### Edgar Filing: Gorder Joseph W - Form 4

Form 4 January 24, 201 <b>FORM</b> 4 Check this be if no longer subject to Section 16. Form 4 or Form 5 obligations may continue	January 24, 2013         FORM 4         Image: Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction         State of the pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 1940							OMB Number: Expires: Estimated a burden hour response	•		
(Print or Type Resp	ponses)										
Gorder Joseph W Symbol				ERO ENERGY CORP/TX				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) P.O. BOX 6960	· · · ·	(Month/E			ransaction			Director 10% Owner X Officer (give title Other (specify below) President & COO			
SAN ANTONI	(Street) IO, TX 78269-	-6000		endment, D nth/Day/Yea	ate Origina r)	1		6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting Per	son	
(City)	(State)	(Zip)	Tabl	le I - Non-J	Derivative	Secur		ired, Disposed of,	or Beneficiall	y Owned	
	Fransaction Date onth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8) Code V	4. Securiti oror Dispose (Instr. 3, 4 Amount	ed of (	(D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
common stock, \$.01 01/ par value	/22/2013			М	26,667	A	\$ 0	151,699	D		
common stock, \$.01 01/ par value	/22/2013			М	8,334	A	\$ 0	160,033	D		
common stock, \$.01 01/ par value	/22/2013			F	14,772	D	\$ 37.085	145,261 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration Da (Month/Day/Y	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour or Numbo of Sha	
performance shares	<u>(2)</u>	01/22/2013	М	26,66	01/22/2013	01/22/2014	common stock	26,66	
performance shares	<u>(3)</u>	01/22/2013	М	16,66	01/22/2013	01/22/2013	common stock	16,60	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Gorder Joseph W P.O. BOX 696000 SAN ANTONIO, TX 78269-6000			President & COO				
Signatures							
J. Stephen Gilbert, as Attorney-in- Gorder	01/24/2013						
**Signature of Reporting I	Date						

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The 145,261 amount does not include 2,815.3310 shares indirectly owned by the reporting person in a thrift plan.
- (2) Settlement of previously awarded performance shares at 100% of base shares.
- (3) Settlement of previously awarded performance shares at 50% of base shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.