

ENOVA SYSTEMS INC  
Form 8-K  
April 15, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

April 9, 2008

Enova Systems, Inc.

(Exact name of registrant as specified in its charter)

California

1-33001

95-3056150

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

1560 West 190th Street, Torrance, California

90501

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

310-527-2800

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 9, 2008, the Board of Directors (the "Board") of Enova Systems, Inc. ("Enova") approved stock and option grants under the 2006 Equity Compensation Plan to Michael Staran, Enova's Chief Executive Officer, and Jarett Fenton, Enova's Chief Financial Officer.

Mr. Staran was granted 75,000 shares of Enova's common stock, no par value ("Common Stock"), and a ten year option to purchase 100,000 shares of Common Stock at an exercise price of \$3.80 per share.

Mr. Fenton was granted a ten year option to purchase 70,000 shares of Common Stock at an exercise price of \$3.80 per share.

Both the shares and options granted by the Board vest over three years at a rate of 1/3 of the grant amount per year on an annual basis beginning on December 31, 2008, when the first 1/3 will vest. In the event there is a change of control of Enova, the shares and options will become fully vested.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Enova Systems, Inc.

*April 15, 2008*

By: *Jarett Fenton*

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*Name: Jarett Fenton*  
*Title: Chief Financial Officer*