

ELLEN MARTIN M  
Form 4  
April 25, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ELLEN MARTIN M

2. Issuer Name and Ticker or Trading Symbol  
SNAP ON INC [SNA]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
2801 80TH STREET

3. Date of Earliest Transaction (Month/Day/Year)  
04/24/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP Finance & CFO

(Street)  
KENOSHA, WI 53143

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock				(A) or (D)	Price				
Common Stock				Code V	Amount				
Common Stock	04/24/2008		M	10,000	A	\$ 25.11	10,000	D	401(k) Plan
Common Stock	04/24/2008		S	2,600	D	\$ 56.5	7,400	D	By Limited Partnership (1)
Common Stock	04/24/2008		S	100	D	\$ 56.505	7,300	D	

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Common Stock	04/24/2008	S	100	D	\$ 56.517	7,200	D
Common Stock	04/24/2008	S	100	D	\$ 56.53	7,100	D
Common Stock	04/24/2008	S	400	D	\$ 56.56	6,700	D
Common Stock	04/24/2008	S	100	D	\$ 56.567	6,600	D
Common Stock	04/24/2008	S	511	D	\$ 56.58	6,089	D
Common Stock	04/24/2008	S	100	D	\$ 56.59	5,989	D
Common Stock	04/24/2008	S	1,800	D	\$ 56.6	4,189	D
Common Stock	04/24/2008	S	811	D	\$ 56.61	3,378	D
Common Stock	04/24/2008	S	814	D	\$ 56.62	2,564	D
Common Stock	04/24/2008	S	400	D	\$ 56.63	2,164	D
Common Stock	04/24/2008	S	100	D	\$ 56.64	2,064	D
Common Stock	04/24/2008	S	100	D	\$ 56.645	1,964	D
Common Stock	04/24/2008	S	200	D	\$ 56.65	1,764	D
Common Stock	04/24/2008	S	300	D	\$ 56.66	1,464	D
Common Stock	04/24/2008	S	200	D	\$ 56.72	1,264	D
Common Stock	04/24/2008	S	100	D	\$ 56.73	1,164	D
Common Stock	04/24/2008	S	200	D	\$ 56.74	964	D
Common Stock	04/24/2008	S	100	D	\$ 56.75	864	D
Common Stock	04/24/2008	S	100	D	\$ 56.82	764	D
Common Stock	04/24/2008	S	264	D	\$ 56.86	500	D

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
					V (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Stock Option (Right to Buy)	\$ 25.11	04/24/2008		M	10,000	01/24/2005	01/24/2013	Common Stock	10,000
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	41,800
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	40,000
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	42,000
Stock Option (Right to Buy)	\$ 50.22					<u>(2)</u>	02/15/2017	Common Stock	40,000
Stock Option (Right to Buy)	\$ 51.75					<u>(3)</u>	02/13/2018	Common Stock	42,000
Deferred Stock Units	<u>(4)</u>					<u>(5)</u>	<u>(5)</u>	Common Stock	6,000.4 <u>(11)</u>
	<u>(4)</u>					<u>(6)</u>	<u>(6)</u>		24,000

Restricted Stock				Common Stock	
Restricted Stock	(4)	(7)	(7)	Common Stock	18,5
Restricted Stock	(4)	(8)	(8)	Common Stock	20,6

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ELLEN MARTIN M 2801 80TH STREET KENOSHA, WI 53143			SVP Finance & CFO	

## Signatures

Kenneth V. Hallett under Power of Attorney for Martin M.  
Ellen

04/25/2008

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are held by Martin Robin Partners LP.
- (2) One third of the option vested on 2/15/2008, and one third will vest on each of 2/15/2009 and 2/15/2010.
- (3) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (4) 1 for 1.
- (5) Payment will begin within 30 days first beginning after the earliest date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (6) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (9) This information is based on a plan statement dated April 24, 2008.
- (10) Exercise of Rule 16b-3 stock option.
- (11) Includes 37.8576 deferred stock units acquired through exempt dividend reinvestments.

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