MILLER GARY S

Form 4 June 29, 2005

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB 3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per

response... 0.5

5. Relationship of Reporting Person(s) to

Issuer

128,593

178,593

128,593

30.2033

\$ 22.5

30.2033

D

D

D

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction

1. Name and Address of Reporting Person *

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

1(b).

Common

Common

Common

Stock

Stock

Stock

06/27/2005

06/27/2005

06/27/2005

(Print or Type Responses)

MILLER GARYS

vner specify			
specify			
6. Individual or Joint/Group Filing(Check			
Applicable Line) _X_ Form filed by One Reporting Person			
n ting			
ung			
Owned			
7. Nature of			
ndirect			
Beneficial			
Ownership			
Ownership			
Ownership			
n ti			

34,970 D

50,000 D

50,000

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

S

M

S

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underlyi (Instr. 3 a
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 19.875	06/27/2005		M		34,970	07/08/2008	07/08/2007	Comm
Non-Qualified Stock Option (right to buy)	\$ 22.5	06/27/2005		M		50,000	11/25/1999	11/25/2008	Comm Stock
Non-Qualified Stock Option (right to buy)	\$ 33.517	06/27/2005		A	12,473		<u>(1)</u>	06/27/2015	Comm
Restricted Stock Units	\$ 0 (2)	06/27/2005		A	4,064		06/27/2010(3)	<u>(3)</u>	Comm

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MILLER GARY S 855 EAST MAIN AVENUE P.O. BOX 302 ZEELAND, MI 49464

EVP Creative Office

Signatures

By: Angela C. Burgess For: Gary S.

Miller

06/29/2005

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Reporting Owners 2

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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- (1) This grant vests as follows: 33.33% on 06/27/06 33.33% on 06/27/07 33.34% on 06/27/08
- (2) Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
- (3) The restricted stock units vest on June 27, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.