, net, is recorded in long-term liabilities.

A description of the restructuring plans and the activity recorded for the three months ended April 1, 2012 is listed below. Details of the plans initiated in previous years, particularly those listed under "Previous Restructuring and Integration Plans," are discussed more fully in Note 4 to the audited consolidated financial statements in the 2011 Form 10-K.

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The restructuring plan for the first quarter of fiscal year 2012 was intended principally to realign operations and production resources as a result of recent acquisitions. The restructuring plans for the fourth quarter of fiscal year 2011 and the second quarter of fiscal year 2011 were intended principally to shift resources to higher growth geographic regions and end markets. The activities associated with these plans have been reported as restructuring expenses and are included as a component of operating expenses from continuing operations.

**Q1 2012 Restructuring Plan**

During the first quarter of fiscal year 2012, the Company's management approved a plan to realign operations and production resources as a result of recent acquisitions (the "Q1 2012 Plan"). As a result of the Q1 2012 Plan, the Company recognized a \$5.3 million pre-tax restructuring charge in the Human Health segment related to a workforce reduction from reorganization activities. The Company also recognized a \$0.4 million pre-tax restructuring charge in the Environmental Health segment related to a workforce reduction from reorganization activities and the closure of excess facility space. As part of the Q1 2012 Plan, the Company reduced headcount by 129 employees. All employees were notified of termination and actions related to the closure of excess facility space for the Q1 2012 Plan were completed by April 1, 2012.

The following table summarizes the Q1 2012 Plan activity for the three months ended April 1, 2012:

	Severance	Closure of Excess Facility Space	Total
	(In thousands)		
Provision	\$5,640	\$79	\$5,719
Amounts paid and foreign currency translation	(1,930	) —	(1,930
Balance at April 1, 2012	\$3,710	\$79	\$3,789

The Company anticipates that the remaining severance payments of \$3.7 million for workforce reductions will be completed by the end of the fourth quarter of fiscal year 2013. The Company also anticipates that the remaining payments of \$0.1 million for the closure of excess facility space will be paid through fiscal year 2012, in accordance with the terms of the applicable lease.

**Q4 2011 Restructuring Plan**

During the fourth quarter of fiscal year 2011, the Company's management approved a plan to shift resources to higher growth geographic regions and end markets (the "Q4 2011 Plan"). As a result of the Q4 2011 Plan, the Company recognized a \$2.3 million pre-tax restructuring charge in the Human Health segment related to a workforce reduction from reorganization activities. The Company also recognized a \$4.6 million pre-tax restructuring charge in the Environmental Health segment related to a workforce reduction from reorganization activities and the closure of excess facility space. During the first quarter of fiscal year 2012, the Company recorded a pre-tax restructuring reversal of \$0.1 million relating to the Q4 2011 Plan due to a reduction in the estimated costs associated with the closure of an excess facility in the Environmental Health segment. As part of the Q4 2011 Plan, the Company reduced headcount by 114 employees. All employees were notified of termination and actions related to the closure of excess facility space for the Q4 2011 Plan were completed by January 1, 2012.

The following table summarizes the Q4 2011 Plan activity for the three months ended April 1, 2012:

	Severance	Closure of Excess Facility Space	Total
	(In thousands)		
Balance at January 1, 2012	\$4,674	\$370	\$5,044
Change in estimates	—	(135	) (135
Amounts paid and foreign currency translation	(2,005	) (60	) (2,065
Balance at April 1, 2012	\$2,669	\$175	\$2,844



The Company anticipates that the remaining severance payments of \$2.7 million for workforce reductions will be completed by the end of the fourth quarter of fiscal year 2012. The Company also anticipates that the remaining payments of \$0.2 million for the closure of excess facility space will be paid through fiscal year 2022, in accordance with the terms of the applicable lease.

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## Q2 2011 Restructuring Plan

During the second quarter of fiscal year 2011, the Company's management approved a plan to shift resources to higher growth geographic regions and end markets (the "Q2 2011 Plan"). As a result of the Q2 2011 Plan, the Company recognized a \$2.2 million pre-tax restructuring charge in the Human Health segment related to a workforce reduction from reorganization activities and the closure of excess facility space. The Company also recognized a \$3.4 million pre-tax restructuring charge in the Environmental Health segment related to a workforce reduction from reorganization activities and the closure of excess facility space. As part of the Q2 2011 Plan, the Company reduced headcount by 72 employees. All employees were notified of termination and actions related to the closure of excess facility space for the Q2 2011 Plan were completed by July 3, 2011.

The following table summarizes the Q2 2011 Plan activity for the three months ended April 1, 2012:

	Severance	Closure of Excess Facility Space	Total
	(In thousands)		
Balance at January 1, 2012	\$1,283	\$—	\$1,283
Amounts paid and foreign currency translation	(269	) —	(269
Balance at April 1, 2012	\$1,014	\$—	\$1,014

The Company anticipates that the remaining severance payments of \$1.0 million for workforce reductions will be completed by the end of the fourth quarter of fiscal year 2012.

## Previous Restructuring and Integration Plans

The principal actions of the restructuring and integration plans from fiscal years 2001 through 2010 were workforce reductions related to the integration of the Company's businesses in order to reduce costs and achieve operational efficiencies as well as workforce reductions in both the Human Health and Environmental Health segments by shifting resources into geographic regions and product lines that are more consistent with the Company's growth strategy. During the three months ended April 1, 2012, the Company paid \$1.3 million related to these plans and recorded an additional accrual of \$0.2 million to reduce the estimated sublease rental payments reasonably expected to be obtained for an excess facility in Europe within the Environmental Health segment. As of April 1, 2012, the Company had \$13.4 million of remaining liabilities associated with these restructuring and integration plans, primarily for residual lease obligations related to closed facilities and remaining severance payments for workforce reductions in both the Human Health and Environmental Health segments. The Company expects to make payments for these leases, the terms of which vary in length, through fiscal year 2022.

## Contract Termination Charges

The Company has terminated various contractual commitments in connection with certain disposal activities and has recorded charges, to the extent applicable, for the costs of terminating these contracts before the end of their terms and costs that will continue to be incurred for the remaining terms without economic benefit to the Company. The Company recorded a pre-tax charge of \$0.3 million in the first three months of fiscal year 2012. The remaining balance of these accruals as of April 1, 2012 was \$2.4 million.

## Note 5: Interest and Other Expense, Net

Interest and other expense, net, consisted of the following:

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(In thousands)	
Interest income	\$(210	) \$(322
Interest expense	11,437	3,916
Other expense, net	1,603	2,162
Total interest and other expense, net	\$12,830	\$5,756



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## Note 6: Inventories, Net

Inventories as of April 1, 2012 and January 1, 2012 consisted of the following:

	April 1, 2012	January 1, 2012
	(In thousands)	
Raw materials	\$77,722	\$72,913
Work in progress	13,767	14,656
Finished goods	160,369	153,194
Total inventories, net	\$251,858	\$240,763

## Note 7: Income Taxes

The Company regularly reviews its tax positions in each significant taxing jurisdiction in the process of evaluating its unrecognized tax benefits. The Company makes adjustments to its unrecognized tax benefits when: (i) facts and circumstances regarding a tax position change, causing a change in management's judgment regarding that tax position; (ii) a tax position is effectively settled with a tax authority; and/or (iii) the statute of limitations expires regarding a tax position.

At April 1, 2012, the Company had gross tax effected unrecognized tax benefits of \$49.3 million, of which \$43.9 million, if recognized, would affect the continuing operations effective tax rate. The remaining amount, if recognized, would affect discontinued operations.

At April 1, 2012, the Company had uncertain tax positions of \$9.4 million, including accrued interest, net of tax benefits and penalties, which are expected to be resolved within the next year. A portion of the uncertain tax positions could affect the continuing operations effective tax rate depending on the ultimate resolution; however, the Company cannot quantify an estimated range at this time. The Company is subject to U.S. federal income tax as well as to income tax of numerous state and foreign jurisdictions.

Tax years ranging from 2003 through 2011 remain open to examination by various tax jurisdictions in which the Company has significant business operations, such as China, Finland, Germany, Netherlands, Singapore the United Kingdom, and the United States. The tax years under examination vary by jurisdiction.

As a result of the Caliper acquisition, the Company concluded that certain foreign operations did not require the same level of capital as previously expected, and therefore the Company plans to repatriate approximately \$350.0 million of previously unremitted earnings and has provided for the estimated taxes on the repatriation of those earnings. As a result of the planned repatriation, the Company recorded an increase to the Company's tax provision of \$79.7 million in continuing operations in fiscal year 2011. The Company expects to utilize tax attributes, primarily those acquired in the Caliper acquisition, to minimize the cash taxes paid on the repatriation. As of April 1, 2012, the Company had completed the repatriation of \$161.3 million of the \$350.0 million of these previously unremitted earnings. The Company continues to maintain its permanent reinvestment assertion with regard to the remaining unremitted earnings of its foreign subsidiaries, and therefore does not accrue U.S. tax for the repatriation of its remaining unremitted foreign earnings.

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## Note 8: Debt

Senior Unsecured Revolving Credit Facility. On December 16, 2011, the Company entered into an amended and restated senior unsecured revolving credit facility. The agreement for the facility provides for \$700.0 million of revolving loans and has an initial maturity of December 16, 2016. As of April 1, 2012, undrawn letters of credit in the aggregate amount of \$13.0 million were treated as issued and outstanding under the senior unsecured revolving credit facility. The Company uses the senior unsecured revolving credit facility for general corporate purposes, which may include working capital, refinancing existing indebtedness, capital expenditures, share repurchases, acquisitions and strategic alliances. The interest rates under the senior unsecured revolving credit facility are based on the Eurocurrency rate at the time of borrowing plus a margin, or the base rate from time to time. The base rate is the higher of (i) the rate of interest in effect for such day as publicly announced from time to time by Bank of America, N.A. as its "prime rate," (ii) the Federal Funds rate plus 50 basis points or (iii) one-month Libor plus 1.00%. The Eurocurrency margin as of April 1, 2012 was 130 basis points. The weighted average Eurocurrency interest rate as of April 1, 2012 was 0.24%, resulting in a weighted average effective Eurocurrency rate, including the margin, of 1.54%. The Company had \$287.0 million of borrowings in U.S. Dollars outstanding under the senior unsecured revolving credit facility as of April 1, 2012, with interest based on the above described Eurocurrency rate. The credit agreement for the facility contains affirmative, negative and financial covenants and events of default customary for financings of this type and those contained in the Company's previous senior revolving credit agreement. The financial covenants in the Company's amended and restated senior unsecured revolving credit facility includes a debt-to-capital ratio, and a contingent multiple of total debt to earnings ratio, applicable only if the Company's credit rating is downgraded below investment grade.

6% Senior Unsecured Notes due 2015. On May 30, 2008, the Company issued \$150.0 million aggregate principal amount of senior unsecured notes due 2015 (the "2015 Notes") in a private placement and received \$150.0 million of proceeds from the issuance. The 2015 Notes mature in May 2015 and bear interest at an annual rate of 6%. Interest on the 2015 Notes is payable semi-annually on May 30th and November 30th each year. The Company may redeem some or all of the 2015 Notes at any time, at its option, at a make-whole redemption price plus accrued and unpaid interest. The indenture governing the 2015 Notes includes financial covenants of debt-to-capital ratios and a contingent multiple of total debt to earnings ratio, applicable only if the Company's credit rating is downgraded below investment grade.

5% Senior Unsecured Notes due 2021. On October 25, 2011, the Company issued \$500.0 million aggregate principal amount of senior unsecured notes due 2021 (the "2021 Notes") in a registered public offering and received approximately \$496.9 million of net proceeds from the issuance. The 2021 Notes were issued at 99.372% of the principal amount, which resulted in a discount of \$3.1 million. The 2021 Notes mature in November 2021 and bear interest at an annual rate of 5%. Interest on the 2021 Notes is payable semi-annually on May 15th and November 15th each year. Prior to August 15, 2021 (three months prior to their maturity date), the Company may redeem the 2021 Notes in whole or in part, at its option, at a redemption price equal to the greater of (i) 100% of the principal amount of the 2021 Notes to be redeemed, plus accrued and unpaid interest, or (ii) the sum of the present values of the remaining scheduled payments of principal and interest in respect to the 2021 Notes being redeemed, discounted on a semi-annual basis, at the Treasury Rate plus 45 basis points, plus accrued and unpaid interest. At any time on or after August 15, 2021 (three months prior to their maturity date), the Company may redeem the 2021 Notes, at its option, at a redemption price equal to 100% of the principal amount of the 2021 Notes to be redeemed plus accrued and unpaid interest. Upon a change of control (as defined in the indenture governing the 2021 Notes ) and a contemporaneous downgrade of the 2021 Notes below investment grade, each holder of 2021 Notes will have the right to require the Company to repurchase such holder's 2021 Notes for 101% of their principal amount, plus accrued and unpaid interest.

## Note 9: Earnings Per Share

Basic earnings per share was computed by dividing net income by the weighted-average number of common shares outstanding during the period less restricted unvested shares. Diluted earnings per share was computed by dividing net income by the weighted-average number of common shares outstanding plus all potentially dilutive common stock

equivalents, primarily shares issuable upon the exercise of stock options using the treasury stock method. The following table reconciles the number of shares utilized in the earnings per share calculations:

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	Three Months Ended	
	April 1, 2012 (In thousands)	April 3, 2011
Number of common shares—basic	113,097	113,998
Effect of dilutive securities:		
Stock options	827	1,020
Restricted stock awards	195	122
Number of common shares—diluted	114,119	115,140
Number of potentially dilutive securities excluded from calculation due to antilutive impact	1,506	1,922

Antilutive options were excluded from the calculation of diluted net income per share and could become dilutive in the future.

## Note 10: Industry Segment Information

The Company discloses information about its operating segments based on the way that management organizes the segments within the Company for making operating decisions and assessing financial performance. The Company evaluates the performance of its operating segments based on revenue and operating income. Intersegment revenue and transfers are not significant. The Company's management reviews the results of the Company's operations by the Human Health and Environmental Health operating segments. The accounting policies of the operating segments are the same as those described in Note 1 to the audited consolidated financial statements in the 2011 Form 10-K. The principal products and services of these operating segments are:

• **Human Health.** Develops diagnostics, tools and applications to help detect diseases earlier and more accurately and to accelerate the discovery and development of critical new therapies. The Human Health segment serves both the diagnostics and research markets.

• **Environmental Health.** Provides technologies and applications to facilitate the creation of safer food and consumer products, more secure surroundings and efficient energy resources. The Environmental Health segment serves the environmental, industrial and laboratory services markets.

The Company has included the expenses for its corporate headquarters, such as legal, tax, audit, human resources, information technology, and other management and compliance costs, as well as the expense related to postretirement benefit plans, as "Corporate" below. The Company has a process to allocate and recharge expenses to the reportable segments when these costs are administered or paid by the corporate headquarters based on the extent to which the segment benefited from the expenses. These amounts have been calculated in a consistent manner and are included in the Company's calculations of segment results to internally plan and assess the performance of each segment for all purposes, including determining the compensation of the business leaders for each of the Company's operating segments.

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Revenue and operating income (loss) by operating segment, excluding discontinued operations, are shown in the table below:

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(In thousands)	
Human Health		
Product revenue	\$215,830	\$168,746
Service revenue	38,131	32,575
Total revenue	253,961	201,321
Operating income from continuing operations	21,945	21,537
Environmental Health		
Product revenue	\$141,364	\$137,380
Service revenue	115,565	108,477
Total revenue	256,929	245,857
Operating income from continuing operations	26,395	30,242
Corporate		
Operating loss from continuing operations <sup>(1)</sup>	\$(11,958	) \$(10,348
Continuing Operations		
Product revenue	\$357,194	\$306,126
Service revenue	153,696	141,052
Total revenue	510,890	447,178
Operating income from continuing operations	36,382	41,431
Interest and other expense, net (see Note 5)	12,830	5,756
Income from continuing operations before income taxes	\$23,552	\$35,675

The expenses related to postretirement benefit plans have been included in the Corporate operating loss from continuing operations, and together constituted a pre-tax loss of \$1.2 million and a pre-tax gain of \$0.2 million for the three months ended April 1, 2012 and April 3, 2011, respectively.

## Note 11: Stockholders' Equity

## Comprehensive Income (Loss):

The components of accumulated other comprehensive income consisted of the following:

	April 1, 2012	January 1, 2012
	(In thousands)	
Foreign currency translation adjustments, net of income taxes	\$69,930	\$56,164
Unrecognized prior service costs, net of income taxes	2,169	2,169
Unrealized net losses on securities, net of income taxes	(124	) (159
Unrealized and realized losses on derivatives, net of income taxes	(3,789	) (4,088
Accumulated other comprehensive income	\$68,186	\$54,086

The tax effects on the foreign currency translation component of other comprehensive income (loss) have historically been minimal due to the Company's position that undistributed earnings of foreign subsidiaries are indefinitely reinvested. During fiscal year 2011, as a result of the Caliper acquisition, the Company concluded that certain foreign operations did not require the same level of capital as previously expected, and therefore the Company plans to repatriate approximately \$350.0 million of previously unremitted earnings and has provided for the estimated taxes on the repatriation of those earnings. Taxes have not been provided for unremitted earnings that the Company continues



to consider indefinitely reinvested, which is based on its future operational and capital requirements.

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During the fourth quarter of fiscal year 2011 the Company changed its method of recognizing defined benefit pension and other postretirement benefit costs. Accordingly, the financial data for all periods presented has been retrospectively adjusted to reflect the effect of these accounting changes. See Note 1 for a discussion of the Company's changes in accounting and reporting for its pension and other postretirement benefits.

**Stock Repurchase Program:**

On October 23, 2008, the Company announced that the Board of Directors (the "Board") authorized the Company to repurchase up to 10.0 million shares of common stock under a stock repurchase program (the "Repurchase Program"). On August 31, 2010, the Company announced that the Board had authorized the Company to repurchase an additional 5.0 million shares of common stock under the Repurchase Program. The Repurchase Program will expire on October 22, 2012 unless terminated earlier by the Board, and may be suspended or discontinued at any time. During the first three months of fiscal year 2012, the Company did not repurchase any shares of common stock in the open market under the Repurchase Program. As of April 1, 2012, 6.0 million shares of the Company's common stock remained available for repurchase from the 15.0 million shares authorized by the Board under the Repurchase Program.

The Board has authorized the Company to repurchase shares of common stock to satisfy minimum statutory tax withholding obligations in connection with the vesting of restricted stock awards and restricted stock unit awards granted pursuant to the Company's equity incentive plans. During the first three months of fiscal year 2012, the Company repurchased 64,036 shares of common stock for this purpose at an aggregate cost of \$1.6 million. The repurchased shares have been reflected as a reduction in shares outstanding, but remain available to be reissued with the payments reflected in common stock and capital in excess of par value.

**Dividends:**

The Board declared a regular quarterly cash dividend of \$0.07 per share in the first quarter of fiscal year 2012 and in each quarter of fiscal year 2011. At April 1, 2012, the Company has accrued \$8.1 million for dividends declared prior to quarter end. In the future, the Board may determine to reduce or eliminate the Company's common stock dividend in order to fund investments for growth, repurchase shares or conserve capital resources.

**Note 12: Stock Plans**

The Company utilizes one stock-based compensation plan, the 2009 Incentive Plan (the "2009 Plan"). Under the 2009 Plan, 10.0 million shares of the Company's common stock, as well as shares of the Company's common stock previously granted under the Amended and Restated 2001 Incentive Plan and the 2005 Incentive Plan that were cancelled or forfeited without the shares being issued, are authorized for stock option grants, restricted stock awards, performance units and stock grants as part of the Company's compensation programs (the "Plan").

The following table summarizes total pre-tax compensation expense recognized related to the Company's stock options, restricted stock, restricted stock units, performance units and stock grants, net of estimated forfeitures, included in the Company's condensed consolidated statements of operations for the three months ended April 1, 2012 and April 3, 2011:

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(In thousands)	
Cost of revenue	\$276	\$260
Research and development expenses	176	146
Selling, general and administrative expenses	5,024	2,648
Total stock-based compensation expense	\$5,476	\$3,054

The total income tax benefit recognized in the condensed consolidated statements of operations for stock-based compensation was \$1.9 million for the three months ended April 1, 2012. The total income tax benefit recognized in the condensed consolidated statements of operations for stock-based compensation was \$1.0 million for the three

months ended April 3, 2011. Stock-based compensation costs capitalized as part of inventory were \$0.3 million and \$0.2 million as of April 1, 2012 and April 3, 2011, respectively. The excess tax benefit recognized from stock awards, classified as a financing cash activity, was \$1.1 million and \$7.8 million for the three months ended April 1, 2012 and April 3, 2011, respectively.

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Stock Options: The fair value of each option grant is estimated using the Black-Scholes option pricing model. The Company's weighted-average assumptions used in the Black-Scholes option pricing model were as follows:

	Three Months Ended			
	April 1, 2012	April 3, 2011		
Risk-free interest rate	0.6	% 1.9		%
Expected dividend yield	1.2	% 1.1		%
Expected lives	4 years	4 years		
Expected stock volatility	38.7	% 38.1		%

The following table summarizes stock option activity for the three months ended April 1, 2012:

	Number of Shares (In thousands)	Weighted- Average Price	Weighted-Average Remaining Contractual Term (In years)	Total Intrinsic Value (In millions)
Outstanding at January 1, 2012	5,346	\$20.57		
Granted	686	26.15		
Exercised	(521)	) 18.22		
Canceled	(203)	) 22.21		
Forfeited	(4)	) 12.95		
Outstanding at April 1, 2012	5,304	\$21.46	4.0	\$22.5
Exercisable at April 1, 2012	3,655	\$20.28	3.0	\$19.2
Vested and expected to vest in the future	4,843	\$21.46	4.0	\$20.5

The weighted-average per-share grant-date fair value of options granted for the three months ended April 1, 2012 was \$7.32. The weighted-average per-share grant-date fair value of options granted for the three months ended April 3, 2011 was \$7.81. The total intrinsic value of options exercised for the three months ended April 1, 2012 was \$4.3 million. The total intrinsic value of options exercised for the three months ended April 3, 2011 was \$5.1 million. Cash received from option exercises for the three months ended April 1, 2012 and April 3, 2011 was \$9.5 million and \$18.0 million, respectively.

The total compensation expense recognized related to the Company's outstanding options was \$1.2 million for the three months ended April 1, 2012, and \$1.1 million for the three months ended April 3, 2011.

There was \$9.7 million of total unrecognized compensation cost, net of estimated forfeitures, related to nonvested stock options granted as of April 1, 2012. This cost is expected to be recognized over a weighted-average period of 2.4 fiscal years and will be adjusted for any future changes in estimated forfeitures.

Restricted Stock Awards: The following table summarizes restricted stock award activity for the three months ended April 1, 2012:

	Number of Shares (In thousands)	Weighted- Average Grant- Date Fair Value
Nonvested at January 1, 2012	672	\$23.62
Granted	349	25.83
Vested	(124)	) 23.20
Forfeited	(8)	) 25.15
Nonvested at April 1, 2012	889	\$24.53



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The weighted-average per-share grant-date fair value of restricted stock awards granted during the three months ended April 1, 2012 was \$25.83. The weighted-average per-share grant-date fair value of restricted stock awards granted during the three months ended April 3, 2011 was \$26.45. The fair value of restricted stock awards vested for the three months ended April 1, 2012 was \$2.9 million. The fair value of restricted stock awards vested for the three months ended April 3, 2011 was \$2.9 million. The total compensation expense recognized related to the Company's outstanding restricted stock awards was \$2.0 million for the three months ended April 1, 2012, and \$1.4 million for the three months ended April 3, 2011.

As of April 1, 2012, there was \$16.1 million of total unrecognized compensation cost, net of forfeitures, related to nonvested restricted stock awards. That cost is expected to be recognized over a weighted-average period of 1.9 fiscal years.

**Performance Units:** The Company granted 122,675 performance units and 89,828 performance units during the three months ended April 1, 2012 and April 3, 2011, respectively, as part of the Company's executive incentive program. The weighted-average per-share grant-date fair value of performance units granted during the three months ended April 1, 2012 and April 3, 2011 was \$26.18 and \$26.71, respectively. The total compensation expense recognized related to these performance units was \$2.2 million for the three months ended April 1, 2012, and \$0.5 million for the three months ended April 3, 2011. As of April 1, 2012, there were 322,516 performance units outstanding and subject to forfeiture, with a corresponding liability of \$5.7 million recorded in accrued expenses.

**Stock Awards:** The Company generally grants stock awards only to non-employee members of the Board. The Company granted 955 shares to a new non-employee member of the Board during the three months ended April 1, 2012. The Company did not grant any stock awards to non-employee members of the Board during the three months ended April 3, 2011. The weighted-average per-share grant-date fair value of stock awards granted during the three months ended April 1, 2012 was \$26.18. The total compensation expense recognized related to stock awards was \$0.03 million in the three months ended April 1, 2012. No compensation expense was recognized related to stock awards in the three months ended April 3, 2011.

**Employee Stock Purchase Plan:** During the three months ended April 1, 2012 and April 3, 2011, the Company did not issue any shares of common stock under the Company's Employee Stock Purchase Plan. At April 1, 2012, an aggregate of 1.2 million shares of the Company's common stock remained available for sale to employees out of the 5.0 million shares authorized by shareholders for issuance under this plan.

**Note 13: Goodwill and Intangible Assets, Net**

The Company tests goodwill and non-amortizing intangible assets at least annually for possible impairment.

Accordingly, the Company completes the annual testing of impairment for goodwill and non-amortizing intangible assets on the later of January 1 or the first day of each fiscal year. In addition to its annual test, the Company regularly evaluates whether events or circumstances have occurred that may indicate a potential impairment of goodwill or non-amortizing intangible assets.

The process of testing goodwill for impairment involves the determination of the fair value of the applicable reporting units. The test consists of a two-step process. The first step is the comparison of the fair value to the carrying value of the reporting unit to determine if the carrying value exceeds the fair value. The second step measures the amount of an impairment loss, and is only performed if the carrying value exceeds the fair value of the reporting unit. The Company performed its annual impairment testing for its reporting units as of January 2, 2012, its annual impairment date for fiscal year 2012, and concluded based on the first step of the process that there was no goodwill impairment.

The Company has consistently employed the income approach to estimate the current fair value when testing for impairment of goodwill. A number of significant assumptions and estimates are involved in the application of the income approach to forecast operating cash flows, including markets and market share, sales volumes and prices, costs to produce, tax rates, capital spending, discount rate and working capital changes. Cash flow forecasts are based on approved business unit operating plans for the early years' cash flows and historical relationships in later years. The income approach is sensitive to changes in long-term terminal growth rates and the discount rates. The long-term terminal growth rates are consistent with the Company's historical long-term terminal growth rates, as the current economic trends are not expected to affect the long-term terminal growth rates of the Company. The long-term

terminal growth rates for the Company's reporting units ranged from 4.0% to 6.0% for the fiscal year 2012 impairment analysis. The range for the discount rates for the reporting units was 10.5% to 12.0%. Keeping all other variables constant, a 10.0% change in any one of the input assumptions for the various reporting units would still allow the Company to conclude, based on the first step of the process, that there was no impairment of goodwill.

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The Company has consistently employed the relief from royalty model to estimate the current fair value when testing for impairment of non-amortizing intangible assets. The impairment test consists of a comparison of the fair value of the non-amortizing intangible asset with its carrying amount. If the carrying amount of a non-amortizing intangible asset exceeds its fair value, an impairment loss in an amount equal to that excess is recognized. In addition, the Company currently evaluates the remaining useful life of its non-amortizing intangible assets at least annually to determine whether events or circumstances continue to support an indefinite useful life. If events or circumstances indicate that the useful lives of non-amortizing intangible assets are no longer indefinite, the assets will be tested for impairment. These intangible assets will then be amortized prospectively over their estimated remaining useful lives and accounted for in the same manner as other intangible assets that are subject to amortization. The Company performed its annual impairment testing as of January 2, 2012, and concluded that there was no impairment of non-amortizing intangible assets. An assessment of the recoverability of amortizing intangible assets takes place when events have occurred that may give rise to an impairment. No such events occurred during the first three months of fiscal year 2012.

The changes in the carrying amount of goodwill for the period ended April 1, 2012 from January 1, 2012 were as follows:

	Human Health (In thousands)	Environmental Health	Consolidated
Balance at January 1, 2012	\$1,390,571	\$703,055	\$2,093,626
Foreign currency translation	6,267	3,166	9,433
Balance at April 1, 2012	\$1,396,838	\$706,221	\$2,103,059

Identifiable intangible asset balances at April 1, 2012 and January 1, 2012 by category were as follows:

	April 1, 2012 (In thousands)	January 1, 2012	
Patents	\$107,715	\$107,437	
Less: Accumulated amortization	(86,717)	(85,188)	)
Net patents	20,998	22,249	
Trade names and trademarks	34,133	35,214	
Less: Accumulated amortization	(11,237)	(11,086)	)
Net trade names and trademarks	22,896	24,128	
Licenses	79,999	79,873	
Less: Accumulated amortization	(40,062)	(37,339)	)
Net licenses	39,937	42,534	
Core technology	387,867	385,112	
Less: Accumulated amortization	(222,852)	(212,834)	)
Net core technology	165,015	172,278	
Customer relationships	316,457	316,782	
Less: Accumulated amortization	(79,764)	(69,710)	)
Net customer relationships	236,693	247,072	
IPR&D	7,179	7,131	
Less: Accumulated amortization	(989)	(819)	)
Net IPR&D	6,190	6,312	
Net amortizable intangible assets	491,729	514,573	
Non-amortizing intangible assets:			
Trade names and trademarks	147,034	147,034	
Totals	\$638,763	\$661,607	





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Total amortization expense related to definite-lived intangible assets for the three months ended April 1, 2012 and April 3, 2011 was \$23.4 million and \$16.4 million, respectively. Estimated amortization expense related to finite-lived intangible assets for each of the next five years is \$65.9 million for the remainder of fiscal year 2012, \$85.5 million for fiscal year 2013, \$77.7 million for fiscal year 2014, \$62.9 million for fiscal year 2015, and \$52.3 million for fiscal year 2016.

## Note 14: Warranty Reserves

The Company provides warranty protection for certain products usually for a period of one year beyond the date of sale. The majority of costs associated with warranty obligations include the replacement of parts and the time for service personnel to respond to repair and replacement requests. A warranty reserve is recorded based upon historical results, supplemented by management's expectations of future costs. Warranty reserves are included in "Accrued expenses" on the condensed consolidated balance sheets. Warranty reserve activity for the three months ended April 1, 2012 and April 3, 2011 is summarized below:

	Three Months Ended	
	April 1, 2012	April 3, 2011
	(In thousands)	
Balance beginning of period	\$10,412	\$8,250
Provision charged to income	4,626	3,328
Payments	(4,847	) (3,427
Adjustments to previously provided warranties, net	457	(125
Foreign currency translation and acquisitions	101	245
Balance end of period	\$10,749	\$8,271

## Note 15: Employee Postretirement Benefit Plans

During the fourth quarter of fiscal year 2011 the Company changed its method of recognizing defined benefit pension and other postretirement benefit costs. Accordingly, the financial data for all periods presented has been retrospectively adjusted to reflect the effect of these accounting changes. See Note 1 for a discussion of the Company's changes in accounting and reporting for its pension and other postretirement benefits.

The following table summarizes the components of net periodic benefit cost (credit) for the Company's various defined benefit employee pension and postretirement plans for the three months ended April 1, 2012 and April 3, 2011:

	Defined Benefit Pension Benefits		Postretirement Medical Benefits	
	Three Months Ended		April 1,	April 3,
	April 1, 2012	April 3, 2011	2012	2011
	(In thousands)			
Service cost	\$980	\$972	\$28	\$21
Interest cost	5,815	6,318	37	41
Expected return on plan assets	(5,142	) (5,648	) (219	) (221
Amortization of prior service costs	(60	) (55	) —	(63
Net periodic benefit cost (credit)	\$1,593	\$1,587	\$(154	) \$(222

During the first three months of fiscal year 2012, the Company made a contribution of \$17.0 million for the 2011 plan year to its defined benefit pension plan in the United States. During the first three months of fiscal year 2012, the Company made contributions of \$2.8 million in the aggregate to its defined benefit pension plans outside of the United States.

## Note 16: Derivatives and Hedging Activities

The Company uses derivative instruments as part of its risk management strategy only, and includes derivatives utilized as economic hedges that are not designated as hedging instruments. By nature, all financial instruments involve market and credit risks. The Company enters into derivative instruments with major investment grade financial institutions and has policies to monitor the credit risk of those counterparties. The Company does not enter into derivative contracts for trading or other speculative purposes, nor does the Company use leveraged financial instruments. Approximately 62% of the Company's business is conducted outside of the United States, generally in foreign currencies. The fluctuations in foreign currency can

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increase the costs of financing, investing and operating the business. The intent of these economic hedges is to offset gains and losses that occur on the underlying exposures from these currencies, with gains and losses resulting from the forward currency contracts that hedge these exposures.

In the ordinary course of business, the Company enters into foreign exchange contracts for periods consistent with its committed exposures to mitigate the effect of foreign currency movements on transactions denominated in foreign currencies. Transactions covered by hedge contracts include intercompany and third-party receivables and payables. The contracts are primarily in European and Asian currencies, have maturities that do not exceed 12 months, have no cash requirements until maturity, and are recorded at fair value on the Company's condensed consolidated balance sheets. Unrealized gains and losses on the Company's foreign currency contracts are recognized immediately in earnings for hedges designated as fair value and, for hedges designated as cash flow, the related unrealized gains or losses are deferred as a component of other comprehensive income (loss) in the accompanying condensed consolidated balance sheets. Deferred gains and losses are recognized in income in the period in which the underlying anticipated transaction occurs and impacts earnings.

Principal hedged currencies include the British Pound (GBP), Canadian Dollar (CAD), Euro (EUR), Japanese Yen (JPY) and Singapore Dollar (SGD). The Company held forward foreign exchange contracts with U.S. equivalent notional amounts totaling \$96.5 million at April 1, 2012 and \$79.1 million at April 3, 2011, and the approximate fair value of these foreign currency derivative contracts was insignificant. The gains and losses realized on foreign currency derivative contracts are not material. The duration of these contracts was generally 30 days during both fiscal years 2012 and 2011. Also, during the three months ended April 1, 2012 the Company entered into two forward foreign exchange contracts with the same institution and having the same settlement date in October 2012, with EUR denominated notional amounts of Euro 125.0 million. The fair value of these currency derivative contracts at April 1, 2012 was a net receivable of \$4.1 million.

In May 2008, the Company settled forward interest rate contracts with notional amounts totaling \$150.0 million upon the issuance of its 2015 Notes, and recognized \$8.4 million, net of taxes of \$5.4 million, of accumulated derivative losses in other comprehensive (loss) income. The derivative losses are being amortized into interest expense when the hedged exposure affects interest expense. As of April 1, 2012, the balance remaining in accumulated other comprehensive loss related to the effective cash flow hedges was \$3.8 million, net of taxes of \$2.5 million. The Company amortized into interest expense \$0.5 million for the first three months of fiscal year 2012 and \$2.0 million for fiscal year 2011.

#### Note 17: Fair Value Measurements

The Company uses the market approach technique to value its financial instruments and there were no changes in valuation techniques during the three months ended April 1, 2012. The Company's financial assets and liabilities carried at fair value are primarily comprised of marketable securities, derivative contracts used to hedge the Company's currency risk, and acquisition-related contingent consideration. The Company has not elected to measure any additional financial instruments or other items at fair value.

**Valuation Hierarchy:** The following summarizes the three levels of inputs required to measure fair value. For Level 1 inputs, the Company utilizes quoted market prices as these instruments have active markets. For Level 2 inputs, the Company utilizes quoted market prices in markets that are not active, broker or dealer quotations, or utilizes alternative pricing sources with reasonable levels of price transparency. For Level 3 inputs, the Company utilizes unobservable inputs based on the best information available, including estimates by management primarily based on information provided by third-party fund managers, independent brokerage firms and insurance companies. A financial asset's or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. In determining fair value, the Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

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The following tables show the assets and liabilities carried at fair value measured on a recurring basis at April 1, 2012 and January 1, 2012 classified in one of the three classifications described above:

	Fair Value Measurements at April 1, 2012 Using:			
	Total Carrying Value at April 1, 2012 (In thousands)	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Other Significant Unobservable Inputs (Level 3)
Marketable securities	\$1,113	\$ 1,113	\$ —	\$—
Foreign exchange derivative assets, net	4,050	—	4,050	—
Foreign exchange derivative liabilities, net	(70 )	—	(70 )	—
Contingent consideration	(20,636 )	—	—	(20,636 )

	Fair Value Measurements at January 1, 2012 Using:			
	Total Carrying Value at January 1, 2012 (In thousands)	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Other Significant Unobservable Inputs (Level 3)
Marketable securities	\$1,105	\$ 1,105	\$ —	\$—
Foreign exchange derivative liabilities, net	(213 )	—	(213 )	—
Contingent consideration	(20,298 )	—	—	(20,298 )

Valuation Techniques: The Company's Level 1 and Level 2 assets and liabilities are comprised of in