

DUNKIN' BRANDS GROUP, INC.
Form 8-K
November 18, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): November 15, 2013

DUNKIN' BRANDS GROUP, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of Incorporation)

001-35258
(Commission
File Number)
130 Royall Street
Canton, Massachusetts 02021
(Address of registrant's principal executive office)
(781) 737-3000
(Registrant's telephone number)

20-4145825
(IRS Employer
Identification Number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers and Other Events.

As previously disclosed, Giorgio Minardi, President, International of Dunkin' Brands Group, Inc. (the "Company") left the Company on October 30, 2013 (the "Separation Date"). The Company and Mr. Minardi subsequently entered into a separation agreement dated November 15, 2013. Under the agreement, the Company will pay Mr. Minardi, as severance, his current base salary for a period of twelve (12) months from the Separation Date, in accordance with the offer letter between Mr. Minardi and the Company dated January 31, 2012. In addition, the Company will pay Mr. Minardi \$100,000, less applicable taxes, representing a portion of his annual incentive award opportunity for fiscal 2013, pro-rated for the period of his employment during the year. In consideration of the above, Mr. Minardi agreed to additional covenants and releases.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DUNKIN' BRANDS GROUP, INC.

By: /s/ Nigel Travis
Nigel Travis
Chairman and Chief Executive Officer

Date: November 18, 2013