## Edgar Filing: COLBERT VIRGIS - Form 4

| Form 4  |   |             |  |  |            |  |   |                          |  |
|---|---|-------------|--|--|------------|--|---|--------------------------|--|
| FORM 4<br>UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549                    |   |             |  |  |            | OMB APPROVAL<br>OMB 3235-028<br>Number:  |   |                          |  |
| if no longer<br>subject to<br>Section 16.<br>Section 16.<br>SECURITIES                                  |   |             |  |  |            |  | Expires:<br>Estimated a<br>burden hour<br>response                      | ours per                 |  |
| <ul><li>(Print or Type Responses)</li><li>1. Name and Address of Reporting<br/>COLBERT VIRGIS</li></ul> | Symbol                                    |             | I Ticker or Ti<br>CO INC [N                                |  |            | 5. Relationship of I<br>Issuer   |   |                          |  |
| (Last) (First) (<br>2400 S. 44TH STREET   | Middle) 3. Date of<br>(Month/E<br>12/11/2 | -           | ransaction   |  |            | Director<br>Officer (give ti<br>below)   |   | )<br>Owner<br>r (specify |  |
| (Street) 4. If Amendment, Date Original<br>Filed(Month/Day/Year)  |   |             |  | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person<br>Form filed by More than One Reporting |            |  |   |                          |  |
| (City) (State)  | (Zip) Tabl                                | e I - Non-D | Derivative Se  | curiti   | es Acqu    | Person<br>iired, Disposed of,  | or Beneficiall  | y Owned                  |  |
| 1.Title of<br>Security<br>(Instr. 3)2. Transaction Date<br>(Month/Day/Year)                             | e 2A. Deemed                              | 3.          | 4. Securities<br>on(A) or Disp<br>(Instr. 3, 4 a<br>Amount | s Acqu<br>osed o   | ired       | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect |  |
| Common 12/11/2009<br>Stock  |   | A           | 36.3761<br>( <u>1</u> )                                    | A  | \$<br>9.03 | 68,653.7399  | D   |                          |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of<br>Derivative | 2.<br>Conversion                                  | 3. Transaction Date<br>(Month/Day/Year) |                  | 4.<br>Transacti    | 5.<br>orNumb        | per | 6. Date Exerc       |                    | 7. Title<br>Amou |  | 8. Price of Derivative | 9. Nu<br>Deriv  |
|---------------------------|---|---|------------------|--------------------|---------------------|-----|---------------------|--------------------|------------------|--|------------------------|---|
| Security<br>(Instr. 3)    | or Exercise<br>Price of<br>Derivative<br>Security | (Month/Day/Tear)                        | (Month/Day/Year) | Code<br>(Instr. 8) | of (Month/Day/Year) |     |                     |                    | Under<br>Securi  | lying                                  | Security<br>(Instr. 5) | Secur<br>Bene<br>Owno<br>Follo<br>Repo<br>Trans<br>(Instr |
|                           |   |   |                  | Code V             | (A) (               | (D) | Date<br>Exercisable | Expiration<br>Date |                  | Amount<br>or<br>Number<br>of<br>Shares |                        |   |

## **Reporting Owners**

| Reporting Owner Name / Address                               | Relationships |            |         |       |  |  |  |  |
|--|---------------|------------|---------|-------|--|--|--|--|
|  | Director      | 10% Owner  | Officer | Other |  |  |  |  |
| COLBERT VIRGIS<br>2400 S. 44TH STREET<br>MANITOWOC, WI 54220 |               |            |         |       |  |  |  |  |
| Signatures   |               |            |         |       |  |  |  |  |
| Maurice Jones, by Power of Attorney                          |               | 12/15/2009 | )       |       |  |  |  |  |

<u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes amount and purchase price of common stock units acquired in an exempt transaction pursuant to dividend reinvestment provisions of the Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.